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# "Best Buy" tops annual list of major GE News stories

1972 was a year filled with dramatic and exciting happenings for Fort Wayne GE operations. It was the year of the "Best Buy" program, the naming of a new GE president and a time when many managers in the area took the story of the business — good or bad — to the people by holding informative meetings.

The above events and others that were high in impact and employee interest all had a shot at a spot in the GE NEWS' annual list of the ten top stories of the past year. Here—in order—are the top news stories covered in these pages in the last twelve months.

## 1) "Best Buy"

For its effect on the area and the number of employees involved, the "Best Buy" program earned the top spot on the annual list of major stories. From the time the program was first announced in last year's January 28

GE NEWS, the "Best Buy" drive to give customers top quality, service and value has been covered extensively in both this paper and the department newsletters. "Best Buy" is not one story but many—activities under the program ranged from customer visits to dress-up days and light-hearted contests. All of the activities, though, helped focus attention on the importance of proving to customers that GE products are their best buy.

## 2) Jones named GE president

The June 30 issue of the GE NEWS carried the announcement that Reginald H. Jones had been elected president of the company and the GE chairman and chief executive Fred J. Borch intended to retire at the end of 1972. Prior to being elected president by the board of directors, Jones had served as a vice-chairman of the board and executive officer of the company. He was a member of

the five-man executive office which is responsible to the board of directors for overall management of GE.

## 3) \$250,000 United Way donation

The largest donation ever made by GE employees to the United Way holds down the third spot in the list of the top ten stories. GE NEWS articles in September and October traced the progress of the most successful drive ever held here. Then, in the October 27 issue, it was announced that GE's pledge to the United Way was one quarter of a million dollars, the largest individual pledge in the history of the United Way of Allen County.

## 4) "Up With People"

Finishing fourth among the top stories of the past year was the visit of the Up With People cast to Fort Wayne. The free all-employee concert was originally mentioned in the August 18 issue of the GE NEWS. The NEWS

followed arrangements for the visit, including the proclamation of "Best Buy" week by Mayor Lebamoff (GE NEWS, September 15). When the big night finally arrived, 8,000 people turned out to see one of the liveliest musical groups in the country.

## 5) Informative meetings

Some of the most frequently reported stories in the GE NEWS combined to place fifth on the list of major stories. In the past year alone, the GE NEWS has carried over 20 articles about informative meetings that were held to give employees a clearer picture of the problems and progress their departments were experiencing. The meetings ranged from dinners attended by hundreds to informal chats with groups of a dozen or less. In all cases though, the message of tough competition and the need for productivity improvement

came through loud and clear. The meetings were also good examples of two-way communication at work—in many the managers did more listening than talking.

## 6) Department open houses

Sixth on the list of major stories of the past year are the open houses held by several Fort Wayne operations. The Hermetic Motor Operation was the first to kick off the 1972 round of open houses with a March 25 event that was reported on in the March 30 GE NEWS. Two months later, Specialty Transformer picked a warm and sunny day to open its doors to employees and their families (GE NEWS, May 26). Over 200 STBD employees volunteered their time to make that event a success. The weather wasn't as nice for the October 21 family day at Special-

(continued on Page 2)

## Borch retires

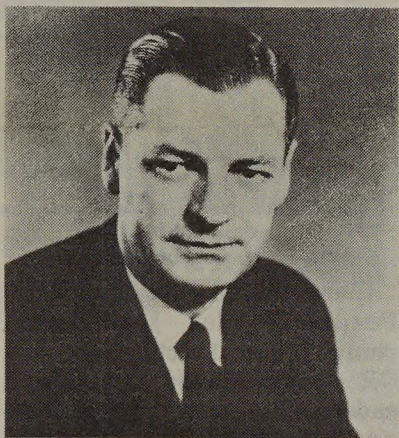
# Jones elected chairman, chief executive officer

Reginald H. Jones was elected chairman of the board and chief executive officer of General Electric at a meeting of the GE Board of Directors held last month. Jones' appointment to the post became effective December 15.

As previously announced, Fred J. Borch, former chairman, retired from the company December 31.

The 55-year-old Jones was elected president of GE last June at the time Borch announced his impending retirement. Jones has served as a vice chairman of the board and executive officer and as a member of the Corporate Executive Office.

Jones joined GE in 1939 after graduating from the Wharton School of the University of Pennsylvania.



Jones

## Rate increase announced for salaried LTDI plan

The year 1972, among other things, has brought higher-than-anticipated claims by salaried employees participating in the Long Term Disability Income Plan for Salaried Employees. As a result of the unfavorable experience, Metropolitan Life, the carrier, has determined that a slightly higher contribution rate is needed in the year ahead.

### 30 cent increase

Beginning January 1, 1973, the rate for each \$100 of monthly benefit under the plan will be \$1.50, an increase of 30 cents over the 1972 rate of \$1.20. The change in rate is in accordance with the provisions of the LTDI plan and Metropolitan has applied for Wage-Price Board approval on the increase.

### No change in hourly rate

The increase is for the salaried LTDI Plan only; no change has been made in the contribution rate of the Long Term Disability Insurance Plan for Hourly Employees.

Despite the increase in cost, the LTDI plan for salaried employees still offers valuable

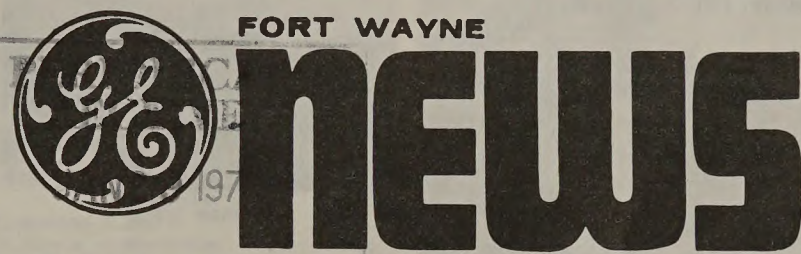
disability income protection. Benefits vary by earnings and service. For a very low rate, the benefits purchased, when added to Social Security disability payments and GE's disability pension, are about 55 percent to 65 percent of pay. Benefits begin after 26 weeks of weekly sickness and accident income have been paid under the GE Insurance Plan.

## GE day in Florida scheduled for Feb. 3

The annual GE day in Florida will be held Saturday, February 3 this year, according to Fred B. Altekruze, chairman of the event.

The yearly gathering will begin at "noon sharp" at the Clearwater Marina in Clearwater Beach, Fla. All pensioners and employees from Fort Wayne GE operations are invited to attend and advised to bring their own table service, beverage and one or two hot or cold dishes.

More than 300 GE'ers attended the event last year.



# Plant Panel

See page 2

## Domer, Macer, Rowe named as Phillippe Award nominees

The names of three Fort Wayne General Electric employees have been submitted to GE corporate headquarters in New York as nominees for the 1973 Gerald L. Phillippe Award for Distinguished Public Service.

The Phillippe Awards are presented by General Electric to honor the memory of the late Gerald L. Phillippe, former GE board chairman, by encouraging other employees to follow his example of leadership in public affairs. Fourteen GE men and women and one women's club have won Gerald L. Phillippe Awards since the program was established in 1970.

The local nominees are Ross M. Domer, a dispatcher at GPM's Winter Street plant; Sterling R. Macer, recruiting and training specialist for the Employee and Community Relations Operation; and Robert F. Rowe, manager of special purpose and electronics transformer engineering for the Specialty Transformer Business Department.

### Domer: 44 years of service

Domer earned nomination for

the award for his 44-year record of public service. He has been involved in programs for children of low income families, has served the Park Board by conducting woodworking classes for children and has donated his time and efforts to the Boy Scouts in various capacities. Active in his church's youth program, he has spent several summer vacations directing church camp activities.

Since 1966, Domer has devoted much of his spare time to volunteer work at the Fort Wayne State Hospital and Training Center. In recent years he has spent his summer vacations at the Training Center's summer camp, serving as a "substitute father" to the campers.

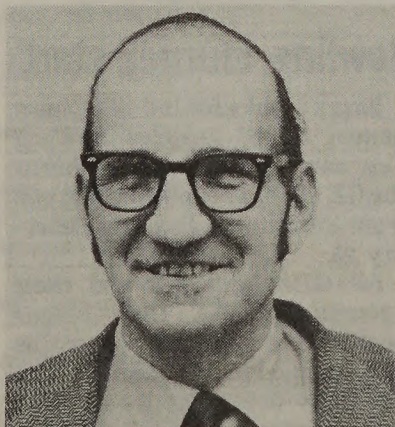
### Macer: bridging the gap

Macer was nominated in recognition of his efforts toward helping bridge the gap between white fears and minority aspirations, as well as his activities aimed at aiding disadvantaged people. He has presented "minority awareness" seminars to hundreds of people in groups at schools, colleges,

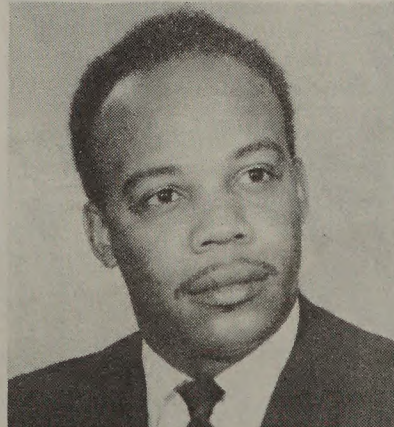
businesses, social agencies and churches. A major aspect of his public service has been through youth-oriented programs of the YMCA, Girl Scouts, Urban League, and his church. He has also served the community as a member of the Chamber of Commerce, Frontiers International, Allen County Association for Retarded Children and Adults, the United Way of Allen County, Black Organization for Progress, NAACP, National Alliance of Businessmen and the Mayor's Human Relations Commission of Moline, Ill.

### Rowe: longtime Scout leader

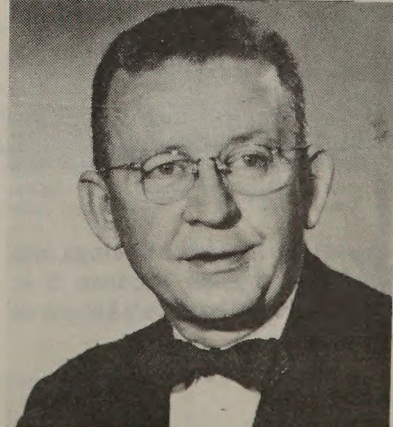
Rowe was selected as a nominee for his more than 40 years of dedication to many community youth programs, especially the Boy Scouts of America. In the 44 years that he has been an active member of the Boy Scouts, he has recruited, trained and motivated more than 70 adult Scout leaders in three states. Many of the adults he guided to leadership positions had no previous Scouting experience. (Continued on Page 4)



Domer



Macer



Rowe

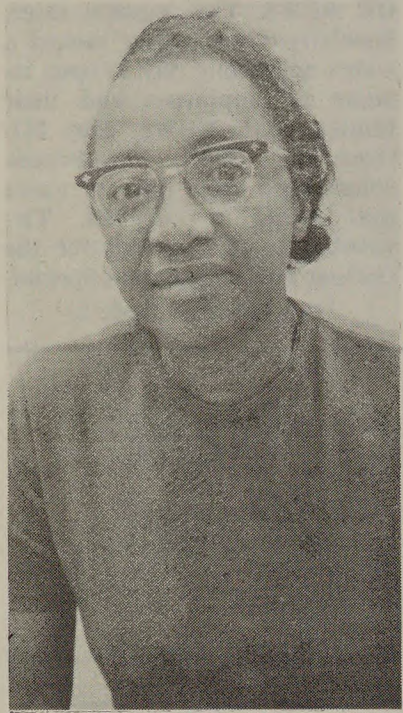




## Plant Panel

Employees Answer Today's Question

### Why do you participate in The Savings and Security Program?



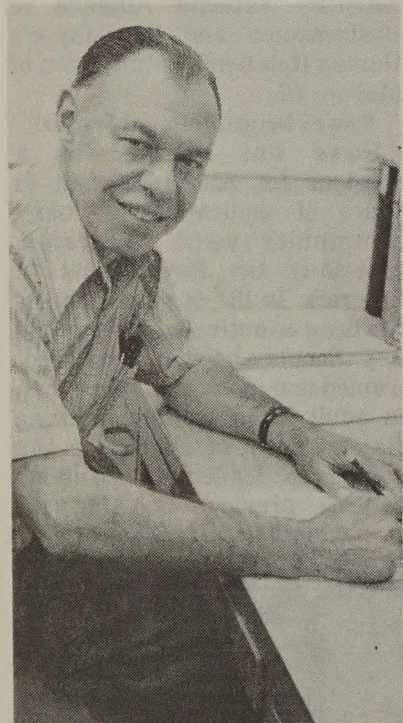
Ethel Middleton

I joined the GE Savings and Security Program in order to save a certain percent of my weekly earnings.

Since the money is taken out of my paycheck, saving it becomes much easier.

I'm not only saving my money, but also saving the money credited to my account by the company. I know the money I'm saving now will be a big benefit when I retire.

Ethel Middleton  
Connector  
Specialty Motor



Robert Rose

I participate in the Savings and Security Program because it is the easiest and best way I know to save money.

Robert Rose  
Group leader  
GPM-Winter Street

My husband and I have both joined the Savings and Security Program. Among many, in my opinion, the most obvious reason for participating is the ease and convenience the program makes available to employees who want to contribute toward their future financial security. Since the money is payroll deducted, one doesn't include this money in the weekly budget, and consequently you do not depend on it.

Sharon S. Dammeier  
Shipping clerk  
Technical Resources Operation



Sharon Dammeier

The Savings and Security Program provides me a more profitable way to earn interest than any bank can offer.

The steady rise in GE stock further enhances my support in the program. Even though there is a difference in the pay scale for participating, it pays to belong.

Dee Baumgartner  
Core insulator  
GPM-Taylor Street



Dee Baumgartner



Idamae Deem

I wanted to put more money in savings and it's an easy way to save for the future. You have a choice of Bonds, GE Stock, life insurance or a Mutual Fund.

Idamae L. Deem  
Connect and weld  
Hermetic Motor Operation

The contribution that the company makes toward my savings makes it the best program that I know of.

Dennis W. England  
Fourth class stockkeeper  
Specialty Transformer



Dennis England

### Bowling tourney starts

Entry blanks for the GE Club's annual Mixed Doubles Bowling Tournament are now available at the GE Club. The tourney will run from February 5 through February 25.

All GE employees and their spouses and GE Club league bowlers are eligible to enter this handicapped tournament, as long as they are sanctioned. For further information call the Club at 2042.

## Best Buy tops annual list of major GE News stories

(continued from Page 1)  
ty Motor-Taylor Street, but the plant was packed nonetheless. Colorfully garbed cowboys and girls were on hand to show everyone how a 39-frame motor is built. The final family day of the year was at the Technical Resources Operation's Wire Mill at Taylor Street (GE NEWS, December 1.) In all, over 9,500 people attended open houses at GE Fort Wayne plants in 1972.

#### 7) New STBD markets

The growth of Specialty Transformer's Devices Operation was the top story of the year for 1971, and STBD made the list again this year with the announcement of their involvement in three new markets—mass transit, offshore oil rigs and "float" glass factories. The October 13 GE NEWS article about the new markets for STBD told how the transformers were used in the new applications and pointed out that chances for future growth in each of the areas looked bright.

#### 8) Cartridge television order

A new product application for the General Purpose Motor Department qualified as the eighth story of the year. The September 15 issue of the GE NEWS announced that GPM-Broadway had received an order

for 100,000 motors for use in home video-tape units. With TV GUIDE estimating that the cartridge television industry will grow into a billion dollar a year industry, the large initial order obviously gave GPM a ground floor opportunity in an area with plenty of potential for growth.

#### 9) STBD makes 400 again

Specialty Transformer's fourteenth consecutive year of membership in the Suggestion Program's "400 Club" rated as the ninth story in the 1972 listing. By averaging 400 adopted suggestions for each 1000 eligible employees, STBD did what no other component in the entire company has—earned 400 Club membership for each year since the club was established in 1957. The record-breaking achievement was reported in the May 19 GE NEWS.

#### 10) Snoke earns \$1,119 award

Closing out the listing of top 1972 stories is the August 19 announcement of a \$1,119 suggestion award earned by Harry Snoke of Specialty Transformer. Snoke earned the payment—the largest made in Fort Wayne in 1972—by suggesting a simplified way to make sound tests on HID ballasts.

## In Memory

#### CLARENCE WEIMER

Clarence Weimer, A General Purpose Motor Department pensioner, died October 14. His GE career started in 1942 and ended with retirement in 1959. He was a resident of the Keenan Hotel.

#### HARRY H. KNATZ

Harry H. Knatz, a retired Motor Generator Department employee, died October 18. His thirty-five years of GE service stretched from 1910 to 1945. He was a resident of the Methodist Memorial Home in Warren.

#### RALPH O. RUNYAN

Winter Street pensioner Ralph O. Runyan died October 15. A GE employee from 1921 to 1951, he was a resident of R.R. 2, Roanoke.

#### RALPH E. McVAY

Ralph E. McVay, a former buildings and grounds specialist for GPM-Taylor Street, died October 20. He started here as a messenger in 1915 and became a pensioner in 1962. He resided at 5304 North Bend Drive.

#### CLARA M. ANKENBRUCK

Clara N. Ankenbruck, a Specialty Motor Department pensioner, died October 20. She was employed here from 1936 until 1948. She was a resident of the Sacred Heart Home in Avilla.

#### CLAUD F. VOSS

Claud F. Voss, a retired consulting engineer for the Specialty Motor Department, died October 21. He joined GE as a test engineer in 1925 and retired in 1967. He resided at 2736 Hoevelwood Drive.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

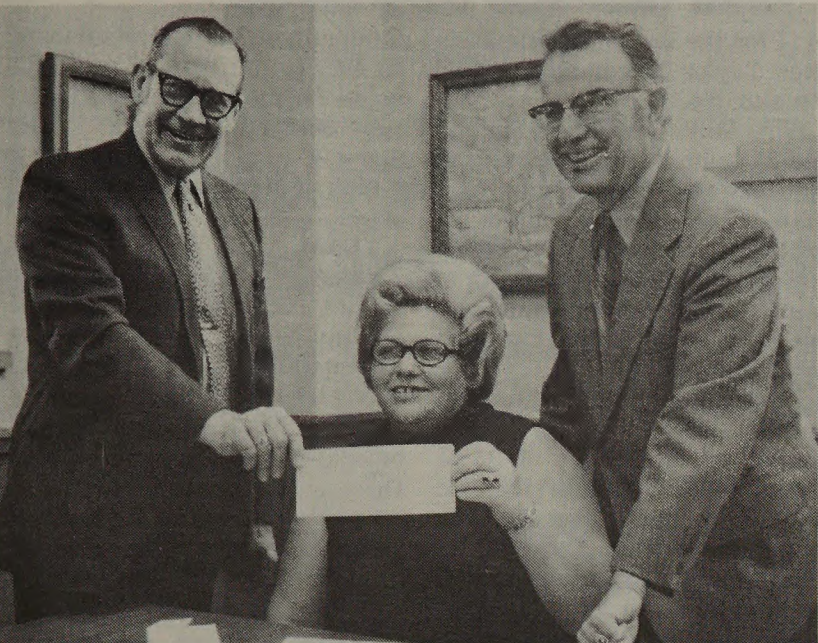
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## People in pictures



**IDEA SAVES TIMES, EARNS CASH** — Specialty Motor cost detail clerk Iris Champlin, center, displays the \$119 suggestion award she earned for streamlining certain SMPD payroll procedures. She suggested redesigning an existing payroll form in a way that eliminated the need for filling out IBM cards by hand. Presenting the check is cost specialist Charles Curtis, left, while SMPD cost accounting manager Lloyd Stubbins, right, looks on approvingly.



**STBD MANAGEMENT CLUB** — The newly-elected officers of the Specialty Transformer Management Club are already busy planning an action filled club year for 1973. Officers of the group are (front row, left to right) John Rickoff, vice president; Tim Marsh, president, and Dick Parlow, secretary treasurer. Looking on are club directors (standing, left to right) C.H. Nicholson, Dave Waldrop, Don Fredrickson and Ned Turner. Club events planned for the coming year include fish and steak cook-outs, dances, sports outing and a theater party. The group started a membership drive January 1.



**SPLIT \$200 AWARD** — Hermetic Motor Operation employees Bill Thomas, left, and Steve Giant, right, have plenty to smile about as foreman Frank Novotny congratulates them for their suggestion that earned a \$200 payment. The two testers suggested a modification of a 40-frame drop machine that reduced the number of rejected stator cores the machine produced.

## Borch Clock timely "Best Buy" award

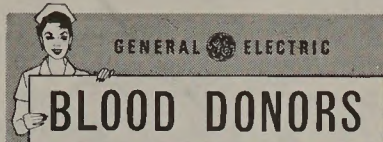
As many as eight Fort Wayne GE employees may be among approximately 360 employees selected company-wide to re-

ceive a special Borch Award Clock for making outstanding contributions to the "Best Buy" program.

awards will be made for extra effort and contributions that helped achieve the "Best Buy" goals of making GE products the best buy in terms of quality, service and value.

### Stock price listed

Here is the average GE "stock price" and the average "Fund unit price" used in crediting participants accounts for the month of November under GE's Savings and Security Program. Stock price—\$66.456; fund unit price—\$37.694.



#### October 23

Donald D. Barlow ..... CSD  
Glen E. Houser ..... SMPD  
Kae A. Voirol ..... SMPD  
Louis V. Voirol ..... SMPD

#### November 2

William C. Pappert ..... GPM  
Richard J. Wehrle ..... GPM

#### November 3

Richard W. Bair ..... HMO  
Richard M. Burns ..... GPM  
Frances A. Kuzeff ..... GPM  
Douglas I. Deal ..... STBD  
Arthur H. Fortier ..... STBD  
Leland W. Shaw ..... SMPD  
Carol A. Steffan ..... SMPD

#### November 16

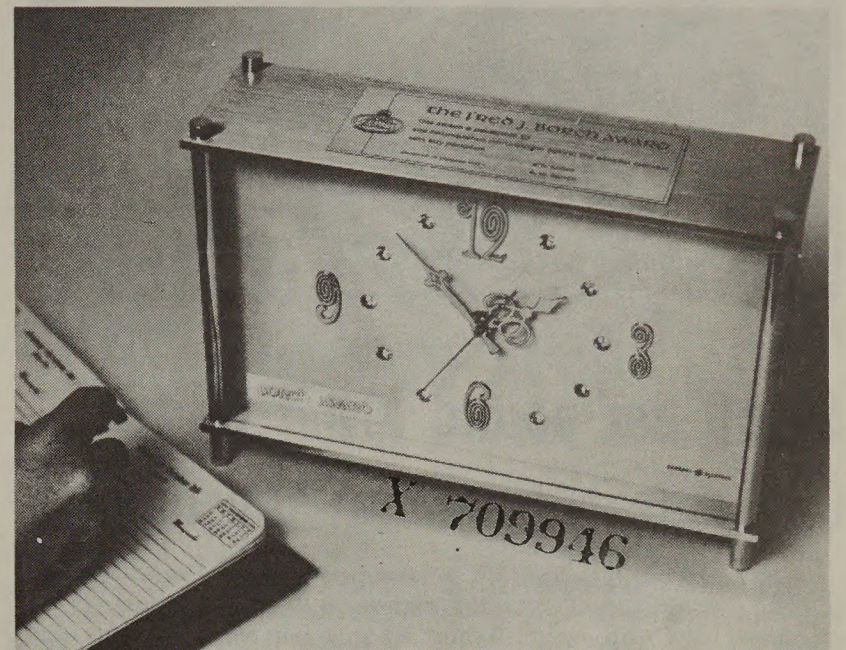
Chauncey B. Miller ..... SMPD  
Gustav A. Mittermaier ..... TRO  
Thomas G. Bissell ..... GPM  
Frederick A. Bultemeyer ..... GPM  
Merwood G. Dunlap ..... GPM  
Harry K. Hill ..... GPM  
Arthur H. Seddan, Jr. .... GPM  
James F. Stewart ..... GPM  
William R. VanDyke ..... GPM  
Richard J. Wehrle ..... GPM

#### November 20

Daniel D. Harwood ..... TRO

#### November 30

Wallace E. Snyder ..... GPM



**TIMELY "BEST BUY" AWARD** — The Borch Award Clock, to be awarded to approximately 360 GE employees company-wide, features a heavy brass housing a GE Torsion Band battery-operated movement. As many as eight Fort Wayne employees will receive the clock in ceremonies to be held later this month or in February.

## Adlets

### FOR SALE

**STAINLESS** flatware, 8 place setting, \$5. 422-1018.

**SNOW** thrower, 18", self-propelled. 447-1750.

**SNOW** blade, 40", Wheel Horse, like new, \$40. 483-0849.

**14" GLASPAR** G-3, \$600. Complete scuba gear, \$175. 639-3421.

**'71 GE Refrigerator**, 13 cu. ft., avocado, \$125. 747-0921.

**CAMERA**, Polaroid Swinger, \$7. 745-2120.

**AKC GERMAN Shepherd**, male, 7 mos., \$100. 747-7638.

**GARAGE** door, table saw, both complete, reas. 432-5471.

**'65 T-BIRD**, good condition, \$550. 723-5248, S. Whitley.

**REF-FRZ**, 3 yr., whit. GE; D.R. table & 4 chrs., wood. 447-2674.

**PIPE**, galv., 70' of 4" and 25' of 3" dia., \$13. 447-1721.

**BED**, ROL-A-WAY, new 39", in-spring mats, \$35. 627-3210.

**'71 SUPERBEETLE**, red, auto stick. 432-2129 aft. 5.

**TIRES**, 4 G70-14 polyglass wide ovals, \$70. 483-8817.

**FIREPLACE** wood, dry, split, delivered. 748-1423.

**JEEP**, ex. cond., extras, \$900 or best offer. 749-8397.

**FALL**, human hair, brn., \$35. Wig, frosted, \$25. 432-3445.

**FISH TANKS**, 10 gal. & 15 gal., fish included. 456-4236.

**OVEN** (dbl), stove, 3 yrs. old, electric. 484-9943.

**PUPPIES**, 5 AKC Irish Setters, 8 wks. old. 672-2545.

**SABRE** saw, WEN, \$14. 745-2120.

### WANTED

**3-WAY bicycle exerciser**. 483-2767.

**DRAINBOARD** for hair washing. 456-3115.

**TREE LAMP**. 639-3695.

**BARN** siding, 1500 ft., will remove. 422-8340.

**XMAS** tree, green, artificial. 485-4498 eves.

**STEREO** console, small, reasonable. 749-5665 aft. 6.

**DRAPES** (large) for sliding glass doors. 745-1830.

### FOR RENT

**SHARE APT.**, lady only. 483-6265 & 485-9897.

### FREE

**KITTENS**, 2 long-haired, female, 1/2 grown. 638-4821 Markle.

### RIDE WANTED

**MONROE** or Decatur to Broadway, 1st 692-6333 Decatur.

### RIDERS WANTED

**DECATUR** to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

## ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. **EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE.** In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name ..... Bldg. ....  
Home Address ..... Pay No. ....  
Phone ..... GE Ext. ....

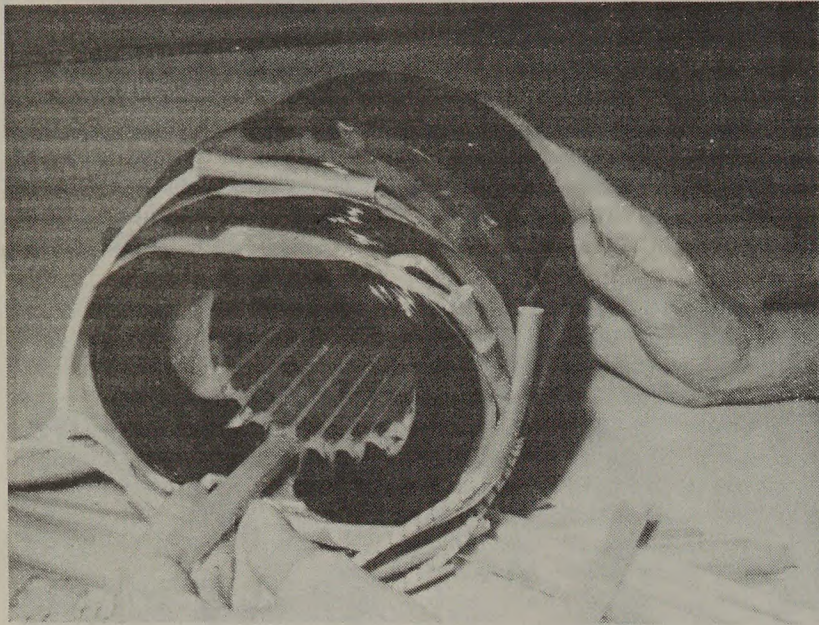
\* The item(s) referred to in this ad is-are in now way connected with any business venture.

GEN Form A-2

Signature .....



# COST CORNER



## \$1.50 per pound Mylar wedges unusable if they "hit the dirt"

The Mylar wedges used by the Hermetic Motor Operation as insulation in their stators don't look expensive. Wedges are just plastic and plastic is cheap, right? Wrong. At \$1.50 per pound, wedges cost more ounce-per-ounce than butter, ground chuck and a lot of other things that we all think of as being too costly. In spite of their high cost, though, plenty of Mylar wedges seem to end up on the floor in building 17. And once they do, there's no saving them. Reason: hermetic motor parts have to be built to exacting standards of cleanliness. A particle of dirt from a Mylar wedge picked up from the floor could well gum up the works of the refrigeration system HMO's parts are built into. So obviously, the problem is not how to salvage Mylar once it is on the floor, but how to keep it from getting there in the first place. With expenditures for Mylar hitting the \$198,000 level last year, having more of it in the motors and less elsewhere would be a big help to HMO's cost picture.

## Phillippe nominees

(continued from Page 1)  
perience. Over the years, Rowe has worked with several Scout troops as chairman of the troop committee, scoutmaster, and member of the commissioner's staff. He has received the Order of the Arrow and the Wood Badge.

In addition to his Scouting activities, Rowe has invested his time and effort in other youth programs. He has served as a Little League coach, a Junior Achievement advisor, career day committeeman for Indiana Institute of Technology, and chairman of the Girl Scout long range camp committee.

Winners of the Phillippe awards will be announced by corporate headquarters early this spring.

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., Jan. 6—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; Whizzers Square Dance Club, 8 p.m.

Sun., Jan 7—Open bowling, 1 to 6 p.m.

Mon., Jan. 8—Open bowling, 1 to 6 p.m.; Elex program, 4:45 p.m.

Tues., Jan. 9—Open bowling, 9 a.m. to noon and 1 to 3 p.m.; Industrial Owl basketball, 8 a.m.; GE basketball league, 6:30 p.m.

Wed., Jan. 10—Open bowling, 1 to 6 p.m.; Men's volleyball league, 7 p.m.

Thurs., Jan. 11—Open bowling, 1 to 6 p.m.; Industrial Owl basketball, 8 a.m.; GE basketball league, 6:30 p.m.

Fri., Jan 12—Open bowling, 1 to 6 p.m.; Square dance class in upstairs room, 8 p.m.

## In GE basketball league

### Firemen win three games, regain lead

By John Campbell

The Firemen regained the lead in the GE basketball league by overpowering three teams to boost their record to 5-0. The Firemen swamped Taylor Street 88 to 30, beat Decatur 72 to 60 and whipped Hermetic 64 to 44. In the Taylor Street rout, Spark Wallace and Al Gradeless combined for 59 points while Taylor Street's Clint Woodfin hit for 14.

In the Firemen's other two victories, Eldon Schook pumped in 23 points while holding Tim Irwin of Decatur to 22 and Wallace again hit for 24 while Jerry Mattin of Hermetic was held to 17.

Mike Stevenson kept Wire Mill No. 1 in contention by scoring 32 points in 72 to 67 win over Specialty Transformer. Stevenson notched 23 points in a 58 to 33 victory over Taylor St.

Hollins' Hustlers dumped last month's leader, the James Gang, 64 to 48 despite Jim Whitt's 21 points. The Hustlers also defeated Hermetic, 59-47. Mike Bird of the Hustlers was high scorer for the game with 24 points.

In other games, Decatur No. 1 stayed on the heels of the leaders by defeating Wire Mill No. 2, 59 to 53. John Koons of Decatur hit for 26 while Larry Sordelet pumped

in 14 for the losers. A forfeit win over Taylor Street also helped Decatur No. 1.

Wire Mill's Ron Martin hit 22 and 29 points to lead his team to victories over Transformer No. 2 (59 to 57) and Specialty Motor (71 to 63). For the losers, Tim Smiley of Transformer was high with 21 points while Dan Baughman of Specialty Motor topped his team with 26 points.

To round out action last week, Specialty Motor was led by Bob Gerber's 21 points to a 59 to 51 victory over Decatur No. 2. Decatur No. 2 then bounced back to dump Specialty Transformer No. 1, 51 to 46. Specialty Transformer No. 1 lost again to Specialty Transformer No. 2, 83-62. Tim Smiley and Robert Grady combined for 38 points for the winners; Steve Reidel of Transformer No. 1 scored 29 for the losers. Transformer No. 1 recovered somewhat by defeating

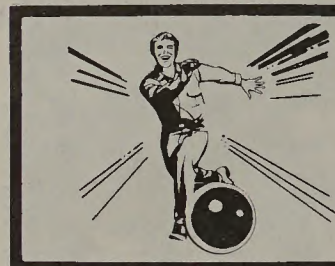
Taylor Street, 61 to 44. Riedel and Al Kruetzman teamed up for 30 points for the winner while Larry Hall pumped in 20 for Taylor Street.

League standings as of the end of play last week are as follows:

TEAM	W.	L.
Firemen	5	0
Hollins' Hustlers	4	0
Decatur No. 1	4	1
James Gang	3	1
Specialty Trans. No. 2	3	2
Wire Mill No. 2	3	3
Specialty Trans. No. 1	3	4
Decatur No. 2	2	4
Specialty Motor	1	5
Hermetic Motor	0	6
Taylor Street	0	6

## Elex office in 8-2

The office of Elex advisor Roqua Shideler has been moved from building 18 to 8-2. The extension number of the office (3555) is unchanged.



## Alley Chat by Debbie Bowers

Last week the Club had a record high game of the season of 274, rolled by Howard Baker of the Tuesday Hermetic League. What a game! Also we want to congratulate Jerry Lytle of the Wednesday Owl League for bowling triplicates games of 150! That's good bowling, fellas!

Here are more top scores:

### MEN

274	Howard Baker
266	Paul Long
255	Jim Nahrwold
245	Paul Detweiler
244	Jim Nahrwold
240	Don Lambert
236	Phil Mooney
234	Wes Dunkin
232	Carl Brandt
232	Cody Falk
227	Paul Boedeker
225	Ron Gibson
223	Phil Mooney
223	Don Waldrop
222	Les Hahn
221	Dale Sowards
220	Ollie Chester
220	Otis Sanders
219	Ron Fisher
219	Dean Crum
218	Don Hoffman
216	Denny Mertz
215	Mike Conrad
215	Jerry Gottschalk
215	Ernie Neal
215	Walt Nielsen
214	Kenneth Peterson
214	Ron Medaugh
212	Cliff Uetrecht
212	Harold Somers
212	Mel Guillaume
211	Bill Hattendorf
210	Don Hoffman
210	Bob Knepple
209	Gene Madden

208	John Bleich
208	Don Fisher
208	Tim York
207	Lee Shaw
207	Jerry Lytle
206	S. Epperson
205	Cal Hapner
205	John Reinewald
205	Bob Younghaus
204	Clark Hiler
204	Rick Sestile
204	Ernie Neal
204	Paul Motter
203	Don Greenler
203	Dwayne Miller
203	Ron Blackburn
203	Walt Free
202	Jerry Saylor
202	Charlie Shipman
202	Lloyd Miller
202	Les Hahn
202	Bob Goodman
201	Joe Kramer
201	Gene Madden
200	Fred Stearley
200	Joe Holloway
200	Jerry Stewart
200	Larry Franck
200	Harry Meyer

### SERIES

619	Les Hahn
614	Howard Baker
611	Dale Sowards
602	Paul Long
601	Paul Detweiler

### LADIES

220	Mary Garrard
209	Rose Nagel
199	Cookie Irwin
195	Juanita Lawson
192	Delores Benzinger
189	Mary Crum
184	Barbara Kennell

### SERIES

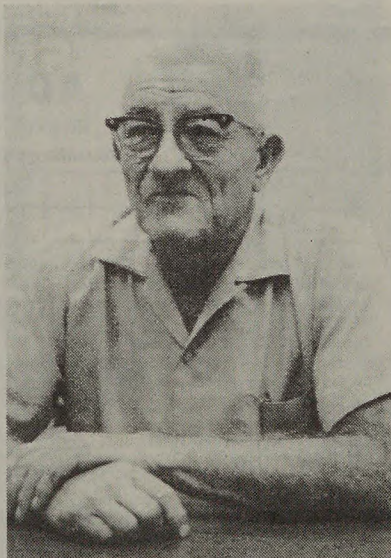
554	Mary Garrard
551	Cookie Irwin

## Dependent insurance coverage simplified

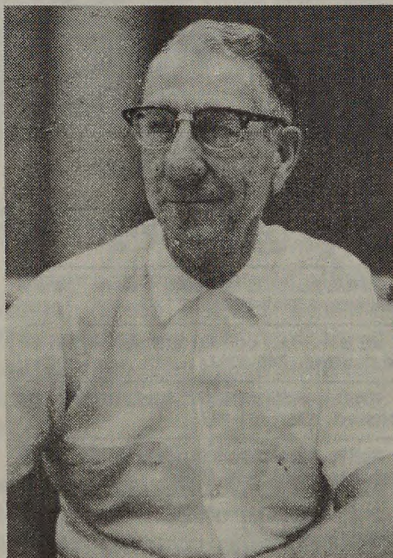
Medical expense coverage of dependents under the GE Insurance Plan has become more convenient for husbands and wives who are both employees of the company.

Since November 1 enrollment for dependent coverage of children could be made by either a husband or wife. The change also requires that the 31-day period for enrollment in dependent coverage begins on the day either spouse first becomes eligible to enroll for this kind of coverage. It is important for employees to enroll as soon as they are eligible for dependent coverage. After the 31-day period, the insurance carrier may require a physical examination of the dependents to substantiate good health.

## New GE 40 year men



Edward Hobbs  
GPM  
Broadway



Jack Schemehorn  
TRO  
Broadway





FORT WAYNE

# NEWS

Friday, January 12, 1973

## Employee on the job

See page 2



**GE COVERAGE KEEPS UP WITH INCREASES**—While the recent rise in room rates at Fort Wayne Hospitals will mean larger out-of-pocket expenses for many patients, GE employees can rest assured that their insurance will continue to pay 100 percent of the cost of a semi-private hospital room.

### Parkview room now \$41

## Hospital room rates rise; GE insurance keeps pace

One of the unwelcome things that came in with the new year in Fort Wayne was higher room rates in Fort Wayne Hospitals. On January 1, Parkview Memorial Hospital hiked its rates for a semi-private room from \$35 to \$41. Just last week St. Joseph's Hospital announced plans to boost their charge for a semi-private room to approximately \$46 a day.

For many hospital patients, the room rate increases will mean larger out-of-pocket expenses. The uninsured and those with an insurance plan that set a dollar limit on benefits will be faced with the prospect of absorbing the cost of the increases themselves.

#### GE employees protected

Fort Wayne GE employees, however, will find that the GE Insurance Plan covers the increases. The plan pays 100 percent of hospital room and board

charges, up to the semi-private rate. In other words when the rates increase, so does GE insurance coverage. The plan also covers all of the charges for special hospital services required for medical or surgical care or treatment—such as operating room, drugs, dressings, blood transfusions and oxygen.

The recent local hospital room rate increases are part of a national trend of skyrocketing medical costs that has seen the cost of a semi-private hospital room jump by 75 percent in just the past five years. Yet during the same time, GE employees have been unusually well protected against the rapidly rising medical costs. Employees now pay less for their insurance than they did three years ago, while benefits have stretched up and up automatically to meet price increases in covered medical expenses.

### Second Monogram TV show to be broadcast on Channel 33

"Bighorn", the second program in this year's General Electric Monogram television series, will be shown locally at 7 p.m. January 16 on channel 33, WKJG-TV.

The program covers the adventures of outdoorsman Tommy Tomkins and singer-composer

John Denver as they explore the Rockies in search of the Bighorn sheep, one of North America's most exciting wild animals. The show reaches a climax with a fight for dominance between two rams in the winter snow. Musical score for the program is by John Denver.

## 3700 employees here get \$3.2 million in Savings and Security Plan "payout"

Over 3,700 Fort Wayne GE employees this week received more than \$3.2 million in U.S. Savings Bonds, GE stock shares, fund unit shares and cash. The \$3 million distribution here was part of a record company-wide Savings Plan "payout" of \$209 million.

The 3,701 Fort Wayne employees involved in the "payout" were among the 180,000 company employees whose Savings Plan holding periods ended December 31, 1972.

The \$3,296,800 mailed to Fort Wayne employees was made up

of \$805,000 in fund units, \$1,395,150 worth of U.S. Savings Bonds, GE stock valued at \$1,059,900 and \$35,515 in cash.

#### "Payout" began Monday

Distribution of the "payout" began Monday with the mailing of U.S. Savings Bonds, GE stock shares, fund units and checks to participants in the company's Savings and Security Program during 1969 and to Stock Bonus Plan participants of 1967. The company-wide total involved consists of millions of dollars in General Electric contributions

to these plans, as well as millions of dollars participants invested during the year for which the "payout" was made.

#### In three-year trust

Under the Savings and Security Program, participants leave their invested savings in trust for a specified three-year holding period and GE makes matching payments for 50 percent of the amount each individual saves. Under the stock bonus plan, the participant leaves his year's savings in trust for a five-year holding period and GE makes a bonus payment in company stock of 15 percent of the participant's savings.

Employees may also choose to have their savings remain in trust under the S&SP retirement option. Company-wide more than \$12 million was placed in the retirement option this year. Participants who have chosen the retirement option will have company matching payments and related income paid out at retirement to supplement their pensions and other retirement income.

#### Stock, fund unit values up

The company-wide total of \$209 million involved in this year's payout reflects the market value of GE stock and the fund unit price on December 29, 1972—the end of the holding periods for Savings and Security and Stock Bonus. On that date, each GE share was valued at \$72.875 and each fund unit had a net asset value of \$39.77. Although the price for common stock can and does vary widely over the years, it is interesting to note that the average purchase price for GE stock under S&SP was \$43.77 during 1969; the average purchase price for fund units was \$27.65 that year.

This year's payout was the 11th under the Savings and Security Program and the 20th under the Stock Bonus Plan.

## Fife gets new post in Components Sales

Richard D. Fife, former manager of the Components Sales Department's Southwestern District, has been named to

commercial markets, Fife will direct the activities of nine CSD sales districts where business is mainly oriented to commercial markets.

Fife joined GE in 1958 after graduating from Michigan State University with a BS degree in electrical engineering. From 1958 until 1963 he served as a design engineer and then market specialist for the General Purpose Motor Department. He joined CSD in 1963 and held positions as sales engineer and sales planning specialist.

In 1967 Fife became manager of heating and air conditioning sales for GPM, a position he held until 1970 when he was picked to head CSD's Southwestern District headquartered in Dallas.

### Bingo tomorrow

The first employee bingo of the year will be held tomorrow at 8 p.m. in the GE Club auditorium. Admission is free and groceries and other merchandise will be given away as prizes.



Fife

the newly created position of CSD manager of field operations for commercial markets.

Fife's appointment to the post was announced by CSD general manager Donald D. Barlow and became effective January 1. As manager of field operations for

## Higher GE pension minimums go into effect for many '73 retirees

If you are planning to retire in 1973—or later, for that matter—and your annual earnings are less than \$8,040, you should be wearing a wide New Year smile.

Because if you have chalked up 5 years or more of credited service by the time of retirement, you'll be eligible for the new higher minimum pensions that went into effect on January 1 for people earning up to \$8,040. That new minimum is \$6.50 per month or each year of full-time credited service.

High minimums for those earning over \$8,040 per year went into effect earlier. Minimum GE pensions for those eligible now

range from \$6.50 to \$7.50 per month for each year of full-time credit service, depending on earnings.

Pensions can be higher than the minimums, of course. Each eligible individual who retires will have his pension computed under the "career earnings" formula as well as the minimum formula. The pension will be whichever result is larger.

Under the "career earnings" formula an employee's pension credits are built up each year under provisions of the pension plan in effect during the particular year—and any later improvements which affect the

previous build-ups.

Employees can estimate their



pension under the "career earnings" formula by using information in the "Your Personal

Share" statement distributed last spring—or the up-to-date statement to be distributed this coming spring.

Minimum retirement income is much easier to determine and can be calculated by adding estimated Social Security payments to the estimated minimum GE pension.

For example, assume an employee retires at 65 with 35 years of credited service. Also assume his average annual earnings during the highest five of his final ten years was \$8,000. Here's the computation of minimum retirement income:

\$6.50 (new min. for \$8000) times 35 (years of service)	\$227.50
Social Security (estimated from new law)	\$260.00
Individual's retirement income	\$487.50
Social Security for spouse	\$130.00

Monthly Retirement Income \$617.50

In this typical example, the retirement income of this employee will be more than \$5,800 per year—over 73 percent of final average compensation. If the

(Continued on Page 4)





## employee on the job



One of the first persons to see a 33-frame motor after it emerges from the epoxy curing oven on the second floor of building 12 is Phylis Flanagan. Phylis plucks the motors from the racks that move in front of her work station, removes the shims that have been holding the rotor in place, checks for epoxy on the shaft, and then runs the motor to make sure the rotor is free.

"I like a job like this that you can stay with," Phylis says. "I don't enjoy stopping and starting—this job has a good steady pace."

The six-year GE employee also admits that she likes the wages her work brings her. "The pay I get here is better than at other industries in town and more than for secretarial work, too," she says matter-of-factly.

Because of the time lag between when the production people put the motors in the oven and when they come out, Phylis often works an 8½ to 9 hour day. After that, she pilots her Saab to her recently-acquired home south of Auburn where bridge and more bridge seem to be the order of the day.

"We play bridge whenever we can get four people together." The mother of three college age sons notes with a smile. "I love young people and we've had plenty of them at the house for bridge—especially during the holidays. The bridge is nothing serious but at times we get into some political discussions that are."

## News Notes

### Credit Union annual meeting Jan. 29

The annual meeting of the GE Employees Federal Credit Union will be held at the GE Club at 1:30 p.m. on Saturday, January 29, Credit Union manager H. E. Short has announced.

Short urged all Credit Union members to attend the important meeting where officers for the coming year will be elected. As in the past, several cash door prizes will be awarded to those attending the meeting.

### GE Travel Club to meet Jan. 28

The GE Travel Club will meet at 7:30 p.m. January 28 for a slide show of the Scandinavian countries.

Presenting the scenes of Norway, Sweden, Denmark and Finland will be retiree Erna Parker, who toured the countries in 1971. Refreshments will be served after the show.

### Rifle Club seeks shooters

Employees who would like to start the new year out with a bang can do so by joining the GE Club small bore rifle league. According to league manager Tom Dahlkamp, the four team league currently has room for at least ten more people.

"I'd like to invite all shooters to come down and keep sharpened up over the winter," Dahlkamp said. "All you need is a squirrel rifle with a scope—nothing fancy."

The league meets Tuesday nights at 6:30 p.m. at the Concordia High School rifle range. League members supply their own rifles and ammunition. Scoring is on a handicap basis.

Employees interested in joining the league should contact Dahlkamp at GE ext. 2236.

### GE Club lists events scheduled for next week

The GE club has scheduled the following events for the coming week:

Sat., Jan. 13—Junior bowling league, 10:00 a.m.; Open bowling, 1 to 6 p.m.; Employee bingo, 8 p.m.

Sun., Jan. 14—Open bowling, 1 to 6 p.m.

Mon., Jan. 15—Open bowling, 1 to 6 p.m.; GE Women's volleyball league, 5 p.m.

Tues., Jan. 16—Open bowling, 9 a.m. to noon, Industrial Owl basketball, 8 a.m.; GE basketball league, 6:30 p.m.; Duplicate bridge, 7 p.m.

Wed., Jan 17—Open bowling, 1

## Three finish apprentice studies

Three more GE men have completed the Apprentice Program and received job assignments here. The three new apprentice grads are Dee E. Bear, Paul L. Cavanaugh, Jr. and John R. Hicks.

Bear has been named the outstanding graduate of the Apprentice Program for 1972. A 1966 graduate of Elmhurst High School, he joined GE in 1968 after studying Mechanical Engineering Technology for two years at the Purdue Regional Campus. He completed the Apprentice Program's drafting course and has been assigned to time standards with Specialty Transformer in building 31-2.

Bear is a member of the National Guard and enjoys water skiing and working around the house. Married and the father of one girl, he resides at 3706 Shady Court, Huntington.

Cavanaugh also studied Mechanical Engineering at Purdue before joining the Apprentice Program's drafting course. He graduated from Portland High School in 1967 and worked as a die designer for Portland Forge before being hired by GE in 1969.

He currently is a draftsman in the Technical Resources Operation's Advanced Manufacturing Development Operation.

Cavanaugh's favorite leisure activities include golf, basketball and woodworking. He resides at 7316 Beatty Ave. with his wife and son.

Hicks entered the Apprentice Program's machinist-toolmaker course in 1969. A 1965 graduate of Northside High School, he served with the U.S. Army in Germany for two years and studied for a semester at Purdue before joining GE in 1966. Prior to entering the Apprentice Program, he operated a punch press and annealing oven in building 4-1.

Hicks' hobbies include model railroading, astronomy, photography, hunting and fishing. Married and the father of a son and a daughter, he resides at 1124 Sinclair St.



Cavanaugh



Bear



Hicks

### In GE basketball league

## Two victories put James Gang in race

By JOHN CAMPBELL

With the GE basketball league entering the last quarter of play, the James Gang moved from fifth place to third by defeating Taylor Street 79 to 50 and Wire Mill No. 1 71 to 66. Jim Whitt and James Moore scored 35 points in the Taylor Street win while Robert Johnson and Charles Richardson hit for 34 in a losing cause. Mike Stevenson of Wire Mill No. 1

pumped in 34 points while his team was losing to the James Gang, led by Les Woods' 20 points.

In the other games, Tim Smiley with 39 points led Specialty Transformer No.2 past Decatur No. 1, 83 to 72, despite John Koons' 27 point performance for the losers. Hollins' Hustlers kept with the league leaders by hand-ing Wire Mill No. 1 its second loss

of the season, 68 to 59. Mike Bird of the Hustlers was high point man with 25.

The League leading Firemen kept their top spot by overpowering Decatur No. 2, 65 to 39. Spark Wallace had 16 for the winners and Terry Laurent hit 8 for the losers. Specialty Motor won its second game of the season by dumping Hermetic, 53 to 39. Hermetic's Jerry Mattix was high point man for the game with 19, while Dick Baughman and Bob Gerber scored 16 apiece for the victors.

League standings as of last Thursday are as follows:

TEAM	W.	L.
Firemen	6	0
Hollins' Hustlers	6	1
James Gang	5	1
Wire Mill No. 1	4	2
Specialty Trans. No. 2	4	2
Decatur No. 1	4	2
Wire Mill No. 2	3	3
Specialty Trans. No. 1	3	4
Decatur No. 2	2	5
Specialty Motor	2	5
Hermetic	0	7
Taylor Street	0	7

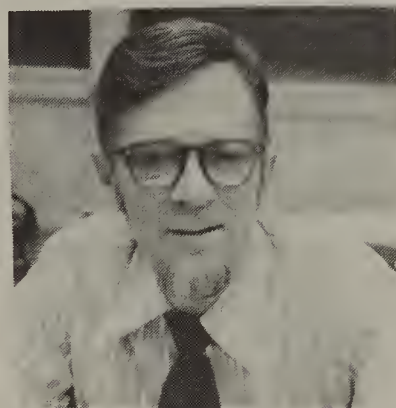
### Richardson earns first patent

H. Hill Richardson, a dielectric engineer for the Technical Resources Operation, has been awarded his first United States patent.

Richardson's premier patent covers methods and apparatus for connecting electrical conductors.

A 1950 BSEE graduate of the University of Tennessee, Richardson joined GE on the test engineering program in 1952. After assignments in Evendale, Hudson Falls and Schenectady, he came to Fort Wayne in 1954 as a standards engineer for the Specialty Transformer Business Department. A year later he moved to the Laboratory Operation as a dielectric engineer.

Married and the father of three children, Richardson resides at 1432 North Park Drive in New Haven.



Richardson



FORT WAYNE

## NEWS

...about the people who help make the world's most dependable components

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No. 2

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## Alley Chat by Debbie Bowers

A 235 was the top score rolled last week by both Don Hoffman of the Tuesday Hermetic League, and Dale Sowards of the Wednesday Owl League.

Also another triplicate of 167 was rolled by Jack Hagle of the Brethren League. Keep up the good bowling, fellas!

More great scores are listed below:

### MEN

235	Don Hoffman
235	Dale Sowards
225	Tim Kleimeyer
223	Tim Perkins
219	Lee Shultz
216	Bob Kintz
214	Richard Evans
213	D. Greenler
212	Don Neuhaus
212	Jerry Gottschalk
212	Frank Rupnow
211	Maury Siples
209	Charles Shipman
208	Carl Turner
207	Ron Medaugh
207	Ron McNeal

206	Dave Knepple
206	Ron Gibson
206	Dick Kiep
205	Mike Conrad
204	Paul Perry
203	Don Neuhaus
203	Dave Knepple
203	Delbert Miller
203	Red Dillon
203	Virg Hiatt
202	Bob Smith
201	Ken Kniss
201	Jim Sircey
201	Bob Smith
200	Don Lambert
200	Doc Chapman
200	Ken Peterson
200	Dale Sowards

### SERIES

606	Dale Sowards
-----	--------------

### LADIES

213	Rose Nagel
188	Cookie Irwin
185	Barbara Kennell

### SERIES

505	Rose Nagel
-----	------------

## In Memory

### WILLIAM E. BRAUN

William E. Braun, a first class inspector for the Specialty Transformer Business Department, died October 24. He had been employed here since 1941 and was a resident of 611 Meyer Ave.

### RUTH G. CUTTER

Specialty Motor pensioner Ruth G. Cutter died October 29. She started here in 1939 as a coil worker and was a welder at the time of her retirement in 1960. She resided at the Sacred Heart Home in Avilla.

### RUSSELL L. CASE

Russell L. Case, a former electrical tester at Winter Street, died October 31. He joined GE in

1917 and became a pensioner in 1958. He resided at 416 W. Fleming Ave.

### MARY SCHWARTZ

Mary Schwartz, a former connector at GPM-Taylor Street, died October 25. She was first hired by GE in 1944 and became a pensioner in 1955. She was a resident of R.R. 2, Grabill.

### JESSIE O. DURAS

Jessie O. Duras, a retired Specialty Motor Department secretary, died November 3. She had served as a secretary for SMPD from 1943 until she became a pensioner in 1951. She was a resident of 1005 W. Lexington Ave.

### EDWARD H. HAGADORN

Edward H. Hagadorn, a retired Oil House employee for the Specialty Motor Department, died November 4. He was hired in 1929 and became a pensioner in 1968. He was a resident of 1317 Elm St.

### EUGENE D. LALLOW

Eugene D. Lallow, an enameler at the Taylor Street Wire Mill, died November 6. His GE career started in 1950 when he was hired as a stacker at Broadway. He was a resident of 2044 Nelson St.

### ARTHUR E. MILLER

Arthur E. Miller, a former salvager for the Hermetic Motor Operation, died November 8. He joined GE in 1951 and became a pensioner eight years later. He was a resident of 1314 W. State Blvd.

### GLENN O. HOON

Glenn O. Hoon, a former mold and die repairman for GPM-Taylor Street, died November 10. He joined GE in 1929 as a machinist and became a pensioner in 1963. He was a resident of Bradenton, Fla.

## At corporate headquarters

# GE, U.S. Defense Department agree to standardized affirmative action format

The "Standardized Affirmative Action Plan Format" covering equal employment at GE, means that "we can put still greater effort into our equal opportunity-minority relations program, and less time and energy into paperwork."

These were the sentiments of J. Stanford Smith, GE senior vice president, at the signing of an agreement between the company and the Defense Contract Administration Services (DCAS), last month at GE's corporate headquarters in New York. The signing put into effect a standardized format for Affirmative Action across the company.

### Joint effort

Going back several years, Presidential orders were issued which required that government contractors—such as GE—develop Affirmative Action Plans. These plans were subject to compliance reviews to assure that the contractors were providing equal employment opportunity. DCAS and Corporate EO-MR recently entered into a joint effort to develop a standardized format to assure the development of these plans in a more uniform manner across the company, and improve the efficiency of compliance reviews.

Before the "Standardized Affirmative Action Plan Format", GE locations across the country had been subjected to different procedures on compliance reviews conducted by government agencies. The paperwork and energies involved were monumental.

Now the standardized format provides for more efficient and streamlined procedures in the conduct of these reviews. It minimizes extra costs for GE by eliminating duplication and ambiguities, and provides the opportunity for consistent application of Federal, State, and Municipal regulations and



**AFFIRMATIVE ACTION AGREEMENT** — J. Stanford Smith (center) GE Senior Vice President, signs agreement between company and Defense Department on EEO Affirmative Action, while Brig. General Nikitas C. Manitsas, Commander, DCAS, NY Region looks on. Seated, at left, is James I. Nixon, manager, corporate EO-MR. Standing are: Frank J. Toner, manager employee relations management and practices; David Traub, and Benjamin Collier, both of DCAS.

requirements. The format also avoids the submittal of large quantities of costly statistical data and supporting material prior to compliance reviews.

### Applies to 85 percent

The new format is applicable at about 85 percent of all GE facilities reviewed by the Federal Defense Contracts Administration Services Organization. GE is working with other Federal Government agencies which conduct compliance reviews of the remaining 15 percent of the company's facilities, in an effort to gain their cooperation in implementing a similar approach.

Commenting on some of the problems in meeting minority and female employment requirements, Smith noted that "there is a great lack of minorities and women with engineering and financial backgrounds who can move into these professional ranks. These are jobs in which one must have the necessary educational background, but they are also jobs for

which an individual can be evaluated solely on his or her measurable skill."

Smith added that it is the task of industry, engineering schools and professional associations to get out and work harder for minority and female representation in the professional ranks. "We need to reach high school counselors to encourage minorities and women to study for more than the traditional route of teaching or social services. We need to do a better job in communicating to them early in their schooling."

## CU declares dividend

The board of directors of the GE Employees Federal Credit Union has voted a fourth quarter dividend of 5¾ percent plus a bonus of ¼ percent. The dividend is payable on members' accounts as of December 31, 1972.

The board also voted a rebate of 30 percent on loan payments made during the last six months of 1972.

## GE pension

(continued from Page 1)

social security benefit for the dependent husband or wife is added it would raise the total to \$7,400 per year or over 92 percent of final average compensation and probably more than take home pay while at work.

Here is the table of minimum pension which became effective on January 1, 1973:

**Minimum Pension for Eligible Employees Retiring in 1973 for Each Full Year of Full-Time Credited Service**

Average Annual Comp.	Min. Per Month For Each Credited Year
Up to \$6600	\$6.50
Over \$6600 but not over \$6900	6.50
Over \$6900 but not over \$7200	6.50
Over \$7200 but not over \$7500	6.50
Over \$7500 but not over \$7800	6.50
Over \$7800 but not over \$8040	6.50
Over \$8040 but not over \$8280	6.50
Over \$8280 but not over \$8520	6.75
Over \$8520 but not over \$8760	7.00
Over \$8760 but not over \$9000	7.25
Over \$9000	7.50



## Rules to Remember ... about your job

Rules to Remember is a regular feature of the GE NEWS designed to familiarize employees here with the work rules that govern their conduct. The purpose of these rules—like rules and laws elsewhere—is to protect the rights of each employee as well as the rights of the General Electric Company. Disregard of work rules related to illegal or improper conduct could subject an employee to disciplinary action up to and including discharge from his job.

### Falsifying records

Falsifying pay vouchers, piecework counts, time cards, insurance claims or other records for illegal gain is a serious violation of our work rules.

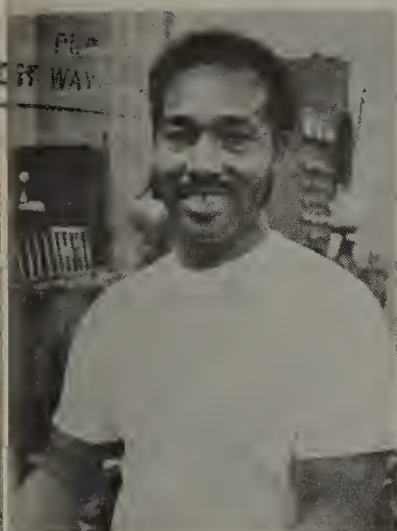
Stealing from the Company by falsifying records is just as illegal as stealing from another person. Honest mistakes in filling out records or claims are at times understandable, but conscious efforts to defraud by falsifying records are not.

Just as employees have a right to expect accurate payment for their work, the Company has a right to require accurate reporting of production and time records, as well as factual information on other employee documents. Violations of this important work rule could cost an employee his job.





# Four tell what they did with share of \$3.2 million payout



ALEX EARLY: "The feeling of security the Savings and Security Program gives you is really wonderful."

What happened to the \$3.2 million?

Last week Fort Wayne GE employees—3700 of them—received a total of \$3.2 million in stock, bonds, fund units and cash under provisions of the company's Savings and Security Plan.

## Saved or spent?

This week, the whereabouts of all that money is anybody's guess. It could have been spent for cars, furniture, clothes or a hundred other things. Or the stocks, bonds and fund units could still be uncashed, building value for future use.

To find out just what did happen to the multi-million dollar payout, the GE NEWS last week talked to four employees who

participated in it. If their replies were representative, it would appear that most of the S&SP participants are intent on holding on to the money they saved through the program. Their savings, of course, were bolstered by GE payments of \$1 for every \$2 saved; a deal most agreed was just too good to pass up.

## "Wonderful feeling of Security"

Alex Early, a rotor welder for the Hermetic Motor Operation in building 17-1 who joined the Savings and Security Program in 1967, said he was holding on to his fund units and bonds to "save money for our future and for our children's education."

The father of three noted that the fund unit prices "have really

grown in just the short period of time I've been in the plan."

"I think this is one of the best programs there are," he added. "The feeling of security it gives you is really wonderful."

Across town at GPM-Winter Street, Simon Lamb said he would either save his U.S. Savings Bonds for an emergency or use them to "buy something special for the house."

## Don't know what they're missing

"The bonds are a good thing to have," he said. "You can accumulate them over the years so that they'll give you security later on. A lot of people don't know what they're missing by not being in on the plan."

(Continued on Page 2)



SIMON LAMB; He's saving his U. S. Bonds "to buy something special" or to use in case of a financial emergency.



FORT WAYNE

Friday, January 19, 1973

Will Rogers  
ticket  
discount  
See page 4

## Pcolinski named relations manager for Erie depts.

John J. Pcolinski has been appointed employee relations manager of the DC Motor and Generator Department and the Speed Variator Department in Erie, Pa., it was announced this week.

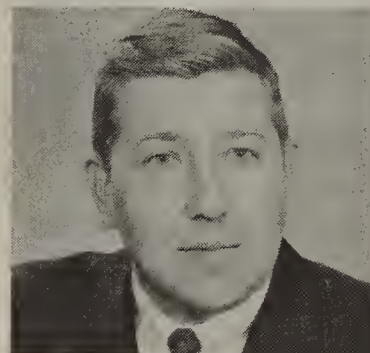
In his new position, Pcolinski will report to Ralph Donnelly, general manager of the DC Motor and Generator Department and

to James Duane, general manager of the Speed Variator Department.

Pcolinski is presently employee relations manager of GPM-Winter Street, a position he has held since 1971.

A native of Phoenixville, Pa., Pcolinski graduated from Villanova University with a degree in Industrial Management. He joined GE in 1961 and held various positions in the Space Systems Division in Valley Forge, Pa., and the Large Jet Engine Department in Evendale, O. before coming to Fort Wayne. In 1969 he was named union relations and compensation specialist for the Employee and Community Relations Operation here.

Pcolinski is married and the father of four children. He is active in the Knights of Columbus and the Cub Scouts.



Pcolinski

## Shutdown starts August 3

## '73 holiday, vacation schedule announced

Six long weekends and a two-week August shutdown are highlights of the 1973 holiday and vacation schedule announced this week.

The 1973 vacation shutdown will begin Friday, August 3 for GE employees. The two-week vacation period will end Monday, August 20.

The nine annual paid holiday for eligible GE employees are much the same as they were last year, except that the ninth paid holiday has been shifted from the day before Independence Day to the day before Christmas.

The first holiday on the 1973 schedule—and first long weekend—was New Year's Day, January 1. The next extended weekend will be Good Friday, which falls this year on April 20.

Employees will be able to welcome summer with a three-day weekend on Memorial Day since Monday, May 28 has been designated a paid holiday.

Independence Day, which last year was a four-day weekend is back to one day this year,

since July 4 occurs on a Wednesday.

After shutdown, the next time off scheduled for the coming year will be Labor Day on Monday, September 3—another three day weekend. In November, both Thanksgiving Day and the day after (November 22 and 23) are holidays again, providing employees with the first four-day weekend of 1973.

Christmas and the day before round out the 1973 holiday calendar with the second four-day weekend of the year.

## Civic Follies tickets available to Elexers

Tickets to the Elex night at the Civic Theater follies are still available, according to Elex advisor Roqua Shideler. Tickets to the February 7 event can be purchased for \$1 at the Elex office in building 8-2. The follies will be held in the new Performing Arts Center in downtown Fort Wayne.

## Carmody says

## After strong '72 finish HMO ready for challenges ahead

Editor's note: The following article is the first in a series of interviews with Fort Wayne department general managers that will be featured in the GE NEWS in coming weeks. The purpose of the series is to give all Fort Wayne employees a better understanding of the accomplishments of each of the departments in the past year, as well as the challenges they will face in 1973. This week's interview is with William G. Carmody, who became manager of the Hermetic Motor Operation last August.

++++

After a year sparked by the "Best Buy" inspired "Campaign '72" program, Hermetic Motor Operation manager William G. Carmody feels that HMO is ready to face the challenges of 1973 with an experienced, highly capable team and a "can-do" attitude.

Says Carmody, "The tremendous effort that our employees put forth during the same stretch of 1972 proved beyond a doubt that we've got a championship team—a team you can put your chips on when the going gets rough."

## Gained momentum in '72

Carmody said that 1972 was a year of steadily gaining momentum for HMO after a rough start and some "bumpy road along the way."

"The traditional lay-offs that we experienced at the end of '71 and then the rehiring, training and shuffling of people during the first quarter of '72 really hurt us," he said. "1972 was another cool summer for the air conditioning industry which resulted in lower than normal sales. We also had a change in model mix which saw us building larger, more complex motors for Carrier and Cummins. We didn't get any relief in selling prices because of competitive pressures from other manufacturers and on top of this we had a few work stoppages that

didn't help matters any. It was a pretty bleak picture."

## "Off dead center"

By the fourth quarter of the year, Carmody said, "Campaign '72" helped "get us off dead center" and was one of the operation's key motivational programs of the year.

Carmody said the operation ended the year with a flourish because all of its programs culminated in the last six weeks of the year. "By then," he said, "we were meeting schedules regularly, had reduced our operating expenses and improved our attendance. Suggestions were up and housekeeping was excellent."



Carmody

Employee involvement stressed  
The type of employee involvement that made those achievements possible—and also re-

sulted in HMO winning the Employees Community Services Fund trophy and the Hermetic Plant-of-the-Month trophy for both November and December—will again be stressed in '73, Carmody said.

"We emphasized the 'people' part of the business last year and will continue to do so," he noted. "We're going to make a real thrust to get the facts of the business to each employee—to tell them where we stand, what the needs of the business are and what we have to do to be successful. We're going to get some of our key customers to come into our plant and give our people their viewpoints—firsthand. In addition to telling our people what's expected of them, we're also going to give them plenty of opportunities to tell us what they expect from GE."

## Didn't have "usual" layoffs

Looking back over the past year, Carmody noted that in 1972 "we didn't have our usual year-end layoff in spite of declining orders for our motors which is normal for that time of year. Instead we went out on a limb and built motors at normal levels, based on a forecast of what we think the customers will buy in '73. We're doing this at considerable risk—the cost of finished goods inventory and the possibility that what we build now may become obsolete if orders for them don't materialize. If the plan works, though, it will minimize lay-offs for our people as well as reducing training costs."

## Campaign '72 extended

To help maintain the com-  
(Continued on Page 4)





ADVERTISING AWARD WINNERS — Don Cochran, GPM marketing manager, center, and promotion specialist Bill Shryock, right, accept two 1972 Direct Mail Awards from Bill McDaniel, representing GE's Advertising and Sales Promotion Department in Schenectady.

## GPM wins two awards for advertising efforts

Winning advertising and promotion awards at the General Purpose Motor Department is nothing new, but winning two awards at once is. That's just what happened recently when Bill McDaniel of GE's Advertising and Sales Promotion Department in Schenectady stopped in Fort Wayne to present two Direct Mail Awards to Don Cochran, GPM marketing manager and Bill Shryock, promotion specialist.

The winning campaigns were "Den Godfather" and "Selsomgear Street." "Den Godfather" was a promotion designed to convince Apparatus Distribution Sales Division salesmen that GPM has set its sights on increasing sales through them.

"Selsomgear Street" was slanted to distributor customers of ADSD offering sales incentives for stocking and increasing sales of GPM's gear motors.

## Perrine first here to earn four year degree with aid from GE studies credit

Mike Perrine of the Technical Resources Operation started 1973 with something he didn't have for most of last year—a college degree.

Perrine completed three years of study at the Purdue Regional Campus last month by receiving a Bachelor of Science degree in Industrial Supervision. His graduation marked the first time that a Fort Wayne GE employee had earned a four year college degree with the help of credit granted by Purdue for GE Apprentice and Manufacturing Studies.

For Perrine, a 1967 Apprentice Program graduate who had completed the Manufacturing Studies course by 1969, the credit granted by Purdue for GE studies totaled 31 hours—equivalent to almost two years of part-time studies.

### GE Tuition Refund helps

GE's Tuition Refund program for exempt employees also eased the road to a college degree for Perrine. In his three years of study, Tuition Refund paid for over \$1,300 in tuition, fees and books.

"The Tuition Refund money certainly made things a lot easier," Perrine admits. "The

biggest advantage was the convenience of getting the money to pay the bills without having to worry about borrowing money."

Even with the credit for GE studies and some courses he'd taken at Michigan State University, Perrine had to hustle to polish off a four year degree in three years. Taking close to a fulltime student's load the year round meant four or five nights a week at the campus—usually leaving right from work.

### Support from wife

"My wife was behind me 100 percent and that's what you need," he noted, "I'd hate to count the number of times she and the kids had to give up doing something because I had to stay home and write a paper."

Perrine decided to take the personnel major in the industrial supervision sequence after a Manufacturing Studies course got him "turned on" about personnel work. "I wanted to work in personnel for GE and felt a degree was a necessity," he said matter-of-factly.

Currently union relations and communications specialist for TRO, Perrine feels that working while he was attending classes



Perrine

made his education more valuable.

### Exposure to other valuable

"The exposure to people from other industries in town who were taking courses was one thing I would have missed if I were attending day classes," he said.

After successfully completing the Apprentice Program, Manufacturing Studies and a four year college degree, Perrine is taking a well-deserved rest. By next fall, however, he says he just might be back out at the regional campus—this time working on a Master's degree.

## In GE basketball league

## Hustlers take over first place

By John Campbell

Hollins' Hustlers, led by Mike Bird's 27 points, took over first place in the GE Basketball league by defeating Decatur No. 1, 77 to 61, despite Tim Irwin's 25 points. The Firemen lost the league lead by dropping an overtime decision to Wire Mill No. 1, 75-76. The lead changed hands 13 times in regulation play and 2 times in overtime before Wire Mill No. 1 sealed their victory with two points in the last 20 seconds. Les, Hall hit for 26 and Mike Stevenson and Tom Scott pumped in 16 each for the winners. Spark Wallace and Jerry Becker combined for 44 points for

the losers.

In other games last week, Specialty Motor moved from 10th to 7th, overpowering Taylor Street 50 to 41 and Specialty Transformer No. 2, 81-71. Clint Woodfin of Taylor Street was high scorer for that game with 24 points while Ron Fee had 21 for the winners. The second game saw Dan Baughman and Bob Gerber hit for 54 points despite Tim Smiley's 36 points for Specialty Transformer No. 2.

The James Gang kept pace with the leaders by defeating Wire Mill No. 2, 58 to 54. Jim Whitt and James Moore combined for 44 points to pace the winners while Don Grimm and Ron Martin hit for 15 apiece for the losers. Hermetic won its first game of the season by defeating Specialty Transformer No. 1, 67 to 52. Bob Fremion of Hermetic and Steve Reidel of Transformer each hit for 24 points.

League standings as of last Thursday are as follows:

TEAM	W. L.
Hollins' Hustlers	7
Firemen	6
James Gang	6
Wire Mill No. 1	5
Specialty Trans. No. 2	4
Decatur No. 1	4
Specialty Motor	4
Wire Mill No. 2	3
Specialty Trans. No. 1	3
Decatur No. 2	2
Hermetic	1
Taylor St.	0

## Credit Union meets Jan. 27

The annual meeting of the GE Employees Federal Credit Union will be Saturday, January 27, not January 29 as stated in last week's GE NEWS. At the meeting, officers for the coming year will be elected and several cash door prizes will be awarded.

## In Memory

### GLENN W. CARNEY

Glenn W. Carney, a GE pensioner since 1950, died November 13. He was employed here from 1941 until his retirement nine years later. He resided at 2209 St. Joe Center Road.

### WILLIAM C. WALDE

William C. Walde, a retired GPM-Taylor Street model maker, died November 12. His GE career started in 1931 when he was hired as an apprentice and ended with a disability retirement in 1971. He resided at 5702 Homewood Drive.

### EDWIN G. JOHNSON

Edwin G. Johnson, a former lathe operator for the Specialty Motor Department, died November 16. Hired by GE in 1912, he became a pensioner in 1954. He resided at 1341 Home Ave.

### HARRY L. GEBFERT

Harry L. Gebfert, a DPR specialist for GPM-Taylor Street, died November 26. He was first engaged by GE in 1935 as a machinist apprentice at Broadway. He resided at 4649 Warsaw St.

## Four tell what they did with GE payout

(continued from Page 1)

At Taylor Street, production clerk Lois Ellis was feeling pretty good about the fund units, GE stock and U.S. Savings Bonds she had received in the "payout".



LOIS ELLIS: Of the Saving and Security Plan she says, "everybody has their way of saving; this is mine."

### Way to earn

"Everybody has a way of saving and this is mine," she noted. She said she has cashed in an earlier payout to help buy a new car but was going to "hold on to this one."

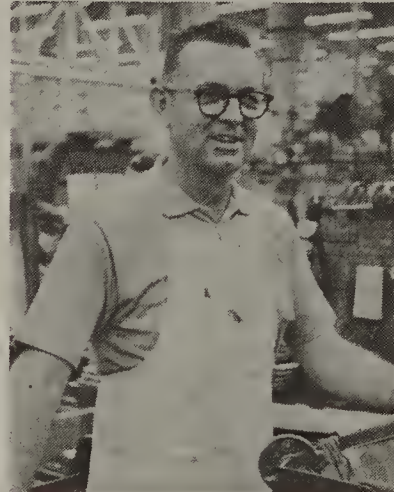
"The company's 50 percent payment is a way you can earn money as well as save," she pointed out.

Floyd "Bud" Snyder, a cylindrical grinder for GPM at Taylor Street, still has the stocks, bonds and fund unit shares from his earlier payout and plans to hold on to this year's haul as well. "I'll save it for retirement unless something unforeseen comes up," said Snyder, who now regrets he waited several years before signing up for the plan in the first place.

### Building nest egg

"I was skeptical and didn't sign up right away," he recalled. "I

wish I had because I can't think of an easier way to save. Savings and Security is a real good name for the plan; that's just what it is. I hope to build up quite a nest egg with it for retirement."



BUD SNYDER: Skeptical at first, now he "can't think of a better way to save."



FORT WAYNE

## NEWS

...about the people who help make the world's most dependable components

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## employee on the job



Ruth Woehner (pronounced winker) is a person who knows what all those funny little holes punched in your paycheck mean. As a keypunch operator for the Hermetic Motor Operation, she has punched thousands of IBM cards in her eight year GE career—most of them with payroll information.

The cards she punches in the glassed-in keypunch room in building 8-4 are then put in a card reader, which stores the information on tape so it can be sent to Hermetic's main computer in Holland, Mich. When Holland wants to send information here, Ruth is on hand to get it on tape that can be run on a printer.

Ruth was hired as a comptometer operator but moved to the keypunch room when an opening occurred. She says she enjoys the work because "there's a lot of variety to it—everyday there's something different to do."

"I also like the pay and benefits that GE offers," she says, adding that as long as she works it'll be for GE.

While Ruth likes the solitude of the keypunch room ("My boss doesn't come in here more than once or twice a day") she also admits that the noise can be a bother at times. When the printer, sorter, gang punch machine and card reader are all going at once, the place is anything but quiet.

After putting in her day at GE, Ruth enjoys reading, camping, and painting (by numbers).

# Six take January retirements



Lawrence W. Garton, a Heald Lathe set-up operator for GPM-Taylor Street, elected to retire January 1. His GE career began as a student in building 12-3 in 1929. He plans to spend his retirement golfing in the summer and bowling in the winter.



Emery J. Skees, a surface grinder for the Technical Resources Operation, elected to retire January 1. He started here as a cylindrical grinder at Taylor Street in 1943. While receiving his monthly GE pension checks, he plans to catch up on his fishing.



Albert E. Middaugh, a bearing finisher for Specialty Motor-Taylor Street, elected to retire January 1. He joined General Electric as an Apprentice in 1941. Travel, relaxation and fishing top his list of retirement "things to do."



Robert H. Gangwer, a plant protection officer for the General Purpose Motor Department's Taylor Street operation, elected to retire January 1. His GE service started in 1941 when he was hired as a fire patrolman. He plans to "go fishin'."



Ralph U. Kruse, a maintenance man for the Specialty Motor Department, elected to retire January 1. He started here as a maintenance worker in building 20-1 in 1951. Now that he's retired, he plans to spend his time doing some traveling.



Stephen R. Capps, a communications specialist for Specialty Transformer, retired January 1. His GE career began in 1942 when he was assigned to employee placement at Taylor Street. He says he's looking forward to the leisure of retirement.

## \*ADLETS

### FOR SALE

'67 GTO, exc. cond., PB, PS, auto. 485-8220.

FIREPLACE logs, gas, 24" slv. birch. \$50. 483-2243.

CLOTHES, girl's sz. 10-14, reas. Antique DR. table, \$20. 745-9570.

'69 CUDA, 383, ex. cond. & tandem axle car trlr. 724-7642 Decatur.

VANITY, 3 drawer, swing arm, skirted. 456-1582.

TABLE & chairs, nice, reasonable. 622-4244 Ossian.

BB GUN. 422-4939.

OIL Burner for furnace. 744-6375.

'72 KAWASAKI 175. 356-3634 Huntington.

TV, 23" GE color console, real nice. 693-2351 Churubusco.

'66 CHEVY, 2 dr. hdtop, auto, ex. cond. 432-2645.

DISHWASHER, good condition, \$65. 436-5823.

DOGHOUSE, 34"x35"x40", alum. sided, \$40. 456-8206.

'69 MOBILE home, furnished, 2 bdrm., \$4,800. 493-1711.

'66 BUICK LeSabre, 4-dr., air cond., \$795. 483-0117.

SNOW thrower, David Bradley. 447-5464.

COAT, girl's sz. 5 jr. Girl's bike, 26". 747-4072.

GE CONSOLE stereo phono w-AM-FM radio. 493-1352.

WED. GOWN & veil, Alfred Angelo orig., 5-7 P 432-9821 before 3.

'70 RANGE, electric, like new. 447-3079 aft. 6.

BEDROOM suite, twin, complete, \$165. 425-6421.

COAT, boy's all weather, zip lining, sz. 16. 456-5972.

SKI boots, sz 8. Buckle boots & skis, \$40. 483-7045.

'71 PINTO, 18,000 miles, radio, ex. condition, \$1,500. 422-7338.

'70 MAVERICK, 3-spd., new tires, Ziebart. 456-4236.

WHEELS, 14" for Plymouth. 456-1590.

TABLE, mahog., 4 chr. Antique cherry chest. 447-4905.

GOLF CLUBS. 456-1809.

TELESCOPE, 90 power, like new, \$20. 489-5087.

'69 OLDS Delta 88, air, PW, PB, PS. 432-1601.

'64 FURY, 2-dr., 8 cyl., hardtop. 483-1954.

RIFLE, 22 magnum, bolt action, \$15. 456-6845.

ICE SKATES, 4 pair, sz. 1, 2, 3, & 4, & games. 747-5461.

'70 SKYLARK, fact. air, power, 22,000 miles. 483-8902.

FANCY GUPPIES, \$1 each. 747-3805.

'70 STEREO CONSOLE, \$125. 432-3309.

WASHER, non-automatic, like new, \$65. 747-2318.

BASINETTE (jumbo), carbed, walker, totter. 743-4889.

RANGE, 30" electric, \$25. 2 step tables, \$10 ea. 456-1346.

RANGE, 36" GE electric, good condition. 432-1635.

'66 CHEVY wagon, PS, PB, air, good cond., 747-5383 aft. 5.

'65 CHEVY, body good, eng. needs work, \$250. 432-5463.

TV, 23" B&W console, solid state, exc., \$50. 489-3042.

TABLE saw & garage door, both complete, reas. 432-5471.

'66 BUICK LeSabre, 4-dr., hardtop. 432-1675.

'69 KARMAN Ghia, newly tuned. 456-4236.

TIRES, 13", studs, WW, like new, pair, \$35. 745-3764.

BOAT, alum., 14', needs work, \$50. 432-2414.

'72 SUZUKI, 500 cc., \$700. 799-5995 Albion.

PORTACRIB, dresser, exc. shape, only \$15. 747-6369.

'72 SUZUKI 50 cc mini-bike, 3-speed, auto., \$165. 447-1777.

RIFLE, 45 cal. full stock Ky., & acc., \$150. 447-1623.

SHIRTS, men's sz. 15-15½, short & lg. sl. 456-7102.

COAT, 100 percent Llama fur, midi lgth., sz. 16, \$35. 485-8174.

'64 MERC. Comet, 2 dr., HT, 3 spd. stlk., 260 V-8, \$395. 639-3581 Hoagland.

'66 OLDS Delta conv., 31,000 act. miles, \$900. 745-7656.

ROTO tiller for Wh. Horse, pull type, new eng. 749-0222.

WATER heater, gas, 30 gal., \$20. 743-5104.

ANTENNAS, VHF, up to 125 miles, 6 mo. old. 747-5487.

TAPE player, 8 track, brand new, \$25. 627-2429 Grabill.

'70 MACH I Mustang, take over payments. 422-4819.

KITCHEN table & chairs. Upright sweeper. 485-5278.

WASHER & dryer, 7 years old. 447-3917.

'72 HARLEY Davidson, 1200 cc, superglide, like new. 482-2960.

OIL TANK & heater, exc. condition. 489-5770.

STEWART animal clipper. Car radio. 485-1224.

HAM Sta. HT 37, HT 41, KW Match-box Sx101A, \$450. 432-6297.

POLE LAMP, Colonial style, amber globe. 432-1161.

### WANTED

DOUBLE BED studio couch, must be good cond. 745-2328.

ELECTRICIAN for small home job. 456-5344.

LAKE cottage during GE shutdown. 489-3265.

TROMBONE. 432-2781.

MINI-BIKE, good running condition, reas. 432-3445.

### FOR RENT

3 ROOMS, furnished, new paint, adults, bus. 432-0381.

3 RMS, unfurn., adults, no pets, utilities furn. 747-6907.

### RIDE WANTED

ROANOKE to Broadway, 2nd trick. 672-2736.

PAYNE to Broadway, 3:30 to 12. 399-5802 Paulding, O.

BDWY, 2nd trick 17-3, to Wayne-dale, one way. 747-4738.

### RIDERS WANTED

DECATUR to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

### FREE

DALMATION, shots, spayed, friendly, 2½ yrs. 327-3175 Larwill.

For Sale \*

Wanted

For Rent \*

Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

Ride Wanted

Riders Wanted

Lost

Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceeding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name

Bldg.

Home Address

Pay No.

Phone

GE Ext.

\* The item(s) referred to in this ad is-are in now way connected with any business venture.

GEN Form A-2

Signature



# HMO ready for '73 challenges

(continued from Page 1)  
petitive edge that HMO achieved during "Campaign '72", Carmody said the program would be extended for at least the first six months of the new year under the theme "Campaign '72-Achievement '73."

"Regardless of the planning and systems work done at management level," he stressed, "things just can't work out with-

out the involvement and support of all employees. 'Campaign '72-Achievement '73' will encourage that involvement and provide another avenue for better communication and mutual understanding."

Carmody said the key part of the new program would be competition between costs centers in six productivity-related areas. Teams will be made up of both

hourly and salaried employees and both individual and team performance will be recognized, he said. Awards will include outside-the-plant luncheons and a variety of group and individual prizes.

## Recalls productivity leadership

Turning to productivity, Carmody said, "America taught the world what productivity was all about. At one time we were the envy of the world for our leadership in this field and our high standard of living that resulted. This is no longer true—the 'pupils' who paid keen attention have now become the teachers. We're getting beaten at our own game—right in our own back yards."

"Nobody would have believed a couple of years ago that some day you could walk into an appliance store and not see a GE fan or vacuum cleaner, but it has happened—and other American manufacturers have been forced to drop their 'old standby' products too."

"American workers—hourly and salaried, in business and government alike—must concern themselves with productivity," Carmody said. "Raising productivity is everybody's job. For the first time in our history we are being seriously challenged by many emerging countries who are swept up in their own drive for economic supremacy and a standard of living like ours. This isn't a local issue, it's a national one."

## U.S. equal to challenge

In the long haul, Carmody sees HMO—and American industry in general—being equal to the challenge.

"Once people understand the business and their role in it, and the amount of influence they can exert on its success or failure, things are going to move in the right direction," he emphasized.

# COST CORNER



## Cost of stainless steel shafts shows small parts have big price

The stainless steel motor shafts in the photo above offer graphic proof of the old adage that "little things cost a lot." Though the shafts look no more complex than a nail with its head snipped off, they are a big part of the cost of Specialty Motor's 33-frame motor made in building 12. Purchased from an outside vendor at 13 cents apiece, the shafts are also a good example of why steel is no longer a steal at today's prices. The shafts are used in about a third of the motors made in building 12 and just the handful above is worth \$33. The high price of seemingly simple parts like these shafts is one of the reasons why cost pressures facing businesses today are greater than ever. Like many other small parts used in Fort Wayne GE operations, the shafts are small in size—but not in price.

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

**Sat., Jan. 20** — Junior Bowling League, 10 a.m.; Open bowling, 1 to 6 p.m.; Whizzer's Square Dance Club, 8 p.m.

**Sun., Jan. 21** — Open bowling, 1 to 6 p.m.

**Mon., Jan. 22** — Open Bowling, 1 to 6 p.m.; Women's Volleyball League, 5 p.m.

**Tues., Jan. 23** — Open bowling,

9 a.m. to noon; Industrial Owl basketball, 8 a.m.; GE basketball, 6:30 p.m.

**Wed., Jan. 24** — Open bowling, 1 to 6 p.m.; Men's Volleyball League, 7 p.m.

**Thurs., Jan. 25** — Open bowling, 1 to 6 p.m.; Industrial Owl basketball, 8 a.m.; GE basketball, 6:30 p.m.

**Fri., Jan. 26** — Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.

## Alley Chat by Debbie Bowers

Bob Younghaus of the Office League rolled the honored score this week of 256. Keep those strikes coming, Bob! Elmer Asbell earned a congratulations, too, by rolling a high series of 617 for the week.

More great scores are listed below:

MEN	
256	Bob Younghaus
240	Ron McNeal
234	Elmer Asbell
226	Vic Baxter
226	Dave Knepple
226	James Sircey
225	Otis Sanders
225	Don Hoffman
223	Herb Langer
222	Dave York
220	Bill Maxton
220	Charley Click
216	Dick Glass
214	Maury Siples
214	Bob Goodman
214	Howard Baker
212	Charlie Shipman
210	Bob Goodman
208	Paul Perry
207	Rick Sestile
205	Tom Senesac
205	Bob Ostrander
203	Gary Sykes
203	Paul Burnau

203	Ed Bailey
203	Tom Jones
202	Max Walton
202	Jim Westerman
202	Warren Wickliffe
202	Bill Roach
202	Courtland Anderberg
202	Bob Hess
201	Paul Motter
201	Norb Sordelet
200	Cal Tonak
200	H. Buell
200	Dave Arney

## SERIES

617	Elmer Asbell
LADIES	
199	Gloria Wright
197	Gerry Fredrick
194	Cookie Irwin
189	Alice Jones
180	Annette Reas
180	Carol Carnahan

## SERIES

542	Gloria Wright
519	Annette Reas
514	Cookie Irwin
514	Gerry Fredrick

Just a reminder for all you bowlers—our Mixed Doubles Bowling Tournament entry blanks are now available at the GE Club. The tourney starts February 5, so sign up now.

See ya next week.

## Employees offered discount

# Shows recreate Will Rogers, Thurber

Two of America's most famous humorists, Will Rogers and James Thurber, will be brought to life in two rib-tickling presentations at the Scottish Rite Auditorium in coming months.

Tickets to both attractions will be available to General Electric employees at a \$1.50 discount.

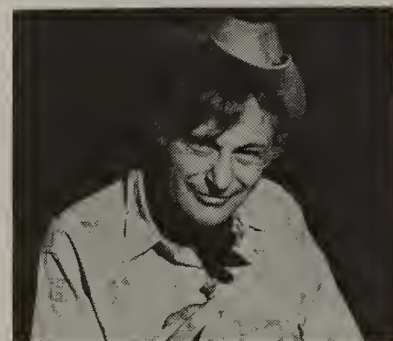
First there's Paul Tripp in "Will Rogers, U.S.A." on Monday, February 12. Following the Will Rogers show, William Windom of television fame will be in town as James Thurber on Saturday, March 10.

Both of the comedy productions begin at 8 p.m.

General Electric employees may order tickets for either or both of the programs by using the order blank below. Regular prices are \$6.50 and \$5.50; GE prices are \$5 and \$4.

The deadline for ordering tickets for the Rogers show is February 4. Ticket deadline for the Thurber show is March 1.

All orders should be accompanied by a stamped, self addressed envelope.



**RECREATES ROGERS** — Paul Tripp will be in Fort Wayne February 12 to present his laugh-filled Will Rogers, U.S.A. show. GE employees are eligible for \$1.50 discounts on tickets for the performance.

### Will Rogers-James Thurber Order Blank

Please send me \_\_\_\_\_ tickets at \_\_\_\_\_ each for the Will Rogers Show at the Scottish Rite Auditorium Feb. 12, 8 p.m. I enclose my check in the amount of \_\_\_\_\_ and a stamped return envelope.

Name \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ Zip \_\_\_\_\_ Telephone \_\_\_\_\_

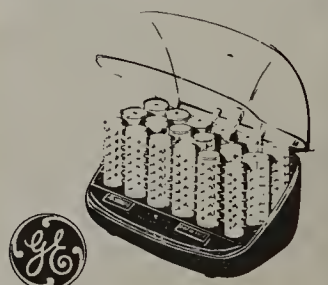
Please send me \_\_\_\_\_ tickets at \_\_\_\_\_ each for the James Thurber Show at the Scottish Rite Auditorium March 10, 8 p.m. I enclose my check in the amount of \_\_\_\_\_ and a stamped return envelope. Make checks payable to the show. If ordering for both shows, only one return envelope is necessary. Mail order to Rogers-Thurber shows, Box 5157, Fort Wayne, Indiana 46805.

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# Krewitsky appointed to post in Silicone Products Dept.

Seymour "Si" Krewitsky, manager of GPM's Winter Street plant, has been named manager of employee and community relations for the Silicone Products Department in Waterford, N. Y., Dr. Walter L. Robb, SPD general manager has announced.

Krewitsky's appointment to the new post becomes effective February 1. He has been manager of the Winter Street facility since January of last year.

Krewitsky joined GE in 1941 in the Switchgear Department in Philadelphia, Pa. He served in the Air Force from 1942 until 1946 and graduated from the University of Pennsylvania's Wharton School in 1951. While attending college, he held various positions with GE in production, purchasing and production engineering.

In 1951 he was selected for the Advanced Manufacturing Training Program. While on the program, he held assignments in Lynn, Mass.; Pittsfield, Mass.; Allentown, Pa., and Morrison, Ill.

After graduating from the program he had various manufacturing supervision assign-



Krewitsky

ments from 1953 to 1956 at the Appliance Control Department in Morrison.

In 1956 he was named materials manager for Appliance Control's Burlington, Iowa, operation. Two years later, he returned to Morrison as manager of shop operations. In 1960 he was named manager of employee and community relations for the department.

In 1965 Krewitsky transferred to Fort Wayne as manager of the Hermetic Motor Operation. In 1970 he became the manager of GPM's Broadway Operation, the position he held prior to moving to Winter Street last year.

## Taylor Street employees meet with Roth; GPM business info, questions discussed

GPM employees at Taylor Street are getting a clearer picture of GPM's business and answers to many of their questions at a series of informative meetings with Ron Roth, manager of Taylor Street operations and central manufacturing.

Roth — who came to GPM last fall — started the meetings earlier this month both to let employees know how GPM is doing and to give them a chance to tell him what's on their mind. By holding several meetings a week until summer, Roth hopes to eventually meet with every GPM employee at Taylor Street.

At an hour-long meeting with second shift employees held last week, the time was evenly divided between a presentation on the business situation, slides showing product applications and

employee questions.

### Busy year

"It's not news to any of you that 1972 was a busy year in Section 14," Roth said after everyone had settled down with their coffee and donuts. "Last year was a period of rapidly increasing demand for our motors as the economy became stronger. The demand was so great in fact, that even as our production increased, our inventory of stock motors went down."

The GPM manufacturing manager explained that the inventory depletion had caused some problems with the Section's "promises kept" record with customers. "As our inventory dropped, so did our promises kept," he said. "Fortunately, our record of keeping commitments to customers is on the upswing again."

Roth thanked the group for working a great deal of overtime in recent months. "Everybody likes a little overtime," he noted, "but we've had quite a bit. Thanks to each of you for being willing to work the extra time required during this busy period."

Roth said the addition of new people to the payroll to meet production schedules had also resulted in quality problems. "At times we've had 300 to 400 'sick' motors a day heading into the repair area," he said. "We've got to work to get them right the first time; we can't risk sending defects into the field."

### Modernization

#### program underway

Touching on projects planned for the coming year, Roth said a plant modernization program is underway in '73. "The shop is not yet a really pleasant place to work," he admitted, "but we're going to try to spiff it up in coming months. In addition to that, we're planning the biggest capital investment budget in Section 14's history for 1973 and we'll be able to make changes and equipment additions that should help us consistently meet production schedules."

### Applications shown

To answer the common question "where do all the motors go?", Roth showed slides of products that used GPM motors. The applications ranged from the obvious — like central air conditioners — to more exotic uses in motorized dental chairs and 24-hour bank machines.

Employee questions covered a variety of topics and kept manufacturing specialist Ed

(Continued on Page 3)



SECOND SHIFT SESSION — Ron Roth, left, GPM manager of Taylor Street operations and central manufacturing, answers a question posed by a group of second shift employees. Roth's meeting with the group was one of a series he plans to continue until he has met with every GPM employee at Taylor Street.



FORT WAYNE

# NEWS

FEB 3 1973

Friday, January 26, 1973

## Harbour reports

# STBD sales set record in '72; employee involvement stressed

Editor's note: The following article is the second in a series of interviews with Fort Wayne department general managers. This week, Specialty Transformer general manager Don Harbour takes a look at STBD's accomplishments in '72 and plans for '73.

1972 was not only a good year for the Specialty Transformer Business Department, it was a record year. According to General Manager Don Harbour, STBD sales totals for the past twelve months were the highest ever.

"Our customers were convinced that they could get their 'Best Buy' from us and they rewarded us with a high level of orders," said Harbour. He also pointed out that a more important measure of a business's

success — profitability — also improved in the last year.

Over-all, Harbour feels '72 was a "very successful year" for Fort Wayne's only non-motor-producing GE department. This is despite "a few things that went the wrong way."

### Late expansion programs problem

"We were late in starting capacity expansion programs for some of our product lines and this tarnished our service record to some key customers," he explained. "We'll have this corrected in the first quarter of 1973."

"Also, we had more than our normal share of start-up problems with new models going into production. We are now re-emphasizing pilot runs to get the design specifications, equipment, methods, operator training, and parts scheduling under better control prior to full production.

Harbour said, "The growth of STBD was favorably influenced in 1972 by increasing demand for copy machines that require power supplies, increased production of mass transit cars that require transformers, and new applications such as offshore oil rigs. "In 1973, he said, "improving commercial and industrial construction and increased production of machine tools will be a boost for the more conventional types of transformers. We are constantly striving to identify new markets, applications, and customers for Transformer products. Growth is the name of the game — a static business will have trouble surviving."

Harbour says a current con-



Harbour

cern is the approaching expiration of labor contracts. "We need to convince our customers that there will be no breakdown in contract negotiations this year and that they can count on us as a continuous supplier," he said. "This is especially important since our competitors are trying to convince them otherwise."

### Productivity big challenge

"Increasing productivity by

(Continued on Page 4)

## Bellevue TV show on WKJG Wednesday

"Bellevue" the third program in this year's General Electric Monogram television series, will be shown locally at 7 p.m. January 31 on Channel 33, WKJG-TV.

The hour-long show is an engrossing report about the complex image of the world-famous Bellevue Hospital in New York. "Bellevue" opens with the arrival of a young intern and his first tour of duty that lasts 128 hours. Life in the emergency ward and a psychiatric ward, as well as open-heart surgery, are depicted.

## Three changes approved for Corporate Alumnus Program

Three changes to the Corporate Alumnus Program were recently approved by GE's Board of Directors. The changes in the company's program to encourage the support of higher education became effective January 1.

The changes include an increase in the annual maximum matched contribution per person to \$3,000 from the present \$2,000 and the establishment of a \$15 minimum individual contribution to any one institution. The \$15 minimum is necessary to qualify for the matching gift except where an individual contribution is part of a group gift to a particular institution.

The other change is the amendment of the matching gift form to include various options for the application of the contribution and the matching gift. Among the options are student aid, faculty assistance, endowment and building fund.





## Plant Panel

*Employees Answer Today's Question*

**Question: What do you think management should do to get greater productivity?**



Ruth Pulver

From what I have seen in the short time I have been with the company, everyone seems to be as productive as possible.

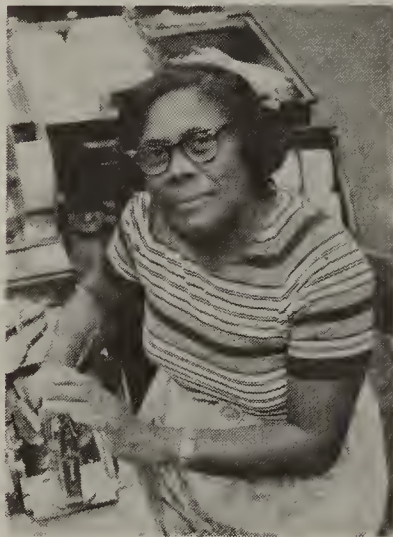
However, I might suggest that every job should have at least two people trained to do it. This way when someone is not here for any reason, their work continues.

Ruth Pulver  
Cost clerk  
Technical Resources Operation

More convenience, and comfortable work places may help productivity. Cheerful "good mornings" accompanied by pleasant smiles are good.

A practice of brotherhood would serve well — brotherhood is more than just a word — it's a feeling you give others that you care what happens to them and will help if you can. When you do that, you are living in others — not just your selfish self — and they will quickly sense your efforts. Love and respect will follow. And if greater productivity is what you ask, this formula I guarantee.

Othello Harvey  
Finisher  
Specialty Transformer



Othello Harvey

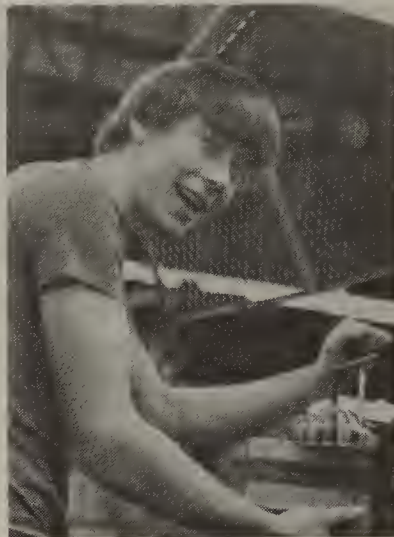
I think good management is fairness with your employees and treating them with respect and courtesy. Be firm in your policies, but always try to see the employee's point of view, because it respects their intelligence and instills their confidence.

When enthusiasm is aroused in an ambitious person, the reaction is startling. He can be compared to a thoroughbred racehorse. When the race starts the thoroughbred will give out with all the speed and strength in him. Try this with a mule and all he will do is kick.

Charlie C. Adams  
Packer  
Specialty Motor-Taylor Street



Charlie C. Adams



Joe Pieper

I don't think that this problem reflects on management, but rather on the employees themselves. If everyone would place more value on their jobs and realize the security that these jobs give them, they would want to be as productive on their jobs as they possibly could without any special bonuses from the management. After all, there are a lot of jobless people on the streets who would gladly do their best to have jobs like we have.

Joe Pieper  
Set-up  
GPM-Winter Street



Inez Cuellar

There are several things management should do. For instance, try to operate each line as efficiently as possible without creating confusion. Have proper materials and quality control at the most vital points of manufacturing to keep the product moving until it reaches the end of the operation — without ending up in the scrap pile.

Have informative meetings to keep the employees informed as to what the customer demands and how the demands can be met.

Encourage the people to participate in the suggestion program . . . and give a very fair hourly wage increase.

Inez Cuellar  
Lacing machine operator  
Hermetic Motor



HERE FEBRUARY 12 — The six children of accordionist Lou Prohut will sing and dance to the music of their father at the February 12 Elex Club supper-program. The Prohuts, shown here doing a Russian dance, present a fast moving revue featuring the music and dances of many countries.

## Prohut family to entertain Elexers at supper program

The dancing, singing Prohut family will be on hand Monday, February 12 to entertain Elexers at a 4:45 p.m. supper-program at the GE Club.

The Prohut family, under the direction of Lou Prohut, presents a fast moving revue of folk dances, modern dances and music. Accordionist Prohut started in show business at age 5 and went on his first professional tour by the time he was 16. He was host of the "Polka Go Round" TV show for five years

and was a regular for nine years on Don McNeill's Breakfast Club. He incorporated his six children — ages nine to 17 — into his show several years ago and now acts as their writer, arranger, accompanist and MC.

Dinner for the evening show will be catered by Hall's. Featured on the menu: turkey noodle casserole, brussel sprouts and pineapple upside-down cake. Tickets are \$1.75 with the deadline for reservations set for Tuesday, February 6.

## In Memory

### JOSEPH MATTES

Joseph Mattes, a GE pensioner since 1952, died November 13. He was a structural steel worker here from 1940 until his retirement. He resided at 3203 Alexander Street.

### OLIVE E. WORMAN

Olive E. Worman, a Hermetic Motor Operation pensioner since 1947, died November 21. She joined GE in 1943 as a lead maker. She was a resident of 928 W. Washington St.

### EDWIN E. PARKER

Edwin E. Parker, a Specialty Transformer retiree, died November 26. His first assignment here was as a corrugator in building 26 in 1922. Prior to

retirement he was a sheet metal worker. He was a resident of 427 Mill St., Churubusco.

### CHESTER N. JOHNSON

Chester N. Johnson, a Specialty Motor pensioner since 1955, died November 17. He started here as a helper in 1929 and was a salvager at the time of his retirement. He was a resident of the Allen County Health Center.

### HOWARD D. SMITH

Howard D. Smith, a retired wire enamer for the Wire Mill, died November 17. His first job here was as an insulation worker in 1931. He became a pensioner in 1971. He was a resident of 322 Northrup St.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 4

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GPM-Broadway



## At Winter Street, Broadway

# Ennis, House named relations managers

The General Purpose Motor Department this week named Ennis to positions as relations managers at its Winter Street and Broadway operations.

Leslie G. Ennis was named relations manager at Winter Street, replacing John J. Polinski who has accepted a new assignment in Erie, Pa. At Broadway, Donald M. House, who had been employee relations supervisor, was named relations manager for GPM-Broadway. Before his present appointment, Ennis was a union relations and communications spe-



Ennis

cialist at GPM's Taylor Street headquarters. He also served as the union relations specialist for the Technical Resources Operation's Wire Mill at Taylor Street.

A native of Phoenix, New York, Ennis holds a BS degree from the State University of New York at Oswego and is currently enrolled in the Master's degree program at St. Francis College. He joined GE as an employment specialist at Electronics Park, Syracuse, N. Y., in 1966. After holding several relations assignments, he was named relations practices and communication specialist for the Relations and Utilities Operation there. In 1970 he came to Fort Wayne.

Ennis is a Naval Reserve veteran. Married and the father of two children, he resides at 402 W. Concord Lane.

House was a union relations specialist at Taylor Street before being named to his most recent post in 1971. Before coming to Fort Wayne in 1969, he had been supervisor of employee relations at the Linton plant.

A native of Monroeville, House

joined GE in 1941 after graduation from Monroeville High School. He graduated from GE's Apprentice Program in 1943.

Following a stint in the U. S. Navy, House held several hourly tool-making assignments and was a methods planner for two years. He became a labor relations specialist in 1950.

House attended Indiana University at Bloomington and the Indiana-Purdue Regional Campus in Fort Wayne. He resides with his wife and son at 5316 Arrowhead Pass.



House

## Employees meet with Roth

(continued from Page 1)

Misselhorn busy with a pencil and paper. A few samples:

On absenteeism: "Why can't the company and the union get together and set a ceiling rate on absenteeism? Then once somebody passed it, you'd let 'em go."

On housekeeping: "It seems like our area hasn't had a sweeper for about ten years. Why haven't we?"

On quality: "How come the defective motors aren't returned

to the operator that makes the mistake?"

"Important to follow up"

Fielding most of the questions and promising to find answers to the others as soon as possible, Roth closed the meeting by saying, "It's important hearing where these problems are, but it's more important to follow up and do something about them. We've got some fast-growing markets out there and the more efficiently we can get our problems solved, the better we can serve customers."

ST. BERNARD, male, AKC, reg., 8 months. 747-5337.

CEMETERY lots, (Greenlawn) 1/2 price. 485-3394.

WASHER with matching dryer, \$15. 622-4715 Ossian.

PUPS, German shorthair pointer. 489-5194.

BABY crib, 6 yr., good condition. 438-9873.

STOVE, 30", dbl. oven, electric, \$200. 432-0190.

STEREO, port. AM-FM, 4 sp., AC-DC power, like new. 422-9102.

'62 SHASTA camper, self-contained, 17'. 447-3600.

WEDDING gown, size 9, candlelight & veil. 749-8105.

BABY swing, playpen. Ski shoes & poles. 422-7058.

STEREO phono, 2 spkr., rcd. plyr, good cond. 743-7641.

DRUM set, Rodgers, 4 drums, top hat cymbal. 419-258-8604 Antwerp.

4 ACRES SW. near I-69 & Hwy 24. 432-5767.

GE Toast-R-Oven, older dishes. 745-4308.

'71 SUZUKI TS 250, perfect cond., extras. 622-7545 Ossian.

'71 PONTIAC Gran Prix, air, PS, PB. 489-5903.

DEHUMIDIFIER, \$40. Snow blade, Simplicity, \$30. 672-2249.

'66 OLDS 88, 4 door, hardtop, power. 448-1132.

ANTIQUE treadle sewing machine, \$10. 747-3266.

'62 FALCON, runs good. 422-8851.

'67 FORD Gal. 500, 4-dr., 390, auto., Michln tires. 489-5357.

CHEST of drawers (2). Hockey skates, size 6. 5622 Kimberley Rd.

'68 VW bus, fact. reblt. motor, std. shift. 747-4037.

'61 CHEV. Imp. 8, good cond., power, \$150. 484-3473.

SNOW blower (Toro), used 3 times, \$100. 422-8340.

WASHER, good condition, 5 yrs. old, cheap. 447-9155.

'63 BUICK LeSabre, 4-door, hardtop. 432-1675.

HOME, small 1-bdrm., nice, N.W. area, make offer. 484-9943.

GE SV1 vacuum cleaner, \$15. 432-2415.

HOME model Jobst compression unit, boot. 745-2882.

AFGHAN (Granny) for bed or davenport, \$15. 483-6150.

### WANTED

LADY to stay with me one day a week; wages. 456-3115.

RIDING mower, 5 or more HP, E. start. 489-5257.

SMALL used boat trailer. 749-5836.

MINI-BIKE, 4 cycle eng., good cond., reas. 432-3445.

TV TOWER, 15', self-support. 758-2018 Markle.

20" BOY's bicycle. 483-1225.

METAL wall cabinet for kitchen sink. 747-4925.

CORVETTE, '63 thru '67 coupe, cash! 484-3205.

## New pensioners



Violet P. Gould, a coil winder for Specialty Motor-Taylor Street, elected to retire January 1. She started here as a tester for the old Fractional Horsepower Department in 1943. She plans to travel and then relax at the lake.



Lawrence J. Suelzer, a stock-keeper for GPM-Winter Street, elected to retire January 1. He was first hired by GE in 1930 as a messenger in building 26-4. He plans to keep busy hunting and fishing.

## In GE basketball league

# Wire Mill wins two

By John Campbell

Wire Mill No. 1 won two games last week to put themselves in strong contention for first place in the GE basketball league. Wire Mill squeaked by Decatur No. 1, 71 to 67, and then downed Hermetic, 79 to 53. The Decatur game was tied ten times, the last time with 15 seconds left in regulation play.

High point man in both the Wire Mill victories was Mike Stevenson. Stevenson scored 24 against Decatur and 31 in the Hermetic game. For the losers, Tim Irwin paced Decatur with 22 points while Bob Corkwell was high for Hermetic with 12.

The other top teams continued their winning ways last week. The Firemen, led by Wayne Workman's 23 points, downed Specialty Transformer No. 1, 75 to 51. Steve Riedel hit 16 for the losers. Hollins' Hustlers dumped Wire Mill No. 2, 82 to 65, to maintain their hold on first. Mike Bird of the Hustlers was high point man with 21 while Larry

Sordelet pumped in 20 for the losers.

In other games, the James Gang overpowered Decatur No. 2, 93 to 47. Jim Whitt led the gang with 34 points; Max Fuelling paced Decatur with 16. The final contest of the week saw Specialty Transformer No. 2 defeat Taylor Street, 69 to 50. Willie Bolden had 20 for Transformer while Charles Richardson and Mike Tinker scored 16 apiece for Taylor Street.

League standings as of last Thursday are as follows:

Team	W	L
Hollins' Hustlers	8	1
Firemen	7	1
James Gang	7	1
Wire Mill No. 1	7	2
Specialty Trans. No. 2	5	3
Decatur No. 1	4	4
Specialty Motor	4	5
Wire Mill No. 2	3	5
Specialty Trans. No. 1	3	6
Decatur No. 2	2	6
Hermetic	1	8
Taylor Street	0	9

### FOR RENT

2 BDRM, gas heat, TV, refg., N.W., \$100 mo. Refs. 432-0140.

HOUSE, Col. City. Write Box 62, LaOtto, 46763.

FLORIDA, Gulf side, 1 bdrm. apt., wk., mo., season. 456-4079.

### WANTED TO RENT

HOUSE, Waynedale area, 3 bdrms., March 15. 747-3039.

APT, 3 or 4 rooms. 456-1460 after 5.

### RIDE WANTED

CARROLL High School to Broadway, 1st. 637-5468.

### RIDERS WANTED

DECATUR to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

K'VILLE to Bdwy, any point between. 347-3388 Kendallville.

### FREE

GERMAN Shepherd, spayed, good home. 622-4785 aft. 4.

KITTENS, 3 mo. old, box trained, lovable. 493-2142.

## \*ADLETS

### FOR SALE

ENCYCLOP. Americana, 1957 11, like new, yrbks to '68, \$40. 422-1018.

CHAIRS, 2 Barcaloungers. typewriter, off. desk, table. 672-2755 Roanoke.

SKIS & boots, misc. sizes. 743-5015.

CAMP. trailer, sleeps 4, hitch included. 747-4273.

GUITAR, Gretsch electric. 432-0189.

DRAPES for patio panel, celery, 1 to. old, \$20. 447-9395.

MOTORS, 3 & 5 HP, 440 V., 60 Hz., 3 ph., 1750 RPM. 672-2580 Roanoke.

'51 HUDSON, 4 door, good shape, make offer. 637-6263 Huntertown.

'72 CHEV. truck, 3/4 ton, custom camper, 36" top. 489-9391.

SPACE heater, large, gas, \$25. 456-858 eves. & wkends.

BEAGLE, yr. old, has all shots, \$25. 83-1971.

CAP for pickup truck, \$75. 456-7698.

SPINET piano, Cable Nelson, exc. cond. 422-6806.

FIGURE skates, girl's size 6, \$4. 83-8817.

FURNACE filters, metal, reusable, 5x20. 425-6421.

'61 VW van. 489-9346 after 4.

MOBILE home, 12x60, 2 bdrm., on 2 acres. 419-495-2175 Van Wert before 2.

ICE SKATES, girl's white shoe, size 8, \$5. 439-2674.

CHINA dishes, 45 pieces, \$10. Rugs. 485-0102.

TABLE & chr. (child's), \$3. Blue lrapes, \$2. 456-1346.

'64 FORD Fairlane, 2-dr., hdtop, V-8, auto, bucket sts. 428-7625.

BABY dresser, sold new, \$40; exc. cond., only \$20. 747-6369.

BIRD cage & stand. Coats, weater, purses. 485-3327.

SNOW tires & whls, 7-75x14. Violin & case. 483-4267.

SOFA, blue, 82", first \$20. 456-1088.

'66 FAIRLANE, 289, auto, air, \$400 or best offer. 493-1376.

GRINDER, 1-3rd HP. with stand, like new, \$65. 428-6251.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name.....

Bldg.....

Home Address.....

Pay No.....

Phone.....

GE Ext.....

\* The item(s) referred to in this ad is-are in now way connected with any business venture.





## Alley Chat by Debbie Bowers

Top kegler of the week is Bob Hess of the Monday Nite Office League, with a great 256 game! He also managed a fantastic 642 series! That's some bowling! Ladies high game this week was a 213 rolled by Charlotte Stanford.

More top scores below:

### MEN

256	Bob Hess
247	Frank Rupnow
243	Don Lambert
237	Bob Hess
233	Dick Blair
225	Bob Duras
225	Don Neuhaus
223	Rick Meyer
222	Dick Meese
218	Paul Detweiler
215	Riney Hofmann
212	Don Bell
212	Mel Guillaume
211	Fred Stearley
210	Jerry Steward
210	Cal Tonak
209	Paul Boyer
209	Jim Storch

208	Don Bell
208	Gene Egts
207	Bob Gick
207	Jerry Kraft
206	Jerry Lytle
206	Paul Motter
204	Gene Egts
203	Bob Younghaus
203	George Haggenjos
202	John Hayes
202	Bob Shultz
202	George Haggenjos
202	Jerry Lytle
202	Ed Ball
201	Courtland Anderberg
201	Paul Long
201	Bob Phillips
201	Carl Turner
200	Don Stapleton
200	Walt Rigger
200	Charlie Pickell

### LADIES

213	Charlotte Stanford
502	Wilma Williams
642	Bob Hess
610	Don Lambert

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., Jan. 27 — Junior Bowling League, 10 a.m.; Annual Credit Union meeting, 1:30 p.m.

Sun., Jan. 28 — Open bowling, 4 to 7 p.m.

Mon., Jan. 29 — Open bowling, 1 to 6 p.m.; Women's Volleyball League, 6:30 p.m.

Tues., Jan. 29 — Open bowling, 9 a.m. to noon; Industrial Owl basketball, 8 a.m.; GE Basketball League, 6:30 p.m.

Wed., Jan. 31 — Open bowling, 1 to 6 p.m.; Men's Volleyball League, 7 p.m.

Thurs., Feb. 1 — Open bowling,

## Credit union meeting set for tomorrow

The annual meeting of the GE Employees Federal Credit Union will be held tomorrow at 1:30 p.m. in the GE Club. Officers for the coming year will be elected at the meeting and several cash door prizes will be awarded to those attending.

## BEIGE CONVENIENCE TIMER



Automatically turns on appliances... "Sleep Switch" shuts off radio or TV after you fall asleep... may also be used as a regular alarm.

only **\$5.95**

at the Employee Store

# STBD sales set record in '72

(continued from Page 1)

establishing new ways of making Transformer products is a big challenge for 1973," Harbour noted. "We have to continually improve the output per employee to offset continually rising costs and expenses," he explained. "Our employment level last year was about the same as it was in 1968, even though production volume was up substantially — so we are making gains in productivity. We're not doing badly now, but we've got to keep running in this area to stay ahead of competition."

Harbour said productivity improvement programs underway include several aimed at simplifying designs and making products adaptable to new manufacturing techniques. The Transformer general manager also revealed that "a significant equipment offer was placed with the Technical Resources Operation last month that will enable us to capitalize on some completely different concepts in transformer making within the next couple of years."

The keys to increasing productivity rest almost solely in management's hands, Harbour believes. "New equipment and processes and eliminating parts shortages and downtime can provide real gains in productivity," he emphasized. "People problems, like quitting early and absenteeism, do have an effect on productivity, but these are things that management can influence."

## Absenteeism cut 40 percent

As an example of what can be done to reduce absenteeism, Harbour pointed out that STBD's "Best Buy" attendance recognition program had succeeded in cutting the Department absentee rate by almost forty percent in the past year.

Harbour says that a personal concern of his in the coming year will be improving the nature of some of the less desirable jobs in the Department and improving the relationships with people.

## Dochterman earns two more patents

R. W. Dochterman, manager of advanced engineering for the Specialty Motor Products Department, was recently awarded his 23rd and 24th United States patents.

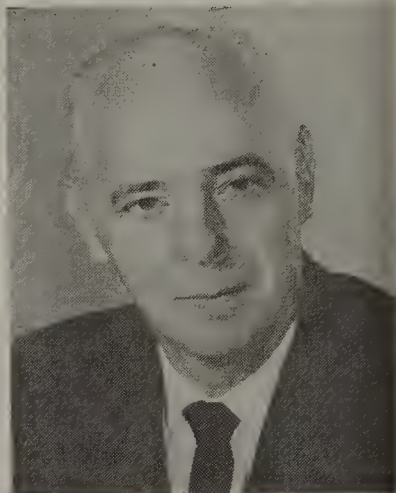
Dochterman's 23rd patent covered the design of a type of motor cover used on SMPD's 29 frame line. His 24th patent covered the appearance design of a motor currently being produced by SMPD.

Dochterman is one of six active members of the Appliance Components Business Division who have been awarded gold patent medallions for making 20 patent applications.

A native of Fort Wayne, he received a mechanical engineering degree from Purdue University in 1948. He joined GE's Fractional Horsepower Motor Department here the same year.

## Progress in human relations

"For 1973," he said, "I'm dedicating myself to the task of proving to all employees that we can make some real progress in human relations — progress that will make their hours at work more enjoyable as well as more productive. Employees do make the difference between a mediocre and a successful business. The degree to which our employees get involved and committed to STBD's business goals will be a direct measure of our success."



Dochterman

In 1954, he was named manager of mechanical engineering for SMPD. By 1961 he was manager of mechanical engineering for the Laboratory Operation. A year later he transferred back to SMPD to assume his present position.

# Is it worth the gamble?

There's \$2 billion dollars in the GE Pension Trust, and that's a lot of money.

It got there because GE employees, past and present, put it there. And because the Company made substantial contributions.

And because the Trustees invested the money wisely.

Some people believe there's enough money in the Trust to pay bigger pensions now. They say, "Use the surplus."

The trouble is—there is no surplus!

\$750 million must be there to pay retired GE employees the pensions they earned while working—50,000 of them!

The rest is required for the nearly 300,000 present GE employees who are participating in the pension plan.

And who expect money to be there when they retire.

Increasing pensions without increasing contributions to the Trust means using up money set aside for you when you retire to pay to people retiring now. Or next year. Or the year after.

It means gambling that ten or 20 years from now when you get ready to retire, somehow there will be enough contributions coming in to pay for your pension.

That's risky financing. Even a big pension plan could go broke because of inadequate funding.

Right now, GE employees have good reason to believe their pensions will be there when they are ready to retire.

Shouldn't we keep it that way?





# 1972 earnings show increase, GE chairman says

## Jones gives business report at press conference

Preliminary, unaudited results indicate that earnings of General Electric will approximate \$2.91 per share, up 12 percent from 1971's \$2.60 per share, GE chairman Reginald H. Jones told a New York press conference last Thursday.

Jones said sales for 1972 were expected to be about \$10.2 billion, compared with \$9.4 billion in 1971, an increase of 9 percent.

### Earnings improvement

In commenting on the fourth quarter, the GE chief executive officer said earnings showed an improvement from the prior year at a somewhat better rate than during the first nine months. "Some of the contributors to this favorable condition," he said, "were the continued strength shown by the GE Credit Corporation and our consumer and

components business, the realization of better results in aircraft engines as shipments of the CF-6 picked up, a good showing by our Canadian affiliate and lower charges associated with dispositions of marginal businesses."

### '73 outlook bright

Turning to the overall economic outlook for 1973, Jones said GE economists agree with the broad consensus that "it's going to be another improved year for business opportunities." He cited a predicted 10 percent rise in GNP, an employment increase of 2.5 percent, a drop of unemployment to below 5 percent, a 10 percent increase in spending for plant and equipment, and strong consumer spending resulting from a sharp rise in spendable income. He predicted, however, that there would

be difficulty in keeping wages and productivity moving together during the year, and described U.S. trade and balance of payments deficits as "nagging problems."

Looking at GE's prospects for 1973, Jones said, "We see strong momentum for improved opportunities. GE entered the year with a backlog of over \$11 billion in orders—which is the largest in our company's history."

Commenting on upcoming union negotiations, Jones said,

"Major union contracts expire at General Electric in May of this year. The company will be negotiating nationally with the IUE and UE unions, which together represent some 100,000 employees at various locations. There are also contracts being negotiated with a number of other local unions representing particular plants."

"The company has two goals in these negotiations—first, achieving a contract that will keep our employees' compensation competitive in their community, and second, having a contract that will also permit us to stay cost-competitive in the market place."

### Frank, constructive negotiations

"On the basis of discussions that we've had with the unions, we feel that negotiations will be frank and constructive. We're hoping that a balanced and peaceful settlement will be negotiated this spring, and we think there is good reason to believe that this target is realistic and achievable."

Reviewing 1972 operations for the six categories in which GE reports on its businesses, Jones cited power generation apparatus and marine propulsion systems as areas of particular strength in

(Continued on Page 3)

## Local plants not keeping pace : Holt

Although the components business was mentioned by GE board chairman Reginald Jones as contributing to the company's improved earnings picture last year, Fort Wayne plants of the

Appliance Components Business Division did not keep pace with others in the division, according to Fred H. Holt, vice president and division general manager.

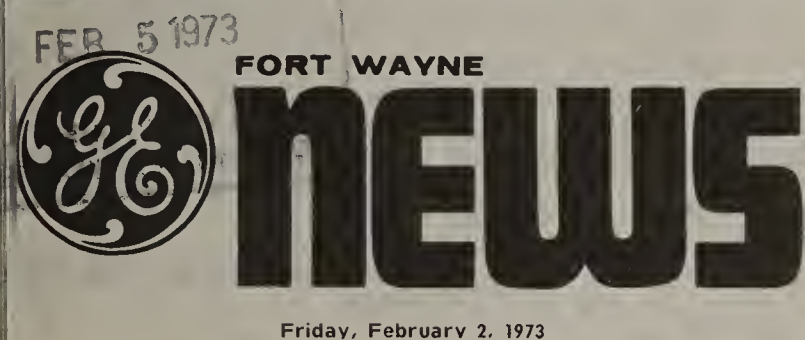
"We've had a mixed situation in the division," Holt said. "Some businesses had successes in 1972, but these were dimmed by reverses and lack of growth in others."

"In Fort Wayne, our profit was not satisfactory in spite of the fact that orders generally have been good. This is due to the continually increasing cost of build-

ing motors here, coupled with lagging productivity and our inability to get price increases," Holt said.

He noted that because of intense competition from companies with most of their plants in the south where they enjoy a labor cost advantage, the division had not been able to raise prices to offset cost increases.

"It's extremely important that we make significant productivity improvement gains over the next two or three years if Fort Wayne is to remain a large producer of motors," Holt said.



## GE-Soviet agreement

See page 4

## Rutledge says

## After increasing market share in '72, customer confidence '73 SMPD goal

**Editor's note:** The following interview with Specialty Motor Products Department general manager Bill Rutledge is the third in a series of interviews with Fort Wayne general managers.

Since many of the motors made by the Specialty Motor Products Department are used in room air conditioners, SMPD general manager Bill Rutledge hopes for hot weather with the same fervor that skiers pray for snow. It's no news that last summer wasn't the scorcher that Rutledge was wishing for, but the cool spell seemed to hurt competing motor makers more than SMPD.

### Steady output

"In 1972, we maintained a steady output in Fort Wayne in spite of a sluggish air conditioner market," said Rutledge. "We increased our share of the air conditioning and refrigeration market considerably and were operating at capacity for most of the year. We expect to continue at the same pace for at least the first six months of 1973."

Rutledge said the steady

business clip enabled the department to absorb most of the people who were affected when SMPD discontinued its vacuum blower line last spring. Looking back, he sees the decision to stop production of the units as well timed.

"The blower business is an example of an industry which is in serious difficulty," he explained. "While our small market share just didn't make us able to compete, even our largest competitor is commenting in the press about getting out of the business. More and more vac-blowers are being made in Japan."

### Employee effort helped

Though a general improvement in the economy helped make '72 a solid sales year for Specialty Motor's Fort Wayne operations, Rutledge feels the individual efforts of many SMPD employees directly contributed to the increasing acceptance of SMPD motors.

"One way virtually every employee contributed was by responding to an increased and much more demanding sample motor load," he said. "Many samples had to be built in '72—more than in any other year in the history of the department, in fact—and many were built on timetables previously thought to be impossible."

### New bearing system

The last few months of 1972 saw the introduction of a new bearing

system in SMPD's 39-frame motor built at Taylor Street. (Editor's note: see article on page 2.) Rutledge says the new system has been very well received by SMPD's customers and potential customers.

"I'm really delighted that we got it into production last year so we were in a strong position when some of our competitors' bearing troubles became known. Our new system is really creating a lot of excitement and has given us a position of real strength."

Rutledge believes building on current customer confidence is one of the big challenges facing SMPD for 1973. "This is a major task because of the stiff competition we are getting from companies like Emerson, A. O. Smith, Alliance and General Industries. These companies are offering short delivery time on both sample and production orders and are using our upcoming labor negotiations as a reason customers should place orders with them."

### No major changes ahead

Though the SMPD general manager doesn't foresee any major changes in store for SMPD's Fort Wayne operations in the coming year, he says some minor adjustments will be made. At Taylor Street, more emphasis

(Continued on Page 2)



**BORCH AWARD WINNERS** — GPM general manager Van Williams, center, congratulates Thomas Cussen, left, one of four GPM winners of the Borch Award Clock for outstanding contributions to the "Best Buy" program. Others who received the clocks at a luncheon last week are, left to right, Mary Wells, Rosemary Miller and Leolan Pressler.

## Four GPM employees get Borch "Best-Buy" clocks

Four General Purpose Motor Department employees were presented Borch Award Clocks last week at a luncheon that marked the end of GPM's 1972 "Best Buy" program and the start of its 1973 "Best Buy" drive.

The Borch clocks are presented to employees for distinguished contributions to the "Best Buy" program, with one clock presented for approximately each 1,000 employees in the company. The four GPM winners were Thomas J. Cussen, Rosemary Miller, Leolan Pressler and Mary Wells.

Cussen, a quality control engineer at GPM-Broadway, received his clock from GPM general manager Van Williams for his "around the clock" dedicated service to GE. "Tom Cussen exemplified the true spirit of GE's dedication to quality, service and value for customers by his daily performance and approach to his job," Williams said.

Sample builder Rosemary Miller of GPM's Decatur plant earned her award for the initiative she took to make sure the samples were made correctly. Williams praised her as a "quality conscious person who calls to the plant's attention any problem that could handicap production."

Pressler, a maintenance mach-

(Continued on Page 3)



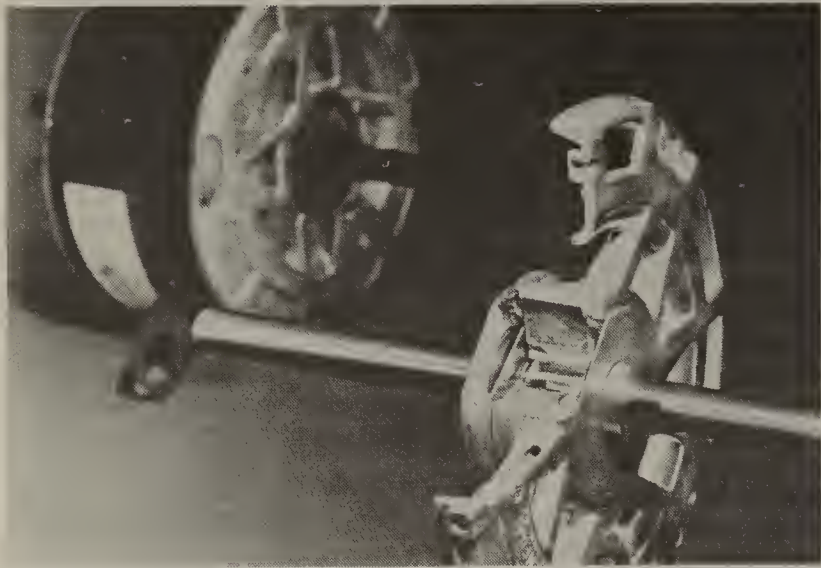
Rutledge

## Next free bingo February 10

The second free employee bingo of the year will be held Saturday, February 10 at the GE Club. Winners will get free gro-

ceries and even those who can't come up with a bingo will have a chance to win several door prizes.





**LONGER LIFE BEARING SYSTEM** — The new, longer life bearing system shown above is now being built into SMPD's 39-frame motors being made at Taylor Street. The new system was introduced to meet the increased motor life needs of the heating and air conditioning industry.

## New bearing system hikes 39-frame life

Specialty Motor's 39-frame fan and blower motor made at Taylor Street is now being produced with a new, longer life bearing system.

Bearing system improvements on the motor increase motor life on both shaded pole and permanent split capacitor units ranging from one-tenth to one-half horsepower.

Features of the new system include an advanced slinger system that improves oil retention and provides lower operating speed capability. A felt feeder wick assures positive lubrication between a nylatron thrust washer and a polished steel thrust plate. The result is an axial thrust capacity double what was previously available.

In addition, the babbitt bearing area around the feeder wick has been doubled to further increase bearing life. The bearing system is housed in a redesigned end-shield that is both stronger and lighter than the type that was used with SMPD's old 39 frame bearing system.

According to SMPD general manager Bill Rutledge, the new longer life bearing system is causing a lot of "excitement" in the motor industry and giving the department a strong marketing base to work from in 1973.

The new system was introduced to the industry in the last quarter of 1972 in a series of color magazine ads that described the 39-frame as the motor that runs...and runs...and runs...and runs.

## Rutledge reports on SMPD

(continued from Page 1) will be placed on the shaded pole part of the line and more shaded pole winding capacity will soon be added. Production of several new variations of the 33-frame motor made in building 12 are also slated to begin this year. According to Rutledge, the new models will be aimed at "less sophisticated applications than we currently serve."

While SMPD's share of the motor market rose in 1972, so—unfortunately—did its record of lost time accidents. Rutledge is determined to change that trend in 1973.

### Emphasis on safety

"We improved our accident re-

cord in 1971 but slipped badly in 1972," he said. "We're going to place even more emphasis on safety this year and do everything necessary to make safety a full-time concern of all of our employees."

### "Best Buy" momentum

Rutledge revealed improved operating results in 1972, primarily as a result of higher volume. He feels the momentum gained under the "Best Buy" program—which reduced absenteeism and resulted in more and better suggestions—should combine with several major new equipment investments to make 1973 a banner year for SMPD-Fort Wayne.

## Elexers slate Landing luncheon

Second and third shift Elexers will head for Fort Wayne's historic Landing February 15 for a luncheon program at the Hotel Rosemarie featuring the "Young at Heart" Symphony Band.

The band, under the direction of Mrs. Pauline Hind, was formed last May. Decked out in "Minnie Pearl" type costumes, the eight members of the group are equally proficient on piano, bells, horns, noisemakers, washboards, combs and some other unlikely items. Audience response is

assured since cue cards are used to tip the crowd off to appropriate moments for applause and laughter.

Featured on the Hotel Rosemarie's luncheon menu for the event is roast beef with dressing, whipped potatoes and gravy and cole slaw. Tickets for the program are \$2—tax and tip included—with the deadline for reservations set for Thursday, February 8. The luncheon begins promptly at 11:30 a.m.

## Annual meeting told

# Credit Union assets hit \$16 million

Reports to the general membership and the election of administrators highlighted the annual meeting of the GE Employees Federal Credit Union at the GE Club last Saturday.

At the meeting, members learned that both assets and savings reached new highs in 1972. Assets increased 23 percent to a record \$16.2 million, while savings passed the \$13 million mark.

Elected to two-year terms on the Credit Union Board at the meeting were Solomon Andorfer, Roy Berdelman, Robert Glenn and Emery Tucker. Elected to the credit committee for two-year terms were Carey Baker and David Bolyard.

Reports pointed out that savings growth in the past year was in part due to the additional savings attracted by the \$20,000 insurance per account and the Credit Union dividend rate of 5.75 percent paid two quarters with a 1/4 percent bonus paid two quarters making the annual yield over 6 percent.

Gross CU income was \$1.4 million with over \$1 million returned to the membership in the form of dividends and interest refunds. Loans grew \$2 million during the year and now stand at \$9.7 million.



**NEW CU OFFICERS** — GE Employees Federal Credit Union manager Harold Short, seated right, points out some of the highlights of the Credit Union's record 1972 performance to the newly elected CU officers. The officers are, standing left to right, Gerald Widner, credit committee chairman; Harry Waggoner, supervisory committee chairman; Jack Schemehorn, secretary, and Roy Berdelman, vice president. Seated, left to right, are Chauncey Miller, treasurer, and M.D. Faust, president.

The Credit Union's new service of loan protection insurance was stressed at the meeting. Sixteen claims totaling \$28,000 were paid under the new service in the past year, thus removing a financial burden from CU families.

Immediately following the annual meeting, the board of

directors met and elected the following officers for the coming year: M. D. Faust, president; Roy Berdelman, vice-president; Chauncey Miller, treasurer, and Jack Schemehorn, secretary.

The Credit Union is not connected with the company, but is owned and operated by the employees here.

## Newsletters list GE work rules, penalties

Newsletters listing work rules in effect at Fort Wayne GE plants were this week distributed to all employees here.

The distribution was made at the suggestion of the union after employees who violated the rules alleged they were not aware of the seriousness of their offenses.

The newsletter listed the following examples of minor and more serious work rule violations:

### MINOR INFRACTIONS

- Unexcused or unexplained absence
- Tardiness
- Inefficiency and/or poor workmanship
- Loafing on the job and similar abuse of company time
- Use of abusive or obscene language
- Violation of safety rules, such as failure to wear safety glasses when required.
- Infraction of shop rules, such as operating equipment without authority.

In general, discipline for violation of the above work rules includes verbal warning plus progressive written warning notices before one week of time off is invoked.

### MORE SERIOUS VIOLATIONS

- Horseplay
- Flagrant violation of safety rules
- Gross carelessness resulting in spoiled work or damaged equipment
- Reporting to work under the

influence of liquor or drugs.

- Flagrant loafing or abuse of time, such as sleeping on the job
- Leaving assigned job or work area without permission of supervisor, except in obvious emergency

Discipline for the above violations consists of a written warning notice and time off—generally one week—for the first offense and a written warning notice and possible discharge for the second offense.

### POTENTIAL IMMEDIATE DISCHARGE VIOLATIONS

- Theft of Company or other employee's property
- Carrying liquor or drugs into the plant, having liquor or drugs in one's possession or consuming liquor or drugs while at work
- Willful or flagrant destruction of Company property
- Willful insubordination, such as refusing to perform a job when directed to do so by the supervisor

- Possession of weapons on Company property
- Falsification of clock cards and records

The newsletter noted that probationary employees could be disciplined or discharged without following the steps listed above.

## 19-4 team wins volleyball title

The TRO 19-4 volleyball team ended the season with a perfect 10-0 slate to cop first place in the GE Club volleyball league. The East Broadway team came closest to Charlie Shipman's 19-4 crew by compiling an 8-2 won-lost record. Final standings for the league, prior to the playoffs that began Wednesday, are as follows:

TEAM	W.	L.
TRO 19-4	10	0
East Broadway	8	2
Apprentices	5	5
TRO 19-3	4	6
Taylor Street	1	9



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 5

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December 7

Maurice E. Bennett .....GPM  
Patrick J. Doyle .....GPM







## Pact can build future jobs

# GE signs agreement with Soviets for broad scientific, technical cooperation

"The U.S.S.R. is potentially a good market for our goods and services and we want to win a share of this business."

So said Edward E. Hood, vice president and group executive of the International and Canadian Group of General Electric, after he and Thomas O. Paine, vice president and group executive of the Power Generation Group, signed an agreement with officials of the Soviet Union that provided for broad scientific and technical cooperation in fields of mutual interest.

### Industrial and consumer projects

Commenting on the agreement, Hood said, "So far, we have discussed a broad range of products and projects in the industrial and consumer field. While a number of possibilities are under consideration, we haven't reached any conclusions. While no one should expect an overnight flood of trade in non-

agricultural exports, we do know that the Soviets are interested in many phases of U.S. commercial technology. And there are some areas of Soviet technology that have possible interest for us."

### Power generation top priority

Power generation technology—including steam and gas turbine and nuclear energy technology for power generation—is specifically identified in the agreement as having first priority for mutual exchange and development.

The new agreement serves as a formal policy between GE and the Soviet Union's State Committee for Science and Technology.

"The new accord is consistent with the agreements between the U.S.A. and the U.S.S.R. signed during President Nixon's visit to Moscow in May 1972 and in Washington, D.C. in October 1972," said Hood.

### Exchange of delegations

The agreement calls for the exchange of specialist delegations; information and production samples; the exchange, acquisition or transfer of licenses and "know-how" as well as joint research and development programs and projects.

In October, the General Electric Company's Research and Development Center and the Soviet Union's Ministry of Electrical Engineering Industries signed a protocol providing for exchange of research and development data on current commercial projects.

Last April, a similar agreement on gas turbines was signed by the Soviet Union's Ministry of Heavy Equipment and Transport Engineering and the General

Electric Company. A number of technical seminars on large steam turbines and generators have been held between General Electric specialists and their Soviet counterparts.

### Now selling indirectly

Business between GE and the U.S.S.R. so far includes a number of products sold to the U.S.S.R. on an indirect basis. For example, a German machine tool builder has incorporated GE machine tool controls in units sold to the U.S.S.R. It is difficult to state the dollar volume of GE products sold to the U.S.S.R. since these have been indirect sales. However, the estimate is several million dollars over the past three years.

## Elex lists events set for February

The Elex Club has scheduled the following events for the coming month:

Feb. 5 — Partizan Chapter board, 9 a.m., 2131 Fox Ave.

Feb. 6 — Reservation deadline for supper-program

Feb. 7 — Second shift board, 1 p.m., GE Club

Feb. 8 — Reservation deadline for second shift luncheon program

Feb. 12 — Supper-program, 4:45 p.m., GE Club

Feb. 14 — PenEl Chapter meeting, 1 p.m., YMCA

Feb. 15 — Luncheon-program, 11:30 a.m., Hotel Rosemarie

Feb. 19 — Executive committee, 4:45 p.m., building 18-3 conference room

Feb. 20 — Partizan chapter meeting, 12:45 p.m., 114 E. Wayne St.

Feb. 21 — ElPar Chapter meeting, 1 p.m., YWCA

Feb. 26 — Honor Ettes Chapter vacation

Feb. 27 — Executive board, 7:30 p.m., building 18-1 conference room

## In GE basketball league

By John Campbell

The Firemen dropped to fourth place last week after the James Gang pinned a 74 to 72 loss on them with the aid of a technical foul. The Firemen led all the way until Jim Whitt of the James Gang hit from half-court with three seconds left to tie the game. The Firemen called time out, but since they had no time outs left, a technical foul was called. Whitt made the shot and gave the Gang a 73-72 lead. Another foul shot by Les Woods in the closing seconds accounted for the final score. Bill Boyd was high point man for the victors with 30 points while Spark Wallace and Wayne Workman combined for 44 points for the Firemen.

In other games during the week, Wire Mill No. 2 dumped Decatur No. 2, 80 to 46. Don Grimm and Larry Sordelet com-



## Broadway wins GPM banner

A group of GPM-Broadway employees look over the department-wide "Best Buy" banner they won permanently at the close of GPM's 1972 "Best Buy" program. To earn the right to keep the banner, GPM-Broadway won it five times during the past year. Looking on at right is Van Williams, GPM general manager who presented the banner to GPM-Broadway. Admiring the banner are, left to right, Paul Fulk, Norm Gertz, Tom Cussen, Caheen Murphy, Pat Smith, Maude Lapsley, Pat Hill, Betty Howell, Bob Guingrich and Mike Usher.

## '72 stock, fund unit prices listed

Here is the average GE "Stock Price" and the average "Fund Unit Price" used in the crediting of participants' accounts for the month of December under the Savings and Security Program.

The "Stock Price" is the average of the closing price of GE stock on the New York Stock Exchange for each trading day in the calendar month.

The "Fund Unit Price" is the average of the daily fund unit prices determined for each trading day of the New York Stock Exchange in the calendar month by dividing the number of fund units into the net asset value of the fund.

The "Stock Price" and "Fund Unit Price" for the month of December are as follows: Stock Price—\$69.434; Fund Unit Price—\$39.193.

The "Stock Price" and "Fund Unit Price" for each month of 1972 are as follows:

Month	Stock Price	Fund Unit Price
January	\$63.125	\$32.704
February	60.394	34.358
March	63.517	35.247
April	68.163	35.884
May	67.761	36.315
June	67.023	36.687
July	64.531	36.629
August	66.739	38.001
September	65.581	36.380
October	63.852	36.270
November	66.456	37.694
December	69.434	39.193

## Team 5 leads women's V-ball

After tying the first place with team 3 for the first half of play in the GE Club women's volleyball league, team 5 has pulled away to lead the league in the second half of play. Complete league standings, as of last week, are as follows:

TEAM	W.	L.
No. 5	11	1
No. 3	7	5
No. 2 *	7	4
No. 4	6	6
No. 1 *	3	8
No. 6	1	11

\* Must play one make-up game.

The double-elimination women's tournament will begin February 19.

## In Memory

### ALBERT H. VEBERT

Albert H. Vebert, a leader for the Specialty Transformer Business Department, died November 16. A GE employee since 1943, he resided at R.R. 9, Huntington.

### EDWARD J. MCKERING

Edward J. McKering, a retired Specialty Motor employee, died November 26. He joined GE in

1919 and was a machinist prior to his retirement in 1961. He resided at 824 Walnut St.

### JOSEPH H. JOHNSON

Joseph H. Johnson, a retired General Purpose Motor Department employee, died December 1. He joined GE in 1942 and became a pensioner in 1960. He was a resident of R.R. 2, Churubusco.

## GE club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., Feb. 3 — Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; Whizzers Square Dance Club, 8 p.m.

Sun., Feb. 4 — Open bowling, 1 to 6 p.m.

Mon., Feb. 5 — Tournament bowling, 1 p.m.; Open bowling (if alleys available), 1 to 6 p.m.; Women's volleyball league, 5 p.m.

Tues., Feb. 6 — Tournament

bowling, 9 a.m., 1 p.m. and 8:30 p.m.; Bloodmobile in auditorium all day.

Wed., Feb. 7 — Open bowling, 1 to 6 p.m.; Men's volleyball league, 6:30 p.m.; Rabbit breeders meetings, 8 p.m.

Thurs., Feb. 8 — Open bowling, 1 to 6 p.m.; Industrial Owl league, 8 a.m.; GE basketball league, 6:30 p.m.; Tournament bowling, 8:30 p.m.

Fri., Feb. 9 — Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.; Tournament bowling, 8:30 p.m.

## Firemen lose on technical foul

bined for 37 points for the winners while Brown was held to 27 points for the losers. Hermetic, led by Jerry Mattix's 38 points, won its second game by downing Taylor Street, 69 to 53. Clint Woodfin had a 27 point performance for Taylor Street. Hollins' Hustlers hung on to the league lead by downing Specialty Transformer No. 1, 92 to 43. Willie Williams of the Hustlers was high point man with 21.

Closing out last week's action, Specialty Motor defeated Decatur No. 1, 67 to 45 and Wire Mill No. 1 overcame Specialty Transformer No. 2, 67 to 59. League standings as of January 23 are as follows:

Team	W.	L.
Hollins' Hustlers	9	
James Gang	8	
Wire Mill No. 1	8	
Firemen	7	
Specialty Trans. No. 2	5	
Specialty Motor	5	
Decatur No. 1	4	
Wire Mill No. 2	4	
Specialty Trans. No. 1	3	
Decatur No. 2	2	
Hermetic	2	
Taylor Street	0	1

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FORT WAYNE

# NEWS

Friday, February 9, 1973

## Involvement Sessions

See page 2

# Garvin outlines three-year plan to turn local operations around

Editor's note: Dick Garvin's title of Manager of Manufacturing Resources Utilization for the Appliance Components Business Division doesn't really give much indication of what his job actually is. In a recent interview, Garvin told of his work on facilities plans, OSHA and environmental plans and appropriation reviews. The following article reports on another aspect of his job that could have a significant influence in determining the future of GE's Fort Wayne operations.

+++

Dick Garvin is coordinating a three-year master plan that's aimed at turning around the business situation in Fort Wayne. The plan, called the Management Improvement Program, is already underway. Its purpose is to zero in on the problems that have caused employment to slide in recent years while profits also dropped.

### Out of business by 1980

The importance of the Management Improvement Program is highlighted by a projection that shows if the same trend of inflation, small selling price increases and lack of productivity improvement continued in coming years, many Fort Wayne GE operations could be out of business by the early 1980's.

Garvin's appointment and the development of the Management Improvement Program came after a six month study of GE's businesses here was made by a group of outside experts.

### A lot of things wrong

"These guys looked over our shoulder and studied our operations and practices here," Garvin said. "They found a lot of things wrong and I've been here long enough to know how they got that way. From 1965 on, we had capacity problems. Many things we could have been doing as good

managers were sluffed off as everyone tried to get all the production they could. Now it's a much bigger job to fix things than if we had done them at the time they should have been done."

After the detailed reports of the visiting experts were in, the decision was made to begin the Management Improvement Program. Garvin feels the program



DICK GARVIN: "We're facing a serious problem and we've got to do things differently and better."

is well named because "of the nine inputs to every hourly employee's job, eight are management's responsibility. The operator determines the care, skill and effort he puts in his job; everything else—like pro-

duction and methods planning, materials, maintenance and time standards—is up to us."

### Eight goals

In its simplified form, Garvin says the Management Improvement Program has these eight goals:

- 1) Better union-management relations
- 2) Prevention of walkouts
- 3) Reduction of absenteeism
- 4) Enforcement of work rules
- 5) Improvement of voucher control
- 6) Improvement of hourly training
- 7) Improvement of foremen training
- 8) Elimination of wasteful practices

Garvin says "better union relations" is at the top of the list because it's the most important part of the program. "A cooperative, constructive union-management relationship is necessary to the success of this program. We recognize this area is a two-way street and we are going to do things differently and better than before. Both management and the union have an obligation to preserve GE jobs."

### Alternate plan

At the same time the MIP program is going on, Garvin says he will also be coming up with an "orderly, long range alternate plan to de-emphasize Fort Wayne."

"This is not something we want to do," he stressed. "It'd be costly, time consuming and complex, but we have to have something

(Continued on Page 4)



NEW VOLTAGE STABILIZER LINE — Transformer engineer Bob Berghoff, right, points out one of the features of the voltage stabilizers being made on STBD's new line to inspector-packer Joyce Dickson, seated center. At Berghoff's left is sales engineer Bob Schultz, who played a major part in getting the order that led to construction of the new \$130,000 line. Looking on are (left to right) Lee Ann Lamley, final assembly; Clara Green, finisher, and Ellen Kelder, final assembly.

## \$130,000 "gamble"

# New stabilizer line installed by STBD

A surge in demand for transformers designed to handle surges in voltage has resulted in the installation of a new \$130,000 assembly line by the Specialty Transformer Business Department.

The new line in building 26-1 produces voltage stabilizers for use in computers and the electronic point of sale terminals that are replacing mechanical cash registers in many large stores. The stabilizers made on the new line will protect the complex equipment made by National Cash Register, Honeywell and Burroughs from variations in line voltage.

### More than 40 jobs created

According to foreman Jerry Skinner, the addition of the new line created 33 jobs on the first two shifts, with employment scheduled to rise to 40 when full production is reached. Added production in fabricated parts and other support areas will increase this new job total.

Don Kearns, manager of devices products operations for STBD, says the new voltage stabilizer line doubles the department's voltage stabilizer production capacity in core and coil sizes. He happily notes that the line fills the empty space that was left when the HID ballast line was recently moved to Danville, Ill.

### \$130,000 "gamble"

Kearns sees the \$130,000 investment in the line as a "gamble" that the department can successfully compete in the growing voltage stabilizer field with many small companies located in communities that have lower wage rates than Fort Wayne.

"The key to our success in this area will be whether or not we can compete with the costs achieved by competitors operating in smaller towns," he said. "If we can be competitive making voltage stabilizers here we could look forward to making them for other applications like microwave ovens and electric vehicles like GE's Elec-Trac garden tractor."

Kearns says the new line is STBD's first attempt at producing a few models of voltage stabilizers in quantity. While the other line in building 26-3 produces many different models, it never reaches the volume on any one model planned for the models

(Continued from Page 2)



USES STBD STABILIZERS — Many of the voltage stabilizers made on the new line will end up in National Cash Register point-of-sale terminals like this one. The terminals combine the functions of computers and cash registers and are being used by several large chain store operations.

## Gordon Hall reports

# TRO plans to build on '72 successes in coming year

The following article is the fourth in a series of interviews with Fort Wayne department general managers. This week's interview is with Gordon Hall, manager of the Technical Resources Operation.



Hall

Understandably, Technical Resources Operation manager Gordon Hall sees the formation of TRO last June as one of major events of 1972 for the operation.

"The change in organization and scope of the Laboratory Operation into the Technical Resources Operation last summer gave us additional responsibilities and opportunities," Hall said. "Taking on the wire mills at Taylor Street and Shelbyville gave us a chance to get a first-hand understanding of the problems faced by a production operation, and at the same time enabled our Laboratories, and AMDO to work even more closely in serving their needs."

### Three operations

The Technical Resources Operation today is made up of

three distinct operations—the Wire Mill Operations, the Advanced Manufacturing Development Operation and the Applied Research and Development Laboratory. As a whole, TRO can make several "biggest" boats—it is the largest manufacturer of electric motor-making machinery in the world and its wire mill at Taylor Street is GE's largest. TRO's "customers" are GE product departments rather than other firms; its products are proprietary equipment and tools, magnet wire and advanced technology.

### Record of service

Hall feels that each of the operations of TRO had a solid record of customer service in 1972.

"In our Advanced Manufacturing Development Operation, many things began to pay off in 1972," he said. "The operation enjoyed its highest order rate in

history and at the same time improved its 'promises kept' record to the departments from 60 to 90 percent."

Hall said changes in the economy and the needs of the motor departments were a major cause of the rise in orders in the past year, but the fact that "we're a better vendor than before" played a part, too.

The TRO manager said "Dialogue Sessions" and "Involvement Sessions" held with employees during the past year helped set the climate for increased productivity and reduced absenteeism.

"We explained how absenteeism affected our ability to produce on time," said Hall. "If a man is not here, we just don't get the order out as we promised. We are really very happy with the response the craftsmen have given

(Continued on Page 3)



## Industrial Geritol?

# TRO "involvement sessions" increase interest, cut costs

"If you can get somebody really involved in his job, you don't have to worry about motivating him—he'll motivate himself."

With that thought in mind, Don Clark of the Technical Resources Operation's Advance Manufacturing Development Operation last year organized "involvement sessions" for AMDO employees. As the involvement session idea nears its first birthday at TRO, it has produced enough beneficial results to qualify as a sort of industrial Geritol. Shop operations manager Clark counts lower costs, shorter production time and heightened employee interest as a few of the tangible results of the involvement concept.

### Suggestions from everyone

The simplest explanation of what an involvement session is is that it's a way of getting ideas and suggestions from all employees who are working on a given project.

The idea is particularly applicable to AMDO where the product is sophisticated production machinery for GE product departments. Before the involvement sessions began, the basic steps in producing a machine were decided by managers and engineers who then gave plans and instructions to the employees who actually built the machine. If

a machinist on the floor had questions or problems—or suggestions for improving the design—it was up to him to relay them to the appropriate designer, materials man or production specialist.

As Clark explains it, "Usually the shop people were unfamiliar with the nature and the scope of the projects they worked on. They ended up marking time, losing time, or facing problems that could have been avoided if they were given broader information."

### Broader info supplied

The involvement sessions supply that broader information. Now when a new or difficult job comes to AMDO, a session is held by the unit manager with people from engineering and materials and the machine operators, welders, machinists and hydraulic and electrical machine tool builders who will be constructing the equipment. Engineers explain the function of the machine, materials people discuss their ability to get the required parts on schedule and the shop representatives have a chance to ask questions and make suggestions—all before production is started. This interchange of ideas often eliminates many bottlenecks before they become real problems, according to Clark.

"For example," he explains,

"if the materials man says he can't get a certain component for six months, maybe the engineer can specify an alternate one that could be procured sooner. If this doesn't work out, the bench men can get together and orient their work around the late-arriving part."

### Better labor estimates

AMDO also gets a better fix on the amount of labor it will take to produce each job by asking the men at the sessions about the estimated labor content of each project. Is it reasonable? Will more time be required? Or could the job be done in less time?

After the initial meeting before the project hits the floor, additional sessions are held on an as-needed basis. No longer does an operator have to tell the foreman to tell the designer that a certain piece is causing a problem—now he sits across the table from the designer and tells him himself—before he builds something into the machine that will have to be changed anyway.

Clark says that as a result of this approach, AMDO's "promises kept" rating with the product departments has hit the 90 percent mark. "That's probably the best thing it's accomplished—and as a result our credibility with the departments is up. We've also been able to reduce costs and in many cases reduce production time. Now everyone feels a commitment to the projects that wasn't there before."

### "Free exchange of ideas"

Bench machinist Everett



**INVOLVEMENT SESSION** — Shop operations manager Don Clark, standing, checks the progress of an involvement session being held by equipment manufacturing manager Roy Gawthrop, seated lower right, in striped shirt. Others attending the session are, clockwise from Gawthrop's left, electrician Glen Gaff, Toolmaker Dave Bolyard, toolmaker Dennis Sherman, foreman Dick Kettleborough, applications specialist Jim Herzog, production specialist Dick Bearman, and hydraulic machine builder Bob Shanabarger.

Sloffer agrees. "Before," he says, "design changes were often short-circuited. Now we can do some things in two months that would have taken six months before. The lines of communication are more relaxed and we have a more free exchange of ideas."

Sloffer says he also feels the "brainstorming" sessions enable the group to head off problems before they occur.

Denny Sherman, a machine assembler in building 19-3, has attended several of the involvement sessions in the last six months. In the days before the meetings, he recalls that "most of the time it seemed like you'd make a suggestion and nothing would ever happen—the people who made the decisions just

didn't see the importance of your idea. Now things work a lot better."

### Increased communication

"The meetings really increase communication and help smooth out some of the rough spots. It's nice to talk to the people in charge instead of having the word filter through three or four other people—it makes for a closer-knit relationship with management."

Sherman feels that the meetings held after a project is completed are especially important. "We reviewed one machine that we had cost problems on," he said, "and were able to bring the next model in on budget. Things like that really make you feel good and give you an incentive to try."

## Garvin announces schedule for consolidation of area services

The consolidation of Fort Wayne area plant maintenance, plant protection and facilities engineering was announced last week by Dick Garvin, manager of manufacturing resources utilization for the Appliance Components Business Division.

According to Garvin the consolidation was made to provide for conformity of practices in the affected areas and to minimize inefficiencies.

As part of the consolidation, Gene Bukema was named manager of area services. Bukema was formerly manager of facilities for East Broadway. Reporting to Bukema will be Clark Mayclin, manager of area facilities engineering, maintenance

general foreman Dick Everett of Winter Street, and Lou "Jap" Voirol of East Broadway.

The consolidations announced last week were a part of a plan to consolidate all area services in the coming year. The consolidation of plant protection is already effective, with the consolidation of facilities engineering and maintenance set to get underway March 5. Power House operations will also be consolidated March 5, with Oil House operations following April 2. Salvage Operations—the final service listed in the plan—are set for consolidation July 2.

Employees affected by the consolidation were notified last Thursday and Friday.

## STBD voltage stabilizer line

(Continued from Page 1)  
made on the new line.

### Used by NCR

Many of the units made on the new line will end up at National Cash Register's Cambridge, Ohio plant where they will be used in NCR's electronic point-of-sale terminals. The terminals look like overgrown cash registers but can do electronically things that are far out of the grasp of a conventional mechanical cash register. In addition to ringing up a sale, the terminals also store information for inventory and billing use and can run a credit check in seconds. Currently in use in large J.C. Penney and Montgomery Ward stores, the NCR terminals give chain store managers a daily picture of the sales trends in their stores.

### Sales over \$1 million

Three years ago STBD sold "hardly anything" to NCR, but this year sales of units from the

new assembly line will pass the \$1 million mark. Kearns gives the credit for this rapid growth to a pair of Bobs—engineer Bob Berghoff and sales engineer Bob Shultz.

The start of production on the new line is a culmination of four years of work by the pair. Berghoff worked up approximately 40 prototypes in that time, while Shultz worked with NCR and GE field sales people to land the substantial order for the stabilizers.

Berghoff has a good reason why STBD stabilizers are needed on the point-of-sale terminals. "A dip in voltage might cause you to get the wrong bill at the end of the month." He says noise was the biggest problem with the units in the prototype stage. "Since they were intended for use in stores where there are a lot of people

around, low noise level was a prime consideration," he noted. "We tried various varnishes and finally found an epoxy treatment that gave us the best results and met customer requirements."

### "Cooperation from everyone"

Sales engineer Shultz says that "cooperation from everybody in the shop" helped win the order that made the addition of the new line possible.

"In the prototype stage," he said, "we got cooperation from everyone—and especially Murray Sherman—and that was a real help in getting the business. NCR's forecasts keep increasing, and if we can keep supplying them with quality units and on-time delivery, there's no reason why we can't share in their growth."



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

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## GE Camping Club meets February 18

The GE Camping Club will start the '73 season with a potluck dinner at 1 p.m., February 18 at Sears Pavilion. Coffee and cold drinks will be furnished and a meeting will follow at 2:30 p.m. All interested campers—pensioners included—are invited.

## In Memory

### DESSIE B. JACKSON

Dessie B. Jackson, a GPM pensioner since 1951, died December 1. She started her in 1925 and was a hand placer at Taylor Street at the time of her retirement. She resided at 2825 Reed St.

### JAMES W. BADDERS

James W. Badders, a retired data processing specialist for GPM-Broadway, died December 10. He started here as a coil cutter in 1941 and took a disability retirement last January. He resided at 2942 Weisser Park.





## Alley Chat by Debbie Bowers

The kegler of the week is Ron Rubrake of the Wednesday Owl League with a super 253 game. That's great bowling, Ron. (I'll have the pinboy on your alley next week, too!!!)

Connie Brewer held the high single for the Ladies this week with a 215. Congratulations, Connie.

And just a pat on the back for good ole Charlie Best of the Wednesday Owl League. For three years poor Charlie has struggled to reach a 200 (in just one game instead of a series!) and two weeks ago he managed a 197 by the ninth frame—and then he blew it. He picked up 2 pins in the 10th frame for a 199! I'm still rooting for ya, Charlie.

### MEN

253 ..... Ron Rubrake  
233 ..... A. Karnes  
226 ..... Les Hahn  
222 ..... Bill Reidy  
222 ..... Roger McFadden  
221 ..... Arthur Corwin  
212 ..... M. Lowden  
211 ..... Ludwig Hildner  
211 ..... Red Dillon

211 ..... Bob Wakeland  
210 ..... Denny Gilday  
208 ..... Steve Capps  
208 ..... E. Boedeker  
208 ..... C. Shipman  
207 ..... Les Hahn  
206 ..... Roger McFadden  
205 ..... James Sircey  
205 ..... Bob Dicke  
205 ..... C. E. Revert  
205 ..... Bill Hattendorf  
205 ..... Ludwig O. Hildner  
204 ..... F. Cumbey  
204 ..... Don Dame  
202 ..... Paul Long  
202 ..... Art Keller  
201 ..... Harvey Reed  
201 ..... Chuck Cochren  
201 ..... Virgil Hiatt

### LADIES

215 ..... Connie Brewer  
212 ..... Vickie Slusser  
190 ..... Cookie Irwin  
187 ..... Marion Steffen  
187 ..... Barbara Jones  
182 ..... Ann Saylor

### SERIES

522 ..... Cookie Irwin  
521 ..... Vickie Slusser  
516 ..... Barbara Jones  
506 ..... Marion Steffen

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., Feb. 10 — Junior bowling league, 10 a.m.; GE employee bingo, 8 p.m.; GE bowling tournament, 9 p.m.

Sun., Feb. 11 — Tournament bowling, 1:30 and 4 p.m.; Open bowling (if alleys available), 1 to 6 p.m.

Mon., Feb. 12 — Open bowling, 1 to 6 p.m.; Tournament bowling, 1 p.m.; Elex Club, 4:45 p.m.

Tues., Feb. 13 — Tournament bowling, 9 a.m., 1 and 8:30 p.m.; Women's volleyball playoff.

Wed., Feb. 14 — Open bowling, 1 to 6 p.m.; Men's volleyball, 6:30 p.m.

Thurs., Feb. 15 — Industrial Owl basketball, 8 a.m.; Tournament bowling, 1 and 8:30 p.m.; Women's volleyball playoff; Open bowling, 1 to 6 p.m.

Fri., Feb. 16 — Open bowling, 1 to 6 p.m.; Tournament bowling, 1 and 8:30 p.m.; Square dance class, 8 p.m.

## \*ADLETS

### FOR SALE

'63 CHEVY, 4 door, 6 cyl., stick, \$150. 489-5357.

PRIVATE trombone lessons, \$2. 747-3805.

CAMERA, Fotron II, w-strob, drop-in film, auto., \$701.49. 447-1777.

MATTRESS & bx. springs for dbl. bed. 489-4255.

'61 VW sedan, sunroof, mechanic's spec., \$70. 493-1704.

TABLE, Col. coffee, \$8. Sunoco china, \$3-pl. setting. 747-9267.

PUPS, AKC reg. Irish Setters, \$50. 672-3104 Roanoke.

BED, bx. sprgs, foam matrs., wdn. legs, \$25. 745-3993.

PAINT, 2 gal., avocado grn., for cement, \$6. 745-1110.

CHAIRS, 2 ladder back, light finish, \$10 ea. 456-1346.

RADIO, console, good tone & cabinet, \$35. 749-0298.

PIANO, bicycle, typewriter, all like new. 485-2764.

LOT, 135'x240', Ill. Rd. West, restricted. 432-4729.

BOAT, alum., 14', needs work, \$50. 432-2414.

SNOW tires, G78x14, steel rims, 14". 484-8444.

TV, 20" B & W console, needs repair. 428-6002.

HI-FI record player, port., 3-speed, \$10. 483-8817.

COAT, light grey, spring, sz. 16, \$5. 456-5344.

YASHICA mat 124, twin lens, \$55. 456-7590.

VIOLIN, excellent condition, \$75. 484-6526.

WASHER, gas dryer, electric stove, lk. new. 745-9520.

DINETTE & 4 chairs, like new. 485-6753.

SAXOPHONE, Conn alto with case, \$165. 745-7645.

TRAILER, 2-wheel, utility, reasonable. 638-4730.

WHEELS, 4 Keystone, for Ford or Mopar, \$65. 456-7249.

38 A., some woods, no bldgs., black-top road. 672-2755.

PUPPY, German Shepherd, \$25. 422-3052.

TELESCOPE, like new, high power, reas. 627-3266 Grabill.

TRUCK-camper, Del-Rey, 10 1/2', self-cont., \$1,000. 749-0222.

AM-FM stereo radio with 2 speakers, only \$75. 447-6446.

MOB. HOME, '70 PMC, 12x60, 2 bdrm., cpt., \$5,400. 623-3041.

'70 CHEV., 2-door, 307, auto., exc. cond. 637-3756 Huntstown.

'62 VW van. 489-9346.

TV, 21" black & white. 446-4162.

# TRO plans to build on 1972 successes

(continued from Page 1)  
us in this area."

### Absenteeism cut

Measured in numbers, that response resulted in a reduction of TRO's absentee rate from 5 per cent to 2.8 percent in the past year.

Hall calls the "Dialogue Sessions" with employees "one of the best things we've done."

"Our TRO people want to help solve the problems facing the business, but we have to admit we have problems first. We've discussed those problems together, and worked toward solutions together and as a result are able to give our customers more for their money, and on time."

### Craftsmen to be added

With AMDO orders continuing to come in at a record rate, Hall sees keeping up with the order level and maintaining the cost gains made in '72 as the big challenges for the year ahead. To cope with the higher level of business, he plans to add craftsmen to the payroll and start a third shift.

TRO's research arm, the Applied Research and Development Laboratory, made "significant contributions to the business in highly proprietary areas" in the past year according to Hall.

### Developing solventless enamels

"We've made advances in our goal of reducing pollution and cutting the costs of wire insul-

ation. We are developing solventless wire enamels," the TRO manager said, "and when perfected, these enamels will reduce both material and manufacturing costs."

Other advances made by AR&DL in the past year listed by Hall include work on noise pollution and "findings in the bearing and lubrication area which will protect the motor departments' position of leadership in the industry."

Closer cooperation with the product departments will be stressed by the Applied Research Lab in the coming year, Hall said.

"The lab is no ivory tower," he noted. "we are workin closer and closer with the product departments to meet their specific needs—and we're also working on advanced projects that will protect their leadership four or five years from now."

### Record wire mill production

Hall said TRO's wire mill at Taylor Street produced a record amount of wire in 1972 at the same time it made progress in cost and productivity areas.

"We're starting '73 at the highest production rate ever and will be adding personnel and working overtime when necessary," he said.

Hall said in the coming year that the wire mill would be looking for additional ways to stay competitive with outside firms

like Essex and Phelps Dodge. pointed out that the wire mill "can exist only as long as we offer an advantage over other firms to the product departments. Our technical and cost leadership in the wire area currently places us in an enviable position and we intend to stay there."

### "Do an even better job"

With a year of record highs in production and orders behind it, Hall says TRO plans to "do an even better job for the departments" in 1973.

"Because of the competitive pressures facing them, the departments will need more and more of our help in the coming year," he said. "Our constant challenge is to give them their money's worth by making sure each dollar used by TRO is well spent."



### December 7

Bernon J. Huguenard ..... GPM  
Herman L. Kern ..... GPM  
Barbara L. Myers ..... GPM  
John J. Stark ..... GPM  
Warren E. Berkheiser ..... SMPD  
Gene A. Warwick ..... TRO  
John R. Duncan ..... TRO  
Raymond D. Schuckel ..... TRO  
Dale E. Hershberger ..... TRO

### December 14

Francis R. Bissell ..... SMPD  
Vincent V. Busian ..... SMPD

BABYSIT, days, fenced yard, hot meals, ref. 456-8091.

BABYSIT in my South home 2nd track. 456-8111.

TOY trains, any make, no HO. 429-6513 aft. 5.

MINIBIKE, 4 cycle, good cond., reas. 432-3445.

### FOR RENT

APT., 2 bdrm., util. furn., \$125-mo., Lakeside. 422-0864.

3 ROOMS, S.W. furn., empl. mature lady, no pets. 745-4308.

APT., 2 bdrm., adults, no pets, unfurnished. 748-1091.

### RIDE WANTED

OSSIAN Kozy Kourt to Broadway, 1st. 622-4820 Ossian.

### RIDERS WANTED

DECATUR to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

### FREE

FENCE & posts for the removing. 693-2351 Churubusco.

PUPPIES, part poodle & Peke, 6 wks. old. 456-4343.

### LOST

LADY's diamond ring. Reward. 430-7083.

'66 RAMBLER Classic, 44,000 miles. 468-2070 Markle.

TV, B&W 24" console, \$25. 639-3679 eves. or wkends.

TYRES, pr. Englewood, L70x15, near new, \$50. 9979 Wayne Trace.

'61 TRAILER, Go-Tel, \$1,800. 484-9486.

L-88 ZL1 alum. heads, brand new, balanced. 493-2296.

283 BLOCK & heads, good shape. 638-4821 Markle.

'65 Chevy, doghouse in good cond. 747-0867 aft. 4:30.

COAT collar, Autumn Haze mink. 447-4606.

CLARINET, Bundy case, 6 yrs. old, ebony, \$50. 432-3097.

### WANTED

BABYSITTING, Meadowbrook area. 749-9357.

EFF. APT. (clean) in St. Pete, Fla. Mar. 15 to Apr. 15. 743-8673.

PORTAPOTTI. 422-4962.

BED, white canopy, twin size. 747-6079.

CHILD care, NE, days only, over 2 yrs. only. 483-1971.

BOAT motor, late model 9 1/2 HP. 745-1830.

*ADLETS		Ride Wanted	
GENEWS BLDG. 18-3		Riders Wanted	
ALL ADS MUST BE PRINTED		Lost	
		Found	
For Sale *			
Wanted			
For Rent *			
Free			
<p>All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.</p>			
Name .....	Bldg. ....		
Home Address .....	Pay No. ....		
Phone .....	GE Ext. ....		
* The item(s) referred to in this ad is-are in now way connected with any business venture.			
GEN Form A-2		Signature .....	





DAVIS WINS BORCH AWARD — Cal Davis, right, manager of engineering and quality control for the Technical Resources Operation, displays the Borch Award Clock he was presented by TRO manager Gordon Hall, left. Davis earned the award for his contributions to the Wire Mill's cost reduction program.

## TRO's Cal Davis awarded Borch "Best Buy" clock

Cal M. Davis, manager of engineering and quality control for the Technical Resources Operation, was recently awarded the TRO-Borch Award Clock for his contributions to the Wire Mill's "Best Buy" cost reduction program.

In presenting the award to Davis, TRO manager Gordon Hall commented, "Cal Davis' understanding of and contributions to the critical areas of continued cost and productivity gains make him a very deserving Borch Award recipient."

Hall said Davis' efforts, coupled with those of his fellow employees, resulted in some very significant savings in 1972. He gave the following examples:

- o The development and adaptation to production of an

enamel cure control device which results in more consistent product quality and reduces manufacturing losses.

- o The development and qualification of a second source for a high volume enamel that resulted in an \$80,000 cost reduction.

- o The continued probing into potential yield improvements, cost reductions and higher performance magnet wires that resulted in a "high lubricity" wire design with an estimated cost reduction in excess of \$100,000.

Borch Award Clocks are presented to employees for distinguished contributions to the "Best Buy" program. One clock is presented for approximately each 1,000 employees in the company.

## Under GE benefit plans

# Coverage helps make '73 worry-free

As the new year begins, many of the questions so often asked when people look to the future are already answered for Fort Wayne GE employees.

Will an unforeseen medical expense cause hardship in the coming year? Not with GE medical insurance. By the same token, the GE Pension Plan eliminates financial worry of retirement for the thousands of employees participating in the plan. And elsewhere, GE's full range of employees benefits take away the "what ifs" so often asked by employees as they look ahead to the rest of 1973.

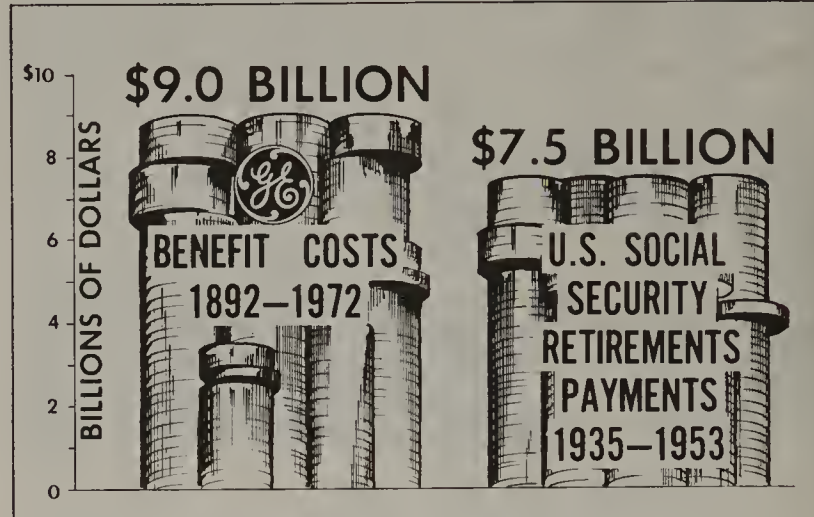
### Reputation as leader

That's the way it's been for a long time. GE has always had a reputation for providing employees with one of the leading benefit packages in industry. In fact, from the turn of the century until about 1950, GE was one of the very few large companies that had any significant benefits at all—especially for hourly employees.

GE's Pension Plan was one of industry's first retirement plans. It was introduced 60 years ago. In 1955, GE devised and took the risk of installing the first large industry comprehensive medical coverage plan. Most companies have supported benefits for barely half the time GE has been meeting employee needs.

### \$9 billion in 60 years

Years of supporting employee benefits does not come cheaply. GE has put nearly \$9 billion into benefits over the years—enough to have financed the first 19 years of all the Social Security retirement payments in the U.S.



\$9 BILLION GE BENEFIT OUTLAY — Payments by GE to support employee benefits exceed all retirement payments for the first 19 years of Social Security. As the cost of living rises and statutory benefits become more comprehensive, GE will pay even more toward benefits in coming years.

However, at today's benefits spending rate—even assuming no further changes in benefits and no further increases in medical costs—the company will go through another \$9 billion in far less time than it took to spend the first \$9 billion. Because of the wide coverage and tremendous expense involved, GE's benefits can hardly be called "fringe". They are a major cost of doing business and a big part of each employee's weekly compensation.

### Statutory benefits

GE's benefits package covers a dozen major areas and numerous plans, including statutory benefits like Workmen's Compensation and Social Security. Even though they are required by law, the statutory benefits call for company financial support just like the other plans.

The number of options available to employees in GE benefit plans make it possible for each person to tailor the plan to his individual need. In most cases there is no need to give up one benefit to add another, as is the

case in many companies. For the most part, an employee enrolls in available plans in which he may not have participated before and, if he wants to, drops another plan that he no longer needs.

### Pensions hiked

The increasing cost of providing these benefits is a reflection of both increased costs for services and a continued upgrading of the many plans offered. For instance, to help meet the rising cost of living for retirees, pensions have been increased four times since 1960. Many people who retired before that date are getting almost double their original pensions. What's more, a good many GE pensioners are now receiving pension checks that are larger than their take-home pay was.

GE's Pension Plan, medical insurance and other benefit plans are a big reason why the new year for Fort Wayne GE employees means another year of security. GE's benefit plans can't guarantee that nothing will go wrong in the next 11 months, but they are always there to help if they're needed.

## In GE basketball league

# Hollins' Hustlers clinch share of title

By John Campbell

Hollins' Hustlers ended their season with an 81 to 58 victory over the Firemen that assured them of at least a first place tie in the GE basketball league. Mike Bird and Jim Gooden scored 52 points for the Hustlers while Spark Wallace led the losers with 22 points.

The James Gang stayed in contention for a piece of the league crown by defeating Specialty Transformer No. 2, 103 to 84. Tim

Smiley of Transformer was high point man with 38. Jim Whitt hit 32 for the Gang.

Wire Mill No. 1 closed out its season with a squeaker over Specialty Motor, 66 to 64. The lead changed hands 21 times before Wire Mill hit for two to clinch the game with just 15 seconds left. Mike Stevenson and Les Hall combined for 33 points for the Mill while Bob Gerber and Don Baughman hit 41 for Specialty Motor.

In other games last week, Wire Mill No. 2 dumped Hermetic 65 to 50. Jim Burton and Larry Sordelet scored 31 points for the Mill while Bob Corkwell was high for Hermetic with 16 points. Decatur No. 2 defeated Taylor Street, 52 to 45. Taylor Street's Clint Woodfin was high point man for the game with 22.

Rounding out last week's action, Decatur No. 1, led by John Koon's 25 points, defeated Specialty Transformer No. 1, 69 to 55. Steve Riedel was high point man for Transformer with 24.

The league's annual double elimination tournament starts Tuesday. Standings as of February 1 are as follows:

TEAM	W.	L.
Hollins' Hustlers	10	1
James Gang	9	1
Wire Mill No. 1	9	2
Firemen	7	3
Specialty Trans. No. 2	5	5
Decatur No. 1	5	5
Wire Mill No. 2	5	5
Specialty Motor	5	6
Decatur No. 2	3	7
Specialty Trans. No. 1	3	8
Hermetic	2	9
Taylor Street	0	11

## Garvin outlines three-year plan to turn local operations around

(continued from Page 1)  
prepared if the MIP program fails."

Garvin sees the fact that "it's harder to break a bad habit than it is to learn a new one" as the biggest obstacle to the success of the program. For instance, one of the "wasteful practices" the program will attack is "late starts, extended breaks and early quits." By conservative estimates 20 minutes a day are lost through these, yet many employees might find it hard to learn the new habit of starting on time and limiting breaks to the allotted period.

### Not "all at once"

Says Garvin: "Obviously, things aren't going to happen all at once. We aren't going to break out with a rash of warning notices, but we are going to counsel with people who need help—like those who are frequently absent or quitting early." The goal of the MIP is a five percent increase in productivity per year. This, Garvin calcu-

lates, would bring the profit level of Fort Wayne businesses up to GE's average profit level in about five years. If the goal isn't achieved, Fort Wayne operations will be de-emphasized under the provisions of the alternate plan Garvin is preparing. Such a de-emphasis would not be without precedent. Emerson, now GE's chief competitor in the motor market, moved all of its operations except its corporate headquarters out of Saint Louis several years ago. With its plants now largely located in the south, the firm enjoys an estimated 10 percent labor rate advantage over GE.

### Employee help asked

"We're facing a serious problem and we've got to do things differently and better," Garvin says. "I intend to do everything that I can to see that this Management Improvement Program succeeds, and I solicit the help of all employees—hourly salary, union officers, as well as all management people."

## 'No, No, Nanette' on Elex agenda for February 24 Chicago trip

Shopping and a matinee performance of "No, No, Nanette" highlight the events planned for a one-day Elex trip to Chicago on February 24.

Elexers will leave for Chicago by bus from the Lindley parking lot. The bus will depart at 7:30 a.m. and return at 11 p.m. the same day.

After a morning of shopping, tour members will have a chance to see Virginia Mayo, Judy Canova, Elliot Reed and Ann Rogers in the musical comedy "No, No, Nanette." The 2 p.m. performance of the musical will be held in the famous Shubert theater. After the show Elexers will have plenty of time for dinner before boarding the bus at 7:30 p.m. Chicago time for the journey home.

Bus fare for the trip is \$8 and must be deposited with the cashiers and reported to the Elex office. Show tickets are \$7.50 and must be paid for in cash at the Elex office in building 8-2. Deadline for sale of both tickets is February 13.





FORT WAYNE

# NEWS

Friday, February 16, 1973

Plant  
Panel

See page 2

## Peabody Barnes reps visit

### Employees hear customer concerns in meeting at GPM-Taylor Street

Officials of Peabody Barnes, Inc., of Mansfield, O., visited GPM-Taylor Street last Tuesday to meet with GPM's marketing and manufacturing managers. Before they did, though, they talked with a group of about 20 employees to brief them on the items they planned to discuss with the managers later in the day.

It was the first time such a meeting had been held at Taylor Street and both the employees and the Peabody Barnes officials seemed pleased with the idea.

Joseph F. Dollard, vice president of manufacturing and engineering for the pump manufacturing firm commented that he was "glad I got to talk to the group—it takes group effort to get the job done."

Packer Juanita Corkwell agreed. "I think it was good that we had the meeting," she said. People who work on the floor need to know about the problems management has."



**MEETING THE CUSTOMER** — GPM employees (left to right) Hardy Grant, Ron Roth, Juanita Corkwell and Max Christensen chat with two officials of the Peabody Barnes Corp. after the pair made a presentation at Taylor Street last week. Joe Dollard, second from right, and Robert Ross, right, told the group what Barnes expected of GPM. Dollard is vice president of manufacturing and engineering for the pump-making firm; Ross is director of procurement.

#### \$2 million customer

Dollard began his remarks to the group by saying that his firm's business with GPM had risen from \$100,000 a year in 1955 to a projected level of \$2 million for the coming year.

"The past year with GE has been good," he said, "and your cooperation has been outstanding. We have competitors too, and GE has helped us beat these competitors—we're thankful for that. I hope we can keep our association with GE, but if we're going to, there are some changes that'll have to be made."

#### Hoping for price concessions

The Barnes vice-president said that while GE was "rather competitive" in price, "you have at least two competitors sitting in our front office every week, trying to get their share of this \$2 million business. We hope to get

some concessions on price before we leave here today."

"We were with you three years ago when you had a strike and it wasn't good for us," he continued. "It cost us money. We could be criticized for letting ourselves get in that position again. We are willing to take our chances, but I hope we won't have that problem again."

#### Discusses delivery troubles

Touching on delivery, Dollard said his firm still hadn't received a certain motor order from GPM that it needed. "I don't know why we haven't gotten them yet," he said, "but if we don't get them soon, we'll go somewhere else. I don't expect you to stop all your lines to take care of us—I know you've got other customers—but we just can't wait three or four months for an order."

(Continued on Page 4)

### Bates named manager at GPM-Winter Street

William D. Bates began duties as manager of GPM's Winter Street operation this Monday. Bates came to Fort Wayne from the Power Circuit Breaker Products Department in Philadelphia. He replaces former Winter Street manager Si Krewitsky who recently transferred to Waterford, N.Y.

A native of New Hampshire, Bates joined GE in 1955 as an apprentice. He pursued both apprentice training and engineering studies and by 1960 earned a mechanical engineering degree from the University of New Hampshire.

After two years on the Manufacturing Training Program, he became a shop operations analyst for the High Voltage Switchgear Department in 1962. The next year he went to the Power Circuit Breaker Department as unit manager in



Bates



**HMO BORCH AWARD WINNER** — Elnora Roberts, seated left, displays the Borch Award Clock she was presented by HMO manager Bill Carmody, right. Looking on with approval, center, is Mrs. Roberts' foreman, Susan Severson.

### Elnora Roberts presented Borch "Best Buy" clock

Elnora Roberts, a coil placer for the Hermetic Motor Operation, last week was presented a Borch Award Clock by HMO manager Bill Carmody.

The Borch clocks are being presented to approximately one of each 1,000 employees in the company for outstanding contributions to the "Best Buy" program.

Carmody said Mrs. Roberts had been selected as HMO's Borch clock winner because of the excellent relationship she had established with her fellow workers and her unselfish attitude. He cited her for her efforts in the United Way campaign, her leadership in HMO's Campaign '72

program and the knowledge and pride she consistently put into her work.

As a member of HMO's newly reactivated winding line 4 Mrs. Roberts was instrumental in helping new employees on that line adjust to their new surroundings, Carmody said.

"From the many people making such fine "Best Buy" contributions, the HMO staff had a difficult task in choosing a winner," Carmody said. "Elnora's experience, knowledge and excellent attitude—coupled with her innate ability to counsel and inspire others—are all qualities that support our efforts to make Hermetic motors the "Best Buy" on a continuing basis."

## Through sales, licensing

### GE seeks job-building Soviet trade

GE trade with the Soviet Union has already led to more jobs for GE employees, and the new agreement with the Soviets signed January 19 is intended to help increase that trade. A number of Schenectady—manufactured gas turbine rotors have been incorporated in finished gas

turbines, sold by European companies to the USSR. In addition, GE-made controls have been a part of machine tool sales made by European manufacturers to the USSR.

#### Vast potential

GE agreements with the USSR are aimed at increasing sales by

opening the door for GE salesmen to explore the vast potential of the Soviet market. No foreign-made goods may enter the USSR without government approval, and this kind of agreement certainly lays the groundwork for increased trade, according to Edward E. Hood, Vice President and Group Executive, International and Canadian Group. And foreign trade is vital to many of GE's product businesses.

For example, direct sales to countries outside the U.S. generate about one dollar out of every four in sales for the Gas Turbine Products Division. In terms of Schenectady jobs, that figures to about 1,050 production, technical, and administrative people who make their living from high technology parts shipped overseas to independent manufacturers for completion and sale. Total GTPD Schenectady employment is 2,600.

#### Soviet lamp factory?

In addition to direct sales, another way of doing business with other countries is licensing technology and knowhow so that they can manufacture all or part of a product for themselves. Usually this is for a product that the customer cannot buy economically on an export basis, or where local manufacture is required. As the NEW YORK TIMES reported January 26, the Soviets are particularly inter-

(Continued on Page 4)

### National Engineers Week starts

The local observance of National Engineers Week will get underway tomorrow evening with a banquet at Lester's Party Room on the Bluffton Road.

The theme for this year's observance is "Engineering...a better environment through technology." Speaker at the banquet will be Dr. John J. McKetta, chairman of the National Air

Quality Management Commission. He will speak on the energy crisis. Master of ceremonies for the evening will be Dr. Charles W. Terrill, president of Indiana Institute of Technology.

According to Specialty Transformer engineer Richard A. O'Connor, who is co-chairman of the local Engineers Week committee, the recipient of the annual Citizen Engineer of the Year award will be announced at the banquet. Also to be made public at the banquet are the names of the recipients of scholarships presented to four outstanding sophomore engineering students residing in northeastern Indiana.

Other events planned for the week—which runs until February 24—include a special Roto section in the News-Sentinel and a display at Southtown Mall. The local events are co-sponsored by 12 district engineering societies.



engineering...  
a better  
environment  
through technology





## Plant Panel

Employees Answer Today's Question

**Question: What do you consider your two most valuable GE employee benefit plans? Why?**

I think the Comprehensive Medical Expense Insurance and the Savings and Security Program are the two most valuable benefit plans.

Comprehensive Medical Expense Insurance pays all or almost all of the covered medical expenses of the insured person. It doesn't limit the days of hospital confinement for which the insurance will pay on any fixed chart of surgical fees.

The Savings and Security Program helps us in building a savings for future needs and protects against emergencies that might come up.

Janice A. Bradtmiller  
Hand tier  
Winter Street



Janice Bradtmiller

From what I have seen in the short time I have been with the company, to me the pension plan is most important. I think it is a good feeling to look forward to retiring with security. I think everyone likes the feeling of security whether they work or not. Personally, I think everyone needs some kind of security.

Conway Lyles  
Tinner  
Specialty Transformer



Conway Lyles



Marie McDougall

I think the insurance plan and the pension plan are the two most valuable GE benefit plans. These are silent helpers just waiting for a time of need to come—then we realize how valuable these benefits are.

In my recent illness, considerable peace of mind was attained knowing that the insurance benefits would provide for payment of a sizeable portion of the expenses.

Also, knowing that at retirement we will not have to live on Social Security alone is gratifying.

Looking at our paychecks does not tell the complete story of our earnings at GE.

Marie McDougall  
Leading operator  
GPM-Taylor Street



Jack Nygard

I really consider the Savings and Security Program and the medical insurance plan as the two most important benefit plans.

I can't see any better way to save money and get a return on it fast than with the Savings and Security Program. I can't see how it can be beat. You don't miss the money when they take it out of your check and the 50 cents on the dollar matching payment really makes it grow.

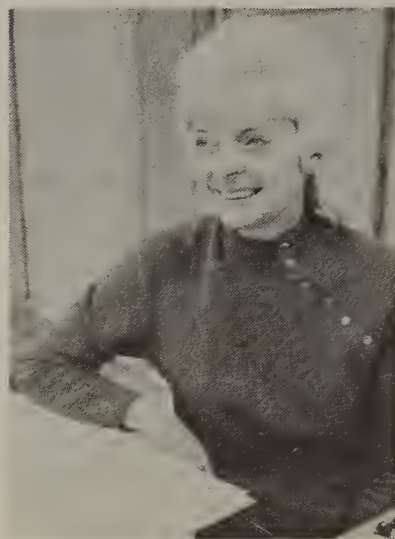
I don't see how you could beat the insurance either. It covers about 100 percent of everything and doesn't cost the employee. I haven't had to use it, but I've talked to people who have and they didn't have any complaints.

Jack Nygard  
Dispatcher  
TRO Wire Mill

All our benefits are important, but the hospitalization has been very valuable to me personally, having had the necessity to use it quite unexpectedly. With the staggering hospital and medical costs, it is much easier to recuperate knowing you have good insurance coverage.

Since we all like to relax and spend time with our families, the vacations and holidays are also a valuable benefit.

Evelyn Biers  
Secretary  
Specialty Motor-Broadway



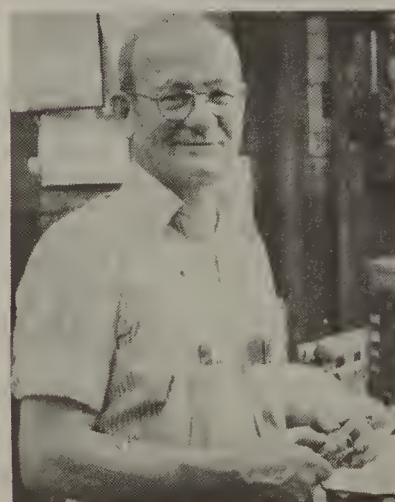
Evelyn Biers

I consider the two most valuable GE benefit plans to be 1) the insurance plan, and 2) the pension plan.

The insurance plan is one of the best and cheapest plans offered to employees and their dependents. I have talked to professional people and they say that it is one of the best available. From past experience, the medical bills I have incurred would have put me in a financial bind if it were not for the insurance. Since my retirement is imminent this is especially reassuring.

As I near retirement, is also reassuring to know that in most instances you will receive an adequate income. I have fear for the future of the retirement plan because inflation, the increase in Social Security tax and decrease in profits will tend to undermine it. If there are no profits, there can be no benefits.

Richard Poehler  
Toolmaker  
Hermetic Motor Operation



Richard Poehler



**PERFECT ATTENDANCE** — Specialty Motor general manager Bill Rutledge, right, presents Rex Mericle, seated, a certificate for a free dinner-for-two at a meeting held last week to honor SMPD employees with perfect attendance. Others who received the certificates for not missing a day of work in 1972 were (seated, left to right) Inabelle Egolf, Helen Deahl, and Judy Garr. Also (standing, left to right) Jacob Park, Richard Meese, Irvin Blackburn, Robert Kurtz, Paul Klage, Hallis Pressler, and Ed Blotkamp.

### "Just a habit"

## SMPD honors eleven for perfect attendance

Eleven people were invited to the office of Specialty Motor general manager Bill Rutledge last week, and there wasn't much doubt they would all show up for the appointment. The fact that they had been asked to meet their boss almost insured they'd be there; what made it a cinch was that each member of the group was being honored for not missing a day of work in the past year.

Last Friday was no different than any day in 1972 for the eleven. They were all at work and all showed up for the session with Rutledge. Present were Robert Kurtz, Irvin Blackburn, Hallis Pressler, Jacob Park, Richard Meese, Judy Garr, Helen Deahl, Inabelle Egolf, Paul Klage, Ed Blotkamp, and Rex Mericle.

"Most people don't really understand how absenteeism really hurts the company," Rutledge told them. "It costs the company more than 1½ times your pay when you're not here. Even if someone takes over your job, they can't work as effectively as you do, and scrap and rework really increases."

Surveying the group, the SMPD general manager commented, "You really deserve to be congratulated. I just wish there were more than 11 people out of 1500 in this room today."

In an informal discussion that followed the presentation of free

dinner certificates, the perfect attenders revealed the tricks of their trade—or lack of them. None of the group seemed overly impressed by their achievement; a few even admitted they didn't realize they hadn't missed a day until they were invited to the meeting.

One of the women commented that being at work was "a habit" for her. "Besides," she added, "the work will still be there whether I am or not."

A man summed up the feeling of most of those present when he said he hadn't missed a day because "that's just the way I am. If I'm supposed to be at work, that's where I'll be."

But perhaps the biggest reason for being on the job each day was expressed by another man who said—only half joking—"your job is a lot easier if you're there every day. Then you don't have to spend all your time correcting the things that were done wrong while you were gone."

### Everett at Taylor St.

Last week's page 2 article on the consolidation of area services inadvertently listed maintenance general foreman Dick Everett's location as Winter Street. Actually, Everett is at Taylor Street. Under the consolidation, he will have responsibility for both Taylor Street and Winter Street.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

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## New ECSF officers

THESE EMPLOYEES were elected to the top three positions on the Employee's Community Services Fund board at a recent meeting of the group. Birdie Mollet, left, of the Technical Resources Operation was elected secretary of the group; Roger Rang of Winter Street, center, was chosen vice-chairman. Joe Lonsway of the Hermetic Motor Operation, right, was elected chairman of the group for the coming year. The ECSF board administers the funds raised for the United Way in the plant drive each year.

## In GE basketball league

# Hollins' Hustlers capture league title

By John Campbell

The James Gang lost their final game of the season to Decatur No. 1 to give Hollins' Hustlers sole possession of the top spot in the GE basketball league. Decatur led the Gang all the way to win 75 to 68. Tim Irwin and John Koon hit 20 apiece for the winners while Jim Whitt pumped in 36 points for the losers.

Spark Wallace with 23 points and Wayne Workman with 20 led

the Firemen past Wire Mill No. 2, 65 to 61. Larry Sordelet scored 17 and Ron Martin came up with 15 for Wire Mill.

Specialty Transformer, paced Tim Smiley's 32 points and helped by Perry Davenport's 11 points, dumped Decatur No. 2, 70 to 45. High point man for Decatur was Charles Bowers with 16 points followed by Ron Borne with 10.

Here's how the teams stood at

the end of the regular season before entering tournament play this week:

Team	W.	L.
Hollins' Hustlers	10	1
Wire Mill No. 1	9	2
James Gang	9	2
Firemen	8	3
Specialty Trans. No. 2	6	5
Decatur No. 1	6	5
Wire Mill No. 2	5	6
Specialty Motor	5	6
Decatur No. 2	3	8
Specialty Trans. No. 1	3	8
Hermetic	2	9
Taylor Street	0	11

## GE club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., Feb. 17 — Junior bowling league, 10 a.m.; Tournament bowling, 1:30 and 4 p.m.; Whizzers Square Dance Club, 8 p.m.

Sun., Feb. 18 — Open bowling, 1 to 6 p.m.

Mon., Feb. 19 — Tournament bowling, 1 p.m.; Open bowling, 1 to 6 p.m.; Women's volleyball league, 5 to 8 p.m.

Tues., Feb. 20 — Industrial Owl basketball, 8 a.m.; Open bowling, 9 a.m. to noon; Tournament bowling, 1 and 8:30 p.m.; GE

basketball league, 6:30 p.m.; Duplicate bridge, 7 p.m.

Wed., Feb. 21 — Open bowling, 1 to 6 p.m.; Men's volleyball league, 6:30 p.m.

Thurs., Feb. 22 — Industrial Owl basketball, 8 a.m.; Open bowling, 1 to 6 p.m.; GE basketball, 6:30 p.m.

Fri., Feb. 23 — Open bowling, 1 to 6 p.m.; Tournament bowling, 8:30 p.m.; Square dance class, 8 p.m.

## Elex Club seeks trading stamps

If you have any extra M&M, TV or S&H Green Stamps around the house, the Elex Club can use them.

The Club is hosting the 1973 convention of Midwest GE Women's Clubs on October 5-7 at the Sheraton Motor Inn here and needs the stamps to redeem for attendance prizes for the event.

According to Elex advisor Roqua Shideler, the above trading stamps—either loose or in books—will be accepted by Elex contact girls and officers. Stamps may also be brought to the Elex office in building 8-2.

# GE seeks job-building Soviet trade

(continued from Page 1)

ested in GE's assistance on erecting a special lamp factory. Licensing also adds to GE employment, since GE often sells components and sometimes machinery to licensees.

For example, the J79 jet engine has been licensed for manufacture abroad for 13 years, but has provided more than 10,000 man-years of jobs, principally in Cincinnati, to manufacture parts the licensee isn't equipped to make. On the other side of the coin, the Electronic Capacitor and Battery Products Department's battery operation originally got its start on the basis of technology from France. Some 650 people employed in Gainesville, Fla., owe their jobs to this license.

The income from this helps support the research and development work that is so essential to keep GE out in front of competitors.

### Technology in return

Another value of the licensing approach is the technology re-

ceived in return. The majority of the products or processes that GE licenses call for the feedback of any technological improvements that the licensee may make as a result of his work with the license. For instance, Semiconductor Products Department has licensed semiconductor devices to Nippon Electric, whose subsequent technological developments in the high-frequency area have enabled GE to upgrade its product.

### Trade means more jobs

Preliminary data indicates that nearly 20 percent of 1972 GE sales are to foreign customers, much of this in exports of U.S. made products and components. Many GE plants, like Schenectady, Erie and Lynn, depend heavily on this business, and it supports thousands of employees.

As many foreign countries, including the USSR, increase their standards of living, they become more and more important as customers for GE products which in turn can mean more and better jobs for GE people.

### USSR potentially good market

As Mr. Hood sums up: "The USSR is potentially a good market for our goods and services, and we want to win a share of this business. While a number of possibilities are under study by both the Soviets and GE, we haven't reached any conclusions. Those are matters of substance to both sides and require thorough understanding and analysis before specific projects are launched, but we are confident that as our agreements develop they will stimulate trade in both countries."

# Monogram distributed here

The first 1973 issue of MONOGRAM, GE's corporate magazine, is now being distributed at all Fort Wayne GE plants.

The January-February issue of the colorful magazine is filled with "look ahead" viewpoints of a diverse group of GE people, including:

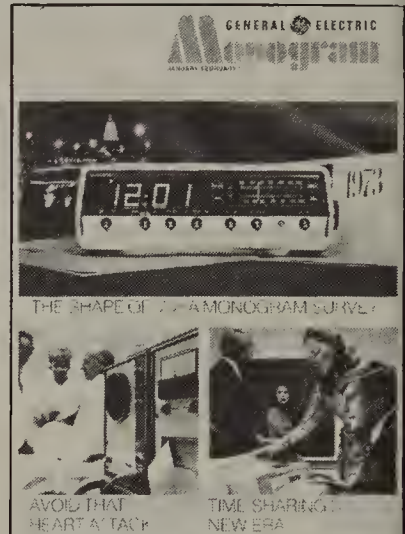
—Reginald Jones on GE and the business outlook.

—Stan Smith on multinational corporations

—John Burlingame on upcoming negotiations

—Dr. Harold Dickson on avoiding heart attacks

In addition, MONOGRAM proves that beautiful color photography didn't die with LIFE magazine. In a three page



spread, the magazine highlights the award winning color photos of five GE photographers across the country.

# GPM-Taylor St. meeting

(continued from Page 1)

The Barnes official said he didn't think he had anything to say about GPM's quality record until he talked to his quality control manager. "I checked with him and he gave me half a page of notes," Dolland said.

"Several times in the last couple of months we've had to sort out defective motors due to tight bearings," he said. "We've had motor bolts that were too long, mashed and cut windings and an increase in field failures caused by overload burnouts. These quality problems—along with overages and shortages on shipments—are costing us money."

### "Don't let competitors take over"

Dolland said he was aware that companies like Universal, Century and Marathon were working to get motor business that was presently going to GPM. "Don't let your competitors move in and take over," he urged. "We've had such a good relationship with GE in the past and we want to keep it that way. We're willing to keep our business with

you during the next year if we can get some assurances."

After Dolland concluded his remarks, GPM marketing manager Don Cochran told the group that "we wanted to share with you some of the things that we'll be talking about today. Barnes is a fine customer and a major customer that we can't afford to lose."

# Travel club slates February 25 meeting

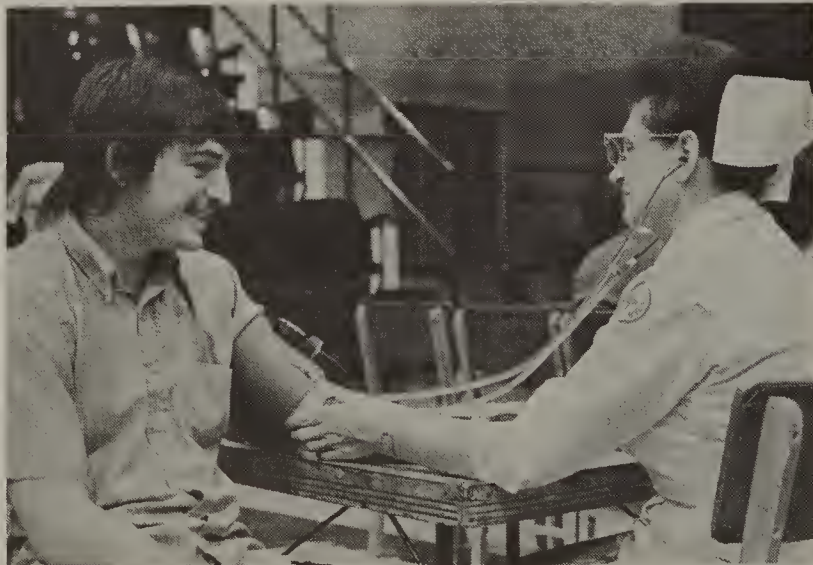
The GE Travel Club will meet at 7:30 p.m., Sunday, February 25 in the building 18-1 conference room for slide show of the Pacific northwest.

At the meeting, Allen Ruble will show slides of a 1972 vacation that took him to Lake Louise, Banff, Harrison Hot Springs, Victoria, Vancouver, and south along the Pacific coastline through Oregon to San Francisco.

Employees attending the meeting should enter through the Lindley Avenue gate and park in back of building 18.



December 14	
Kenneth E. Emmerick	GPM
Emmett A. Rasor	GPM
Dorothy M. Simmons	GPM
Merle L. Warren	STBD
December 28	
Raymond J. Benkenstein	GPM
James F. Burgess	GPM
William F. Freiburger	GPM



## First-time donor

BOB BERGER, of the Hermetic Motor Operation, gave blood for the first time at the East Broadway Bloodmobile visit last Tuesday and was pleased to report "it didn't hurt a bit." Berger and his fellow employees ended up donating 163 pints of blood in the one-day drive. Checking Berger's blood pressure is Red Cross nurse Ann Albert.





FORT WAYNE

# NEWS

Friday, February 23, 1973

Color comes  
to the  
Wire Mill  
See page 2



## Super shirt sale

SHORT-SLEEVED AND SMILING, Margaret Mason of Specialty Transformer models the monogrammed GE Club T-shirt now available to all employees. The sharp shirts are supplied in several suitably shapely sizes for both women and men and are now on sale at the club. As with most good things, the supply is limited. The price? A rock-bottom \$1.96.

## '73 brings toughest challenges ever for GPM, Williams says

Editor's note: The following article is the fifth in a series of interviews with Fort Wayne department general managers. This week, Van Williams of the General Purpose Motor Department discusses some of the challenges facing Fort Wayne's largest motor building operation.

1973 will bring the General Purpose Motor Department the toughest challenges ever, according to general manager Van Williams.

Williams, who took over the top job at GPM last July, says efforts at GPM in '73 will be directed at turning around GPM's business picture.

"Our sales improved last year," he said, "and though our profits were better in the fourth quarter, they remained unacceptably low—far below the company-wide average.

"Profits are more than a measure of how much money a business makes," he stressed. "Profits determine how secure our jobs are and that's why they are important to all of us—whether we own GE stock or not."

**Turnaround program continued**  
To change the business and profit picture, the nine-point turnaround program begun last year—along with "Best Buy"—will be continued into '73, Williams said. "We started the turnaround program about the middle of last year, and by the last quarter were starting to see some results. The real work, however, is still ahead."

The "real work" under the program will be to build back a business that was hit with a 19 percent drop in sales in 1970-71 while materials and labor costs continued to rise. A decrease in productivity that began during the same period and continued through last year made things worse.

"As a result of all these factors," Williams said, "our profits were cut to almost nothing. Many GPM operations were actually losing money."

**Productivity still big problem**  
Williams said that in spite of an increase in output to keep up with higher order rates, "the productivity problem is still very much with us today."

**Turnaround program outlined**  
To change that picture, Williams started the following program which he says will guide GPM operations for the coming year:

- 1) Optimize output by using efficient production schedules
- 2) Selectively adjust pricing
- 3) Cut material costs
- 4) Develop new designs
- 5) Work closely with union
- 6) Increase productivity in office and shop



WILLIAMS

- 7) Manage "where the action is"
- 8) Reduce indirect costs
- 9) Increase capacity ahead of sales

"Best Buy helped us get the ball rolling in many of these areas in 1972 and we're continuing it in '73 to help us with the job ahead," the GPM general manager said.

### Salaried payroll cut 11 percent

In the drive to "crunch" indirect costs in the past year, Williams said, the number of salaried people on GPM's payroll was cut by 11 percent. "At the same time this was happening," he added, "our sales increased by 16 percent. This means more job security."

(Continued on Page 3)

## Furnish estimated retirement income

## Personal Shares Statements due in spring

How do you predict an individual employee's Social Security benefits at the time he or she is scheduled to retire—five, ten or twenty years from now?

That was just one of the questions facing employee benefits and personnel accounting experts as they planned the individualized information that would go into the "Personal Share Statement" which each GE employee will receive in the spring. The statement will furnish personal information to each GE employee on his pension, social security and retirement income, plus data on his or her investment under GE savings plans.

**Estimated Soc. Sec. benefits**  
"Developing an estimate of each individual's Social Security benefit at retirement was just one

of the tasks which personnel accounting people undertook in preparing the statement," says Sid Willis, manager of employee benefits for the company. "The final decision was to prepare a Social Security estimate based on each employee's 1972 earnings with GE, since this was available for each employee."

As a result, the Personal Share Statement that each employee will receive will show his monthly Social Security income estimated under provisions of the most recent changes in the Social Security law, including the Social Security benefit increases slated for the future, and projected out to the year of each individual's normal retirement. The calculation will assume that each employee's earnings up to retire-

ment will be at the same percentage of the Social Security ceiling as it was in 1972. If he was earning 10 per cent under the Social Security ceiling in 1972, the calculation assumes this relationship will continue.

**Forecasting pension difficult**  
"Projecting each individual's monthly pension at the date of his normal retirement was difficult, too," says Willis. "We basically used his 1972 pension credit and multiplied it by future years to age 65 and added pension credits up through 1972. We are computing each person's pension on the basis of the 'career average formula' and the current 'minimum formula' and using whichever is the largest."

The two figures—GE pension (Continued on Page 4)

## "Best Buy" didn't die; local programs going strong

Though the official year of "Best Buy" is over, no one seems prepared to say "bye bye 'Best Buy'." And for good reason, too. "Best Buy" is just too big a success to toss in the scrap heap—it made 1972 a better year for GE and GE's customers.

Though the corporate "Best Buy" banner won't be promoted in the coming year, the company-wide "Best Buy" council has not been dissolved and has no plans to disband until there is clear evidence that company components are going ahead with adequate

follow-up plans to "Best Buy" in 1973.

### A way of life

GE board chairman Reginald Jones clarified the status of "Best Buy" with a statement (reproduced below) emphasizing that "Best Buy" is not a one-shot program but a "way of life" at GE.

Locally, some departments are retaining "Best Buy" without changes for the coming year while others are developing new programs based on their successful 1972 "Best Buy" experiences.

### HMO starts "Achievement '73"

One of the first departments to announce the extension of their "Best Buy" participation was the Hermetic Motor Operation. At the wrap-up luncheon for its "Campaign '72" promotion, HMO announced that the program would be extended for the first six

months of 1973 under the theme "Campaign '72 Achievement '73."

HMO's new program will continue "Best Buy" into 1973 by concentrating on employee involvement and two-way communication. Competition between functions on the basis of production, quality, attendance, suggestions, housekeeping, and safety will be carried over from the "Campaign '72" program. Winning team members will be honored at a monthly award luncheon. The program hopes to improve communication through monthly roundtable meetings between team members and their foreman.

### GPM schedules open houses

GPM is also zeroing in on employee involvement and communication with its revitalized "Best Buy" program. The program will continue some of last year's "king customer" emphasis with more than 100 customer visits scheduled for the coming year. Many of the visiting customers are slated to meet with groups of GPM people while at the plant.

Under the program, a group of employees will also have a chance to visit a customer's plant. At least one such visit is currently planned. Closer to (Continued on Page 4)

## "BEST BUY" IS A WAY OF LIFE

This symbol reaffirms our determination to make the principles of the Best Buy program a way of life at General Electric.

Our continuing objective will be to please customers by striving in every way we can to make GE the Best Buy in quality, service and total value.

January 1973

Reg Jones



## January stock, fund unit price

Here is the average GE stock price and the average fund unit price used in crediting participants' accounts for the month of

January under the General Electric Savings and Security Program. Stock price—\$71.827; fund unit price—\$39.727.



# Color comes to the Wire Mill; pastel hues replace gray

Ten years ago, when men were wearing gray suits and white shirts, "machine gray" or "industrial green" were pretty snappy colors for the interior of a manufacturing plant. Today, when most men's slacks make the "wild" tie of a decade ago look drab, the greens and grays used in plants seem to have lost some of their punch, too.

## Baby blue, beige, black

Of course, if you abandon the old standby plant colors, there's always the problem of what to replace them with. In the wire drawing machine area at TRO's Taylor Street Wire Mill, baby blue, beige, gloss black, pastel green and a light violet color called "plum" seem to be filling in for the old greens and grays quite nicely.

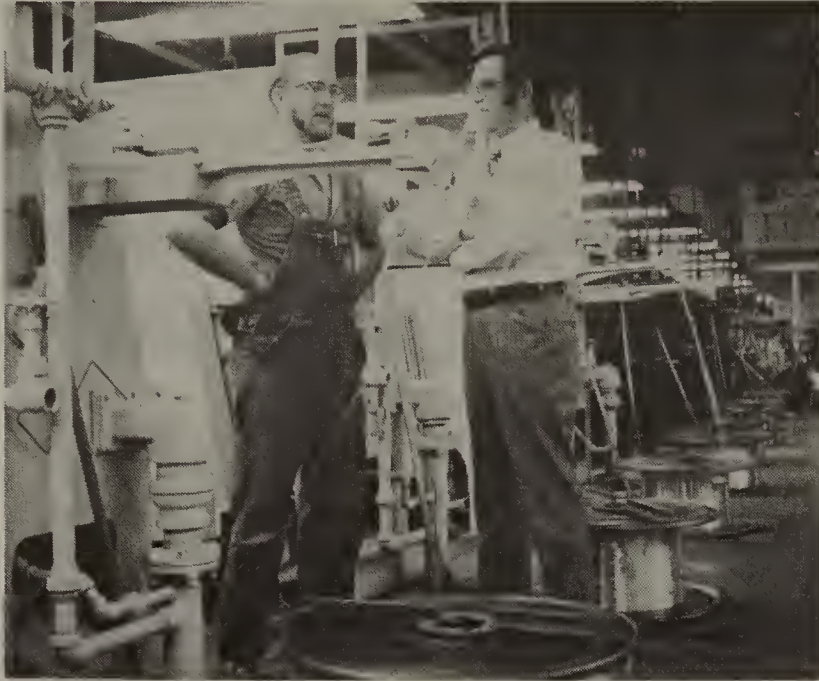
Most of the 60 wire drawing machines in the area have shed their gray paint to be reborn in lighter, brighter hues. How did it happen? Shop operations manager Jack Reith explains it this way: "Before our open house last fall, we were trying to get the place cleaned up but there was some complaining that the wire

drawing machines were just too dirty and didn't look any better when they were clean. One of our wire drawers—Lanny Ross—suggested that we clean them up good and then paint all different colors. And that's how it got started."

## Operators decide

Realizing that "people just don't cotton to the same color on everything" Reith picked the idea up like a fumbled football and ran with it. After vetoing certain reds, yellows and oranges that were reserved for safety purposes, he circulated a chart of possible colors among the operators. Since the machines run three shifts, the three operators assigned to a group of machines (there are three to eight machines in a group, depending on the size of the wire being drawn) got together to compromise on the color choice for their units. Interestingly, no one chose gray.

While the colors of most of the machines reflect only the preference of the operators, some of them have a deeper significance. A set of machines that draw aluminum wire, for instance, will



**COLOR COORDINATORS** — Standing in front of a bank of plum colored wire drawing machines, Lanny Ross, left, and Jack Reith, right, discuss the recently completed project that brightened up TRO's Taylor Street Wire Mill. In the past several months, operators in the area had a chance to choose what color they wanted their machines painted. As a result, the gray that had dominated the area has been replaced by blue, green, black, brown and plum.

be painted aluminum. The operator of the shiny black machines revealed an automotive inclina-

tion when he asked for some ivory trim to give his machines a "whitewall" appearance.

## "Pretty dark before"

Lanny Ross, who came up with the idea in the first place, had his machines done in the plum hue. "It seemed pretty dark here before and the paint sure lightened things up," he said. "Some of the guys couldn't believe at first what a difference it made."

Wire drawer Joe Taylor said he was glad to get away from "the old GE gray".

"It was just like if everybody came to work in blue shirts and green pants—everything looked the same. Having your machine painted your own color makes you feel different from everybody else and there's nothing wrong with that. They make the same car in 20 different models because people have different tastes and so do people here."

## Clean machines

Taylor chose a beige for his bank of machines because it was "easy on the eyes". It was also clean, as were most of the machines. After all, its one thing in their gray machine was getting dirty, but it's quite another when your baby blue beauty gets smudged.

## Bluffton firm makes gains

# Franklin Electric sales, income jump 40%

Franklin Electric, the Bluffton-based competitor of GE's Specialty Motor and General Purpose Motor Departments, recently

announced gains in sales and net income of over 40 percent for 1972.

According to Conrad J. Balen-

tine, Franklin president, the motor-making firm's sales were up 44 percent in 1972, with net income rising 43 percent. GE's companywide sales in 1972 rose 9 percent for the same period, with earnings increasing approximately 12 percent. While sales of local GE motor departments showed growth last year, earnings did not keep pace with the corporate figures.

Franklin also announced that it had purchased the induction motor business of Controls Corp. of Canada through its Canadian arm, Franklin Electric of Canada. The type of motors made by the newly-acquired Canadian firm is similar to those Franklin produces in Jacksonville, Ark.

## Pensioner potluck slated for March 13

The next GE Club pensioner potluck dinner will be held in the club auditorium starting at 11:30 a.m., Tuesday, March 13. Pensioners should bring a covered dish, pie or cake and their own table service. Bingo will be played after dinner.



## December 28

Robert D. Leach ..... GPM  
Lewis N. Nelson ..... GPM  
Verdayne F. Parnin ..... GPM  
Larry J. Rose ..... GPM  
Philip E. Smith ..... GPM

## January 4

Dorothy D. Banks ..... HMO  
George E. Schaaf ..... HMO  
Albert A. Clark ..... TRO  
Nathan E. Renn ..... GPM  
Perry F. Ross ..... STBD

## January 11

Ralph E. Church ..... SMPD  
Duane J. Keeslar ..... CSD  
William C. Pappert ..... GPM  
Dennis J. Tierney ..... GPM

# COST CORNER



## Sleeving similar to soda straw in size, appearance but not cost

The mylar sleeving used as insulation on the GPM motors built at Winter Street looks a lot like a section of a soda straw. Using it as a soda straw would make for expensive sipping, though—a box of the stuff a little larger than a golf bag costs an incredible \$675.

The sleeving comes in several sizes and is used on the GP and hermetic motors made at Winter Street to insulate wires between the coil and the lead. Five feet of the sleeving is the least that's used on a single motor; as much as twelve feet is needed for some models.

At over \$600 for a box of the smallest diameter sleeving, being careful about costs means watching waste when the tubes are cut to length as well as when they are transferred from larger boxes to breadpans in the winding area. The sleeve sections are small and light, but that doesn't stop them from being another big factor in the cost of motor building in Fort Wayne.



## Alley Chat

by

## Debbie Bowers

Don Fisher of the Monday Nite Office League rolled the high single of 245 for the week. Juanita Lawson topped all the ladies this week with a 206.

More great scores are listed below:

## MEN

245 ..... Don Fisher  
243 ..... Charlie Shipman  
229 ..... Fred Stearley  
228 ..... Jim Westerman  
228 ..... H. Kuehner  
221 ..... Bill Scott  
218 ..... Jay Miller  
217 ..... Jerry Gottschalk  
215 ..... Dale Sowards  
215 ..... Mike Conrad  
214 ..... John Reinwald  
214 ..... Dave Knepple  
212 ..... Max Walton  
211 ..... Ron Rubrake  
210 ..... Ed Trimble  
210 ..... Bill Thompson  
210 ..... Millard Fritz  
208 ..... Mike Kreigh  
206 ..... Dick Blair  
206 ..... Don Gilbert  
206 ..... Dave Knepple

205 ..... Dave Knepple  
205 ..... Carl W. Reiter  
204 ..... Ed Koontz  
204 ..... Paul Hughes  
202 ..... D. Hoffmar  
202 ..... Bill Scott  
201 ..... Ed Koontz  
201 ..... Jerry Lytle  
200 ..... Joe Holloway  
200 ..... Bob Younghaus  
200 ..... Mike Kreigh  
200 ..... Dave Uncapher

## LADIES

206 ..... Juanita Lawson  
203 ..... Isabella Jones  
200 ..... Grace Plattner  
193 ..... Esther Muzzillo  
187 ..... Linda Edwards  
186 ..... Marilyn Reasor  
183 ..... Mary Crum  
183 ..... Audrey Corkwell  
183 ..... Wilma Fuelling  
182 ..... Rose Nagel  
181 ..... Linda Edwards  
180 ..... Kay Thomas

## SERIES

508 ..... Grace Plattner  
503 ..... Audrey Corkwell  
503 ..... Wava Aughenbaugh



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

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No. 8

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## Best Buy didn't die

(continued from Page 1)  
home, GPM's Taylor Street, Winter Street and Broadway plants will open their doors to employee's families this spring during weekend open houses.

Outstanding GPM work areas will be selected each month under the '73 program, with one person from each area winning a dinner-for-two.

### STBD begins "Wend and Mend"

Though Specialty Transformer isn't retaining the "Best Buy" name for 1973, the department is keeping several of last year's "Best Buy" programs and starting new ones in the "Best Buy" spirit.

Continued through '73 will be the popular "Let's Hear It" luncheon meetings with STBD general manager Don Harbour. A new program dubbed "Wend and Mend" has been started to get top management into shop and office areas for face-to-face discussions with the people.

To give employees quick, factual answers to their questions, STBD has started an "Action Line" feature in the department newsletter. Safety and house-keeping are also being emphasized through a "Give a Hoot" program.

### TRO counts on "Best Buy" in '73

Faced with an increased volume of work in 1973, the Technical Resources Operation is counting on its 1973 "Best Buy" program to contribute substantially to the operation's success in the coming year. Several of the seasoned programs from 1972—like the suggestion treasure chest that launched TRO into the "400 Club"—will be retained. TRO's "Involvement" program will be expanded in the coming year to include more people and give recognition for individual contributions. In addition, selected employees will have a chance to visit TRO customers to see how AMDO and wire mill products are used in production.

A visitation night for TRO's building 19 employees is also scheduled under the continued "Best Buy" program.

### SMPD ready for kick-off

Though Specialty Motor's "Round-Up '72" program bit the dust at the end of last year, SMPD won't be program-less for long. The department's 1973 "Best Buy" program—details of which have not been announced yet—is scheduled to be kicked off within the next few weeks.

## Next free bingo set for March 10

The next free employee bingo at the GE Club is scheduled for 8 p.m., March 10 in the club auditorium. As is the past, free groceries and door prizes will be given away at the event.

## In Memory

### WILLIS B. NOLL

Willis B. Noll, a Specialty Transformer pensioner since 1968, died December 4. He retired as a designer after starting out as a machinist in 1922. He resided at 1011 Archer Ave.



## Rules to Remember... about your job

Rules to Remember is a regular feature of the GE NEWS designed to familiarize employees here with the work rules that govern their conduct. The purpose of these rules—like rules and laws elsewhere—is to protect the rights of each employee as well as the rights of the General Electric Company. Disregard of work rules related to illegal or improper conduct could subject an employee to disciplinary action up to and including discharge from his job.

### Intoxicants and drugs

Reporting for work under the influence of alcohol or illegal drugs is a serious violation of work rules that can lead to discharge. The possession or use of illegal drugs or alcohol while on company property—including parking lots—is likewise strictly forbidden.

Quick thinking and sharp reflexes are a necessity in any manufacturing operation. The use of drugs and alcohol dulls these vital senses. A person who is working here under the influence of a drug or intoxicant creates a danger for himself and other employees.

The use of drugs and alcohol is subject to many controls in our society; common sense alone dictates that these items have no place here.



## GE basketball league playoffs underway

### By JOHN CAMPBELL

The playoffs in the GE basketball league got underway last week with the top six teams in the league tangling with the bottom six. Hollins' Hustlers, the regular season champs, notched a forfeit victory over the winless Taylor Street crew.

The James Gang, led by Jim Whitt and James Moore who combined for 45 points, overpowered Specialty Transformer No. 1, 83 to 64. Steve Riedel and Steve Heckman scored a total of 37 points for the losers. Specialty Motor won a squeaker from Specialty Transformer No. 2, 77 to 74. Bob Gerber and Dick Baughman combined for 53 points for the victors, while Tim Smiley and Perry Davenport came up with 51 of Transformer's points.

In other games last week, Tim Irwin and John Koons scored a total of 45 points to lead Decatur No. 1 to a 69 to 55 victory over Wire Mill No. 2. Jim Burton and

Wayne Stratt chipped in 26 points for the losers. The Firemen dumped the other Decatur squad, 65 to 42. Bob Meek of the Firemen and Steve Stump of Decatur No. 2 shared high point honors with 14 point performances. In a low scoring contest, Wire Mill No. 1 breezed by Hermetic, 54 to 45. High point man was Mike Stevenson of the Mill with 22 points. Mike Peoppel and Russ Roach of Hermetic hit for 12 points each.

The playoffs continued this

week with the first round winners meeting each other. Hollins Hustlers are matched against the James Gang, Specialty Motor plays Decatur No. 1, and the Firemen meet Wire Mill No. 1.

In the loser's bracket, Taylor Street is matched against Specialty Transformer No. 1, Specialty Transformer No. 2 goes against Wire Mill No. 2 and Decatur 2 meets Hermetic. The losers in this bracket will be dropped out of the tourney.

## 333 attend GE day in Florida

This year's GE day in Florida attracted the largest crowd in the event's history, according to chairman Fred B. Altekruze.

Altekruze reports that 333 Fort Wayne pensioners and employees attended the gathering held February 3 at the Clearwater Beach Marina in Florida.

"It was a beautiful day with temperature around 75 degrees," Altekruze said. "The lunch featured many dishes of fried chicken, ham, all kinds of salads, desserts and even a pineapple from Hawaii. There was no planned entertainment, but the meeting again of old friends was

sufficient."

During the day, the following committee was chosen to organize next year's gathering: N. R. Redding, chairman; Gilbert Bond, Virginia Bond and Fred Altekruze.

Due to space limitations, the GE NEWS is unable to reproduce the list of those attending the event this year. Persons who would like an alphabetical list of GE'ers present may obtain one by writing:

Florida list  
c-o GE NEWS  
1635 Broadway  
Fort Wayne, Ind. 46804

## Personal Statements due

(continued from Page 1)  
and Social Security, plus the data used in developing the figures—are furnished as part of the Personal Share Statement. There is another line in the statement for the employee to insert the Social Security of his or her spouse, if he or she is married; and another in which to place any other monthly income as employee expects at retirement—endowment insurance, Savings and Security Program income, etc. The two, three or four figures need only be added in order for each employee to obtain an estimate of his retirement income at age 65.

### S&SP breakdown listed

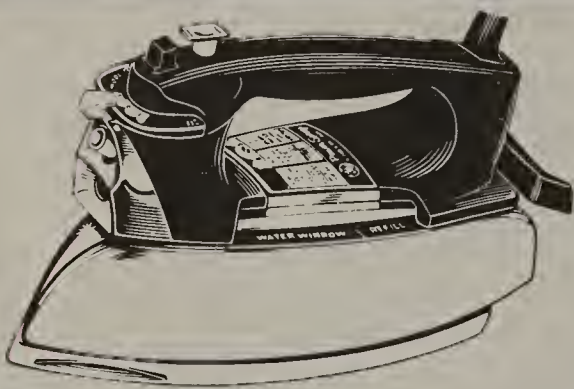
The Personal Share Statement will also show how much is being

held in each person's Savings and Security Program account, how much is the result of his own investment, and how much comes from GE's matching payment. For those in the Stock Bonus Plan, the statement will show the maturity value of U.S. Savings Bonds being held and the Stock Bonus shares credited to his or her account.

In addition to personal calculations on each individual's projected retirement income, and his or her savings plans investments, the Personal Share Statement will contain brief listings on special employee pension and insurance plan values. It is expected that the statements will be ready for delivery early in April.



## DELUXE POWER SPRAY STEAM and DRY IRON F-101



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# CSD sales reach new high in 1972, Barlow says

Editor's note: The following interview with Components Sales Department general manager Don Barlow is the last article in a series of interviews with Fort Wayne department general managers.

The Components Sales Department, the sales arm of the Fort Wayne product departments, had a record sales year in 1972, according to Don D. Barlow, CSD general manager.

Barlow said that CSD—which is headquartered here and has offices in 41 cities across the country—experienced the largest sales gains in markets for appliance components used in making refrigerators, laundry equipment and central air conditioners. CSD sells Fort Wayne products and complimentary products from other GE departments to manufacturers of home, commercial and light industrial products.

## Third cool summer

"In the consumer area last

year," Barlow said, "only room air conditioners proved to be a disappointment. This weather-sensitive market suffered through the third consecutive cool summer, and industry inventories remained high at the end of the year."

The CSD manager said business equipment—such as office copy machines—bounced back last year from a dip in 1971. He said light industrial markets also picked up during the same period to the extent that "we now seem to be on a more optimistic cycle for our heavier products serving these markets, such as large motors."

## "Exuberant growth"

Barlow said 1972's "exuberant growth" was continuing into 1973.

"However," he added, "many of our major customers have expressed concern about our ability to produce without an interruption, and in several cases some of our competitors have made offers to build stocks for our customers as a hedge against the possibility that there is an interruption. If we assume that they are partially successful in this approach, we can expect a shock wave in the marketplace when the stocks are worked off."

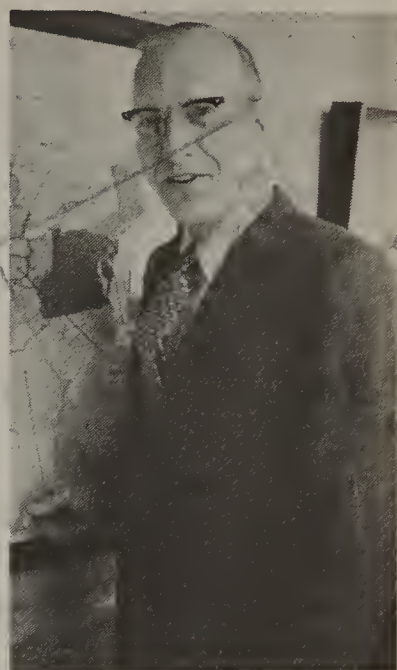
CSD is starting 1973 with a new management structure that splits the department's field operations into two nine-district sections—each under its own manager. Barlow feels the shift will "strengthen communication with the field and our customers and help insure the continuation of the type of sales growth we experienced last year." Last year's

growth was aided by CSD's "Salesmaker" sales promotion program with field personnel, and Barlow said the program would be continued in the coming year in a slightly modified form.

## Computer-processed orders

Barlow said the big change ahead for CSD will be the switch this year to computer processing of customer orders. "This new mechanized order service network will be a giant step toward improved customer service," he said. "It will permit a speedup of all order processing."

As for the outlook for 1973, Barlow says, "I guess you expect the sales department to be optimistic and we are. There will be many challenges in the coming year, but if our customer service doesn't falter, 1973 should be another good business year."



DON BARLOW, general manager of the Components Sales Department, with map of CSD districts.



## NCR visitor

LARRY INGRAM, second from right, purchasing manager for National Cash Register's Cambridge, O. plant, visited Specialty Transformer's new voltage stabilizer line last week to see how the units his firm buys are made. Showing Ingram the units produced by their line are (left to right) Judy Meyers, Margie Austrup and Dolly Wheeler. Looking on are (left to right) STBD sales engineer Bob Schultz and Dick Baumann, district sales manager for GE's Electronic Components Sales Department. After visiting the line, NCR's Ingram commented that "it was quite encouraging to see what GE people are doing to support our needs."

## STBD announces new line of transformers

Specialty Transformer has broadened its transformer line with the addition of a new series of Type HP high performance core-and-coil machine tool control transformers.

According to STBD industrial sales manager Don Dickerman, the completely new line is for "a part of the machine tool business we have not served before." He said that the introduction of the line was in keeping with STBD's philosophy of providing its sales engineers with "more lines to service original equipment

manufacturers with." Obviously, the addition of the new line will also provide more job security for STBD employees.

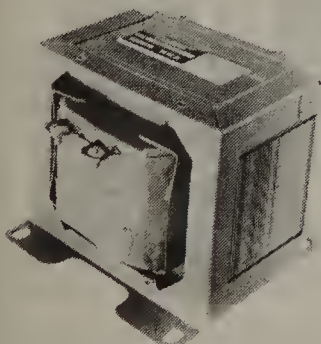
The new line might also create new jobs if demand for the units grows in coming months.

In entering the new field, STBD will be competing with the Milwaukee-based Hevi Duty Corp., a major supplier of transformers for control panels and motor control centers.

The new transformers, which are currently in production in building 26-1, are smaller in size than STBD's standard line. The new units range in size from 3" x 3" x 2" to 7" x 6" x 5". They are available in ratings of 50 to 100 va and are designed to be used where exceptionally low voltage regulation is desired.

The transformers usually will be panel mounted and used to supply voltage to lighting loads or electromagnetic devices such as solenoids, relays and contactors.

The new units feature slotted mounting feet and terminal boards with primary and secondary connections. All models are listed by the UL.



NEW TRANSFORMER—This machine tool control transformer is the latest addition to STBD's broad line of dry-type transformers.



FORT WAYNE

## NEWS

Friday, March 2, 1973

## Plant Panel

See page 2

## "Lunch with Lou"

## SMPD-Taylor St. holds business buffet

In a meeting that might well have been called "Lunch with Lou," non-exempt employees at Specialty Motor-Taylor Street last week met for a noon hour meal and business discussion hosted by Lou Brunner, superintendent of SMPD-Taylor Street.

On the menu for the event were sandwiches, Swedish meatballs, and generous portions of business information served up by Brunner, SMPD general manager Bill Rutledge, and heating & air conditioning manager Nate Horton.

## Detailed presentation

As the meal ended, Horton started a detailed presentation that covered the Department's past performance and plans for the future. He said that SMPD had made major gains in market

share in the past year and was "optimistic" in its long range sales forecasts for the late '70's.

He stressed the need for increased productivity to offset the difference between rapidly rising material and compensation costs and modest price increases in recent years. The SMPD manager also said that safety would be a major area of emphasis in '73. "We had too many lost time accidents in 1972," he said. "Accordingly we are going to put a lot of emphasis in this area in '73 to improve our record."

## Cost of absenteeism hit

Horton said absenteeism was another area that would receive attention in the coming year. "When a plant employee isn't on

the job, it costs the Company from 100 to 150 percent of his wages in scrap, rework, and confusion. At Taylor Street the absentee rate is running over seven percent, which means that approximately 50 people are absent each day. If we could reduce this, our productivity would experience the real improvement that it needs."

Horton concluded the meeting with a comparison of the Taylor Street Operation to the other five plants in SMPD. This chart showed that although improvement had been made in 1972, further improvement, particularly in the areas of productivity, cost reductions, safety, and absenteeism, was needed in 1973.

## "Conquista" TV show scheduled March 9

"Conquista", the third program in GE's Monogram television series, will be shown at 7 p.m. next Friday (March 9) on WKJG-TV, channel 33.

"Conquista" is set in the 1500's when the Spanish conquistadors pushed northward out of Mexico into the mountains and plains of America. The show recreates the moment when an Indian first confronts a horse, overcomes his fear and becomes the first Indian rider in history. On horseback, the Indian nations were able to move out onto the plains to hunt buffalo. This signalled the start of a 300-year "golden age" for American Indian civilization.



LUNCHEON LISTENERS — Nate Horton, Specialty Motor heating and air conditioning manager, has an attentive audience as he makes a business presentation at a luncheon hosted by SMPD-Taylor Street superintendent Lou Brunner. The event was held last week for all non-exempt Specialty Motor employees at Taylor Street.





## Plant Panel

*Employees Answer Today's Question*

### What do you think Fort Wayne GE employees can do to make their jobs more secure?



Jan Hunter

One way an employee can make his or her own job more secure is to refrain from excessive absence or tardiness without excusable reasons. Also, they should not leave their work areas unless authorized to do so. Inconsistent work habits tend to cause delays in over-all production which in turn may necessitate transferring employees from one department to another. Work done properly would result in less confusion and fewer grouchy people. All in all, General Electric produces excellent quality merchandise and all its employees should be commended.

Jan Hunter  
Pre-tier  
Hermetic Motor Operation



Sheila Gromeaux

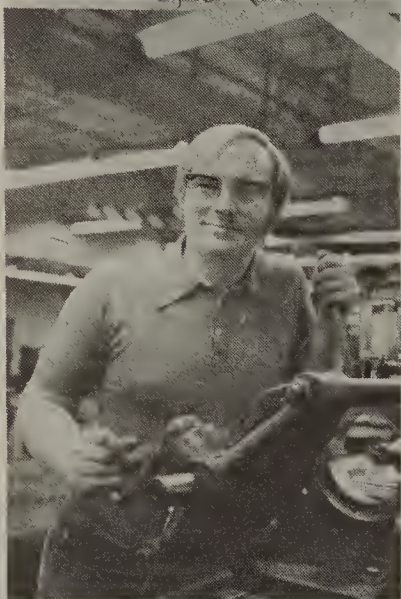
Take an interest in your job. Have regular attendance and work as hard as you can to satisfy the customer. This will increase their confidence and they will order more motors.

Sheila Gromeaux  
Keypuncher  
GPM-Winter Street

I think GE employees can secure their jobs better if they all would take more interest in their work. This way it would reduce scrap and make a product a customer can depend on. In turn, the customer will keep coming back.

They also could turn in suggestions that will improve the work at a lower cost. This way we hope to keep GE in Fort Wayne for a long time.

Kenneth Klaehn  
Borematic operator  
GPM-Broadway



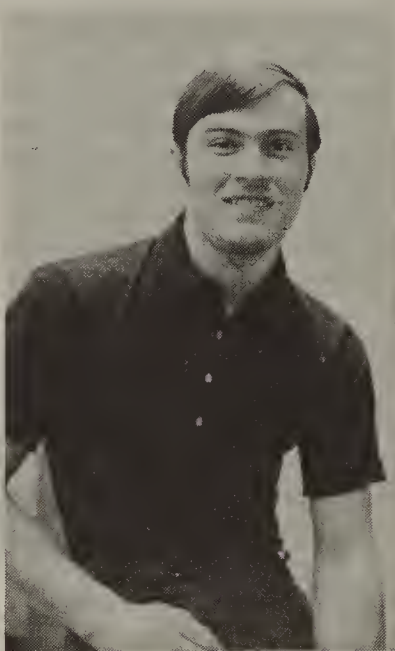
Kenneth Klaehn

I think that all employees can make his or her job more secure by working every day and putting out quality work while they help cut down on cost and scrap. Meeting customers' orders on time also helps. Security on the job means more jobs for the future. If we do our best, we can make business and also have job security.

Delbert H. Logan  
Shell lathe operator  
Specialty Motor-Taylor Street



Delbert H. Logan



Ted Meyer

This question sounded more like the statement, "Ask not what your company can do for you, but what you can do for your company." With the union-oriented trade that I am in and the layoffs I have seen, job security can be put on a line graph with seniority. We might try banding together, taking a pay cut, and trying to produce more, thus giving GE an edge over competitors.

Or one might try promoting one's company and taking courses through the Individual Development Program in areas that are related to the job he would like to work towards.

Ted Meyer  
Mold and die maker  
TRO-Northrup plant



Sylvia Webster

Employees can make their jobs more secure by doing the best job that they can. If you get good products, you get more customers. More customers—more job security.

Sylvia Webster  
Finisher  
Specialty Transformer



WINS BORCH CLOCK — Rick Meyer, right, of Specialty Motor-Taylor Street, accepts the Borch Award Clock from Bill Rutledge, right, general manager of the Specialty Motor Products Department. Meyer headed up "Best Buy" activities at SMPD-Taylor Street last year.

### SMPD's Meyer presented Borch "Best Buy" clock

Rick Meyer, a process and equipment specialist for Specialty Motor-Taylor Street, last week was named winner of the SMPD-Fort Wayne Borch Award Clock.

Meyer was presented the coveted award before a group of his fellow Taylor Street employees by Bill Rutledge, SMPD general manager.

According to Lou Brunner, superintendent of Specialty Motor's Taylor Street Operation, Meyer earned the award for his contributions to the "Best Buy" program in 1972.

Brunner said Meyer was the "key man" at SMPD-Taylor

street last year for "Best Buy" activities. "His attitude and interest were contagious," Brunner said, "and his association with all employees at Taylor Street was a major point in the accomplishments made during our 'Best Buy' campaign."

In addition to handling the operation's "Best Buy" activities, Brunner said Meyer also led SMPD-Taylor Street's successful cost improvement program.

Borch Award clocks are being presented to approximately one of each 1,000 employees in the company for outstanding contributions to the "Best Buy" program.

### Elex plans annual bosses night, second shift fashion show

A bosses night March 12 and a second shift fashion show March 15 highlight Elex Club events planned for the month that comes in like a lion and leaves like a lamb.

The annual bosses night will get underway at 4:45 p.m. in the GE Club. A swiss steak dinner catered by Halls will be served until 5:45 p.m. when Bob Sievers of WOWO will present his "Around the World" slide show.

All Elex members are eligible to bring their bosses; several members who share the same boss can chip in to buy his dinner

ticket. Tickets are \$1.75 each and must be purchased by March 6.

The second shift fashion luncheon March 15 will begin promptly at 11:45 p.m. at River Lodge in Shoaff Park. Halls will cater turkey noodle casserole and pineapple upsidedown cake.

The fashion show will be presented by Lucille Whitman, who operates the Phoenix Academy, the Milady Finishing School and the Rainbow Beauty Salon and Boutique in Angola.

Reservation deadline for the fashion show is March 8.



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 9

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Communications Manager  
Bruce A. Bunch, Editor  
Rex Mericle, Chief Photographer



# GE Pension Plan provides retirement security for these ten



Harry B. Richardson, quality appraiser for GPM-Broadway, elected to retire January 1. He joined GE in 1930 as a drill press operator at Winter Street. While receiving his monthly GE pension checks, he plans to enjoy each day.



Paul Merkey, manager of manufacturing engineering for GPM-Taylor Street, elected to retire January 1. He started here as an apprentice in building 12-2 in 1928. He plans to spend his time as a pensioner doing the things he always wanted to do.



Lester C. Bland, a welder at GPM-Winter Street, elected to retire January 1. His GE service began in 1937 when he was hired at building 4-2 as a welder. He plans to spend his retirement years shooting in pistol matches and farming.



Ralph O. McKown, a salvage operator for the Technical Resources Operation's wire mill at Taylor Street, retired February 1. His first GE assignment was as a salvager in building 26-3 in 1945. He plans to work around his farm and do some travelling.



Scudder A. Chaney, a lathe operator for GPM-Taylor Street, elected to retire February 1. He joined General Electric in 1943 as a balancer at the old Supercharger Department at Taylor Street. His retirement plans are simple: relax.



Helen C. Burnam, a general clerk for GPM-Broadway, elected to retire February 1. She was first hired by GE as a clerk in building 4-3 in 1947. She plans to start her years as a General Electric pensioner by taking a vacation trip to Florida.



Rollin P. Anselman, a counter, weigher and stocker for the TRO wire mill at Taylor Street, elected to retire February 1. He started with GE as an impeller polisher for the old Supercharger Department in 1943. He says he plans to "live it up".



Denton F. Manecke, supervisor of auxiliary engineering operations for GPM-Taylor Street, retired February 1. He began his GE career as an apprentice in building 26-5 in 1926. He's leaving Fort Wayne for sunny Clearwater, Florida.



Florence E. Hargan, who worked in photography and reproduction for GPM-Taylor Street, elected to retire January 1. She started with GE as a stator winder in building 4-3 in 1951. She plans to spend her time now putting her trailer to good use.



Joseph R. Conard, an inspector for the Hermetic Motor Operation, elected to retire January 1. He joined General Electric as a production order clerk in building 4-6 in 1942. He plans to spend his retirement years travelling and relaxing.

## \*ADLETS

### FOR SALE

'66 CHEVY SS 283, auto. 493-1795.  
CEMETERY LOTS (4), greenlawn, nice loc. 744-0475.  
'63 FORD, \$150. 439-3953.  
BICYCLES, 1 small, 1 med., & one tools. 747-6004.  
TIRES, 2 D6013, Indy mags, Vega, 1000 mi., \$125. 489-9486.  
'72 VEGA GT, 4 speed, stripes, exc. cond. 747-6434.  
'72 VEGA sta. wagon, radio, vinyl nt. 749-4872.  
CARPET, green, 54 yds., 2 yrs. old. 32-0724.  
SNOW blower (Jacobsen), like new. 745-5287.  
RADIOS (CB), base & mobile w. antennas. 638-4557 Yoder.  
'70 VW Camper, extras, low mi. 185-8542 eves.  
FIREPLACE wood, north of city. 327-2015.  
CARPET, rose, wool, approx. 60 ds. 425-6421.  
LOT, 135x240, St. Rd. 14, 2 1/2 mi. W. of I-69. 432-4729.  
GUITAR, std. or elec., Harmony, w-case. 749-5665 aft. 6.  
HAIR setter, 24 rollers, new. 744-8884.  
COUCH (dbl. bed), dk. gold, good cond. 432-0237.  
ROLLER skates, Chic., sz. 8, white, 2 pr., \$5 ea. 744-0455.  
DRUM, 275 gal. storage, \$15. Men's suit, \$15. 747-3871.  
OVEN, GE portable, & broiler w. rotisserie. 447-1750.

'62 FORD Fairlane, V-8, auto. 456-6740 aft. 5.

'71 DUSTER, 318, auto., PS, 8,700 mi. 743-4322.

CURTAINS, wh., nylon, 82" long, 10 pr. 484-5353.

RUMMAGE sale, March 3 & 4, 545 Forest Ave.

SHELLS for shotgun, reloaded 12 & 20 ga. 638-4798 Roanoke.

SOAP Box Derby car. 484-1705.

CORONET, Conn, w-case, ex. cond., \$150. 432-3274.

'64 CHEVY Impala, 2-dr., great cond. 747-4313.

'70 NOVA, new tires, air, shocks, good cond. 824-0709.

LADDERS, 2 - 16' ext., \$10. 1 pr. ladder jacks. 446-8553.

SWAG lamp, beautiful, never used, \$25. 748-1980.

DAVENPORT, living room chair. 745-3910.

'63 PONTIAC Catalina, \$50. 638-4841.

MOB. HOME, 12x60 Skyline, 3 br., 1 1/2 bath, stor. 747-2109.

DRESSES, blouses, shorts, 24 1/2, shoes, 6 - 8. 448-3342.

JIG saw (18") & 8" table saw, \$60. 744-0513.

DRUM set, Rodgers, complete, reasonable. 258-8604 Antwerp.

BED, new Hollywood. 639-3651.

DRYER, '72, gas, ex. cond., \$150. 432-5620.

TV, 24" color, excellent. 456-2841.

DRAPERIES, 4 pr., unlined, off-white. 84x42, \$20. 485-6001.

CHAIN SAW, McCulloch MD 200, 19", \$100. 625-4615 Col. City.

POLICE radio, 2XTALS, tuner, AC-DC. 456-8989.

COMB. B & W TV, AM-FM stereo record plyr, \$150. 749-9744.

'68 CUTLASS conv., PS, PB, good cond. 488-2830 Hamilton.

HILLMAN short block, \$30. 749-4130.

'67 PONTIAC wagn, PB, PS, air, ex. cond. 493-2304.

'62 ENCYCLOPEDIA, Funk & Wagnalls, \$5. 744-5616.

DRYER, electric, like new, make offer. 897-4582 Avilla.

FR.FRYER, clothes, men's, boy's, lady's. 748-8871.

HOME, 3 br. ranch, LR, FR, lg. kit., att. gar., \$19,900. 485-5973.

SUITS, lady's, 1 bl & wh. tweed, 1 tan, sz. 18, \$5. 456-5344.

'65 MUSTANG, blue, auto., good tires. 432-2129.

'70 FORD Fairlane, \$1,700 or best offer. 447-5647.

TRAILER, 14' Glaspar G-3, \$600. 639-3421.

OVEN, new port., ironer, port. TV stand. 747-5154.

'72 MALIBU, exc. condition. 456-6313.

BLINDS, 2 lg. vertical, \$5. Rocker, \$8. 484-9224.

'66 BUICK LeSabre, 4-dr., hardtop. 432-1675.

RUGS, 12'x18' & 10'x13'4", Celadon, 1 rug pad. 456-1848.

SINGER 756, portable, excellent, \$210. 432-3661.

ANTIQUE 1915 round table & 5 chairs, \$75. 244-3062 Col. City.

TV, 21" B&W, novel model; recliner, reas. 744-3807.

APP. yearling stud colt with blank et. 897-3357 Avilla.

TYPEWRITER, wall plaques. 485-3327.

'61 VW, gas heat, good tires, runs good. 248-8234 Col. City.

### WANTED

SITTING, over 2 yrs., \$20-wk., Crestwood, N.E. 483-1971.

STOVE, electric 20" apartment size. 424-6061.

BABYSITTING any shift. 483-4956.

BABYSIT, days, fncd, yd., lunch, near Luth. Hosp. 456-3290.

TENT camper trailer, offground. 456-6223.

ROTO-TILLER, reasonable or trade mower. 627-3210.

RALLY wheel for '72 Chevelle. 672-3495 Roanoke.

WOOD lathe, heavy duty, good cond. 484-4251 PM.

ALL-TERRAIN vehicle, 3-6 tire, good cond. 432-3445.

BABYSITTING, Northcrest, any shift. 484-3464.

TABLE, wood or metal, any cond. 485-4498.

BICYCLE, man's racer, cheap. 744-1667.

### FOR RENT

3 RM., S.W., util. furn., adults, \$85. 745-4694.

FLORIDA Gulf side, 1 bdrm. apt., wk., mo., season. 456-4079.

### RIDE WANTED

KOZY Kourt, Ossian, to Bdwy., 1st shift. 622-4820 Ossian.

TAYLOR to Princeton Ave., first. 484-3042.

WATERLOO area to Broadway, 8 to 4:36. 837-6188 Waterloo.

### RIDERS WANTED

DECATUR to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

### FREE

DOGHOUSE for large dog. 623-3017 Monroeville.

- ☐ For Sale \*  
☐ Wanted  
☐ For Rent \*  
☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3  
ALL ADS MUST BE PRINTED

- ☐ Ride Wanted  
☐ Riders Wanted  
☐ Lost  
☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name  
Home Address  
Phone

Bldg  
Pay No  
GE Ext

\* The item(s) referred to in this ad is-are in no way connected with any business venture.



## Gawthrop, Schlaudroff earn patents

Two Technical Resources Operation employees have recently been awarded United States patents for developmental work done for TRO.

The two are Roy Gawthrop, manager of equipment manufacturing for building 19-3, and Leo Schlaudroff, an equipment application specialist.

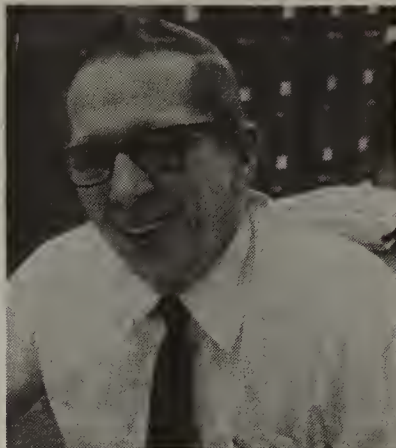
Gawthrop's patent was his first. It was issued on work done jointly with GE retiree Lowell M. Mason. It covers apparatus and methods for lacing stator winding end turns.

Gawthrop is a graduate of Central High School and the GE Apprentice Program. After completing apprentice training in 1955, he had assignments in Holland, Mich., Owensboro, Ky., and Lynn, Mass., as a member of the Management Training Program.

He served as a foreman and methods specialist in Tiffin, O., from 1958 until 1966 when he



Gawthrop



Schlaudroff

came to the Laboratory Operation in Fort Wayne as equipment engineering specialist. He held that position until 1970 when he became a mechanical assembly foreman in the Advanced Manufacturing Development Operation. A year later he was named unit manager and was appointed to his present position last year. Married and the father of four

children, Gawthrop resides at 5219 Ardmore Ave.

Schlaudroff's patent was his second and covered apparatus for placing insulators in slotted cores.

Schlaudroff joined GE in 1940 as a member of the Apprentice Program. The Fort Wayne native graduated from the machinist-toolmaker course in 1943 and served as a mold and die maker until 1951.

From 1951 until 1967, he served as a foreman at a variety of locations in the Laboratory Operation. In 1967, he was assigned to his present position.

### GE club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., March 3 — Junior bowling league, 10 a.m.; Whizzers Square Dance Club, 8 p.m.

Sun., March 4 — Open bowling, 1 to 6 p.m.

Mon., March 5 — Open bowling, 1 to 6 p.m.; Women's volleyball, 5 to 8 p.m.

Tues., March 6 — Industrial Owl basketball, 8 a.m.; Open bowling, 9 a.m. to noon; GE basketball tournament, 6:30 p.m.

Wed., March 7 — Open bowling, 1 to 6 p.m.

Thurs., March 8 — Industrial Owl basketball, 8 a.m.; GE basketball tournament, 6:30 p.m.; Elex bridge class, 7 p.m.; Open bowling, 1 to 6 p.m.

Fri., March 9 — Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.

## Vernon Cooper dies; was head of STBD's division

Vernon S. Cooper, general manager of GE's Construction Materials Division which is the parent division of the Specialty Transformer Business Department, died February 22 at his home in Fairfield, Conn.

A native of Mojave, Cal., Mr. Cooper joined GE in 1946 as a test engineer and held numerous sales and managerial positions with the General Electric Supply Company Division until 1964 when he was transferred to the Computer Supply Equipment Department in Phoenix, Ariz.

Mr. Cooper went to Bridgeport, Conn. in 1969 as general manager of the Housewares Business Division's Portable Appliance Department. In 1971 he was named general manager of the Division's Portable Home Products Department.

In April of 1972, he became general manager of the Housewares Department, and last December was promoted to general manager of the Construction Materials Division. In that post, he was responsible for the Specialty Transformer Business Department and three other departments.

Cooper was an electrical engineering graduate of the University of Minnesota and former naval officer. He is survived by his wife and three daughters.



## Alley Chat by Debbie Bowers

Top scorer this week, is Walt Rieger of the Monday Office League, who managed a 241. That's a great score! We would also like to congratulate Dorothy Kneller of the Monday Morning Ladies League, who rolled 140 pins over her average last week. That's tops for any bowler!

Here are more great scores:

### MEN

241	Walt Rieger
232	Red Dillon
231	Steve McBride
231	Art Seidel
230	Donald Kiep
230	Milt Marks
227	Don Neuhaus
227	Dave Thompson
224	Dave Knepple
222	B. Clawson
222	Virg Hiatt
218	Dave Knepple
217	Charles Peckel
216	Joe Kramer
215	Mike Conrad
214	Dale Sowards
213	Gary Sykes
213	Jerry Kraft
211	Lee Schnepf
210	Ed Koontz
210	Don Fisher
209	Dudley Snyder
209	John Hunnicut
209	Bob Senesac
208	Art Rodemeyer
207	Walt Hein

206	Rick Sestile
206	James Sircey
205	Dave Knepple
205	W. Neilsen
205	Elmer Asbel
204	Joe Meintel
204	Ron Rubrake
204	Paul Hughes
204	Harold Somers
203	Bill Reidy
202	Herb Langer
202	Dick Grote
202	Don Neuhaus
202	Ernie Neal
202	Jerry Lytle
202	Charlie Gnaul
202	Kenneth Petersen
201	Paul Long
201	Jim Slater
201	Ed Koontz
201	Bob Knepple
200	R. Smith
200	R. Roach
200	Walt Reiger
200	Paul Long
200	Dave Fitch
200	Denny Gilday

### LADIES

188	Isabella Jones
188	Mary Davis
184	Elsie Oliver
183	Marion Steffer

### SERIES

506	Marion Steffer
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### SPLITS

Carl Turner	4-6-10
Jean Bailey	6-7-8

## In Memory

### DILLO J. PATTEN

Dillo J. Patten, a retired Wire Mill foreman, died December 11. His first job with GE was as an assembler for the old refrigeration department at Winter Street in 1930. He had been retired since 1969 and was a resident of 3920 Lahmeyer Road.

### MILES E. REYNOLDS

Miles E. Reynolds, a GPM pensioner since last February, died December 16. He joined GE in 1943 and was a motor assembler at GPM-Broadway at the time of his retirement. He resided at Wolf Lake.

### JOHN F. DRIVER

John F. Driver, a retired maintenance machinist for GPM-Taylor Street, died December 15. His thirty years of GE service began in 1929. He resided at 528 W. Fourth St.

### FREDERICK E. KIEL

Frederick E. Kiel, a GPM pensioner since last August, died December 15. His GE career began here as a spray operator in 1941. He was an assembler at the time of his retirement. He resided at 223 W. Paulding Rd.

### CARL HEINRICH

Carl Heinrich, a former packer for GPM-Taylor Street, died

December 10. His first assignment here was as a sweeper in 1917. A pensioner since 1950, he resided at 447 Boltz St.

### HOMER C. MEEKER

Homer C. Meeker, a former design engineer for the Specialty Transformer Business Department, died December 16. He started here as a student engineer in 1916 and became a pensioner in 1959. He was a resident of 906 Pasadena Drive.

### CARLA A. BRENNER

Carla A. Brenner, a process control specialist for the Specialty Motor Department, died December 22. He had been a GE employee since 1941. He resided at 400 Warsaw St.

### MELVIN J. KESTNER

Melvin J. Kestner, a retired lathe operator for the Specialty Motor Department's Taylor Street Operation, died December 28. He joined GE in 1941 as an assembler at Winter Street. He was a 1971 pensioner and a resident of 1023 Milton St.

### EVERETT B. YERGER, SR.

Everett B. Yerger, Sr., a General Purpose Motor Department pensioner since 1958, died December 21. He was a resident of 415 West Fourth St.

## Elex announces March calendar

The Elex Club has scheduled the following events for the month of March:

March 5 — Partizan Chapter board, 9 a.m., 4619 Reed Road.

March 6 — Supper-program reservation deadline.

March 7 — Second shift board, 1 p.m., GE Club.

March 8 — Luncheon program reservation deadline.

March 12 — Bosses night, 4:45 p.m., GE Club.

March 14 — PenEl Chapter meeting, 1 p.m., YMCA.

March 15 — Spring fashion show, 11:30 a.m., River Lodge.

March 19 — Executive committee meeting, 4:45 p.m.; building 18-3 conference room; Convention chairmen's meeting, 7:30 p.m., Sheraton Motor Inn.

March 20 — Partizan Chapter meeting, 12:45 p.m., YWCA.

March 21 — ElPar Chapter banquet and installation, noon, YWCA.

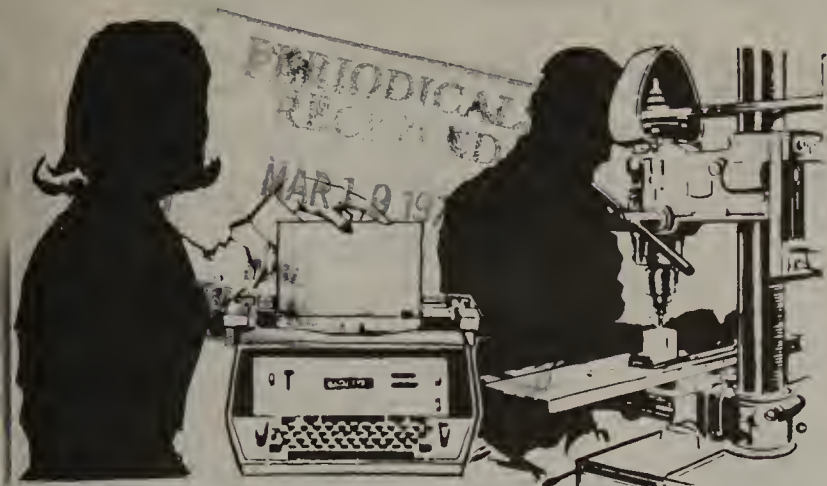
March 26 — HonorEttes Chapter meeting, 1 p.m., YWCA.

March 27 — Executive board meeting, 7:30 p.m., building 18-1 conference room.

March 28 — ElPar Chapter board, 9 a.m., Pancake House (U.S. 30 East).



# More than 400 absent here each day



**BIG PROBLEM** — Absenteeism in both the office and shop is a major problem facing GE's Fort Wayne operations. Reduction of the absenteeism rate is a major goal of the Management Improvement Program underway here.

Each day, the equivalent of more than 400 employees are absent from their GE jobs in Fort Wayne. That's enough people to man a fair-sized plant—absent every day.

The people who are absent, of course, lose their pay. But that doesn't tell the whole story. Though they're not on the job, the company still pays for their benefits—hospitalization, vacation, sickness and accident insurance and so on. The scrap and rework that result when inexperienced replacements are moved to fill in for an absent person adds up to thousands of lost dollars a year. So the absent person isn't the only one who loses—everybody does.

To twist an old phrase, absence makes the job grow harder.

While the high cost of materials and the selling prices of GE products produced here are business factors that seem beyond the control of most employees, absenteeism is something everyone can do something about. Legitimate absence for sickness or family emergencies is not the issue—chronic absenteeism is.

At Fort Wayne GE, absenteeism has been excessive. During the fourth quarter of last year, absenteeism averaged 6.5 percent at GE plants here. That meant more people than many plants employ missed work here on an average day.

Reduction of this high absenteeism rate is one of the major goals of the Management Improvement Program currently underway here.

Because absenteeism is such a crucial factor in the success or failure of Fort Wayne GE businesses, the GE News is doing a series of articles on the subject. Today's paper presents the viewpoints of a group of randomly selected employees who were asked to give their written comments on the subject. Future issues will carry more such comments. If you have something to say about absenteeism, jot it down and mail it to the GE News in building 18-3.



Friday, March 9, 1973

## Absenteeism special issue

The first two pages of today's GE NEWS are primarily devoted to a discussion of absenteeism by a randomly selected group of Fort Wayne employees.

## "Show management is truly interested in the employees"

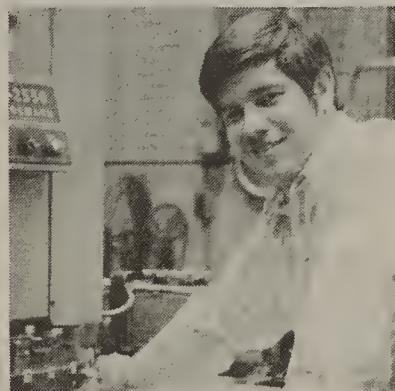
**Larry D. Warstler, Wiedemann operator, Specialty Transformer:**

There are many different reasons why an individual has an excessive absenteeism record during the course of the year. It is obvious that a foreman can not

in a high absenteeism record. This can be controlled only by the effectiveness of the foreman on how well he exercises his authority to meet needs such as pay, working conditions, etc. for this type of employee.

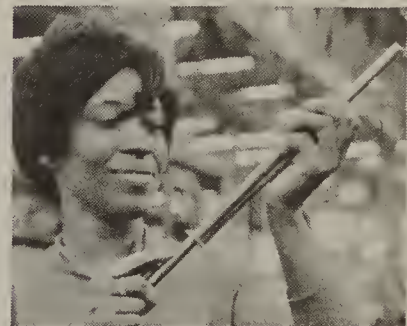
Absenteeism is also caused by the changes in the composition of work groups. Whenever schedules for production fluctuate sharply up or down, the composition and size of the group change, and often employees report to a different building, floor and foreman, causing a change in environment. This causes that lack of feeling of belonging and loyalty. This could be improved by providing job stability so that employees develop that feeling of belonging and loyalty which comes from stability of membership.

In summary, absenteeism can be improved by making the worker feel he's part of the company. Tell him how important his job is to the whole picture, show him management is truly interested in the employees and emphasize the opportunity for advancement.



Larry Warstler

assume what work means to his employees. Some employees with truncated need will be motivated to obtain only money or social satisfaction through his job. Others may feel that a job is an unpleasant necessity and work a punishment. Money may be used to satisfy higher needs off the job. If the job provides no opportunity to fulfill these needs, the employee will respond with behavior detrimental both to himself and to the company which will result



Helen Hill

## "Walkouts cause absenteeism"

**Helen Hill, slinger assembler, Specialty Motor-Taylor Street:**  
Absenteeism is a very big problem on any job. The problem not only hurts the employer—by way of production—but also the employee—by way of his paycheck.

A lot of absenteeism is caused by walkouts because the people that aren't involved get sent home early and think "what's the use of going in tomorrow for a half day or a couple of hours?"

Getting together on rates and other issues would stop a lot of walkouts and therefore a lot of absenteeism.

## "We must - through education - let people know that their presence is vital to us"

**James R. Swihart, steelworker, GPM-Taylor Street:**

Have you ever, while watching television, marveled at the precision of a dance group, the beauty of a symphony, or the complexity of sound of a modern rock group? All of these—a dance group, an orchestra or a rock band—function as a group and are successful only as long as the group is all there. Can you imagine a symphony without a string section or a rock group without a guitar? We could possibly recognize the song, but the performance would surely be lacking in quality.

We here at GE have much the same problems as any symphony or band. Every employee, no matter what his job, has a vital function in giving a "complete performance" each day in our operations. Sure, we can get by one day without a member of the group, but our performance isn't quite up to par.

Each time a man or woman is absent, he or she is not only losing day's wages, but he or she is also putting an extra burden on the employees who must function without them. The group is out of tune because one of the vital functions is missing.

Absenteeism is a major prob-



James Swihart

lem in any organization that depends on teamwork to achieve its goal.

Can we eliminate absenteeism completely? The answer is no. People do get sick and unforeseen emergencies do arise. There will

always be times when people, through no fault of their own, must be absent from work.

But what about the chronic absentee—the employee who is absent well above the average? How can we cope with him or her? The answer is discipline. Not punishment, but discipline. Discipline in this sense means education. We must, through education, let these people know that their presence is vital—to us as a company, to the group or department as a team, to their family as a wage earner, and to the community as a whole, as a productive, functioning member of society. When each employee is made to feel and understand that he or she is important in their function, then the absentee rate will decline.

## "Employee of today looking for more out of job than just financial security"

**Bill Woodward, foreman, Specialty Motor-building 12-3:**

With absenteeism being as bad as it is, we sometimes feel that the employees must be financially secure or they would not be absent from work. Personally, I

feel that the problem is much deeper than this. Let's take a look

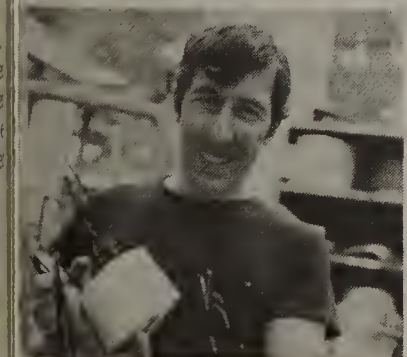


Bill Woodward

at the employees that comprise the workforce of today. The employee of today has had better opportunities for an education and in many cases has already achieved a high degree of education. He is looking for more out of a job than just financial security. He is looking for a job that provides satisfaction, challenge and enrichment. Therefore, it becomes more difficult to motivate an employee to spend 40 hours a week on an assembly line operation.

I don't pretend to have all of the solutions for the absenteeism problem, but I do feel that we can take a better look at some of the jobs we expect an employee to do and see if we can provide that satisfaction, challenge and job enrichment that today's employees are looking for.

## "There is not..job loyalty to GE"



Gary Pickett

**Gary L. Pickett, winder, Specialty Transformer:**

I'll be honest with you. There is not such a thing as job loyalty to GE. If I'm on the job every day, it's because I need the money. If I do a good job, like I think I do, it's for my own job protection, not GE's name. We just don't identify. I work if I need it.

I personally don't think there is anything you can do about absenteeism.





## "Better ventilation system might reduce absenteeism"

Homer Lawson, packer, GPM-Winter Street:

I think first of all that we could have better attitudes toward our jobs if supervisors and employees would show more cooperation toward each other. We should have more informative meetings to show and explain how important it is for employees to be on their jobs daily.

A better ventilation system might help reduce absenteeism in the summer months. The factory area gets very hot, especially here at the Winter Street plant.

I think a contest of some kind to set a goal for each department to shoot for would help each employee show more enthusiasm in the respective department.



Homer Lawson

## "Try to put a jigsaw puzzle together with six percent of the pieces missing"

William Brase, foreman, GPM-Broadway:

The reasons for absenteeism in the Fort Wayne plant are long and varied as I am sure they are in other plants. If an employee would just stop a moment to think what happens when he or she doesn't come to work, we could reduce absenteeism by half.

As a foreman, I feel qualified to speak on the problems of absenteeism. I don't know of anyone closer to the adverse effects of vacancies in the production line than the foreman.

I am sure as individuals we don't give much thought to taking a day off. After all, we are only one little piece in a great big jigsaw puzzle. But try to put that puzzle together with six percent of the pieces missing and you never will complete the picture. It is the same on the production line. We try to hire enough people to meet production quotas and maintain the bonus so employees can earn a living wage. If six people are absent on a given day, it takes 16 people working 3 hours overtime to make up the lost production. In most cases, it is impossible to keep that many people overtime. Six percent of the company employees adds up to 350 absent employees daily.



William Brase

The employee who has a doctor's appointment in the afternoon could work four hours in the morning. The employee who doesn't feel well in the morning may be able to come in after lunch. The employee with a dental appointment in the morning could work in the afternoon. The

employee who needs an extended lunch period doesn't need to take the whole afternoon off. All of the foremen I know would rather trade four hours work for eight hours absenteeism.

We need to remember that each of us is important on his or her job.

## At Specialty Transformer

## Koop, Krasienko earn Borch Awards

Richard H. Koop and Chester A. Krasienko have been named winners of the two Specialty Transformer Borch Award Clocks.

The clocks are being presented to approximately one of each 1,000 employees in the company for their contributions to the "Best Buy" program.

In presenting the award to customer service specialist Koop, STBD general manager Don Harbour said Koop had "repeatedly proven his dedication to providing 'Best Buy' service by working holidays and Saturday, without prompting... just in case some customer wants to place an order."

Harbour praised Koop for working "whatever hours are

necessary to get the job done" and said that during slack periods Koop often visited distributors on his own to see if they had any problems he could help them with. "Dick epitomizes the spirit of 'Best Buy'," Harbour said. "He feels a deep personal commitment to assure his customers the best possible service."

Engineer Krasienko earned his Borch clock for personal time and effort "well beyond the normal scope of his assignment" that he spent in securing UL approval for STBD's new general purpose transformer line. Of Krasienko's achievement, Harbour said: "the department had established a top priority 'Best Buy' goal to be the first manufacturer to furnish a com-

plete line of UL-listed transformers in compliance with the Occupational Safety and Health Act. Chet's untiring efforts contributed measurably to our success in achieving this goal."

Harbour said Krasienko kept the program moving so that it was completed one month ahead of schedule, with an actual cost reduction that was double the "Best Buy" goal.

## Club offers dancing lessons

The GE Club will again sponsor free round dance lessons for beginners, it was announced this week by Club president Glenn Seabold.

Classes will begin March 16 from 8 to 10:30 p.m. and continue at the same time every Friday for six weeks. All six lessons are free to GE people; a nominal charge will be made for guest couples.

These round dance lessons are the same type associated with modern square dancing. The instructors will be Carl and Dorothy Brandt, who have taught square dancing at the club for many years.



January 18  
Norbert M. Bengs ..... STBD  
Donald W. Clark ..... TRO  
Paula Gevers ..... GPM  
Damon E. Weaver ..... GPM

### Alley Chat

by  
**Debbie Bowers**

Alley Chat is dropping its usual format this week to bring you the results of the annual GE Club Mixed Doubles Tournament. The tournament went right down to the wire this year, with Isabel Alvarez and Gary Pickett rolling the peak score of 1284 pins in the last three days of the tournament! As first place winners, they each receive a trophy and get to split the Club-donated prize money of \$40. Listed below are the other tournament winners. Prize money may be picked up at the Club.

FINAL PRIZE LIST		PRIZE MONEY	TOTAL PINS
1st	Isabel Alvarez-Gary Pickett	\$40.00	1284
2nd	Mary Garrard-Ron Fisher	35.00	1273
3rd	Joyce Madden-Dick Madden	30.00	1213
4th	Vera Sowards-Dale Sowards	25.00	1208
5th	Isabel Alvarez-Jack Colgan	19.00	1203
6th	Maurene Rogers-Bonnel Clawson	19.00	1203
7th	Shirley Bohner-Don Bohner	15.00	1200
8th	Diane Shlater-Steve McBride	14.00	1197
9th	Justine Coudret-Dick Madden	13.00	1196
10th	Betty Clawson-Kenney Rogers	12.00	1195
11th	Vera Sowards-Bill Roach	12.00	1195
12th	Maureen Rogers-Kenney Rogers	10.00	1189
13th	Melissa Flory-Bill Baulkey	9.00	1185
14th	Carol Carnahan-Max Walton	8.00	1184
15th	Karen Omo-Dick Meese	8.00	1179
16th	Marciel Wilkinson-Robert Wilkinson	7.00	1175
17th	Debbie Bowers-Ron Fisher	7.00	1174
18th	Debbie Bowers-Ray Fischbach	6.00	1170
19th	Vicki Slusser-Greg Slusser	6.00	1169
20th	Carol Carnahan-Carl Click	5.40	1159

HIGH GAME		HIGH SERIES	
Shirly Bohner	216 \$5.00	Isabel Alvarez	569 \$5.00
Ron Fisher	246 \$5.00	Ron Fisher	636 \$5.00



TOP TRANSFORMER PERFORMERS — Specialty Transformer general manager Don Harbour gives Borch Clock winners Chet Krasienko, left, and Dick Koop, right, a pat on the back for a job well done. Krasienko is an engineer; Koop is a customer service specialist.

FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

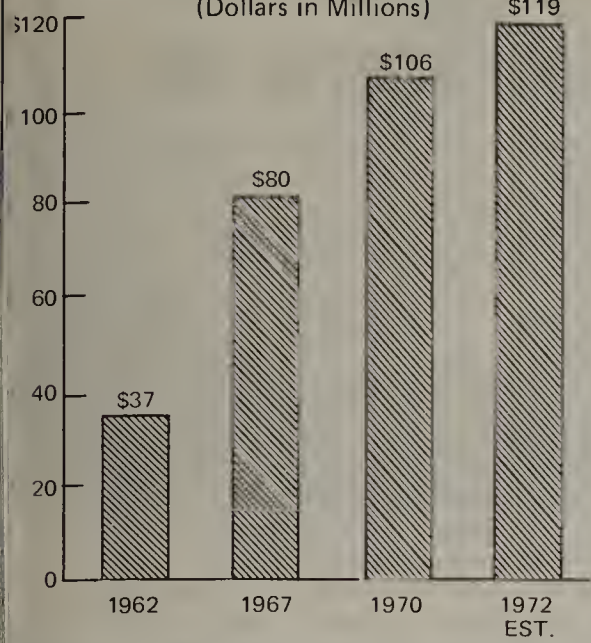
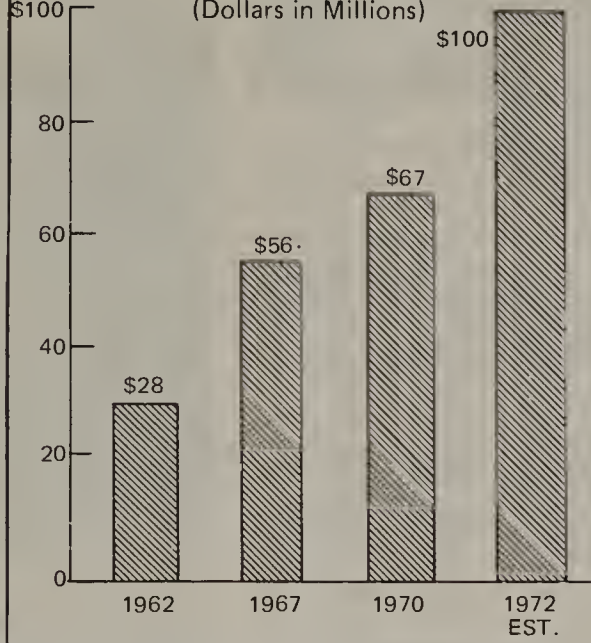
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Examples of GE Payments to Social Security  
(Dollars in Millions)Examples of GE Payments to Pension Trust  
(Dollars in Millions)

**EVER UPWARD** — The above charts show GE's increasing level of contribution to both Social Security and the GE Pension Plan. Social Security contributions tripled in the last decade; contributions to the Pension Plan have more than tripled in the same time span.

## GE payments to retirement income have climbed recently in two ways

It's no secret that costs for about everything have been increasing at a rapid rate over the past decade, and corporate payments to retirement income haven't been left out.

A company without a private pension plan (only half the workers in the U.S. are covered by private plans) has seen its payments to Social Security skyrocket in the past ten years. A company like GE that has a private pension plan faces rising payments to retirement income both for Social Security and the private plan.

GE, of course, has had a private pension plan since 1912 and is now supporting the GE Pension Plan and Social Security (which was started in 1935) side by side. In addition, employees who earn more than \$6600 annually are

helping to support the pension plan. Also, all employees—as the deduction on the weekly paycheck points out—are contributing to Social Security.

GE's payments to both sources of retirement income—as the

charts above show—have grown tremendously in a short time. The fact that the law requires still further increases in payments to Social Security must be taken into consideration in planning for the future.

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

**Sat., March 10** — Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; Free bingo in auditorium, 8 p.m.

**Sun., March 11** — Open bowling, 1 to 6 p.m.

**Mon., March 12** — Open bowling, 1 to 6 p.m.; Elex program, 4:45 p.m.

**Tues., March 13** — Open bowling, 9 a.m. to noon; Pensioner's potluck, 11:30 a.m.

**Wed., March 14** — Open bowling, 1 to 6 p.m.

**Thurs., March 15** — Industrial Owl basketball, 8 a.m.; Open bowling, 1 to 6 p.m.; GE basketball league tournament, 6:30 p.m.; Elex bridge class, 7 p.m.

**Fri., March 9** — Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.

**SADDLE**, reg. size, brown, good condition. 636-7264 Albion.

**MOTOR**, Mark 200 outboard, 22 HP, 1st class cond. 485-4777.

**BOAT**, Larson 14', 40 HP motor, Gator trailer. 447-1750.

**MARTIN** house, 12 rm., \$12. Dog house, med. size. 432-1333.

**DUPLEX**, 4&B dn., 3&B up, furn., \$9,500, \$1,000 dn. 456-5344.

**'70 MONARCH** '2x66 - 7x14 Exp. Air W&D, Exc. 749-2339.

**'70 PONT.** 2-dr., HT, power, air, fact. warranty. 456-3910.

**SLIDE** projector, Kodak, 11 trays, \$85. 747-4986.

**CHEVY** small block hydro parts. 691-4839 Col. City.

**TOAST-R-OVEN**, GE, good cond., older dishes. 745-4308.

**ROTOTILLER**, 5 HP, rebuilt eng., pull type. 749-0222.

**AIR COND.**, 8,000 BTU, used one season, \$100. 447-2479.

**'65 PLYMOUTH** wagon, AC, new tires. 483-0652.

**POLICE** monitor, one channel, \$55. 749-2237.

**BASSINETTE** carbed totter. 743-4889.

**'70 HONDA** CB 175, needs engine repair, \$175. 485-8830.

**PLOW**, JD-55BHA, 3x14, pull type, 547-4441 Decatur.

**BABYBED**, playpen, 6 chairs & table, bed. 482-2939.

**BILEVEL**, 3 br., family rm., will sell or trade. 484-9809.

**'72 NOVA** Rally 350, auto., 7,000 miles. 749-0151.

**CRIB** mattress, 6 year, \$5. 747-4304.

**BARRELS** (steel), 30 & 50 gallon size, 50 cents. 748-1423.

**SOFA**, 110", exc. quality & cond. 456-1586 aft. 4.

**DRAPES**: 2 pr. short green, mirror, TV stand. 747-5154.

**HOUSE**, bargain, modern, gas heat, East end. 749-0139.

**GARAGE** door, 9', & table saw, both comp. 432-5471.

**'64 BMW**, R272, 50 cc, exc. cond., \$300. 747-2740.

**WALKIE-talkie** set, lady's roller skates. 448-3342.

**CAPE COD**, 4 br., many extras, \$14,200, VA or FHA. 744-9479.

**BABY** crib & mattress, playpen. 745-9861.

**'63 VW**, completely rebuilt, new paint. 747-0773.

**14' GLASPAR** G-3 & trailer, \$600. 639-3421.

**'72 TRUCK** cap, 36" Fleetwing, \$225. 489-6169.

**TRUCK** camper, 8' cab-over, \$450. 485-3040.

**TV**, B&W console, nice, 5 yrs. old, needs work, \$20. 422-1096.

**'66 CHEV.** 3/4 ton pickup, good cond. 436-7264 aft. 4.

**'67 MOBILE HOME**, 12x50, air & porch. 432-4762.

**ANTIQUE** library table, \$30. 244-3062 Columbia City.

**BABYBED**, 6 yr., white, very good cond. 622-7107 Yoder.

**PIANO** (old) w-mirror, make offer, 9'. 484-5152.

**TRUNK** (flat), port. dishwasher, milk can. 747-5961.

## Toth to the rescue

# GPM man saves lady from dip in cool pool

Some quick thinking by a GE volunteer fireman last week saved a Fort Wayne woman from what could have been a chilling dip in an icy pond.

Darald Toth, a second shift surge tester at GPM-Taylor Street, was headed for home shortly after midnight last Monday when he was unexpectedly called upon to use his fireman's training. As he turned in to the Colony Bay complex west of the city, he saw a car skid off the other side of the road and come to rest on an ice-covered roadside pond.

Toth stopped his car, took some rope that he "just happened to have" out of his trunk and tied it to a nearby tree. While another man who had also seen the mishap steadied the line, Toth ventured out on the creaking ice to rescue a terrified woman from the car. Moments after the two made it to the bank, the ice gave and the car settled to the bottom of the pond—fortunately minus its driver.

Though it seemed a lot longer at the time, Toth estimates the whole episode only took ten to fifteen minutes. Shortly after the rescue had been made, the police

arrived and everything was under control. Who called them? By strangest coincidence, Toth's wife. Watching for her husband from their apartment window, she had also seen the car slip off the road onto the pond. The driver was obviously destined to be saved by one Toth or the other.



**LIFESAVER** — Darald Toth, a second-shift surge tester at GPM-Taylor Street put his fireman's training to work last Tuesday morning to rescue a woman whose car had skidded onto an ice covered pond.

**YOUTH BED**, color TV, 2 yrs. old, reas. 672-2094 Roanoke.

**DINETTE** set (5 pc.), 1 chr. needs repair, \$100. 447-2903.

**SOFA**, green slipcover. 432-2896.

**'68 CORRECT CRAFT**, 17', very plush & clean. 622-7317.

**'40 NORTHSIDE** Legend, mint cond., \$20. 440-3942.

**'71 KAWASAKI**, 350 cc, ex. cond., \$700 or offer. 745-0710.

**SAILBOAT** car top carrier, 11', plastic, \$150. 622-4338.

**32° MASONIC** rings, 1/4 kinoset, new cond. 543-2410 Uniondale.

**MOTOR**, elec. fishing, PR 303, like new. 448-2041.

### WANTED

**GAS** fireplace logs. 422-8340.

**TV BOOKS** of stamps for S&H, or will buy. 456-6204.

**BABYSITTING** any shift, North-crest area. 484-3464.

**BABYSIT** in my home, Waynedale area. 747-9429.

**KNEEHOLE** desk with drawers & chair. 489-5257.

**REFRIGERATOR**, avocado green. 456-6157.

**LAKE FRONT** lot or small cottage. 748-1776.

**LA-Z-BOY** rocker, old but sturdy, \$5 or \$10. 456-1795.

**ALL TERRAIN** vehicle, 3 - 6 wheel, good cond. 432-3445.

### RIDE WANTED

**OSSIAN** Kozy Kourt to Broadway, 1st. 622-4820 Ossian.

**WATERLOO** area to Broadway, 8 to 4:36. 837-6188.

**ST JOE & St. Joe** Cntr. to Bdwy, 7-3:30. 639-3526.

### RIDERS WANTED

**DECATUR** to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

### FOR RENT

**APARTMENT**, furnished, 3015 Taylor. 432-6386.

### FREE

**PONY**, mare, 6 yr. old, to a good home. 625-4615 Col. City.

**PUPS**, German Shorthr. & Beagle, 6 weeks. 749-4372.

**GERMAN Shepherd** Collie, 10 mo., well trained. 456-6202.

## \*ADLETS

### FOR SALE

**ENCYCLOPEDIA** AMERICANA, with yearbooks, \$40. 422-1018.

**LAWNMOWER**, 10 HP; 39" wide 2 h. trailer. 747-6097.

**'65 VW**, low mileage. '67 Ply. Satellite conv. 484-9230.

**'61 CHEVY** 3/4 ton truck, 6 cyl., 4-speed. 632-5234 Woodburn.

**GARRARD** SL-95, \$85. Kenwood KA-2002. \$70. 447-3003.

**PUPS**, AKC reg. Germ. Sh.-haired pointers, \$50. 489-5194.

**IRON** kettle (large), old oak table, misc. 747-5731.

**GARAGE** sale 3-8, 9, 10 at 2207 Drake Dr. 747-5236.

**GUITAR**, elec.-std., exc. w-case, \$45. 749-5665.

**RANGE**, 40" with base cabinet. 47-0186.

**PUPS**, 3 miniature Schnauzers, 2 mo. old, \$35. 693-3401 Churubusco.

**MINIBIKE**, 3 1/2 HP, \$75. 747-5010.

**CORONET**, Conn, w-case, exc. cond., \$150. 432-3274.

**WASHER**, electric dryer, \$75. 747-139.

**OIL** drum, 275 gal., \$15. Boy's dress suit, \$10. 747-3871.

**SNOWMOBILE**, '72 Rupp Nitro, \$5, \$750. 483-6671.

**NECCHI** sewing machine, 2-speed, 11 cab. 747-5348.

<input type="checkbox"/> For Sale * <input type="checkbox"/> Wanted <input type="checkbox"/> For Rent * <input type="checkbox"/> Free		<b>*ADLETS</b> GE NEWS BLDG. 18-3 ALL ADS MUST BE PRINTED		<input type="checkbox"/> Ride Wanted <input type="checkbox"/> Riders Wanted <input type="checkbox"/> Lost <input type="checkbox"/> Found	
All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.					
Name		Bldg			
Home Address		Pay No			
Phone		GE Ext			
* The item(s) referred to in this ad is/are in no way connected with any business venture					
GEN Form A-2		Signature			



## People in pictures



**SUGGESTION CONTEST WINNERS** — Jeff Brown, center, grand winner of Specialty Transformer's 1972 suggestion contest accepts the congratulations of his foreman, Dan Hap, right. Brown won a GE stereo in the annual contest that is judged on the basis of both the number of suggestions submitted and the number adopted. Others at the award ceremony last week were, left to right, foreman Joe Meintel, Ernest Armstrong, Helen Stafford, supervisor Charles Beatty, John Mueller, and foreman Dick Blair. Armstrong came in second in the contest and won \$100. Helen Stafford picked up \$75 for her third place finish, while Mueller earned \$50 for coming in fourth.



**SCRAP REDUCING IDEA PAYS OFF** — Installation of a micro-switch on the six-wide press at the Hermetic Motor Operation helped reduce mispunchings, but it didn't reduce the size of Wendall Nierman's wallet. Nierman, seated center, is holding the \$291 check he earned for suggesting the addition of switches. Looking on are (left to right) foreman Maynard Householder, shop operations manager Dick Huhn and HMO manager Bill Carmody.

## \$1 discount offered on Disney show

Wednesday, April 11 will be General Electric night at the "Disney on Parade" show in the Memorial Coliseum. By using the order form below, employees can save \$1 on each adult ticket for the colorful show. Children's tickets are already half-price and there is no additional discount.

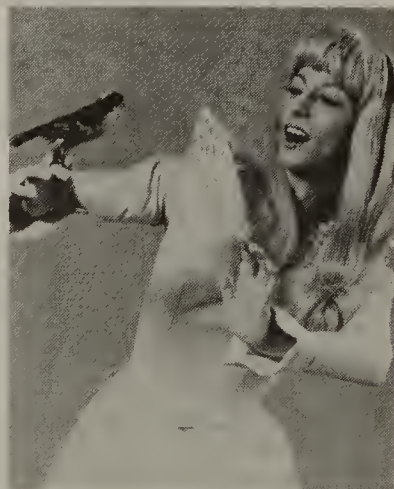
Regular adult prices for the 1973 edition of the big show are \$5, \$4.50, \$4 and \$3.50. Reduced prices by using the GE mail order blank are \$4, \$3.50, \$3 and \$2.50.

Ticket prices are \$2.50, \$2.25, \$2 and \$1.75 for children 12 and under. Under the offer, two adults and three children in the \$4.50 area would pay just \$3.50 for each adult and \$2.25 for each child.

The performance will start at 7:30 p.m. and will feature all of the famous Disney cartoon characters, including Mickey Mouse, Donald Duck and Sleeping Beauty.

The coupons will be accepted

by mail only and should be sent with a stamped return envelope to Disney on Parade, Box 5157, Fort Wayne, Indiana 46805. Checks should be made payable to Disney on Parade.



**DISNEY ON PARADE STAR** — Sleeping Beauty is one of the many stars in the 1973 Disney on Parade show coming to the Memorial Coliseum April 10-15. The reduced-price GE night will be Wednesday, April 11 this year.

## To encourage resource development

### Jones calls for national energy policy

A coordinated national energy policy based on a comprehensive, long-term look at the nation's energy needs is the first requirement in solving the nation's so-called "energy-crisis," according to Reginald H. Jones, GE Chairman and chief executive officer.

In a recent speech Jones made three suggestions: First, government should remove restrictions and allow natural gas gradually to seek its competitive price level. This would reduce demand and spur the development of large-scale coal gasification.

#### Encourage development

Next, government leaders should consider ways to encourage more rapid development of domestic energy resources—coal, oil, gas and uranium—though the country will in the short term require increasing amounts of imported oil and liquefied natural gas.

Finally, he noted the need to move faster in bringing nuclear power plants into commercial operation and called for a more orderly procedure for siting and licensing today's nuclear power plants, while pushing ahead with breeder reactor development.

Jones pointed out there has been a shortage of gas and fuel oil supplies this year, and some electric utilities have had problems in keeping up with the demands on their systems. As a result, a few schools and factories

have been obliged to close down temporarily, and some of the consumers of heating fuel and electricity have been asked to restrict their use of these energy sources.

#### Shortage for a decade

Responsible spokesmen for the gas and oil industries have stated that shortages could persist for about a decade, and the growing dependence on foreign oil and gas supplies could, by the 1980's, pose some serious balance of payments problems and security risks, Jones said. At the same time, electric utilities have faced unwarranted delays in bringing power plants on line, particularly nuclear power plants, because of the intervention of environment-

alists and a nearly chaotic situation with respect to siting and licensing of power plants.

#### Return to self sufficiency

If we act now to encourage the development of the abundant U.S. energy reserves and resources, and to conserve them through improved energy conversion technology, our nation can return to self sufficiency through a combination of nuclear and fossil fuel resources, he said.

"The best way of all to conserve resources and reduce pollution is to increase the efficiency of energy utilization in all its aspects. We at General Electric view this as a primary responsibility," the GE chairman concluded.



Daugherty



Lytle

## Two finish Apprentice Program

Two more GE men have completed the Apprentice Program and received job assignments here. The two new apprentice grads are Dean E. Daugherty and Peter B. Lytle.

Daugherty joined GE in 1969 after graduating from Norwell High School. He completed the drafting sequence of the Apprentice Program and has been assigned to Specialty Transformer's drafting section in building 26-2.

A bachelor, Daugherty enjoys sports, the theater and cooking. He resides at 3006½ Thompson Ave.

Lytle also received a drafting assignment with Specialty Transformer. He was hired by GE after graduating from Central High School in 1968. He worked as a mailboy in the building 18-1 mailroom before starting apprentice training in November, 1968.

In his spare time, Lytle enjoys playing classical guitar and collecting antique firearms. He plays volleyball at the GE Club and enjoys football, basketball and swimming.

He is married and resides at 816 Kinsmoor.

## In Memory

#### EILEEN E. DAVIS

Eileen E. Davis, a retired coil injector for GPM-Taylor Street, died December 22. Her GE service began in 1950 as a hand winder and ended with a disability retirement in 1971.

#### EVERETTE. KEENON

Everett E. Keenon, a retired machinist, died December 23. He joined GE as a machinist in building 20-1 in 1930 and became a pensioner in 1959. He was a resident of Dunedin, Fla.

#### PAULE. ANSPACH

Paul E. Anspach, a drill press operator for GPM-Broadway, died December 23. He was first hired here as a carton packer in building 26-4 in 1942. He was a resident of 707 E. Paulding Road.

#### JOHN H. BYRER

John H. Byrer, a General Purpose Motor Department retiree, died December 24. He became a pensioner in 1947, ending GE ser-

vice that started in 1918. He was a resident of 2016 California Ave.

#### WADE REED

Wade Reed, a retired developmental engineer for the Specialty Motor Department, died December 30. His GE career spanned the 40 years from 1918 until 1958 when he became a pensioner. He resided at 348 W. Maple Grove Ave.

#### CHARLES A. DINGMAN

Charles A. Dingman, a Specialty Motor pensioner since 1962, died January 2. A resident of 3732 New Haven Ave., he had joined GE in 1929.

#### HAROLD N. METTLER

Harold N. Mettler, a GE pensioner since 1965, died January 3. He joined GE in 1934 and was a customer service specialist for GPM-Taylor Street at the time of his retirement. He resided at 4530 Kekionga Dr.

#### GE DISNEY ON PARADE ORDER BLANK

NAME \_\_\_\_\_

STREET \_\_\_\_\_ CITY \_\_\_\_\_

TELEPHONE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

Please send me \_\_\_\_\_ tickets at \_\_\_\_\_ each for \_\_\_\_\_ adults and \_\_\_\_\_ tickets at \_\_\_\_\_ each for \_\_\_\_\_ children. I am enclosing a remittance totalling \_\_\_\_\_





FORT WAYNE

## NEWS

Friday, March 16, 1973

GPM retirees  
invited to  
open house

See page 4

## Annual report shows:

1972 GE pay, benefits hit 4.2 billion;  
more than half of profits reinvested

A record \$4.2 billion total of pay and benefits went to General Electric employees in 1972, according to the final audited results of the year released recently and now in the mails to many employees through the Annual Report.

The 1972 results included record sales of just over \$10 billion—\$10,239,500,000 to be exact. This was 9 percent over 1971's \$9.4 billion.

General Electric earnings reached \$530 million in 1972, or \$2.91 per share. Profit on each sales dollar was a little over 5 cents (5.2 cents), compared with last year's 5 cents exactly. While the earnings rate was hearteningly above the five-cents-on-the-dollar mark, it was still below 1965's 5.7 cent rate—the best in recent years.

## Half of profits reinvested

Profits help provide the vital funds needed for reinvestment in equipment and facilities that

keep GE competitive and build jobs and job security. In 1972, more than half of the \$530 million in profit—\$1.51 of the \$2.91 per share, or \$275 million—went back into the business to help finance the total of \$436 million that was invested in plant and equipment during the year. The remaining investment dollars had to come from borrowing and other sources.

The \$275 million in 1972 profit dollars which were earmarked for reinvestment in the business is the largest amount of profit ever put back into the business in a single year. It was 24 percent more than the \$222 million in 1971 and almost three times the amount reinvested in 1970, when most of the investment had to come from borrowings.

## 100,000 employees get dividends

The \$255 million profit dollars which were not reinvested—\$1.40 per share—were paid out in dividends to share owners. More than 100,000 employees who are

share owners are among those receiving these dividends.

The total of all GE costs and expenses for 1972 also set records. It amounted to \$9.9 billion, about 9 percent above 1971's costs.

The General Electric Annual Report, now in the mails to share owners, including many employees, stresses the theme that GE is one company with a wide range of products springing from a unifying core of related technologies. GE manufactures more than 200,000 products, has thousands of competitors and probably faces more diverse competitive situations than any other company.

## "Core" businesses strong

In his comments on 1972 and the outlook in the Annual Report, GE Board Chairman Reginald H. Jones points out, "Our traditional 'core' businesses in consumer goods, power generation apparatus and component products all achieved a year of profitable growth. The substantial ventures we have been developing in nuclear energy, gas turbines, high-performance plastics, medical systems and commercial aircraft engines moved ahead rapidly. The company gained a stronger position in the fast-growing services sector through the progress of our operations in financial services, computer time-sharing, education, broadcasting, entertainment and repair and installation operations..."

(Continued on Page 2)

**STUDYING SECURITY SYSTEM**—Gene Beukema, left, manager of area services, discusses the new gate check system that will become effective March 26 with plant protection chiefs Bob Gebhart, center, and Gerry Koehl, right.

New gate check system  
starts here March 26

GE materials leave the plants in two ways: as products and as pilferage. To reduce the amount of material leaving plants the second way, a new gate check system becomes effective March 26.

According to Gene Beukema, manager of area services, the new gate procedures are part of an overall review of plant security procedures that is currently underway.

## Reduce waste

"One of the goals of the Management Improvement Program is to reduce waste," Beukema said, "and it's hard to think of anything more wasteful than the thousands of dollars that are lost each year through pilferage of tools, tape, motors and about everything else you can imagine. Fortunately, only a small number of people are involved, but the dollar total lost each year is great."

## Applied uniformly

Beukema said the new gate check policy would be applied uniformly at all Fort Wayne GE plants, with random checks of vehicles and pedestrians being made on a regular basis.

"This shouldn't interfere with

the normal flow of traffic out of our gates," he stressed.

Vehicles selected to be checked will be pulled out of the normal flow of traffic and the driver will be asked to open his car's doors, glove compartment and trunk. Pedestrians checked at the gate will be asked to open their lunch boxes, purses or any packages they are carrying out.

## Vendor trucks inspected

Beukema said the new policy will augment a policy that has been in effect since February that calls for the inspection of all vendor trucks and cars entering and leaving the plant.

For employees who do have a reason to borrow General Electric property, Beukema said, a properly signed material gate pass will be required.

## First phase

"The vehicle and pedestrian checking is just the first phase of a total plant security review," Beukema stressed. "We're also studying sign-in and sign-out procedure during off-hours and weekends and are reviewing inside parking regulations. Any changes made in these areas will be announced in advance in the GE NEWS."

## Increasing profits, productivity creates jobs: Gertz

Raising profits and productivity is a good way to create jobs, GPM-Broadway operation manager Norm Gertz told employees at informative meetings last week.

Gertz had some solid evidence to back up his statement too—in the past year while GPM-Broadway made productivity gains and edged out of the red into the black, almost 100 more production people were added to the payroll.

## Week-long series

Gertz's comments came at five informative meetings held last Thursday that kicked off a week-long series of meetings in which he met with all GPM-Broadway employees.

The Broadway manager told the employees that production rates for GPM-Broadway were rising, thanks to an increase in demand for AC motors. "This is a favorable trend," he said, "and it should continue." He said the operation made about a penny on each dollar of sales last year

after losing money in 1971. "Our current profit level obviously isn't good," he said, "but the trend is."

He said one way employees could help continue the trend was by raising Broadway's "promises kept" rate. Currently the operation's rating in this area stands at 80 percent; Gertz said a 90 percent record would help insure continued growth.

## Holt quoted

Gertz likened the situation at Broadway to the area-wide situation described by GE vice president Fred H. Holt in a local newspaper. Holt was quoted as saying that while order rates were good in Fort Wayne, profitability wasn't.

"We are in a situation where because of competition we haven't been able to increase prices to offset rising costs," Gertz said. "We know our competitors have plants in the south with lower labor rates than we do. We just have to do a better job than they do to offset this advantage. A

person who is buying a motor doesn't care whether it's built in the north or the south, but he does care how much it costs and whether it's a quality product."

Gertz then read portions of the GE NEWS article announcing the area-wide Management Improvement Program, stressing the points of the program that called for better union-management relationships and better voucher control. He noted that the overall goal of the program was to make Fort Wayne GE plants more productive.

## Productivity up at Broadway

"We have had quite a bit of productivity improvement at Broadway in the past year," he said, "and at the same time we added almost 100 hourly jobs. The job increase was partially caused by the fact that we were able to cut expenses and become more competitive. As our productivity and profitability rose, so did our jobs and job opportunities."

To continue the trend, Gertz said many changes were on tap

for GPM-Broadway in the coming year. Most of the changes he announced were aimed at making the Broadway plant more efficient by combining similar operations that had been spread

out before. The changes he announced included:

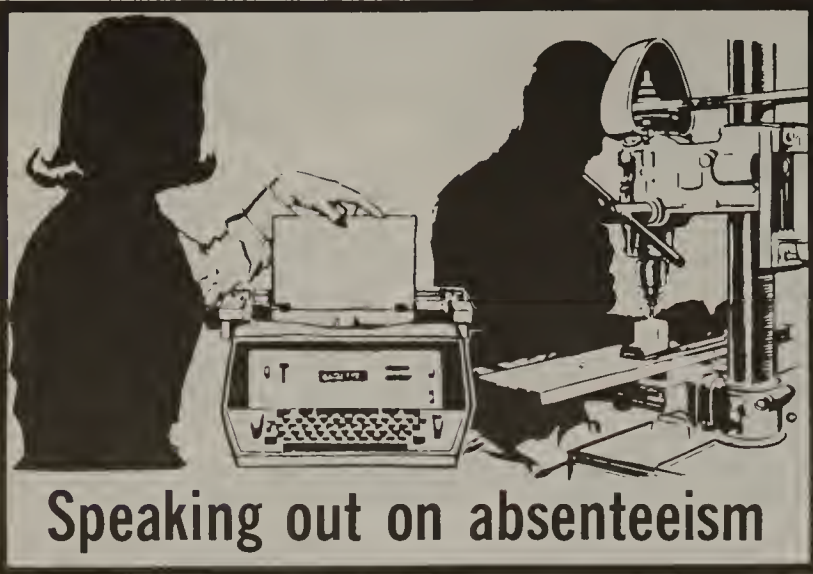
- Reducing the number of endshield die casting locations from two to one, to be located in

(Continued on Page 3)



**CHARTING BROADWAY'S PROGRESS**—Norm Gertz, right, manager of GPM's Broadway Operation, uses a chart to make a point during one of his informative meetings. Gertz held 20 informative meetings since last Thursday to meet with all GPM-Broadway employees.





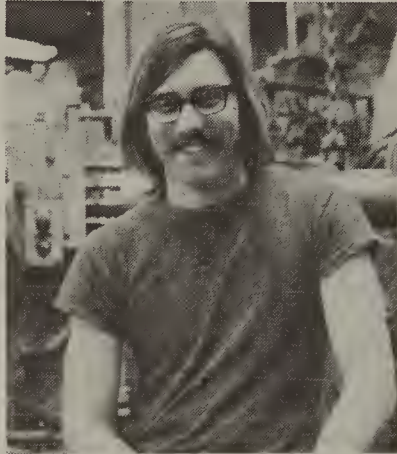
## Speaking out on absenteeism

### "Make the employee really feel that he plays a vital role"

Kent Faulkner, die caster, GPM-Broadway:

The company could help cut absenteeism by making the employee more aware of the importance of his job. Make the employee really feel that he plays a vital role. When he does good, congratulate him. Show him you care and he will care. When a section receives an award, instead of congratulating the office help, include the employees involved. Also, the company could give out pins or some kind of award for not being absent for certain lengths of time. The employees and the company have to work together. When this is

done, absenteeism will fall and profits rise.



Faulkner

### "Our company should hire only people who will work full time"

Charlene E. Bierbaum, leading operator, GPM-Winter Street: I think this past winter has been a very bad one for personal



Bierbaum

illness among G E employees and the entire midwest.

I do not feel as though illness of the children of GE employees should be an excuse in general. Young mothers should have competent babysitters as an alternative or not attempt to work where production schedules must be met.

Our company should strive harder to hire only people who will work full time.

Boredom should be recognized as another cause. More responsibility for each worker might create enough interest to look forward to coming to work each day.

I think 40 hours should be worked before a person is eligible for any overtime pay!

### "Improving absenteeism is one way to improve productivity"

Bernie Huguenard, foreman, Specialty Motor-Taylor Street: Absenteeism is one of the foreman's worst enemies. Being at work every day, on time, is usually a matter of habit. None of us are immune to illness, but sometimes we find ourselves looking for excuses to stay at home.

The first thing we must do is take our jobs seriously and realize what an added expense it is to the company when we are absent.

Some of the excuses for absenteeism and tardiness are: child ill, slept late, out of town, wife or husband ill, family member in the hospital, friends or relatives visiting from out of town.

Improving absenteeism is one sure way to improve productivity!



Huguenard

## Visits absentees

# GE's Gail Kreager on the job talking to people who aren't

In the two years that Gail Kreager has been calling on employees who are chronically absent from work he's heard excuses that ranged from the commonplace to the fantastic and seen "sick" people mowing yards, cleaning swimming pools and overhauling cars.

Kreager calls on chronically absent employees under the "visitation" program that was started to get at the roots of the local absenteeism problem.

He says that absenteeism has been estimated to cost Fort Wayne GE plants over \$2 million a year—\$30 each time a person fails to report for work. Kreager's job is to cut into this total by "trying to make people realize the importance of being here."

Says Kreager: "I remind people that they're needed on their job or they wouldn't have been hired in the first place. For many people this one reminder is enough. Others, I've called on 10 or 15 times with no effect. I could find some houses in the dark I've been there so many times."

Kreager visits homes of absent employees at the request of product departments. About a third of the time, no one is home. Other times, though, people are home, the doorbell goes unanswered.

Kreager stresses that he is always diplomatic on his visits and tries to be "a helping hand, not a cracking whip."

Kreager feels boredom is the biggest single reason why people fail to show up for work. "People today are pretty well educated," he says, "and it's easy for them to get bored with

their work. I find this is especially true with people who don't seem to have any goals—like raising a family or buying a house—to motivate them."

Excuses Kreager hears when he visits a home start out with



GAIL KREAGER: Reminding people that they're needed on the job.

basic ones like "I overslept" and include more exotic—if less understandable—ones like "I have to go to a funeral this Saturday." (This was offered as a reason for missing work on Monday.)

While Kreager has seen some of his efforts bear fruit, he realizes reducing absenteeism in Fort Wayne is far from a one-

man job. "Some people have been missing one day a week for 25 years or more," he points out. "This just isn't some thing that can be changed overnight, but it's something that has to be changed nonetheless. Absenteeism is hurting Fort Wayne's ability to supply motors on time—it's as simple as that."

People who "want a part-time job with full time benefits" account for much of the local absenteeism problem, according to Kreager. "These people could get a part-time job at a department store, of course," he says, "but it wouldn't have pay or benefits like GE. So they take a full-time job here and work three or four days a week." He also notes that for every person who takes a Friday off to make a "long weekend", another will miss one or two days during the week and then come in on Saturday at overtime rates.

Although experience has made Kreager an authority on absenteeism, he'd rather talk about "presenteeism"—being on the job every day. He's an authority on that, too. In the last 11 years, he's missed a half a day. When he's not in his office, he isn't absent—he's out on the road talking to people who are.

## Rick Frazier named recruiting, training specialist with ECRO

Rick C. Frazier has been appointed a recruiting and training specialist in the manpower development section of the Employee and Community Relations Operation here.

A native of Lansing, Mich., Frazier has attended Kalamazoo Valley College, the University of Maryland, and Western Michigan University.

Before joining GE, he was the executive director of Human Development and Education for the Fort Wayne Chamber of Commerce. He served the Kalamazoo County Chamber of Commerce in a similar capacity for two years before coming to Fort Wayne in February, 1971.

Frazier is a board member of various local social service agencies and is co-producer of a local television show. He is a member

of the American Society for Training and Development.

Frazier is single and resides at 1234 W. Wayne St.



Frazier

## Annual report

(Continued from Page 1)

### Biggest backlog ever

Looking to 1973, Jones said, "We have the advantage of working against the greatest backlog of unfilled orders in the company's history—exceeding \$11 billion. Businesses that were strong during 1972 should continue to participate in the further expansion of the economy, while two sectors that were sluggish last year—heavy industrial and power transmission operations—also anticipate improved opportunities. Although the bulk of our defense work is in long-term projects which will not be strongly affected by the much desired Vietnam ceasefire, the trend for our aerospace operation continues downward."

In a concluding point, Jones emphasized that "Overall, there is the never-ending task of building public understanding of the vital need for profit in a competitive market economy—a need that becomes particularly acute in times of economic expansion. The fact is that despite current high levels of business activity, U.S. industry is still in a profit squeeze, with the ratio of profits to GNP (Gross National Product) remaining below levels needed to sustain the economic health of the U.S."



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 11

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# Gertz info sessions

(Continued from Page 1)

building 4-1.

- Consolidating DC field and yoke assembly in building 4-3. Previously the work was done in four places.

- Concentrating production of small volume motors in building 4-5 to free other areas for larger volume production.

## Absenteeism reduction

Gertz said another change he was looking forward to in the coming year was a reduction in the absenteeism rate at GPM-Broadway. "Absenteeism is running five percent, but three and a half percent would be a lot more acceptable," he said. Ninety percent of our problem in this area is caused by about five percent of the people who are chronically absent. Help your fore-

men help us work with these people. Talk to them—explain what happens when they're not on the job. Promises kept, scrap and rework, quality received by customers and repeat business all have a direct tie-in to people being at work every day—on the job that only they can do best.

A fifteen minute question and answer session—dealing mainly with housekeeping—concluded the meeting.

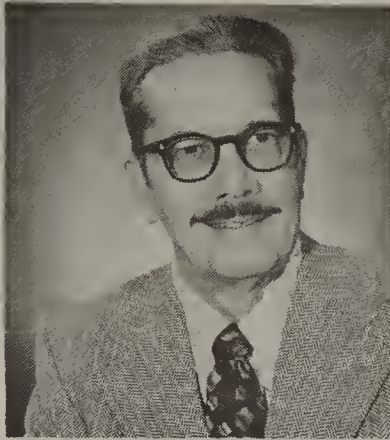
## Broadway, bldg. 19-4 win in volleyball

The East Broadway team, led by Phil Stackhouse, swept four straight games from the previously undefeated TRO building 19-4 team captained by Charlie Shipman to win the GE Club volleyball double elimination tournament.

The first team eliminated from the tournament was TRO building 19-2, followed by Taylor Street, TRO building 19-3 and the Apprentices.

The following week East Broadway and TRO building 19-4 met again for the season championship, with TRO avenging its earlier loss to capture the title.

# Six add names to GE pension roster



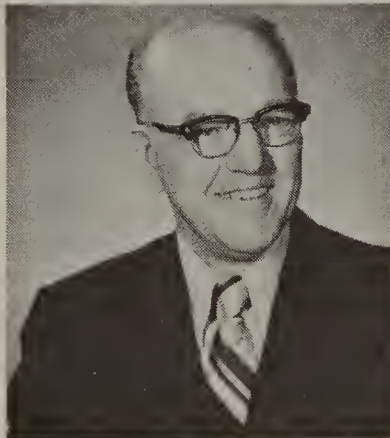
Harry M. Rollins, a winder for the Specialty Transformer Business Department, elected to retire February 1. He joined STBD in 1932 as a transformer worker in building 26-3. He says he plans to make good use of his new camper during retirement.



Richard H. Evans, a materials specialist for GPM-Broadway, elected to retire February 1. His GE career started in 1928 when he was hired as a bench hand in building 4-1. His plans for the retirement years include travel and relaxation.



Russell P. Miller, a first class inspector for GPM-Taylor Street, retired February 1. He was first hired by GE as an apprentice in building 12-2 in 1942. Now that he's retired, he says he'll do as he pleases—which means plenty of fishing.



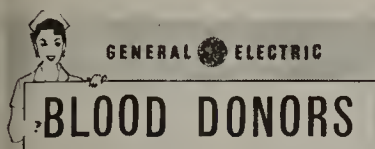
Arthur M. Beebe, a punch press operator for GPM-Winter Street, retired February 1. His first GE assignment was as a spray operator in building 4-B in 1942. He says he plans to spend his retirement years in the outdoors, hunting and fishing.



Norman A. Bender, supervisor of the GPM-Taylor Street developmental shop, elected to retire February 1. Bender joined GE as an apprentice in building 26-5 in 1927. While receiving his monthly GE pension check, he plans to relax and follow the sun.

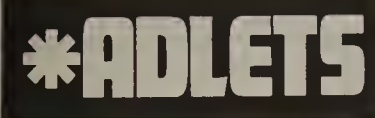


Walter J. Freehill, an annealer in the Technical Resources Operation's Taylor Street Wire Mill, elected to retire February 1. He started with GE as a freight handler in building 6-2 in 1941. He says so far he has no special plans for retirement.



January 1

Frank C. Avilla .....TRO  
Jerome R. Batchelder .....GPM  
Bernon J. Hugonard .....GPM  
John J. Pcolinski .....GPM  
Lyle J. Echtenkamp .....HMO  
Chauncey B. Miller .....SMPD  
John T. Reardon, Jr. ....SMPD



FOR SALE

ROWBOAT, 14', steel, with oars, \$25. 422-1018.

TYPEWRITER, SC, exc. condition, \$40. 399-2192 Paulding.

WARDROBES (2), \$12 each. 428-0813.

'62 FORD window van. 446-8525.

'66 BUI. W-cat, needs repair, but runs, \$450. 485-0836.

'66 MUSTANG, duals, wide wheels, tape player. 749-1077.

'70 HONDA 350, low mileage, extras. 637-6569.

'70 TRUCK camper, Bullseye, 8' sleeps 4, \$700. 547-4477 Decatur.

TREES, shrubs, peony, pussy-willow, misc. 456-3162.

CARPET, rose wool, approx. 12'x21' with pad, 425-6421.

MITCHELL spinning reel & spool, 301. 426-7624.

DISHES, 2 sets Corelle, new, \$15 per set. 422-8340.

14' GLASPAR G-3 trailer, \$600. 639-3421.

TRI-SPORT 306 cc, 2 speed, \$399. 429-7662.

PIANO, used, Refrigerators, 3, gas. 748-0206.

'72 GMC 1/2 ton, V-8, stick, lo. mi., belted tires. 357-4820 Garrett.

ROTARY tiller, good condition. 432-3976.

HEATER, natural gas, radiant type. 484-1010.

TROMBONE, Conn, lg. bell, good cond., \$195. 447-4788.

283 CRKSHFT, .010 under, civt, 77, brng, \$45. 749-4130.

BENNETT breathing therapy unit, M-AP5. 745-5351.

'69 BUICK Gran Spt., 2 dr., HT, pwr. 485-1964.

69 PORTA-CABIN, fld-down, sleeps 8, \$1,295. 485-8830.

'70 CHEVY wagon, 6 pass. reasonable. 747-0921.

MOBILE HOME, 2 bedroom, furnished, \$4,300. 493-1711.

'69 CHEVELLE, 4 speed, SS 396, 325. 421-6953.

'72 VEGA Kamback, std. trans., \$1,850. 749-4872.

LAKE lot, Craig Lake, Coldwater, Mich. 489-9327.

LADDER jacks (2), single laundry tub. 422-6027.

POWER mower, recon., \$25. Recliner, \$30. 744-3807.

DRAFTING set, Dietzgen-Commander. 441-7463.

BOAT, 15' fiberglass, motor, trailer. 456-3120.

NAT'L GEO, 20 yrs., 1951-70, with index. 432-0189.

'70 MOB. HOME, waterfront, Jimm. Shore, 12x60. 447-1309.

CARB., manif. & air cleaner for sm. bick. Chev. 627-2434 Grabill.

'66 OLDSMOBILE, 1 owner. 449-0413.

'69 FORD, 1/2 ton pickup, \$1,500. 422-0073.

RANGE, 40"; refrig; rol-a-way bed; crib; playpen. 693-9273.

TYPEWRITER, manual, std., pica type, \$50. 747-3871.

TOW vehicle, mirror temp., door mount, new. 484-8742.

1 ACRE, 5 rm. house, well, garage, gas ht., East. 483-6625.

'72 PINTO, 4-speed, low mileage, great cond. 432-6703.

HOUSEHOLD furniture. 744-8913.

COTTAGE, Bear Lake, 3 lots, \$5,000. 440-1305.

'66 CHEVY, 3/4 ton, truck & 8' camper. 456-7234.

'68 FORD Fairlane 500, 20,000 mil. 456-4615.

TRAVEL trailer, 18' self-cont., extras. 456-6560.

TIRES (4), 8.25-15. 1 antique dining table, 6 chrs. 484-9447.

WARMING tray, electric, \$5. 743-3993.

CHROME sidewinder exh. pipes, new, all cars. 637-3974.

TIRES, 2 - 7.75x15, \$25. 745-1830.

TABLES, dk. coffee & end, exc. cond., \$2.50 ea. 485-4498.

'67 OLDS, air, power, new tires, good cond. 427-5862.

ANTIQUE commode with towel rack, Oak. 747-2464.

BOOKCASE, 4-shelf, glass drs., ex. cond., \$12. 744-0455.

DUPLX, close to GE, gas heat. 493-2266.

TIRES (2), L60x14, Gdys., low mileage, like new. 747-5702 aft. 7.

'65 PONTIAC, 4-dr., reasonable. 747-4039 aft. 7.

TIRE & wheel, 7.00 x 16, \$5.50. 744-6513.

'71 GREMLIN X, ex. cond., low miles, below book. 419-749-2774 Convoy.

'67 PLYMOUTH Fury 383, auto., parting out. 623-3017 Mnrvi.

PLAYBOY Mag., perfect, '69-'72, make offer. 432-2734.

GOLF bag, cart, 13 woods, 4 irons, putter, \$30. 489-4927.

CORONET, Conn, w-case, ex. cond., \$150. 432-3274.

ORGAN, Baldwin, 2 manual, 1 octave bass. 543-2410 Uniondale.

GARAGE door, 9'; table saw, both comp. 432-5471.

'66 TEMPEST, new tires, \$450. 484-7159.

TIRE, 8:25x14, like new, G78x14 tire, good. 483-0317.

SNOW skis, photo enlarger, color TV. 672-3550 Roanoke.

GE RANGE, rollaway bed, both good cond. 447-3891.

BOAT, 12' fish., \$85, and step bumper, Ford tr. 493-1235.

TABLE-TOP washer, wringer & hose. 747-5531.

HOUSE, 4 br., 2 story, 2 baths, bsm. N.W. 439-3794.

FLOORING boards, 117 3/4" x 4" x 10' T&G No. 1 fir. 432-6297.

GE DRYER, electric, good cond., \$30. 485-5764.

BOAT, 10' alum., oars, car top carrier, \$70. 447-9298.

NIAGARA bed unit, baby gate. 432-2042.

STUD service, AKC white Ger. Shep., long hair. 724-7642 Decatur.

'64 FAIRLANE, 6, auto. trans., runs good. 447-2180.

'70 TRIUMPH, 650, ext. front, extra chrome, reas. 639-3588.

'62 NOVA, skin cancer, good tires, \$100. 483-6981 aft. 5.

MODEL, R-C Chriscraft, 31", with controls, \$200. 456-1795.

WIN. MOD. 70, 225-SCP., \$190. 485-6167.

DINNERBELL, \$50. Flat trunk, \$12. 747-5961.

'71 BSA 650, 900 actual miles, like new. 485-6058 aft. 5.

## WANTED

ALL TERRAIN vehicle, 3-6 tire, good cond. 432-3445.

DEPTH mics, 0'-3" or 0'-6", good cond. 749-2614.

ENCYCLOPEDIA bookcase, hall tree. 747-3039.

LADDER, 16' wood extension. 745-1976.

FARM equip. for small farm operation. 745-3484.

GOLF clubs, lady's. 747-2571.

BICYCLE, adult 3-wheel. 483-2728.

TRAILER, 2-wheel box type, good shape. 745-4463.

NITE TABLE, 22" hi., pink drps., 54" L., 80" W. 744-9479.

## RIDE WANTED

OSSIAN Kozy Kourt to Broadway, 1st. 622-4820 Ossian.

## RIDERS WANTED

DECATUR to Broadway, 3:30 to 12. 592-7279 Decatur.

## FOR RENT

Disney World, 3 br. furn. home, wk., mo. 1-925-0184.

LAKEFRONT cottage, 2 bedroom, by month. 456-4079.

## FREE

EGG cartons, empty, large quantity. 456-1818.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

**\*ADLETS**

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name

Home Address

Phone

Bldg

Pay No

GE Ext

\* The item(s) referred to in this ad is-are in no way connected with any business venture

GEN Form A-2

Signature



## Decatur, Hustlers remain undefeated in b-ball play

By JOHN CAMPBELL

At the end of play last week, Decatur No. 1 and Hollins' Hustlers remained undefeated in GE basketball league tournament play.

Decatur No. 1 defeated the Firemen, 70 to 65, behind the 38 points of John Koons and Tim Irwin. Al Gradeless and Eldon Schook hit for 32 for the Firemen.

The James Gang and Decatur No. 2 also stayed in contention for the championship by notching victories. The Gang knocked out the Firemen, 83 to 73, and Decatur No. 2 edged Specialty Transformer, 53 to 51. Jim Whitt and Bill Boyd combined for 54 points in their win, while Wayne Workman and Al Gradeless of the Firemen combined for 42 points in a losing cause.

Ron Borne and Steve Stump with 25 points led Decatur No. 2 past Transformer No. 2 despite Willie Bolden's 22 points. The fifth team in the tournament, Wire Mill No. 1, won by a forfeit over Specialty Motor.

In the loser's bracket, Tim Smiley and Willie Bolden tallied 50 points to lead Specialty Transformer No. 2 over Specialty Transformer No. 1, 73 to 71. Steve Reidel and Steve Heckman scored 42 points for the losers.

The next tournament games pit the undefeated Hustlers against Decatur No. 1 while Wire Mill No. 1 plays Decatur No. 2. The loser of the Hustlers-Decatur game plays the James Gang; the winner plays the victor in the Wire Mill-Decatur game.



## Alley Chat by Debbie Bowers

The high scorer for the week is (Golly, this must be a mistake!) Marlin Leininger of the Thursday Owl League with a super 243 game. I guess strange things still do happen!

High ladies single was held by Jaunity Lawson of the Tuesday Afternoon Ladies League with a 207.

### MEN

243 ..... Marlin Leininger  
240 ..... Dave Dasher  
235 ..... Bob Stout  
233 ..... Bonnel Clawson  
230 ..... Bill Wright  
226 ..... W. Fulkerson  
226 ..... Henry Helberg  
225 ..... Bill York  
224 ..... Paul Long  
223 ..... R. Junk  
222 ..... Ron McNeal  
222 ..... M. Lowden  
222 ..... Tom Bice  
221 ..... Bob Knepple  
221 ..... Bob Goodman  
219 ..... G. Edwards  
217 ..... Lee Shultz

216 ..... Mike Conrad  
215 ..... Dale Sowards  
215 ..... A. Karnes  
214 ..... Hank Vance  
213 ..... Bill Roach  
212 ..... Lee Shultz  
212 ..... J. Sitton  
212 ..... Howard Baker  
211 ..... John Hunnicutt  
211 ..... Maury Siples  
210 ..... Ron McNeal  
210 ..... Elmer Asbell  
210 ..... Bob Sickafus??  
209 ..... Red Dillon  
209 ..... Joe Kramer  
209 ..... Dale Sowards  
208 ..... H. Kuehner  
207 ..... Denton Manecke  
207 ..... R. Hill  
206 ..... R. Georgi  
206 ..... J. Shatzer  
206 ..... Bill Baulkey  
206 ..... Maureen Rogers  
206 ..... Don Bohner  
205 ..... Gil Kinder  
205 ..... Dick Byers  
205 ..... Doyle Sheets  
204 ..... Jerry Eifrid

**At Taylor St., Broadway, Winter St.**

## GPM pensioners invited to open houses

The General Purpose Motor Department is planning three open houses this spring, and GPM pensioners can get in on the action by returning the coupon below.

GPM retirees from either Taylor Street, Broadway or Winter Street can get tickets for their respective open house by just

checking the location they retired from on the open house coupon. The coupon is for pensioners only; employees may request tickets for themselves and their families by using the forms that were printed on their department newsletters.

The first open house will be held April 7 at Taylor Street. The Broadway open house will be the next weekend, April 14. The final open house at Winter Street is scheduled for May 5.

To receive tickets in time, GPM pensioners should mail the ticket coupon not later than March 30. Taylor Street and Winter Street pensioners will receive their tickets by return mail. Broadway retirees should pick up their tickets the day of the open house at the Lindley Ave. gate.

### GPM PENSIONER'S OPEN HOUSE COUPON

Name \_\_\_\_\_  
Street \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_  
ZIP \_\_\_\_\_ Telephone \_\_\_\_\_

Please send me \_\_\_\_\_ (number) tickets to the open house I've checked.

☐ Taylor St. ☐ Broadway ☐ Winter St.



## Rules to Remember ... about your job

Rules to Remember is a regular feature of the GE NEWS designed to familiarize employees here with the work rules that govern their conduct. The purpose of these rules—like rules and laws elsewhere—is to protect the rights of each employee as well as the rights of the General Electric Company. Disregard of work rules related to illegal or improper conduct could subject an employee to disciplinary action up to and including discharge from his job.

### Weapons

The possession of firearms, explosives or other dangerous weapons on Company property is forbidden. Since there is no justifiable reason for bringing a pistol, knife or other weapon on GE property, possession of these items is a serious offense of the work rules in effect here for all of us.

Firearms and explosives are dangerous when used off the job and are even more so in an industrial setting. Even a practical joke involving a firecracker could startle someone enough to cause a serious accident.

To protect your job, your safety and the safety of others—leave firearms and explosives behind when you go to work.



## In Memory

### CLARK O. DEHAVEN

Clark O. DeHaven, a Technical Resources Operation pensioner since 1970, died January 12. He joined the Lab as a helper in 1943 and was a laborer in building 19-3 at the time of his retirement. He was a resident of 1221 W. Wall St.

### FRED K. CLARK

Fred K. Clark, a General Purpose Motor Department pensioner since 1960, died January 16. He was hired by GE in 1942 and was a resident of 3427 S. Webster St.

### CLEO H. CROWE

Cleo H. Crowe, a retired production counter for GPM-Taylor Street, died January 6. His GE career began in 1929 as a set up man in building 26-2. A pensioner since last September, he was a resident of Kenneth City, Fla.

### OSCAR L. MENSCH

Oscar L. Mensch, a General Purpose Motor Department pensioner, died January 11. He had been a pensioner since 1961 after joining GE in 1919. He was a resident of 4027 Leesburg Road.

### WILLIS JONES

Willis Jones, a Specialty Motor pensioner, died January 8. His GE career began in 1943 and ended

with retirement in 1954. He resided at 2404 John St.

### JOHN G. ZARTMAN

John G. Zartman, a former yard superintendent for the Specialty Transformer Business Department, died January 17. He joined GE in 1927 and became a pensioner in 1955. He was a resident of 4325 Oakhurst.

### HAZEL L. ROWE

Hazel L. Rowe, a Specialty Motor pensioner since 1958, died December 21. She was hired here in 1942 and was working in photography and reproduction in building 18-5 at the time of her retirement. She was a resident of Merced, Cal.

### CLETIS C. SCHOCH

Cletis C. Schoch, a retired sheet metal worker for the Specialty Transformer Business Department, died January 11. He started with GE in 1942 and became a pensioner in 1957. He was a resident of Oneco, Fla.

### ROYCE W. TRAUGHBER

Royce W. Traughber, an electrician for GPM-Taylor Street, died January 12. He joined GE in 1963 as a carton packer at Taylor Street. He was a resident of 6208 Orchard Lane.

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., March 17 — Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; Blue Pin special bowling, 2 to 3 p.m.; Whizzers Square Dance Club, 8 p.m.

Sun., March 18 — Open bowling, 1 to 6 p.m.

Mon., March 19 — Open bowling, 1 to 6 p.m.; Women's

volleyball league, 5 to 8 p.m.

Tues., March 20 — Open bowling, 9 a.m. to 3 p.m.; Industrial Owl basketball, 8 a.m.; GE basketball league, 6:30 p.m.

Wed., March 21 — Open bowling, 1 to 6 p.m.

Thurs., March 22 — Open bowling, 1 to 6 p.m.

Fri., March 23 — Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.

BULK RATE  
U.S. POSTAGE  
PAID  
FORT WAYNE, IND.  
Permit No. 40

10  
WAYNE, INDIANA  
W. WAYNE ST.  
REFERENCE DEPT.  
LIBRARY



# Hall outlines TRO's accomplishments, challenges at dinner meeting

The theme of the Technical Resources Operation exempt business meeting held last week was Productivity, Cost, and TRO's future. Highlighting the meeting was a presentation on the area-wide Management Improvement Program by Dick Garvin.

TRO manager Gordon Hall reported to the employees at the meeting on the status and plans of the Operation's Applied Research and Development Laboratory, the Wire Mill Operations, and the Advanced Manufacturing Development Operation.

**Computerized motor design**  
The big news at the research and development lab, Hall said, was the development of a computerized motor design program that "translates customer

requirements into motor designs which cost significantly less per motor than designs produced conventionally."

"This new technique," Hall said, "means we can make both cost and productivity improvements while producing competitive motor designs."

Other developmental projects mentioned by Hall included a new low-cost, high lubricity wire coating and an extrudable bearing lubricant, which has successfully passed early laboratory tests and is now being evaluated in production runs.

**"Exciting, rewarding field"**  
After outlining the developments, Hall commented: "As you can see, even after many years, motor technology remains a very exciting, rewarding field."

Turning to the Wire Mill, Hall

said that production last year had risen 30 percent over the previous record year. "What's more," he added, "orders are continuing this year at the same pace."

## Production to double in decade

Noting that production at the Wire Mill had doubled from 1962 to 1972, he said current forecasts predicted output would double again in the next decade.

"The big challenge at the Wire Mill is productivity," he said. "We have a number of productivity improvement programs already underway — and a growing realization by Wire Mill people of the critical importance of these programs to our future."

Discussing the Advanced Manufacturing Development Operation, Hall said 1972 was the year that AMDO "re-established

the value of our service to the product departments." He said that the equipment manufacturing operation had a "very good year" that was continuing into 1973.

**13 programs underway**  
"With 13 major equipment programs currently underway, AMDO is facing severe pressure in its fine 'promises kept' record," Hall said. "To meet this kind of workload will take the expert utilization of all available resources." Hall also indicated that the very successful "involvement sessions" started by AMDO last year would be ex-

(Continued on Page 4)



GORDON HALL, TRO manager, addressing exempt business dinner meeting held last week.

## Inflation, low productivity led to MIP, Garvin says

The Fort Wayne Management Improvement Program was developed after it became obvious how deeply inflation and lack of productivity increases were eroding profitability, Dick Garvin told TRO employees at an evening business meeting last week.

Garvin is manager of manufacturing resources utilization for the Appliance Components Business Division and is responsible for coordinating the recently-announced Management Improvement Program.

"If things continued at the same rate they've been going for the past four or five years," he told the TRO group, "some operations here would be out of business by the early 1980's."

As one example of what had happened in recent years, he cited absenteeism. In 1965, he said, the absentee rate here averaged three percent. Since then, the rate has more than doubled—it now averages 6.5 percent.

Work rules are also being stressed as part of the program, Garvin said. "By conservative estimate," he pointed out, "late starts, early quits and extended

breaks result in 20 minutes of lost production time per employee each day. This has to be changed."

Garvin said the goal of the Management Improvement Program was a five percent productivity increase per year. This would bring Fort Wayne profits up to the company-wide average in five years, he said.

If the Management Improvement Plan is not successful, Garvin said, another plan would be implemented which would "de-emphasize" Fort Wayne GE operations. He noted that when faced with a similar situation, Emerson Electric—now GE's chief competitor in the motor field—had moved its manufacturing operations from St. Louis to locations in the south. As a result, the firm now enjoys a 10 percent labor rate advantage over GE.

"The program is basically trying to improve control of the business through methods already at our disposal," Garvin said. "It involves a lot of nitty gritty work that will require the effort of every GE employee in Fort Wayne."

## GE NEWS

Friday, March 23, 1973

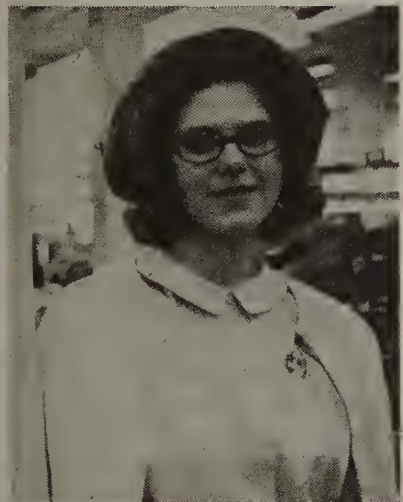
## Panel Plant

See page 2

## Former clerks move up

# STBD women step into jobs as supervisor, forewoman

Last week, while women's rights advocate Gloria Steinem was in Fort Wayne urging women to move into jobs that had "traditionally" been held by men, two



FRANCINE RICE, a seven year STBD employee, is now forewoman of the power supply line in building 26-2.

Specialty Transformer women were doing just that.

As Ms. Steinem spoke, Mary Cole, a former documentation services clerk, was starting her third week as supervisor of documentation services in building 26-2. At the same time, Francine Rice—also a former clerk—was preparing to take over as first and second shift forewoman for STBD's electronic power supply line.

## Documentation Services supervisor

Mrs. Cole moved to a supervisory position after 22 years with GE—19 of them in documentation services. Now she supervises the efforts of the three dozen Transformer documentation employees who supply STBD with paper, production folders, printed forms and mail and stenographic services.

Mrs. Cole admits that when she

was offered the job "it took me by surprise".

"It had never entered my mind before then," she says. "I'm real pleased with it though and hope I can live up to the expectations people have."

## Experience an advantage

Mrs. Cole feels her experience in documentation services gives her a big advantage since she's worked at most of the jobs in the office herself and knows "the kind of problems you can run into." Still, she has found that "it's a lot different being a boss. There's a lot of variety and new things you have to face each day."

The new documentation services supervisor feels her promotion will be an incentive to other women who would like to move on to exempt jobs. Her advice to those looking for a promotion is simple: "do a good job and work at getting along with people."

## Production forewoman

Down the hall from Mary Cole's desk in building 26 is the electronic power supply line that forewoman Francine Rice is in charge of. A GE employee since 1966, Mrs. Rice began her new assignment just last Monday, leaving a job as production control clerk to do so.

Mrs. Rice joined GE as a production worker and moved on to assignments as a time clerk and production clerk. Last year she served as chairperson of STBD's open house and got some experience "prodding" people into action.

She feels she was considered for her present assignment be-

(Continued on Page 4)



MARY COLE, right, newly-named supervisor of documentation services in building 26, chats with Karen Johnson at the Xerox machine. Mrs. Cole assumed her new position last month.

## Mailed to S&SP participants

# Tax info statement for use in '74

Each year the distribution of the Savings and Security Plan Tax Information Statements causes a fair amount of questions. Questions like: "What's this for?" or "This is too late—I've already sent in my tax return."

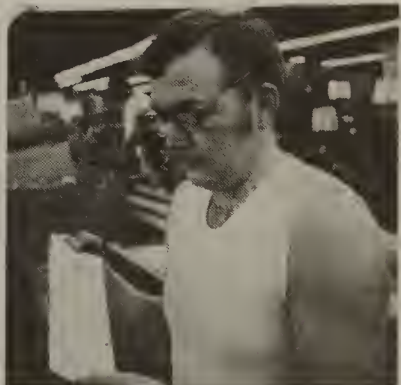
Actually, the S&SP Tax Information Statement and Statement of Account that was mailed out earlier this month to S&SP participants isn't late for 1972 tax returns—it's plenty early for tax time next year. Information in the Tax Statement is for use in reporting 1973 taxable income when the time comes in 1974. The "Taxable Income" column refers to the taxable income on this year's payout that should be reported next year.

For filling out this year's tax returns, the Tax Information statement distributed last year should be used.

Another fact to remember: The 1973 S&SP Tax Information Statement and Annual Statement of Account furnishes tax data in

duplicate. Participants are urged to file one copy with personal papers and to attach the tear-off stub, with duplicate information, to their 1973 "payout" certificates—U.S. Savings Bonds, GE

(Continued on Page 4)



SAVING IT FOR NEXT YEAR — Hermetic Motor coil transformer machine operator Dennis Harshbarger takes a look at S&SP tax information statement he recently received. Harshbarger says he plans to store the slip with his '73 "payout" certificates so he'll have the information when tax-time rolls around next year.





## Plant Panel

*Employees Answer Today's Question*

It has been said that if inflation is to be checked, pay increases should not exceed increases in output per man hour. Do you agree or disagree?



Alta Franklin

Since this is only a statement, not a proven fact, it isn't easy to agree or disagree. When a person is getting more money for less production, the supply will be low and the demand will be up due to more money creating more buying power. In order for the producers to show a profit, they must raise prices on the short supply, therefore the cost of living would probably inflate.

Inflation should be checked and if this idea would help keep a proper balance and equal opportunity, I agree.

Alta Franklin  
Instructor  
Building 12-2

Agreed—however the company must provide the proper material in adequate amounts, paying attention to the suggestions and ideas of the employees who work in these areas every day. Otherwise, the company will lose out in output per man-hour in not using all the skill and experience at their disposal in this competitive market.

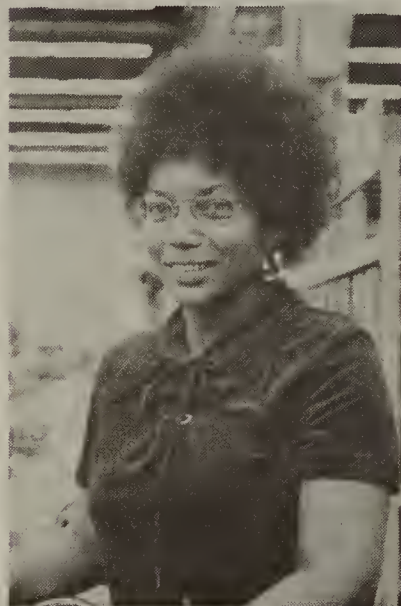
Don R. Jones  
Stockman  
GPM-Winter Street



Don Jones

I agree there should be a fair day's work for equal pay. Yet this is not the only factor of inflation. Therefore, I believe the prime cause of inflation is prices. If prices are checked, then there should be an equal increase or decrease in pay according to the "cost of living."

Julia Y. Johnson  
Lacing machine operator  
GPM-Taylor Street



Julia Johnson



Linden Wyss

I agree to a certain extent. But at this time inflation is harder to check without a total wage and price freeze because of the demand for higher wages and the lesser capabilities of increasing production in our present manufacturing facilities.

Linden J. Wyss  
Winder  
Specialty Transformer

I agree in as much as pay increases should not exceed productivity. I also believe the company should not inflate or raise their prices beyond what wage and material increases necessitate.

Sally Eubank  
Time clerk  
Hermetic Motor Operation



Sally Eubank

Yes, I think one factor toward curbing inflation would be hourly pay on this basis. But to limit our efforts to this one method would be like trying to dam a two mile wide river with a quarter-mile dam.

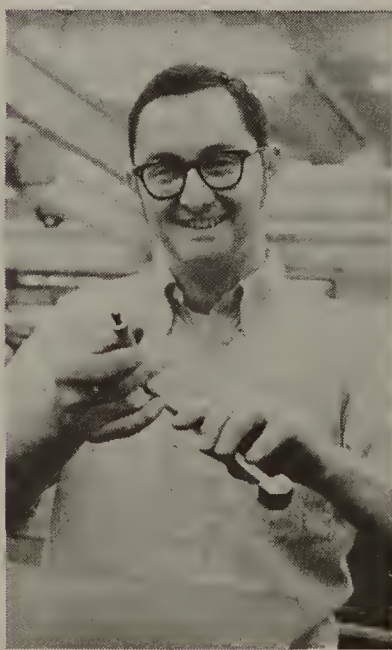
I recently saw statistics which showed an employee productivity increase of 28.3 percent from 1970 to 1972. In this same period, Company profits increased 76.5 percent. Obviously, if profit increases were kept the same as productivity increases, this would be a great help, also.

Then there is the area of the middle man. How is his production increased that he might earn his raise?

We might also consider the old law of supply and demand. For example: in the food market an increase in production many times makes the price of the item go down.

We can easily see that to place all of our hopes on the hourly worker is a massive over-simplification.

Karl L. Bell  
Cylindrical grinder  
Technical Resources Operation



Karl Bell

## Plant Panel perspective

### Minting the wooden nickels of inflation

In one of the most complex questions asked by the Plant Panel, this week's panelists were asked to unravel the relationship between pay, productivity and inflation. The question is admittedly a tough one to answer in a small amount of space and perhaps deserves a deeper look.

Just what is the relationship between pay, productivity and inflation? Basically this: if wages rise without an increase in productivity, then either the price of the product must be increased or the profit margin reduced. If the price of the product IS increased, the firm faces possible loss of sales to other firms. And if the profit margin is reduced, there's less money to invest in new tools and equipment to keep the business healthy—and less money to pay as dividends, which makes it hard to attract investors.

So higher wages not matched by higher productivity end up being reflected in inflation. Wage rises in excess of overall productivity gains get built into the price structure, spill over into price increases, and then result in further wage demands.

This is historically pretty much the way that inflation got started in the the early '60's. During that period, industry operated at a relatively high level of production capacity which made significant year-to-year productivity gains hard to come by. Yet hourly labor costs in the same period shot upward. The widening gap between productivity and pay that resulted led to inflation, dwindling profits and falling take home pay increases.

All of which means—in the words of Walter Reuther—that compensation increases in excess of output per man-hour are paid for in "the wooden nickels of inflation".



**EARNs ADVERTISING AWARD** — Darlene Heare, right, of Specialty Motor, accepts an "Addy Award" certificate of merit from SMPD marketing manager Gene Pauy. SMPD earned the award for producing the photo-filled customer presentation folders like the one Miss Heare is holding.

### Heare earns "Addy Award"

Darlene Heare, an advertising and sales promotion specialist for the Specialty Motor Products Department, recently earned an "Addy Award" for advertising excellence from the Fort Wayne Advertising Club.

The "Addy Award", which was the first one awarded to SMPD, was for a billfold-sized customer presentation folder that SMPD

gave to customers who visited their plants last year. The folder contained polaroid photos of the visit. The idea for the folder was developed by Miss Heare and Stein advertising of Fort Wayne.

The same folder is currently entered in the specialty advertising category of district and national advertising contests.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

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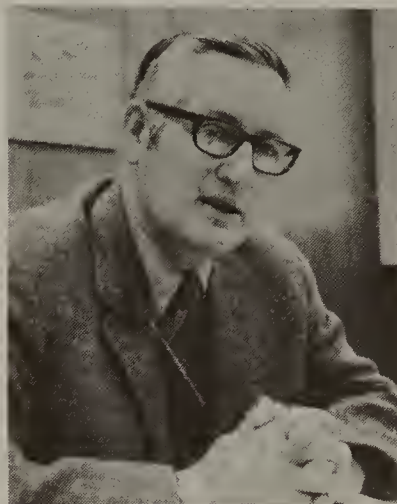
**"Varying degrees of urgency"****Horton discusses progress on MIP**

**Editor's note:** Last month the GE NEWS carried the announcement that a Management Improvement Program had been started in Fort Wayne to turn around the local business situation. To get an idea of the type of actions that product departments are taking under the program, the NEWS recently talked to Nate Horton, manager of Specialty Motor's heating and air conditioning operation.

Nate Horton says that the outside experts who studied GE's Fort Wayne businesses made the initial recommendations that led to the formulation of the Management Improvement Program.

"They found quite a few bad practices" says Horton, "and while most of these were known to us, it was helpful to have an objective expert look at the business and our practices. Bad practices have just crept in as the plant got older. People started quitting earlier, taking longer breaks and when no one stopped them, they began to regard these things as their right."

"There are varying degrees of urgency across Fort Wayne," Horton said, "and while SMPD—Taylor Street operation is not the worst, its situation is worsening



Nate Horton

relative to our competitors. For example, a basic measure of productivity is base pay as a ratio to output. That ratio has increased by 15 percent in the last two

years—which is the wrong way to go. At the same time, we have been able to get only minimal price increases, and the result has been lower profitability."

Improved foreman training is one of the goals of the Management Improvement Program, and Horton says that SMPD has made progress in this area. "We just completed an 18-week training course for foremen and we plan to continue this type of program," he said.

Skipping to another subject, Horton said that a very important goal is to reduce absenteeism—or to improve attendance, to put it in a positive tone. "We have to get the point across just how important jobs are," Horton emphasized. "It sounds trite, but there just aren't any unimportant jobs here—if somebody wasn't important to the business we wouldn't have put them on the payroll in the first place."

While projects are just getting off the ground in many areas outlined in the Management Improvement Program, Horton feels Specialty Motor has made progress with respect to the Program's top goal—better union management relationships. This, according to Horton, is "probably because we're listening to each other better—and that's what we've got to do."

**GE February stock, fund unit prices**

Here is the average GE stock price and the average fund unit price used in crediting participants' accounts for the month of February under the Savings and Security Program. Stock price—\$68.493; Fund unit price—\$38.041.

**Elex Club lists events for April**

The Elex Club has scheduled the following events for the month of April:

- April 2 — Partizan Chapter Board, 9 a.m., 2915 Abbott St.
- April 4 — Second Shift Board, 1 p.m., GE Club lounge
- April 5 — PenEl Chapter Board, 9:30 a.m., GE Club lounge
- April 8 — Flea market deliveries to GE Club, after 1 p.m.
- April 9 — Flea market, 12:30 to 9:30 p.m., GE Club
- April 11 — PenEl Chapter meeting, 1 p.m. YMCA
- April 12 — Second shift luncheon reservation deadline
- April 16 — Executive com-

mittee, 4:45 p.m., building 18-3 conference room

April 17 — Partizan chapter meeting, 12:45 p.m., YWCA

April 18 — ElPar Chapter meeting (banquet and installation), noon, Women's Club

April 19 — Second shift bosses party, 11:30 a.m., Glenbrook Center

April 23 — Honorettes Chapter, 1 p.m., YWCA

April 24 — Executive board meeting, 7:30 p.m., building 18-1 conference room

April 30 — Membership drive kick-off sessions in GE Club, second shift at 2 p.m., first shift at 4 and 5 p.m.

CAMPER, Starcraft, 4 sleeper, \$500. 456-2692.

LAMP, footstool, mirrors, broiler oven. 747-5154.

STEREO w-spkrs, appliances, bunk beds. 422-9104.

'72 HONDA 350, like brand new, 1,290 mi. 456-3120.

DOORS, 6 recessed panel type, 30x6'8", \$5 ea. 425-6421.

SHAVER, VIP Norelco, rechargeable, new. \$20. 425-9035.

OVEN & range top, built-in elec., new. \$100. 745-0042.

TIRES, 2 L78-15, good cond., \$64. 747-5487.

STUDIO couch, green, opens to ¾ bed, \$30. 485-9746.

CORNER lavatory w-fittings, used, \$15. 749-2323.

TRI-SPORT, 306 cc, 2-speed, \$399. 422-7662.

HARLEY 125 cc trail set up, runs good, \$295. 627-3210.

ANTIQUE dresser, coffee table, butter churn. 743-0405.

**WANTED**

BABYSIT Waynedale, over 2 yrs., 1st or 2nd. 747-6381.

ROTOTILLER, reasonable. 824-4796 Bluffton.

WOMAN to work one day a week. 456-3115.

OLD ice cream chairs or table. 485-4498.

TRAILER, 2-wheel utility, used. 691-4785 Col. City.

S&H stamps, will trade TV & M&M. 432-3309.

'70 PONT., 2-dr., HT, power, air, fact. wnty., \$2,500. 456-3910.

FORD, 2-dr., HT, 3-speed, 6 tires, new shocks. 425-6754.

CLOTHING, boy's, age 14-16, like new. 747-4313.

RECORDS (LP), country & western. 429-7058.

RANGE 1½ yrs. old. 419-238-1357 Convoy.

STEEL barrels (5), 30 gal., 50 cents. 485-8397.

TABLE, 4 chrs., Duncan Phyfe. 244-5853 Col. City.

TIRES (4), 8:55x14, 4 ply, like new. 422-8873.

DINING RM. set, Duncan Phyfe mahogany. 639-6423.

'70 CHEVELLE SS, blue, exc. cond. 432-2308.

LAWN roller, fill with water, \$5. 432-0237.

'68 VW Ghia, 1 owner, 36,000 mi., sharp, \$1,100. 745-2105.

DRESSES, 3 Talbot knits, sz. 16½. 422-7878.

GE WASHER & dryer, matching set, good cond., \$70. 485-5764.

CAMPER, fold-down, tent type. 485-5641.

'66 BUICK W-cat, 4-dr., all pwr., \$450 or best offer. 485-0836.

CARB., 4-barrel, & manifold for 383 engine. 597-7110 Ossian.

'69 BUICK Skylark, air cond., 8 cyl. 485-2764.

'70 CHEVY, 2-dr., power, 307 automatic, \$1,700. 637-3756.

RANCH, NE, 3 br., FR, att. gar., patio, util. rm., \$19,900. 485-5973.

'72 VEGA station wagon, bright green. 749-4872.

STOVE, 30" electric, clean. \$25. 743-8636.

COCKER Spaniel, male, blond, papers. 483-2406.

HOUSE, bung., 2 bdrm., walk to GE Bldg. 745-7970 noon on.

'47 FORD pickup, orgnl., rstrbl., best offer. 749-4130.

LAKEFRONT lot, Crooked Lake. 749-2205.

SAILBOAT, 11', with cartop carrier, \$150. 622-4338 Ossian.

ACCORDION, Titano, 120 base, 3 switch. 439-5802.

BABYBED mattress, like new, \$25. 428-8133.

SKIPJACK, 7', w-10HP Mercury, \$125 or best offer. 483-1225.

NAILS for pole barn, 60, 40 & 20 penny. 657-5672 Harlan.

'65 CORVAIR, mech. good, exc. inside. 748-8086.

COTTAGES (2), Lake James, lakefront. 421-9408.

DINING room suite, good cond. 786-3253 Andrews.

TWIN beds w-box springs & mattress. 483-5620.

AIR COND. (2), 1 at \$150, 1 at \$50. Fl. scrub., \$15. 485-0225.

**Preparing for open house**

SOME SIGNS OF THINGS TO COME are displayed by members of the Taylor Street open house decorations committee at one of their recent meetings. The group is just one of the committees that is currently preparing for the GPM open house at Taylor Street April 7. Checking the signs made for the event is Jerry Houser, seated right, chairman of the decorations committee. Holding the signs are, left to right, Al Puff, Jim Garrard, Carolyn Baumgartner and Janet Bergman.

**\*ADLETS****FOR SALE**

WICKER COUCH, 2 chairs, with old cushions, \$40. 422-1018.

2 BIRD cages, \$3. 747-6319.

AC TRACTOR & blade, A-1 cond., 10d. B. w-front. 543-2410 Uniondale.

TV, 21" color, 7 yrs. old. 747-2184.

CLOTHES, boy's & girl's, size 10 & 2. 639-3695.

HUMIDIFIER—vaporizer, 1½ al., \$8. 743-3993.

LAKE cottage & furniture & boat. 30-7131.

'60 DODGE, good second car, best offer. 745-2003.

SNOWBLOWER, Toro, elec., used times, \$70. 485-8553.

GE PORT. oven & broiler w-tisserie. 447-1750.

'68 CHARGER RT, PS, PB, 440 tag. 745-1324.

TIRES (4), wide oval, G70-14, white alls. 483-8817.

WASHER & dryer, electric, \$90. 19-9453.

EXERCISER, treadmill, like new. 13-5942 aft. 6.

ANTIQUE Oak bedroom suite, 100 rs. old. 745-3910.

AT STUD, Aqha-Phbajr, Blair & ing lines. 897-3357 Avilla.

TRAILER, 21', sleeps 5, elec. brks., 17-3517.

AIR COMPRESSOR, or tank, 80 al. 456-2528 6-8 p.m.

'68 MUSTANG 302, 4 br., 4-sp., body wrecked. 692-6254 Monroe.

'71 PINTO, auto., 2,000 cc., best offer, 625-3157.

CAMPER, 28', self-contained, sleeps 4. 934 E. Wayne.

HOUSE, SE, 3 bdrm., basm., gar., uick possn. 747-3871.

'71 DUSTER, 318 V8, auto., PS, 900 mi., exc. 743-4322.

HORSE manure. 447-3600.

TIRES (4), 7.35-14, 2 snow, 2 reg. 27-2007 Grabill.

WRINGER washer, \$10. 485-8581.

GUITAR, elec., & amp, like new, wase, \$50. 484-4974.

GARAGE door & track, push-back. 49-1914.

CHROME reverse, 2-14", for Chevy. 747-4650.

'71 COVERED wagon truck camper, self-cont. 244-3080.

'72 HONDA CB 350, 700 miles, exc. cond. 637-3853.

'70 APACHE Romanda I, sleeps 8, self-cont. 489-5913.

CAMPER top for truck, 30", \$300. 92-6333 Monroe.

REFRIGERATOR, white, frost-free, \$100. 456-3910.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

**\*ADLETS**

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name

Bldg

Home Address

Pay No.

Phone

GE EXT

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature



## Three take March retirements



Maurice M. Felger, an insulation systems specialist for the Technical Resources Operation, retired March 1. He joined GE as a chemist in building 28-2 in 1945. He's planning on starting his life as a pensioner with a Caribbean cruise.



Harry H. Reinking, manager of personnel accounting for the Specialty Motor Department, elected to retire March 1. His GE career started in 1926 when he was hired as a messenger for the Fort Wayne works. He plans to "do as the spirit moves me."



Lillian E. Louis, a stockkeeper for the Hermetic Motor Operation, elected to retire March 1. Her first assignment with HMO was as a winder in building 17-3 in 1953. She says she plans to take it easy while her pension checks roll in.

## Hall outlines TRO's accomplishments

(Continued from Page 1)

panded in the coming year to help meet the higher production levels.

Following Hall's remarks, Dr. Marvin Peterson of AR&DL, Bob Copeland of the Wire Mill, and Don Bisson of AMDO discussed specific projects underway in their respective operations.

### "Solventless" wire enamel

Peterson told of the work being done on "solventless" wire enamel and explained that conventional enamels were only a third insulation and two-thirds solvents that evaporated in the drying process. A successful solventless enamel, he said,

would reduce material costs, and would eliminate much of the cost of operating direct flame burners currently used to burn solvent vapor to insure clean air leaving the plant.

### Productivity progress at Wire Mill

Copeland outlined cost reduction projects underway at the Wire Mill, noting that the operation had made cost reductions totalling several million dollars in the past four years. He said that the operation's goal was to see that "productivity increases help counteract the rising cost of labor, and keep us competitive in

magnet wire production.

"There are several indications that we are making progress," he told the group. "Our productivity has improved in the first two months of this year over that for a corresponding period last year."

### Stator Winding System discussed

Bisson outlined work that was being done on a Stator Winding System. The project, which is due to be in the pilot line phase in 1974, is directed toward reducing both handling and set-up time by using computer controlled equipment. The objective, Bisson noted, was to help TRO's customers—the Product Departments—to stay competitive, and maintain their leadership position.

Garvin followed the three with a presentation Hall described as "the three P's — problems, productivity and plans."

## Tax statement

(Continued from Page 1)

Stock and S&S Program Mutual Fund Units. This will prevent loss and the data will be available at tax filing time in 1974.

In addition to showing the amount of income to be reported as a result of the recent 1973 S&SP securities "payout," the tax statement shows the "tax cost" of each share of Stock and each Fund Unit. For tax purposes, Fund Units are valued at the net asset value per unit on the date of delivery to participants. If you sell or redeem any of your 1973 S&SP securities you should use the "Tax Cost" figure in determining gain or loss for tax purposes.

S&SP participants who sold or redeemed stock or fund units during 1972 will require the information in 1972 Tax Information Statement in order to determine gain or loss. Participants who have sold securities received in a previous "payout" should check the Tax Information Statement for the year in which the payout was made to obtain appropriate information for tax returns. This is an important reason why the annual statement should be saved. In addition, the annual statement furnishes each S&SP participant with information on his holdings under S&SP.



## Alley Chat by Debbie Bowers

Great scores really tipped the scales toward that famous 300, as Ernie Neal of the Wednesday Owl League fell just a wee bit short this week, with a 267 game. (He opened his game with eight strikes in a row!)

Cookie Irwin held the ladies high single of the week, rolling a 209.

More top scores below:

### MEN

267	Ernie Neal
246	Rick Sestile
245	Jack Colgan
238	Bill Scott
236	Jerry Gottschalk
235	Ron Rubrake
235	Warren Wickliffe
235	Wes Dunkin
232	Dave Knepple
231	Ralph Hill
228	Don Neuhaus
225	Bob Schultz
224	Milt Marks
224	Tim Perking
224	John Slater
222	Jerry Gottschalk
221	Don Stapleton
220	Denny Barnes
219	Ron McNeal
218	Howard Beery
218	Carl W. Reiter
217	Jack Colgan
216	Red Dillon
215	Joe Kramer
213	Paul Burnaw
213	Lee Shultz
213	Paul Ohnesorge
212	Phil Mooney
212	Bonnel Clawson
212	Wayne Fulkerson
212	Warren Wickliffe
212	Ed Koontz
211	Dave Thompson
211	Paul Long
211	Joe Hathaway
211	Dudley Snyder
210	John Hunnicutt
210	Bill Hattendorf
210	Dick Spoerhase
209	Bud Snyder
209	Lonnie Padgett
209	Clarence Nahrwold

209	Carl Reite
209	Cliff Uetredt
208	Bernie Ebe'tir
207	John Hunnicutt
204	Virg Hia
203	Whitey Lieberer
203	Fred Enlic
203	Bob Hes
203	Warren Wickliffe
202	John Jackso
201	Jim Baulke
201	Don Be
201	Joe Krame
201	Denny Barne
201	Gus Weisenburge
200	Courtland Anderber
200	Bill Roacl
200	Herb Mailan
200	Ken Bainbridg
200	Virgil Hiat
200	Carl Brand
200	Shelby Bear

### Series

656	Jack Colgan
604	Ron Rubrake
600	Ernie Nea

### LADIES

209	Cookie Irwin
204	Cookie Irwin
203	Maureen Rogers
202	Justine Coudrel
198	Florence Putman
198	Cookie Irwin
191	Bev Sims
189	Barbara Kennell
189	Billie King
188	Loretta Kati
184	Toni Mills
183	Edna Myers
182	Elsie Reiter
181	Rose Nagel

### SERIES

611	Cookie Irwin
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Once again the Annual Employee Men's and Women's Bowling Tournaments are fast approaching. Applications for sanctioned GE employees or any sanctioned GE Club league bowlers are now available at the Club. And this year the Club donated prize money has been increased! More prize money plus trophies—so enter now!!

## Women move up

(Continued from Page 1)

cause "people realized I had a knowledge of these production related areas and they had seen what I'd done." She credits her opportunity to move into what some would consider a "male" job to the fact that the people she works for "aren't biased."

### "Women are underestimated"

"GE is waking up to the fact that women are often underestimated as people," she says. "Things are changing now and

that's a good sign."

Mrs. Rice is looking forward to her new job because her work in and around production lines has convinced her that "the people in the shop are the most vital part of GE. I have a tremendous amount of respect for them."

All the same, she doesn't plan on making her position as forewoman the last stop in her career. After digging into some manufacturing studies courses, she'd like to move up to a higher administrative position.

## In Memory

### EDWARD W. HORMANN

Edward W. Hormann, a Hermetic Motor Operation pensioner since 1963, died January 22. He had been an inspector for General Electric from 1928 until his retirement. He was a resident of 16022 Winchester Road.

### FRANKLIN E. GROSS

Franklin E. Gross, a retired spray painter for the Specialty Transformer Business Department, died January 25. He joined the company in 1941 and became a pensioner in 1964. He resided at 1436 Huestis.

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., March 24—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; "Blue Pin" special, 2 to 3 p.m.

Sun., March 25 — Open bowling, 1 to 6 p.m.

Mon., March 26 — Open bowl-

ing, 1 to 6 p.m.

Tues., March 27 — Open bowling, 9 a.m. to noon.

Wed., March 28 — Open bowling, 1 to 6 p.m.

Thurs., March 29 — Open bowling, 1 to 6 p.m.; Elex bridge class, 7 p.m.

Fri., March 30 — Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.



## Help yourself, boss

ZELLA GRUNDEN of GPM's Transportation Operation makes the ultimate sacrifice at the annual Elex Bosses Night as she offers her boss, Bill Oberwite, her piece of pie. Hundreds packed the GE Club last Monday night for the annual event.



# GE's chief negotiator discusses bargaining outlook

**Editor's note:** This year, contracts with most unions representing GE employees expire at the end of May. Negotiations between the company and most of these unions are now under way. To help put things in perspective, John R. Baldwin, chief negotiator for the company at the national level, discusses the outlook for contract talks. Baldwin is in charge of negotiations with both the IUE and UE in New York City.

**QUESTION:** Let's start off with the hardest question. What are the prospects for a settlement without a strike this year?

**BALDWIN:** I expect we will be in for some very tough bargaining this year. The unions have made a number of major contract proposals that will not be easily resolved. But if the discussions stick to the issues, I'm optimistic about the outcome of this year's negotiations.

**QUESTION:** What makes you feel this way?

**BALDWIN:** There are several reasons. I don't think either the unions or the company want a repeat of the 101-day strike that took place last time, and the economic climate is considerably different this year.

**QUESTION:** What is the difference?

**BALDWIN:** The wage-price spiral that was operating when we negotiated our last contracts in 1969-70 has slowed down considerably. The pressures for catch-up type pay increases that were a major cause for President Nixon to declare Phase 1 controls are no longer so apparent. During the last 18 months, the rise in the cost of living is less overall, despite the recent spurt in some prices.

**QUESTION:** Don't you think there is a pay catch-up problem this time?

**BALDWIN:** Definitely not. Everyone wants a pay increase and we expect to negotiate one, but GE pay has risen at least 10 percent more than the cost-of-living during the past three years. This is well above the average for all U.S. manufacturing. So I



Baldwin

would say there can be no valid claim that a catch-up is needed for GE employees.

**QUESTION:** What about other issues? One of the points of interest seems to be improvements in the pension plan. What can we expect here?

**BALDWIN:** We have been getting the signal loud and clear that pensions are going to be an

important item on this year's bargaining agenda. I promise you we will be paying particular attention to what union representatives say on this subject.

**QUESTION:** Do you expect to negotiate major changes in the pension area?

**BALDWIN:** I guess that depends on what you mean by "major changes." There are two things to keep in mind. First, by any fair standard, our GE Pension Plan is one of the best around. Every study and comparison we make shows that. It is sound, it is progressive, and has many features that other plans don't have. We just recently completed a survey of people who have retired during the last five years. It shows that a very large majority are well satisfied with their retirement incomes and have found they can maintain a good standard of living without working. Now, it's always possible to find some other pension plan that may be better in some particular respect, but

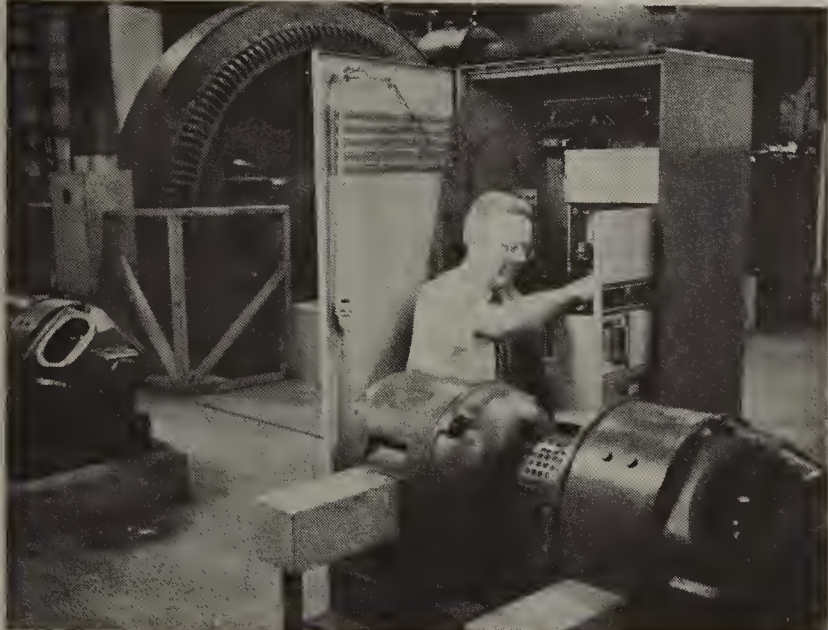
overall, ours is a very good one. So our bargaining will have to be on the basis of making a good pension plan better.

**QUESTION:** You said there are two things to keep in mind about pensions. What's the other?

**BALDWIN:** The other—which we and both union representatives know very well—is that the Pension Plan is a very costly benefit nowadays. Major improvements in the early retirement area for example, or an increase in the level of pensions, can cost an awful lot of money. When we come to bargaining on pensions, we'll be faced with the choice of trading off parts of potential pay increases, or other benefit improvements, against the changes in the Pension Plan. It'll be a question of where we and the union agree to place the priorities.

**QUESTION:** What about other areas outside of pay and pensions?

**BALDWIN:** There is always considerable interest and time (Continued on Page 4)



**EMERGENCY HOOK-UP**—Pete Peters of TRO checks the wiring on the power supply he installed at the Taylor Street Power House after a motor-generator unit like the one in the foreground failed. The installation of the TRO power supply made it possible for the Power House to continue to operate its compressors and boilers.

## TRO gives help in a hurry at Taylor St. power crisis

The people of the Technical Resources Operation are used to working with the product departments on problems, but seldom do they get an opportunity to provide as much help on as short a notice as they did the morning of March 20.

### Running out of steam

The problem was simply that the Taylor Street Power House was running out of compressed air and steam. A motor-generator set supplying power to the control panel that regulated the air compressor motors and boiler feed pumps had failed, and a back-up set of batteries was on the verge of failure. John Larsen of TRO, who was on assignment at Taylor Street, noticed that things seemed "awfully quiet" at the time. After talking to the Power House people working on the problem, it occurred to him that TRO might have a power supply that could replace the one that was down.

Larsen contacted Wilson Sims, who in turn got in touch with Pete Peters, manager of TRO's mechanical laboratory. Peters

just happened to have a power supply hooked to a test unit that could replace the fading batteries at Taylor Street.

### Teamwork takes over

From that point, teamwork between Taylor Street and TRO took over. Two TRO truckers hauled the power supply to the loading dock where they were met by a driver from Taylor Street. Working from schematics, Peters "jury-rigged" the lab unit in place at the Power House. Within an hour after Larsen had heard about the problem, things were getting back to normal.

By the end of this week, the motor generator unit was back from the service shop and Peters was able to return to Taylor Street to remove his power supply—and get back to his interrupted test.

### "Different"

Looking back on the experience, Peters says that it was "different, to say the least."

"It's good to help someone in trouble," he added, "and it was great to see the teamwork."



FORT WAYNE

## NEWS

Friday, March 30, 1973

A good job isn't

See page 2

## Aiming for larger share

## GPM eyes European motor market

While the recent devaluation of the dollar may not have warmed the hearts of American tourists heading for Europe this summer, it should make it easier to sell Fort Wayne-made motors in the European marketplace.

That's the view of Otto Liepholz, a sales engineer for the International General Electric Company who was in Fort Wayne last week discussing plans for selling GPM motors abroad with Walt Riedinger, GPM's manager of business equipment sales. Liepholz is headquartered in Frankfurt, Germany and sells a broad line GE products in Germany, Switzerland, Holland and Austria.

Last year, about \$200,000 worth of locally produced motors were sold in Europe; aided by the devaluation of the dollar, which makes GE motors less expensive overseas, Liepholz and Riedinger expect to increase that total.

### IBM biggest customer

According to Liepholz, GPM motors are currently being sold to IBM and Data Sciences Corp. in Germany and to NCR in Switzerland. IBM's Mainz, Germany plant was the biggest purchaser, ordering about 5,000 motors.

Liepholz feels GPM's entire product line has possibilities for export and plans on entering the "open market" instead of only selling to U.S. firms with manufacturing plants abroad.

"After the double devaluation of the dollar," he said, "we were in a much more competitive situation. Before that, prices of

Fort Wayne motors were 20 to 50 percent higher than those produced by European countries."

### Many competitors

GE's principal competitors in the European motor market are the giant German electrical firm AEG, as well as Baumüller and Hanning. Ranco of Italy is also a major motor producer, Liepholz said.

Pointing out GPM's possibilities for a larger share of the European market, Liepholz noted that IBM alone currently buys \$8 million dollars worth of fractional horsepower motors from various overseas firms. The sales engineer believes that there is a potential of "several million" of that total for GPM.

### Problems, too

If foreign trade has possibilities, it also has problems.

European electrical specifications call for 50 cycle motors instead of the 60 cycle common in the U.S., Liepholz said. In addition, having the customer 5,000 miles from the plant where the motor is made makes top quality mandatory. A defective motor that cost the customer \$25 in the first place would cost \$32 in transportation costs to return to the U.S. for repairs.

"Fortunately," Liepholz said, "GE has an excellent reputation of quality with IBM and this is a big selling point with them. Problems with poor quality motors in Europe involves crossing borders and the ocean—and it's a big ocean."

### Four week delivery time

Distance also makes delivery a problem, he said, with about four (Continued on Page 2)



**SALES ACROSS THE SEA** — GE sales engineer Otto Liepholz, left, uses a map of Europe to show a group of GPM-Broadway employees where several potential customers for GPM-Broadway motors are located.



## EDITORIAL



## A good job isn't...

A good job isn't just one with good pay.  
A good job isn't just one with good benefit plans.  
A good job isn't just one with good working conditions.  
A good job isn't just one with good job security.  
A good job isn't any of these . . . unless it is all of them.

The job with great pay, fantastic benefits, and excellent working conditions can be the lousiest job in the world . . . if the risks are too high.

GE jobs combine pay, benefits, conditions, and security in a way that makes them good jobs, probably better than most jobs across the country.

Now, a few jobs outside GE may pay better. And a few may have better benefit plans. And, some jobs outside GE may have better working conditions. Some may even have better job security.

But, very few jobs outside GE combine *all* of these plusses the way a GE job does.

Why? GE has ulterior motives. It believes that, only by paying attention to all parts of the job, can it keep good people.

That's why GE has been keeping pace in all of the things that make a good job. In pay. (GE pay has actually increased *faster* than the cost-of-living!) In benefits. In working conditions and job security. And that's why GE jobs will keep getting better.

GE wants to keep you!

## Better communications goal of new "sounding board" meetings held here

The fact that General Electric employee publications are distributed free of charge is both good news and bad news. The good news is that the readers don't have to pay for the publications. The bad news is that the people who edit the newsletters and newspapers can't really measure how well the publications are being accepted—there just aren't any news-stand or subscription sales to keep track of.

### "Sounding boards" established

To get around this problem and to make communication—of all kinds—more effective, meetings called "sounding boards" have been held in Fort Wayne product departments for the past year. The sounding boards quickly overcome the disadvantage of not having sales totals to keep track of and effectively supply the type of criticism and comments that



**CHECKING THE NEWS**—Three members of the SMPD-Broadway sounding board study a copy of the GE NEWS during a sounding board session.



**TALKING AT TAYLOR STREET**—The Specialty Motor-Taylor Street sounding board, organized by Virginia Burkett, upper left, discusses communications problems facing second shift employees.

most editors hope for but never get. And the sounding board members at long last get a chance to talk to the people who produce the publications they read each week.

The sounding boards are made up of a randomly-selected employees who represent a cross-section of the workforce. Sounding board members generally serve for three months before turning over their spots to other employees. On the listening side of the sounding board are the department communication specialist, the GE News editor and Dan Crabtree, manager of communication for the Fort Wayne area.

### Informal discussion

Informality is the watchwords at the meetings. Over cups of coffee, the communicators and sounding board members discuss both the effectiveness of current communications and what's needed in the future.

Generally, several recent issues of the department newsletter and the GE News come up for scrutiny. What did people like? What subjects need more explaining? How could news-

letters be better distributed? What type of information should be discussed at informative meetings?

### "Very impressed"

Obviously, the communicators feel the sounding board sessions make them better able to perform their jobs. What do the board members think about the sounding board idea? Valerie Ellis, a member of the second shift Specialty Motor-Broadway panel organized by communications specialist Ginny Burkett had this to say: "When I was asked to contribute to this meeting, my first impression was that I didn't want to go. I thought the meeting would be like others that I have attended where no one listened and no one cared. However, I was very impressed with all the people who participated and my feelings are that everyone should have an opportunity to express themselves in an informal meeting of this kind."

Prudence Bryzyski, also of SMPD-Broadway, agreed. "The most important aspect of the meeting," she said, "was the totally free airing of opinion."

## Elex slates April 9 "Flea Market"

Pots, pans, linens, pictures, books, china, tools, appliances, toys, jewelry, games, bric-a-brac and hundreds of other things will be on sale April 9 at the Elex Club "Flea Market" in the GE Club

auditorium.

All GE employees are invited to the event, which is also open to the public. The purpose of this year's "Flea Market" is to raise money for the convention of GE

Women's Clubs that Elex is hosting in Fort Wayne this fall.

Because shoppers who are hungry for bargains might get hungry for food, baked beans, wieners, potato salad and beverages will be served from 4:30 to 9 p.m. at the sale.

Elex is seeking salable items for the "Flea Market" and will pick up donations before Sunday, April 8. For more information about the pickup service, persons with items to donate should call the Elex office at 3555.

### GE Club lists events

The GE Club has scheduled the following events for the coming week:

**Sat., March 31** — Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; "Blue Pin Special", 2 to 3 p.m.

**Sun., April 1** — Open bowling, 1 to 6 p.m.

**Mon., April 2** — Open bowling, 1 to 6 p.m.

**Tues., April 3** — Open bowling, 9 a.m. to noon.

**Wed., April 4** — Open bowling, 1 to 6 p.m.

**Thurs., April 5** — Open bowling, 1 to 6 p.m. and after 8:30 p.m.; Elex bridge class, 7 p.m.

**Fri., April 6** — Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.

## In Memory

### CARL W. HABIG

Carl W. Habig, a Specialty Motor pensioner since 1959, died January 18. He joined the company as an apprentice in 1926 and was a drill press operator in building 4-5 at the time of his retirement. He resided at 3611 Cheviot Dr.

### ALBERT L. DEININGER

Albert L. Deininger, a Specialty Transformer pensioner, died January 29. He joined the old Motor Generator Department here in 1917 as an engine lathe operator and retired in 1950. He was a resident of R.R. 4, Albion.

### ROY P. WEICK

Roy P. Weick, a former plant protection supervisor for GPM-Taylor Street, died February 3. He joined GE in 1925 as a winder and became a pensioner last September. He resided at 4716 Deerfield Ave.

### JOHN B. WINSTEL

John B. Winstel, a General Purpose Motor Department pensioner since 1958, died January 29. He joined GE's Meter Department here in 1921 and was employed at Taylor Street at the time of his retirement. He was a resident of Pensacola, Fla.

### ALMA D. KAISER

Alma D. Kaiser, a retired assembler for the Specialty Transformer Business Department, died January 29. A 43-year GE employee, she joined the company in 1910 and retired in 1953. She was a resident of 2302 Kensington Blvd.

### LEROY M. CRIDER

Leroy M. Crider, a retired die-caster for GPM-Winter Street, died February 3. His first GE assignment was as a winder in building 26 in 1925. A pensioner since 1967, he resided at R.R. 3, LaGrange.

## European motor market

(Continued from Page 1)  
weeks the best time that could be hoped for—and that's using state-side forwarding agents and palletized shipping methods.

In spite of the complexities involved, both Liepholz and Riedinger are confident that

GPM can carve out a larger share of the European motor market. As Liepholz told a group of GPM employees during his visit here: "as long as we can offer a quality product at a competitive price, we can develop more business."



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 13

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## Alley Chat

by  
Debbie Bowers

High single this week was led by Clarence Koch of the Emmaus Mixed League with a 6, and for the ladies, Jan Bergman managed a 207. We also want to congratulate Ernie Neal who rolled 100 pins over this average and Larry Myers who threw a triplicate of 161.

More great scores below:

### MEN

6	Clarence Koch
10	Clarence Koch
10	Jack Higle
17	Gil Kinder
13	Denny Glass
11	Ralph Hill
15	Elmer Asbell
15	Bob Hess
14	Cliff Uetrecht
14	Max Walton
13	Ron McNeal
12	John Hayes
19	Norb Sordet
17	Wayne Fulkerson
17	D. J. Miller
14	John Hunnicut
14	Joe Kramer
12	Red Dillon
11	Lee Shultz
11	Terry Isley
11	Walt Rieger
19	Daniel Harber
18	Fred Stearley
18	Dick Wells
16	Mardo Tobias

206	Dick Clark
204	Chuck Cochren
203	Dave Dasher
203	Jerry Eifrid
203	Red Dillon
203	Don Krock
202	Gil Kinder
202	Tim Perkins
202	Tim Kleimeyer
201	Walt Rieger
201	Lee Shultz
200	Cliff Uetrecht
200	Jerry Gottschalk
200	Joe Reinwald
200	Ron McNeal

### MENS SERIES

658	Clarence Koch
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### LADIES

207	Jan Bergman
200	Audrey Corkwell
191	Marion Steffen
181	Audrey Corkwell
180	Sandy Quikery

### LADIES SERIES

548	Audrey Corkwell
548	Marion Steffen

### SPLITS

M. Mocks	3-7-10
Helen Steele	4-10
Dick Spoerhase	4-7-9-10

Bowlers—don't forget to pick up your entry blank at the Club for the Annual Men's and Women's Bowling Tournament. For more information call the GE Club, Ext. 2042.

## Pension Plan pays off for these six



Richard C. Whitelock, a mold and die maker for the Technical Resources Operation, elected to retire March 1. He was hired by GE as an engine lathe operator in building 17-2 in 1943. He's starting his retirement by "heading for the west."



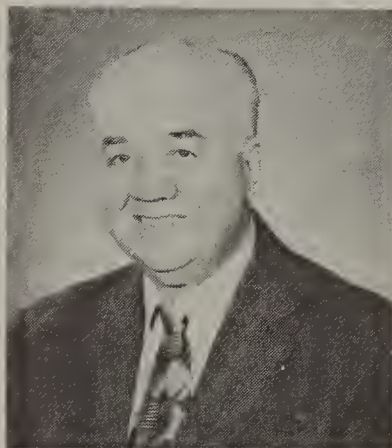
Ernest B. Lawyer, an electrician for the Specialty Motor Department, retired March 1. He started here as an automatic screw machine operator in 1941. He plans to spend his free time as a General Electric pensioner catching up on travelling.



Harold E. Hartman, a cost accounting clerk for the Technical Resources Operation, elected to retire March 1. He joined General Electric as a cost clerk in building 2-3 in 1930. Travel and golf are on the top of his retirement list of things to do.



Robert D. Sweeney, supervisor of second shift manufacturing operations for the Specialty Motor Department's Taylor Street operation, took a disability retirement effective February 1. He joined GE in 1941 as a motor assembler in building 4-5.



Collie B. Stovall, a cylinder grinder for GPM-Broadway, retired March 1. His GE service started in 1940 when he was hired as a miller in building 4-5. He says he plans to spend his retirement years doing plenty of travelling and fishing.



John E. Ormiston, a production specialist for GPM-Broadway, elected to retire March 1. He started with GE as a bench hand in building 4-5 in 1927. Now that he's retired he says he plans to do the things he's always wanted to do.

## \*ADLETS

### FOR SALE

SEMPERIT VW tires, good tread, 2 for \$15. 422-1018.

CHAIRS, ladder-back, lt. finish, 2 for \$15. 456-1346.

ARGUS slide projector & magazines. 432-9125.

'67 OVERLAND tr. camper, self-ent., sleeps 4. 347-2262.

ICE CHEST, 27x13x14. Stove stand. 56-6780.

CAMERA (Fotron), w-case, new, 100. 483-5113.

'67 PONT. V-8, 2 dr., HT, pwr., air cond., \$700. 747-3632.

'70 HARLEY, 125 cc, very good cond., \$295. 627-3210.

CHEST of drawers, 30", Maple, good cond., \$25. 749-0298.

SAXOPHONE, Benetone, alto, like new. 625-3352.

2 1/2 ACRES, 2 houses, 2036 Leuhaus, \$35,000. 432-0140.

DRYER, electric, good, \$30. 484-283.

CORONET, Conn, w-case & stand, 10 HP, \$150. 432-3274.

DRIVE gate, chain link, 48" x 10', 30. 622-4549 Ossian.

BIKES, 1-26" boy's, 1-26" girl's, exc. cond., \$30 ea. 456-6095.

'69 DODGE Sportsman camper, extras. 622-4930 Ossian.

CORRECTCRAFT, 17', inboard, 10 HP, sharp. 622-7317.

WHEEL Camper, pull-out, kitchen, odd room. 447-1282.

REFRIG., 40" range, crib, playpen, roll-a-way bed. 693-9273.

DINETTE & chairs, excellent condition. 489-5427.

'64 CHEVY Biscayne, V-8. 745-1361.

TIRES (2), mounted, 7.75x14. 456-1049.

CASSETTE record player & 5 tapes. \$25. 248-8321 Col. City.

PLANTER, Oliver, 4 row, no. 452, no herb, \$150. 724-4990 Decatur.

WEDDING gown, sz. 10-12, \$15. Storm & screen. 747-4473.

DINETTE, 5-piece, mtl., \$20. 485-6218.

HEADBOARD for 3/4 bed, brown plastic. 425-6421.

'72 HONDA 350, 1,280 mi., like brand new, \$700. 456-3120.

'65 CHEVY 4-door, reasonable. 637-5137 Hntrtown.

'62 CHEVY wagon, good condition, \$125. 747-4788.

TABLE w-8 chairs, Daystrom, \$50. 419-749-2634 Convoy, O.

CURTAINS, 1 pr. white nylon, 82x81, new. 484-5353.

SCUBA diving equipment, new condition. 745-2513.

TIRES, (4), mounted on Olds wheels, J78-14. 748-0286.

'63 CHEV. sta. wgn., 6 cyl., stick shift, \$175. 258-8604 Antwerp.

DIAMOND wedding rings, sell cheap. 447-2479.

TYPEWRITER, std. Pica type, \$50. 747-3871.

IRON kettle, wagon wheels. 489-4803.

CHORD organ, 30 chord, 4 octave. 747-3259.

IRISH Setter, male, AKC, 2 yrs., 749-2237.

DINING table, 38" x 60", ex. 12" bd., \$10. 744-0455.

SPORT coat, sz. 16, like new. 627-2429 Leo.

CAMPER, fld. down, sleeps 6, stove, ref., \$525. 724-4459 Decatur.

GUITAR, Gretsch, electric, nice. 441-5613 aff. 4.

TV, 24" B&W, blond cabinet, good cond. 432-1635.

'72 SUZUKI, 125 cc, 500 miles, like new. 742-1592.

'40 FORD coupe, show & dragster, A-1 cond. 747-2789.

TABLE, drop-leaf, 4 ch.; drapes, short, green. 747-5154.

'68 TRUCK camper, sleeps 4, good cond., 622-4736.

'66 Ford Custom 500, excellent cond. 447-5056.

'65 PONTIAC, V-8, automatic, \$100. 447-5823.

'65 MGB, green, good cond., \$750. 745-3311.

RADIO, 5-band, w-adaptor. 743-3045.

PUPS, reg. miniature Schnauzers, 8 wks., \$75. 337-3114 St. Joe.

CANOE, 17', double end, new, blue. 489-3175 aff. 5.

DOORS, 10 alu. to close in porch, total 34'. 747-3236.

'61 OLDS, PB, PS, good condition, \$125. 484-6107.

PUPS, AKC German Shepherd, shots, \$75 & \$100. 432-2153.

'71 CHEVY pickup, 350 V-8, pwr. brakes. 456-3618.

ROTOTILLER, w-Horse, 5 HP, new mtr., low-type. 749-0222.

'62 PONTIAC, good transportation, only \$30. 422-2717.

'70 MON. CARLO, air, bckt. sts. vinyl. top, \$2,495. 422-9618.

'66 BUICK, all power, good condition. 485-0836.

STORM doors, (2) with screen, aluminum, \$5 ea. 456-6767.

STEREO components, AM-FM radio, \$50. 447-6042.

TRAVEL trailer, 17', self-contained, \$700. 749-2540.

GOLF clubs, men's, 2 woods, 9 irons, bag, \$35. 440-2962.

CAMPER, fold-down. '67 Ford convert. 745-5810.

MATTRESS & box springs, 6'x3'9", \$7. 744-8677.

GOLF clubs & bag, lady's, \$18. 745-4365.

GUINEA hen eggs for decorating. 747-2462.

PORCH glider, good condition, \$15. 743-1343.

FOTRON III camera, \$90. 3407 Clermont Ave.

TOOLS, calipers & dividers. 485-4063.

BIKE, 20" boy's. Suit & sport coat. 747-5236.

### WANTED

BABYSIT, fenced yard, hot meals, ref. 456-8091.

BUNK beds, reasonable. 745-0042.

AM. ESKIMO Spitz, male, avail. for breeding. 622-4338 Ossian.

GAS burners, 1 or 2, reasonable. 824-4796 Bluffton.

FLOOR jack, 1 1/2 ton. 745-2074.

OLD cupboard base, at least 48" across. 485-4498.

YOUNG man to mow my lawn next month. 456-3115.

PIANO, upright, decent looking exterior. 489-5408.

AWNING, alum., for patio, 11'x16'. 432-3445.

BABYSITTING, N.E. area, daytime. 421-6223.

### FOR RENT

COTTAGE, Lake James, 3 bedroom, good beach. 637-6035.

APT., furn., 3 rms., clean, adults, no pets. 432-3056.

### RIDE WANTED

ST. JOE & St. Joe Center to Bdwy., 7-3:30. 485-6329.

RIDE or rider, 2 mi. N. of Leo, Hwy. 1, 1st, Taylor. 627-5128.

OSSIAN Kozy Court to Broadway, 1st. 622-4820 Ossian.

FROM 4 mi. E. of S. Whitley to Broadway, 1st. 723-5438.

### RIDERS WANTED

DECATUR to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

LUDWIG Park or Wells to Broadway, 3:30 to 12. 489-5770.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name

Bldg

Home Address

Pay No

Phone

GE Ext

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature



# COST CORNER



## Price of copper almost doubles in decade; major expense here

Trying to make electric motors or transformers without wire is pretty much like trying to drive a car without wheels—you can try it, but you probably won't get far.

Copper wire has been and remains one of the main "ingredients" in the products produced by Fort Wayne GE plants. Copper is used to make coins in the U.S. and many other countries, which gives you an idea of its value. What's harder to grasp is the tremendous increases in copper prices that have occurred in recent years.

Just the copper value of the twelve spools shown above is \$720—each spool is worth over \$60. In 1960, the same spools would have cost only \$396.

On a per pound basis, the price of copper has shot up from 33 cents in 1960 to the current level of around 60 cents—a whopping 82 percent increase.

Projects are underway to replace copper with less expensive metals where possible, but the price of copper remains a major factor in the cost of building Fort Wayne GE products. Its high prices does have one advantage though—reducing the waste of copper wire—even if by a small amount—pays off handsomely.

## Negotiator discusses outlook

(Continued from Page 1)  
paid to analysis of the language in the contract. From some of the preliminary discussions we've had with the unions, I think it's accurate to say we're both interested in making sure the contract is not in conflict with recent court decisions on discrimination.

**QUESTION:** Any other items you think will be discussed?

**BALDWIN:** Oh, yes, quite a few. The medical insurance plan, holidays, vacations and sick pay, for example. I expect every aspect of the benefit package will come under discussion, and what we do will have to depend on what the priorities are. Obviously, we can't improve every one, so we'll have to decide with the union negotiators where the employees' needs are the greatest and where we should put the emphasis.

**QUESTION:** The unions always come to the bargaining table with proposals for things they and their members want. That's expected. But what about the company? Are there any specific things the company wants this time around?

**BALDWIN:** If you're truly going to have give-and-take bargaining, it can't all be just one way. Naturally, we've given thought to some things we'd like to get in return for the pay and benefit improvements we expect to give. For example, we certainly want to make sure that management's right to make necessary business decisions is clearly established. Beyond that, we're concerned about the growing number of court actions over the contract the IUE in particular is bringing against us. We like to think that neither we nor the union would

knowingly sign a contract that violates the law. We feel the IUE should join us in defending the contract and discouraging law suits. After all, if two parties write a legal contract in good faith, and both understand the intent of each part, there should be no need to go to the courts.

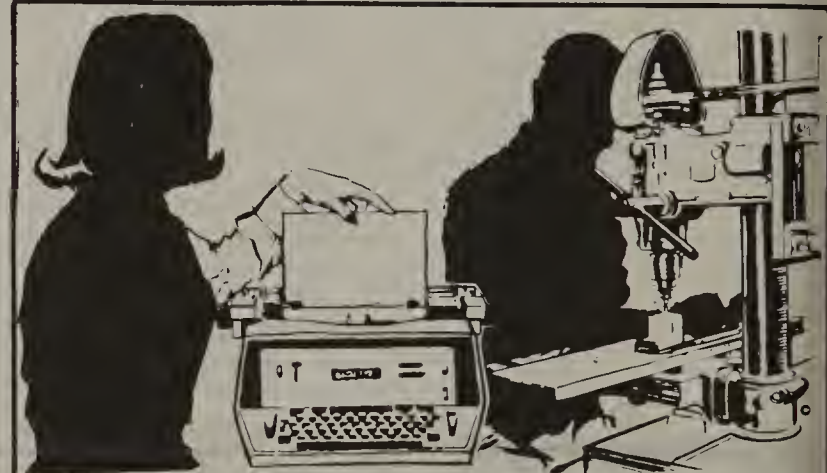
**QUESTION:** What about all the profits GE made last year? Don't those financial reports raise everyone's expectations?

**BALDWIN:** The company's profits were a little over a nickel on the dollar—5.2 cents to be exact. That's two-tenths of a cent better than 1971—hardly sensational. In terms of dollars, GE profits were up \$58 million, which sounds like a lot, but you have to remember that \$53 million out of that \$58 million went back into the business for new facilities, new tools and new equipment to keep us competitive. The other \$5 million went

to share owners in dividends. When you consider that the pay and benefit improvements we negotiated in 1970 cost nearly \$1 billion, you can see that this profit thing is a drop in the bucket. If you took the whole \$58 million and divided it up equally for every employee, it would amount to less than \$3.75 a week each. If you can find any union that'll settle for that, we can sign new contracts right now.

**QUESTION:** What kind of a bargaining climate do you expect this year?

**BALDWIN:** I think it's going to be much better than in 1969. We've already had some preliminary sessions with the unions and it's my opinion that both sides are dedicated to finding solutions and not building confrontations. We hope we can have the kind of give-and-take bargaining that can result in a settlement satisfactory to everyone.



## Speaking out on absenteeism

### "Must do our best to be at work"



Alexander

**Joseph L. Alexander, core insulator, GPM-Winter Street:**

Absenteeism has been of great concern in many departments over the years. We have many reasons for it at this time of year. Illness, lack of babysitters, road conditions and fatigue.

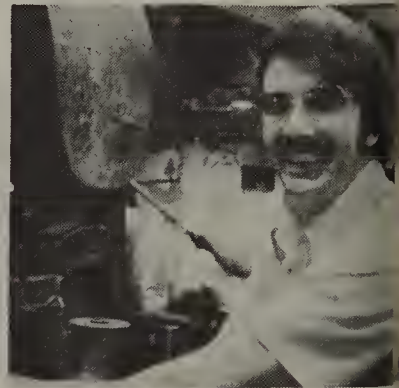
I believe each individual should be aware how important this matter is—so that the company can stay ahead of its competition, so that we can have job security. We must remember if we are to be a successful team, we must do our best to be at work every day and urge our co-workers to do the same. We must all understand that by doing this we can have good jobs and job security.

### "An employee has an obligation"

**Henry S. Lister, punch press operator, GPM-Winter Street:**

I believe the only way to control absenteeism is for everyone at the General Electric Co. to work together as a team. If everyone could realize what a burden it is on the foreman when an employee does not show up for his specified job, I'm sure there would be less absenteeism.

An employee not only has an obligation to himself, but to the company as well.



Lister

## Hustlers, James Gang to meet in finals

By JOHN CAMPBELL

Hollins' Hustlers and the James Gang will face each other in the finals of the GE basketball league tournament.

The Hustlers' earned a berth in the finals by defeating Decatur No. 1, 83 to 66, and Wire Mill No. 1, 70 to 57. Mike Bird and Willie Williams combined for 41 points to lead the Hustlers' over Decatur. Tim Irwin and Charlie Cook

scored 36 for the losers. In the second game, Mike Bird and John Turner hit for 44 while Mike Stevenson and Les Hall pumped in 39 points in a losing effort.

The James Gang won the right to meet the Hustlers' in the finals by defeating Decatur No. 1, 64 to 57. Bill Boyd and James Moore led the Gang with 41 points. John Koons was high for Decatur with 18 points.

Wire Mill No. 1 entered the semi-finals by scoring a 62 to 54 victory over Decatur No. 2. Stevenson and Hall combined for 36 points while Steve Stump and Charles Bowes of Decatur No. 2 hit 28 points.

Since the James Gang has already lost one game in the double elimination tournament, they will have to beat the Hustlers twice to win the tourney crown. The undefeated Hustlers, of course, need only to defeat the Gang once to win the playoffs with an unblemished record.

## Fishing school starts April 12

The 25th annual Main Auto Sports Shop Fishing School will be held at the GE Club auditorium at 8 p.m. on April 12, 19 and 26.

Tickets to the school are 50 cents at the door. Door prizes will be awarded at each of the sessions.

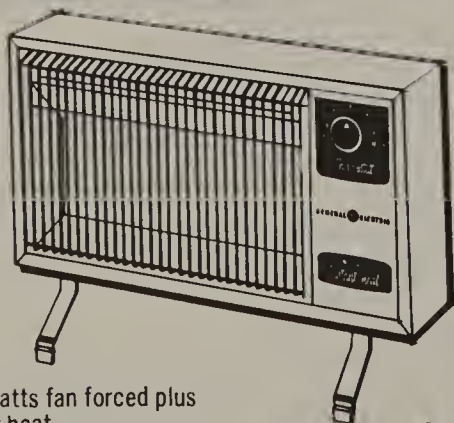
## EIPar to meet at "Y"

The EIPar Elex chapter will hold its monthly meeting April 18 at 1 p.m. at the YMCA. The Elex calendar in the News last week inadvertently listed the meeting as taking place at the Women's Club at noon.

## THE CHILL KILLER!



## AUTOMATIC PORTABLE HEATER



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- Tip-over switch
- Automatic thermostat
- Walnut brown color

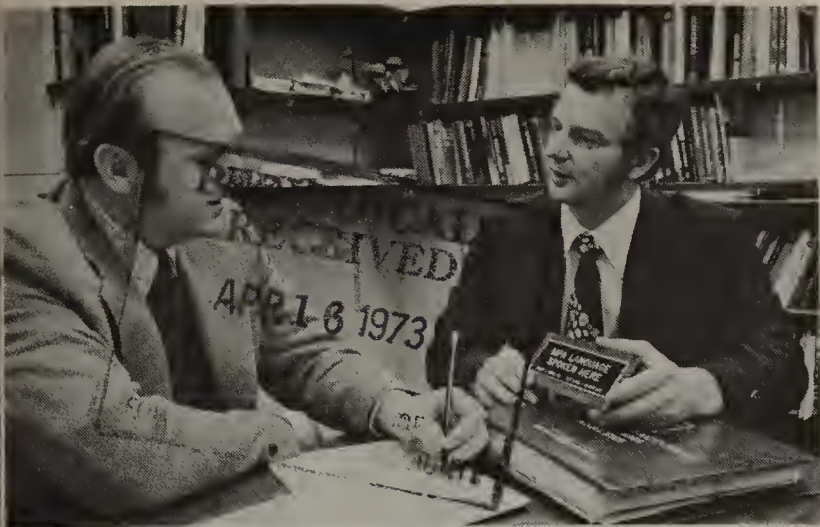
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MPA LANGUAGE SPOKEN HERE — Professor George W. Bullion, left, director of graduate business studies at the IU-Fort Wayne campus, chats with MPA administrator Bob Nerad, right, about the agreement they worked out that grants graduates of the MPA course nine credits toward an advanced degree in business administration.

## "Tremendous opportunity"

# IU-Fort Wayne agrees to grant credit to MPA grads

Graduates of GE's Management Problems Analysis (MPA) course can look forward to college credit for their studies, thanks to an agreement worked out between the Indiana University at Fort Wayne and GE.

Under terms of the agreement between professor George W. "Murph" Bullion, director of graduate business studies, and MPA administrator Bob Nerad, MPA graduates will be eligible for nine credits toward a Master of Science in Business Administration degree at IU's local campus. The nine credits represent approximately one-fourth of the credits required for the advanced degree. In addition, arrangements are also being made for the granting of undergraduate credits to employees who have completed the MPA course.

### Ten-month course

MPA is a ten-month course that combines textbook assignments and practical experience to teach students to make better decisions in solving practical business problems. The demanding course meets for three-hour sessions twice a week, and assignments average 15 hours a week.

Bullion said IU made the

decision to grant credits for MPA "after the Division of Business here at IU-Fort Wayne recognized that the MPA program fulfilled our objective of familiarizing our graduate business administration students with the mathematical-statistical methods that can be used in solving management-type problems."

### "Meets academic criteria"

The IU professor added that "in the past, the academic community has felt that education of this type could only take place in the ivy-covered halls. Given the type of arrangement that the MPA administrator and I have drawn up, our faculty has explicitly recognized that the MPA program here in Fort Wayne meets the academic criteria."

Nerad, who worked with Bullion for about a year to set up the agreement, says he feels it is a "tremendous opportunity" for someone starting a career with GE. "The MPA-IU program also represents a first," he said, "since it is the only one I know of in which an accredited graduate school allows credits for an industrial course."

# Grievance boards briefed on business by Rutledge

Members of the Local 901 and Lodge 70 grievance boards last week were given an in-depth briefing on Specialty Motor's business situation by SMPD general manager Bill Rutledge.

Rutledge's briefings last Thursday were the last in a series

of meetings held this year by each department general manager in Fort Wayne for the grievance boards of the two unions.

### Sales up

Rutledge told the grievance boards that sales of Specialty

Motor's Fort Wayne operations had increased substantially in the past year.

"Specialty Motor continued to grow in Fort Wayne in 1972," he said, "and as you all know, we are currently running hard."

Rutledge said both SMPD-Taylor Street and building 12 had improved their share of the motor market in the past year. He noted that the department's share of the heating and air conditioning market was almost the same as it was at its previous high point in 1967.

### Thanked for help

"One reason for this increase," he said, "was our new long-life endshield that hit the market just as some of our competitors were having trouble with their bearing systems. I'd like to thank you for your help in guiding this new system through, because it sure sold a lot of motors for us. It was a big investment, but it was worth it."



TALKING IT OVER — SMPD general manager Bill Rutledge, left, discusses Specialty Motor's business situation with the Lodge 70 grievance board. Seated at the left of the first row is Paul Hazelet, Lodge 70 president.



FORT WAYNE

# NEWS

Friday, April 6, 1973

## Negotiation report

National contract negotiation meetings were held this Wednesday and Thursday with the IUE in New York. Discussions centered on union recommendations for changes in various wordings of the contract. More bargaining sessions are scheduled for next Tuesday, Wednesday and Thursday.

# Die-cast vent investment, new "Best Buy" program announced at SMPD-Taylor St.

The announcement of both a new die-casting vent system designed to cut smoke and haze and the 1973 "Standard of Excellence" program were highlights of a series of informative meetings held last week by Lou Brunner, superintendent of Specialty Motor-Taylor Street.

In the meetings held last Wednesday and Thursday, all SMPD-Taylor Street employees heard a business review by Brunner and saw a video-taped description of the "Standard of Excellence" program by SMPD marketing manager Gene Pauly.

Brunner told the employees that one thing that had come through "loud and clear" in his earlier informative meetings was the need for better ventilation in the plant.

### \$70,000 appropriation

"I'm happy to announce," he said, "that we have appropriated \$70,000 to vent the endshield die-cast and rotor die-cast areas. Both of these areas will be under a big hood, which will definitely help cut the smoke and haze."

Brunner said that he was hopeful that the new hoods would be installed by June.

Turning to other matters, he said that production was continuing at high levels with "promises kept" keeping pace. "Our promises kept rate was 98 percent in February," he noted. "That's servicing the customer real well."

### Productivity improving

The Taylor Street superintendent said productivity had been improving as well. "We've been meeting higher production levels with the people we have



DIE-CAST DISCUSSION — Second-shift employees at Specialty Motor Taylor Street listen as superintendent Lou Brunner discusses a new vent system that will be installed in die-cast areas later this spring. Also shown at the meetings was a video-taped presentation on SMPD's "Standard of Excellence" program.

and that means our productivity is getting better."

Though absenteeism had also improved over last year's levels, Brunner said he felt it was still a major problem at SMPD-Taylor Street. "Last year at this time, absenteeism was about seven percent," he said. "Now it's 5.6 percent. That still means 50 people a day—as many as are in this room—are absent." He went on to explain that absenteeism causes further problems because the people who are pulled off their jobs to fill in for a missing employee usually aren't happy about the switch.

"We're going to accelerate our program of working with those employees who have problems with poor work habits such as absenteeism, starting late, quitting early and taking ex-

cessive breaks," Brunner said. "Dick Garvin (coordinator of the area-wide Management Improvement Program) estimates that 20 minutes a day per employee are lost through these poor work habits. For us, that means 2,000 motors a week."

### "Standard of Excellence"

Preceding Brunner's presentation was a video-tape of Gene Pauly explaining SMPD's "Standard of Excellence" program. Pauly said that "Best Buy" in 1972 had been a "smashing success" with the department beating goals in almost all areas to make SMPD "the Best Buy" in the motor industry."

The marketing manager said that "Standard of Excellence" would continue many of the "Best Buy" programs as well as intro-

(Continued on Page 3)

The Specialty Motor general manager told the union officials that while sales had improved substantially in the past year, profitability continued its downward trend. "Two of the major reasons for this," he said, "were the expense of getting the new

endshield system underway and the work stoppages we had."

Pointing to a chart that showed the downward trend in SMPD's profits on each dollar of sales in recent years, Rutledge said: "Our increase in sales slowed the

(Continued on Page 2)



CHECKING THE CHARTS — Members of the Local 901 grievance board pay close attention to the charts accompanying Rutledge's briefing. Tom Wilhelm, Local 901 president, is seated next to the Viewgraph; business agent Tom Rebman is at the far right.



## GPM's Roth says

# Business "turning around" at Taylor St.

GPM's 1973 "Best Buy" program is called "Turnaround in '73" and the section 14 operation at Taylor Street has been doing just that, according to Ron Roth.

Roth, manager of Taylor Street operations and central manufacturing for GPM, says that for the last six weeks production at Taylor Street has been at the highest average weekly rate in four years.

### "Promises kept" up

"This increased output," he notes, "has also had a direct and immediate effect on the section's 'promises kept' record. Our rating in this area has increased 10 percent in the same six-week period. This improvement in our ability to satisfy customers should really improve the chances of getting more orders."

Roth feels that part of the dramatic production increase in recent weeks is due to the fact that fewer motors are being sidetracked for repairs and missing parts.

"As a result of better work and better follow up," he explained, "there has been a measureable

reduction in the number of motors that have to be sidetracked."

### "Sense of teamwork"

The fact that production and promises kept are going up at the same time that scrap and rework are coming down is something that Roth attributes in part to a "real sense of teamwork that seems to be developing in section 14."

"There are still many problems to be solved," he admits, "but the progress made to date—



Roth

and the growing interest and teamwork that is developing—make me optimistic."

### Largest equipment investment

Helping this optimism, no doubt, is the knowledge that GPM-Taylor Street this year has the largest new equipment investment budget in its history. Scheduled for installation in coming months are several new winding machines, much new coil injection equipment, and a stator keying machine. Already delivered is a stator treat oven that will be installed in coming weeks. Complementing the new equipment is a lot of new paint that has been going on older machinery, resulting in a brighter, more attractive shop.

### Working together

The new paint, in part, is in preparation for the GPM-Taylor Street open house tomorrow. "The participation and cooperation it took to prepare for the family day open house is also being shown in our day-to-day work," Roth says. "People here have really been working together to insure our future."

## Both grievance boards briefed

(Continued from Page 1)

decline in '72 and I think there's a possibility of leveling the line this year."

### Profitability dropping since '68

He explained that since 1968 sales had been rising at the same time profitability was dropping off. Using charts, he showed that since '68 SMPD's compensation costs in Fort Wayne had risen 70 percent at the same time the cost of materials increased 30 percent. Though motor sales increased during this period, selling prices didn't keep up with the increased expenses. Average 33-frame motor prices actually dropped because of tough competition, and average 39-frame price increases were less

than 10 percent during the same period.

On other matters affecting profitability, Rutledge said both spoilage and rework had increased in the past year but added that he felt those trends would be reversed this year.

### Promises kept "excellent"

"We didn't have a very good promises kept record in 1972," he said, "but I'm happy to tell you that so far this year our record is excellent—and I think we're going to keep it up."

Rutledge asked for the help of the grievance board members in reducing accidents, explaining that after a good record in '71, accidents had increased both in

frequency and severity in '72.

After describing several confidential product developments, he outlined Specialty Motor's needs for the coming year. In addition to continuing to increase sales, he said the department also had to get increases in both prices and productivity. He cited absenteeism as a deterrent to productivity and pointed out that the absenteeism rate at SMPD's Fort Wayne locations was higher than that of any of the department's other plants. "This is a complex problem and while it looks like there are a lot of simple explanations for it, there aren't really. For instance, absenteeism isn't just caused by the age of the plant. Linton and Jonesboro are old plant locations, too, but their absenteeism rate is substantially lower."

After Rutledge's presentation, each of the meetings closed with a brief question and answer period.

## Men's softball play starts second week in May

The GE men's slow pitch softball league will begin play the second week of May. Employees who wish to play and are not members of a team should contact the manager of the team in their general area. (See list below.) Those wanting to start a new team should contact league manager Bob Czewski at GE ext. 3397.

Each player in the league will be charged a \$3 participation fee to help cover expenses. Last year's teams and locations are as follows:

TEAM	LOCATION
Diamond Dealers	bldg. 26-2
Lawn Mowers	bldg. 4-3
Apprentices	
Sandbaggers	bldg. 19-3
Winter Street	Winter Street
Super Stars	bldg. 4-6
Hermetic No. 1	bldg. 17-2



PLANNING FOR GOLDEN ANNIVERSARY DANCE — Members of the GE Squares Club Golden Anniversary Dance committee look over photos of past club activities while planning for the April 13 dance. Committee members are (left to right) George Ridge, Pat Harris, Henry Helberg and Bob Rowe. Ridge is president of the Squares.

## Squares mark 50th year with dinner-dance April 13

The GE Squares Club will celebrate its fiftieth anniversary in Fort Wayne with a Golden Anniversary dance Friday, April 13 in the Knights of Columbus Hall.

The dinner-dance will feature music by the Dick Alexander Band and introductions of past presidents of the club.

The history of the GE Squares Club goes back to October, 1922, when the group was formed as the General Electric Graduate Engineers Club. Since the initials of the groups were GEGE, the graduate engineers began calling it the "GE squared" Club. Later, this evolved into "GE Squares," the club's present name. The original constitution restricted membership to graduates of accredited engineering schools and active membership was limited to four years. During the depression, very few new engineers were hired and the ranks of the club became seriously depleted. To bolster membership, the constitution was revised and all former members were invited to reaffiliate with the club.

In the early 1950's, membership was opened to all male exempt employees. Membership currently stands at approx-

imately 150.

Originally, the club's purpose was to keep engineers abreast of the latest trends and familiarize them with Fort Wayne. Today, Squares' activities are primarily social.

The companion organization to the GE Squares Club is the Squares Wives Club, organized 29 years ago for the wives of club members.

Outstanding former presidents of the local group include former GE vice presidents Byron Case and Art Vinson and Hal Robertson, general manager of the Appliance Motor Products Department.

Current president of the club is George Ridge of Taylor Street. Jay Brower of Winter Street is vice president, and Pat Harris of building 18-5 is secretary. Treasurer is Bob Jenkins of building 26-2. Board members are Cal Davis of the Wire Mill, Lee Rademaker of building 19-5 and Bob Goodman of building 26-2.

The Golden Anniversary Dance is open to Squares members, former members and guests. Reservations are \$7.50 per couple and may be made with George Ridge, GE ext. 2416.

## Payroll operations consolidated

As part of the Management Improvement Program, payroll operations for Fort Wayne GE plants were consolidated this Monday.

According to M. P. Morgan, manager of accounting opera-

### GE Club lists events

The GE Club has scheduled the following events for the coming week:

Sat. April 7 — Junior bowling league, 10 a.m.; Open bowling 1 to 6 p.m.; Blue Pin Special, 2 to 3 p.m.; Whizzers Square Dance Club, 8 p.m.

Sun., April 8 — Open bowling, 1 to 6 p.m.

Mon., April 9 — Open bowling, 1 to 6 p.m.; Elex flea market; 12:30 to 9:30 p.m.

Tues., April 10 — Open bowling, 9 a.m. to noon.

Wed., April 11 — Open bowling, 1 to 6 p.m.

Thurs., April 12 — Open bowling, 1 to 6 p.m.; Fishing school in auditorium, 8 p.m.; Elex bridge class, 7 p.m.

Fri., April 13 — Open bowling, 1 to 6 p.m.

tions for the Appliance Components Business Division, the consolidation affects payroll operations (gross to net) as well as benefit accounting and cashing. The consolidated operation will be located in building 18-1 as soon as rearrangements are completed.

Milo Osburn, formerly manager of personnel accounting for the Specialty Transformer Business Department, will head the new organization as manager of personnel accounting and banking. Doyt Schaadt has been appointed payroll manager and Chauncey Miller named manager of benefits and benefit accounting. Schaadt and Miller were personnel accounting managers for GPM and Specialty Motor, respectively.

The new consolidated payroll operation will minimize duplication and provide better statistics by shifting to a single computerized payroll in coming months. Each department will be notified as its payroll unit moves to the central office in building 18-1.

Hermetic No. 2	bldg. 17-1	Hollins' Hustlers	bldg. 8-1
Wire Mill	Taylor Street	Transformer	bldg. 26-2
Taylor Street	Taylor Street	Firemen	bldg. 19-4



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 14

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# GE pension roster to reach 50,000 soon

GE's Pension Plan will pass another milestone this spring. That's when statistics indicate the pension roll will reach 50,000. "More than 100,000 have retired on pension since the Pension Plan began in 1912," says E. Sidney Willis, manager of employee benefits for the company. "But many of the early retirees are no longer with us. However, the fact that about half of all those who have retired will be on the roll soon, indicates how the company grew in the 1940's and 1950's and how fast our retiree family is growing."

## Doubled since '60

Willis pointed out that it was only a few years ago that the roll

reached the 40,000 mark. "And it's now double the 22,000 on the roll in 1960," he said.

"Within a decade or so the number on the pension roll will nearly double again—to about 90,000—and the total amount paid out in GE pensions last year is only a fraction of what will be paid then. Our Pension Trust planning today must take these increases into account," Willis said.

Several letters have been received from readers of the corporate GE News indicating belief that the GE Pension Trust could pay the cost of pensions from dividends and interest on the Trust.

## 12 per cent increase in '72

"I wish it were that easy," Willis said. "The writers of the letters forget that the number of pensioners and their pensions don't stand still. For example, in the mid-sixties pension payments for a year were about \$40 million. Now the total is above \$100 million and it will go much higher. For instance, 6333 new additions to the roll were made in 1972—12 percent more than in 1971.

"That's why those who understand the scope of the Pension Trust are concerned that any improvements in our pension plan be made wisely and with a good deal of thought to the future safety of GE pensions. After all, we don't want GE pensioners to be left without adequate protection. To assure this protection all payments to the Fund by employees and the company, plus all the income on investments, are necessary to meet pensions promised.

## One of soundest

"Our GE Trust is one of the soundest in the country," Willis said. "As long as we all treat it responsibly, it should be adequate to cover pensions of current retirees as well as pensions of those retiring in the future."

# Die-cast vent

(Continued from Page 1) ducing new ones, like a poster and essay contest for employees' children. "Our new challenge," he concluded, "is to continue our record-breaking performance in the coming year."

# Skeet league announces winners; makes plans for summer league

The GE Club trap and skeet league closed out its season last month with an awards banquet and election of officers for the coming year. The league also announced plans for a summer shooting season.

Russ Weimer was elected league president, Fred Krotke was named vice president and Bill Reger was chosen secretary. The new summer league will get underway in mid-April and run until the middle of July. The warm-weather league currently has enough shooters for eight three-man teams but would welcome more members. Employees interested in joining the new league should call Bill Reger, GE Ext. 2189, or the Winchester Gun Club, 747-9411, before April 16.

Individual trophy awards were presented at the banquet to:

Jim Rupert—High gun overall

John Ellis—High gun trap

Russ Weimer—High gun skeet

Chuck Sloffer—Most improved overall

McArthur Davis—Most improved trap

Bob Lehman—Most improved skeet

The final standings in the league were:

PLACE	TEAM	CAPTAIN
1	6	Russ Weimer
2	3	Jim Proxmire
3	1	Rick Armstrong
4	5	Bob McGuire
5	7	Tom Clymer
6	2	Tom Schmitt
7	4	Fritz Krotke
8	10	Daryl Buuck



**BASKETBALL CHAMPS**—Hollins' Hustlers, this year's GE basketball league tournament and regular season champions, gather around their coach, Mel Hollins, center. Team members are (front row, left to right) Ron Mee, Ed Tharp, Hollins, Chuck Groves and Mert Wagner. Standing (left to right) are John Turner, Mike Bird, Herman Williams, Jim Gooden and Tim Mihalik. Team members not present for the photo were Lee Cramer, Willard Stephens and Rudi Sharpe.

# Undefeated Hustlers beat Gang for GE b-ball tournament title

By JOHN CAMPBELL

Hollins' Hustlers defeated the James Gang 66 to 60 to win the GE Club basketball league playoffs without a loss. The victory establishes the Hustlers as both regular season and playoff champions.

The lead in the game changed hands 14 times. The Gang led at the end of the first period, but the Hustlers bounced back to tie the game at halftime. In the third quarter, the Hustlers outscored

the Gang 23 to 13. The contest was tied at 59-59 with 1½ minutes to go, but the Gang then only scored one free throw while the Hustlers hit for seven points.

Four of the Hustlers were in double figures: Jim Gooden had 20, Willie Williams scored 14, Mike Bird tallied 12 and Charles Groves chipped in 11. The Gang's Les Woods was high point man for the game with 23 points. The only other member of the Gang in double figures was Jim Whitt with 16 points.

# \*ADLETS

## FOR SALE

SEMPERIT VW tires, good tread, 2 for \$15. 422-1018.

MOTORCYCLE seat, sparkler red, like new. 456-8232 before 2:30.

LAKEFRONT, Adams, 3 bdrm., brn., 2 lots, reas. 747-3653.

'69 PORTA-CABIN, fld-down, sleeps 8, cnpy. 485-8830.

3 WHEELER, used, good condition, 175. 693-3511 Churubusco.

BALER, Int. 50-T, with motor. 625-720 Grabill.

DISHES, 45 pcs., Bar Harbor pattern, \$8. 485-0102.

TABLE & 6 chairs, chrome & yellow, \$20. 693-233 Churubusco.

SCOTT spreader, \$8. 745-1630.

'70 MONTE CARLO, grey, air, ally, buckets. 422-9618.

ALTO sax w-case, \$150. Clarinet w-case, \$100. 485-4704.

BOY'S sports jacket, navy, sz. 18, pants, 18. 447-4344.

ROOFING kettle, \$50. Hoist, \$35. 73-5438 S. Whitley.

AWNING for travel trailer, 9'x8', poles. 747-5463.

AIR conditioner, 8000 BTU, used one season, \$95. 447-2479.

LUGGAGE, 3 pc. set, Samsonite, green, \$20. 745-9271.

'72 HONDA Scrambler 175, make offer. 456-7590.

'64 CHEV. sta. wgn., 6 cyl. stick, 125. 672-3595.

LAKE lots (2), 50x100, Witmer Manor. 463-3742.

HAY, mixed, \$25-ton, or trade. 636-7351 Albion.

MATT., foam, & box springs, full size, \$20. 447-5803.

'61 VW, gas heat, good tires, runs good. 248-8234 Col. City.

'64 GTO, 400 V-8, auto. 547-4245 Preble.

ENGINE, L-88, will trade for small block. 627-2015.

TV, 23" black & white, 6 yrs. old, \$90. 623-3017 Mnrvi.

'64 FORD ½ T. pickup, sale or trade, \$600-car. 745-9706.

TIRE, J78-15 WW, \$15. 745-2590.

VEHICLE, all-terrain, 6 wheels, 6 mos. old. 485-1284.

MIRROR, 2½ ft. by 4', reasonable. 433-6235.

OVEN, over-burner, \$5. 743-3993.

MOWER, 21", \$70. AM-FM stereo comb., \$35. 543-2410 Uniondale.

'70 VW camper, extras, low mileage. 433-6864.

'48 JEEP, 4-wheel drive, new paint & top, \$700. 748-7392.

HARLEY, 125 cc, runs good; looks good, \$295. 627-3210.

SEWING machine, Kirby, new, w-attachmts. 441-5613.

DOBERMAN Pinscher, AKC, \$125. 636-2318 Avilla.

'67 PONTIAC GTO 389, manifold & carb. 747-2017.

ACCORDIAN. 432-2457.

BICYCLE, boy's Stingray, \$20. 432-1730.

TIRES, 5, never used, 7.75-14, \$100. 622-4422 Ossian.

OLDS parts: hyd. cam., headers, high rise. 447-4612.

COT, fold, spring matt. '70 color TV, reas. 672-2094.

'72 FD. truck & camper, self-cont., air cond. 484-6136.

MOWERS, riding, 30", 5 HP & push-type, 18", 3 HP. 483-8874.

WASHER, wringer. Sun lamp. 432-1367.

'66 OLDS 442, new tires, runs good, \$700. 484-9404.

TRAVEL trailer, hitch, complete, ex. cond. 693-3631 Churubusco.

'70 MOBILE home, 12'x60', reasonable. 693-3869 Churubusco.

CHAIR, brn. upholst. Stereo, 2 speakers. 449-1663.

BICYCLE, 26" boy's Schwinn, new, make offer. 747-3950.

COCKER Spaniel, 1 yr., male, blonde, papers. 483-2406.

SUIT, boy's size 18. Mattress for 6 yr. crib. 747-4304.

CARPET, wool, 12'x24' approx., reasonable. 425-6421.

BROILER-oven w-rotis., portable, new. 747-5154.

IRISH Setter, male, certified pedigree. 749-2237.

CORONET, Conn, w-case & stand, \$150. 432-3274.

TYPEWRITER, std. Pica type, \$50. 747-3871.

'62 SCOUT, 2-wheel drive, reasonable. 637-5137.

'53 CHEVY ½ ton, new tires, \$125. 484-4838.

'34 FORD, 2-door sedan. 482-2787.

'66 BUICK W-cat, 4-dr., PB, PS, best offer. 485-0836.

KAISER sedan. 483-0398 6-8 p.m.

'37 DODGE pickup. 897-6121 Avilla, aft. 4:30.

MUD-BUGGY, 306 cc, 2-speed, \$399. 429-7662.

'71 396 4-b Holley racing heads, lot chrome. 396-2767 Col. City.

WASHER, dryer, \$150. Refrig., \$40. Bed, \$40. 422-1960.

'66 SHASTA travel tr., 13', elec. brakes. 672-2352.

SILVERWARE, Roger's 8-pc. setting, \$30. 456-6156.

CORN planter, 2-row. 3 pt. Blackhawk. 437-1372.

'70 HONDA 350, like new, extras, \$600. 637-6569.

## WANTED

MOTOR, 3 HP, single phase. 925-4490 Auburn aft. 6.

M&M stamps for 9 books TV stamps. 483-1857.

AWNING, alum., patio, 11x16, good cond. 432-3445.

BOAT trailer. 749-1884 aft. 5.

QUILTS, several, reasonable price. 439-0633.

'69-'70 FORD pickup truck. 637-3279.

'66 to '70 4-dr., HT, GM used car, clean, reas. 489-4081.

SMALL tractor, prefer with plows. 639-3696 aft. 4:30.

TV stamps, will trade S&H stamps. 456-1723 aft. 6.

SNOW tires, 1 pr. 7.00 or 7.50-16, 6 ply. 432-3056.

REFRIG. for motor home, gas or elec. 422-8340.

BUFFET or credenza, Mahogany finish. 745-7984.

BABYSIT, any age, 1st & Sat., SW area. 747-3777.

'63-'66 MUSTANG or Nova-Chevelle, reas. 3407 Clermont.

SLALOM skis, 1 pr., latter & ski equipment. 483-1225.

## RIDE WANTED

CHURUBUSCO to Taylor St., 1st shift. 693-9554.

TURTLE CREEK APTS to Broadway, 8 to 4:30 p.m., 447-5170.

## FREE

APPALOOSA manure, south near Hoagland. 724-7642 Decatur.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

# \*ADLETS

GENEWS BLDG. 183

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name

Bldg

Home Address

Pay No

Phone

GE Ext

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature



Support started in 1897

GE backs National Guard, Reserves

Back in 1897 when a young man went off to serve his week at his State Military Camp each year, he packed his gear, wrapped his legs in puttees, hung on a Sam Browne belt and put a wide-brimmed campaign hat on his head. Seems a far cry from the men who serve in the National or State Guard or U.S. Reserves of the Army, Navy or Air Force today.

But there is one thing that has not changed for GE employees. They got paid then and they get paid now.

Tradition of support

Since 1897 the company has had a tradition of supporting those of its employees called up for annual military training periods. The earliest record available show that the company paid for one week at State Military Camps each year. This was separate from vacation. Today GE grants service credits to employees attending annual encampments in the National Guard and Reserves. The company also pays employees who have 30 or more days of company service, the amount by which normal salary or wages exceed pay received from the State or Federal government for up to the first 17 days of such military service. And if the militia is officially ordered out on temporary emergency duty such as fire, flood or other disaster the company grants service and allows a military pay differential for up to four weeks.

Although GE has provided this money since 1897, many companies do not. According to a 1973 nationwide survey of 783 companies 41 percent of the companies provided no pay for military encampment training.

Separate vacation and training

Under the GE plan any employee may also schedule his vacation and annual training period separately. In such cases employees will receive the

military differential for the training period and will also be able to take their scheduled vacation at a different time.

The General Electric Company has traditionally supported employees in their activities in fulfilling their roles as good citizens and patriots. In backing the program for training in the National Guard the company encourages employees to serve their country, while at the same time continuing to work at their civilian occupations.

Guard outgrowth of militia

The National Guard is an outgrowth of the early militia concept. It has the longest continuous history of any military organization in the United States. It provided approximately 165,000 of the 396,000 men raised for General Washington's

command during the American Revolution. Later, it furnished the major manpower of the Northern response to President Lincoln's first Proclamation.

Support statement signed

A "Statement of Support for the Guard and Reserve" which is being sent to all components for display was signed by Board Chairman Reginald H. Jones, Secretary of Defense, Melvin R. Laird and J. M. Roche, Chairman, National Committee for Employer Support of the Guard and Reserve. It says, "We recognize the National Guard and Reserve as essential to the strength of our nation and the maintenance of world peace. They require and deserve the interest and support of the American business community, as well as every segment of our society."

GEAAA banquet set April 25

The 1973 General Electric Apprentice Alumni Association banquet will be held April 25 at the Oaks.

The events will begin with a social hour at 5:30 p.m., followed by a 6:30 p.m. dinner. After dinner, David Bartle, Jr., manager of apprentice training,

will speak on "Changing Times in Industrial Training."

All GEAAA members, current apprentices and apprentice grads are invited to attend. Tickets are \$2 for GEAAA members and \$4 for non-members. Tickets are available from Doug Mills, building 19, room 225.



Alley Chat by Debbie Bowers

This week August Karnes walked off with the top game of the week with a 247 for the fellas, and for the ladies, Cookie Irwin managed a 226 game.

A triplicate was rolled this week by Fred Schimmel of the Hermetic League, with three 101 games.

MEN

247	A. Karnes
232	Harold Somers
225	Ron Russell
221	Merle Morkoetter
221	Denton Manecke
220	Jerry Gottschalk
215	Max Walton
215	John Hunnicut
214	Don Greenler
213	Lee Schnepp
212	Dick Blair
211	Jim Sircey
211	Gary Kipfer
210	Casey Keister
210	Ralph Patterson
209	Dave Fitch
209	Elmer Asbell
209	Carl Click
209	Carl Nix
209	Ron Russell
209	Carl Brandt
209	Rick Sestile

208	Ron McNeal
205	Bob Shultz
204	Dick Blair
204	Dave Fitch
203	Glenn Seabold
202	Dennis Gilday
202	Bob Kintz
202	Bill Maxton
202	Gene Holdgreve
201	Carl Holycross
201	C. Pickell
201	Denny Glass
201	Hank Vance
201	Art Keller
201	P. Motter

SERIES

623	Gus Karnes
-----	------------

LADIES

226	Cookie Irwin
202	Rose Nagel
199	Jenny Norris
198	Louise Roberts
192	Phyllis Petry
190	C. Carnahan
187	Sue Gienger
182	Betty Clawson

SERIES

518	Rose Nagel
-----	------------

SPLITS

Bob Sickafus	3-6-7
Bud Farmer	6-7
Jerry Gottschalk	4-10

How come both of your pension plans don't cost you the same?

Every GE employee has two pension plans. One is voluntary. The other isn't. The same is true for employees in most other big American companies.

Two pension plans. You pay for both. GE pays for both. One is your GE plan, and the other is Social Security.

Your GE Pension Plan, and its partner, the Social Security plan, work together. Both have been improved periodically to provide a good total income for the retirement years.

But have you considered how differently the improvements in each have affected your pocketbook?

Take the case of a typical employee. He's retiring now. His age—65. His service—35 years. Since he joined GE he's been earning at or near the ceiling pay subject to Social Security tax, with final average earnings of \$9,000.

What are these two plans now contributing to this GE employee's retirement income:

His Social Security brings him about \$266 a month...His GE Pension brings him about \$262 a month. Each is about the same.

But what did this employee contribute toward those incomes in the year prior to retirement?

His Social Security tax in 1972 was \$468 (GE paid an equal amount for him)...But his Pension Trust contributions totalled only \$99. Which makes a GE pension a great value. The reason is, in 1972, the company contributed \$102 million to the Pension Trust and through wise investments the Trust increased by additional millions to cover its added liabilities.



Free fishing school tickets at GE Club

Each session of this year's Silver Anniversary Main Auto Fishing School will feature outstanding personalities from the fishing world.

The fishing school will be held at 8 p.m. at the GE Club on April 12, 19 and 26.

Bob Herron, the "ambassador of fishing" from Sportsman Products, Inc., will be featured at the April 12 school. On April 19, Dr. Martin Veneman will be on hand to discuss a new concept in fishing—the Century oxygen meter, which he invented. Female fly-casting champion Judy Pachner will be featured at the final school April 26.

Twenty-five silver dollars will be given away at each session of the fishing school, and a drawing for the grand prize of \$100 will be held after the last session.

Fishing school tickets are free if picked up in advance at the GE Club. Tickets at the door are 50 cents.



# Personal Share Statements set for distribution; give benefit values

"If you're interested in some major individual and specific dollar values you have in GE employee benefits you will want to pay a lot of attention to your own 'Personal Share Statement.'"

Those are the words of Chauncey Miller, benefits accounting manager for the Fort Wayne area, who will supervise the distribution of Personal Share Statements to nearly all Fort Wayne employees April 25. He pointed out that the documents were prepared as an individualized special employee service to furnish each employee with important personal information on estimated retirement income from GE Pension and social security as well as the values of savings plan participation as of the end of 1972.

## Latest benefit info

Miller pointed out that the Personal Share Statements are issued periodically, always about this time of year. "The purpose is to give each employee the latest information on his or her benefits

under major GE employee benefits plans." He said that "The Statements are distributed at this time of year because they are based on information as of the end of the previous year—in this case 1972. In addition, as everyone must be aware, changes in the Pension Plan are up for review this year, and all of us should know what we have in order to understand some of the changes which may be considered."

A great deal of progress has been made in making pension and social security income estimates more complete in this new statement, as compared to the one issued last year, Miller said. "The Personal Share Statement completes the calculation of your estimated retirement income from Social Security, including the effect of the most recent SS changes. The computation includes Social Security benefits projected to the year of each individual's normal retirement."

## Valuable SS estimate

The computation assumes that

each employee's earnings will be at the same percentage of the Social Security wage base as it was in 1972. "If you were earning 10 percent under the Social Security ceiling in 1972, the calculation assumes this relationship will continue. While this assumption will not be 100 percent correct in actuality, it provides a basis that enables computers to give a very valuable Social Security benefit estimate," Miller explained.

Projecting each individual's monthly pension at the date of normal retirement was a difficult job, too, said Miller. "Basically the computer programmers used an individual's 1972 pension credits and multiplied it by future years to age 65 to get the estimated future build-up. They then added pension credits up through 1972. In most cases the real future build-up of credits for pension may well be larger than those projected on the basis of 1972, because earnings tend to rise through the years. However, the estimated figures provides a



**STACK OF STATEMENTS**—It takes a lot of work to prepare Personal Share Statements each year, and Lorena Heiman, left, and Pat Thompson, right, of building 4-6 are two of the people who do that work. Lorena and Pat fold the statements and put them into envelopes so they can be delivered to employees.

very useful estimate of an individual's GE pension at age 65."

## Two pension calculations

The computer also calculated each person's pension under the "career formula" and the "minimum formula" and pro-

vided the one which was larger.

The two figures—GE pensions and Social Security, plus data used in developing the figures—are furnished in the PS Statement. There's also a line for an

(Continued on Page 2)



FORT WAYNE

## NEWS

Taylor Street open house

See page 4

Friday, April 13, 1973

## 'Effective action now' needed at Winter Street plant: Bates

William Bates, manager of GPM's Winter Street Operation, sees "effective action now—not a year from now" as the key to fighting the cost-price squeeze Winter Street finds itself in.

Bates, who took over as Winter Street manager in February, notes that cost improvements are needed in "all areas" of the plant's operation.

## Rapid changes needed

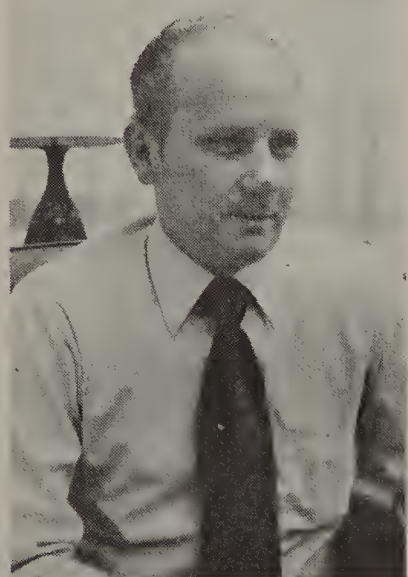
"We've got to make some rapid and orderly changes to strengthen our business," he says matter-of-factly.

While production in the general purpose area has been keeping up with the higher sales level, Bates says that there have been "major problems" in getting the required production rate in the hermetic area. "We have had training problems caused by a high turnover and absentee rate there," he said.

## "Doing the job right"

"While we've done a good job with the quality of the motors that get to our customers, we've

had a lot of internal quality problems," Bates said. As he sees it, improving internal quality is a matter of "doing the job right instead of passing it on and patching it up later."



Bates

The Winter Street manager noted that "doing it right the first time" would also boost productivity, which is an area of concern at Winter Street. He said that the same type of progress that the engineering and materials people had made in cost improvement was needed throughout the plant in productivity improvement. "It's a question of working smarter, not harder," he emphasized. "When you give the next person a good part, it makes everybody's job easier."

One thing that Bates sees as not making anyone's job easier are

the walkouts that have occurred at Winter Street in recent months. "It reflects a lack of concern for the business and the grievance procedure. Our problems can be solved with a combination of effort, cooperation and understanding on the part of everyone here at Winter Street."

## Improve productivity

Bates says that competitive cost pressures have made rapid improvements in productivity, absenteeism and cost reduction a necessity at Winter Street.

"Our competitors are very strong and very real," he said. "They have plants in the south where costs are lower and we have to work more effectively if we're going to overcome their challenge. We're still the leaders, but we can't sit back."

As a result of the stiff competition in the motor marketplace, Bates said some of the motors made at Winter Street are currently selling for less than

(Continued from Page 2)

## Kent left with vested rights; back with service intact

"Instead of sitting here with five or six years of service, I have 32."

That's how Dick Kent, a materials specialist for GPM-Taylor Street, describes the advantages of a little known but valuable GE benefit that is building bigger pensions—and vacations—for employees who have breaks in their service.

## Reinstated Service

Since 1970, the company has reinstated service credits for employees who left their jobs with vested rights and did not remove their contributions from the Pension Plan.

When Kent left GE in 1962 to start his own graphics arts business, he had 26 years and 10 months of credited service. "My wife and I talked it over," he recalls, "and we decided to vest the pension in case we needed it. I've mainly got her to credit for that decision."

Kent returned to GE in 1967, almost five years to the day after he left. "You can make a lot of money when you're in business for yourself," he notes with a smile, "and you can also lose a lot. I did both."

## Three years to 30

He had been back with the company for three years when the new policy took effect. Overnight, his service went from three years to almost 30. His vacation more than doubled, jumping from two to five weeks. But

perhaps most important was the increase in retirement income that the restoration of service will cause when Kent retires.

Kent says he always was "a believer in GE" or he "would never have come back here." Some of his experiences in being in business for himself have made him even more of a believer.

"Right after I left," he recalls, "I decided to continue the same life insurance coverage I had had

(Continued on Page 4)



Kent

## Monogram, GE News distributed; Smith featured

Two General Electric corporate publications, Monogram and the Corporate GE News, are being distributed here this week.

Employees should be especially interested in the GE News which features a story on Herme-

tic Motor Operation foreman Mel Smith. The article about Smith is one of three in the GE News highlighting the promotion experience of GE employees.

## Pay vs. inflation figures

Other features of the Corporate GE News include interviews with people who work elsewhere about how they view GE jobs, figures on GE pay increases versus inflation, and a story on the "unseen"

part of compensation—benefits.

## Good reading in Monogram

The colorful March-April edition of Monogram magazine includes good reading on such diverse topics as '73 negotiations, environmental protection, and construction of the company's new headquarters. Monogram also takes a look at GE's affiliate, Tomorrow Entertainment, in a colorful photo-feature.



Smith

## Early News next week

Bearing the old saying "better early than never" in mind, the GE News will be distributed one day early next week. Publication of the News next Thursday will provide employees with some good reading for the paid Good Friday holiday the next day.



## Horse noses out competitors for part

# Donna and her Appaloosa to debut in ballet

If you think a horse has as much place in a ballet as a bull does in a china shop, think again. Tomorrow night, Patchies Copper Hand, a handsome three-year-old Appaloosa, will make his debut on the stage of the new Performing Arts Building in downtown Fort Wayne. Copper has a cameo role in the Fort Wayne Ballet production of "Giselle"—as does his mistress, Donna Busche of Specialty Motor-Taylor Street.

Donna, a second shift hydraulic press operator, will lead Copper on the stage with dancer Cheryl Nank on his back and the Fine Arts Foundation's artist-in-residence, Jean-Paul Comelin, walking alongside.

### Prize-winner

Being the center of attention won't really be new for either Donna or Copper. They compete in the costume class in horse show competition across Indiana and are both used to appearing before large crowds. With Donna costumed in western, Indian or English riding garb, Copper has won over thirty first-place ribbons in the past year.

Still, it's quite a leap from the barn to ballet. It began, according to Donna, "when I read

in the paper that they needed a horse for the ballet. I thought it would be good recognition for Copper and the Appaloosa breed if he got the part. It also sounded like a lot of fun."

### Indiana champion?

Donna also admits that she's



**HAPPY HERE** — A GE employee for the past 16 months, Donna says she's happy with both the people and pay at GE.

campaigning Copper for Indiana champion Appaloosa this summer and didn't think the exposure of being the first horse on the stage of the Performing Arts

Building would hurt his chances a bit.

Just to make sure Copper doesn't slip up when his big moment comes, Donna fitted him with a special set of rubber boots that give him traction on the slippery stage surface. After practicing entering and leaving the building all week, both Donna and Copper are ready for their debut in "Giselle" tomorrow at 8:30 p.m.

### Likes second shift

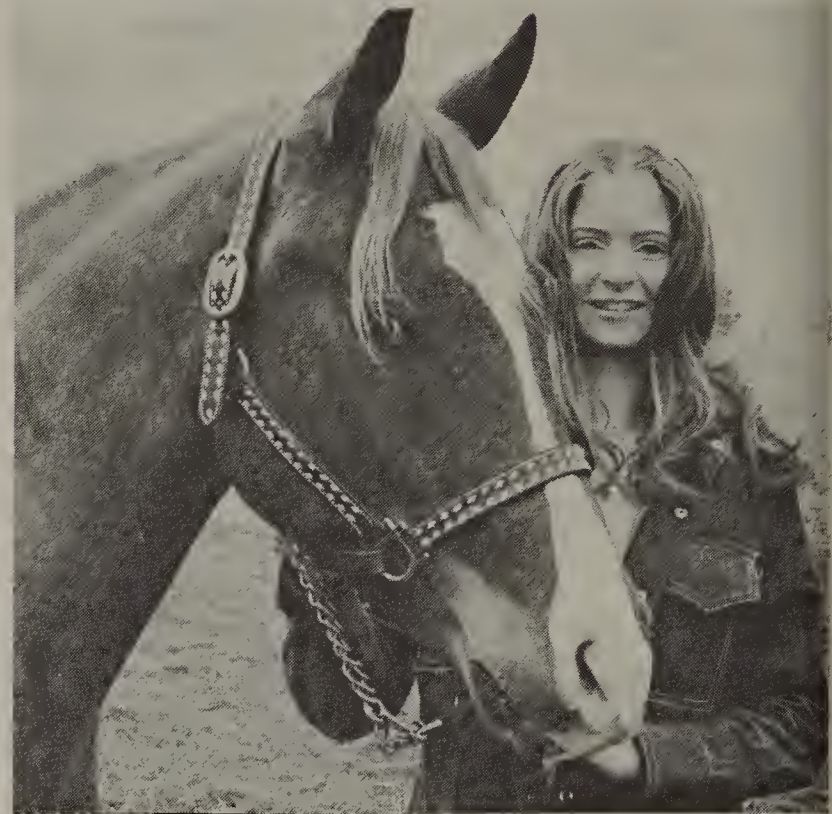
For Donna, a horse lover since her early teens, working second shift at Taylor Street fits in perfectly with her interests. "I've worked since I was 15 to earn money for my horses," she explains, "and by working second shift I have more daylight time to spend with them."

She also admits she has more money to spend on them since leaving a job at a drive-in restaurant to come to GE 16 months ago. "The money here is really good and so are the benefits," she says. "This is the kind of a place you can stay at and have security."

Donna didn't apply to GE by accident. Her grandparents, Mr. and Mrs. Frank Woodward, who are both GE retirees, had urged her to apply here. She did, and now finds both the people and pay enjoyable.

### Mother also employee

Donna's mother, Carol Busche, is also a GE employee. Unlike most mother-daughter combinations, though, Mrs. Busche



**READY FOR PART IN BALLET** — Donna Busche of Specialty Motor-Taylor Street and her Appaloosa, Patchies Copper Hand, are all set for their part in the ballet "Giselle" at the Performing Arts Building tomorrow. Copper will wear special rubber boots so he won't slip.

joined the company after her daughter. Donna explains: "After I started here and was bringing home this nice check every week, Mom saw what I was making and decided she wanted to work here too. Mrs. Busche left her job at a department store and was hired by Specialty Transformer."

While appearing in the four performances of "Giselle" this weekend and next weekend will be a high point for Donna and

Copper, it actually will also be a vacation from a constant schedule of weekend horse shows.

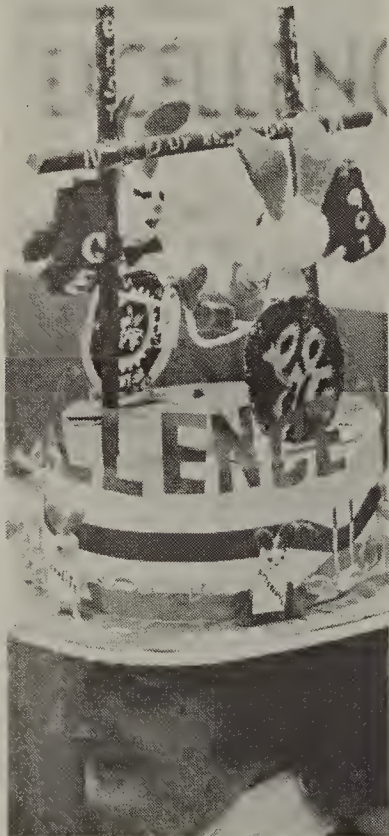
### Shows every Sunday

"We'll miss two shows to be in the ballet," Donna points out, "but I think it's worth it. After that, we'll be in a show every Sunday from now until October."

If you still think a horse has as much place in a ballet as a bull does in a china shop, stop by the Performing Arts Building tomorrow night.

## A hat with a message

The word "hat" got a new definition last Wednesday as dozens of Specialty Motor employees came to work with a variety of contraptions on their heads as a part of "Standard of Excellence" program. The hats were supposed to signify what excellence was, but many also did a good job of evoking laughter. One of the wildest headpieces worn was created by Jean Meshburger of SMPD-Taylor Street, right. Full of not-so-hidden meaning, the fedora urges the company and union to hang up their boxing gloves on the Best Buy goal post, reach an agreement, and work together for excellence. Jean had a chance to see the scenario on the hat come true (below) as Local 901



grievance representative Warren Harding shook hands with SMPD-Taylor Street superintendent Lou Brunner.



## Personal Share Statement distribution

(Continued from Page 1)  
employees to add in the Social Security of his or her spouse if he or she is married; and another in which to place any other monthly

## Winter St.

(Continued from Page 1)  
they did in 1971. "Over the same period," he pointed out, "our costs for materials and labor were subject to the same inflation that has been affecting everything else."

### Have people, ability

Bates sees Winter Street's highly skilled workforce and spirit of cooperation between different functions—engineering, marketing, manufacturing—as two of the plant's real strengths. "Overall, we have the people and the ability to get the job done," he says. "We have to identify areas for improvement and make the necessary changes rapidly. We've got to make improvements—most people here realize that and are working together to build and save jobs."

income an employee expects at retirement—insurance, Savings and Security Program income, etc. The figures, when added, present a good estimate of full retirement income at age 65.

### Savings Plan accounting

In another section of the Personal Share Statement an employee receives an accounting of the amounts being held in his or her account under the Savings and Security Program or the Stock Bonus Plan, how much comes from his own investment and how much from company payments.

In addition to calculations of each individual's retirement income and savings plan investments, the Personal Share State-

ment contains brief descriptions of special pension and insurance plan values.

### No statements for some

"A few employees may not receive a statement," Miller said. Some may have had such short pension plan participation—or none at all—that there was no way to estimate future credits. In addition, they may not have any savings plan participation to report. In these cases there is no report to make. Some people may have transferred to a different work group recently and the Statement will be forwarded. If you do not receive a Statement, and neither of these situations is the reason, you should let your supervisor know."



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 15

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January 22

Nancy L. Mix .....GPM  
Arthur T. Rose .....GPM

February 8

Willie Mae Bryant .....GPM  
Cecilia Graham .....GPM  
John D. Krouse .....GPM  
James M. Sternberger .....GPM





## Alley Chat by Debbie Bowers

Top game of the week was a tie between Hank Vance and Jay Bueter, both managing a 228. For the ladies, our congratulations go to Maureen Rogers who rolled a 11.

Also this week Don Hoffman of the Hermetic League bowled a super 167 triplicate.

### MEN

28 ..... Hank Vance  
28 ..... Jay Bueter  
27 ..... Dave Fitch  
27 ..... Jim Westerman  
22 ..... L. Palmer  
21 ..... Bob Phillips  
16 ..... Dave Fitch  
14 ..... Ron Medaugh  
13 ..... Bill Baulkey  
13 ..... Ron Medaugh  
13 ..... Vic Baxter  
12 ..... Mel Guillaume  
11 ..... Daniel Harber  
11 ..... Phil Mooney  
11 ..... G. Kaines  
10 ..... Bob Smith  
10 ..... Ernie Neal  
09 ..... Paul Perry  
09 ..... Jack Walls  
08 ..... Harold Somers  
08 ..... Ron Logan

206 ..... Les Hahn  
206 ..... Jack Meyer  
206 ..... Jay Bueter  
205 ..... Dick Loucks  
205 ..... Joe Reinewald  
205 ..... Dave Dasher  
204 ..... Dick Grote  
204 ..... Dave Knepple  
202 ..... Paul Boedeker  
202 ..... Carl Turner  
202 ..... Norb Sordet  
202 ..... Ansel Black  
202 ..... Virg Hiatt  
201 ..... Gene Madden  
201 ..... Bob Knepple  
200 ..... Lee Shaw  
200 ..... Red Dillon

### MEN'S SERIES

631 ..... Jay Bueter  
613 ..... Dave Fitch  
608 ..... Ron Medaugh

### LADIES

191 ..... Maureen Rogers  
190 ..... Elsie Oliver  
186 ..... Shirley Mencer  
184 ..... Marion Steffen  
184 ..... Elsie Oliver  
181 ..... Jean Bailey

### SPLITS

Gerry Koehl 6-7-10  
Betty Swain 2-7-10

GERMAN Shepherd, male, reg., 5 mos., \$50. 622-7689 Ossian.

TENT camper, fold-down, sleeps 4, like new. 439-5143.

'70 HD, 125 cc, rapido, like new, str-trl., \$295. 627-3210.

CHAISE lounge (2), padded. \$17 each. 483-1389.

SUITS (2), boy's sz. 14, slim, brown, blue. 432-3741.

GO-CART, 6 HP, Hoffco frame. 622-4791.

AFGHANS, homemade crocheted. 446-0642.

'65 MUSTANG conv., 4-speed. 448-2088.

BEDROOM set, bed & 2 chests, \$20. 493-2873 aft. 5.

MINK stole, Autumn Haze, \$100. 484-6136.

CHAIR, blue upholstery, fair cond. 433-6615.

DINETTE set & hutch, lt. wood, \$25. 493-2872 aft. 5.

STOVE, 30" elec., new. 8'x7' garage door. 925-0264 Auburn.

STEREO console, med. size, AM-FM, dandy, \$50. 744-3807.

ANIMAL clipper, No. A-3, heavy-duty. 432-6297.

HOUSE, 5 rm., 1 acre, well, gar., gas ht., East. 483-6625.

ANTIQUE bedrm. suite. Wringer washer. 745-3910.

'72 YAMAHA, 60 cc, R or T, 400 mi., burnt orange. 747-6395.

BICYCLES, 2 boy's Schwinn, \$15 each. 432-0046.

MAPLE chest, 30", 5 drawers, good cond., \$25. 749-0298.

'70 STAR, 12x50, 2 bdrm., cent. air, skirt, furn., \$4,000. 639-6148.

TIRES, 2 Micky Thompson, L-60-14 wansen sprints. 747-4538.

LOVESEAT, blue-green floral. 747-2860.

HAND PUMP, \$12. Iron handle, \$6.50. 747-5961.

DRAPES, new, champagne, 100 percent glass fiber, 48x84. 747-6319.

FURNITURE, must sell, leaving state. 483-7386.

CONSOLE radio-record player, Colonial. 747-0923 aft. 3:30.

DINETTE set, 6 chairs, like new, \$65. 432-5463.

## GE club starting new tennis league

Tennis anyone? That's the question this spring as the GE Club starts a tennis league for the first time in recent years.

All interested racketeers are invited to play in the new league, whether they are beginners or old hands at the game. The league has been assigned two courts at Hamilton Park Wednesday evening from 5 to 9 p.m. Matches can also be played at other times on other courts at the convenience of the players involved.

There will be an organizational meeting of the league April 24 at 5 p.m. at the GE Club for all players. League play will begin Wednesday, May 2, provided all entries are received by April 20.

Those wishing to join the league should contact Dick Spoerhase, bldg. 26-B, ext. 2675, or

call the GE Club at ext. 2042. Employees may also sign up by sending their name, address, home phone number and GE extension number to Spoerhase in bldg. 26-B.

## NEWS NOTES

### Motor-Generator Reunion

The fifteenth annual Motor-Generator Reunion will be held this year Saturday, May 5 at the Southwest Conservation Club, 5703 Bluff-ton Road.

The event will begin at 4 p.m. and feature prizes and "lots of fun" for former Motor-Generator employees. Art Braun is general chairman and treasurer of this year's reunion.

Tickets are \$3 per person and may be purchased from any of the following people: John Dennis, Bob Wire, Bill Halle, Lloyd Grider, Carl Schafianski, Dorothy Boneff, Rose Ballew, Red Sutter and Ruth Schafinacker.

### '73 Golf leagues now forming

The GE Club Golf Leagues are currently organizing for the 1973 season. League matches are scheduled to begin the first week of May with 11 men's leagues and 1 women's league participating. Employees who have not yet joined one of the teams in the league may do so by sending their name, location, telephone extension and time preference to the GE Club.

A morning women's league is also currently being organized. Second shift women interested in this league should send the information requested above to the GE Club.

### Shoemobile coming

The shoemobile will visit the Taylor Street plant week from Monday through Thursday. During the visit employees can purchase shoes for cash or by using payroll deductions.

GOLF CLUBS, 4 woods, 1 3 4 5 elite. 748-1651.

BEDSPREADS, 2 twin, grn. floral, \$35. 485-6523.

CARTOP luggage carrier, side rails. 745-0662.

MOBILE home at lake, 8' Phoenix tr. camper. 639-3007.

GOLF CLUBS, men's, 2 woods, 8 irons, bag, ptr. 440-2962.

BATH fixtures, make offer. 749-5664.

BOAT, 15' Thompson, 35 HP Johnson, \$275. 447-9937.

'65 PHOENIX travel tr. 543-2343 Uniondale, wknds. or aft. 5.

PUPS, part Bassette-Beagle, 9 wks., \$35. 693-3161. Churubusco.

MEAT slicer, lg., electric. 748-1846.

'70 MONTE CARLO, very nice, \$2,495. 422-9618.

SCHWINN, 26", 5 speed, w-gen. light, \$50. 747-6084.

'66 GMC van, 6 cyl., has '71 Chevy engine, \$725. 489-5261.

PUPS, AKC Collie, 7 wks., sable & white, \$50 & up. 747-7007.

PIPE organ, Hammond, like new, \$800. 744-3086.

BOAT, alum. fishing, 12', flat bottom, \$50. 672-2795 Roanoke.

'72 VW, aqua, Ziebart, 14,000 mi., radio, \$1750. 748-8902.

STORM windows, 17" wd., \$1.50 ea. Matchg scrn., \$1. 422-5242.

ICE CREAM freezer, electric, used once, \$12. 425-9035.

'70 TORONADO, loaded, full power, radials. 489-9691 before 3.

'72 GE WASHER-dryer combo., perfect cond. 485-5547.

'70 CHEV. Impala, clean, reasonable. 456-4963.

CHAIR, swivel, green. Wind. fan, humidifier. 744-9479.

RIDING mower, 30", 3-spd., 7 HP, tctr. type. 622-7264.

TABLE, drop leaf, 4 ch., TV cart, mirror, oven. 747-5154.

'72 HONDA CB 350, 700 miles, ex. cond. 637-3853.

COLOR TV, new 19" & cart, best offer. 637-5119.

'72 YAMAHA, 175 cc, trail bike, ex. cond. 456-6675.

TYPEWRITER, Und. std. elite & table, \$50. 447-1605.

'70 BULLSEYE truck camper, 8', must sell. 547-4477 Decatur.

DALMATIAN, spayed, 2 yrs. old, all shots. 485-8889.

BIRD cage & stand, wrought iron. 743-1343.

'66 GE console color TV, 21", reasonable. 747-5235 aft. 4.

FRENCH libr. table, \$55. Child's desk, \$15. Curtns. 442-6543.

CARPET, brown, clean, 51 sq. yds., \$75. 483-7588.

MOTOR, 7 HP, 1 yr. old, \$125. 749-9380.

'71 TRIUMPH, 650 cc, must sell, \$700. 422-4448.

CARPET & pad, wool, 11'x24' or 13'x17 1/2'. 425-6421.

GUITAR, Gretsch, electric, nice, 2 pic. up. 441-5613.

DRYER, electric, good cond., \$35. 897-4582 Avilla.

BOAT, Gold Cup 14', 40 HP Johnson, Gafer trailer. 622-4872 Ossian.

### WANTED

DOOR, outside, 36" wide x 80" long. 745-9158.

BICYCLE, 26" men's. Wagon, woodsides. 484-4793.

USED ceramic kiln. 483-8902.

MOTOR, 7 1/2 outboard, trade for minibike. 745-9158.

LAKE cottage for one week of shutdown. 432-6287.

SOMEONE to reseed my lawn & guar. it grows. 745-2089.

1/2 ACRE for mobile home, 10 mile radius of city. 747-7348.

ROTOTILLER, good condition, small. 747-2464.

BABYSITTING in my home, exper., ref. 447-6734.

'70 BARRACUDA or Mustang auto. 747-0031.

OUTBOARD, 25 - 40 HP, elec. st. 747-2614 aft. 5.

SLIDE projector, 500 watts. 440-3483.

DOOR, old panel type. 6'6"x3'. 483-7778.

VW or Ghia body or will sell for parts. 432-3445.

### FOR RENT

APT., furnished, upper, Wayne-dale. 747-2613.

### RIDE WANTED

NORTH CLINTON to Bdwy., 3rd trick. 483-4097.

### RIDERS WANTED

DECATUR or area to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

### FREE

SHEET glass, 1/4" thick, 34"x76". 749-8172.

HORSE manure, you come & get it. 622-7410 Ossian.

SCREENS, storm windows, free for hauling. 456-8371.

PUPS, 3 male. 489-4803.

PUP, part Husky, 8 mo., has shots. 483-5223.

### LOST

CAT, silver, long hair, return to 625 Parkview.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name

Home Address

Phone

Bldg

Pay No

GE Ext

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature

## \*ADLETS

### FOR SALE

SEW. MACH., universal attach., cabinet. 493-2304.

REFRIGERATOR, 12 cu. ft., \$50. 485-0594.

16 1/2 ACRES, trailer, barn & farm equip., NE. 657-5670.

'68 ROAD RUNNER, 383, 4-speed, very quick, \$995. 627-2015.

TRI-SPORT, 306 cc, 2-speed, \$399. 429-7662.

FLOOR lamp, \$25. Oak bed, \$15. 2 end tables, \$10. 743-0405.

TELESCOPE, refrac., & acous. guitar & amp. 627-3266 Grabill.

CURTAINS, 4 pr., beige, unlined, 82x42, \$20. 485-6001.

DEHUMIDIFIER, 13 pt., automatic, like new. 483-2406.

TIRE, 7-75x14, Uniroyal, only 60 miles, \$15. 744-1093.

'67 COX camper, sleeps 6, sink, icebox. 483-8391.

POMERANIAN, female, AKC, 19 wks. old, \$35. 447-1656.

'73 GREMLIN-X, 6 cyl., blue, best offer. 747-6051.

AQUARIUMS, 2-10 gal., 1-20, 1-5. Fish. boat motor, 1 1/2 HP. 747-5236.

'64 FORD, V-8, p-up, 1k. 32 cap., no rust, \$400 firm. 485-0458.

TREES, shrubs, pussywillow, utility bldg. 456-3162.

DINETTE, lg. brass, 6 chairs, 2 leaves, \$50. 627-2092 Grabill.

IRONER, Ironrite, very good condition. 446-4413.

STROLLER, Peterson twin, exc. cond., \$35. 489-5850.

WRINGER washer, 5 yrs., old, \$50. 745-3050.

CAR top carrier, enclosed, \$20. 639-3451.

WASHER & dryer, baby furniture. 493-1288.

BEAGLE, has shots, 1 1/2 yrs., friendly, \$25. 483-1971.

REFRIG., GE monitor type, good cond., \$25. 456-3908.

COFFEE table, round, Formica top, \$8. 440-2625.





TRANSFIXED BY A SLIDE PRESENTATION on GPM's plants and products, a group of open house visitors pause halfway through their tour amid a display of products using the GPM motors produced at Taylor Street.



JAMES CRICK of Taylor Street shows his father, Ellsworth, right, a compressor unit powered by a GPM-Taylor Street motor.

## Tour GPM plant, offices

# 3,000 attend open house at Taylor St.

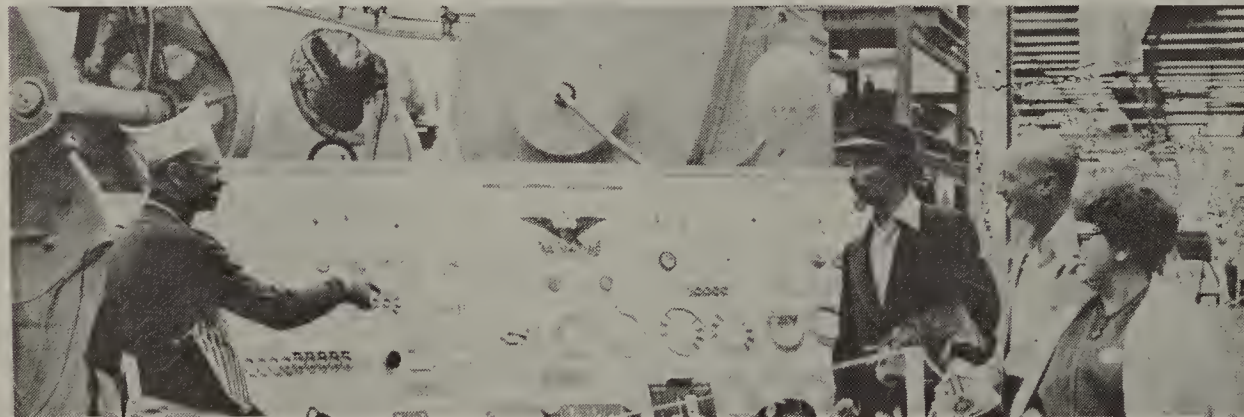
**Question:** What comes to work on Saturday, eats 280 dozen cookies, drinks 29 tanks of soft drinks, munches through four 20 gallon cans of popcorn and sips 60 gallons of coffee? **Answer:** The almost 3,000 people who visited the GPM-Taylor Street Open House last Saturday.

The crowd that descended on the Taylor Street plant did plenty of eating and drinking to be sure, but there was more than that to the open house. Run under the theme of "Quality and Teamwork the American Way", the event was an informative as it was interesting and entertaining. Visitors of all ages were able to trace the production of a GPM 40 frame motor through the plant with the help of display boards emblazoned with the American eagle. The office areas were on the tour route, too, as was the computer room. The computer, incidentally, didn't get the day off but was kept busy tabulating attendance and awarding prizes. Through the magic of electronics, visitors had only to scan a display screen in the refreshment room to see if they were one of the winners.

The dozens of GPM people who put in long hours preparing for the event saw their work payoff as the first groups of visitors entered the plant. By the time the last balloon-bearing families left, there was still a lot of cleaning up to do, but the thousands of smiling faces that had been through in the afternoon made even that a lot easier.



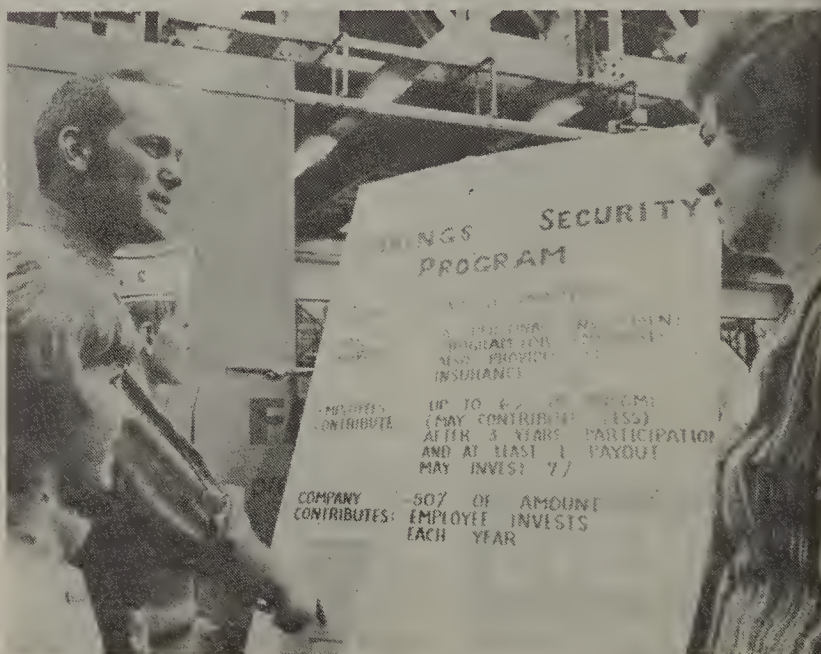
IT'S HARD TO TELL HERE whether manufacturing manager Ron Roth is offering a cookie to a young visitor or taking one for himself.



CHARLIE FRENCH, left, of the High Bay area, shows a group of visitors some of the punchings produced by the massive machines in the area.



GRANDFATHER GEORGE MARSCHAND is already smiling as grandson Timmie Deetz gets a smile button pinned on his shirt.



BILL GRIFFITH of the Powerhouse pauses with his family at a display on the Savings and Security Program. Similar displays on other benefits were located along the open house tour route.



DRILL PRESS OPERATOR ARNOLD CONRAD, center, shows grandson Jeffery Woods what he does at work.



ANTIQUE MOTORS displayed on the third floor get the attention of Dan Teeters, kneeling, and his granddaughter, Angie Haas.



NOW THAT HE'S GOT a Pepsi, this young man knows what he needs next—another chocolate chip cookie.

## Back with service intact

(Continued from Page 1) with GE. At GE, I had been paying a few dollars a week for it, but on the outside it cost \$864 a year."

### Aid from insurance

This past February his wife had a major operation and racked up over \$2,000 in bills. Kent paid \$150; GE insurance took care of the rest. Again, he hesitates to think where the

money would have come from if he had still been in business for himself.

Kent says the restoration of his service has given him a secure feeling—so secure that he has definite plans NOT to leave GE again. "There are only three ways I'd leave again," he says with a grin, "and that's die, get fired or retire. I'm counting on the last one."

## Negotiations center on contract language

Negotiations with the IUE continued in New York this week and were confined by mutual agreement to various parts of the contract language. The discussions did not touch directly on wages, benefits or other economic matters.

Among the subjects covered were discrimination, safety, job posting service credits, automatic pregression schedules, continuous shift working hours,

arbitration, and union shop.

So far talks have been going smoothly, according to company negotiators.

The schedule next week calls for meetings on Tuesday, Wednesday, and Thursday, in the morning only.

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# STBD, TRO earn places in suggestion "400 Club"

## Company-wide suggestion activity hits new high; \$2.2 million paid

The final 1972 results for the General Electric Suggestion Plan show that for an unprecedented 15th consecutive year, the Specialty Transformer Business Department earned membership in the Suggestion Plan's "400 Club." And for the first time in the past several years, STBD has been joined by a local component in the exclusive "400 Club"—the Technical Resources Operation also earned a berth.

To be eligible for membership in the "400 Club", a component must average 400 adopted suggestions for each 1,000 employees. Specialty Transformer has managed the feat for every year the club has been in existence, something no other component in the company has done.

According to suggestion specialist Don Waldrop, STBD's 1972 suggestion performance was "almost identical" to its record in 1971. Adopted suggestions per 1,000 employees edged up in 1972 to 430, compared with 429 the previous year.

### Top award \$1,119

Waldrop reports that more than 35 percent of the suggestions received by STBD last year were adopted, with awards for the year totalling \$12,827. The average award paid was about \$23. Top award for the year went to Lab technician Harry Snoke, who earned \$1,119 for suggesting a better way to test HID ballast in the sound lab.

Waldrop, who can look back on many record performances in

past years, says that though STBD made the "400 Club" again, "it wasn't our best year by far, and we certainly hope to improve our record in 1973."

The Technical Resources Operation earned a spot in the "400 Club" by having an adoption rate of 446 for each 1,000 employees. Suggestion committee chairman Mike Perrine credits TRO's fourth quarter "Suggestion Treasure Chest" promotion with boosting TRO into the "400 Club". In 1972, TRO adopted 47 percent of the suggestions submitted and paid out a total of \$4,442. The average amount of a suggestion award was \$13.54.

### New program

To stay in the "400 Club" next year, Perrine says the operation has revamped its suggestion program to stress having suggestions adopted rather than just submitting them. One of the new

incentives is a 25 percent bonus paid for an employee's first adopted suggestion. The bonus increases by 10 percent for each additional adopted suggestion during the year, so a person with seven adopted suggestions would receive almost as much money as a bonus as he would for the adopted suggestion. Prize drawings for employees who have had suggestions adopted are also underway.

### Exceeding last year's levels

According to Perrine, TRO is heading for a berth in the "400 Club" next year. "Our current suggestion activity is already exceeding 1972 levels," he reports.

GE's Suggestion Plan obviously played a major role in the success of the "Best Buy" program last year, and the company-wide results reflect the increased participation that

"Best Buy" caused. Awards zoomed to an all-time record of \$2,288,237—a whopping 27 percent higher than the total awarded in 1971.

The number of suggestions adopted also reached a record of 63,868, compared with 50,137 for the previous year.

### Up 50 percent

Total "400 Club" membership increased 50 percent over 1971, with 90 other company components joining STBD and TRO in the group. Armament Systems in Burlington, Vt. led all other components of 1,000 employees or more for the fourth consecutive year with an amazing record of 2,584 adopted suggestions for each 1,000 employees.

Company-wide, the average award for an adopted suggestion was \$35.83. The 291,000 employees eligible turned in 180,564

(Continued on Page 3)

## GE Insurance payments to Listenberger total \$50,000

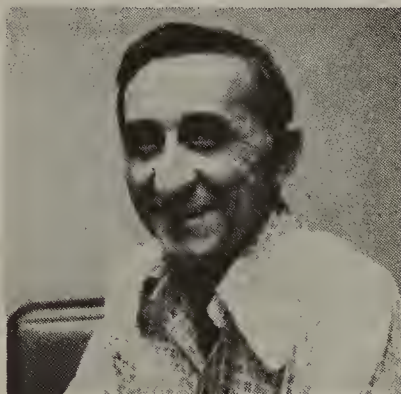
Calvin Listenberger's weekly medical bills are bigger than most people's paychecks. A kidney patient, Listenberger visits Lutheran Hospital twice a week so his blood can be cleansed on a kidney machine. The cost? From \$135 to \$200 for each visit.

In December, Listenberger was in Lutheran's intensive care unit for most of the holidays with a case of pneumonia. Charges totaled \$4,400.

### GE Insurance pays

Since leaving his job as a machine operator for GPM-Broadway in January 1972, Listenberger says he's been in and out of the hospital "like a yo-yo." Though his life has changed dramatically in that time, one thing hasn't—GE Medical Insurance is still paying the bills.

"I figure the GE Insurance has paid me around \$50,000 since I've been off," Listenberger says. "I tell everybody that I don't know what I'd have done without it. Nobody can afford to pay to run a kidney machine on their own—it just costs too much."



CALVIN LISTENBERGER

Listenberger had 31 years of service when he left work with kidney troubles. Until last July, he was receiving 60 percent of his weekly straight-time earning from the company's Weekly Sickness and Accident Insurance Plan. He owned his own home then and does today—something not many people with medical expenses in the \$50,000 neighborhood can say.

When his Sickness and Accident Insurance ran out (he hadn't enrolled in the Long Term Disability Plan), Listenberger took a disability retirement. Pension checks replaced the Sickness and Accident payments.

Listenberger's kidney troubles have led to complications that have sent him back to the hospital frequently in the past year. He says he usually stays in the intensive care unit where rates run "\$115 a day—just for the bed. Whatever they do is extra."

"When something happens," Listenberger says, "I'm glad I can get in the intensive care unit."

(Continued from Page 2)

## Keep Share Statements: Miller

Hang on to your personal share statement. That's the advice Chauncey Miller, manager of benefits accounting for the Fort Wayne area, has for employees who will be receiving the statements next week.

"It's important to keep the statement because it can furnish you with needed information

when you or your family have decisions to make," Miller points out. "There are a great many occasions during the year when you may need good estimates of your retirement income, or your savings, or your insurance. The Personal Share Statement combines all of this information in one handy form."



FORT WAYNE

# NEWS

Thursday, April 19, 1973

Broadway  
open  
house  
See page 4

## Sales engineer Paillusson reports

# Locally-made motors, transformers make inroads in French marketplace

When Jean Paillusson of Paris visited Fort Wayne last month, it wasn't as a tourist.

Though he was absorbing plenty of new sights and sounds on his first trip to the U.S., Paillusson was here on business. As an industrial components sales engineer from GE's International Sales Division, it's Paillusson's job to sell GE components made by U.S. departments to customers in France and Belgium.

While here, Paillusson met with sales people from both Specialty Motor and Specialty Transformer to discuss the sale of Fort Wayne components to French manufacturers of refrigerators and retail point-of-sale terminals.

### GE well-known

Speaking in accented English, Paillusson explained that while high prices for U.S. goods made his job tough, the fact that "GE is well-known the world-over" is a big help.

The sales engineer adds that

GE's overseas marketing approach is getting "more aggressive" because of the recent devaluation of the dollar. "Before," he explained, "there was a ocean of difference in price; today there is just a river."

### Quality reputation

Paillusson says GE's reputation as a quality supplier opens many doors in spite of the higher prices. At Thomson, France's largest refrigerator maker, Paillusson won an order for a number of 33-frame motors partially because "nobody in France can make a motor that lasts as long." Thomson will use the units to power the evaporator fan on a soon-to-be introduced frost-free refrigerator. The long-life model used will run 80,000 hours—an on-the-job life of more than 10 years.

The sales engineer explains that while the initial order is small, the quantity will grow as frost-free refrigerators gain more acceptance in Europe. As the need for the motors grows though, the price difference between SMPD's 33-frame and the European models will become more important to Thomson. In other words, competition will get rougher, not easier.

### Voltage stabilizer order

For Specialty Transformer, Paillusson helped earn an "attractive" order for voltage stabilizers made on STBD's new production line in building 26-1. The units have been ordered by a National Cash Register plant

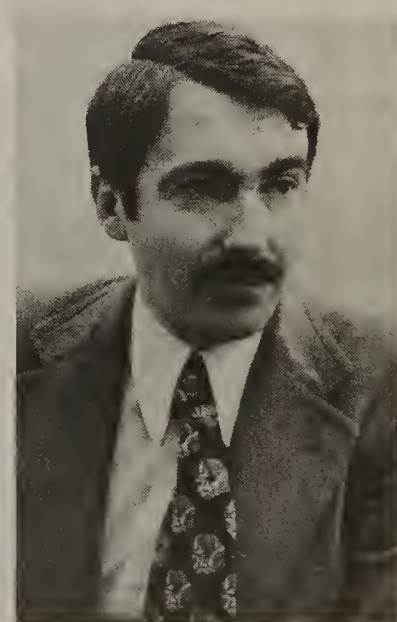
south of Paris that is just beginning production of electronic point-of-sale terminals similar to those it makes in the U.S. at its Cambridge, O. plant. For STBD, the order means that the gamble of installing the new line is starting to pay off—perhaps on an international scale.

"We were already listed as a supplier of the unit, which helped us get the order," Paillusson explained, "but you can be sure at this time next year we will have to fight competitors from all over the world to keep it."

### Stabilize employment

The French sales engineer sees both the SMPD and the STBD

(Continued on Page 3)



JEAN PAILLUSSON: "There was an ocean of difference in price, today there is a river."



## Hopping hare heralds holiday

Though it seems like he's been a long time coming, the Easter Bunny has finally arrived. This year, the hopping hare has brought—in addition to the usual eggs and jelly beans—the first three day weekend of the year for GE employees. Most GE operations will be closed tomorrow in observance of Good Friday, the second paid holiday of the year for eligible GE employees.





## Plant Panel

*Employees Answer Today's Question*

**What is there about working for GE that makes you travel at least 50 miles round-trip to work each day?**



Robert Watson

I am driving 100 miles round-trip from Wabash to Fort Wayne each day and I would have to say my primary reason is the wages. For me, the wages and benefits are better here at GE than anyplace I previously worked.

Job security is pretty good here with the Union to help when needed.

When I started working in 19-3 I soon found that I had a better opportunity here than in other factories and job shops where I had worked. I have a chance here to do the type of work I like and to do work that has a challenge. Also, the people I work with are all good guys.

I guess that everything put together—wages, security, employees, employers, opportunity and benefits—makes it well worth driving 100 miles round-trip to work.

Robert C. Watson  
Bridgeport Mill operator  
Technical Resources Operation

When I started to work at GE not many jobs were available at home.

With my years of service, Pension Plan and other benefits, I decided to stay at GE in spite of the distance to work.

Clarence L. Jackson  
Material handler  
Hermetic Motor Operation



Clarence Jackson

I was so thankful to be given the opportunity to work for GE in 1942. Due to my husband's illness, I became the breadwinner for the family. I liked my jobs and have met so many nice people and management has been so nice to me. During World War II we factory people played an important part. We put long hours in and production and high quality was our goal. We still should feel we owe lots to GE and keep our quality and production rolling. I don't think I regret the distance I have traveled all these years to do my part to serve the GE company.

Evelyn E. Daugherty  
Final inspector  
GPM-Winter Street



Evelyn Daugherty



Rea Stripe

Recently I was asked to discuss the reasoning behind my joining the virtual army of commuters who travel over fifty miles per day to work here at General Electric in Fort Wayne. I must admit that on several occasions, I have pondered the same question—especially when it is cold, snowy and foggy and I have made that lonely drive in the dark of the night.

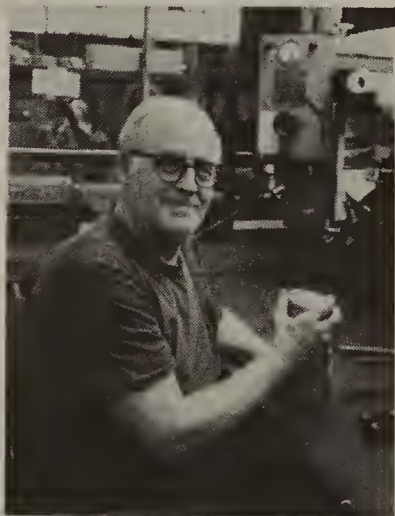
I have investigated the job opportunities afforded women in Van Wert. There are several small manufacturers and a few larger firms located there and I feel GE offers many superior benefits to the woman worker.

The pay scale at GE looms high at the head of the list. I know of nowhere at Van Wert that I could receive the wages that I receive here.

I feel that the Insurance Plan and union representation that the GE employees have are most beneficial. The fact that things are constantly updated to comply with the higher cost of living is essential and I am assured that GE is doing this.

These are a few of the things that I think about as I drive the many miles daily to and from work. All in all, I feel that my lot as a commuter is very worthwhile.

Rea Stripe  
Transfer winder  
SMPD-Taylor Street



Forest Monroe

I love to live in the country and my job at GE has always provided a good living for me and my family. So I do not mind the drive of 40 miles each way to work.

I will retire soon and while I am looking forward to it, I still will miss my job and the people I work with.

Forest E. Monroe  
Assembler  
GPM-Broadway

I feel that the steady employment, good wages and good employee benefits I have experienced through the years is compensating for the extra miles I drive each day.

Armilla Conrad  
General clerk  
Specialty Transformer



Armilla Conrad

## Secretaries honored during coming week

Dozens of Fort Wayne General Electric secretaries will be among the thousands of secretaries across the country who will be honored next week during National Secretaries Week.

The theme for the week is "Better Secretaries Mean Better Business." Kicking off the local observance will be a tour of the Performing Arts Building tomorrow evening at 6:30 p.m.

### National Secretaries Day

Wednesday has been designated "National Secretaries Day" and will be marked with a banquet at Lester's Party Room on the Bluffton Road beginning at 7 p.m. Speaker for the event will be Ms. Diane Holman, director of the city department of Citizens Assistance. Entertainment will be provided by folksinger Tim Blaylock.

Rounding out activities for the week will be a noon luncheon at the Sheraton Motor Inn for members of the National Secretaries Association.

National Secretaries Week has been held since 1952 to acknowledge the contributions of secretaries to business, education, the professions and government.

## GE Insurance payments

(Continued from Page 1)

No matter what happens, they can take care of it right there. But without the GE Insurance, there'd be no way that I could afford it."

Aided wife, too  
Listenberger's current ex-

perience with GE's Medical Insurance Plan is his first, but not the first in his family. In 1969, he says the insurance paid a "sizeable claim" for his wife. "Even after that," he said, "I never thought I'd need it for myself."



## Alley Chat

by

Debbie Bowers

A 253 captured the title of high single this week, rolled by Hank Vance. Grace Plattner of the Tuesday Afternoon Ladies League held the high ladies single of 192.

More top scores below:

### MEN

253	Hank Vance
232	Dave Knepple
231	Dave Myers
226	Jay Miller
225	John Hunnicutt
225	Cliff Uetrecht
225	Don Clark
225	Bob Goodman
224	Walt Reiger
222	Bob Knepple
220	Cliff Uetrecht
217	Bob Goodman
216	Reggie Stiles
215	Ron Medaugh
215	A. Karnes
213	Reggie Stiles
213	Sam Macy
212	Ron Rubrake
210	Ed Myers
210	Sheridan Miller
209	Bob Schultz

209	Bob Nieman
208	Bob Knepple
208	Dave Fitch
208	Bill Hattendorf
205	Dave Dasher
205	Ron Rubrake
204	Carl Turner
204	Art Rodemeyer
204	Don Gilbert
203	Gene Egts
202	Warren Wickliffe
202	Bill Baulkey
202	Bob Hess
202	Denny Mertz
201	Denny Mertz
200	Hank Vance
200	Joe Meintel
200	Bob Ostrander

### SERIES

634	Hank Vance
634	Cliff Uetrecht
609	Bob Knepple

### WOMEN

192	Grace Plattner
187	Annette Reas
184	Cookie Irwin
182	Dot Kneller

### SPLITS

Bob Goodman	6-7, 4-10
Sherryl Bercot	4-7-10



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 16

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## employee on the job



Mary Kelsaw is paid to help people and she likes it.

As a job instructor in the Industra area of GPM's Winter Street plant, Mary leads others through the intricacies of making 60 and 80 frame hermetic motors. From Mary, new and transferred employees learn the do's and don'ts of coil injection, winding and pressing.

Mary has worked for GE for the past six years and has held her present job since 1971. She was a hand placer before she was promoted to her present position.

"Most of the girls learn pretty fast," she says with a smile. "Usually we train them for a month but I've had some who could pick up everything in a week."

In addition to training, Mary makes sure those already on the job have the necessary material and are turning out good work.

"It seems we're always running into a problem," she admits, "but we can solve most of them right in our area."

Training and troubleshooting keep Mary busy during the day and give her job the variety she likes. Surveying her part of Winter Street and the people around her, she isn't putting anyone on when she says: "I really enjoy my job and the people I work with. It's a great experience coming into contact with all the different personalities here."

## Suggestion

(Continued from Page 1)  
suggestions. Of that total, 35.4 percent were adopted.

The top award paid during the year was \$5,575 which went to Hoosier Charles E. Ray of Refrigeration Products in Bloomington for his idea to mechanize the counting of painted refrigerator parts.

## French Sales

(Continued from Page 1)  
orders as good examples of how international trade can both increase business and help stabilize stateside employment.

Thanks to modern communication and transportation, he feels the globe is shrinking. "By air, it takes a sample motor or transformer only a day to reach France from Chicago," he points out. "Regular shipments can be set up to arrive in four weeks. There are problems to be sure, but they can be overcome."



## Flea market scene

RACHEL FISHER of building 4-2 displays a glass to employees Virgil and Alma Bowers at the Elex Flea Market held April 9 in the GE Club auditorium. The glassware, knic-knacs and bric-a-bracs sold at the event raised \$983. The money will be used by Elex for the convention of GE Women's Clubs to be held here this fall.

## Elex lists events slated for coming month

The Elex Club has scheduled the following events for the coming month:

May 1—Elex membership drive

May 7—Partizan Chapter board, 9 a.m., Pancake House

May 9—PenEl-HonorEttes Luncheon, 11 a.m., 114 E. Wayne St.

May 10—Second shift reservation deadline for bingo party

May 14—Executive committee meeting, 6:30 p.m., site to be

announced.

May 14-18—Election of club officers

May 15—Partizan Chapter installation banquet, noon, Women's Club

May 16—ElPar Chapter meeting, 1 p.m., YMCA

May 17—Second shift smorgasbord, 11:45 a.m., Heritage House

May 21—First shift supper-bingo, 4:45 p.m., GE Club; HonorEttes installation banquet, noon, YWCA

May 22—Election ballots counted

May 31—End of membership drive until May 1974

## Stock price listed

Here is the average GE stock price and the average fund unit price used in crediting participants' accounts for the month of March under the Savings and Security Program. Stock price—\$66.125; Fund unit price—\$37.621.

## \*ADLETS

### FOR SALE

VW TIRES, used, 2 for \$10. 422-1018.

GERMAN Shep., male, reg., 5 mos., \$50. 622-7689.

SNOW blower, elec. Some antique furn. 230 W. Sherwood Terr.

'66 CHEV., 327, 4 bbl., stick, 5 wide oval tires. 622-7465 Ossian.

'67 CHEVY Impala. 489-5633.

RIDING lawnmower, good condition. 657-5543 Grabill.

TRI-SPORT, 306 cc, 2-speed, 3-wheel, \$399. 429-7662.

ANTIQUE chair w-feet; wall phone. 747-5961.

LAWNROLLER, Sears water-filled, \$35. 396-2586 Col. City.

VINYL cushions, various sizes, colors. 422-9920.

'68 LEMANS, air, runs good, make offer. 743-8161.

PING PONG table & net, folding, \$25. 745-2120.

LAV. sink, new, 18"x22" w-all fittings, \$35. 485-2614.

GOLF clubs (14), bag, cart, shoes, pro-line. 483-5366.

MINIBIKE, 4 HP, ex. cond., \$135. 639-3473.

ROTOTILLER, good condition, \$75. 897-4582 Avilla.

SHOTGUN, 410, bolt action, good shape, \$20. 485-0458.

FENDER, bass man, amp, 200 W., nice 441-5613.

'64 BUICK Spec., parts, good tires & radio. 483-2406.

'64 VW, conv., new paint, new tires, runs well. 747-4762.

'65 CHRYSLER, auto, trans., radio, \$200. 749-5254.

'70 MONTE CARLO, grey, blk. vinyl top, nice. 422-9618.

CHAIN SAW, McCulloch, 19", ex. cond., \$90. 625-4615 Arcola.

RANGE, gas, 7 yrs. old, Whirlpool, \$100. 484-1329.

'62 CHEVROLET, 4-door. 485-2491.

POMERANIAN, AKC, female, \$35. 447-1656.

'69 OXFORD, 12x60, full skirt, \$5,500. 638-3309.

HONDA 160, \$220. Chevelle, headers. 623-3094 Mnrvi.

'70 HONDA 740, custom painted extras. 489-4470.

'61 FORD, 2-dr., 55,000 mi., good tires, insp., \$110. 425-6754.

SHIRTS, 2 white, Arrow, new, 16 1/2-32. 745-0759.

TIRES, 4 General, 8x25x15, \$5 ea. 745-3079.

'68 COUGAR XR7, power, good cond., great eng. 422-4908.

DINETTE set, 6 chairs & table, like new, \$30. 489-3755 aft. 4.

LAWN MOWER, large push-type, \$15. 745-9272.

COTTAGE, 150' frontage, Coldwater, Mi., \$7,500. 484-6136.

COAT, spring, sz. 20, ex. cond., \$3.50. 485-1174.

BED, matt. & box spring, twin, \$15. 485-6753.

SOFA-BED & wing back chair, 7 yrs. old. 483-4911.

QUART fruit jars, 50 cents-dozen. 745-5784.

AQUARIUMS, 2-10 gal., complete, \$25. 745-0443.

'64 CHEVY, bucket seats & consol., \$25. 623-3220 Mnrvi.

TV, GE cabinet style. Antique cupboard. 456-4294.

TREES, spruce, 2' to 5' tall, \$7-\$15. 432-9026.

STORM windows w-screens, good cond., \$1 ea. 747-9660.

CORONET, Conn, w-case & stand, \$150. 432-3274.

DUNEBUGGY, '60 frame, citation, \$750 or best. 432-3955.

LAWN MOWER, riding, 24", good cond., first \$50. 489-5257.

DISHES from People's Bank, 2 sets, \$3. 447-1753.

HORSE, App. & Arabian; pony, App. reg. 749-0302.

BABY bed w-mattress, \$7. 428-0413.

GERMAN Shep., AKC, male, 11 mos., Von Thiel. 747-6319.

'60 DODGE, good runner, \$50. 745-2003.

TYPEWRITER, LC, Smith Std., \$50. Man's suit. 747-3871.

'71 CHEV., 1/2 ton, cust. del. cab, 26-cap. 447-3675.

'66 CORVAIR Monza, 4 on floor, 140 HP, ex. cond. 748-1713.

EVERGREENS, yews, blue spruce. 485-1224.

'65 DODGE van, pnld., carpet, new rubber. 637-5469.

HOUSE, 2 bdrm., at 310 Blue Lake Rd., Churubusco, aft. 4.

CANOPY, canvas, 10'x15', 1/2 price, \$20. 483-8945.

TV, color, runs good, cheap. 747-0458.

DRESSES, blouses, shorts, 24 1/2; slippers, 7. 448-3342.

'66 CHEV. conv., clean 456-2528 4 to 9 p.m.

AIR CONDITIONER, window, good. 447-4905.

TIRES, 2-7.75x14 whitewalls, tubeless, 4 ply. 747-2067.

GLASS doors, sliding, 4x8, pr. 747-5827.

IRON, wood handle, hand pump, dinner bell. 747-5961.

CLARINET, LN, \$75. 120 bass accordian. 749-2090 aft. 4.

TABLE & 6 chairs, chrome & yellow, \$20. 693-2333, Churubusco.

'68 GTO, black vinyl top, 4-sp., L-60 tires, \$895. 627-2830.

RUG, dk. beige, 12x16. 456-2422 aft. 7.

TAPE player, 8 track, home unit. 489-4273.

COAT, lady's short spring, sz. 16. 744-9588.

LOT, Ontario St., will trade for pickup truck. 432-0046.

INCINERATOR, gas fired, Basmor, ex. cond. 432-2645.

CAMPER, fits 6 1/2' truck bed, reasonable. 425-5398.

MOWER, riding, 3.5 HP, 24" cut. \$60. 627-3210.

POWER mower, Lawnboy, \$25. Toro, \$35. 745-9271.

MINIBIKE, 4 HP, 2-speed, \$125. 749-4708.

### WANTED

VW, '61-'65, good body condition, reas. 432-3445.

NEED TO RENT 2 bedroom house, modern. 747-2054.

FREEZER, chest type, 15 to 17 cu. ft. 622-7359 Ossian.

ANTIQUE ice cream table or ant. iron I.C. base. 485-4498.

DESK, drop lid, Whinthrop, approx., 41x30x17. 1404 Getz Rd.

HITCH for boat trailer to put on car. 421-9408.

BABY rabbit. 435-5581.

RADIAL arm saw in good condition. 748-7404.

'67 CAMERO less engine and trans. 244-7881 Col. City.

### FOR RENT

HOUSE, 6 rm., 2 bdrms., gas heat. 433-6235.

### RIDE WANTED

AVALON, 2863 St. Louis, to Broadway, 2nd shift. 747-7185.

### RIDERS WANTED

DECATUR or area to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

### FREE

PUPPY, cute, black, male, 10 wks old. 327-3480 Larwill.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_





WALL TO WALL PEOPLE jammed most of the aisles in building 4 and building 6 during the open house. Shown here is building 4-2.

A DISPLAY of the motors made in building 4-5 catches the attention of these visitors.



MICA UNDERCUTTER PAUL SMITH, right, shows his wife Donna and son Ken, center, his work station. At left is his mother, Mrs. Curt Smith, taking time off from the tour to talk with her son.

## GPM-Broadway family day attracts 4000 guests

Encouraged by the blue skies and mild temperatures of a perfect spring day, almost 4,000 people thronged to the GPM-Broadway open house last Saturday.

If the crowd was big, so was what was on display. GPM's extensive operations in building 4 and building 6 were thrown open to the visitors. Along the way more than 60 operations were manned to give everyone a clearer idea of how the AC and DC motors produced at Broadway are made.

Though the emphasis was on the manufacturing operation, customers and competitors were well represented in displays. A popular stopping point was a table laden with motors made by competing firms. Examples of how GPM's motors are used were everywhere—from a massive Elec-Trac garden tractor to a desk-top IBM typewriter.

The tour started with a welcome (via video-tape) from operation manager Norm Gertz. After that—following the roped off path—visitors could see rotors as small as a thumb or as large as a football. Halfway through the tour, everyone had a chance to be a TV star during the demonstration of a Cartrivision video-tape unit that uses motors made at Broadway.

Tour-goers who had arrived with the intention of wisking through in an hour soon found that the number of displays and exhibits doubled the length of their stay. And after the children met the Easter bunny—and got their whiz-rings and balloons—there was still one more stop at the cafeteria for cookies and punch. The strings from all the balloons made the going rough, but that didn't stop most of the visitors from going through the refreshment line at least once.



BUNNY CONNIE WARSTLER gets a cool cloth on her damp brow as members of the balloon crew take a brief break.



BALANCE MACHINE OPERATOR KEN WILLIS works away under the watchful eyes of a group of guests.



THE ANTIQUE MOTORS on display proved a tour-stopper for these young open house visitors.



COMPETITORS' MOTORS get the once-over by a curious crowd. Tom Cussen, right, was on hand to explain what was made where and by whom. Map at left pin-points competitor locations.

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

Fri., April 20 through Sun., April 22—Closed for Easter weekend.

Mon., April 23—Open bowling, 1 to 6 p.m.

Tues., April 24—Open bowling, 9 a.m. to 3 p.m.

Wed., April 25—Open bowling, 1 to 6 p.m.

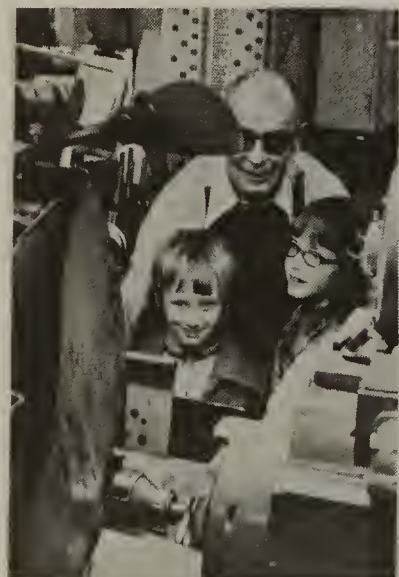
Thurs., April 26—Open bowling, 1 to 6 p.m.; Elex bridge

class, 7 p.m.; Annual fishing school in auditorium, 8 p.m.

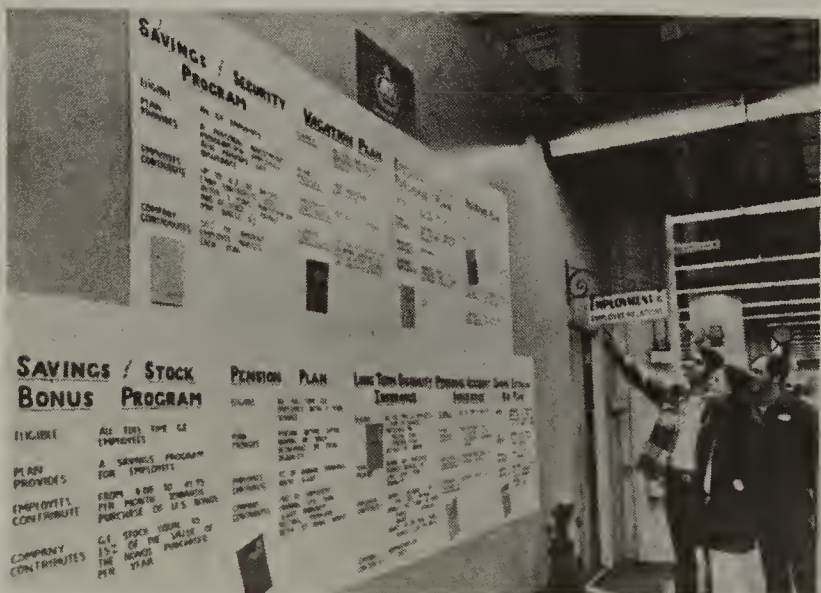
Fri., April 27—Open bowling, 1 to 6 p.m.

## Next Potluck May 8

The GE Club will hold its next Pensioner's Potluck Tuesday, May 8, in the Club auditorium starting at 11:30 a.m. Retirees attending the event should bring a covered dish, pie or cake and their own table service.



CYLINDRICAL GRINDER Basil Bear shows Brian and Teresa Sumwalt how he does his job.



THE WIDE RANGE OF GE BENEFITS covered most of a wall in building 4-1. Here some visitors read about the Product Purchase Plan.





# NEWS

Friday, April 27, 1973

Speaking out  
on absenteeism

See page 2

INDIANA COLLECTION



**COUNTING ON PENSION TRUST** — The GE Pension Trust is already providing monthly retirement incomes for 50,000 retirees like the pair above, but the biggest job for the trust lies in the future. The total of pensions already earned by employees is much more than trust assets, making it vital for the trust to earn all possible interest and dividends so that it will be able to meet future pension commitments.

## Big job to do

### Total of pensions earned more than trust assets

"All of us in General Electric can be proud of the financial soundness and strength of the investment assets set aside in the pension trust for our benefit," says E. Sidney Willis, manager of employee benefits for the company. "But we should not be lulled into a false belief that there is an over-abundance of dollars simply because there have been a couple of years of unusually favorable investment markets."

#### Big job to do

A pension trust has a big job to do, says Willis—a lot bigger than most people think. It must be prepared to pay out a lot more than the \$2.3 billion in the trust's assets plus the several hundred million in increased market value that was listed as of December 31, 1972. Here's how some of the future payments can be estimated:

On the average, employees have a life expectancy of an

additional 15 years when they retire at age 65. This means that the trust must be in a position to pay out a total of about \$40,000 to an average long-service employee going on the pension roll today.

The 50,000 people already on the pension roll have, of course, already received some of their benefits, and today's 300,000 active employees have not yet built their full pensions.

Let's consider only the pensions built to date by 300,000 active employees, allowing for mortality and turnover before retirement, and then add in the amounts to be paid to the current 50,000 on the retired roll. This gives us an estimate of the amount the trust must be prepared to pay on pensions already earned.

#### Huge amount needed

This total is about \$6 billion—a huge amount. And, remember, it doesn't even provide for any pension benefits to be built in the future by current employees.

Contrast that \$6 billion with the \$2.3 billion of assets now in the pension trust and GE employees can see why it is vital for the trust to earn all possible interest, dividends and other income just to meet pensions now earned. Pensions to be built in the future require still greater growth of the trust through future company and employee contributions and their earnings on investments.

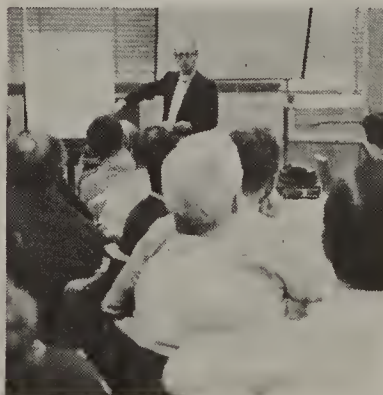
Willis points out that "on book value, our trust has been growing

(Continued on Page 3)

### Herrick dies; was Tecumseh founder

Ray W. Herrick, 82, founder of the Tecumseh Products Company, died April 14 in Tecumseh, Michigan.

Under the guidance of Mr. Herrick, Tecumseh grew to be a world-wide supplier of refrigeration compressors. Tecumseh has been a major GE customer since 1934, and the expansion of the firm has been closely associated with the growth of GE's Hermetic Motor Products Department.



**HEARING FROM HALL** — TRO manager Gordon Hall, standing, reports on TRO's operations at last week's non-exempt business buffet.

## GPM group hears Excel exec tell of marketplace pressure

Bob Ferrari said he only had time to say half of the things that he wanted to, but that was more than enough to give a room full of GPM-Taylor Street employees a fascinating glimpse of the motor business from a distributor's viewpoint.

Not that Ferrari was just any distributor. His firm is one of GE's top distributors—and more than two-thirds of the motors they sell are made by GPM. As sales vice president of Chicago's Excel Electric Service Co., he was in a position to let his audience know who buys what and why. And he did.

#### The fewest lemons

Ferrari said that with prices and advertising claims pretty much the same, a manufacturer

based his buying decisions on "who makes the fewest lemons and who is easiest to deal with" in terms of people, service and company policy.

"Today's market can be described by one word—pressure," he told the group in the Taylor Street training center. "So that they don't keep a lot of their money tied up in stock, manufacturers order as few motors as they can, as late as they can. That puts the pressure on you and me—and on them if we don't deliver."

#### Reliability expected

The sales vice president said that once a manufacturer had made a choice of a supplier, the manufacturer expected reliability, flexibility and availability.

"Reliability," he explained, "means more than making a dependable product. 'It means constantly having the right nameplates for the right motors, having leads properly marked and putting mistakes like these could ever get out of a factory but they do—and they make a bad impression on the buyer.'"

Ferrari defined flexibility as being able to take care of a customer's needs under short notice or special circumstances. "If somebody at my customer's plant makes a mistake and forgets to order some motors, he expects a good supplier to be able to come through despite the error and deliver anyway," Ferrari said.

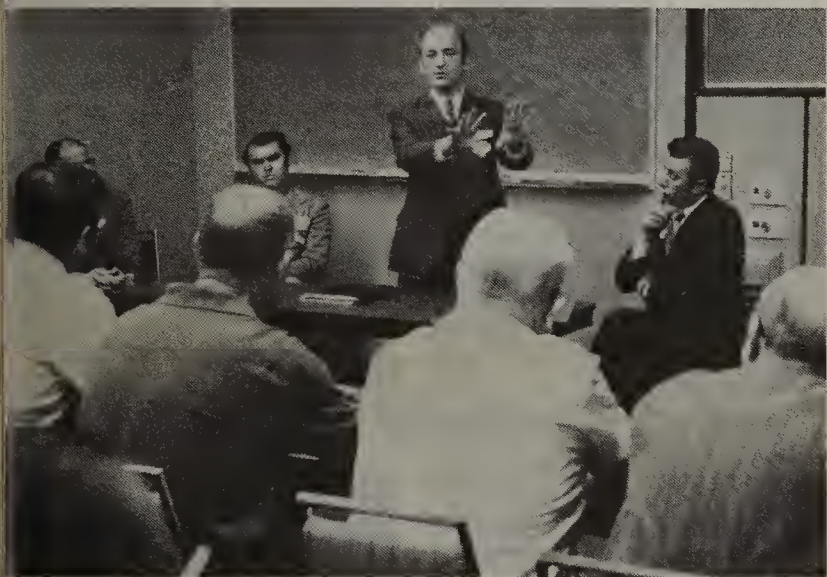
Availability is "last but not least" on a customer's list of expectations, Ferrari said. "A cardinal rule of sales," he said, "is thou shalt not break a delivery promise. You have to make the motors available when you said you would."

#### Chain of events

"All of this means that your performance—and our performance—affects a whole chain of events each time we make a promise. Based on our promised delivery date, the manufacturer plans his production and makes his delivery promises. And the people who buy the finished products from him make their plans accordingly."

The sales vice president said that keeping promises was a matter of each person realizing the importance of his job and doing it.

(Continued on Page 4)



**TAYLOR STREET TALK** — Bob Ferrari uses a little body English to get a point across at his meeting with GPM-Taylor Street employees last week. Ferrari told the employees that one word—pressure—described the motor marketplace today.

## Business changes discussed at TRO non-exempt buffet

Change was the dominant theme of the business buffet held last week for non-exempt employees of the Technical Resources Operation.

The employees present not only learned about the changes planned and underway at TRO's

diverse operations, but they also heard Ed O'Hora of the Employee and Community Relations Operation describe the "changing role of women in industry." (See article below.)

#### "Make noise"

After O'Hora's presentation,

TRO manager Gordon Hall told the predominantly female group to "make noise" if they were interested in getting ahead.

"The type of person we're looking for," he said, "is someone who is alert, interested and has the desire to expand her abilities—someone who's not here just for the pay but is really interested in the work and the people around them. One more ingredient is what I call noise. When there are jobs to be filled if you don't make some noise to make your desires known, you're going to get overlooked. When there's a job you're interested in, let it be known, make noise."

Earlier in the meeting, Hall outlined recent developments at TRO's Advanced Research and Development Laboratory, Wire Mills and Advanced Manufacturing Development Operation.

#### Computerized motor design

The TRO manager said that a computerized motor design system developed by AR&DL made it possible to come up with motor designs by feeding a customer's

specifications into a computer. "This reduces engineering time while it produces cost-saving designs," he said. "It results in both cost and productivity improvements."

Other projects that Hall said would result in "substantial savings" for the division included the new Lubex wire insulation that increases windability and a new extrudable bearing lubricant.

(Continued on Page 4)

## Women's opportunities growing

If Ed O'Hora wanted to make one thing perfectly clear at the TRO business buffet for non-exempt employees last week, it was that the role of women in business is definitely changing.

O'Hora, who is manpower development manager for the Appliance Components Business Division, pointed out that the number of women in exempt jobs in the division had almost doubled in the past year. "What's more," he said, "there will be a continuing increase in the number of women in exempt jobs—and many of those jobs will be filled by women moving up from the non-exempt ranks."

O'Hora stressed that while work experience qualified many women for non-technical exempt jobs, there was a shortage of women qualified for the many technical jobs in industry. "Purdue is the largest engineering school in the world," he said, "and they have only 99 women currently majoring in engineering."

The manpower development manager said that while a college degree wasn't a prerequisite for many exempt jobs, "ability, desire and the willingness to get the job done" were.

"If a woman is looking for a career," he said, "the opportunities are there."



# HMO starts monthly meetings

For the same reason a pro football team gets together in the locker room at halftime, members of the Hermetic Motor Operation's Best Buy teams are meeting in monthly roundtable sessions. Like the football players, the HMO employees gather to hear how they've done in the game so far and what they need to do to win.

## Team competition

At a recent meeting of the function 350 team, foreman Casey Keister kicked things off by telling the 30 team members present that they had moved from eighth to second place among the 13 teams in the "Campaign '72-Achievement '73" program. Each team in the program is evaluated each month on the basis of production, quality costs, attendance, suggestions, house-

keeping, and safety. Keister told the group that they had once again "scooped everyone" on quality costs and could have a shot at the top spot if they improved their attendance rating.

Following Keister's rundown of the team's point totals in each of the six areas, quality control specialist Ed Evans told the group about a new type of 40 frame motor being developed by HMPD. He said that while "nothing was finalized yet" he expected production of the new unit to begin by the fourth quarter.

## Productivity explained

Employee relations specialist Dottie Askren was on hand at the meeting to supply a definition to an often puzzling term—productivity. Miss Askren stressed that productivity and production weren't the same. Rather, she

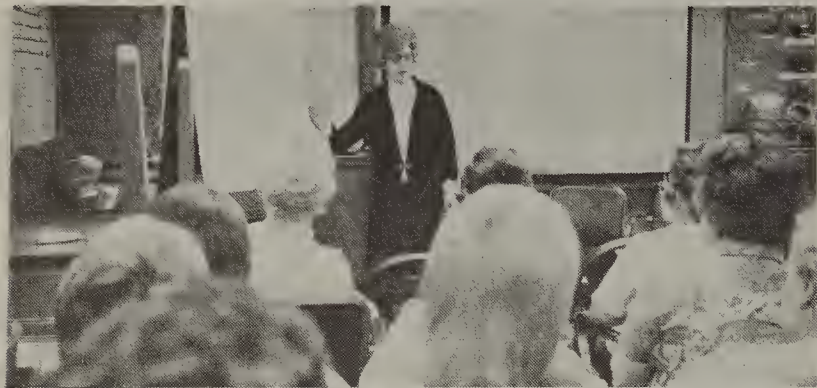
said, productivity was a measure of output per manhour, while production was a measure of output alone. Working overtime, for example, would increase output but not necessarily productivity. She also dismissed the notion that productivity can be increased solely by working harder.

"Productivity is increased when you work more effectively," she explained. "For example, a fisherman could increase his productivity by adding another fish hook to his line, but that wouldn't mean he'd be any working any harder."

## "Cooperation from everyone"

Miss Askren also pointed out that the "productivity lag" was a problem that had to be worked on by all elements of a manufacturing team. "It takes cooperation from everyone—from engineering to production people—to improve productivity," she said. "This is an area that calls for real teamwork."

After a question and answer period and some encouraging remarks from team representative Paul Trier, function 350's meeting ended. Though that team won't meet again until next month, the conference room will be filled in coming days with other teams that are as equally determined to move up on the Achievement '73 ladder.



ROUNDTABLE SESSION — Speaking at foreman Casey Keister's "Achievement '73" roundtable meeting, employee relations specialist Dottie Askren tells team members what productivity is.

## DeSantis new STBD mfg. manager

Frank R. DeSantis has been named manager of manufacturing for the Specialty Transformer Business Department, Don Harbour, STBD general manager has announced.

DeSantis comes to Fort Wayne from Bridgeport, Conn., where he is manager of advanced manufacturing and administration for the Housewares Business Division Manufacturing Department. He will assume his new position with STBD May 21.

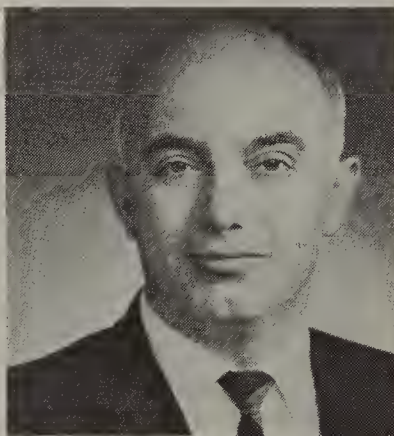
The new Transformer man-

ufacturing manager joined GE in 1951 on the Engineering Test Program after graduating from the University of Rhode Island with a BSME degree.

After completing the Test program, he held various engineering assignments with the Instrument Department in Lynn, Mass. By 1965 he was named manager of advanced manufacturing engineering for the department.

The following year he became president of the General Electric Instrument Corp. in Caguas,

Puerto Rico. He came to the Housewares Division's Personal Appliance Department in 1969 as manager of manufacturing and became manager of advanced manufacturing and administration last year.



DeSantis

## Retirees asked to family night

The Technical Resources Operation (formerly the Laboratory Operation) is inviting all TRO pensioners to attend the family night May 18 at TRO-Broadway.

TRO pensioners can reserve tickets for the family night by returning the coupon below. The coupon is for pensioners only; employees may request tickets

by using the forms that were printed in their department newsletter.

To reserve tickets in time, retirees should mail the ticket coupon no later than May 14. The tickets can be picked up at the main entrance of building 19 the evening of the family night, starting at 7 p.m. Hours for the family night are 7 to 9 p.m.

### TRO PENSIONER'S FAMILY NIGHT COUPON

Name \_\_\_\_\_

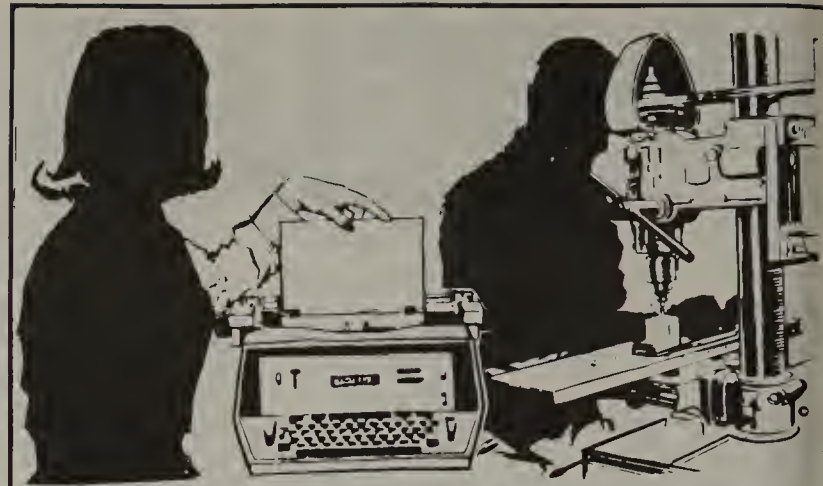
Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

ZIP \_\_\_\_\_ Telephone \_\_\_\_\_

Please reserve \_\_\_\_\_ (number) tickets to the family night.

Mail to: Mike Perrine  
Technical Resources Operation  
1701 College St.  
Fort Wayne, Ind. 46804



## Speaking out on absenteeism

### "The person must decide...."

Gerry W. Scheurich, bonder, Hermetic Motor Operation:

Absenteeism will probably always be a problem. It would take a whole page to list all the causes. Then we would have to divide them between legitimate and illegitimate.

As far as reducing absenteeism, I don't believe a company can stop it with one answer. It has to be an individual effort. The person must decide if his or her excuse is legitimate.

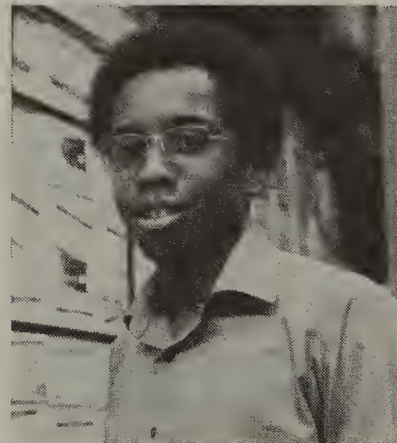


Scheurich

### "Can be reduced"

Michael T. Johnson, checker-marker, Specialty Motor-building 32-1:

I believe absenteeism can be reduced if employees give it first priority to their job. If working at GE is first on one's priority list, then social activities and other obstacles or desires could be fulfilled only if General Electric is "number 1." If this attitude exists, absenteeism would decrease and one's paycheck would increase.



Johnson

### "The types should be separated"

Edna Purkiser, surge tester, Hermetic Motor Operation:

Absenteeism is nation-wide and the causes are many. To reduce this condition, the types should be separated. Percentages should not include illnesses, emergencies, personal days, vacations, etc. Areas for special attention such as emotional problems, alcohol and drug abuse and tensions at work could be handled by a special committee. This committee should concentrate on helping the individual rather than eliminating him. Should an individual not cooperate, then consider disciplinary action.



Purkiser

## GE Club lists events scheduled for next week

The GE Club has scheduled the following events for the coming week:

Sat., April 28—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; "Old Meter Gang" party in gym, 6 p.m.

Sun., April 29—Open bowling, 1 to 6 p.m.; Beginner's square dance class, 2 to 5 p.m.

Mon., April 30—Open bowling, 1 to 5 p.m.

Tues., May 1—Open bowling, 9 a.m. to 10 p.m.

Wed., May 2—Open bowling, 9 a.m. to 5 p.m.

### Camping anyone?

The GE Camper's Club is planning another summer of activities. Employees interested in joining the group may do so by signing up at the GE Club or calling the Club at GE ext. 2042.

Thurs., May 3—Bowling, 9 a.m. to 5 p.m.; Bridge class, 7 p.m. Fri., May 4—Open bowling, 9 a.m. to 4 p.m.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

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Rex Mericle, Chief Photographer



# Absence, overtime affect estimate of GE pension in Share Statement

Employees whose earnings were abnormally low or high in 1972 will probably want to remember that the pension projections in their Personal Share Statements distributed Wednesday will reflect this abnormality. That's the advice of Chauncey Miller, benefits accounting manager for the Fort Wayne area.

"If a person was absent for a long period in '72, his earnings and pension credits would be abnormally low," Miller pointed out. "This means that when the computer projected his future credits—based on the '72 figures—the result would be an estimate that is not as high as it should be. On the other hand, if

the person worked a lot of overtime in 1972, the estimate of future pension credit would be based on '72 earnings and it would be inflated to the degree that the earnings were abnormal."

Answering another question raised by the distribution of the statements, Miller said that some employees whose retirement would come during the year instead of at the end had tried to verify the total pension in the statement by using the monthly credits shown for 1972 as a basis for calculating the final partial year's credits. "This is not the most accurate method," he explained. "Precise calculations by the computer projected pensions on the basis of the Plan's credits for earnings on the first \$6,600, and then on the amount above that income level. In calculating credits for a partial year, this makes a difference."

## Elex membership drive gets underway Tuesday

The Elex Club will begin its annual month-long membership drive this Tuesday. Membership in the Elex Club is open to women at all Fort Wayne GE locations.

After the close of the membership drive on May 31, only women who were absent during the drive or have just been hired will be eligible to join during the remainder of the year. These women must join during their first month of work or wait until the membership drive next May.

### Variety of social events

The annual Elex dues are \$2.50 per year. Membership entitles GE women to attend a variety of social events during the year such as luncheons, suppers, educational classes, tours, conventions and holiday parties. Most importantly, Elex Club gives GE women an opportunity to meet women from all plant locations and make meaningful and lasting friendships.

The current club year is closing with membership at 1,979, including Honorary Life Members. Honorary Life Memberships are given to Elex Club members who retire with pension and were act-

ive members for the five consecutive years prior to retirement. Women who are absent because of illness during the drive are encouraged to join during the drive by sending a check to the Elex office instead of waiting until they return to work. This way, a member will not be disappointed if she decides to retire instead of returning to work.

### First second shift bingos

Only women joining before Monday, May 14 will be eligible to attend the first shift supper-bingo in the GE Club May 21. Only those joining before Thursday, May 10 will be eligible to attend the second shift luncheon-bingo at the Heritage House May 17.

In addition, only those women who are members before May 14 will be eligible to vote in the election for the 1973-74 officers.

Present Elex membership cards become void after Monday. New membership cards are available from Contact Girls. Women who would like more information about the Elex Club and its activities should speak to the Contact Girl in their area or call the Elex office at GE ext. 3555.

## Total of pensions earned

(Continued from Page 1)

right on target. However, thanks to a good securities market last year, the market value of trust assets on December 31, 1972 was actually greater than the amount anticipated at this stage of the trust's growth."

But market value is a momentary thing, explains Willis. Hundreds of thousands of GE employees and pensioners are dependent, not on the market value of the trust assets at a particular moment, but on the sustained value and earning power of these assets.

"As a matter of fact," says Willis, "The 'cushion' existing at

the end of 1972 has already been substantially worn away by the decline in security prices in the first few months of 1973."

The fact is that the trust is still a long way from the billions that will be needed in order to pay out the pension benefits that employees have already built up when they're due. The \$2.3 billion of pension reserves is a huge amount of money—but even so there is an unfunded liability of \$323 million. If we added in the several hundred millions of increased market value—much of which is already lost—the total is still far short of the \$6 billion eventually needed.



## Alley Chat by Debbie Bowers

Lee Shultz of the Hermetic League walked away with the honors this week for his high single of 247. The top lady kegler was Maureen Rogers, rolling a 210.

More honored scores below;  
**MEN**

247 ..... Lee Shultz  
244 ..... Cody Falk  
235 ..... Steve Hosier  
233 ..... Richard Warren  
224 ..... Bob Munro  
224 ..... Joe Reinewald  
221 ..... Henry Helberg  
214 ..... Lee Shaw  
211 ..... Bob Schultz  
206 ..... Jim Sircey  
202 ..... Dave Dasher  
202 ..... Dick Wells  
200 ..... Denton Manecke

### **SERIES**

622 ..... Richard Warren

### **SPLITS**

Walt Hein

8-10

### **LADIES**

210 ..... Maureen Rogers  
188 ..... Delores Reichard

### **SERIES**

531 ..... Maureen Rogers  
505 ..... Pat Johnston

There is still time to pick up an entry blank for our GE Club Annual Mens and Womens Bowling Tournament. The cost is only \$3.50 per event to enter, with a guaranteed ratio of one prize for every five entries. (And in addition to prize money, the Club gives trophies to the first place winners in each event!) Entries close May 10, 1973. For more information, call the GE Club Ext. 2042.

**PUPS, AKC Boxer, \$100-\$125. 489-5633.**

**SILVER Maple, 2 yrs., red ev. bearing raspberry. 485-1174.**

**LA-Z-BOY, bar, chr. for re-uphols. 747-2860.**

**RINKER runabout, 13', 25 HP elect., trailer. 483-0784.**

**RADIO, CB 525 Laf., plus car ant., \$100. 456-7223.**

### **WANTED**

**WINCH, hand-operated. 637-6980.**

**'41 PONTIAC, 6 cyl., 2-door, slant back. 484-6136.**

**HOUSEKEEPER to live in at 2914 Holton Ave.**

**OLD kitchen table for craft room. 749-2371.**

**BABYSIT days, warm meals, good care, N.E. 421-6253.**

**CHAIRS to match mahogany dining table. 438-3673 Hntrtown.**

**BODY of '65 or '66 Mustang 2+2 or '70 Maverick. 637-3279.**

**FARM mach., 7' disc. pull mower, harrow, drill. 543-2410 Uniondale.**

**'70 or '71 Barracuda or Mustang. 747-0031.**

**ROLLER skates, boy's, sz. 8 or 8 1/2. 456-2722.**

**CUSTODIAN, part-time. 485-8912.**

### **RIDERS WANTED**

**DECATUR or area to Broadway, 3:30 to 12. 592-7279 Pl. Mills.**

### **FOR RENT**

**CAMPING trailer, tent-type, \$30-week. 485-8230.**

### **FREE**

**COLLIE, mixed, 4 yrs., loves kids, 638-4821 Markle before 3.**

## \*ADLETS

### **FOR SALE**

**COFFEE table, Sp. dk. oak, slate top, 5' L., \$50. 747-2401.**

**TRK. CAMPER, 10 1/2', self-contained, 4 tie-downs. 749-0222.**

**GARAGE sale, Sat., April 28, 9 to 5. 745-1564, 3921 S. Hanna.**

**BOCK-HITCH, axle & frame, head & arms, \$25. 627-3210.**

**GARAGE sale, 4-28, 61832 Gilmore, N. of 3. 484-5743.**

**SWING set & slide, 24" Schwinn bicycle. 747-5731.**

**CHAIRS, metal, porch, w-cushions, \$5 ea. 745-4126.**

**CLOTHES, kids' sz. 7-12, under \$1 per. 456-2504.**

**MATTRESS & box springs, firm, like new. 485-2937.**

**MOWER, 19" key electric, power propelled. 745-5794.**

**MOB. HOME, 10x55, 2 bdrm., air, ex. cond. 493-1427.**

**SINK, white, double, cast iron, \$10. 747-3871.**

**'66 FAIRLANE, rebilt. 390, 4-spd., \$475 or offer. 639-3335.**

**SEW. MACH., universal portable, attach. 422-6256.**

**WASHER, gas dryer, stove, exc. 744-0875.**

**WINDOW fan, new, 3-speed, \$10. Cot, \$5. 483-8945.**

**TOOLS for woodworking, w-motors. 744-9493.**

**'68 FORD, '46 Ford, '70 Kawasaki, 350 cc. 747-7195.**

**TIRES, 2 Eskimo Fisk, 7.75-15 mounted, \$15. 456-3048.**

**LIGHTS for driveway or boat pier, \$15. 432-5463.**

**'69 CAD. Sed. DeVille, Cr. & Cl. con., reas. off. 627-3413.**

**'68 BUICK conv., power, good cond., \$1500. 745-5810.**

**HIDE-A-BED, avoc., \$30. 30" gas stove, copper, \$60. 745-9332.**

**GOLF bag, ladies Rawlings, w-tubes, \$4. 745-5342.**

**TRUCK camper, 14', self-cont., sleeps 4-6, sharp. 244-3080.**

**DOGHOUSE, large, A-frame, insul., solid, \$30. 484-9943.**

**'69 ELECTRA 225 conv., good cond. 485-0496.**

**'62 RAMBLER, 68,000, radio, auto. tr., clean, 4-dr. 483-6625.**

**MOTOR, outboard, Neptune, \$15. 745-9765 aft. 4.**

**PUPS, pt. Basset-Bear, 12 wks., \$30. 693-3161 Churubusco.**

**HAIR dryer, hard hat type, \$15. 447-5207.**

**RANGE, GE, electric, 40", 3 storage drawers, white, 485-4451.**

**MOB. HOME, 12x50, 2 bdrm., air, new furniture. 749-1879.**

**TV, color, console, reasonable. 672-2094 Roanoke.**

**REFRIG., GE, w-top freezer, exc. cond., \$60. 432-1089.**

**MATTRESS, springs, double bed, \$25. Desk, \$5. 745-1732.**

**MOTOR, 283, Chev. 489-9346 aft. 4.**

**BOAT, 10' alum., oars, car top carrier, \$60. 447-9298.**

**BARBIE dolls & extras. 456-1450.**

**FISHING boat, good cond., \$50. 447-4021.**

**ROTOTILLER, 4 HP, Wards, good cond. 422-6806.**

**'69 CHEV. Impala, PS, PB, 2-dr. 627-3902 Grabill.**

**STORMS, alum., \$3 ea. Alum. door, \$5. Flr. light, \$4. 483-9168.**

**TWIN stroller, Peterson. Playpen, no pad. 447-9704.**

**GOLF shoes, lady's sz. 8, men's sz. 9, \$5 ea. 440-2962.**

**TRAILER, '72 Shasta Lo-Flite, 16', sleeps 6. 448-1585.**

**WASHER, dryer, electric, \$75. 489-9453.**

**RIDING mower, used one summer. 747-7348.**

**BOAT, 15' fiberglass, 35 Evinrude, \$350. 747-2054.**

**POODLE, toy, reg., silver, 7 mos., \$75. 428-6668.**

**CLOTHES, women's sz. 8-10. Roller skates. 745-9954.**

**'67 HARLEY Sprint, like new, best offer. 749-9895.**

**SOFA & cocktail table, end tables, lamps. 422-2256.**

**'66 CHEV. Impala, 2-dr. hdtop, PS, auto., no rust. 749-4872.**

**TRAILER hitch, Reese. Dinette set, 6 chairs. 484-7428.**

**STEREO, \$85. Chair, brn. uphols., \$30. 449-1663.**

**HONDA Hawk, 305cc, 3,000 mi., will trade. 468-2917 Huntington.**

**MINI-BIKE, \$30. 747-3805.**

**STARCRAFT, 15', 40 HP Merc. & trailer, \$550. 747-9232 aft. 5:30.**

**RUMMAGE sale, April 28, 4601 Euclid Ave. 456-2841.**

**80 ACRES, 1 mi. N. Helmer on 327. 869-2638 Stroh.**

**'69 DODGE Charger, 440, best offer. 489-5717.**

**CAMPER, 6x12 fold-down, sleeps 8, refrig. 485-3072.**

**DRESSES, long formals for proms, sz. 5-11. 489-5407.**

**BICYCLE, Sears 3-speed, good shape. 456-3120.**

**'65 VW GHIA, needs body work, good eng., reas. 432-3445.**

**'59 CHEV wrecker trk., reas. 747-0867 aft. 4:30.**

**SNOW tires, mounted, 14" Ford wheels. 425-6754.**

**TRI-SPORT, 306 cc, 3-wheel, 2-speed. 429-7662.**

**STOVE, gas, 36" hood. 747-2184.**

- ☐ For Sale \*  
☐ Wanted  
☐ For Rent \*  
☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted  
☐ Riders Wanted  
☐ Lost  
☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_



## Business changes discussed at buffet

(Continued from Page 1)

"These are both examples of coming up with something for the product departments that is superior to what they can get anywhere else—and that is the key to our continued existence," Hall told the group.

### Solventless enamel

He said that work was continuing on a "solventless" enamel and explained that the advantages of such a substance would be similar to the advantages latex paint has over ordinary enamel. He noted that each year more than half a million dollars worth of solvent goes out plant stacks as enamel dries. Added to this cost is another half million dollars worth of natural gas that is used to burn off the escaping gas to eliminate pollution. Hall said that to date, the development work on a solventless enamel had produced "encouraging results."

At the Wire Mill, Hall said the challenge for the coming year was to come up with productivity

improvements that would offset the rising costs for material and labor. He said that during their record performance last year the Wire Mills in Fort Wayne and Shelbyville produced enough wire each week to circle the world 10 times. He noted that changes were underway that would enable the Wire Mills to handle larger and larger coils of copper rod so that they could reduce set-up time and "produce more wire at less cost."

Reporting on the Advanced Manufacturing and Development Operation, Hall told the group that AMDO had "a good year on all fronts in 1972. He said that by doing its job of "developing new equipment and delivering it on time," AMDO had "reestablished the value of its service to the product departments."

### "Promises kept" up

Hall noted that the promises kept rate for equipment delivery was at a healthy 90 percent and that manufacturing losses had

been cut in half since 1970. He credited much of the improvement to the "involvement sessions" started in AMDO last year. The sessions give each person involved in a project—from engineers to machinists—a chance to offer ideas and suggestions.

"You'll be hearing more about these involvement sessions in the coming year," Hall assured the group. "They were very successful and are going to be expanded to other areas."

Hall said that one of the most exciting projects AMDO was currently working on was a computer controller stator winding system that would dramatically reduce the amount of time it takes to make a motor. Dubbing the system the "motor producing line of the future" he said that the process under development was something "Emerson and Westinghouse will be years behind on."

## Meter Department party tomorrow

A "Ye Olde Meter Department Party" will be held at the GE Club tomorrow evening for employees who formerly worked in the Meter Department here. This year's party is the silver anniversary of the annual reunion. The event will begin with a potluck dinner at 6 p.m.

## New GE pensioners



Walter W. Ballard, a lathe operator for GPM-Winter Street, retired March 1. He was hired by General Electric as an apprentice in 1928. His retirement plans include a little work around the house and plenty of "take it easy" time.



Glenn D. Gudahunst, a drill press operator for GPM-Broadway, elected to retire March 1. His GE career began in 1930 as a machine hand at Winter Street. While receiving his monthly GE pension, he plans to travel and enjoy himself.



Neola Christlieb, an electrical repairer for Specialty Motor-Taylor Street, elected to retire March 1. She was first hired here as a coil placer in building 4-3 in 1943. She says she plans to enjoy retirement by traveling and fishing.



Emma D. Lytal, a winder for the Specialty Transformer Business Department, retired March 1. She joined STBD as a winder in building 26-2 in 1943. She plans to start her life as a pensioner by taking a trip to California.

## GPM group hears

(Continued from Page 1)

ing it well. "It's like a pro football team," he said, "all the razzle-dazzle in the world won't help unless they can do the basic things like blocking and tackling well."

Ferrari said that while Excel sells primarily GE products, "virtually every name brand manufacturer had been knocking on our door asking us to sell their products. And from my conversations with these people I can tell you that even your competitors tell us that GE is number one."

The sales executive added that from what he had seen on a plant tour prior to addressing the group, it looked like GE would stay number one in the motor business.

### "Totally dependent"

"We're totally dependent on the products you turn out—totally," he told the group. "I'd like you to know—and please spread the word—just how much we appreciate the support you've given us recently. We've got a big market in Chicago and we'd like

to expand our share, but we can't do that without your support. As far as I'm concerned nobody makes 'em like GE."

A quarter hour of questions followed Ferrari's remarks and then the meeting broke up with a round of applause.

## Last year we took in \$10.2 billion, but we paid \$9.7 billion right back out.

Our business results for 1972 have now been released. In a tough, competitive market situation, we were able to obtain \$10.2 billion in sales—the highest in GE history.

But the cost of doing business also hit an all-time high. Employees claimed a record slice of 4.2 billion dollars—40.7% of the sales dollars—nearly eight times as much as went for profits.

The largest slice, 54.1% went for supplies, etc.—a \$5.5 billion total—much of it going into local plant communities for goods, services and taxes.

As for net profit—the difference between what we gained in sales—and what we spent—that was only

5.2% of GE sales. Just about the same as last year. And more than half of those profit dollars went right back into the business. To build job security.

Profit is the only tool we have to make jobs. And to hang onto jobs.

So, while we did pretty good in 1972, we must not add unrealistic costs to the business that could jeopardize its ability to provide secure jobs. Keeping the business cost-competitive while achieving equity for all employees is the challenge for negotiations.



Reginald B. Stiles .....GPM  
Pondo K. Valsheff .....GPM  
Stephen A. Clark .....TRO  
Herbert H. Dial .....STBD  
Ferral R. Hill .....STBD  
Donald C. Alcott .....TRO  
Cheryl A. Finzer .....STBD  
Arthur H. Fortier .....STBD  
Stanley G. Harmeyer .....STBD  
Joseph C. Hathaway .....STBD  
Merle L. Warren .....STBD  
Raymond Benckenstein .....GPM  
William F. Freiburger .....GPM  
Lewis N. Nelson .....GPM  
Phillip E. Smith .....GPM  
Arnold P. Schieferstein .....STBD  
Frederick Bultemeyer .....GPM  
Jack W. Colgan .....STBD

## Women's softball league prepares for play

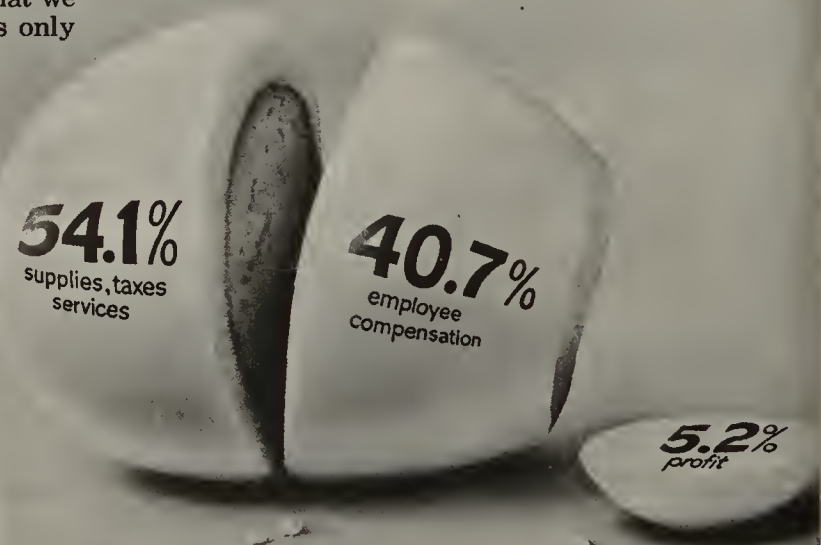
The GE Women's slow pitch softball league is preparing for its second season of play. League play this year will be Tuesday evenings from 5 to 8 p.m. on a local diamond. Play is slated to

begin the first week in June.

### Employees only

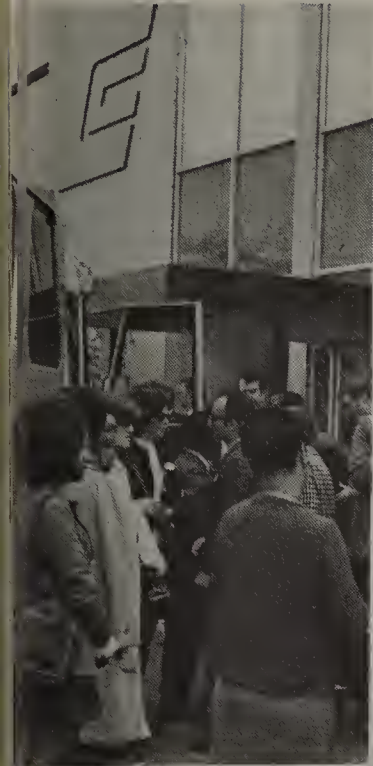
Teams in the league are made up of twelve players, who must be GE employees. Individuals or teams who would like to join the

league should send their name, location and extension number to the GE Club. Each team in the league is required to pay a \$30 fee to cover part of the cost of umpires for the season.





# HMO, GPM employees tour Copeland Corp. plant



**SIDNEY SIGHTSEERS** — Eager to begin their day at Copeland, the GE group disembarks from their bus in front of the firm's headquarters.

Each year, thousands of GE hermetic motors make the two-hour trip from Fort Wayne to the Copeland Corporation in Sidney, Ohio. Last week, two dozen GE employees traced the trail blazed by the motors to learn more about Copeland to find out what the Sidney-based firm expects of GE.

## "Winners" on trip

The employees who took the day-long bus trip to Copeland were winners of one sort or another. The Hermetic Motor Operation contingent, led by HMO manager Bill Carmody, was made up of winners of HMO's "Campaign '72" program and several other employees with perfect attendance records. Winter Street manager William Bates was accompanied by a group of employees who had been selected in a drawing held among employees whose absence record was three percent or less.

After arriving at the modern Copeland headquarters that stretches along Interstate 75, the

GE visitors were greeted by Copeland officials and John Smaxwell and Bob Hinkle of the Components Sales Department's Dayton office. Inside in a conference room the GE group heard Robert Cross, Copeland's industrial relations vice-president, set the tone for the day of tours and talks.

## Frank talk

"Because your motors are so important to our products, we feel that our assembly line goes right back to Fort Wayne," Cross said. "We look at you as part-time Copeland employees — as members of the Copeland family rather than guests. So we are going to talk frankly and not beat around the bush. We're not going to pull any punches and we hope that you will be just as frank in your questions."

The first of the five speakers who addressed the GE visitors before lunch was Carl W. Moeller, president of Copeland and a former GE vice-president.



**COPELAND'S CUSTOMERS** — Phoebe Howell of Winter Street, second from right, points out a familiar name on Copeland's customer display to HMO foreman Jack Kees, right.

Moeller traced the history of Copeland as a manufacturer of compressors for air conditioning and refrigeration applications and said that the firm currently employed over 3,000 people in Sidney. He said the company also had plants in Fostoria and West Union, Ohio, and had foreign operations in Germany, Belgium, Mexico and Canada.

## Several suppliers

The Copeland president said that at Copeland GE was one of several suppliers of hermetic motor parts.

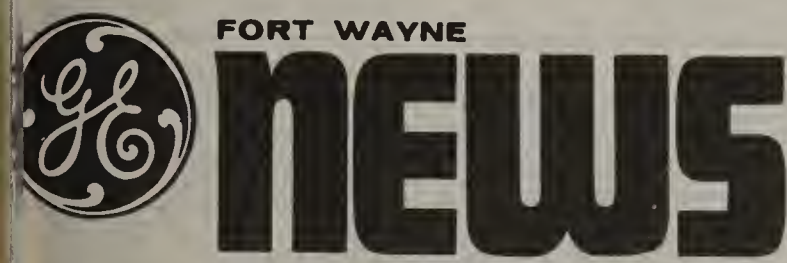
Listed alphabetically, Moeller

said Copeland also purchased motors like those made by GE from Century, Delco, Emerson, A.O. Smith and Wagner.

After saying that technical service, order service, quality and price were the factors that Copeland studied when looking at a supplier, Moeller assured the GE visitors the opportunity was there to earn an increasing share of Copeland's business.

Gordon Ralph, Copeland's manager of product planning and market research, followed Moeller with a presentation on

(Continued on Page 4)



FORT WAYNE

Friday, May 4, 1973

## Plant Panel

See page 2

## New TRO machinist toolmaker program makes 13 lucky number for graduates

Thirteen may be an unlucky number for some people, but not for the GE employees who recently completed the Technical Resources Operation's thirteen week machinist training program. For the graduates of the program, the thirteen weeks represent a new skill and a chance for advancement — not bad luck.

**Need for machinist toolmakers**  
Because of a large backlog of orders from its product department customers, TRO was and continues to be faced with an urgent need for skilled machinist toolmakers. The new training program was started at the beginning of the year to help respond to that need quickly. According to Ken McFarland, personnel practices specialist,

TRO is taking advantage of the opportunity to help meet its equal opportunity goals, too. "We're hoping this training program will enable us to get more minorities and females prepared for careers as skilled toolmakers," he said.

The thirteen week program begins with an initial week of general orientation to machine tools, drawing, measuring and blueprint reading. A week long bench assignment with instruction and practice in the use of hand tools and small machinery comes next. Eleven weeks of intensive training and experience on a lathe, grinder or milling machine rounds out the program.

Once the trainees complete the program, they are placed on

toolmaking assignments in TRO. To date, five employees have completed the program; another six are still in training. About half of those on the program are either women or minorities.

What do the graduates of the program think of the training? "Short but effective" is how new milling machine operator Frank Cochran describes it. Cochran was a Wadell machine operator at Winter Street before he signed up for the training program. "I wanted a skilled job," he explains, "something that offered security and a chance for advancement."

## "Still learning"

Cochran says that he's "still learning" but is getting to know his machine in the Advanced Manufacturing Development Operation better each day. Thanks to his training, he now feels he has "more of a future" at GE.

Cinda Young was a coil tester for Specialty Transformer before the TRO program trained her to operate a lathe. She first heard about the program from her father, former Lodge 70 president Bud Curtis.

"When I was little," she said, "I always said I'd be like dad. I didn't really know that there were some jobs girls weren't supposed to have — I had always helped around the house and got to like mechanical things."

## Excellent opportunity

Mrs. Young hopes her present assignment will be a step in her long-range goal of becoming a

(Continued on Page 2)

## "Planning ahead" results in retirement security

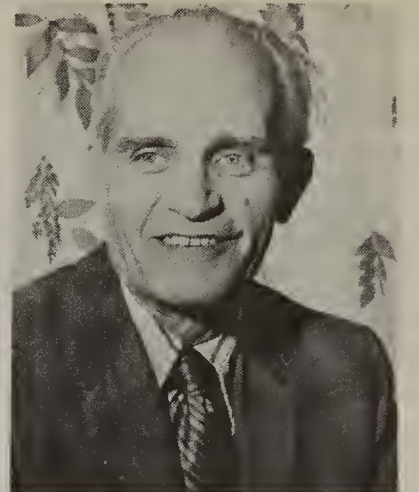
When GE Long Term Disability Insurance was first offered to hourly employees, Doyle Huffman signed up for it. Huffman describes himself as "the type of guy who likes to plan ahead," and the foresight he used in participating in LTDI is now paying off in increased retirement security.

## GPM employee

Huffman was working in the toolroom at GPM-Taylor Street last year when he suffered a heart attack. "My doctor wouldn't let me go back to work after that," the 30-year GE employee recalls. "I had planned to work until the end of the year, but he said I couldn't do anything that would put a stress on my heart."

## Retired Feb. 1

While Huffman was recovering from the attack, GE Medical Insurance was taking care of his bills and Weekly Sickness and Accident Insurance was paying him 60 percent of his weekly straight time earnings. When it became obvious that he couldn't



Huffman

return to work, he took an optional retirement effective February 1.

As a result of his "planning ahead" and consulting with GE benefits specialists, Huffman is now receiving GE pension payments, LTDI payments and Social Security disability payments. The result is a retirement income that he describes as "quite satisfactory."

## Negotiations continue

The company met with the IUE for full bargaining sessions on Tuesday, Wednesday and Thursday the week of April 23.

On Tuesday, the company reviewed its research on current economic trends. The company presentation stressed that, despite ups and downs, the long-term rise in the cost of living since World War II has been about 3 percent annually.

Company spokesmen also pointed out that most experts view the first-quarter spurt in prices as temporary and that

most reliable forecasts show the trend will slow down so that the rise for the year will be under 4 percent.

Later, the union presented their proposals on pensions, insurance and other benefit items. The union also reviewed its thinking on the general economic situation, including cost-of-living.

Various contract language subjects also came in for further discussion and review during the week.

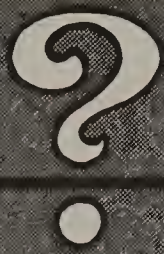


**FRANK COCHRAN:** He signed up for the program because he wanted a skilled job.



**CINDA YOUNG:** "It helps a lot if you're really interested in machines."





## Plant Panel

*Employees Answer Today's Question*

### What value was the Personal Share Statement to you in determining your stake in GE's benefit programs?



Mary Kidd

The Personal Share Statement gave me a little more knowledge of what GE's benefits are. We all know how much we bring home now but actually don't realize what the future might bring. Although the estimated income on the pension is not exact, it does give somewhat of an idea. It is of special value to those thinking of perhaps quitting GE. It can give them something to compare with other company benefits, thus helping them to make their decision. The benefits at GE are of no value unless you can fully understand how they work and can take full advantage of them.

Mary Kidd  
Coil winder  
Specialty Transformer

I was not aware of this until this week when I received one. If I received one previously, I was not impressed with its contents because I didn't remember its contents.

Barry Doege  
Trucker  
Specialty Motor-Broadway



Barry Doege

The Personal Share Statement is two-fold, very much like a bank or Credit Union statement, giving a report of past transactions.

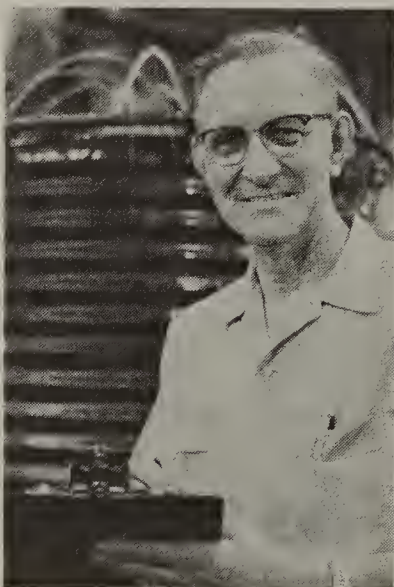
However, I think the most useful part of this report is the forecast of pension rights. It is quite valuable, and the only report we receive for planning for the future.

The entire report gives a very clear picture of the advantages, other than wages, of working for General Electric. After all, good wages and personal security is what it's all about.

Mary Saxton  
Order and follow-up clerk  
GPM-Taylor Street



Mary Saxton



John Stockman

I cannot honestly say that the Personal Share Statement recently received was of great value. The estimate of income at retirement age 65 would be of greater use to persons approaching retirement in a few years, but with more than 37 years until I will be retiring, I cannot feel that the accuracy of the estimate merits great consideration.

The information on the Savings and Security Program was the same that I received earlier this year. I feel that the previous Personal Share Statements were less elaborate and contained more information, therefore making them of greater value to me in determining my stake in the GE employee benefit program.

John Stockman  
Packer  
GPM-Winter Street

I see the GE benefit program as an opportunity for future income in later years.

Evelyn Turner  
Inspector  
Hermetic Motor Operation



Evelyn Turner

Giving the Personal Share Statement to each employee was a good plan. It shows the company has a personal interest in their employees.

It was helpful to me because it gave me an estimate of what my monthly income will be on retirement.

Emil Zimmerman  
Bell anneal operator  
TRO Wire Mill

## New TRO training program

(Continued from Page 1)

maintenance machinist, which is something she says she's "always wanted to do." She thinks the training program offers an excellent opportunity for women who would like to get into toolmaking, but adds that "it helps a lot if you're really interested in machines."

Joe Wilhelm was looking for a skilled trade when he signed up for the training program, and he feels things have "worked out real well" since then. With no previous machine operating experience, he learned to operate a grinder; now he's running an electrical discharge machine for AMDO. He had worked as an assembler for STBD.

#### A variety of jobs

"Though the program gives you training for one specific machine," Wilhelm says, "you actually get to do a variety of jobs during the 13 weeks. The drafting part really helped — now I can read the blueprints for a job."

As more trainees complete the program in coming weeks, McFarland says that more openings will occur. "Mechanical aptitude, a high school education, and



JOE WILHELM: Now he's operating an electrical discharge machine for TRO.

desire are the qualities we're looking for in the toolmaker trainee," he said. Interested employees should contact the employment specialist in their department for arrangements to take the craft tests at the central employment office.



### Alley Chat by Debbie Bowers

A 266 topped the scores this week, rolled by Dave Turner of the Hermetic League. Cookie Irwin led the ladies in high scoring with a 204. The latest in 72-73 season high scores for the men is Howard Baker with a 274 and Clarence Koch with a 658. For the ladies, Cookie Irwin is still holding high series with a 611 and Shirley Bohner with a 216.

Here are more top scores:

#### MEN

266 ..... Dave Turner  
227 ..... Ron Rubrake  
277 ..... Dave Fitch  
222 ..... Jerry Saylor  
221 ..... Jerry Stewart  
221 ..... Don Gilbert  
214 ..... Jerry Kraft  
213 ..... Dean Crum  
211 ..... Jim Slater  
211 ..... Ron Logan  
210 ..... Dennis Gilday  
207 ..... Jay Miller  
205 ..... Rick Sestile  
204 ..... Arlen Patten

203 ..... Jerry Gottschalk  
202 ..... Wilson Lambert  
202 ..... Joe Kramer  
201 ..... Lee Shultz  
200 ..... Charles Pickell

#### SERIES

609 ..... Dave Turner  
603 ..... Dennis Gilday

#### LADIES

204 ..... Cookie Irwin  
200 ..... Bernice Topp  
200 ..... Esther Muzzillo  
198 ..... Rose Nagel  
188 ..... Shirley Bohner  
184 ..... Wilma Fuelling  
184 ..... Juanita Lawson  
184 ..... Grace Plattner  
181 ..... Juanita Lawson

#### SERIES

528 ..... Juanita Lawson  
515 ..... Esther Muzzillo  
510 ..... Cookie Irwin  
504 ..... Audrey Lockwell  
502 ..... Shirley Bohner

#### SPLITS

Lois Weaver ..... 6 - 7 - 9  
Sandy Quickery ..... 3 - 6 - 7 - 8 - 10



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

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No. 18

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Rex Mericle, Chief Photographer



# Elex Club names nominees for upcoming election

Nominees for the elective offices of the Elex Club for the 1973-74 club year were announced this week.

Topping the slate of candidates are the two nominees for president, Valda Butler of Taylor Street and Rose Nagel of building 17-3.

Balloting in the election will be from May 14 through May 18 with only women who have joined the club before May 14 eligible to vote. In the election, the director receiving the largest number of votes will serve a two year term. The outgoing president, Betty Campbell, will serve one year as a director, as will outgoing vice-president Catherine Schlup.

Elex members will choose their new officers from the following candidates:

President: Valda Butler, Taylor Street, and Rose Nagel, building 17-3.

First vice-president: Berdetta Deventer, building 12-2, and Martha Fisher, building 26-3.

Second vice-president: Dianne

Ries, building 18-4, and Betty Weimer, building 20-2.

Secretary: Mary Chester, building 18-1, and Barbara Switzer, Winter Street.

Trustees: Cynthia Lytle, building 26-5; Vera Neuenschwander, Taylor Street; Evelyn Stark, Winter Street, and Barbara Zobel, building 6-2.

Directors: Delores Benzinger, building 17-3; Betty Clevenger, building 4-6; Mary Crum, building 6-2; Lois Ellis, Taylor Street, and Lois Turrin, building 18-4.

The office of Elex treasurer and assistant treasurer are appointive offices.

Following the voting, the newly-elected officers will be installed at the Executive Board end-of-the-year banquet at 6:30 p.m., Monday, June 4, at Lester's Party Room. Non-Board members interested in witnessing the installation are invited to attend at 8 p.m.

Chairman of this year's Elex election committee is Beth Jacobs of building 19-5.



Butler



Nagel



Deventer



Fisher



Ries



Weimer



Chester



Switzer



Lytle



Neuenschwander



Stark



Zobel



Benzinger



Clevenger



Crum



Ellis



Turrin



## Premier ping pongers

GATHERED FOR THEIR OFFICIAL ping-pong portrait are the premier paddlers in the GE table tennis league. Carl Kuzeff (center, holding the ball) emerged as singles champion in this year's experimental round-robin play. At Kuzeff's left is George Arnold, winner of the tournament "A" singles title. At far left are Phil Herrick and Lee Rademaker, "B" division doubles winners. Clint Hummel and Del Hartman, right, managed this year's league. Other league winners (not shown) were Joe Stemen, who won the "B" singles title and Cal Davis, who won the "A" doubles crown with George Arnold.

## GE Club lists events scheduled for next week

The GE Club has scheduled the following events for the coming week:

Sat., May 5 — Junior Bowling league party, 1 p.m.; Whizzers Square Dance Club, 8 p.m.; Open bowling, 4 to 10 p.m.

Sun., May 6 — Open bowling, 1 to 4 p.m.

Mon., May 7 — Open bowling, 9 a.m. to 6 p.m.

Tues., May 8 — Pensioner's Potluck, 11:30 a.m.; Open bowling, 9 a.m. to 6 p.m.

Wed., May 9 — Open bowling, 1 to 6 p.m.; Tournament bowling, 6 to 10:30 p.m.

Thurs., May 10 — Open bowling, 1 to 6 p.m.

Fri., May 11 — Open bowling, 9 a.m. to 6 p.m.

BOAT, 14' Glastron, 110 Merc., tr., \$950. 691-3355 Col. City, am.

RUG shampooer, wallpapering outfit. 448-3342.

MOB. HOME, 12x68, 3 br., carpeted. 693-9169 Churubusco aff. 5.

'67 CAD., vinyl top, all pwr., 62,000 mi. 456-5326 aff. 5.

LAVATORY, complete w-legs & towel bars. 743-5942.

'70 MOB. HOME, 12x50, air, skrt., furn., \$3,750. 639-6148.

BED springs, reinforced, double. 485-4498.

GOWNS, 4 prom, worn once. sz. 11. 747-2067.

'65 VAN. 745-3191.

'70 TORONADO, full power, radials, sharp. 489-9691 before 2:30.

IMPLEMENT trailer frame. 637-6980.

OVEN, GE built-in, never used. 747-2800.

RECORD player, Garrard turntable, \$25. 447-9296.

PICNIC table, 48" rnd., redwood, 4 benches. 639-3434.

'65 FORD, 4-dr., \$300. 438-9301.

BX. SPRG. & matt., twin bed. 747-4072.

BIKES, 12", tr. wheels, 20" Schwinn, girl's. 745-7878.

'69 CHEV., 427 eng., headers, 11,000 mi. 627-2015.

TABLE, antique walnut, dropleaf. 747-3611.

'65 DODGE Coronet, 1 owner, good cond. 744-8946.

'63 FORD Galaxie, motor runs good, \$100. 622-4744 Yoder.

WASHER Suds-saver, 7 yrs. old, \$75. 639-3335.

WRINGER for Whirlpool washer, \$15. 489-9453.

'65 CHEVY, good cond., reasonable. 747-0867.

'41 FORD pickup, no engine, \$125. 747-3078.

GOLF clubs (14), bag, cart, shoes, Pro line. 483-5366.

MOWER, riding, 7 HP, 4 yrs. old, gd. cond. 597-7195 Tocsin.

GUITAR, electric. 456-3049.

MOWER, self-prpld., deluxe, used twice, 1/2 price. 724-7816 Decatur.

RANGE, 2 ovens, burner-brain, extras. 422-4819.

'70 CHEVY wagon. '70 Ply. Satellite. '62 VW. 747-0921.

'67 CHEV. 1/2 ton truck, clean, 48,000 mi., \$850. 483-6671.

RANGE, 40" elec. Fr. fryer, clothing. 748-8871.

'65 CORONET 500, 383, auto. on floor. 456-6156.

HOT plate, gas; walnut table. 747-5961.

LAST call: small bldg., trees, shrubs, misc. 456-3162.

'70 HONDA Minitrail 50, ex. cond. 419-263-2984 Payne, O.

OIL burner, Delco, & pump, 1st \$10. 448-1585.

COFFEE table, round, \$5. Scrubber-buffer, GE, \$8. 749-0862.

'68 VW fastback, new engine, brakes. 743-8161.

'68 GTO, 4-sp., good tires & paint, bid. 743-8161.

### WANTED

KITTEN, male, Seal Point Siamese. 925-4490 aff. 6.

BIKE, used boy's 10-sp., 21" or 23". 456-6902.

PROJECTOR, super 8 movie & slide. 625-4655.

GARAGE to rent, North. 483-3858.

BABY high chair, good condition. 743-1795.

ROTOTILLER, cheap. 747-3805.

BICYCLE, 5 or 10-speed. 747-3613.

'60-'65 VW body, good cond., reas. 432-3445.

### RIDE WANTED

CHURUBUSCO to Broadway, 2nd shift. 693-3184 Col. City.

### RIDERS WANTED

DECATUR or area to Broadway, 3:30 to 12. 592-7279 Pl. Mills.

### FOR RENT

HOUSE, small, 2332 Smith, \$45-mo., \$30 dep. 485-5606.

### FREE

PARTS, Sears 106 cc cycle, no motor. 432-3723.

CAT, Calico, spayed female, house br. 484-8340.

KITTENS, to good homes. 625-4608.

CARPET, 10'x11'. 748-7883.

POODLE & Peke, 3 yrs. old, female. 456-4343.

# \*ADLETS

### FOR SALE

JIG SAW & motor. 743-1229.

FAN, GE 14" 2-sp. Outdoor grill-starter. 744-0758.

'64 CHRYSLER, air, cruise contr., new brakes, 442-0643.

CARB., Holley 500 CFM, 2 barrel, \$10. 456-6845.

CAMERA, super 8, zoom lens & proj., like new. 456-8338 aff. 4.

TRK. CAMPER, 10 1/2', self-cont. Tiller, tow-type. 749-0222.

SOFA, Dunbar, charcoal gray, \$50. 485-4702.

'68 BONN., 4-dr., HT, PS, PB, air, 65,000 mi., \$1095. 244-6433 Col. City.

DRYER, wringer washer, both electric. 745-7697.

DRAPERIES, brand new, 125x84, 118x84, best off. 489-5770.

'66 FALCON, 6 cyl., auto., new batt., good tires, \$450. 436-9473.

BOAT, 15', 75 HP motor, trailer, ex. cond., \$900. 482-1910 aff. 3:30.

LOVE seat, 5' grn., 2 gold rockers. 483-6717.

'63 FORD window van, carpet & mags. 456-8306.

RUGS, small oval throw-type. 425-6421.

'72 HONDA 175 Scrambler, \$575. 456-7590.

PITCHER, pump, wall phone, flat iron. 12326 Bluffton Rd.

TAPE player, cassette auto. rev. 747-7170.

MOWER, riding, 25", good cond. 432-0189.

BLOCK & tackle, 3-wheel, 25' rope, \$5. 745-2555.

BOAT, 14' MFG fiberglass, 35 HP motor. 456-2873.

SPREADS, twin, hats, drapes, wd. shutters. 483-1857.

SAFETY rim, 15" wheel, 8-lug, Chevy, \$5. 627-3210.

MOWER, 21", good cond., \$10. 432-9779.

'73 DUSTER 340, take over payments. 438-3003.

'66 HONDA 305 Superhawk, \$300. 639-3739.

SAXOPHONE, Olympian, alto. 422-3959.

AQUARIUM, 40 gal., complete, reas. 428-6201.

STROLL-O-Chair, other baby items. 748-1854.

BIKE, man's 27" 10-speed. 745-7118 aff. 4.

MATTRESS & springs, full, & frame. 456-8170.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

# \*ADLETS

GE NEWS BLDG. 183

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_



# HMO, GPM employees tour Copeland Corp. plant

(Continued from Page 1)

Copeland's full line of compressors, ranging from ¼ to 40 horsepower.

## Inside equipment

Explaining that Copeland compressors were often the heart of air conditioners, ice machines and supermarket freezers made by other firms, Ralph said: "Copeland touches your life in many ways, but you have to get inside the equipment before you find the Copeland name."

Electrical project engineer Charles Lessing then told the HMO and GPM employees that their motors "play a major role in determining the size, reliability, safety and cost of the compressors we make."

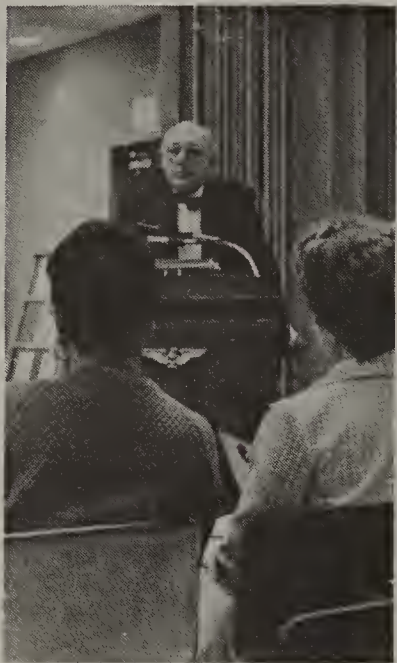
Lessing pointed out that the motor was the most expensive purchased component used in a compressor. He said that because the motor was literally built into Copeland's compressors — and was difficult to repair once installed — it was vital that suppliers like GE understood and adhered to Copeland's specifications.

## Dirt causes failure

Continuing the quality theme, quality engineering manager Dennis Leech explained that dirt, metal burrs and rust on motor parts could cause "catastrophic failure" of an entire compressor unit.

"By dirt, I mean fine dust," he stressed. "Much of the quality problems are caused by little things like dust and rust and burrs."

The last speaker before lunch was manufacturing vice-president Robert Smith, who explained to the GE group what



**COPELAND PRESIDENT** — Carl W. Moeller, Copeland president, tells the visiting GE employees that "the opportunity is there" for more business.

they would see on the afternoon tour of Copeland's plant. "You won't see many motors in stock," he told the group. "The most we try to keep on hand is a two-day supply. That's what we mean when we say we look at your plants as an extension of our line. And that's why close coordination is so doggone important."

## Size impressive

After lunching with the Copeland officials at a local

motel restaurant, the GE visitors split into four groups to tour the mammoth Copeland plant. It didn't take long for everyone to be impressed by two things: the size of the plant and the size of the production machines. Led by Copeland guides, the GE tourists traced the production of a compressor from unmachined castings to the point where the motor parts are installed. Competing firms seemed very real in that area — stacks of Emerson and A.O. Smith motors stood next to the GE motors produced by the visiting Fort Wayne employees.

The final assembly area provided a surprise for most of the members of the GE group. Instead of using the flat conveyor line common in Fort Wayne, a carousel type conveyor brought the parts and tools together at the proper moment.

After a stop at Copeland's compressor test laboratory, the GE group was more than happy to sit down again to hear Copeland materials vice-president Fred Kirk wrap-up the visit by telling "What Copeland expects of GE as a motor supplier."

## Competitors close

Kirk pointed out that most of the other firms supplying Copeland were either in the vicinity or had warehouses in Sidney. He said that both A.O. Smith and Emerson had hermetic motor plants in Kentucky, and added: "We have quite a spread of motor vendors and most are in lower manufacturing cost areas than you are. That means, on the whole, that they pay less for labor, utilities and

## Squares officers

Jay Brower has been elected president of the GE Squares Club in the club's recent election.

Other officers of the group elected for the 1973-74 club year include: Bob Goodman, vice president; Ken Howald, treasurer, and Dick Wells, secretary. Norm Grimshaw was elected to a three-year term as a director of the group.

## Elex bingo set May 17

The Elex Club will hold a luncheon-bingo for second shift members Thursday, May 17 at 11:45 a.m. at the Heritage House Smorgasbord on N. Lima Road.

Each attendee should bring a wrapped "white elephant" to be used for the "good neighbor" games.

Tickets for the event are \$2.35, tax and tip included. The deadline for reservations is May 10.



Bernard C. Hatke	.....STBD
Harry K. Hill	.....GPM
Wallace E. Snyder	.....GPM
Gene J. Stein	.....GPM
Richard A. McNiece	.....TRO
George E. Schaaf	.....HMO
William F. Baulkey	.....STBD
Francis Bissell	.....SMPD
John T. Federspiel	.....SMPD
Gus A. Mittermeier	.....TRO

taxes than you do."

The materials vice-president said that a major objective of the purchasing department in the coming year would be to reduce the number of suppliers the firm had. "We want GE to remain," he said, "and we want your cooperation. You can gain a larger share of our business. The GE strike three years ago hurt your business and ours. You still have a way to go to regain your position."

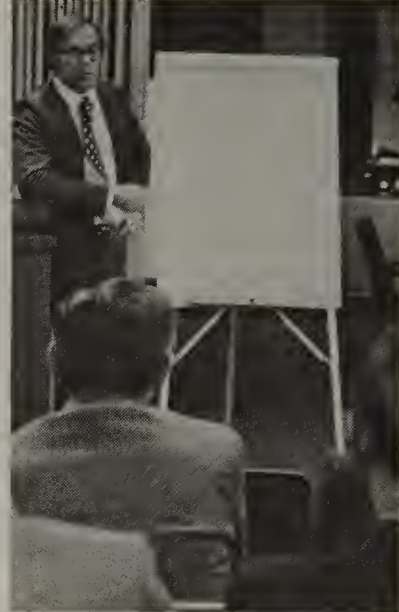
## Challenges accepted

Bill Carmody, representing the GE group, responded to the challenge by saying, "We have heard the challenges which you have set for us and you can look for improvement. We're not going to disappoint you." Carmody and Bates then presented the president of Copeland with a plaque signed by the employees who had made the trip.

## More quality conscious

Back on the bus, heading for a dinner at Hall's that would end a long day, leading operator Charlie Kizer of Winter Street summed up the feelings of most of the employees on the bus.

"They went to a lot of trouble to

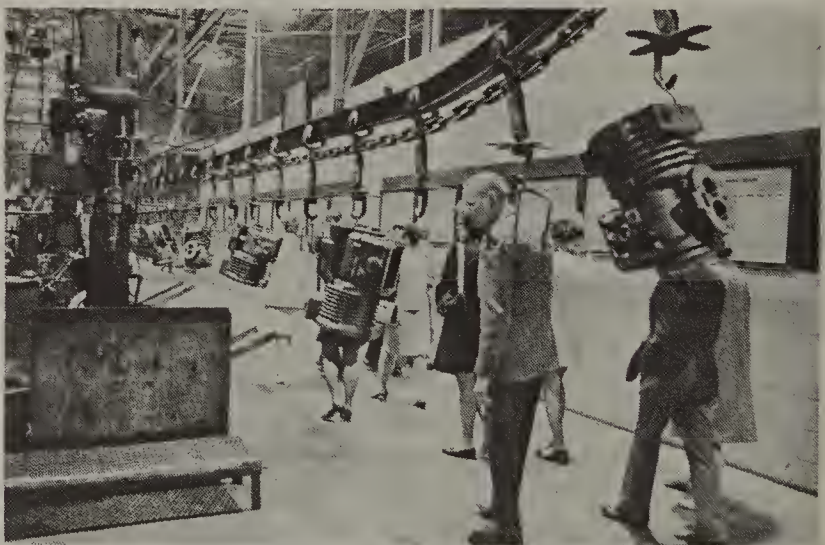


**STRESSES QUALITY** — Copeland quality engineering manager Dennis Leech explains that a small particle of dirt can cause a compressor to fail.

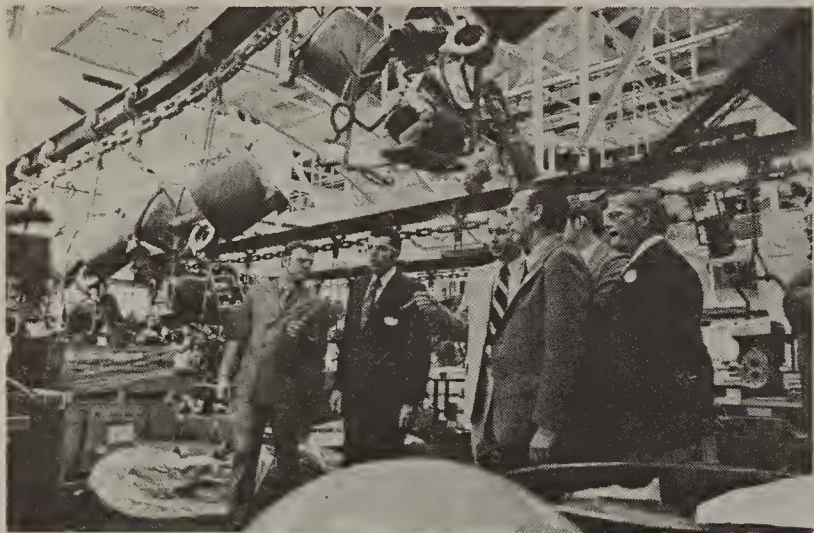
show us a good time," he said. "The tour was thorough and they went into more detail than I thought they would. As a result, I think all of us are going to be more quality conscious. That's the way it's got to be if we're going to get more of their business."



**CHECKING THE CAROUSEL** — A group of Hermetic Motor Operation employees watch as a partially assembled compressor comes their way on the "carousel" type conveyor at Copeland. A few moments later, the group spotted a GE motor in one of the units.



**CHAIN OF COMPRESSORS** — Moving on a seemingly endless chain, cast compressor bodies move by the GE group as they tour the massive Copeland plant.



**TOUR TALK** — HMO foreman Bob Rice, left, chats with HMO manager Bill Carmody as metal platforms carrying compressor parts — including hermetic stators — move by in the foreground.



**LUNCHEON DISCUSSION** — Evelyn Daugherty, right, a final inspector at Winter Street, chats with product planning and market research manager Gordon Ralph at the tour luncheon. Listening in, center, is Charlie Kizer, a leading operator at Winter Street.

## In Memory

### FRANK F. OBRINGER

Frank F. Obringer, a Specialty Transformer pensioner, died February 7. He was hired by GE in 1917 and was a production clerk at the time of his retirement in 1956. He resided at 2309 Hoagland Ave.

### OTTO A. HANS

Otto A. Hans, a GPM-Winter Street pensioner since 1965, died February 6. He started with Fort Wayne General Electric as a sheet metal worker in building 20 in 1941. He was a resident of 4703 E. State St.





**REACH AGREEMENT** — Discussing the new procurement plan established last week between Specialty Motor and York are (left to right) Bob Jansky and Tom Plush of York and GE's Ozzie Raith and George Wright.

## Between York, SMPD

# Service program boosts business, cuts inventory

Thanks to an agreement reached last week between the Specialty Motor Products Department and the York Division of Borg Warner, both York and SMPD have something to gain. Under the new agreement, York can look forward to having less of its money tied up in motor inventories and SMPD can look forward to selling more motors to York.

According to Bob Jansky, York's director of procurement, the agreement establishes a procurement plan that "ties our motor requirements directly into your production system so that we can reduce our inventory." Jansky was in Fort Wayne with Tom Plush, York's director of purchasing; Joe Shaw, district manager for the Components Sales Department; and Ozzie Raith, a CSD sales engineer from York, Pa., where York is headquartered. While here, the York representatives met with SMPD marketing manager Gene Pauly and George Wright, manager of heating and air conditioning sales for SMPD.

### Immediate use

Jansky says that the procurement plan will result in "almost immediate" usage of SMPD motors shipped to York

for installation in central air conditioning units.

York purchasing director Plush notes that the new system will "increase our dependency on GE. It calls for better forecasting on our part and close attention to our needs on your part."

### Chance to regain business

The benefits for both firms are obvious. York will have "considerably less" money tied up in motor inventory, and GE will have a chance to earn back some of the business it lost at York during the 1969 strike. At that time — when GE was York's major motor supplier — the air conditioning firm was shut down for six weeks before other motor companies began to take up the slack left by GE.

Today, though GE is still a major supplier, York also buys motors from Emerson, A.O. Smith, Westinghouse, Century, Marathon and others.

Jansky, who is also visiting other suppliers during his firm's annual contracting period, says that GE can gain additional business through the new service program.

"Obviously," he says, "if we find we can only work this closely with General Electric, the result will be less motor inventory for us and more business for you."

# FORT WAYNE NEWS

Friday, May 11, 1973

Winter St.  
open house

See page 4

## HMO has made 'substantial improvement' in past year, Dutton tells local meeting

After a year of "substantial improvement", the Fort Wayne Hermetic Motor Operation is again on the "right track", Bill Dutton, HMPD general manager told exempt employees at the annual state of the business meeting last week.

Dutton, who was introduced by HMO manager Bill Carmody, praised HMO for doing a "fine job" in the past year.

### "Good progress"

"I set some tough challenges for you and you've responded to those challenges," he said. "The fact that you won the 'Achievement '73' Plant of the Month award for three months in a row is a real sign that you've made good progress."

The Hermetic general manager then discussed several points made by GE chief executive officer Reginald Jones in a recent speech and pointed out how the remarks related to HMPD.

Noting that Jones stressed "finding the needle in the haystack of opportunity", Dutton said HMPD would have to change its "style" to serve emerging firms in the hermetic motor marketplace.

### Adapt style

"If we want to grow," he said, "we have to find ways to do business with emerging firms who will represent an increasing share of the market in the coming years. We've got to adapt our style to serve these firms while we maintain our business with Tecumseh and Louisville."

Dutton said that to grow in the future HMPD would have to "look at our approach not just in



**DUTTON DISCUSSES** — Exempt employees of the Hermetic Motor Operation hear Hermetic Motor Products Department general manager Bill Dutton, left, discuss HMO's improvement in a meeting held last week at Goegelein's Barn.

marketing but in all areas of business — finance, engineering, and everywhere else. We have to take a fresh look at every function and ask ourselves, 'is there a better way?' "

### Tight ship

Addressing himself to Jones' point of running a financially "tight ship", Dutton pointed out that the competitive market made it impossible to pass along most cost increases to the customer.

"It would take a substantial price increase to cover the cost of inflation in labor and materials for just the past two years," he told the group. "Since we obviously can't do that, we have to find ways to take cost out of the

product."

### Devaluation helps

On the international scene, Dutton said that the recent dollar devaluation would spur HMPD's business. He told of one firm that had imported 500,000 compressors a year from Italy but would no longer do so since the devaluation had wiped out the price advantage of the imported units. "That's 500,000 more compressors that will be built in the United States," he said, "and we're going after that business."

The general manager said that as a result of the devaluation, HMPD had the opportunity to "take our product into the world market." He said that the

(Continued from Page 2)

## Improved foreman selection, training task force goal

An area-wide taskforce charged with improving the training and selection of GE foremen in Fort Wayne took a first step toward that goal Monday by holding a "Supervisory Skills Seminar" at the Hilton Inn at Baer Field.

The daylong seminar was the first active program conducted by the five-man taskforce established earlier this year under the Management Improvement Program. According to taskforce chairman Ed O'Hora, the seminar was at-

tended by six outstanding hourly employees. The employees were evaluated on their performance in situations similar to those faced by foremen each day. Conducting the seminar were O'Hora, and fellow taskforce members Ed Misselhorn of GPM, Dick Gebert of STBD, Ray Watkins of HMO, and Merv Ruhl of STBD. Non-taskforce members of the seminar staff included Paul Boyer of GPM, Sam Macy of STBD, and Dick Huhn of HMO.

### Performance judged

"The seminar," says O'Hora, "is a method of putting hourly people into situations that a foreman must deal with so that we can judge how they would perform in a foreman's job. At the end of the seminar, we tell the participants how they fared — what their assets and liabilities are — and what training would improve their skills."

O'Hora notes that by using the seminar approach, it is possible

to identify employees suited to be foremen before an actual opening occurs. Instead of starting the hunt for a new foreman from scratch, departments will be able to turn to a pool of candidates who have been evaluated at a Supervisory Skills Seminar.

### Foreman training program

In addition to establishing seminars as a means of identifying potential foremen, O'Hora says the taskforce also plans to establish a formal training program for new foremen.

The program currently under

(Continued on Page 2)

## Company reviews benefits at IUE negotiating session

Negotiating sessions with the IUE continued in New York City the week of April 30.

Early in the week, company and union representatives bargained on contract language subjects, including discrimination, arbitration, job posting, continuous operations, and other related items. These discussions were intensive and detailed.

Later in the week, focus swung over to vacations, holidays, insurance, and the various kinds of pay for time not worked, such as sick pay, jury duty and the like. The union had previously given its view on this subject. Last week, it was the company's turn to present data and review where GE benefits programs stand in comparison with other employers in GE plant communities and with GE's competitors.

Overall, negotiations are continuing to progress in a constructive manner.



**SKILL SESSION** — Ed O'Hora, left, and the staff of the Supervisory Skills Seminar discuss the performance of the employees who participated in the seminar Monday.



## Charter member of Elex

# Memories of past, plans for future keep retiree Lois Miller busy

Do you remember when no married women worked at GE, when every employee was on a first-name basis with every other employee, and pay was 11 cents an hour? Lois Miller does.

As the only Elex Charter member still active in club affairs, Lois has many memories of her career with GE — a career that began here in 1912 and ended 42 years later in 1954. Though Lois' days at GE have given her many memories, her life is spent in the present. Active and outgoing, she can seldom be found in her apartment in front of the television. Instead, a variety of Elex, church and YWCA activities consume most of her day.

### Never worried

"I never worried about what I was going to do," says Lois recalling her thoughts prior to retirement 19 years ago. "I came from a big family and I knew I'd have plenty of visitors if I wanted them."

In the days before 1920, Lois remembers GE as a close-knit operation that was small enough that "everyone knew everyone else." Single women were employed, but when a woman became engaged, "we had a big party for them on the floor and then they quit."

"It wasn't until after World War I that married women started working in the plant," says Lois. "Before that, it was something that just wasn't done."

### Prices low

As for the starting pay — 11 cents an hour — Lois explains that prices were correspondingly low. "It seems like people had as much then as they do now," she notes.

Lois recalls that the organizational meeting for the Elex Club was held in building 17 — which was brand new then — in 1916. At that time, Elex was partially sponsored by the YWCA and was just one of several clubs

for GE women.

### Worked in personnel

After attending a summer



LOIS MILLER: When she's not out and about she tends to her knitting in her apartment on Hessen Cassel Road.

course at Bryn Mawr College in 1922, Lois started working in personnel for the Small Motor Department. "At that time," she says, "personnel girls showed people their jobs and called on employees when they were sick or absent."

When she retired as an interviewer at the employment office in 1954, Lois approached her new "career" as a pensioner with the same gusto she had applied to her work.

### Crossed both oceans

"I hadn't traveled much while I was working," she says, "but since I've been retired, I've flown across both oceans." Shortly after retirement, Lois headed for Hawaii, which she says was "less commercial" in those days. In 1968, she and a friend flew to England for a holiday that included stops in Liverpool and London. Both trips were financed by money she had set aside from her monthly GE pension checks.

"I didn't have to borrow and I didn't have to dig into my savings," she notes.

### Active in "Y"

Since retiring, Lois has also attended YWCA conventions in Milwaukee, Cleveland and other cities. Her regular schedule of weekly events includes lunch downtown each Wednesday, a trip that is made convenient by the city bus that stops near her door at Diplomat Apartments.

Looking forward to her twentieth year of retirement, Lois admits that "I don't feel like I ever worked."

"If it wasn't for the GE pension, though," she adds on a serious note, "I'd still have to be working now."

When asked what philosophy she applied to her GE career and her retirement, Lois' reply is as rapid as it is simple. "Always be on the giving end of things. Cast your bread on the water and it'll come back."

## GPM's Riedinger sees chance for increased motor sales in Europe

Though he speaks a different language and uses a different currency, a European motor buyer has plenty in common with his counterpart in the U.S. That's what Walt Riedinger, manager of business equipment sales for GPM, found out on a recent tour of six European countries.

"Customers there require the same thing that they do in the U.S. — service," said Riedinger. "They want timely answers to their questions, quick responses to production changes, competitive prices and on-time delivery."

### Increasing exports

Riedinger spent two weeks in England, Scotland, Holland, Germany, Switzerland and Italy talking to business machine customers to see what GPM needed to do to increase its export business. He explains that the trip was brought about by the "increasing importance of the European motor market." While markets for items like copiers and computers are fairly well



WALT RIEDINGER: "Customers there require the same thing they do in the U.S. — service."

developed in the U.S., Riedinger points out that Europe's rapidly-developing economy offers much room for growth in the same areas.

### Design advantages

To participate in that growth,

Riedinger says GPM will have to be competitive in price while offering superior service. While there are already a number of European motor-makers, Riedinger feels that GPM's motors made in Fort Wayne offer several design advantages to overseas customers.

"If we can improve our service to customers in Europe," he says, "we should be able to increase our share of the market."

GPM motors already being sold in Europe are delivered by ship, which takes about a month. Riedinger notes, however, that once the flow of shipments begin, the long delivery time offers no special drawbacks.

## Improvement

(Continued from Page 1)

department would be evaluating sales opportunities on a worldwide basis.

### Shows film

Dutton then showed a film called "The Habit of Winning" that traced the successful business careers of several members of championship Green Bay Packers football teams. The film stressed the importance of "playing to win" whether in football or business.

In the question and answer session that followed the film, Dutton said he felt the "load leveling" concept that helped reduce HMO's traditional January layoffs had paid off in a variety of ways.

"I think it has improved morale, given you more skilled operators, and required you to do a better planning job," he said. "The benefits of load leveling have shown up in the results of Fort Wayne operations for the past twelve months. But the good results aren't all from load leveling—much can be credited to the dedication on the part of you people to get the job done."

## In Memory

### TRACEY C. BARTLE

Tracey C. Bartle, a retired finisher for the Specialty Motor Department, died February 7. She was hired here in 1944 and was employed at Taylor Street when she became a pensioner in 1956. She was a resident of 7022 Bluffton Road.

### BRUCE A. BROWN

Bruce A. Brown, a Specialty Transformer pensioner since 1968, died February 8. He joined General Electric in 1940 as a welder. He was a resident of 2005 Birchwood Avenue.

### JENNINGS B. HORN

Jennings B. Horn, a retired Hermetic Motor operation employee, died February 15. A resident of 8617 St. Joe Road, he started with GE in 1943 and became a pensioner in 1961.

### HELEN L. BURNS

Helen L. Burns, a former finisher for GPM-Taylor Street, died February 17. Her GE service began in 1943 and ended with retirement in 1952. She resided at 4201 Warsaw St.

### WILLIAM R. DANFORD

William R. Danford, a Specialty Motor pensioner since

1952, died February 19. A resident of 1714 Cresent Ave., Mr. Danford was first hired by GE in 1918. He was employed at Taylor Street at the time of his retirement.

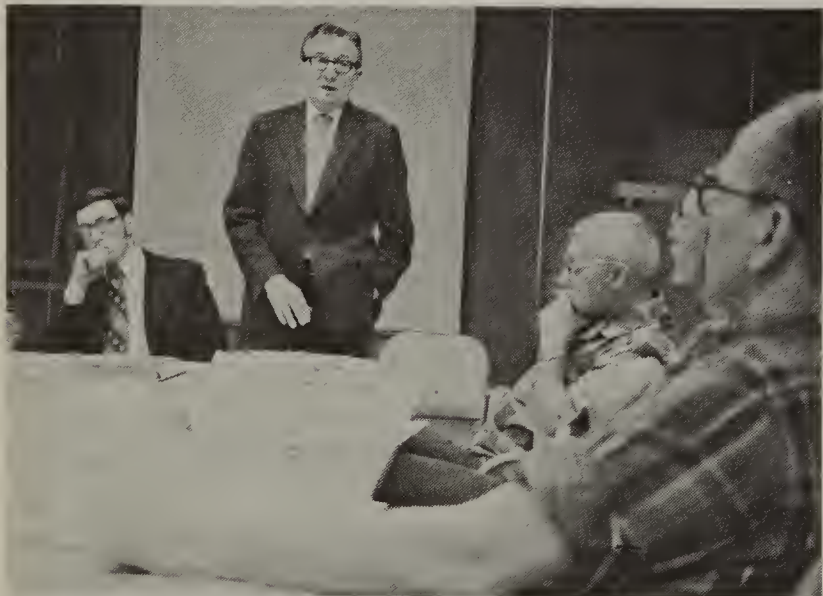
## Task force

(Continued from Page 1)

study by the taskforce calls for a two or three day seminar stressing communication, interpersonal skills and contract language. This would be followed by two two-hour training sessions each week for the next 13 weeks. "Also," O'Hara notes, "foremen could enroll in applicable courses offered by the Manufacturing Studies Program."

### "Proven track record"

O'Hara says that the initial seminar held this week was a modified version of similar seminars that have been held at Appliance Park East, Lamp Division plants, and the Medical Systems Division in Milwaukee. He points out that the other programs have a "proven track record of success" and expects that the seminars will be continued as one of the methods of selecting foremen.



## Board learns about Red Cross

NEIL ROBSON, manager of the Allen-Wells Red Cross Chapter in Fort Wayne, addresses a recent meeting of the Employees Community Services Fund Board. Robson explained the programs of the Red Cross to the group and praised GE participation in the blood program over the past several years as "phenomenal".



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 19

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## It's a fact

## Two pensions: One costs you a lot.

(They both cost GE a lot.)

Say you are eligible now, at age 65 and 35 years of credited service, for a GE Pension. On the basis of \$8000 in earnings, that will bring you \$227.50 a month. At the same time, you're also eligible for Social Security, the partner of your GE Pension. That's going to bring you \$252.50 a month. Total \$480.

Pretty good. But now you look at costs. The Social Security income cost you \$416 in 1972. And it cost GE the same amount for you.

During the same year, you paid \$42 for the GE pension, and the company paid \$102 million into the Pension Trust.

Together, you and the company paid a lot of money for two retirement programs. Social Security is the most expensive program, far and away. And in the years ahead, it is going to cost both parties even more.

Improvements in private pension plans have to be weighed in the light of the total cost for both pensions. Not just one.

## \*ADLETS

## FOR SALE

GREAT DANE, reg., 1½ yrs., good w-kids, reas. 456-9566.

HOME, Round Lake, yr-round, good beach. 691-4785 Col. City.

FINE china, service-8, rosebud & plat., \$60. 743-1882.

'65 INT. panel, new clutch. '61 Rambler, 6, auto. 447-6040.

CULTIVATOR for Sears tractor. 627-3210.

DESK, knee-hole. Studio couch. 744-5130.

BIKE, Schwinn, 3-sp., boy's 26", good cond. 432-5884 aft. 5.

GARAGE sale, dishes. 3705 Trier Rd., 485-0102.

POODLE, AKC toy apricot, male, 2 yrs. old, \$50. 724-4716 Decatur.

CURTAINS, \$10. Sweeper, \$12. 485-6523.

LAWN mower, used, fair cond., needs tuned, \$10. 456-4343.

CLOTHES, ladies. 745-5285.

'69 MOB. HOME, 12 x 60, on private lot. 747-7348.

'69 CONCORD, 12x60, skirted, shed. 489-3774.

'70 FAWN mob. home, 12x55, 2 bdr., porch, shed, awning. 493-1951.

STEREO tape recorder, 4-sp. & P.A. 445-9303.

TIRE, 8. 55x15, \$15. 745-2590.

SHUTTERS, green, wood, 55"x20", good cond. 744-4509.

TABLE pad, 37½"x63" to 83", \$5. 438-7012.

ANTIQUE cooking stove & old bottles. 968-2253 Van Wert.

STOVE, gas, 30", copper tone, exc., \$60. 745-9332.

'70 FORD ¾ truck pickup, \$2,100. 10½' camper, \$1,295. 432-1248.

SANDBOX, 4 seater, used one season. 432-3025.

GOLF shoes, lady's sz. 8, men's sz 9, \$4 ea. 440-2962.

SOFA, \$10. 449-1914.

MOB. HOME, 12x60, at lake; 10x30 patio, screened. 665-2541 Angola.

SHOES, 2 pr. Paradise Kittens, 5B; 2 pr. Selby, 6AA. 484-1263.

TRAILER, utility, 4' x 6', good cond., \$70. 483-5784 aft 5.

CAP for ½ ton pick up. 432-1719 aft. 3.

LG. LOT, Westlawn, buy now, build later. 432-5073.

PONTOON, 8x16, alum., elec. motor, auto. controls. 421-6194.

OVEN, microwave. 637-6490.

'71 VEGA GT, low mi., new tires, grey & black. 745-4313 aft 4.

DINETTE set, Danish, 6 chairs, like new. 422-8952.

MOB. HOME, 12x60, 3 bdrm., washer, dryer, \$4,500. 489-3413.

CAMPER, fold-down, sleeps 4, like new. 439-5143.

CARPET, Acrilan, 30 yds., pad, \$125. 432-3060 9-1.

'67 CHEVY Belair, automatic, power steering. 637-5248.

HOTPLATE, gas, 2 burners. Coffee grinder. 747-5961.

'72 MATADOR, 4-dr., 6 cyl., 258 C.I.D. 432-5767.

BARBECUE wagon grill, large, good cond., \$25. 747-2083.

RANCH, 3 bdrm., carpet, fenced yd., N.E. \$18,900. 485-8962.

DISC, 7'-8', John Deere, very good cond. 627-2015.

CAMPER, 10½' DelRey, self-cont., sleeps 5, \$850. 749-0222.

WASHER, gas dryer, gas stove, exc. cond. 485-5463.

'69 TOPPER mob. home, Hamilton Lake, 12x60. 488-2819 Hamilton.

GOLF clubs & bag, 3 woods, 10 irons, \$60. 425-6421.

'65 IMPALA SS, all power, \$500. 747-2516 eves.

DINETTE set, 5 chairs, \$7. Spanish sofa & chair. 456-7590.

HOUSE, 8 rms., 2430 Weissner Park, \$5,000. 422-7939.

PORCH step, ornamental, for mobile home. 432-3883.

TENT - camper, fold down, sleeps 6, canopy. 744-2592.

MOB. HOME, 12x60, air cond., unfurn. 749-5576.

BICYCLE, men's, w-basket, Higgins, \$12. 747-5561.

ANTIQUE Oak bdrm. suite, sprgs. & matt. 745-3910.

'63 CHEVY, 6 cyl., \$75. 489-3266.

DEHUMIDIFIER, works well, \$35. 483-4038.

HOLLAND Super 77, new, good, \$150. 897-3721 Avilla.

MUFFLERS, 2 Thrush, new, \$10. 3407 Clermont Ave.

'72 BSA, good cond., make offer. 456-9525.

BIKE, 20" boy's; tricycle. 456-2841.

'67 CHEVY Belair, good condition. 745-9595.

GUITAR, 4 mos. old, \$40. 493-1617.

RUMMAGE sale, May 12, 227 W. Darrow, 456-4618.

'68 MOB. HOME, 12x50, air cond., \$2,650. 493-2241.

COCKER Spaniel, AKC, 8 mo. old. 432-6287.

FORMALS, sz 9-10, worn once. 434-0104.

RANGE, gas, 7 yrs. old, good shape, \$35. 456-5605.

'65 CHEV. ¾ ton pickup, 350, 283 4-sp. 427-5323.

REFRIGERATOR, sofa & matching chair. 483-1828.

LOT, Westlane, near St. Charles, 100x163. 456-8933.

'67 T-BIRD, air, PS, PB, excellent cond. 447-2172.

'70 CUDA, 340 six-pack, good shape, \$1,700. 747-6319.

## Six become new GE pensioners



Alvin A. Sarrazine, a first class powerhouse attendant at Taylor Street, elected to retire February 1. He was hired by General Electric as a helper in building 20-2 in 1941. Golf and fishing top his list of retirement "things to do."



Anna I. Allman, a lead anchorer for Specialty Motor-Taylor Street, elected to retire March 1. Her GE career started in 1943 when she was hired to work in building 26-4. She plans to clean her house and then go fishing.



Richard C. Seidel, a model maker for Specialty Motor-Broadway, elected to retire April 1. He joined the company as an apprentice in building 26 in 1927. He says he plans to get things done at home before doing some fishing.



Morris R. Pool, a borematic operator for GPM-Broadway, retired March 1. He was first hired by GE as a night winder in building 26-2 in 1928. He plans to start his retirement by moving to Crooked Lake before taking a Florida vacation.



Gustav A. Mittermaier, an equipment development specialist for the Technical Resources Operation, retired April 1. A 1930 graduate of the Apprentice Program, he joined GE in 1926. He plans to start his retirement with a Hawaiian cruise.



Thomas L. Fox, a stockkeeper for the Specialty Motor Department, elected to retire February 1. His first assignment here was as a lead stripper in building 4-1 in 1929. He plans to spend his time as a retiree bowling and playing horseshoes.

'66 CORVAIR, \$400. 749-5983.

'64 PONT. convert., runs good, \$300. 438-9301.

BICYCLE, boy's 20", Schwinn, \$15. 484-8340.

'67 PONTIAC LeMans, 6 cyl., \$700. 747-3489.

FORMALS, long, blue, w-flowers, sz 14. 483-3322.

'66 CHEVY Caprice, 4-dr, HT, air, PS, PB. 447-5197.

'71 PONTOON, Riviera, 8x16, 6 hp. motor. 745-1083.

'66 PLY., 4-sp. new polyglas tires. 456-5817 aft. 5.

OVEN-rotis., Pearlwick leg lounge. 747-5154.

'71 MGB, 17,000 mi., red conv., like new. 432-2316.

DRYER, white GE, good cond., \$35. 483-1806.

'63 RAMBLER, air cond., power, make offer. 744-1667.

'67 MOB. HOME, 12x60, air, furnished. 622-7468 Ossian.

STEREO recorder, AM-FM cassette, \$100. 444-4723.

CYCLE trailer, \$30. Utility trailer, \$60. 627-5128.

FORMALS (2), sz. 7 & 9, \$10 ea. 447-1910 aft 5.

'50 FORD, runs & looks great, best offer. 446-4455.

DINING rm. table, drop leaf, walnut, 4 chrs., 485-2614.

BOA, 6' common, & cage. 749-1821.

CAMPER, 10½', for truck. 547-4245 Preble.

FARING & windshld for Honda 750, \$40. 485-2101 aft. 4.

MICROMETERS, machines & tools. 438-7572.

'65 CORVAIR Monza, 4-sp. clean. 485-8477 aft. 5.

VASES, 2 cement. 745-9007.

## WANTED

BABYSIT, between 1st & 2nd shifts only, exper. 456-1371, 2-6.

PAINTING, inside or out, experienced. 749-4749.

TO TRADE '64 Olds, PB, PS, air, for ½ ton truck. 485-0575.

DINING table w-boards folding down. 824-4796 Bluffton.

STORAGE bldg., 6'x8'. 748-0366.

CARPENTER for garage repair, reas. 456-5096.

BABYSITTER, days, in S. home, 4816 Spatz. 444-8463.

RIDING mower, 6 hp., good cond. 693-2339 Churubusco.

MANDOLIN, used, reasonable. 485-9432 before 3.

GO-CART or go-cart frame. 493-2619.

FORD 292 engine in good running cond. 747-0277.

2x4s for concrete moldings. 745-1645 aft. noon.

'61-'65 VW body, good cond., reas. 432-3445.

## FOR RENT

COTTAGE, Lake George, modern, sleeps 8. 447-3482.

## RIDE WANTED

TURTLE Crk. Apts. to Bdwy, 8-4:30. 447-5170.

## FREE

PUPPIES, German Shep. -Collie. 745-3428.

CHOW & Germ Shep., male, to good home. 432-2757.

DALMATIAN, 1½ yrs. old, to good home. 446-5511.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is (are) in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_



LONG LINES OF VISITORS paused during the day to watch layer winder Mary Roberts do her thing. More than a dozen operations in the plant were manned to give visitors a better idea what it takes to make a Winter Street motor.



INSIDE THE CIRCUS TENT, cookies, candy, chips, cola, coffee and hotdogs were offered to the hungry and thirsty visitors. The brightly colored balloons amplified the circus atmosphere created by the tent.

## 2,000 flock to Winter Street for day of fun, food, festivity

The spring sun was shining last Saturday as 2,000 people trooped to Winter Street for the last in a series of three GPM open houses held in recent weeks.

A circus style refreshment tent set a tone for the open house that was carried on at the start of the tour route. There, a carousel of brightly painted packing carts rotated to the recorded music of a calliope. Each of the clanking carts were symbolically loaded with motors bound for Lennox, Carrier, Copeland, Trane or other Winter Street customers.

The open house tour route included both manned operations and product displays and successfully traced the production of a GE motor from raw materials to the finished product.

One of the most fascinating demonstrations was of the "Instapack" used to pack motors. Adults and children alike watched it with amazement as a

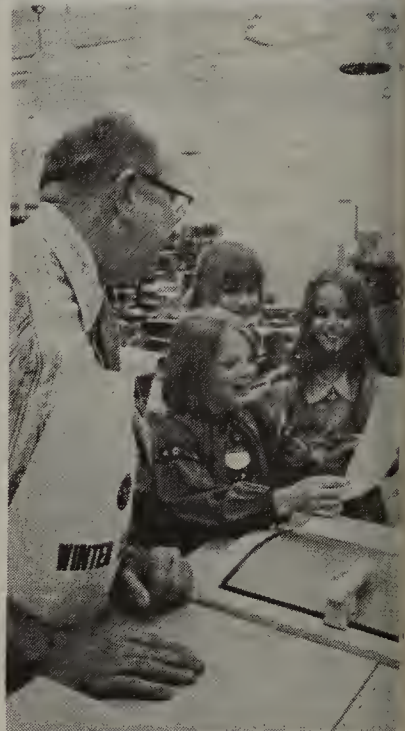
teaspoon of the liquid "grew" into a cupful of packing substance resembling a durable mass of cotton candy.

The office area was open for inspection, too. On the second floor, employees and their guests had a chance to look at motors made by Marathon, Westinghouse, Century, Lincoln and other firms that compete with Winter Street. A Winter Street product from years gone by — the Monitor Top refrigerator — also proved to be a crowd pleaser.

Other open houses have offered snacks, but at Winter Street you could get a meal. Last stop on the tour was the tent in the yard where straw-hatted volunteers spent the day dispensing untold amounts of cookies, mints, potato chips, peanuts, pretzels and hotdogs to the hungry crowd. Everyone was anxious to enter the big tent; few were in a hurry to leave.



THOUGH IT LOOKS LIKE the stack belongs to the tent, it was there long before the canvas went up.



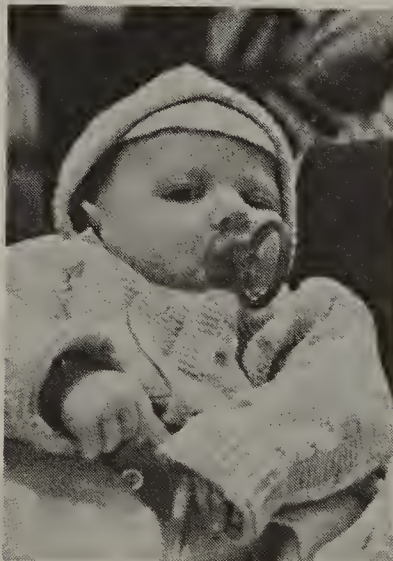
IN THE OFFICE AREA, Warren McCroskey shows some young visitors how they can "copy" their hands on a Xerox machine.



CLARENCE FUNK has an interested audience as he operates his zig zag slitter in the hi-bay area of the plant.



WINTER STREET FOREMAN DAN MC CREA shows his three sons the rows and rows of stators standing in the assembly area.



IN SPITE OF THE WARM SPRING DAY, this young visitor came to the open house all bundled up.



THIS DISPLAY showing in detail how a Winter Street motor is made was a popular stopping point for open house visitors. The display traces a stator through the different steps of production.

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# Area-wide utilities conservation program launched here

## Goal to reduce utilities spending by \$150,000 in next six months

An all-out Utilities Conservation Program has been launched at Fort Wayne General Electric plants as part of the area-wide Management Improvement Program.

According to MIP coordinator Dick Garvin, the new conservation program has the dual goals of conserving valuable energy resources and reducing wasted operating dollars.

### Reduce consumption

"With shortages of all types of fuels," says Garvin, "it's imperative that we reduce our consumption. We have already come very close to our contracted peak demand supplies in both natural gas and electricity. The fact that the cost of these utilities is also going up makes it imperative that we conserve utilities so that we can remain competitive in the market place."

As examples of current energy usage, Gene Beukema, manager of area services, points out that Fort Wayne GE plants burn in excess of 50,000 tons of coal and use well over a million dollars worth of electricity in a year. "Our total utility costs," says Beukema, "are in excess of \$3,000,000 a year."

### \$150,000 reduction

The goal of the Utilities Conservation Program, Beukema says, will be to reduce utilities expenditures here by \$150,000 in the last six months of the year. Stressing the importance of the program, he notes that "employees who have seen their bills for fuel oil, electricity and natural gas go up at home, will realize how such an increase affects a large manufacturing facility like General Electric. All they have to do is magnify their own bills a few thousand times, and they will see the tremendous

impact these rising costs have on us."

### Patton named head

Beukema announced that Darral Patton, a former facilities engineer for GPM Taylor Street, has been named to head the Utilities Conservation Program for Area Services. Patton will work with product department program coordinators to identify areas of waste and implement remedies. In addition, the department coordinators will organize "Utility Conservation Teams" that will seek ways to curb the waste of utilities.

Beukema stresses that the department coordinators and the Utility Conservation Teams can not get the job done alone. "There are some fundamental things everybody can do to help conserve these vital resources," he says. "Reducing utility usage and waste should be the concern of all employees."

### Everyone can help

As samples of what employees can do to help conserve utilities, Beukema lists the following examples:

- Turn off unnecessary lights, such as those in an empty office or area of a building.

- Don't open windows when air conditioners are in operation. Turn off air conditioners when they are not needed or when the heating system is on.

- Report steam, air and water leaks to your supervisor.

- Turn down thermostats at night and on weekends.

- Close windows and doors when the heat is on.

Beukema says that if everyone follows the above suggestions and cooperates with the Utilities Conservation Program, "we can realize a savings in our fuel costs and keep profit-taking utility waste under control."



CONSERVATION CONVERSATION — Departmental coordinators for the Utilities Conservation Program discuss the new program with Darral Patton, standing third from right; Dick Garvin, seated, second from right; and Gene Beukema, seated, right.

## Pensions, economics negotiation topics

Discussions with the IUE continued this week at the Essex House in New York City. Company and union representatives are making every effort to speed up the talks and to give full attention to the major issues. Both sides have indicated the goal is a negotiated settlement by May 26.

Although contracts were scheduled to expire on May 26, the IUE exercised the option of modifying its contract instead of terminating it.

In negotiations last week, pensions and economics were the principal subjects of discussions at the bargaining table.

Economics had come up for discussion several times earlier in the negotiations, with both sides making presentations on the subject. The union generally took the position that GE employees have fallen behind because the cost of living has risen more than 15 percent during the past three and a half years. The company's review of the facts shows GE wages have risen more than 25 percent during the same period and that the real

earnings of GE employees have kept ahead of the cost of living rise by nearly 10 percent.

Company negotiators strongly made the point that it is unrealistic to expect full cost of living protection in addition to sizable general pay increases. They said the cost of living must be part of the total GE settlement cost just as it is elsewhere, and not added on top.

Earlier in the negotiations, the union had presented its pension demands, and last week it was the company's turn to respond with data that measured GE's pension plan against others in industry. GE negotiators pointed out that the overall GE pension plan compares favorably with the others.

They also emphasized that Social Security, which is paid for by both company and employees, is an increasingly important factor in providing retired employees with a satisfactory standard of living.

Toward the end of the week, discussions returned to contract language items.



FORT WAYNE

# NEWS

Friday, May 18, 1973

## SMPD group tours Bryant

See page 2

## Trust growth needed

# \$107 million in pensions paid out in '72; pensions already earned total \$6 billion

How much did the pension plan pay out and how much was paid into the Pension Trust in 1972? And why?

A total of about \$107 million in pension benefits was paid out in 1972 — almost a 10 per cent increase over 1971, and triple the amount of 10 years ago.

While the earnings of the Trust

happened to nearly equal the benefits of current retirees, it required much more than just \$107 million to keep the plan soundly funded to cover the pension credits built up by those still working. The total input was actually \$302 million, bringing the assets of the Trust to \$2.3 billion as of the end of 1972.

What made up the huge input to the Trust — and why was it so much more than the out-go?

All of the important figures are available from the Pension Trust section of the General Electric Annual Report for 1972, recently distributed to shareowners and most GE employees.

### Earnings major input

E. Sidney Willis, manager of employee benefits for GE, points out that "A major input was the earnings of the Trust — dividends and interest on investments. That amounted to \$102 million."

With earnings like this, and \$2.3 billion on hand in the Trust, is there need for more input? "There sure is," says Willis. "We have to be prepared to pay out an estimated \$6 billion just to pay the pension benefits of current retirees and the pensions built up right now by present employees

— and that doesn't even include pensions to be built up in the future."

### Not like Social Security

Mr. Willis explains that "The GE Pension Plan cannot be a pay-as-you-go plan like Social Security, in which the well runs almost dry of dollars every year. Of course, the government can count on taxpayers to fill the Social Security fund up again — and we all do this by paying our Social Security tax and having GE match it. But a private pension plan, like General Electric's, must be prepared to pay the pensions of current retirees through their lifetimes and, at the same time, build a fund which will cover all the pensions that will eventually be owed to current employees. Private plans do not have 'taxpayers' who are going to be able to fill up a Pension Fund 'well' if it runs dry. We have to build it so it won't run dry."

### Expert investment

To build such a fund one of the inputs must be the earnings of the Trust — that \$102 million for 1972 — and it takes expert investment to keep earnings high.

(Continued on Page 4)

## \$665 award makes Homer top TRO suggestor



Don Homer on the job

Stockkeeper Don Homer of the Technical Resources Operation has started his career as a GE suggestor at the top. His first and only suggestion recently earned \$665, making it the largest award in TRO's history.

Homer's record-breaking idea was a simple one that didn't require any complex tooling or design changes, yet it will save TRO thousands of dollars in coming years. Basically, he came up with a way that TRO could utilize surplus electrical and hydraulic stock that previously might have been eventually scrapped.

His suggestion works like this: When material orders for projects are drawn up, they are

sent to Homer in the surplus stockroom instead of going directly to purchasing. He notes which parts are already available and then forwards the orders to purchasing. Based on the information from the stockroom, purchasing can then order a reduced amount of the parts already in stock.

Homer says he came up with the idea about a year ago after Al Hobson, who was then his boss, asked him what could be done about the rising levels of surplus stock.

The suggestion was tested for the past year and was adopted when it proved to be workable. As a result, Homer has more money and TRO has less inventory.



# SMPD group tours Bryant Co., visits Indy 500



**PRESENT FOR THE PRESIDENT** — Sue Tutwiler of Specialty Motor-Taylor Street, presents a 39-frame motor mounted on a plaque to Bryant president David Hoppock, right. Hoppock told the visiting SMPD employees that good delivery was vital to his firm since virtually all of its products use electric motors.

While the tornadoes were circling Fort Wayne last Thursday, 38 Specialty Motor employees were enjoying sunnier weather to the south, watching race cars circle the "Indy 500" track.

Some of the 38 employees at trackside had perfect attendance for the year at their GE jobs; others had outstanding records in different areas. All had one thing in common — they typified the type of excellence that SMPD's Standard of Excellence program is all about. As a result, they had earned the right to visit Bryant Air Conditioning and see the Bryant-sponsored "Indy 500" car whip around the world-famous racetrack.

## Toured plant

The Specialty Motor group arrived at Bryant's modern headquarters on the west side of Indianapolis after a two-hour bus ride from Fort Wayne. In the

lobby of the plant they were greeted by Bryant officials and then divided into smaller groups for a tour of the massive plant. The GE visitors were able to trace the production of an air conditioner and see how Bryant uses SMPD — and Emerson and Westinghouse — motors in its products.

After the plant tour, the group assembled in a conference room to hear more about Bryant and Bryant's "Indy 500" involvement from Griffith Johnson, Bryant's manager of public relations. When Bryant president David Hoppock stopped by to greet the group, Sue Tutwiler of Taylor Street presented him with a 39-frame motor mounted on a plaque on behalf of the GE visitors.

## Service important

"All of our equipment is powered by electric motors," Hoppock told the group, "so the kind of delivery service you give us is vitally important."

After a question and answer period with Bryant personnel vice president Maurice Risch, the group boarded the bus for the trip to the track.

Following a tour of the track — including the womanless "gasoline alley" area — the Specialty Motor group fragmented into smaller groups as each employee followed his interests. Some took time to buy official-looking "Indy 500" caps, others visited the 500 museum, and still others earned lobster-like tans by sitting in the bright spring sun.

## See Bryant car

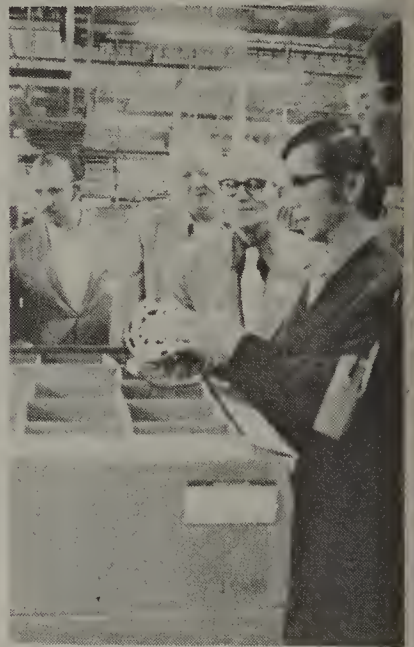
Not long after most of the group

was settling into their seats, there was a high-pitched roar and a rush of yellow. Some of the more observant fans confirmed that number 27 — the Bryant Heating and Cooling Special — had just flashed by.

The hot sun and noise had taken its toll by the trip home. Nodding heads and soft snoring replaced the conversation of the trip down. Back in Fort Wayne, though, there was something worth waking up for — a steak dinner at the Pine Valley Country Club. Gazing over the green golf course, the group had time to discuss the size of the Bryant plant, the speed of the race cars and dozens of other things.

## 12 hour day

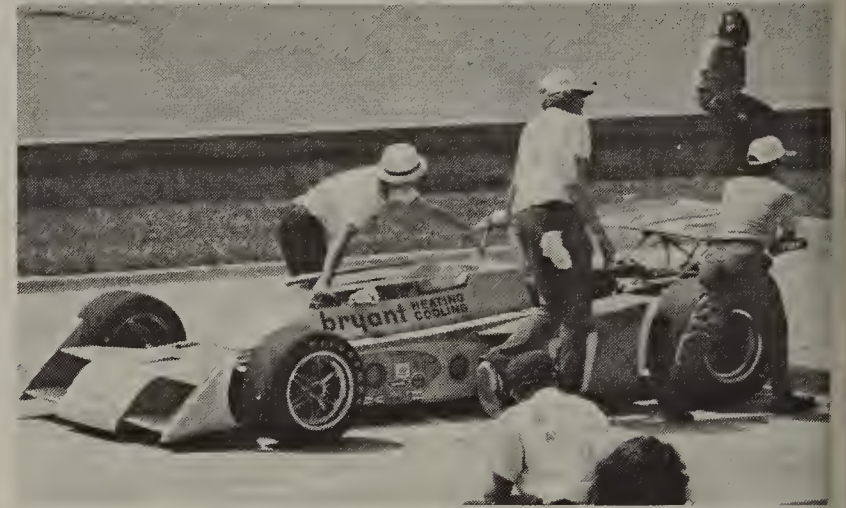
By 8 p.m. — about 12 hours after it left — the bus headed back to Taylor Street and Broadway. It carried a cargo of 38 happy — if slightly exhausted — employees.



**"THAT LOOKS FAMILIAR"** — As several of the touring SMPD employees look on, a Bryant tour guide displays an SMPD motor that will soon be built into a Bryant air conditioner.



**ATTENTIVE AUDIENCE** — Bryant public relations manager Griffith Johnson gets the complete attention of the visiting GE employees as he tells them about Bryant and the firm's lengthy involvement with the annual "Indy 500" race.



**BRYANT BUGGY** — At the "Indy 500" track, the SMPD group got a chance to see the Bryant Heating and Cooling Special in action. Here, the 900 h.p. racer is being walked back to the pits after making a blistering practice run.

## By GE Insurance Plan in '72

# More than \$200 million in claims paid

In 1972 General Electric contributed nearly \$195 million to the cost of insurance coverage for GE employees and their dependents. It was a record contribution, \$15 million more than in any previous year.

And claims paid for employees and dependents reached a record total, too — a huge \$200 million!

The specific company contribution total of \$194,864,423 was 1,727 per cent more than the \$11 million that the company paid out in 1955.

## Started in '55

It was in 1955 that GE pioneered in the development of comprehensive medical expense protection for industrial employees and made it a major segment of the Insurance Plan. Today about 20 million employees of business have comprehensive coverage, but relatively few have coverage as full or as complete as GE employees do.

More than 850,000 claims were handled under the Plan in 1972. For employee claims, \$125 million was paid to employees or beneficiaries for life insurance benefits, accidental death or dismemberment benefits, weekly sickness and accident payments, and medical and maternity expense.

Claims for dependents totalled

\$75 million for medical and maternity expense. An average 311,000 employees had personal coverage under the plan during the last year, and an average 219,000 of these also carried dependent coverage.

## Company pays 99.9 per cent

GE paid 99.9 per cent of the cost of employee coverage under the plan last year with employees contributing only a small amount where this was required because of laws in certain states. As in the previous year, GE paid more than 72 per cent of the cost of dependent coverage in 1972, even though the original aim of the plan was for GE to put most of its available resources into employee coverage and pay only the administrative cost of dependent coverage. However, each year employee contributions have fallen far short of the amount needed for dependent insurance coverage and GE has paid the required balance. Employees paid only \$21 million for dependent coverage while the company paid out a huge \$56 million.

## Report issued

The financial report of the Insurance Plan's 1972 operation has just been issued and will be published in department newsletters. GE was one of the companies which pioneered in

providing employees with annual facts and figures on insurance plan operation. That was about a decade and a half ago. Since then government regulations require companies and unions to report on the operation of certain benefit plans. It is believed that the GE's report to employees on their insurance plan goes beyond providing the information which the law requires.

## In Memory

### ERNEST L. COOK

Ernest L. Cook, a General Purpose Motor Department pensioner since 1956, died February 24. He had joined GE in 1941 and was a resident of 1833½ Alliger St.

### RUTH M. KIBIGER

Ruth M. Kibiger, a former Specialty Motor office worker in building 4-6, died February 21. She joined GE in 1942 and became a pensioner in 1965. She was a resident of 2411 N. Clinton St.

### JOHN A. ORMISTON

John A. Ormiston, a retired mason for GPM-Broadway, died February 24. He was hired here in 1917 and became a pensioner in 1952. He resided at 4015 Lafayette St.



The GE Golf leagues are now in full swing with all leagues having played at least once. One good score has already been reported with B. Sutton turning in a 36 at Foster Park in the Taylor Street Thursday night league.

A new event has been added to this year's golf calendar. The first annual handicap Florida Scramble team event will be held at the Cedar Creek golf course on Saturday, June 23. Mark your calendar.

Team reservations for the scramble can be made starting Monday by calling the GE Club extension 2042 after 8:30 a.m. All players must have an established league average or an estimated average. The advance entry fee is \$2 and does not include green fees. Final day for reservations is June 15.

First, second and third places, plus trophies and other prizes, will be awarded. The handicap system will be on display at the GE Club. So make up a "foresome" that you think can't be beaten and call the GE Club for your reservation.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 20

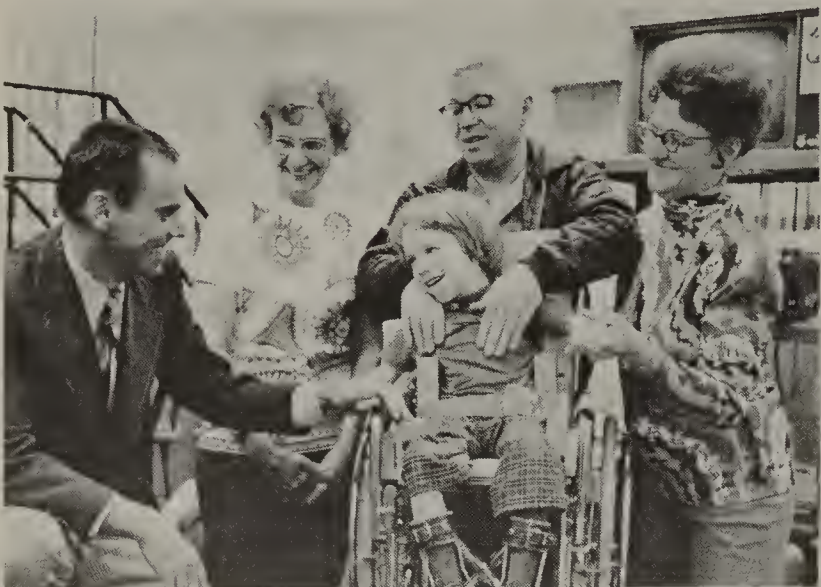
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**UNITED WAY VISITORS** — During their visit to the Allen County Society for Crippled Children and Adults, four GE employees chat with seven-year-old Chris Schilling, who receives physical therapy from the United Way agency. Chatting with Chris are (left to right) Dale Delagrang, Thelma Dammeier, Donald Saunders, and Lucinda Pettit.

## Four GE employees visit Crippled Children's Home

**Editor's Note:** Each year at this time, members of the Employees' Community Services Fund Board begin visiting United Way Agencies to see how the money raised in the annual ECSF drive here is spent. The following article is the first in a series of articles about the visits that will be printed in the coming issues of the GE NEWS.

The Allen County Society for Crippled Children and Adults was recently visited by four GE employees interested in learning what services the society offers and how it uses its United Way money.

Visiting the agency were ECSF board members Lucinda Pettit of the Specialty Motor Department and Donald Saunders of General Purpose Motor. Accompanying the board members were Dale Delagrang of GPM and Thelma Dammeier of SMPD.

At the building on Fairfield Ave. commonly called "the crippled children's home", the four GE employees talked to agency staff members. They learned that the agency provided both speech and physical therapy for handicapped children and gave limited help in providing braces and orthopedic equipment. The GE visitors also were shown the colorful room where handicapped kindergarten and nursery school-aged children attended classes. After meeting some of the agency's young "clients", the four GE'ers filed the following reports:

**Lucinda Pettit, SMPD-Broadway:** My tour through the Allen County Society for Crippled Children was very interesting. What impressed me most was the progress the children are making in the special education and therapy classes that are made possible for them by the United Way. The classes are preparing them for kindergarten in the public school system. I wish more people would be able to take the tour — then they would understand the progress being made by the children and appreciate more what the United Way has accomplished.

**Donald Saunders, GPM-Taylor Street:** When I first saw the children, I wondered what I would say or do if one of them were mine. With what they are doing for those children, we can't give them too much help.

**Thelma Dammeier, SMPD-Broadway:** As I visited the Allen

County Crippled Children's School, I realized the tremendous program they have now and how much we are part of the program. While visiting the classrooms, I was impressed by the love and care and treatment each child received.

**Dale Delagrang, GPM-Taylor Street:** How rewarding it must be for a parent of a physically handicapped child to have such an agency to call upon to help their child overcome their disabilities.

## \$107 million in pensions paid out in '72

(Continued from Page 1)

Another important input is the increase in market value of the Trust's investments. The stock market is always going up and down. This means the full value increase on a particular day can't be relied on. But careful investment means that, over the long haul, part of the market value increase can be expected to remain. In 1972, \$66 million of the increase in the value of Trust investments was included as an addition to the book value of Trust assets.

There is GE's contribution last year — a whopping \$102 million. This, with employee contributions of \$32 million, brings total additions to the Trust to \$302 million.

"The liabilities of the Trust grow larger every year," says Willis. "That's because more and more employees are building more credits toward bigger pensions. And also because the number of retired employees is increasing every year. In 1962 there were about 25,000 persons receiving pensions. In 1972 there were nearly 50,000. By 1982 we expect pensioners to number more than 90,000. And even if employment doesn't increase, there will still be nearly 300,000 building up still bigger pensions for their retirement."

Some people have suggested that the Trust should add the entire increase in market value of the Trust investments to its assets at the end of each year. They say this might reduce the need for any company or employee contributions, or else make it possible to improve

pensions without increasing contributions.

### Must be careful

Willis says this kind of thinking should concern employees. "We must be careful in adding market value increases into the assets of the Trust. What happens when market values go down? Take a look at what's happened to stock market values since December 31, 1972. As everyone knows the market has dropped substantially in the past few months. If we had counted on all the millions of dollars of increased market value of our Trust's investments on December 31 to pay pensions, our Trust would now be short by the amount of the decrease in value. If this hap-

pened very often employees would be concerned."

### Continued growth needed

Willis concludes: "Yes, the Trust paid out \$107 million in 1972. But to keep it sound and help assure that GE pensions would be available 30 or 40 years from now for the many more who will be getting them, the Trust had to continue growing. The total input was \$302 million.

"\$102 million in dividends and interest...\$102 million from General Electric contributions...\$32 million from employees... and a sound \$66 million from the increased market value of assets rather than the risky total increased value on one particular day."



## Specialty Motor suggestors

**TWO SPECIALTY MOTOR-TAYLOR STREET TOOLMAKERS** have earned fat suggestion award checks for their good ideas. At left, Nate Horton, SMPD heating and air conditioning manager, presents toolmaker Thomas Koehl a check for \$267 for two adopted ideas. Koehl suggested a design change that reduced jamming on the slinger machine and also came up with tool improvements that made placement of the bearing in endshields more accurate. At right, SMPD-Taylor Street superintendent Lou Brunner presents a \$126 dollar check to toolmaker Mark Jackson for his suggestion that reduced tool breakage. He suggested welding gussets on each arm of the rotor drop-on tongs.

## Half of last year's profits went back into the business.

Pay for GE employees was up \$283 million in 1972 over the previous year. That's good news. It meant that GE jobs stayed among the best in industry.

Another increase that was every bit as important to employees as the paycheck increase—was the profit increase that went right back into the business, to keep it growing.

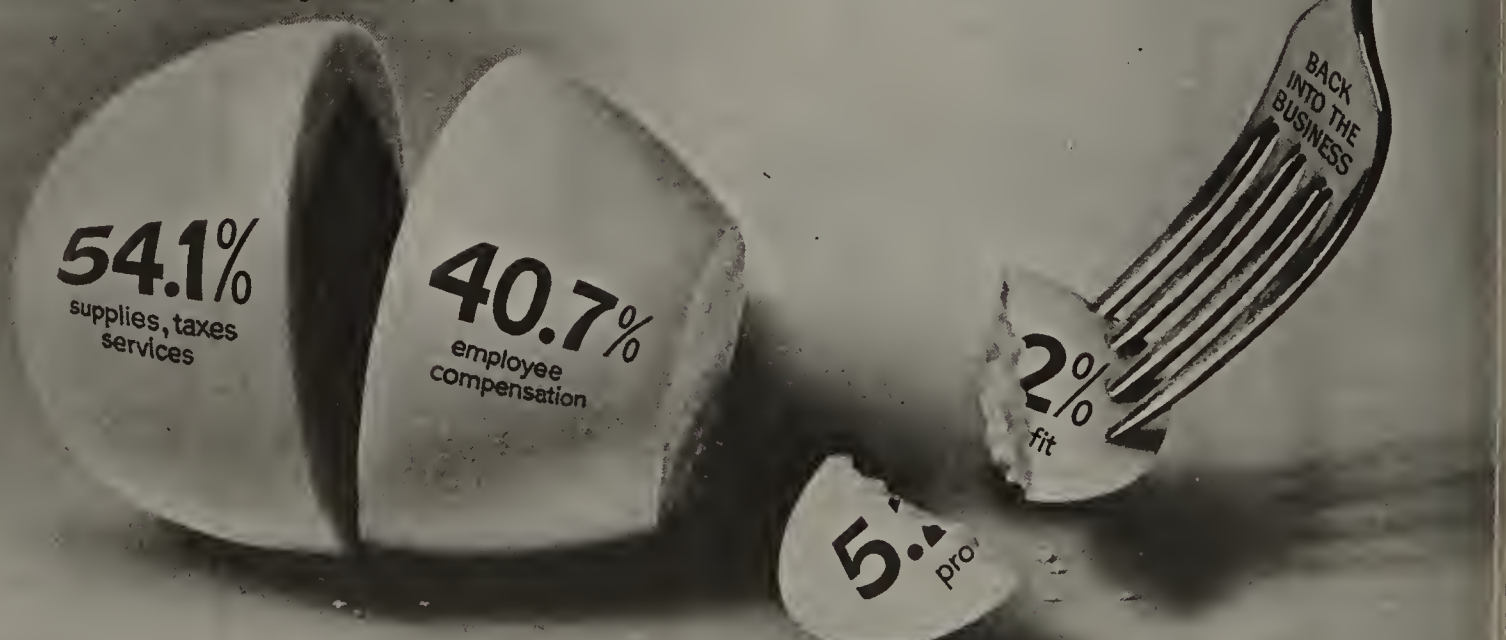
Last year it accounted for over one-half of the company's total profits. A whopping \$275 million, an all time record.

The fact is, that while total GE profits rose \$58 mil-

lion last year, \$53 million of that increase was reinvested. Including such things as new facilities, new equipment, research and development on new products.

The increased dollars for pay and benefits in '72 is a big plus for employees. But, every additional dollar of profits that goes back into the company also helps employees. Both help create more and better jobs.

When GE is growing, GE jobs are growing.





# Emerson announces new \$10 million motor plant

Emerson Electric, a major competitor of GE's motor-producing departments in Fort Wayne, has announced plans to build a \$10 million fractional horsepower motor plant in Independence, Kansas.

The new plant is scheduled to be completed by January, 1974, and is expected to produce motors of the type made here by the Specialty Motor Products Department and the General Purpose Motor Department.

### May employ 1,000

According to Emerson, the plant will employ 200 to 300 people initially. The company says employment at the new facility may reach 1,000 by the late '70's.

Work on the 200,000 square-foot plant, which is designed to be expanded to 270,000 square feet,

is scheduled to start late in June. The plant is located on a 27-acre site in an industrial park.

### \$40 million for expansion

Officials of the Kansas Department of Economic Development say that the multi-million dollar plant will probably be the largest industrial acquisition of 1973 for Kansas. The construction of the plant will require about one-quarter of the \$40 million Emerson is reported to have budgeted for expansion this year.

Once in operation, the plant will be Emerson's seventh motor-making facility. The company's other plants—all located in areas where wage rates are considerably below Fort Wayne levels — are in Rogers, Ark.; Paragould, Ark.; Batesville, Ark.; Oxford, Miss.; Kennett, Mo.; and Russellville, Ky.



## Monday paid holiday

Fort Wayne GE employees will have plenty of time to hang in the hammock, listen to the Indy 500 or do whatever they'd like this weekend. That's because most Fort Wayne General Electric operations will be closed Monday, May 28, in observance of Memorial Day. The holiday will be the third paid one of the year for eligible employees.

Also closing Monday in observance of the holiday will be the GE Club, the GE store, and the Credit Union.

Business will resume as usual Tuesday morning. Have a safe and happy long weekend.

## Emphasizes need for growth

# Pension Trust report stresses soundness

The detailed report on the 1972 activities of the GE Pension Trust was issued this week. It presents the official financial statement on the Trust as of the end of 1972 and reemphasizes information which the NEWS has been reporting in recent weeks. For example:

From the end of 1971 to the end of 1972 the Pension Trust assets grew from \$2.1 billion to \$2.3 billion in book value.

During 1972 the Trust paid out \$107 million in pension payments to current retirees or their

beneficiaries.

### Needs more

But the Trust needed a far greater input than the \$107 million it paid out. It had to increase in size in order to cover the pension credits being piled up by current employees and be ready to pay them in the future. The total input in 1972 was \$302 million. Of the \$302 million total—

• Dividends, interest and other earnings of the Trust reached \$102 million.

• A sound portion of the increased market value of the

Trust's investments was added to the book value of the assets. The total amount, including gains realized on the sale of securities, was \$66 million.

• In addition to earnings and a sound market value increase, the Trust required a whopping \$102 million from General Electric. This, with employees' contributions of \$32 million, brought the total input to the Trust up to the \$302 million mark.

### Stock market fluctuates

Some people have suggested that the total increased market value of the Trust at the end of last year should have been added to book value rather than the sound \$66 million. But the stock market is always going up and down. This means the full market value increase on a particular day can't be relied on. However, careful investment means that, over the long haul, a part of the increase in the Trust's market value can be added.

Incidentally, since December (Continued on Page 4)



FORT WAYNE

# NEWS

Friday, May 25, 1973

## Plant Panel

See page 2

# Absenteeism still big problem; little first quarter improvement

Despite increased attention to the problem, absenteeism at Fort Wayne General Electric plants did not decrease appreciably in the first quarter of the year.

A recently released report shows that average absenteeism for the Fort Wayne area — based on the number of production hours worked compared to those scheduled — stood at 6.2 percent. That figure represents a decrease of only three-tenths of a percentage point from the fourth quarter 1972 rate. Worse yet, the 6.2 percent rate is almost half of a percent increase over the 5.8 rate recorded for the second and third quarters of last year.

### 400 absent daily

So the absenteeism problem is not going away. At the current rate, the equivalent of 400 employees are absent from their GE jobs here each day.

According to Management Improvement Program coordinator Dick Garvin, "Even a 1 percent reduction in the area-wide absenteeism average would represent a saving of approximately \$700,000."

### Possible \$2 million savings

If the current rate could be cut from 6.2 to 3 percent, Garvin says savings could total a whopping \$2.2 million annually. He arrives at that figure by using the generally accepted rule that absenteeism costs the company about one and one-half times as much as the wages lost by the

Absenteeism Scoreboard		
LOCATION	1st Qtr. 1973	4th Qtr. 1972
Technical Resources Operation	4.2	3.8
Specialty Motor-Broadway	4.4	5.4
Hermetic Motor Operation	4.5	3.6
GPM-Broadway	5.6	5.3
GPM-Taylor Street	5.9	7.9
GPM-Winter Street	7.0	7.5
Specialty Transformer	7.7	8.2
Specialty Motor-Taylor Street	8.1	8.0
AVERAGE FOR ALL LOCATIONS	6.2	6.5

absent worker.

Garvin stresses that absenteeism not only causes lost production but also results in extra scrap and rework and lowered machine utilization.

Broken down by location, Fort Wayne's absentee records range from a low of 4.2 percent at the Technical Resources Operation to a high of 8.1 percent at Specialty Motor-Taylor Street. Though TRO's performance was the best of any Fort Wayne GE location, it represented an increase from the operation's 3.8 percent record in the fourth quarter of 1972.

### SMPD-Broadway second

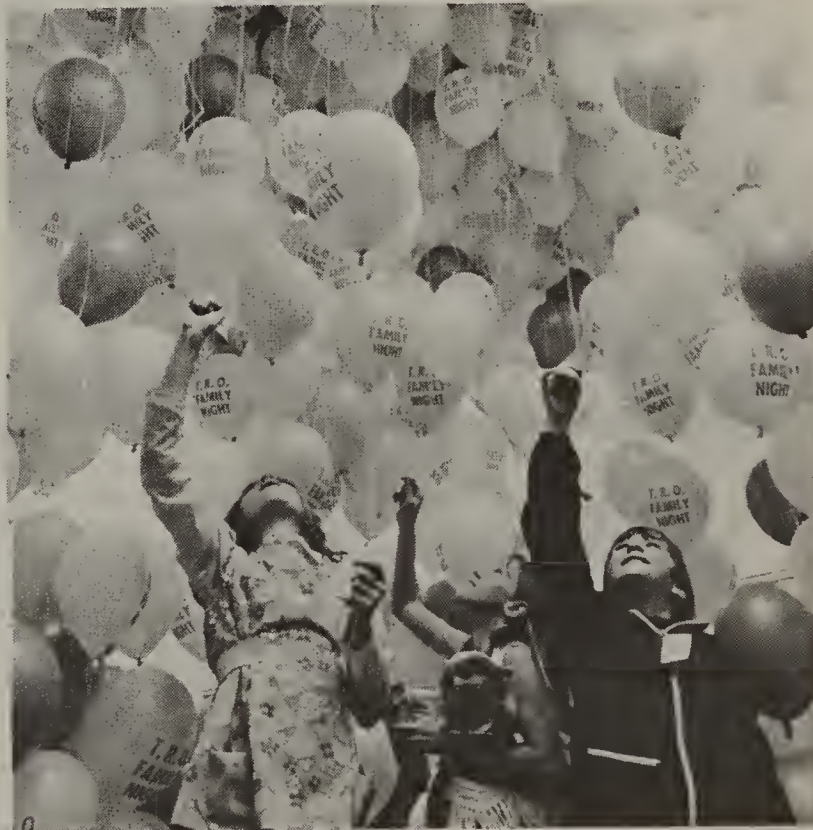
Specialty Motor-Broadway and the Hermetic Motor Operation almost tied for the second best performance with records of 4.4 and 4.5 percent, respectively. The results represent a one percentage point improvement for SMPD-Broadway over their

fourth quarter 1972 figures. HMO's rate is almost a percentage point higher than it was in the last quarter of last year.

GPM locations finished in the middle of the eight locations that absenteeism rates are recorded for. GPM operations at Taylor Street and Winter Street made improvements in their records, while GPM-Broadway's absentee rate increased slightly. Taylor Street knocked two percentage points off its fourth quarter performance to come up with a first quarter rate of 5.9 percent. Broadway slipped by three-tenths to 5.6, while Winter Street improved by a half of a percentage point to record a 7 percent figure for the first quarter.

### STBD rate 7.7 percent

Specialty Transformer improved its performance by almost a half of a percentage point over the fourth quarter of (Continued on Page 4)



## Up, up and away

THOUGH THE BALLONS SEEM to be pulling these youngsters up, up and away, the children are actually about ready to pull down a balloon as a souvenir of last Friday's Technical Resources Operation Family Night. For more Family Night photos, turn to page 3.

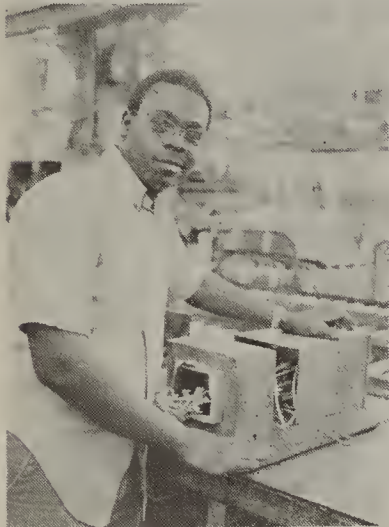




# Plant Panel

Employees Answer Today's Question

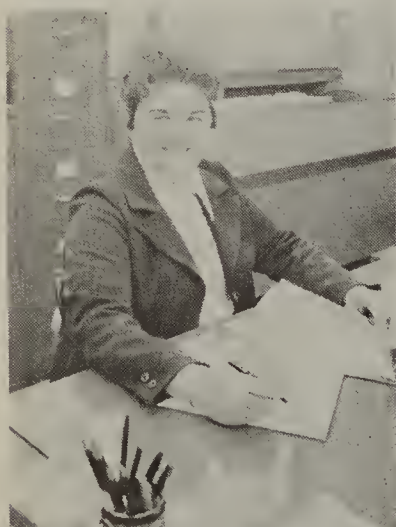
**Question: What do you think each employee here can do to insure that customers keep placing orders with Fort Wayne GE plants?**



Willie Gilbert

Customers that are happy with the products and services will continue to buy from the company which can insure such qualities. Therefore, each employee has a great deal to do with the maintaining of customers. If each GE employee was proud, alert, and concerned about his job, then chances are that his work would be of the best quality and quantity. This, in return, makes way for fewer repairs after merchandise is assembled, which will save both money and time. In order that the above characteristics are present in each employee, there must be peace and understanding between each employee, his co-workers, and his superiors.

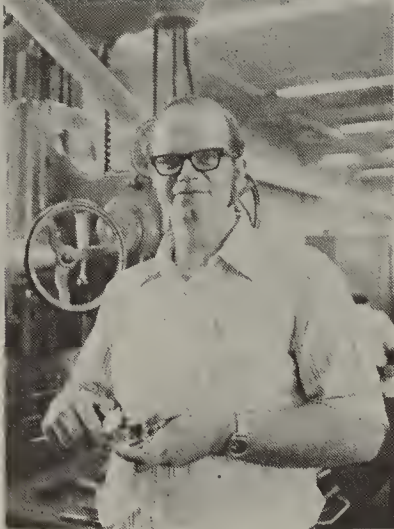
Willie J. Gilbert  
Stacker  
Specialty Transformer



Virginia Pflueger

I'm sure good promises and good performance will keep orders coming to Fort Wayne. Each of us must do our best each day and when necessary use extra effort to meet customer demands. Remember — the customer is the boss — without him, we are not needed.

Virginia Pflueger  
Production clerk  
GPM-Broadway



Ronnie Lautzenheiser

Fort Wayne GE plants have so many customers because their employees are able to design and build, at lower cost, a more efficient product than our competitors can.

Each employee can contribute to the lower cost of the finished product by making a careful study of his or her work area and developing new ideas how he or she could make a particular job easier, faster, so it creates less scrap, or any other method to further reduce the cost while still making a high quality, reliable part that will meet the demands of our customers.

Ronnie Lautzenheiser  
Apprentice  
Technical Resources Operation



Monita Bowers

As I see it, the way to keep our customers is to give them the quantity and quality of motors that they want, when they want them.

The blame for our failure to meet schedules must be placed on several groups of people.

Lack of proper materials and poor placement of workers can create bottlenecks that stop the flow of work. Bickering among co-workers and between first and second shift can also hinder production.

If everyone, including management, does his best at his own job and tries to cooperate with his fellow employees, we may be able to give our customers what they want.

Monita Bowers  
Line Loader  
GPM-Winter Street

I think each employee should do their work to the best of their ability. That is knowing how the work is supposed to be done right and this would make for a better product. It would cut down on the rework and enable us to get the work out in shorter time. Therefore, it would help insure the customers keep placing their orders with Fort Wayne GE plants.

Mabel Quickery  
Connect and Weld  
Hermetic Motor Operation



Mabel Quickery

Everyone working every day and doing a better job will help keep orders coming.

Lenis Davis  
Expeditor  
Specialty Motor-Taylor Street



Lenis Davis



Emmett A. Rasor .....GPM  
Richard J. Wehrli .....GPM  
Ross M. Black .....GPM  
Charles W. Hire .....GPM  
Carl Koester, Jr. ....GPM  
Clarence G. Nahrwald .....GPM  
Richard L. Utrecht .....GPM  
Wilbert J. York .....Ret.  
Douglas I. Deal .....STBD  
William A. Ewing .....SMPD  
Nolan C. Lowden .....TRO  
Robert M. Swaar .....TRO  
Dean T. Affholter .....STBD  
Cynthia A. Lytle .....STBD  
Don D. Barlow .....CSD  
Duane J. Keeslar .....CSD  
Keith L. Schrimshaw .....TRO  
Robert C. Straub .....TRO

## Class action S&A suit notices posted in plant

Notices are going up in GE plants across the country to notify all women employees absent from GE work for pregnancy on or after September 14, 1971 that they are part of a "class action" suit to obtain weekly sickness and accident benefits of the insurance plan for pregnant women.

The suit was originally initiated by seven women employees in Virginia. In newspaper interviews at the time of the filing, some pointed out that they were happy with their jobs and General Electric but believed the insurance plan discriminated against women by not paying weekly S & A benefits for pregnancy absences.

GE representatives have pointed out that the insurance plan covers all medical expenses of pregnancy, but that, in signing contracts, both GE and the various unions with which it bargains had in effect agreed that pregnancy was not a sickness or accident and benefits would not be payable.

The district court, in noting that the weekly sickness and

accident provisions of the insurance plan had been mutually agreed upon by GE and International Union of Electrical Workers, indicated that the IUE may be liable for damages if the plan is found to violate the Civil Rights Act of 1964 — the basis of the suit.

The trial of the case was originally scheduled to start in March but was postponed to July 24 at the earliest after the decision to make the suit a "class action."

General Electric attorneys indicate that the "class" could be as many as 85,000 women employees. They point out that, since this is a test case, the outcome — if favorable to the plaintiffs — may affect group insurance plans throughout the country and will pose massive new insurance costs amounting to hundreds of millions of dollars which might have been used to improve other benefits. Other observers point out that such a decision may also put up a barrier to the installation of new sickness and accident income plans by employers.



With the weatherman finally cooperating, the GE Golf Leagues are now in full swing with many duffers and experts alike hacking the ball down the fairway — or rough.

Some good scores to report are Marv Topp's 37 in the FMP league, Warren Wickliffe's 37 in the Monday Brookwood league, and some 39's by Don Bell and Al Kruetzman in the Tuesday night Brookwood league. The most "under his average" award would have to go to N. Rider who was 8 strokes below his average with a 44 in the Taylor Street league.

Just a reminder — you have until June 15 to form a winning four-some for the Florida Scramble event to be held at Cedar Creek on June 23.

Again, team reservations can be made by calling the GE Club at 2042. All players must have an established league average or an estimated average. The \$2 entry fee must be turned in to the Club by June 15.

First, second and third places will be paid from the entry fee and trophies and additional prizes will be awarded.

## Average stock, fund unit price

Here are the average GE stock prices and the average fund unit prices used in crediting participants' accounts for the first quarter of 1973 under the Savings and Security Program:

MONTH	STOCK PRICE	FUND UNIT PRICE
January	\$71.827	\$39.727
February	\$68.493	\$38.041
March	\$66.125	\$37.621
April	\$62.613	\$35.990



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

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No. 21

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## 1500 spend Friday night visiting TRO-Broadway

A crowd of 1500 came early and stayed late at the Technical Resources Operation's family night last Friday evening.

The first guests arrived shortly after dinner, and by 7 p.m. the building was packed with families moving from one floor to another on "do-it-yourself" tours. Before they saw the rest of the building, most of the visitors had a chance to see themselves on a closed circuit TV display on the second floor. The second floor was also a stopping spot for tots six and younger. They could spend the evening in a special babysitting room while mom and dad looked at all of those big machines.

Children of all ages got a lift out of the balloon room. There, 1500 helium-filled balloons hugged the ceiling until their strings were snatched by souvenir seekers.

On the third and fourth floors of the building, the precision equipment used by TRO's skilled operators was the main attraction. In this area, tape controlled jig borers, visual grinders and some of the latest TRO-designed winding and coil injection equipment were on display. Visitors could also see the same punch press that stamped their souvenir family night ashtrays.

In the Advanced Research and Development Laboratory on the

fifth floor, guests got a chance to use a time sharing computer and examine firsthand the most extensive research lab in the motor industry. Also on display were the clocks, radios and other appliances that were given away throughout the evening.

Wherever the families went, they weren't far from the refreshment stand. To eliminate the congestion caused by a central refreshment area, the TRO family night committee decided to offer their soft drinks, hot dogs, pretzels and cracker jacks on each of the floors. No one complained about their decision.

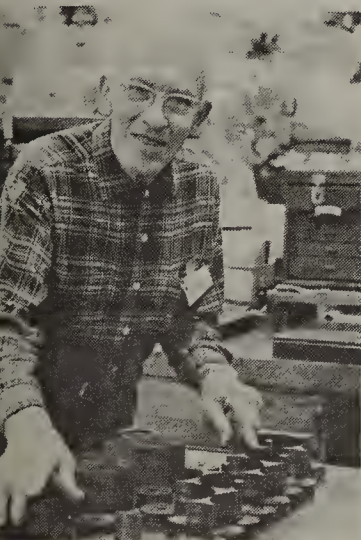


GRINDING UNIT FOREMAN LARRY CONRAD takes some time out to relax with his family in his "bullpen" on the shop floor.



APPRENTICE LARRY WILSON has plenty of interested onlookers as he operates a lathe in the apprentice shop in building 19-2.

JIM WEBSTER shows his wife, Bobbie, and children Randy and Rose Ann an acid base titration experiment set up in building 19-5.



PENSIONER LLOYD WELBAUM, one of the first graduates of the Apprentice Program, inspects a slitting dye. A pensioner since 1958, Welbaum visited his old work area during the family night.



BEHIND THE CLOWN'S MASK is TRO employee Cinda Young, who spent the evening entertaining the younger family night visitors.

## \*ADLETS

### FOR SALE

TENT camper, fold-down, Sears. 627-2674.

TIRES, 2 M&H racemaster, like new, \$45. 483-4927.

DOGHOUSE, large. 446-5511.

'65 FORD van. 745-3191.

PLAYPEN, swing, carbed, walker-jumper. 743-4889.

'68 CHEV. Impala, air, low mileage, sharp. 483-0069.

ROLLER skates, Chicago, sz. 5, ladies. 485-4777.

BICYCLE, Schwinn 26" boy's, good cond. 483-1405.

BIKE, 1-20" girl's, \$15; 1-26" girl's, \$20. 745-9765.

BIRD cages, 2, canary, good shape, \$3. 747-6319.

WASHER & dryer, \$25 ea. 483-8533.

POKER table, round, 8-pl., folding legs. 484-4800.

TENT, 9'x12', wh. floor, all alum. frame, \$40. 745-7656.

TENT, Eureka space, 10'x10'x6', alum frame. 745-9675.

AQUARIUMS, 10, 15, 20 gal. 747-6679.

TV, black & white, looks like new. 749-9377 aft. 5.

BEDSPREAD, king-size, gold & orange, \$25. 747-5561.

'65 CHEVY II station wagon. 749-0787.

RANCH, N.E., 3 bdrm., carpet, fenced yd., patio. 485-8962.

'65 MUSTANG, conv., 289, auto. 547-4245 Preble.

AIR COND., 10,000 BTU, used 3 mo., \$200. 422-3836.

'70 MAVERICK; mini-bike, 4-spd., 60 cc, exc. 432-9026.

COUCH, yellow & green floral, cheap. 421-6253.

'62 NOVA, good condition, \$125. 456-7698 aft. 4.

ROPE, 50', 1/2 inch, \$2. 745-2755.

FORMALS, 6-12, 2 tuxedos, 1 dinner jacket. 748-8791.

BED, mattress, springs, light Oak. 422-9323.

'69 CHEVELLE SS, 396, 4-spd., \$1,450 or trade. 758-3250 Markle.

CARPET, 51 yds. brown nylon. 483-7588.

BOAT, 12' alum. & trailer. 432-9826.

GOLF clubs, men's, \$70. Snow tires & rims for '69 Electra. 447-3675.

L88 CHEV. engine, 600 h.p. with headers. 627-2015.

FORD wheels, 5, 14x6. 432-1676.

'68 COUGAR XR7, nice, power, auto., \$1,200. 422-4908.

RANCH, 3 bdrm., fam. room, carpet, dbl. gar. 745-4031.

BICYCLE, 24". Air tank. Old trunk, tables. 747-5731.

COLONIAL, 2-story, w-basmt. 484-8846.

HOUSE, remodeled, cheap, make offer. 483-9168.

'72 HONDA 175 Scrambler, \$500. '72 Chevy van. 456-7590.

WINDMILLS, decorative, 2 sizes. 749-1797.

'72 CAD., all pwr., dk. grn., exc. 456-5326 aft. 5.

BABY swing & baby clothes (boy's). 447-4218.

BED, dresser, chest, springs, mattress. 637-3534.

SEWING machine, portable, like new. 637-3571 Hntrtn aft. 4.

'41 Pickup, \$125. '63 Ford, \$100. 747-3078.

MATTRESS, 1 twin-size, never used. 745-7687.

STOVE, GE, 39", elec. Garden cart, ladder. 747-5731.

FAN, box, \$8. Osc. fan, \$5. 493-3603.

ORGAN, Baldwin, 2 manual, 1 octave bass. 543-2410 Uniondale.

'72 OPEL Rally, exc. cond., \$2,000. 693-2401 Churubusco.

'70 KAWASAKI SS, 250 cc, \$350. 623-3017 Monroeville.

BOAT, trailer, some antiques. 425-6311.

FAN, 36" exhaust, less motor. 483-8347.

'70 MOBILE HOME, 12x60, 2 bdrm., like new. 493-1734.

CHAIRS, 2 uphol. Component stereo, exc. 449-1663.

'69 CHEVY Nova SS, 396, 375 h.p., 4-spd. 422-9201.

'70 HONDA, 450 cc, A-1 cond. 747-5461.

CARPET, 30 yds., acrilan, w-pad. 432-3060.

'68 MOBILE HOME, 12x50, air cond., \$2,650. 493-2241.

BOAT, 8' elec. mtr., \$100. Elec. frpic., \$50. 749-4130.

HAND SAW, Craftsman electric. 747-3611.

'68 BUICK, '67 Ford, both in gd. shape. 747-5236.

GUITAR, Gretsch elec. bass & amp, ex. cond. 747-6953.

POOL table, Brunswick, & misc. furn. 747-7685.

'63 BUICK Skylark, best offer. 485-8848.

'65 MOTOR, Johnson 9 1/2 h.p., \$175. 432-3884.

'65 PONTIAC, no rust. 422-8869.

'66 FAIRLANE HT, 4-spd., rebuilt 390 engine, \$350. 639-3335.

'65 KARMAN GHIA, good eng., needs body work. 432-3445.

'64 VW Karmen Ghia, \$350. 447-6267.

DOOR, new 3'x6'8" alum. scrn. & storm, \$20. 425-5414.

ROTISSERIE & broiler w-timer. 747-5154.

PUPPIES, Germ. Shep., ready for adoption. 637-6788 Huntertown.

CEMENT mixer, \$55. 745-0095.

SAW, 10" radial arm. 327-3393 Larwill.

CAMPER, Starcraft, many extras, like new. 897-4582 Avilla.

MOVING — auction Monday, June 4, 5 p.m. 1120 Michigan Ave.

'68 PLYMOUTH sedan, good condition. 422-9289.

2x4's, (12), 6' long, .50 ea. 24 pcs. rose china, \$9. 485-6523.

GRILL, cabnt. storage, spit, exc. cond., \$15. 432-0237.

POLAROID & printer, viewer, splicer, \$75. 743-1392.

LIVESTOCK castrator. 432-3025.

KITTENS, Siamese Seal Pt., bx. trained, \$10. 422-9289.

### WANTED

CARD table. 743-5088.

ANTQ. sect., glass dr. 1 side, desk on other. 485-4498.

MAN to mow my lawn once a week and rake. 456-3115.

SWIMMING POOL, above ground. 483-1806.

ACREAGE, small homesite, West or N.W. 432-2316.

BICYCLE, girl's, 26". 483-1225.

BABYSITTING in my S. home, 3 yrs. up, days. 456-6702.

DOGHOUSE, med. sized dog. 447-9456.

BOAT, 14' aluminum, reasonable. 456-7058.

### FOR RENT

GARAGE, 1034 Swinney Ave. 745-0897.

APT., furn. w-utilities, adults, no pets. 432-3056 aft. 5.

HOUSE, sm. 1-bdrm. for working lady. 484-6394.

SLPG. ROOM, for nice gentleman, Southgate. 456-8300.

### FREE

OIL DRUM, 275 gal. 436-6724.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_



## Here to stay, Beukema says

# Gate check system explained

Why me?

That's the first question that usually comes to mind when you're stopped by a plant protection guard as part of the new gate check system here.

Why you? Well, it's not because you look sneaky or carry a big purse—it's because you're number has come up. Each day the guards at the gates are issued

a different number that determines who will be stopped in the gate checks. If the number is 20, every twentieth person will be checked; if the number were 10, each tenth person would be checked, and so on.

Right now, the guards are doing the counting that determines which employees or cars will be checked. In the near

future, an electronic counter will take over the task to insure that the sample of employees is totally random.

Gene Beukema, manager of area services, says that while the majority of the employees have "cooperated wonderfully" with the new system, a few have defied the guards, used abusive language and done other things to show they were unhappy about being stopped.

"The new gate check system is here to stay," Beukema stresses. "It applies to all employees equally and is a condition of employment at GE. Those who don't comply with the system are subject to disciplinary action."

The gate random check system was begun earlier this year as part of the Management Improvement Program underway here. Beukema credits it with reducing pilferage without causing a great deal of delay or inconvenience to employees.

## Absenteeism problem

(Continued from Page 1) last year, but still had the next to highest rate with 7.7 percent.

At 8.1 percent, Specialty Motor-Taylor Street had the highest absentee percentage in the area. SMPD-Taylor Street's first quarter average was a tenth of a percentage point higher than the operation's record for the fourth quarter of 1972.

### Programs underway

Programs currently underway

to curb absenteeism range from those that stress disciplinary action for chronic offenders to those that try to make the plant a more attractive place to work. While results have been slow in coming, the stakes remain as high as they ever were. With each percentage point reduction in absenteeism worth nearly three-quarters of a million dollars, improving attendance is obviously one of the ways to keep Fort Wayne plants competitive.

## REPORT FOR 1972 ON YOUR GENERAL ELECTRIC PENSION TRUST

This report shows the financial activities of the General Electric Pension Trust during 1972 and its status at the end of 1972. It contains information similar to that which the General Electric

Company has provided voluntarily to employees during the past several years and, we believe, essentially meets the requirements for a summary of the annual report under the Federal Disclosure Act.

The General Electric Pension Trust was established in 1927 to provide for General Electric pensions. It is administered by 6 trustees who invest Trust funds in accordance with sound investment principles and policies. The assets of this Trust are for the benefit of those receiving pensions and those participants who will be eligible

to receive pensions in the future. None of the assets can ever revert to General Electric Company. General Electric pays all the costs of administering the Pension Plan and Trust (brokerage fees and transfer taxes are treated as part of the price of the securities when purchased or sold).

### HERE ARE THE CHANGES DURING 1972

NET FUND 12/31/71 ..... \$ 2,071,791,042

Amounts received from:

Interest, dividends, and other investment net income ..... \$ 101,813,153  
Common stock appreciation:  
Realized ..... \$ 44,790,435  
Unrealized but recognized ..... \$ 21,255,108

Resulting from investment of contributions made by the Company since 1927 and by the Company and employees since 1946.

Employee payroll deductions, less refunds for death and withdrawal ..... \$ 32,332,988 (a)

These are the contributions made during 1972 by participants on the excess over \$6,600 of eligible compensation, less refunds of contributions as a result of death or withdrawal from participation.

General Electric Company and participating affiliates ..... \$ 102,211,376 (b)

This is the amount which with income and employee contributions is required to cover the cost of pension benefits which apply to service during 1972 plus a payment of \$29.7 million on unfunded prior service liabilities.

Pensions paid during 1972 ..... \$ 107,137,530 (c)

These payments to pensioners and beneficiaries will increase with the increase in pension rolls as more presently participating employees—267,283 at December 31, 1972 retire. The number on the pension rolls at December 31, 1972 was 48,446—an increase of 87% over the number 10 years ago and 39% over the number just 5 years ago.

Net increase in assets ..... \$ 195,265,530

The assets of the Trust are required specifically to provide for (1) pensions payable to present pensioners and beneficiaries as well as for (2) pensions built up through 1972 by present employees and vestees who will retire in the future. Pensions are payable only from the assets of the Trust and they will continue to grow as employees' service and earnings increase. It is necessary, therefore, that the total assets of the Trust increase correspondingly so there will be sufficient funds to pay these pensions when employees retire.

NET FUND 12/31/72 ..... \$ 2,267,056,572

Includes following amounts applicable to the International General Electric Puerto Rico, Inc. Pension Plan: (a) \$1,880, (b) \$32,185 (before deferred gains), (c) \$11,206.

### HERE IS HOW THE PENSION TRUST STOOD AT THE END OF 1972

#### FINANCIAL STATEMENT

ASSETS  
U.S. Government obligations ..... \$ 4,710,205  
Corporate and other obligations ..... 327,119,866  
Common stocks ..... 1,154,799,102  
Other equity types ..... 56,254,073  
Mortgages—Industrial ..... 143,333,742  
Mortgages—U.S. Gov't-guaranteed ..... 55,378,900  
Real estate (leased to others) ..... 254,296,259  
Mineral interests ..... 21,546,925  
Temporary and other investments ..... 180,348,591  
Total investments ..... 2,197,787,663 (a)  
Cash ..... 2,438,837  
Receivables ..... 102,196,259  
Total assets ..... 2,302,422,759  
Less miscellaneous liabilities ..... 35,366,187  
Net Fund ..... \$2,267,056,572 (b)

#### PARTICIPANTS' EQUITY

For payment of pensions to 48,446 present pensioners and beneficiaries ..... \$ 799,837,531  
Required to pay pensions for service through 1972 for employees who will retire in the future ..... 1,467,219,041  
Total participants' equity ..... \$2,267,056,572 (c)

#### AUDIT, ACTUARIAL REVIEW AND FUNDING

AUDIT: The records of the General Electric Pension Trust are audited each year by Peat, Marwick, Mitchell & Co., certified public accountants. The latest audit was made as of September 30, 1972.

ACTUARIAL REVIEW: The firm of independent consulting actuaries, The Wyatt Company, has reported as follows: "We have reviewed the calculations of liabilities applicable to the year 1972 under the General Electric Pension Plan. In our opinion, as independent actuaries, the actuarial assumptions and procedures used for the 1972 calculations are in accordance with accepted actuarial principles. Based on the data submitted by General Electric for our analysis, we find the results to be reasonable in representing the liabilities of the Plan applicable to the year 1972." The Wyatt Company has also reviewed and approved the valuation of liabilities for benefits accrued through December 31, 1971.

FUNDING PROGRAM: The program which was in effect from 1967 through 1972 includes the systematic recognition of unrealized appreciation in the common stock portfolio which it is conservatively estimated will be available for the payment of pension benefits. Appreciation will not be recognized, however, if the resulting book value of common stocks exceeds 90% of their average market value for the current and preceding two years. Unfunded liabilities are being amortized over a 20-year period. The actuarial assumptions used in 1972 include, in addition to the 6% estimated rate of future earnings, mortality, employee turnover, optional retirement and disability retirement rates derived from experience under the Plan.

#### Notes to Financial Statement

(a) Market value approximately \$2,890,946,000.

Investments are carried at amortized cost plus unrealized appreciation recognized. No assets were invested in securities or property of (1) General Electric Company or its affiliates or (2) any officer, trustee or employee of the Trust. No loans were made during the year, nor were any outstanding at year-end, to General Electric Company or its affiliates or to any officer, trustee or employee of the Trust.

(b) Includes net assets applicable to International General Electric Puerto Rico Inc. Pension Plan amounting to \$412,111 which are commingled for investment purposes.

(c) Unfunded liability at the end of 1972 was estimated on a preliminary basis to be approximately \$323,000,000.

### HERE ARE SOME FACTS ON RETIRED EMPLOYEES

As of December 31, 1972, there was a total of 48,429 persons receiving benefits under the General Electric Pension Plan, of whom 46,288 were pensioners (33,710 men and 12,578 women) and 2,141 beneficiaries. There were also 17 persons retired under the IGEPR Plan.

During 1972 there were 6,171 additions to the pension rolls. Of these 5,467 employees and 408 beneficiaries were added to the regular monthly payroll and 75 employees and 221 beneficiaries were given lump sum settlements.

The average age at retirement of the employees added to the regular monthly pension payroll was 61.2 years; their average length of service at retirement was 25.0 years and their average monthly payment under the Pension Plan totaled \$228.30.



## Women's volleyball champs

THIS VOLLEYBALL TEAM captained by Char Garver and coached by Ted Hiday (kneeling) won the women's volleyball league tournament. Team members are (left to right) Cheryl Finzer, Becky Ward, Jill Patterson, Birdie Mollet, Carol Carnahan, and Andrea Panico.

## Softball play begins; Dealers steamroller Superstars, 40-3

By Bob Czewski

The Diamond Dealers, champs of the GE softball league and tournament last year, are displaying their championship form again this year. In early games in the GE softball league, the Dealers crushed the Superstars 40 to 3 and outlasted the TS 2000 team 4 to 3.

In other league games, Finance started the season with two wins by defeating Transformer 10 to 5 and GPM-Broadway 18 to 15.

AMDO slipped by the Apprentices 9 to 8 and then soundly whipped Taylor Street 18 to 9.

Despite their loss to the Diamond Dealers, the Superstars showed promise as the routed TS

2000 by a 30 to 4 score.

Other early league action saw Hermetic posting a victory over Taylor Street and GPM-Broadway defeating Hermetic No. 1.

Current league standings are as follows:

TEAM	WON	LOST
Diamond Dealers	2	0
AMDO	2	0
Finance	2	0
Hermetic No. 1	1	1
Superstars	1	1
GPM-Broadway	1	1
Wire Mill	0	0
Apprentices	0	1
Transformer	0	1
TS 2000	0	2
Taylor Street	0	2

## Pension Trust report

(Continued from Page 1) 31, the stock market has declined substantially and, as the NEWS pointed out last week, if the total market value increase had been added to the Trust and counted on to pay pensions, the Trust would now be short of the amount of the market decline—about \$200 million.

### Unfunded liability \$323 million

The Pension Trust report notes that the Company contribution to the fund included \$29.7 million as partial payment to finance the unfunded liability from previous pension improvements. These payments will have to continue to be made until the improvements are fully financed. At the end of 1972 the total unfunded liability remaining to be financed was estimated to be \$323 million.

The report also shows that there were 48,429 persons receiving pension benefits as the year ended. (The 50,000 mark is about to be reached.) During 1972 there were more than 6,000 additions to the pension roll. The average age of retirement during the year was 61.2 years and the average length of service of those going on pension was 25 years. The average monthly payment

under the Pension Plan for those retiring in 1972 was \$228.30.

As noted in recent issues of the NEWS, the Pension Trust must be prepared to pay out an estimated \$6 billion just to pay pension benefits of current retirees and the pensions built up right now by present employees. The \$6 billion does not include pension credits to be added in future years by current or future employees.

### Must continue growth

To build a fund to take care of the estimated \$6 billion in pension payments now earned, the \$2.3 billion in the Pension Trust must continue its steady growth, including all possible interest, dividends, sound market value increases, plus additional contributions.

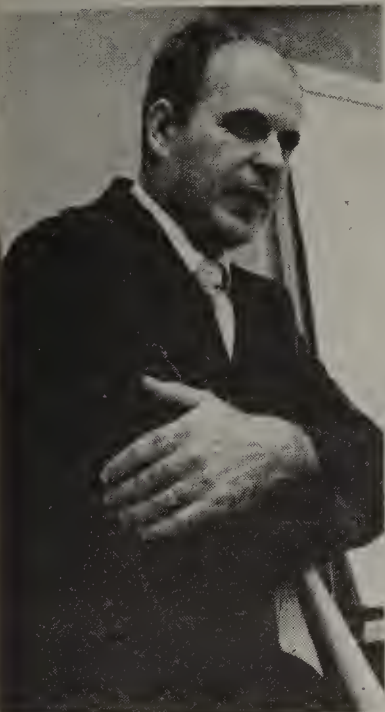
GE first began issuing annual report summaries of activities of the Pension Trust many years ago. More recently government regulations have required such reports from all companies and unions sponsoring pension plans and similar benefits. The summary of the 1972 Report on the GE Pension Trust is printed at left.

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# "Help from everybody" needed in utilities conservation drive: Patton



PATTON: "We're looking for air and steam leaks, machines that can be shut down during break periods, and a lot of other little items that don't seem to add up much until you lump them together."

The ultimate success of the recently-announced utilities Conservation Program rests "99 percent with the people on the plant floor" according to Darral Patton, program coordinator.

In an interview with the GE News, Patton stressed that the program would need "help from everybody" to reach its \$150,000 savings goal for the next six months.

## Conserve energy

The goals of the program, Patton explained, are to conserve valuable energy resources and reduce operating expenses.

"As everyone knows, utility costs have gone way up," Patton said. "Even with this program we aren't going to be able to reverse this trend, but we can make sure that we get our money's worth out of every utilities dollar we spend."

With energy costs for the year in Fort Wayne expected to total \$3 million, Patton is looking long and hard for ways to conserve the

steam, electricity, water, compressed air and natural gas used in local GE plants.

## "Little items"

"We're looking for air and steam leaks, machines that can be shut down during break periods and a lot of other little items that don't seem to add up to much until you lump them together," he said.

Patton says that the product department coordinators appointed recently will play a key role in the program. He explained that they will organize cost reduction teams that will tour plants on weekends looking for steam and air leaks and other ways to conserve utilities. The teams will also be charged with coming up with major conservation ideas and their coordinators will meet monthly with Patton to discuss progress.

The teams will change monthly to give a larger number of people a chance to get involved in the program, Patton said. He added that the teams would be looking

for "not only leaks, but also conservation ideas in all areas of the plant's operation."

## Taylor Street idea

As an example of the type of ideas he is looking for, Patton described an employee's suggestion that is currently being implemented at Taylor Street. "We've got 18 100 ton compressors there that cool the factory during the warm months," he explained. "Though the units don't have any efficiency when the temperature drops below 55 degrees, they used to keep running then. Now we're hooking up temperature sensitive switches." The savings? A

sizeable amount in utilities and in labor that was needed to repair the damage caused to the units by operating in cool weather.

## Lowering lights

Patton said another simple and effective conservation suggestion is being used at the Wire Mill. There, 1000 watt mercury lights are being replaced by 750 watt units closer to the floor. The result is the same amount of light for less electricity.

"These are both good ideas," Patton says. "And we need more like them. I hope everybody gets involved to see what savings possibilities there are in their area."

## PAI premium rate to stay same in new policy year

The current annual rate for coverage under the Personal Accident Insurance Plan will remain the same for the new policy year that begins July 1.

Travelers Insurance Company, which underwrites the Plan, recently informed GE that the rate of 55 cents per thousand dollars of coverage would remain in effect. Travelers sets the rate for the Plan each year on the basis of the past year's experience.

As of this April there were 171,459 employees participating in the Plan. They carried a total of \$5,442,510,000 of coverage, with the average coverage for a participant just over \$30,000.

The Personal Accident Insurance Plan provides a way for employees to obtain low cost term accidental death coverage in \$10,000 blocks at the 55 cents per thousand rate. The cost for the average coverage of \$30,000 per year is only \$16.50 annually. The Plan allows an employee purchase coverage of as much as \$100,000.

Participants in the Plan are being notified of the continuance of the current rate. Coverage under the Plan will be renewed automatically but participants can change the amount of coverage by filling out forms that are available in all Fort Wayne plant locations.



FORT WAYNE

# NEWS

Friday, June 1, 1973

## GE Club election

See page 4

## Will develop worldwide markets

## French, Skene named to overseas posts

The Components Sales Department has begun a drive to promote Appliance Components Business Division products in the world marketplace by announcing the appointment of component business development managers for Europe and the Far East.

Donald K. French has been appointed sales development manager for Europe; Gregory J. Skene will hold the same position for the Far East. In announcing the appointments, Don Barlow, CSD general manager said French and Skene would work to increase the sale of division goods in the world market.

## Continue growth

"We want to continue the growth of the division, not only with U.S. firms, but with companies around the world," Barlow said. "The recent dollar devaluations have put us in a position where we can competitively market our U.S.-made components in both Europe and the Orient."

Barlow said French and Skene would support the efforts of GE's

International Sales division in developing overseas sales for the five departments of the Appliance Components Business Division, which include all Fort Wayne GE operations with the exception of the Specialty Transformer Business Department.

## Former sales planners

Both of the men named to the sales development posts had been sales planning specialists here. French joined GE in 1952 on the Apparatus Sales Program after graduating from Clarkson College of Technology in Potsdam, N.Y. with a mechanical engineering degree. He completed the training program in 1955 after serving two years in the U.S. Army.

French joined GPM in Fort Wayne in 1956 as a design engineer. A year later he became a market specialist, a position he held until 1965 when he joined CSD as a sales engineer in Rochester, N.Y.

In 1967 he moved to Dayton, Ohio, as a sales engineer. He became a sales planning specialist at CSD headquarters in

1970.

French is married and the father of four children.

## Located in Singapore

Skene, who will be located in Singapore on his new assignment, joined GE in 1968 after earning a mechanical engineering degree from Purdue. As a trainee on the Technical Marketing Program, he had assignments with the Specialty Motor Department in Fort Wayne and the Hermetic Motor Department in Holland, Michigan. In December of 1968 he became a sales engineer at CSD's Oak Brook office, a position he held until coming to Fort Wayne in 1972 as a sales planning specialist.

Skene is married and the father of a son.

## Collection aids twister victims in Jonesboro

Collection of clothing, kitchen utensils and other household items was begun this week in Fort Wayne Specialty Motor plants to aid GE employees in tornado-stricken Jonesboro, Ark.

The tornado that cut a mile-wide swath through Jonesboro Sunday morning caused only minor damage to the SMPD plant there, but it did major damage to 120 homes of SMPD employees and completely destroyed the homes of 20 employees.

Employee contributions of clothing, dishes, and other items that would be useful to employees affected by the tornado are currently being collected at SMPD punch press area at Taylor Street, the building 12 annex, and the engineering room in the south wing of building 4-6. Contributions should be made by Tuesday. The goods collected will be delivered to the Jonesboro plant by company trucks.

The tornado struck Jonesboro at 1 a.m. Sunday, cutting a path ten miles long and a mile wide through the town. An estimated 2,000 homes in the city had 30 percent damage or more. Power to the SMPD plant there was cut off, but by Tuesday the plant was

(Continued on Page 4)

## Avis, Hertz offer GE employees 30% discount

All GE employees who plan to rent automobiles for business or personal use can now take advantage of a new 30 percent discount from either Avis or Hertz.

The 30 percent at-the-counter

discount on gross time and mileage charges for car rentals at standard rates from Avis and Hertz applies within the continental United States. The discount is given when payment is made. To obtain the discount,

positive General Electric identification is required. A GE Club and Employees Store card or any other document containing the employee's name and the GE monogram is suitable.

## "Drop off" charges eliminated

In addition to the discount, the agreement also calls for the elimination of all "drop off" charges. These are incurred when an auto is rented in one city and dropped off in another.

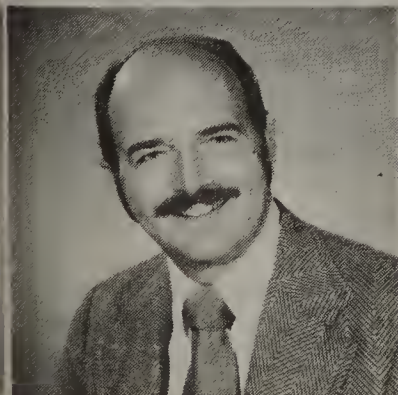
The new discount does not apply to special rates such as "7-Day Unlimited Mileage" or international rentals. The at-the-counter international discount for employees remains 10 percent.

## Benefit services for pensioners now centralized at Broadway

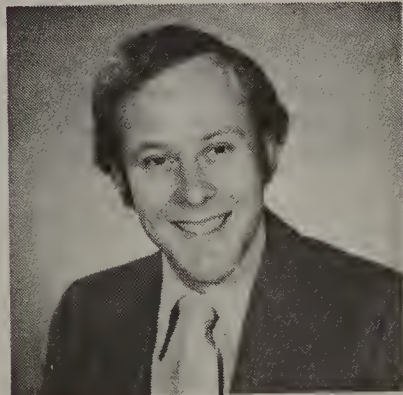
Benefit services for Fort Wayne GE pensioners are now in a central location in building 18-1 at Broadway. Regardless of what location they retired from, pensioners should now contact benefits manager Chauncey Miller at GE ext. 2768 or benefits

specialist Bill Roach at 2745 when they need information about their pensions or insurance.

Beneficiaries of General Electric life insurance policies should also contact Miller in the event of the death of the policyholder.



French



Skene



**"A beautiful experience"****Employees tour rehabilitation center**

**EDITORS NOTE:** This is the second in a series of articles about visits made by members of the Employees' Community Services Fund Board to local United Way agencies.

Last year when busloads of GE employees visited the Anthony Wayne Rehabilitation Center at 2826 Calhoun Street, the agency had barely finished moving into its new home.

Last week, four GE employees visited the agency again and found it well settled at its new location. Guided by center staff member David DeVoe, the four employees saw how the center provides rehabilitation and job training for the handicapped, helps train the blind to be self-sufficient, supplies free dental and optical care for the needy, and operates a therapy program for deaf-blind children.



Dunfee

Brownlee

Visiting the agency were ECSF board members Frank Dunfee of GPM-Winter Street and Tom Brownlee of Specialty Motor-Broadway. Accompanying the board members were Barb Prater of Winter Street and David Swallow of SMPD.

After touring the center and observing its various programs, here's what each of the four had to say:

**Frank Dunfee, GPM-Winter Street:** I had never realized the equipment available to help the handicapped become independent. To see how a handicapped person can become a productive person is a very rewarding experience. In touring the Community Coordinating Center, I learned that they actually pick

the job they wish to do and are capable of. I think this makes the job even more rewarding to them. My tour was a beautiful experience.

**Tom Brownlee, Specialty Motor-Broadway:** My tour of the Community Rehabilitation Center was very interesting. I thought it would probably be a place where they treat alcoholics and dope addicts, but to my surprise, they really do more than that. They really do a superb job in aiding the handicapped and blind. They train them to be independent by teaching them jobs so that they may get a position in industry. After seeing the little deaf and blind children, I thought to myself that I should never really complain about a problem. I'm really fortunate to be normal.

It is awfully good that the Community Rehabilitation Center and its people are concerned to help these people. We all should help them by supporting the United Way.

**Barb Prater, GPM-Winter Street:** The rehabilitation program is one in which both the handicapped individual and society can benefit.



Prater



Swallow

It is primarily concerned with orienting the handicapped with situations that he will encounter every day. It also strives to help him adopt good work attitudes so that he will be prepared to obtain and hold a job, thus becoming a

productive, self-sustaining citizen.

If just one single life can be made to feel worthwhile, it's well worth the time and money invested.

**David Swallow, Specialty Motor-Broadway:** After visiting the center for the handicapped and people with other problems, I learned a lot I didn't know about the center before. A few things are that they test people for their ability on the job that they would do best in and that they would like. They also teach the blind and handicapped things that they need to do and know in order to be dependent on themselves. Things like crossing streets, cooking on electric stoves, buying an item in a store, washing dishes and sewing. They also have blind and deaf children that they are working with. They have a hall that they rent to clubs and private parties where the handicapped do the work and cooking.

The best way for you to learn more about the center is to visit it. You won't be sorry. There are many things to learn about the center, so please visit it. I do know by talking to different people in the center that they do have love and care for the people they work with. Remember, what the world needs is love for each other as God loves us.



Merle D. Aughenbaugh	.....TRO
Daniel D. Harwood	.....TRO
Gene A. Warwick	.....TRO
Howard R. Fritz	.....STBD
Nan E. Yake	.....STBD
Margaret J. Baker	.....GPM
Maurice E. Bennett	.....GPM
Charles E. Best	.....GPM
David R. Blake	.....GPM
James E. Felger	.....GPM
Franklin L. Forbes	.....GPM

Pat DeGroff of STBD — who is coordinating the drive with Mike Perrine of TRO — is hoping 100 employees from other departments will sign up as donors.

**Forms due June 8**

Employees who would like to help meet the Red Cross request for the urgently needed blood can do so by filling out the blood donor form below. The form should be returned to Pat DeGroff in building 31-1 no later than June 8.

**Bloodmobile seeks 400 pints in visit here**

For the third consecutive year, the Red Cross has asked General Electric employees for their help in preventing a shortage of blood during the Fourth of July holiday.

**Need high**

While the need for blood is high on the Fourth, donations usually drop off during the holiday period. GE employees will have a chance to help the Red Cross out of this annual dilemma with a two-day blood drive here June 12 and 13 at the GE Club. During the

two-day bloodmobile visit, the Red Cross is seeking 400 pints of blood — enough to insure they can meet the needs of the community during the Independence Day holiday.

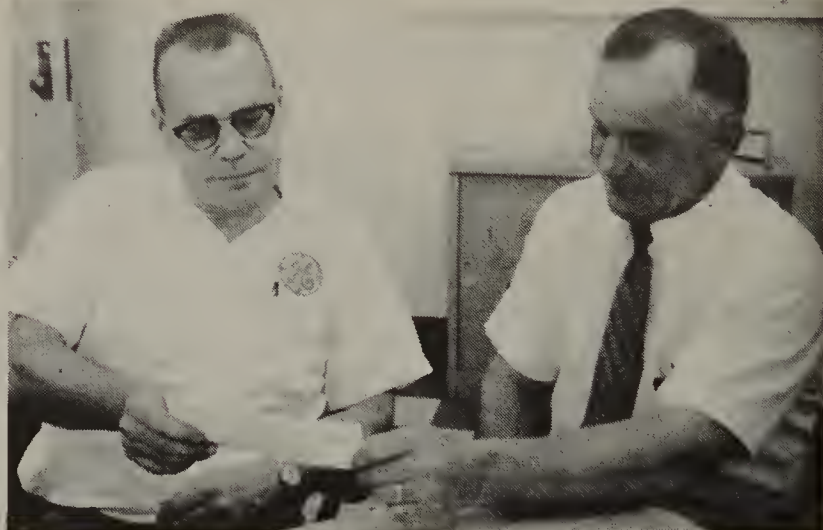
Although the bloodmobile visit June 12 and 13 was originally scheduled for Specialty Transformer and Technical Resources Operation employees only, the drive has been opened to all GE employees to insure that the 400 pint goal will be met.

**People in pictures**

**RETIREE LEO PERSING**, left, had plenty to smile about at the last "pensioner potluck" of the season held recently at the GE Club. Persing celebrated his 76th birthday at the potluck and received congratulations from many of the retirees present. Here, Elwood Stanberry and Jim Crow are wishing Persing many more happy birthdays.



**THIS IS THE TECHNICAL RESOURCES OPERATION** volleyball team that spiked its way to the 1972-73 GE Club volleyball championship. Members of the victorious squad are: (standing, left to right) Bob Meeks, Claude Sparks, captain Charlie Shipman, Dan West and Merle Auginbaugh. Kneeling (left to right) are Gary Adams, Sparky Wallace and Jim Hoppel.



**MORRIE GAGE**, left, of the HERMETIC MOTOR OPERATION, looks over a \$100 suggestion check being handed to him by foreman Fred Kryder. Gage's award-winning idea was to purchase longer coil injector blades with unfinished ends instead of specified lengths with finished ends. Having HMO cut and finish the blades cuts costs for the department.

Please Print  
NAME \_\_\_\_\_

DEPT. \_\_\_\_\_ BLDG. \_\_\_\_\_

I wish to volunteer to be a blood donor during the American Red Cross Bloodmobile visit to the GE Club on June 12 and 13.

I understand that in support of this important public service, the General Electric Company will pay my regular rate (average earnings of incentive workers) for the time during my regular work shift required to process me through the Bloodmobile unit.

My lunch period is from \_\_\_\_\_ to \_\_\_\_\_

SIGNATURE \_\_\_\_\_

Please mail promptly to Pat DeGroff, Bldg. 31-1.

**BLOOD DONOR PLEDGE**

FORT WAYNE

**NEWS**

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 22

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**Rex Mericle**, Chief Photographer



# Dirt Digs

By Al Kruezman

With the warmer weather finally upon us, the golf swings must be loosening up — there were seventeen birdies reported in league action.

Birds were turned in by Bill Abel (2), Gary Sykes (2), Al Kruezman (2), Dennie Holtmann (2), Terry Smith, Don Bell, P. Billman, John Fleischman, V. Foulks, L. Allmandinger, M. Hadley, and D. Alcott. I. Emlich also scored a birdie in the Ladies League. H. Burd also of the Ladies League shot the low gross score with a 48.

Good scores by the men were turned in by P. Billman; 38 and J. Vrooman; 39. Also, two averages that are taking a beating belong to Loren Anderson, besting his average by 7 strokes with a fine 43 and Bill Abel with a 42 which is 6 strokes under his average.

League standings and the point advantage over the next team are:

4:50 Monday Brookwood ..... Putters & Financials Tied  
5:30 Monday Brookwood ..... Pros by 2½  
5:10 Tuesday Brookwood ..... Dapper Duffers by 1  
West Broadway ..... Duffers by 6  
Taylor St. Hi-Par ..... Sandbaggers by 7  
FMP ..... Taylor St. by 1  
Ladies ..... Auf-Gufens by 1

Remember, make your reservation for your foursome at the GE Club for the Cedar Creek Florida Scramble to be held June 3. Initial response has been very good with many reservations already made.

Thought for the week: A person who carries other people's problems on his shoulders is the caddie.

## \*ADLETS

### FOR SALE

GE Dan. Mod. Console Color 25" TV. Excellent cond. 744-0742.

DRESSER, chest. 747-5961.

HOME, Rnd. Lake, year-round, good beach. 691-4785 Col. City.

TIRES, 26.00-13, S-W tach, MG midget whls., bprs. 447-6842.

BICYCLE, girl's 20" Schwinn. 745-7864.

MOTORS, 2, fan, 1.6 h.p. & ¼ h.p. New transformer. 748-8791.

'73 GRAN TORINO 400 automatic. 748-8495.

'66 BUICK conv., full pwr., reasonable. 432-0751

CAMP stove, used once. 2 Ford wheels, 14". 483-6988.

BIKE, girl's 20", 1 mo. old, \$20. 447-2229.

DRYER, gas, coppertone, like new. 425-9353.

'68 FORD Galaxie 500 fastback, 52,000 miles. 749-0982.

'67 BUICK Electra, good cond., reasonable. 432-4187.

SHOTGUN, 12 ga., pump, Noble, \$50. 747-6679.

LAVATORY w-legs & towel bars & pop-up drn. 743-5942.

STOVE, gas, 1½ yrs. old, white, exc. 485-5463.

COAT, man's all-weather, sz. 36, \$10. 440-3223.

'71 HONDA, 350 cc, SL, gd. cond., \$500. 693-2701 Col. City.

AIR COND., 6,000 BTU, \$120; 10,500 BTU, \$170. 627-3431 Grabill.

'66 CHEVELLE, 327, 4-spd., sell or trade. 439-3952.

PORCH set, 3 pc., folding, like new, \$40. 744-9493.

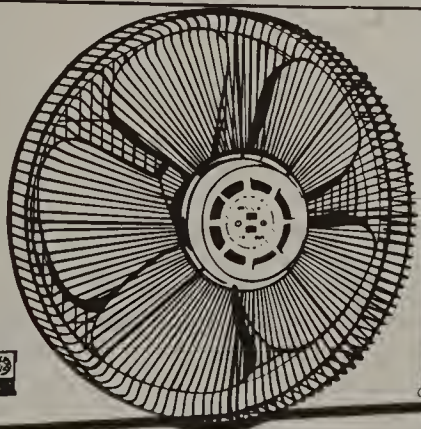
'60 PONT., exc. condition, \$250. 639-6690.

SINK, bathroom, ideal for lake, \$5. 484-6394.

## Cool it this summer with a GE store window fan!

only  
\$18.19

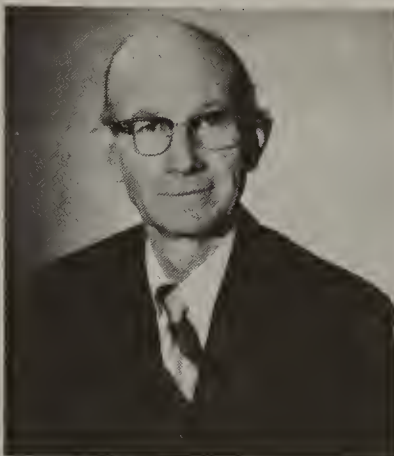
limited  
quantities  
regular  
store price  
was \$31.90



### ADJUSTABLE MOUNTING AND 2-SPEED COOLING

- Window panels adjust from 20" to 38"
- Mounts into window frame with protective grilles both inside and out
- Electrically reversible
- 2-Speed permanently lubricated GE motor
- Removable grilles for easy blade cleaning
- Cools up to 5 rooms in minutes

## Six add names to GE pension roster



Lloyd S. Covault, an inspector for GPM-Winter Street, elected to retire March 1. His GE service started in 1931 when he was hired here as a messenger in building 18-2. He plans to start a new career as a pensioner by going into real estate.



Charles C. Crain, a lathe operator for GPM-Taylor Street, retired May 1. He started here as an apprentice in building 12-2 in 1929. While receiving his monthly GE pension he plans to travel and "do some things I've always wanted to do."



Joseph M. McClain, a repairman for the Hermetic Motor Operation, elected to retire May 1. He joined General Electric as a freight handler in building 6-1 in 1955. He plans to start his retirement by fixing up his house before traveling.



Carl H. Fuller, a first class lathe operator for GPM-Taylor Street, elected to retire April 1. He joined the old Supercharger Department's Factory Training School here in 1943. While receiving his pension checks, he plans to garden and fish.



Daniel J. O'Connell, an industrial truck driver for the Hermetic Motor Operation, elected to retire April 1. He was first hired here by General Electric as an elevator operator in building 10-1 in 1940. He says he's ready for anything that comes up.



Erwin L. Juergens, a leading operator for the Hermetic Motor Operation, elected to retire May 1. His first assignment with GE was as a welder in building 27 in 1940. He plans to travel as soon as he finishes up some work around the house.

'62 DODGE ½ ton pickup, some rust, \$180. 422-1303.

LOVE seat & lamps, ant. gold cov., Walnut. 485-4498.

MTR. HOME, cstm. bld., Chev., gas stv., ref., slf. ctn. 489-9168.

'63 CHEVY Impala, PB, PS, dual ex., \$250. 447-5207.

'61 TRAILER, Skylane, exc. cond., 10x50, skirt. 493-1420.

TRAIN, Lionel electric, good cond. 484-4974.

ANTIQUE pitcher, pump, old iron. 747-5961.

DRAPES for patio, 84x100, very good cond. 447-1803.

TIRES (2) 7.75-14, 4-ply, mtd. on rims. 456-3049.

DRAPES, 1 pr. red, 10'x8'. 447-6891.

'69 MOB. HOME, 12x60, Hamilton Lake. 488-2819 Ham. Lake.

TIRES (2) 8.55x15, 1 new 14 ply run 200 miles. 672-3446 Hntgtn.

GUITAR, Gretsch & amp, Fender bass man. 441-5613.

BUCKET seats, gold, from a '69 Cutlass. 745-2851.

'67 BSA, 650 cc, Spitfire, runs good. 724-7504.

LOT, 1.5 acres, wooded, south of New Haven. 749-4872.

COUCH, chr., springs, mattress, & other, cheap. 749-4130.

DISHWASHER, home tape player, other items. 744-5185.

'70 YAMAHA, 100 cc, girl's shoe skates, sz. 6. 747-3950.

DUNCAN Phyfe, 4 chairs, mirror, footstool. 747-5154.

'72 Honda, 350, CB, 1400 MI, Vox organ. 456-1796.

CHEVY mag 500 whls. w-o disc brks., 2, 14x6. 747-5246.

CLOTHING, boy's, men's, women's. Fr. fryer. 748-8871.

WASHER, auto., 10 yrs.; elec. dryer, 3 yrs. 627-5128 Leo.

TRAVEL TRLR., 17', Chateau, self-cont. 433-7972.

LAWN furniture, 4 pc., redwood, w-cushions. 747-3236.

CONSOLE chord organ, nice for child, \$100. 745-1069.

CLOTHES, girl's sz. 8-12, toys, games, misc. 485-8291.

BARBECUE grill, motor-driven rotis. 745-2120.

STEREO, 4 yrs. old, good cond., \$35. 484-8867.

'69 CHEVELLE, 4-spd., mags, blk., yellow, \$1,150. 439-3971.

SPORTCOAT, tuxedo, sports shirts, sz. M. 744-0507.

BIKE, girl's 20" Schwinn, real good. 432-2896.

'69 MOBILE HOME, 12x65, 3 br., air, 2 sheds. 639-3988.

PORTA-Potti, \$25 firm. 422-8340.

LIVING rm. suite, 5 pc., \$100. 447-6446.

'68 SUZUKI 500, \$550. 745-0095.

'65 DODGE Dart, 6, htdp., \$375. 745-4004.

'60 CHEVY truck, runs good, \$250. 422-8851.

STORE, living qtrs., Rome City, near lake. 432-3884.

8 PLACE round poker table, folding legs. 483-4800.

'72 YAMAHA 350, TR-5, \$595. 493-2241.

DESK & chair, lg. blond. 747-6953.

MOTOR, electric, fishing, 2-spd., \$35. 745-9765 aft. 4.

'71 BMW, 750 cc, Road Bk. '66 Greeves Dirt Bk. 433-7963 aft. 5.

DOGHOUSE, M-size, ins., \$16. 432-1333.

### WANTED

BUFFET or credenza, Mahogany. 745-7984.

ROTOTILLER in good condition. 432-2316.

MOTOR, 3-5 h.p. outboard. 483-3655.

BICYCLE, boy's 20", 3 or 5 spd. only. 425-6421.

MOTOR, fishing, 5 to 10 h.p., good shape. 484-6357 eves.

STOVE, apartment-size, gas. 422-5647.

BABY swing, Swing-o-matic. 484-6405.

### RIDERS WANTED

DECATUR or area to Broadway, 3:30 to 12. 592-7279 Decatur.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_



## Ballots distributed with checks

# Annual GE Club election begins today

Glenn Seabold and Bill Piercy will compete for the presidency of the GE Club in the Club's annual election starting today. Seabold is the current Club president.

The offices of president, first vice president, second vice president, secretary and director are up for grabs in the election. All GE employees are eligible to vote. Ballots were distributed today in salaried paychecks and will be passed out Wednesday with hourly checks.

Completed ballots must be returned to the GE Club by June 18.

Candidates for first vice president in the election are Bill Hattendorf and Carl Brandt. Running for second vice president are Wanda Ross and Karen Omo.

Candidates for secretary in the

election are Bill Roach and Verdayne Parnin. Bob Crippen and Bob Miller are competing for the spot as a Club director.

Results of the election will be announced in a future issue of the GE News.



Seabold



Piercy



Ross



Omo



Roach



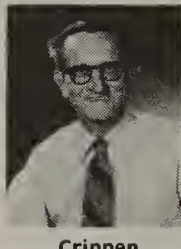
Parnin



Hattendorf



Brandt



Crippen



Miller

## Emerson Electric's sales, earnings climb to new record levels in '73

Emerson Electric, a major competitor of GE's Fort Wayne motor-producing plants, has posted record sales and earnings for the first half of its fiscal year, according to a report in the Wall Street Journal.

Profit for the first half of the

fiscal year (October through March) climbed 13.6 percent to \$36.2 million, or \$1.49 a share, up from \$31.9 million, or \$1.31 a share, a year earlier. Sales totaled \$431.1 million, up 17.2 percent from \$367.9 million.

W.R. Persons, Emerson chairman and chief executive officer, said the results "reflect strong growth in the company's industrial capital goods, ap-

pliance components and tool markets." He said the company currently has "one of the largest backlogs of industrial orders in its history."

Persons also noted that Emerson was experiencing significant sales growth in several consumer market areas, and that international sales for the firm were running well ahead of last year.

## Hermetic wins two more in softball play

By Bob Schultz

Hermetic No. 1 continued their winning streak in the GE softball league by defeating AMDO 16 to 4 with a powerful team hitting performance. Hermetic now leads the league with a 4-0 record.

One-half game behind the leaders, the Diamond Dealers, last year's champs, kept their record perfect by squeaking by GPM-Broadway, 9 to 8.

In other action, Finance defeated Taylor Street 9 to 5 behind the outstanding work of shortstop Graber. In their next game, they were outlasted by the Apprentices in a see-saw battle that ended with the score 15 to 12.

AMDO bounced back from their loss to Hermetic to defeat Transformer 12 to 5. Dan West contributed a 4 for 4 night at the plate that included a home run and 4 RBI's. Earlier in the week, Transformer crushed Taylor Street 13 to 1 with a sparkling team defensive effort. Greg Gates led Transformer with two singles, a triple, and four RBI's in three trips to the plate.

Current league standings are:

TEAM	WON	LOST
Hermetic No. 1	4	0
Diamond Dealers	3	0
Wire Mill	1	0
Finance	3	1
AMDO	3	1
Apprentices	1	1
Superstars	1	1
Transformer	1	2
GPM-Broadway	0	3
TS 2000	0	4
Taylor Street	0	4

## In Memory

### E. JOAN LINDEMAN

E. Joan Lindeman, a retired payroll and insurance clerk for the Components Sales Department, died February 26. Her GE career began in 1950 when she was hired as an assembler at Taylor Street. A pensioner since 1972, she was a resident of 5236 Nassau Drive.

### ROSS D. HAFLICH

Ross D. Haflich, a Specialty Transformer pensioner since 1959, died February 27. He started here in 1943 and was a janitor at the time of his retirement. He resided at 1024 Swinney Ave.

### WILLIAM A. CARDWELL

William A. Cardwell, a GPM-Taylor Street pensioner, died February 27. He was an inspector at the time of his retirement in 1965 and resided at 350 W. Baker St.

### GEORGE F. BELSCHNER

George F. Belschner, a GPM pensioner since 1962, died March 7. His General Electric employment started in 1942. He was a resident of 1342 Guthrie Street.

### RAYMOND S. FELLER

Raymond S. Feller, a retired dispatcher for the Specialty Transformer Business Department, died February 27. He joined GE in 1928 and became a pensioner in 1971. He was a resident of 3724 Vance Ave.

### CLARENCE E. DUHAMELL

Clarence E. Duhamell, a retired electrician for GPM-Winter Street, died March 3. He joined GE in 1941 and became a pensioner in 1959. He was a resident of Zanesville.

### GEORGE E. TELLEY

George E. Telley, a retired lathe operator for the old Motor generator Department, died March 3. A forty-year GE employee, he joined the company in 1916 and became a pensioner in 1956. He resided at 812 Kinnaird Ave.

### CECIL L. ANDERSON

Cecil L. Anderson, a Specialty Transformer retiree since 1963, died March 8. He joined GE in 1922 and was a winder at the time he became a pensioner. He resided at 708 Nuttman Ave.

## Victims in Jonesboro

(Continued from Page 1)

in operation with approximately 80 percent of the employees reporting for work.

The tornado was the worst in the state's history, causing 250 injuries and one death. Investigation is currently underway to determine the possible use of the GE Emergency Aid Plan to assist company employees affected by the twister.

## In 1972, GE employees got a \$283 million increase, while GE investors got a \$5 million increase.

The question of GE pay and GE profits always seems to confuse some people. And let's face it—sorting out financial facts and figures can be a pretty complex business.

The statisticians do their best to try to "simplify" it and come up with lots of percentages, vector comparisons, and other fancy figures. Most people end up as confused as ever.

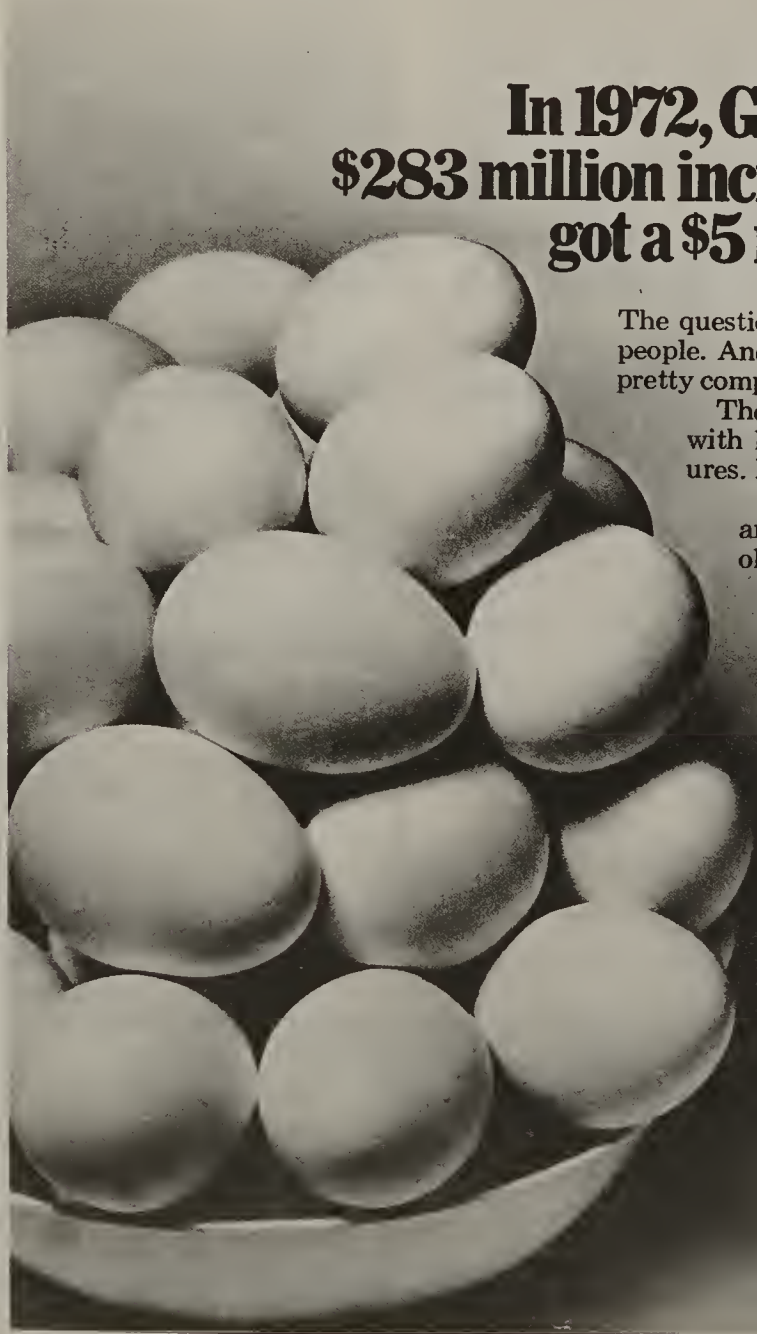
Maybe it's time for some straight talk on the subject of pay and profits. And nothing talks much straighter than the plain old dollars and cents.

Last year GE profits rose about \$58 million. Pay and benefits to employees rose \$283 million. Those numbers talk pretty plain.

What's more, while GE profits increased by \$58 million—the amount of profit reinvested in the business increased \$53 million. To build more jobs and better job security, GE investors got only a \$5 million increase in dividends.

There they are. The straight facts. No fancy percentages. Real, honest-to-goodness dollars. (Ever try to spend a percentage?)

Next time you hear someone complaining that GE profits are too high compared to GE pay—ask him if he'd to swap the totals.





# Productivity improvement needed in office as well as plant



**PRODUCTIVITY IMPORTANT HERE** — Improved productivity is just as necessary in the office as it is on the plant floor. Though it is often difficult to measure the productivity of office workers, productivity gains made in the office have a positive effect on an entire manufacturing operation.

Productivity — output per man-hour — is generally associated with the worker in the shop. His productivity can be measured to a large degree by the number of pieces he produces in a given period of time. Productivity of office and service employees is not as easy to measure — in fact, these employees seldom come to mind when the topic of productivity is raised.

## Office rate lags

Studies indicate, however, that the rate of productivity improvement for office workers — the so-called “white collar” workers — lags behind the rate of their fellow employees in the plant. Though the productivity of office workers may be difficult to measure, that doesn’t make it any less important to the overall performance of a manufacturing operation. Missed shipments, parts shortages, and dozens of other problems that are felt on the factory floor can all have their beginnings in the office.

## Changes under MIP

In Fort Wayne, the Management Improvement Program has been started to improve productivity and profitability of GE’s operations here — in the plant and office alike. Several changes made under MIP — like the consolidation of gross to net payroll operations — are already helping to improve office productivity.

To find out more about “white collar” productivity, the GE News sent a questionnaire to a randomly selected sample of office employees. Questions asked were 1) What are the greatest hinderances to the productivity of office workers, and 2) How can office employees improve their productivity. The first page of today’s GE News is devoted to a discussion of these two questions by employees from GE’s Fort Wayne plants. Other replies to the questionnaire will be printed in coming weeks.

## Should look at eliminating reports to avoid duplication

**Cheryl S. Heller, secretary, Technical Resources Operation:**

The biggest factor hindering productivity, I believe, is the amount of paperwork generated for fulfillment of job requirements. I feel that we should look at eliminating some of the reports now being processed to avoid possible duplication efforts. It might also be wise to check that all incoming work is evenly distributed so that every effort could be made to give the best service to our customers.

The best way that one can improve his own productivity is by being more conscientious on the job and seeking out ways for improvement. The best way would be to take a constructive look at your particular job to see

if there are any ways that you can improve your own productivity by eliminating time consuming and meaningless tasks. By doing this, you would then be able to make the best use of your time on the functions that are really an important part of your job requirement.

## Too much red tape in most office work

**Judy Cheviron, General clerk, Specialty Transformer:**

I feel there is too much red tape involved in most office procedures. We have many reports that are issued, glanced at, then thrown away. Each week brings more responsibility and less recognition.

The productivity would improve if there was more recognition as an individual rather than just an office worker.



Judy Cheviron



Cheryl Heller

## Efficiency of office important

**Rick Maldeney, Foreman, Specialty Motor-Taylor Street:**

The greatest hinderance to productivity of office workers is the misconception that productivity only involves the production worker on the factory floor. With the substantial percentage of office workers in a large company such as General Electric, the efficiency of the office force alone could make a good part of the difference between a profit and a loss, especially with the small profit margins of many businesses today.

Some of the ways office workers can improve productivity closely parallel those of production workers. For example: reducing absenteeism, not coming in late or leaving early, not taking excessive breaks. In short, it means a full day’s work for a full day’s pay.



FORT WAYNE

# NEWS

Friday, June 8, 1973

## Productivity special issue

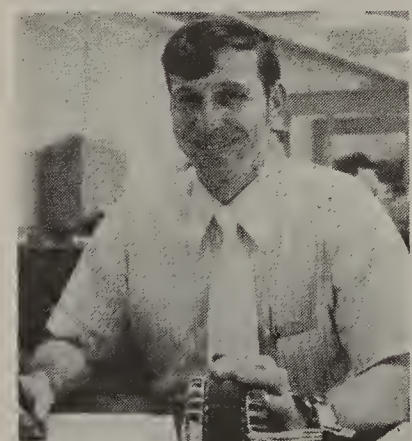
The first page of today’s GE News is devoted to a discussion of productivity in the office by a randomly selected group of Fort Wayne employees.

## Few minutes spent planning day helps increase productivity for office worker

**Ed Evans, process control specialist, Hermetic Motor Operation:**

The greatest hinderance of the office worker’s productivity is his constant involvement with his co-workers in day-to-day problems. He finds himself working on many problems but accomplishing and resolving only a few. He may put a fire out only to find it flare up again the following week. He also is asked to attend many meetings, only to find that

his workday is over and all he has done is attend meetings.



Ed Evans

One of the biggest improvements an office worker can do to improve his productivity is to take a few minutes to plan his day. He can list the items he wants to accomplish at the start of the day and work toward this goal. Start out with a small list and complete a few items at a time so you don’t get discouraged by tackling too much at once. Then you can gradually lengthen the list so you are resolving more and more items.

Another improvement in the productivity of an office worker is, if he is responsible for calling a meeting, keep it short, plan an agenda and stick to it.

## Strive for careful use of time

**Constance A. Lipp, Computer clerk, Specialty Motor-Taylor Street:**

I find that working with my fellow employees is most enjoyable. We are all guilty of one major problem — too much “goofing off”, myself included.

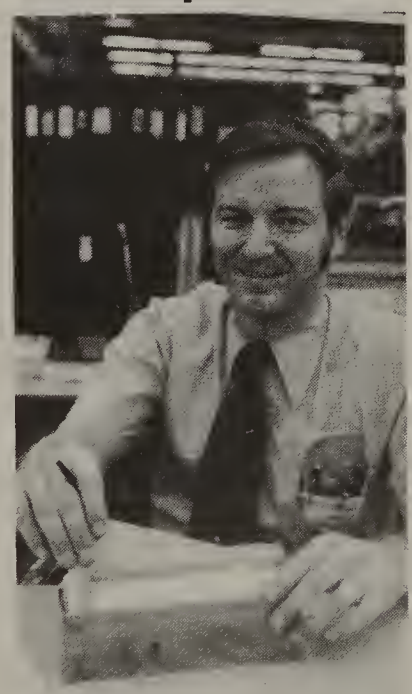
On the job itself, the computer holds us up considerably. If it worked more efficiently, so could we. We have a big problem in our office storage area. We don’t have enough space, and it takes considerable time to find places to put things away. A few more filing cabinets in the office as a whole would help improve the housekeeping end of it, too.

We can all strive for more careful use of our time and more

accuracy in our job. Then we will achieve greater productivity.



Constance Lipp



Rick Maldeney



# Intern program provides summer jobs for 8 engineering students

Eight minority college students are getting a taste of what it's like to work for a big company by spending the summer as "interns" at Fort Wayne GE plants.

While the students — mostly majors in either electrical or mechanical engineering — find out more about GE, the company also has a chance to see how they'd stack up as full time employees.

According to recruiting and training specialist Rick Frazier, the summer intern program has been in operation for several years, though this is the first year that most of the interns are working at Fort Wayne plants. In the past, he explained, most of the students were placed with other plants in the Appliance Components Business Division.

## Meaningful employment

The goal of the intern program,

Frazier says, is to "give the students meaningful employment that's related to their studies and at the same time expose them to the type of career opportunities that GE offers."

Frazier says the majority of the students on the program this year are "engineering types from Indiana colleges." Initial contact with most of the students was made through college placement offices.

While the program doesn't guarantee the students a summer job with GE each summer, "that's usually what happens if everything works out," according to Frazier. This year, several of the interns are spending their second summer as GE employees.

## Updating test specifications

One such intern is Leonard Holland, a junior at Purdue who

is majoring in electrical engineering.

A Fort Wayne native, Holland is spending his second summer working for the Specialty Motor Department. He's currently updating winding test specifications with SMPD engineering in building 4-6.

Holland's experience as an intern isn't his first contact with GE. Before starting at Purdue, the Central High grad worked for several months as an electrician in building 19-3.

"At the time," he recalls, "the correspondence courses I was taking were raising a lot of questions in my mind. I figured the only way to get the answers was to go to school."

## "Really enjoy it"

Of his current work, Holland says, "Overall, I really enjoy it. This year I'm doing some things that I've run into in my studies. It's nice to have something to associate with all those theories you learn."

When he graduates, Holland would like to work in either engineering or marketing. After two summers with GE, he admits that "there's a good possibility I'll end up here."

Two floors below Holland, Purdue senior Robert Caruthers is holding down a summer job in GPM-Broadway's quality control area. He too, is on his second year as a summer intern; last year he worked in engineering for GPM-Taylor Street.

Caruthers is currently setting up a heat run and overload test facility in building 6-4.

## "On my own"

I'm pretty much on my own," he says, "and I get to use a lot of my own ideas."

A Gary native, Caruthers is staying with an aunt while working here. He's enrolled in summer courses at the Purdue Regional Campus and hopes the extra studying this summer will enable him to graduate after the first semester next fall. Then he'd like to pursue his long range goal of getting involved in electronic research.

Caruthers says the thing that surprised him most about GE is "how everyone seems to know their own job but not too much about what the other guy is doing." He also admits it was a change for him to start consulting people instead of books to get answers to his questions. "Everything seems to be stored in somebody's head," he says with a smile.

## "I dig GE"

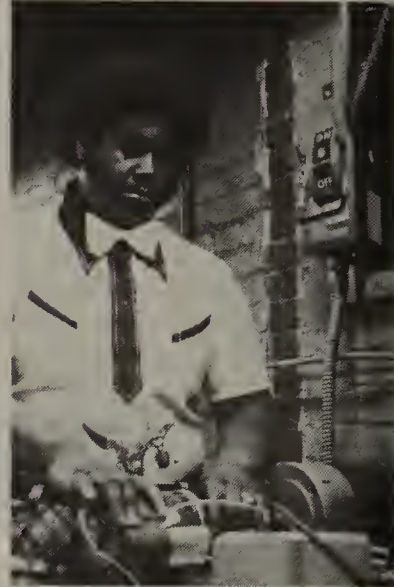
As he starts his second summer in Fort Wayne, Caruthers already has an opinion about GE that is both short and meaningful: "I dig GE."

At Taylor Street, Charles Harris is beginning his first summer on the intern program. Also a Purdue student, Harris is a senior majoring in mechanical engineering. He's currently working with factory engineer Fred Kohler to "get an idea exactly what goes on in a factory." After a few weeks in the factory office, he'll move on to GPM's advanced engineering section.

Originally from Birmingham, Ala., Harris said he decided to



LEONARD HOLLAND: He's worked for GE before as an electrician.



ROBERT CARUTHERS: Currently at work setting up a heat run test.

attend Purdue because of the school's fine reputation in engineering.

## Human element

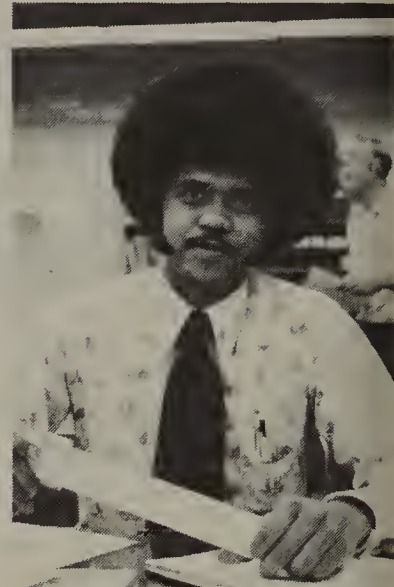
After sitting in on GPM's daily production meetings since his arrival, he says he's come to realize that "the classroom deals mostly in ideal situations. In school you never really think about all the problems you can have. You forget about the human element."

GPM's "matching" production system also made an impression on the engineering student. "It's really an orderly basis for production," he notes.

After graduating, Harris hopes to land a job either in research or engineering management.

## Sons on program

Two of this year's interns are sons of local GE employees. Intern Tom Essex, who is currently working at GPM-Taylor Street, is the son of Mr. and Mrs. Tom Essex, both GPM employees here. Rod Merriweather, the son of Ben Merriweather of Specialty Trans-



CHARLES HARRIS: Looking forward to a career in research or management.

former, is employed by the Technical Resources Operation.

Other interns and their work locations are: Hong Lee, Wire Mill; Albert Combs, Components Sales Department, and Emmanuel Bediako, Specialty Motor-Broadway.

## People in pictures



GUIDING THE ELEX CLUB through the coming year will be the above newly elected officers. The new officers include, standing, left to right, Delores Benzinger, director; Vera Neuenschwander, trustee; Betty Clevenger, director; Valda Butler, president; Mary Crum, director; Cynthia Lytle, trustee, and Addie Stonebraker, assistant treasurer. Seated, left to right, are Dianne Ries, second vice-president; Martha Fisher, first vice-president, Mary Chester, secretary, and Ruth Sorg, treasurer.



THIS GROUP OF QUARTER CENTURY CLUB officers is currently making plans for the Club's 59th annual outing scheduled this year for Saturday, September 8. President of the club is John Lare, seated, foreground. Seated behind Lare (left to right) are treasurer Lloyd McNamara, assistant secretary Veora Habig, secretary Helen Hardy, and director Paul Strombeck. Standing (left to right) are director Glen Macy, director William Suelzer, vice-president David Bartle, and director Addie Stonebraker. Not present for the photo was director Mary Rogers.

## It's a fact

## When disability puts you down.

Under GE's Long Term Disability Insurance Plan you are assured of at least 50% of your normal earnings under the combined benefits of Social Security's disability payments and GE's disability pension and LTDI. The LTDI Plan makes up the difference if you are not eligible for either of the other benefits. It takes effect after you have been unable to work for 26 weeks and your Weekly Sickness and Accident benefits under the GE Insurance Plan have been fully used.

LTDI—when sickness or injury put you down for a long term, it makes sure you can concentrate on getting well.



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

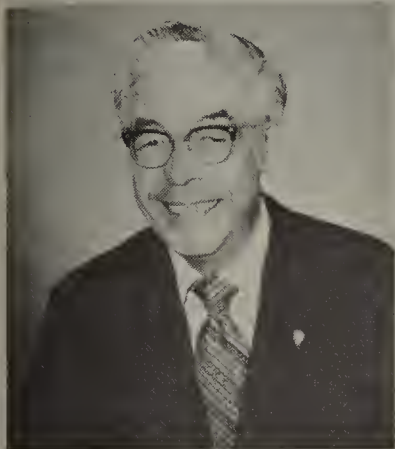
No. 23

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# Ten become new General Electric pensioners



Charles V. Pennell, a manufacturing engineer for Specialty Motor-Broadway, elected to retire May 1. His GE career began in Schnectady, N.Y. in 1928 as an apprentice toolmaker. While receiving his GE pension check, he plans to relax.



Kenneth L. Kamphues, a set-up man for GPM-Broadway, elected to retire May 1. He was first hired by General Electric as a bench hand in building 4-3 in 1942. He plans to "catch up on my homework" before doing some traveling and fishing.



Clark W. Stevens, a wire salvager for the Technical Resources Operation's Taylor Street Wire Mill, took a disability retirement effective March 1. He joined GE as an electrical tester at Taylor Street in 1952. He plans to relax and then travel.



Ralph S. Foust, a quotations specialist for the Technical Resources Operation, elected to retire May 1. He started here as a drill press operator at the Winter Street plant in 1929. His plans for the retirement years are simple: relax.



Roy C. Fleck, a milling machine operator for the Technical Resources Operation, elected to retire May 1. His GE service started in 1964 when he was hired as a milling machine operator by Specialty Motor. He plans to enjoy the lake and travel.



Elmer C. Dodane, a set-up man for GPM-Taylor Street, elected to retire April 1. He joined the company as a trainee at the old Super charger Department at Taylor Street in 1943. He plans to spend his time as a pensioner "taking it easy."



Kermit T. McCoy, a service operator for the Specialty Transformer Business Department, retired May 1. His GE service started in 1941 when he was hired as a punch press operator at the Taylor Street plant. He plans to do some camping.



Carl C. Zion, a wire enameler for the Technical Resources Operation's Taylor Street Wire Mill, elected to retire June 1. His GE career began in 1945 when he was hired at building 12-2 as an apprentice. Traveling and fishing top his retirement plans.



Paul G. Hitzman, a bench machinist for GPM-Taylor Street, elected to retire June 1. He joined General Electric as an apprentice in building 12-2 in 1928. While receiving his monthly GE pension checks, he plans to relax and have fun.



Herman J. Kuehner, a first class inspector for GPM-Taylor Street, elected to retire June 1. He was first hired here as a messenger in building 18-1 in 1943. He's getting a change of scenery for the retirement years by moving to Key Largo, Fla.

## \*ADLETS

### FOR SALE

POLAROID w-carrying case, flash aft. 433-5121.

ANTIQUE CHAIRS, rocker and table. 456-1723.

LUGGAGE, Ladies, 2-pieces, brand new. 745-1961.

LAWNSWEEPER, lavatory with faucets. 447-3418.

DINETTE set, wood, drop-leaf, 2 or 4 chrs. 447-4933.

STORM windows, wood. 745-7864.

CARPET, 12'x14', gold scroll nylon, clean, \$30. 672-3502 Roanoke.

TRICYCLE, large, like new, \$10. 747-2231.

'66 PLY., 4-spd., new polyglas tires. 456-5817 aft. 5.

RIMS, Chevelle, 2-7.35-14, \$8. 747-9347.

ORGAN, Magnus electric. Oil tank, 200 gal. 724-9212 Decatur.

LEG-LOUNGER, Pearlwick, adjustable, new. 747-5154.

DRESSING table, folding, baby's. 749-2614.

DINING table, 4 chairs, buffet, hutch. 637-3534.

ORGAN, Hammond electronic "piper". 744-3086 aft. 5.

'71 TRUCK CAMPER, 10 1/2', sleeps 6, A-1 shape. 749-1686.

BIKE, Schwinn 3-spd., girl's, mtlc. gold, \$50. 447-1650.

PROJECTORS (2), camera, screen, ex.-gd. cond., \$100. 429-7058.

BASEBALL shoes, sz. 9, good cond., \$5. 747-6084.

ENGINE, 289 Ford, \$55. 639-6502.

DINING room table, large, w-4 chairs. 748-8580.

BIKES, 2 - 26" boys' Schwinn. 745-1774 aft. 6.

AIR COND., 5000 BTU, \$75. Window fan, 20", \$10. 3724 Shannon Dr. Drive.

'70 COBRA, it's a mover, really runs. 422-4819 aft. 4.

MOBILE HOME, 10x55, \$1,800. 665-6079 Angola.

FLOWER plants, 25 cents doz. High chair. 425-6311.

TV, GE portable B&W, \$10. 422-7636.

'72 VEGA wagn., ex. cond., \$2,000. Trade-pick-up. 432-4686.

TILLER, tow type, new 6 h.p. motor. Alum door. 749-0222.

'66 FAIRLANE, HT, 4-spd., rebuilt 390 eng., \$325. 639-3335.

HOUSE, 3 bdrm., carpeted, gas heat, 1 1/2 baths, S.E. 744-6273.

ACCORDIAN, 2 stop titano. 747-6953.

'70 PONT. Cat., 2-dr., HT, PS, PB, 1 owner, ctn., \$1,800. 639-3704.

INFANT'S jumpseat walker, elec. sterilizer. 639-3394.

FLUORESCENT fixt. & tube, 24", like new. 743-0203.

'67 THUNDERBIRD, air, average cond. 422-4451.

MOWER, 20" rotary, \$8. 485-5407.

'72 OLDS Royale, loaded, ex. cond., 10,000 mi. 485-5903.

GRILL, 15x28, cast iron oven, accs., 2-wheel, \$50. 456-2078.

ANTIQUES, gar. sale, June 14-16, 3715 Warsaw.

ST. BERNARDS, full-blooded, 10 wks. old. 723-5486.

TV, 21", color, \$210. 749-0139.

STEREO cassette recorder, \$150. 425-6421.

BOAT, 17' Thompson, 75 h.p. w-trailer. 485-8118.

HAND MOWER, good condition, \$7. 743-9844.

MOWER, 20", 10 cc. Humidifier. 744-5130.

3-WHEELER, 5 h.p., gd. condition, \$200. 693-3511 Churubusco.

BOAT, Jon, 8', aluminum, \$60. 747-9267.

STORM windows (6), 34x54. Alu. dr., 35 1/2 x 84 1/2. 432-6838.

POOL, 15'x27', oval, exc. 489-9311 aft. 12:30.

'69 FIAT 124 sport coupe. 747-4304.

'72 KAWASAKI, 175 cc, R.T., 1,200 mi., \$525. 484-9141.

IRONS, matched set, Tony Lema, good, \$75. 744-0773.

LOT, Hartzell Rd. off Tillman Rd., good loc. 745-0498.

STOVE, dlx. gas, 30", propane, A-1 cond. 244-7015 Col. City.

TIRE, 8.55x15. Piano, Eastey, walnut wood. 745-2590.

AIR COND. (3), 4,000 BTU, used 2 wks., \$75 ea. 456-5372.

TRAP GUN, Winchester 101 single barrel. 622-7543 Yoder.

PICNIC table, square, w-4 benches, \$25. 447-1605.

'55 CADILLAC, best offer. 745-0481.

BABY buggy, (Hedstrom), like new. 489-4018.

'67 FORD engine, 289, w-trans., \$150. 747-3078.

UNIFORMS, white, 12 & 16. 449-1914.

COUCH, Mr. & Mrs. chairs, green. 493-2162.

GARAGE sale, men's clothing, misc. 2736 Hoevelwood. 447-5689.

STROLL-O-CHAIR, conv., baby furn., must sell. 248-8461 S. Whitley.

CHEST, 6-dr., \$25. Matt. & Springs, \$10. 422-3998.

BED fr. (2), adj., never used. Beg. accordian. 456-3370.

'60 CHEVY truck, runs good. \$250. 422-8851.

'71 BSA, 650 cc, 4,500 mi., 2 helmets, \$950. 419-258-6302 Antwerp.

AIR COND., 9,000 BTU, \$50. 456-1634.

'69 KARMAN Ghia. 456-4236.

FRENCH DOORS, good condition. 428-5244.

CEDAR chest, GE humidifier, GE polisher. 483-4800.

RUGS, 3 orchid, oval, lg., med., small. 749-4236.

BATHTUB, old, with legs, \$30. 439-3971.

TIRES, G70. 4 Indy 500 mags, Ford & Chrys. 488-2009 Hamilton.

GOLF clubs, 9 irons, 3 woods, \$45. 422-1303.

### WANTED

FISHING boat, 14' alum., good cond. 489-5234.

PICNIC table, 7' or 8'. 422-6806.

HOME or apt. to rent in country, reas. 744-3042.

CURTAIN stretcher. 749-2225.

GARDENS to till, \$6-hr., \$4 min. 639-3631.

BABYSITTING, Creighton-Fairfield area. 745-4500.

GAS TANK, 500 or 1,000 gal., L.P. 745-3484.

FIREPLACE wood. 484-1805.

CEDAR chest. 745-9765.

BOOKS, broms., kramer, indoor plants, fields. 446-4921.

### FOR RENT

APT. Florida Gulf, 1 bdrm., wk. or month. 749-5836.

MOBILE home, S.E. city or at lake, wk. or seas. 639-3007.

APT., furnished upper, 2902 Euclid. 622-4979 Ossian.

ROOM, 3228 S. Webster. 745-4364.

### FREE

KITTENS, 1 male, 1 female, 5 wks. old. 745-9792.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

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Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_



## Harold Gove landmark retiree

# Wilmington man 50,000th GE pensioner

The 50,000th name to go on General Electric's active pension roll is that of Harold S. Gove. Gove retired in April from the Wilmington, Mass. plant of the Aerospace Instruments and Control Systems Dept.

Gove joined GE in 1939 receiving the caution that "This may be only temporary, you know." That year the number of people receiving GE pension benefits was only a few thousand. When he retired at age 65 after 33½ years of service, his retirement brought the size of the GE pension family to 50,000.

### Rapid growth in past decade

More than 100,000 employees have retired under the GE Pension Plan since the first plan was installed in 1912, some 60 years ago. The active roll grew slowly through the first half of the century, but with the big growth of the employee family in the 1940's and '50's, the number of individuals receiving pensions has grown rapidly during the past decade or so. As recently as 1962, for instance, there were 25,000 on the active pension roll. In 1970, the 40,000th name was added to the roll; and now, just three years later, the active pension family numbers 50,000. Pensions for this growing family of pensioners depend on a sound and growing Pension Trust.

Statistics indicated that this number will nearly double again — to 90,000 — in about another decade.

### Told by general manager

Retiree Gove was notified that he had become the 50,000th active pensioner by the general manager of the Wilmington

plant. He was invited to visit the plant the next day to be introduced to all his former co-workers at an all-employee business review meeting which had previously been scheduled.



50,000th pensioner — Harold S. Gove enjoys his favorite pastime of gardening. He is the 50,000th person to be added to the General Electric Company's active pension rolls. Gove retired recently after more than 33 years with General Electric as a quality control inspector at the West Lynn and Wilmington, Mass. plants.

Other events recognizing the fact that his retirement put the pension family over the 50,000 mark will be held later.

For most of his GE career Gove worked in the West Lynn, Mass. plant. He transferred to the nearby Wilmington plant nearly four years ago. He still lives in Lynn and says "GE people are the best people in the world. I've always worked with the same people, and we've always lived in

a GE neighborhood."

### Well liked

It's clear that GE people like Harold Gove, too. The card accompanying the watch and gift which were presented to him at his retirement — a few weeks before the 50,000th pension could be determined — was signed by more than 200 of his GE friends.

Now that he's retired and become GE's 50,000th active retiree, what changes do Gove and his wife, Ruth, expect in their lives? For him the transition has been going as smoothly as the processing of his pension papers and the beginning of pension payments, which he says couldn't have been smoother.

### Avid gardener

Gove is now spending a great deal of time at his favorite hobby, gardening. He's getting a lot of help from his three-year-old granddaughter, Karin. His wife says: "I love having him home. We enjoy shopping together, going out to lunch and just having leisure time with each other."

### Family oriented

The Goves are family oriented. Their future activities are likely to be built around visiting relatives in New York, doing things together like spending some time in the nearby White Mountains, where Gove used to do a great deal of hiking, and visiting Woods Hole, Mass. where their son, Lee, is doing oceanographic research. Their daughter, Judith, is married and living in Lynn.

In addition, Gove, who describes himself as a "hockey nut," plans to devote a lot more time to following the game.



employee  
on the job



Bill Schwise is one of the last people to see a GPM-Taylor Street motor before it is shipped to the customer. As a quality appraiser, he checks representative samples of all the motors made by GPM-Taylor Street. At his station between final assembly and packing, he checks labeling, end play, torque, speed and dozens of other factors before putting his number 8 stamp of approval on a motor.

A GE employee for 41 years, Schwise has worked at all three plant locations in Fort Wayne. He's spent the past dozen years at Taylor Street, but his service began during the depression when he was hired at Winter Street while that plant was producing refrigerators and water coolers.

"I was making \$9 a week as a mailboy then and was on top of the world," he recalls with a smile.

Schwise says that quality has remained about the same in recent years, while production has skyrocketed. "We have more rejects now than we did years ago," he says, "but we're producing a lot more motors today than we were then. Quality seems to go in cycles — sometimes you'll go for days real good, and then you'll get in all kinds of trouble."

When his tests show something is wrong with a batch of motors, Schwise does two things. First, he puts a "hold" order on the group of motors the sample was from. Then he writes up a quality certification slip that specifies what was wrong with the motor. The slip is sent to the proper foreman so that corrections can be made.

Some problems Schwise takes care of himself. Wielding a can of gray spray paint, he touches up scratched or nicked motors until they look as good as they run.

## Three complete apprentice studies

Three more GE men have completed the Apprentice Program and received job assignments here. The new



Bradley

Apprentice grads are David L. Bradley, Leonard F. Jacquay and Michael A. Marks.

Bradley joined GE in 1969 after graduating from South Side High School. He completed the machinist-toolmaker course and has been assigned to equipment manufacturing in building 19-3.

Married and the father of two children, Bradley resides at 4229 Reed Street.

Jacquay is a 1968 graduate of Bishop Luers High School. He attended Midwestern College and worked for Nussbaum Electric before joining GE as a stock-keeper in 1969. He graduated from the Apprentice Program drafting course and has been assigned to the 40-frame

engineering drafting section at Taylor Street.

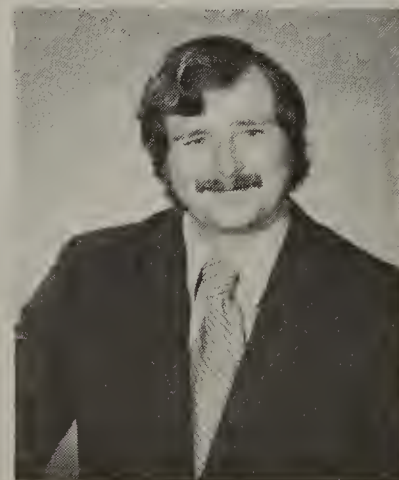
Jacquay lists softball, bowling, hunting and fishing as his favorite leisure activities. He resides with his wife and son at 1603 E. Rudisill.

Marks has also been assigned to 40-frame engineering drafting at Taylor Street. He graduated from Southwood High School in 1967 and studied drafting for 18 months at Raedel Technical College. He worked for City Utilities before joining the Apprentice Program in 1969.

Marks' off-hours interests include football, softball and spending time with his two children. He lives at 7310 Hickory Creek Drive.



Jacquay



Marks



Archie R. Hill .....GPM  
Robert D. Leach .....GPM  
Kieth N. Lontz .....GPM  
Donald D. Ostrowski .....GPM  
John J. Stark .....GPM  
David J. Stillerman .....GPM  
William R. VanDyke .....GPM  
Kenneth D. Wyman .....GPM  
Vincent V. Busian .....SMPD  
Ralph E. Church .....SMPD  
Martha E. Longardner .....STBD  
William H. Paris .....STBD  
Norbert M. Bengs .....STBD  
James R. Peniston .....STBD  
Jean J. Bredemeyer .....SMPD  
Melvin W. Schrader .....SMPD



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FORT WAYNE

# NEWS

Friday, June 15, 1973

The cost of  
lingering leaks  
See page 2

## Call-in hassles to be eliminated with Transformer 24-hour message center

Richard Farmer of Auburn was having his share of trouble trying to call the Specialty Transformer Business Department to report that he wouldn't be in for work. His foreman couldn't be located and the operator said she couldn't take messages. When Farmer finally gave up, he had paid the long distance phone charges to Fort Wayne, but he hadn't gotten any results.

### Why not a recorder?

Why not, Farmer asked STBD's Action Line, have a message center that employees could call when they weren't able to come to work. If a recording device could take down the pertinent information, there would be no need to contact foremen or bother people with messages. Living up to its name, Action Line provided action on Farmer's idea — as of June 25, STBD will begin operating an "absenteeism control message center" that will take messages from employees 24 hours a day, seven days a week.

### One number to call

According to Transformer employee relations manager Stan Podzielinski, the new message center will enable employees to call one easy-to-remember number — 422-2233 —



**24-HOUR MESSAGE CENTER —** By June 25, Specialty Transformer employees will be able to call 422-2233 to report when they won't be in for work. The recording center at that number will make a record of the reason for absence and the probable date of return.

to report in when they can't come to work.

"They don't have to wait until the switchboard is open or their shift begins," he explained. "They can call at any time — as soon as they know they won't be in for work. Under the old system, an employee who got sick at 5 p.m. after getting off work would have to wait until his shift started the next day to call in. Now he can call right away."

### Eliminates confusion

When an employee calls the

message center, he will hear a recorded message that will ask for his name, pay number, foreman's name, reason for absence and probable date of return. Each day the recorded messages will be transcribed and sent to the foremen of the employees who called in. This will not only eliminate the confusion caused by calls to the factory floor, but will also enable the foremen to schedule production more effectively since they will know who's going to be absent sooner.

### No more waiting

The advantage for employees is obvious. No more waiting while the switchboard is busy and no more waiting for "just a sec" while someone tries to find a foreman or a piece of paper to write a message on.

The new message center will be located in the office of STBD manufacturing manager Frank DeSantis, who heartily endorses the idea. Actually, the only part of the program that will be really new to him is the phone number. DeSantis recently came to Fort Wayne from Bridgeport, Conn., where a similar program has been operating successfully for some time.



**PRAISES QUALITY —** Univac buyer John Confer, second from left, praises GPM's quality record as he tells a group of GPM-Broadway employees that his company has selected their operation as a "certified supplier." Seated at the table with Confer are Univac quality control engineers Wait Burak, center, and Don Conklin, right.

## Employees hear praise

## GPM-Broadway becomes Univac "certified supplier"

Officials of the Univac Corporation last week told a dozen GPM-Broadway employees that their operation would be the first GE facility in the country to be named a "certified supplier" by the computer-making firm.

Meeting with a group of employees who produce the motors that Univac uses in its data processing equipment, the three Univac representatives explained that certified supplier status was extended only to suppliers with consistent records of producing quality components.

### Superb job

John Confer, buyer for Univac, told the employees assembled in the building 4-1 conference room that they had done a "superb

job" of producing quality motors for his company.

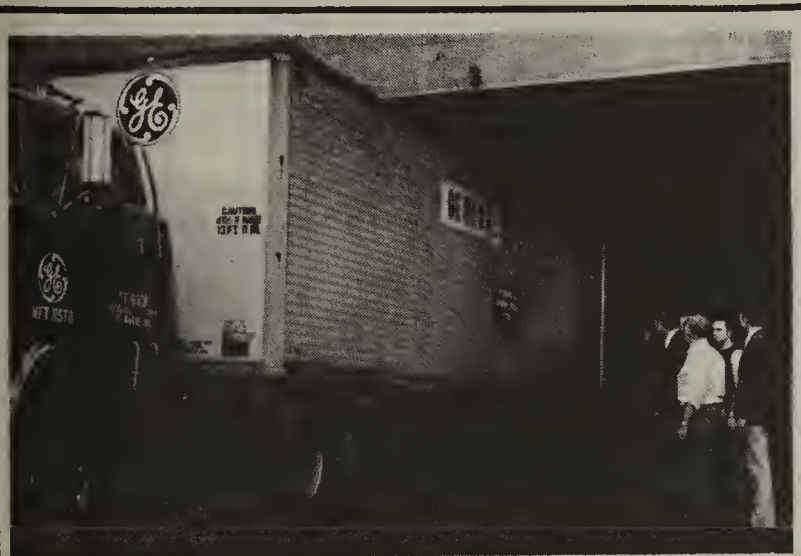
"On our scale that goes to 100, your quality is higher than 99," he said. "You've done a bang-up job."

Confer said that the GPM motors were a "very vital part" of the computers Univac made. "With your quality," he said, "we have been able to enjoy a growing share of the computer market."

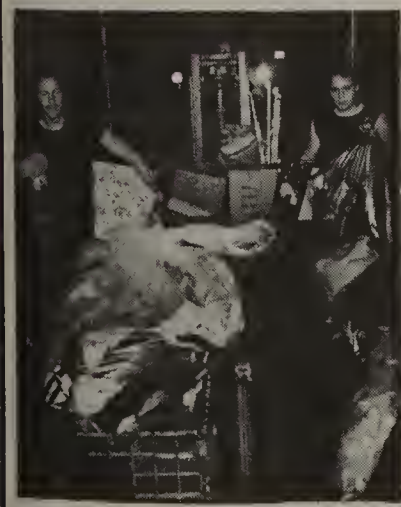
### Select company

Univac quality control engineer Don Conklin explained that of the 600 firms Univac purchases parts from, only 40 were currently designated as certified suppliers. "What's more, only six of these are

(Continued on Page 4)



## A truckload of concern



The GE truck above left Fort Wayne last Wednesday with over 5,000 pounds of clothing and household goods for GE employees in Jonesboro, Ark., who were affected by the recent tornado there.

The collection of goods for the Jonesboro GE'ers was started by the Specialty Motor Products Department but soon spread to all plants here. Loading some of the goods, at left, are (left to right) Chet Haines, forklift operator Bob Kurtz, and Ted Miller.

After leaving Fort Wayne, the special relief truck stopped at GE plants in Linton, Tell City, and Springfield, Mo., where GE'ers had also taken up collections to aid their fellow employees.

## TRO groups visit local "customers"

For most Fort Wayne GE departments, a trip to a customer's plant involves a rented bus and a hundred mile trip. Not so for the Technical Resources Operation, which last week started a series of five customer visits that wound up yesterday.

Instead of boarding a bus for a distant city, the TRO employees just hopped into company cars and headed to Taylor Street. There, in both the GPM and Specialty Motor sections of the plant, employees from TRO's Advanced Manufacturing Development Operation could see the production machinery and dies they made in operation.

### Two-hour tour

There were 14 employees in the first group to make the two-hour tour. Included were a number of toolmakers, two managers, and several designers and planners.

The visiting TRO employees were greeted at the Taylor Street training center by Lou Brunner, Taylor Street superintendent for SMPD. "This is a new role for us," he admitted. "We're not really used to being the customer talking to his supplier. Usually, it's the other way around."

Brunner urged the TRO employees to "give us what we need

when we need it" and called for a "sense of urgency" on repair jobs.

### Saw equipment operate

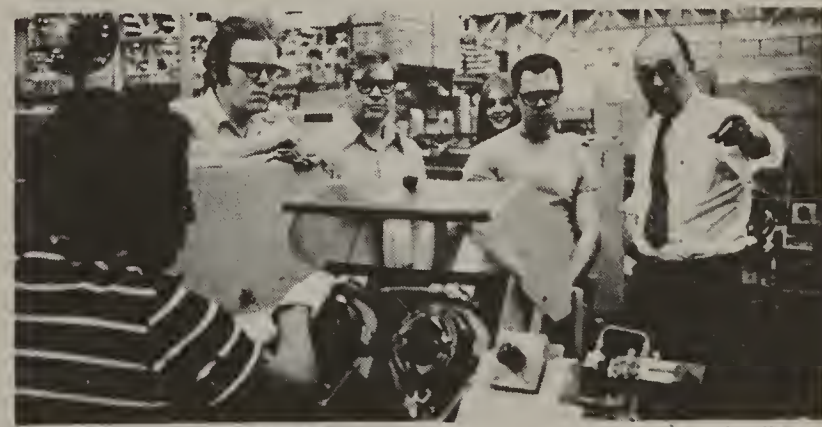
After hearing the SMPD superintendent describe operations at Taylor Street, the TRO tourists broke into smaller groups for a trip through the plant. There they saw in operation the equipment they had created — molds, dies, key machines, core insulation machines, injection winders, KSP winders, lacing machines and test equipment.

Along the way, there was

plenty of time to chat with the equipment operators to find out what was working right and what wasn't. In the winding area, one of the operators offered the reassurance that her machine had "taken a lot of punishment but is still going strong."

After the plant tour, the TRO group headed back to the conference room for a discussion with several operators of TRO-produced coil transfer, winding and key machines. When one of the operators suggested altering the design of her machine so that

(Continued on Page 2)



**TRO TOURISTS —** Berdell Smith of Specialty Motor, right, explains the layout of the SMPD-Taylor Street winding area to a group of visiting Technical Resources Operation employees as winder Mary Stewart, left, operates a TRO-produced machine. Listening to Smith's explanation are (left to right) Glenn Kump, Dave Bailey, Shirley Bearman and Fred Schorey.





**MPA GRADS** — After successfully completing the Management Problems Analysis course, members of the '72-'73 MPA class gather for a discussion with instructor Bob Nerad, second from right. The MPA graduates are (left to right) Gene Stuffle, Mike Powell, Dan Beckman, Jim O'Neill, Bill Causey, Larry Overmyer, and Gary Sykes.

## MPA grads credited with saving company \$510,000

The 1972-73 Management Problems Analysis class that graduated earlier this week was credited with saving GE over \$510,000. The savings resulted from a combination of cost improvements, cost avoidances and estimated value of MPA projects throughout the course of the year.

Management Problems Analysis (MPA-I) is a ten-month course which is oriented toward solving practical problems by applying advanced analytical techniques. These techniques can be used in marketing, finance, and engineering as well as manufacturing.

### Similar to MBA

Before graduating, the seven MPA class members made oral presentations of their Major Project reports to an audience of Fort Wayne area managers and future class members. The reports are similar in scope to a thesis for a Masters' Degree in business administration. In fact, this class will be able to earn nine credits at Indiana University for their work throughout the year.

### Addressed by Holt

After the presentations, the graduates and their wives were presented with their diplomas. Fred Holt, Vice-President and General Manager of Appliance Components Business Division

addressed the graduates after the banquet.

The class members and the subject of their Major Project are as follows: Dan Beckman, SMPD, "Analysis of KSB33 Frame Temperature Characteristics"; Bill Causey, TRO, "Operating Parameters for High Speed Enameling Ovens"; Gary Sykes, SMPD, "Production Scheduling Using Time Share"; Jim O'Neill, GPMBD, "Quality Cost Analysis"; Larry Overmyer, HMPD, "Balancing Work Flow by Gesimtel"; Gene Stuffle, TRO, "A Study of the Depletion of Silver Reserves"; Mike Powell, STBD, "Compu-Cut: NC Shears."

Administrator for the local MPA program is Bob Nerad.

## Air, water leaks waste money, resources

The same way coins can fall through holes in your pockets, money can leave Fort Wayne GE plants through holes in compressed air and water lines. The leak doesn't have to be big for the loss to be sizeable, and hundreds of little leaks in plants here are causing the loss of thousands of dollars each year.

### Waste resources, money

Compressed air and water leaks waste resources as well as money. The power shortage isn't helped a bit when energy is used

### At GPM-Taylor St.

## Employees meet Buffalo Forge rep.

Sixteen GPM-Taylor Street employees got a detailed look at one of their department's long-time customers last week during a half-hour meeting with Ted Krueger, purchasing agent for the Buffalo Forge Company.

Gerry Green, GPM's manager of air conditioning and pump sales, introduced Krueger to the group in the Taylor Street training center by saying "Buffalo Forge has been one of our valuable customers for longer than almost anyone else."

### Produces fans, blowers

Krueger told the group that his firm started purchasing GE motors in the early 1920's and has continued to use GE as its major motor supplier. He said that Buffalo Forge primarily produced fans and blowers, ranging from small household units to large industrial models with blades six feet high. He explained that the company was currently producing many industrial fans and blowers for pollution control applications.

Through the years, Krueger said, Buffalo Forge and GE had maintained a "personal and friendly" relationship.

"We think highly of GE," he



**BUFFALO FORGE VISITOR** — Ted Krueger, right, purchasing agent for Buffalo Forge, answers a question at his meeting with GPM-Taylor Street employees last week.

said. "We like your field service set-up, and your quality is as good or better than what we get from anyone else."

The purchasing agent said his company also bought motors from Westinghouse, Reliance and Emerson, "though we don't use many other models in competition with ones made by GE."

### GE motors in trade center

Krueger told the employees

that Buffalo Forge fans powered by GE motors were currently installed in the World Trade Center in New York, which had been the tallest building in the world until the Sears Building was completed.

Krueger indicated that while he was happy with GPM's quality, he did feel the delivery of motors should be speeded up.

"Lately our problem has been that we don't seem to get things fast enough," he said.

### "Almost unlimited" life

Answering an employee question about motor life, the Buffalo Forge official said that some GE motors built in the 20's were still on the job powering fans made by his firm. "Their life seems to be almost unlimited," he noted.

The meeting with Krueger was the third in a series of GPM "Best Buy" sessions with GPM customers.

## TRO visits customers

(Continued from Page 1)

it would be less likely to nick the insulation on the leads, AMDO engineering manager Don Bisson promised to look into the matter. The same morning, back at Broadway, he was doing just that.

### Strengthening relationships

Though the time that the TRO and SMPD employees had together was brief, it was long

enough for both groups to discover they had quite a bit in common. The result was a strengthening of what Lou Brunner termed the "important relationship" between AMDO and its customers.

By the end of the last tour yesterday, 60 first and second shift TRO employees had seen their dies and equipment in action at either Taylor Street or Broadway.

to create compressed air that escapes through unreported leaks. Likewise, the time and energy used to purify water are squandered when the water leaks away before it can be put to use.

The chart below shows the cost of air and water leaks of various sizes — both in resources and

dollars. As the chart shows, a leak from an opening a little larger than the period at the end of this sentence can squander 1,000 gallons of water in a month. An air leak the diameter of a pencil can waste more than \$1,500 worth of compressed air in the same time.

### Look for leaks

What can you do about leaks? Cooperate with the Utilities Conservation Program currently underway here. Look for leaks — or excessive use of water, gas, steam and air. Report what you find to your area Utility Conservation Team or your foreman.

Size of opening (inches)	Air (90 lbs. pressure)		Water (50 lbs. pressure)	
	Wasted Cubic feet per month	Cost per month	Wasted gallons per month	Cost per month
● 3/8	5,981,040	\$1555.07	745,855	\$279.00
● 1/4	2,661,984	\$692.07	332,156	\$124.25
● 1/8	665,496	\$172.97	82,291	\$30.75
• 1/16	166,233	\$43.20	20,946	\$7.75
• 1/32	41,558	\$10.80	5,236	\$1.90
• 1/64	10,389	\$2.70	1,316	\$0.49



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 24

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## Aid Plan improvement helps Jonesboro victims

As soon as it became apparent that a number of GE employees had suffered drastic financial loss as a result of tornados during the May 25-May 28 weekend, the trustees of the GE Emergency Aid Plan immediately acted to approve special plan improvements for cases resulting from storms.

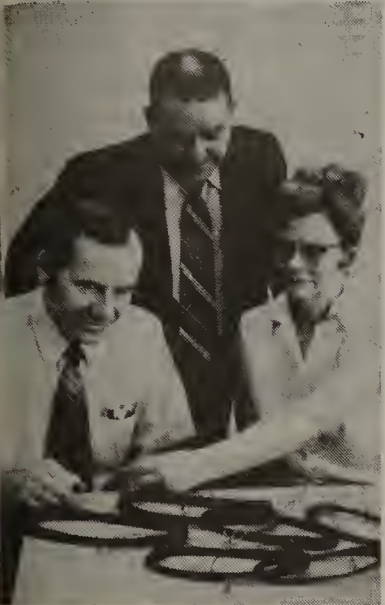
GE people in a number of locations may have been affected

by the tornados, but damage was particularly serious in Jonesboro, Ark., where the Specialty Motor Products Department has a plant. Under the special improvements in the plan for cases arising from these Memorial Day weekend tornados, employees will be able to apply for loans beyond the usual limit. Normally, loans are limited to \$500 for non-exempt employees and in very special situations grants may be authorized.

The special Emergency Aid improvements will allow employees, exempt and non-exempt, to obtain loans or grants up to \$1,500. This permits up to \$3,000 of assistance for any one employee who may receive both a loan and a grant. In this way the Emergency Aid Plan funds will go to help as many employees as possible who may have suffered losses as a result of the storms.

Under the Emergency Aid Plan there is an interest rate of only 4 3/4 percent for loans on the unpaid balance over \$300. There is no interest on loans of \$300 or less. Grants made under the special improvement of the plan — up to \$1,500 per employee — do not have to be repaid.

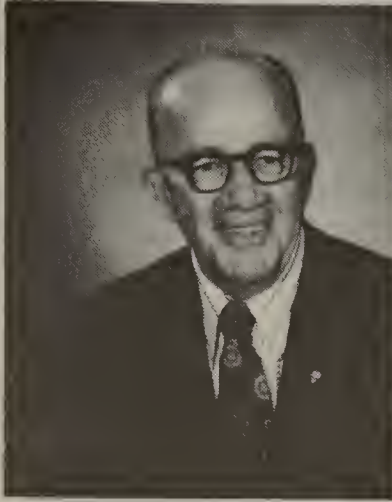
To obtain a loan or grant under this special improvement plan, employees affected by the tornados should contact the Emergency Aid Plan administrator for their component and submit their request for financial assistance, with full and detailed information as to the extent of their losses.



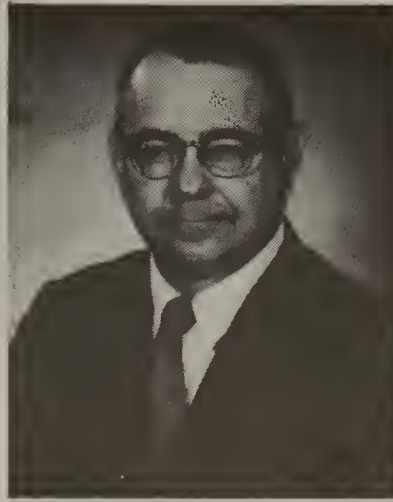
## Idea pays off

THE SUGGESTION PLAN recently paid off for Hermetic Motor Operation coil injector Nareda Beau, right, who earned \$160 for her idea to save winding time by winding double instead of single coils. Listening to an explanation of the idea are foreman John Sieia, left, and shop operations manager Max Decker, center. The two found that the award winning suggestion was a dual cost reduction, saving both winding time and the amount of expensive copper wire used.

## Six take June retirements



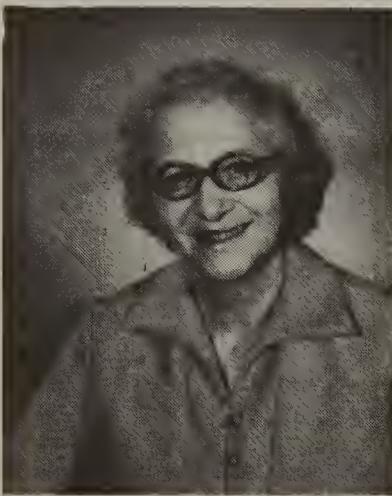
Paul Z. Burnau, a punch press operator for GPM-Taylor Street elected to retire June 1. His GE service started in 1931 at Broadway when he was hired as an armature worker. He plans to fish in the summer and spend the winter in Florida.



Carl A. Kloepper, a process and equipment specialist for GPM-Taylor Street, elected to retire June 1. His GE career started in 1927 as an apprentice in building 26-5. His retirement plans include "a little travelling and a lot of fishing."



Faye Clauser, a general clerk for GPM-Taylor Street, elected to retire June 1. She started with GE as a cost detail clerk in building 31-1 in 1953. She says she has "lots of plans" for her retirement years, starting with a trip to Texas.



Alice M. Flaugh, a lead maker for GPM-Taylor Street, retired June 1. She joined the company in 1950 as a machine hand in building 4-3 at Broadway. As a new pensioner, she says she plans to enjoy retirement and hopes to travel.



John E. Quaintance, a dispatcher for GPM-Taylor Street, elected to retire June 1. He was first hired here as a helper at Winter Street in 1935. While receiving his GE pension check, he plans to take each day as it comes.



Florence B. Miller, a connect and weld operator for the Hermetic Motor Operation, elected to retire June 1. Her first assignment here was as a tier with HMO in 1953. Travel and camping top her list of things to do during retirement.

## \*ADLETS

### FOR SALE

PUPPIES, Pomeranian, 9 wks. 693-1623.

'66 BUICK Wildcat conv., full power, \$450. 484-9385.

ACCORDIONS (2); 18" electric mower. 747-5568.

GOLF clubs, youth set, 2 woods, 5 irons. 427-0113.

CHAIRS (2), dk. orange, Medit., for lvg. rm., \$25. 745-2105.

WASHER, white, good condition, \$75. 484-6466.

RANGE, gas, 30", exc. cond., \$75. 747-4738.

'64 PONT. conv., runs good, \$300. 438-9301.

BICYCLE, girl's, 3-spd., Schwinn. 447-1650.

'68 MOBILE HOME, 12x60, 2 bdrm., air. 724-9208 Decatur.

CRASH helmet, red, metalflake, large. 446-4462.

TYPEWRITER, std. L.C. Smith., exc. cond., \$50. 747-3871.

'64 HONDA 150, 2 hard hats, \$200. Baby crib. 484-8037.

DRESSES, summer, lg. sz. New bathing suit. 485-1174.

BED frame & dresser, Oak, \$35. 3x5 wd. desk, \$25. 745-2851.

'71 HONDA, 100 cc, exc. cond. 636-2911 Albion.

BIKE, boy's 20", training wheels. 747-6319.

BIKE, tandem, 2-spd., Schwinn, \$80. 747-5236.

RANGE, 40" elec.; rollaway bed. 693-9273.

GOBLETS, honeycomb & stem juice. 747-5961.

DRYER, elec., new element, exc. cond. 485-5867.

HOBBY HORSE, elec. chord organ, reas. 301 W. High St., Huntington.

VIOLIN, full size, made in 1709, \$140. 447-2760.

TYPEWRITER, SCM portable, pica type, \$25. 747-9267.

'71 DUSTER, 340 V-8, exc. cond., \$1,850. 447-2825.

CAMPER, 14', sleeps 6, new. 429-5712.

BEAGLES (6), purebred, 7 wks. old, \$25 ea. 693-3836.

POOL, 18', above ground, 1 yr. old, complete. 485-1476.

TV, B&W, 23", \$75. 447-9349 aft. 5.

DRAPES, 2 pr. tan floral, 150"x70" w-val., \$10 pr. 657-5174 Harlan.

REFRIGERATOR, 6 cu. ft. 433-6903.

'73 APP. show coil, top bloodlines, not cheap. 724-9565 Decatur.

DRILL press, w-motor, like new, \$60. 745-4633.

BOAT, 15', motor & trailer. 444-4383.

TV, 19" B&W, \$15. 422-6806.

'70 VW camper, extras, 1016 DeGroff St. 433-6864.

GOLF clubs, left-hand, 2 woods, 4 irons, \$20. 745-3079.

FENCE, cane, privacy, 25' rolls, \$15 ea. 749-2290.

'65 MUSTANG, 289, pwr. steering. 485-9509 aft. 5.

SEWING machine cabinet, White, \$35. 485-4790.

'69 PLY. Sat. Spe. cpe., PS, PB, low miles. 432-2042.

BICYCLE, men's, 5-spd., Schwinn, ex. cond., \$65. 485-9883.

WINDOW fan, 20", port., 3-spd., like new. 483-0798.

POOL, 12'x3', Coleco, complete. 657-5652 Harlan.

RANGE, 30" GE, clean, good shape, \$75. 483-7664.

'66 PONTIAC Catalina, 2-dr., A-1 cond., \$475. 493-2241.

BIKE, boy's 20" Columbia, chopper style. 440-0334.

SLIDE projector, 35 mm. 485-7108 aft. 5.

'71 IMPALA Custom, air, exc. cond. 483-4927.

'68 CHARGER, clean, low miles. 747-3244.

COFFEE table, round, \$5. 749-0862.

OVEN, new, portable. Drapes, short, green. 747-5154.

'71 HONDA, 175 cc, only 4800 miles, \$425. 637-6434.

RECLINER, vibrating. 747-2950 aft. 5:30.

CAMPER for pick-up. 749-2005.

'66 FAIRLANE, HT, 4-spd., rebuilt 390 engine., \$300. 639-3335.

'60 CHEVY pickup, half ton, runs good, \$250. 422-8851.

BABY bottle sterilizer, Evenflo, \$4. 447-6446.

DIAMOND & wedding band, ladies. 693-2818 Col. City.

CRIB, 6-yr., w-mattress, \$35. 485-9711.

DOGHOUSE, very large, \$15. 437-9913.

BIKES, 2-20" boys', 1-3-spd., \$35. 422-8340.

CLARINET, Normandy, gd. cond., ex. case. \$75. 456-9234.

SWEEPER, GE upright; 2 33x33 card tables. 483-4800.

DESK, 54" blond oak. 747-6953.

BOOKS, Nancy Drew, Nurse series, Bobbey Twins. 484-1920.

BARBELL set, \$8. 745-1730.

TIRES, 3 Firestone, 7.75x15, reas. 743-7094.

BAND EQUIP., 2 amps, PA sys., bass guitar. 422-6629.

BICYCLE, 20", boy's, good cond., \$25. 425-6421.

BOAT, 14', 35 h.p. mtr., trlr., elec. start. 749-0282.

MOWERS, 1 riding, 2 push. 483-8874.

TIRES, J14 with deep dish. 489-9519.

'72 Buick Motocross cycle, 175 cc. 749-2323.

### WANTED

WHEELCHAIR. 425-6754.

APT., 2 bdrm., W. State Plaza area, util. furn. 484-6597.

RAMBLER wheel rims. 456-2706.

BABYSIT days, my home N.E. 485-7280.

CHILD'S swing set, fairly good cond. 484-1458.

BABYSITTING, Fairfield-Creighton area. 745-4500.

### FOR RENT

COLDWATER Lake apt., up, exc. beach, no pets, \$60-wk. 238-4183.

EFFICIENCY apartment. 425-6574 aft. 3.

COTTAGES, Lake James, nice. 421-9408 wkdays.

COTTAGE, 22 miles Northwest, \$65-week. 693-2334 Churubusco.

### RIDE WANTED

OSSIAN or Zanesville to Broadway, 11 to 7. 638-4841 Ossian.

CAR POOL, Wtrloo-Auburn-B'dwy-T.S., 8-4:36. 925-2528 Auburn.

### RIDERS WANTED

DECATUR or area to Broadway, 3:30 to 12. 592-7279 Decatur.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Fnm A-2

Signature \_\_\_\_\_





Earl Brendel



Ralph Vining



David Wiehe

## Three complete Apprentice Program

Three more GE men have completed their apprentice training and received job assignments here. The three new apprentice grads are Earl Brendel, Ralph Vining, and David Wiehe. All three completed the Apprentice Program's machinist-toolmaker course.

Brendel joined the Apprentice Program in 1969 after graduating from Churubusco High School. A bachelor, his current assignment is with GPM-Taylor Street as a maintenance machinist.

He resides at 335 W. Pleasant St. in Churubusco.

Vining graduated from North Side High School in 1969 and worked for McDonalds and the Clark Oil Company before enrolling in the Apprentice Program. He has been assigned to equipment manufacturing for the Advanced Manufacturing Development Operation in building 19-3.

Vining is single and enjoys playing the guitar, swimming and working with cars in his off hours. He resides at 1002 St. Marys Ave.

Wiehe also has been assigned to equipment manufacturing in

building 19-3. A 1969 Elmhurst graduate, he joined GE after working briefly as a service station attendant.

His hobbies include motorcycles and stereo equipment. He is single and resides at 8802 Winchester Road.

## In GE softball league

# Hermetic, Diamond Dealers undefeated

By Bob Schultz

In a rain-plagued week of play in the GE softball league, Hermetic No. 1 continued to hold down first place. Hermetic rallied in the last of the seventh inning to defeat Finance 11 to 10 and remain undefeated in five outings.

Rain caused the postponement of ten games, but four other games were played as scheduled.

The Diamond Dealers, one-half game behind the leaders, pounded out a total of nine home runs to crush TS 2000 by a score of 31 to 6. Lawson Underwood, Rusty Patterson, Dan Knight, John Schieferstein and Perry Davenport were the homer-hitters for the winners.

In other action, Ron Capps' two-run homer in the bottom of

the seventh sparked a five run rally that gave AMDO a 10-7 victory over the Wire Mill.

GPM-Broadway bounced back from three straight losses to defeat the Superstars 13 to 5. Taylor Street also notched their first win of the season by putting together a 17 hit performance to defeat the Apprentices 13 to 12.

Current league standings are as follows:

TEAM	WON	LOST
Hermetic No. 1	5	0
Diamond Dealers	4	0
AMDO	4	1
Finance	3	2
Wire Mill	1	1
Transformer	1	2
Superstars	1	2
Apprentices	1	2
GPM-Broadway	1	3
Taylor Street	1	4
TS 2000	0	5

## Univac "certified supplier"

Continued from Page 1  
electrical component suppliers," he noted, "so you're in select company."

The QC engineer also had praise for GPM's delivery record. "Your past record," he said, "has shown that you can give us the product we want at almost any time we want it."

### Most complex component

Confer then told the group that electric motors were the most complex component that the firm purchased from an outside supplier. Noting that GPM-Broadway was the first GE facility Univac had approached about becoming a certified supplier, the Univac buyer said,

"It's interesting that the most difficult part to build has the highest quality rating. It's something you can be very proud of."

At the close of the meeting, Confer passed around a drawing of a new Univac model that uses 12 GE motors while Walt Burak, the third member of the Univac contingent summed up his impressions of GPM-Broadway. "I was really impressed by what I saw here. I had never visited a motor factory before and thought you'd be winding the motors by hand and hammering them together. Well, you sure aren't — you've got quite an operation here."

## In Memory

### TRUE W. SHEETS

True W. Sheets, a Specialty Motor pensioner since 1967, died March 3. He started with GE in 1929 and was a resident of 6112 Easthills Road.

### MAUDE J. MASON

Maude J. Mason, a GPM pensioner since 1956, died March 3. She was hired by General Electric in 1927 and was a resident of 812 Northwood Blvd.

### WILBUR E. TIBBITS

Wilbur E. Tibbits, a Specialty Motor pensioner since 1954, died March 15. His GE career began in 1918. He resided at 710 Prospect Ave.

### AUGUSTA L. GALLMEYER

Augusta L. Gallmeyer, a former stator finisher for the Specialty Motor Department, died March 8. Her GE service started in 1943 and ended with

retirement in 1958. She resided in the Lutheran Home at Kendallville.

### JOHN D. FLETTER

John D. Fletter, a General Purpose Motor Department retiree, died March 15. His GE service spanned from 1923 to 1958 when he became a pensioner. He was a resident of R.R. 1, Rome City.

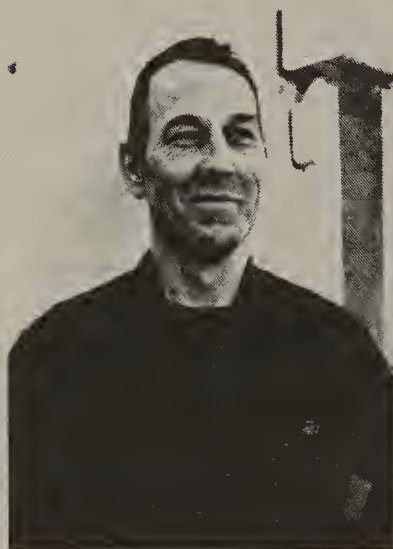
### HARRY C. KESSLER

Harry C. Kessler, a retired packer for the Specialty Motor Department, died March 19. He was first hired here in 1919 and became a pensioner in 1956. He resided at 604 E. Suttentfield St.

### WILSON P. JONES

Wilson P. Jones, a machine welder at GPM-Taylor Street, died March 23. He was first employed here as a tool crib attendant at Taylor Street in 1942. He resided at 2412 Washington Center Rd.

## 40-year man



Andrew J. Leeuw  
Specialty Transformer  
Building 26-3

## GE stock price listed

Here is the average GE stock price and the average fund unit price used in crediting participants' accounts for the month of May under the GE Savings and Security Program. Stock price — \$59.403; Fund unit price — \$34.874.



The only green this writer has had under her feet is the green-green grass of home. If you were to ask me what a match play is, I'd probably agree with the youngster who said a match play is when the players are allowed to smoke, or I'd tell you that the Ryder Cup is played by horse-riding golfers. But, in writing this column, with the help of an "old" duffer, I doubt that I'll miff 'er.

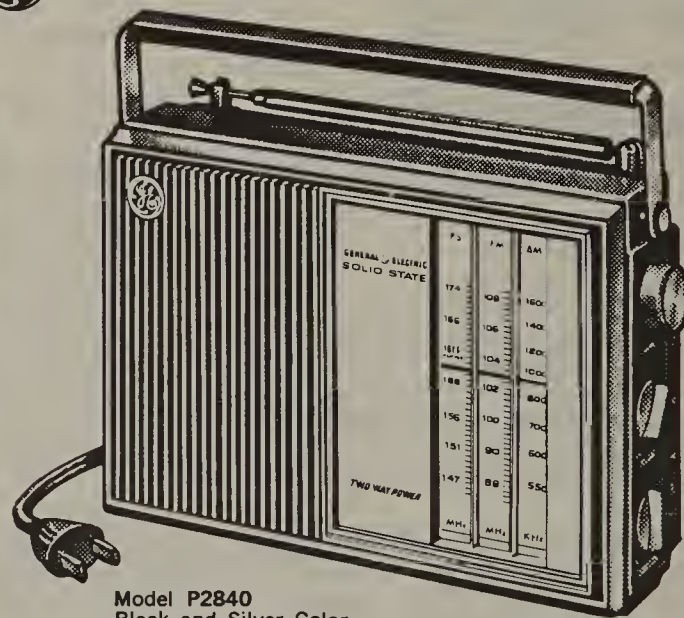
Honors this week go to Brokaw who shot a low of 37 and had 2 birdies. Mike Rumble and Mr. Gooley must be spending a lot of time on the golf course as they shot 6 and 13 under their averages respectively. Mr. Gooley also turned in a bird. Other honors go to Hoffman with one bird, Dick Parlow with a low score of 38 and 2 birds and Al Kruezman and E. Edwards with lows of 39.

League standing and point advantages over the next team are:

FMP	GPM No. 6 & Transformer No. 2 Tied
West Broadway	Duffers by 3
Taylor Street	South Div. No. 6 by 1½
Taylor Street	North Div. No. 12 by 3
5:10 Tuesday Brookwood	Dark Horses by ½
Taylor Street Hi-Par	Sandbaggers by 6

July 28 is the date set for the GE "Blind Bogey" Club Tournament which will take place at the Brookwood golf course. Good luck to all you foresomes who are playing in the Florida Scramble. Here's a good golf tip: A good thing to remember about hooking is don't!

## Public Safety / FM / AM Portable Radio



Model P2840  
Black and Silver Color

Class "E" Merchandise

only  
**\$15.99**

A portable listening post keeps you right in the middle of all the action. Reception of Police, Fire, Marine, Weather dispatches as soon as they come on the air. Listen to emergency broadcasts, industrial and transport communication plus highway maintenance, forestry service, etc. Regular FM and AM broadcast, too. Built-in two-way Power for house-current or battery play.

- Solid-state circuitry
- Built-in two-way power
- Dynamic 4" speaker
- 3 Separate bands AM 540-1600; FM 88-108 MHz; PS 147-176 MHz
- Squelch control on PSB
- Battery-saver circuit
- Tone Control
- Switchable AFC on FM
- Slide-rule dial, vernier tuning

**At Your Employee Store**



# Agreement reached on upgrading procedure, selected rate hikes

Mutual agreement on a new Job Upward Mobility Program (JUMP) and on rate increase adjustments on a number of jobs affecting about 350 employees — most of them women — was jointly announced this week by

William I. Hamilton, manager of employee and community relations in Fort Wayne, and Thomas J. Willhelm, president of IUE Local 901.

The agreement resulted from a series of discussions between

company and union officials both here and in New York, which were begun early last year to examine the impact on GE's Fort Wayne operations of legislation barring discrimination based on sex.

Hamilton and Willhelm said that further announcements would be made as discussions continue, but expressed pleasure that the agreements already reached would be promptly implemented.

## Improves opportunities

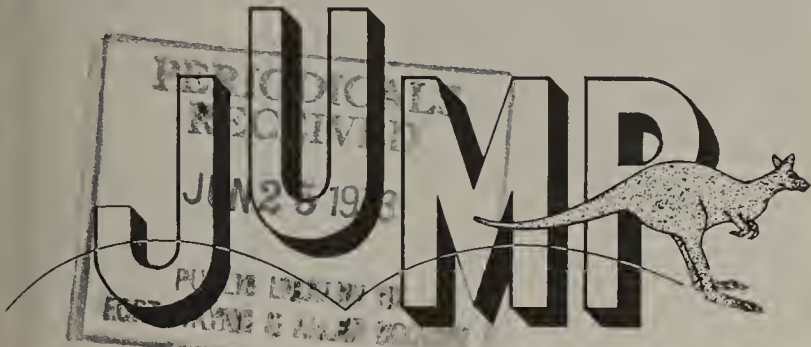
The new JUMP program, which becomes effective July 2, is designed to "improve the opportunity for all employees to express their interest in, and be

considered for, upgrading to openings on production and maintenance jobs without regard to their race, creed, color, sex, age or national origin."

Key features of the new plan are "job interest cards" that employees may file at any time to indicate jobs they would like to be considered for, a procedure for considering the cards when upgradings are made, and bulletin board lists of job openings. Hamilton and Willhelm stressed that in filling openings by upgrading, the company would have to take into account as an important factor the continuous service of employees found qualified.

All employees affected by the agreement on wage rate increase adjustments have already been notified. The company and union have agreed to continue discussions which may result in additional wage increase adjustments. Both Hamilton and Willhelm said that the present adjustments and any others which may be agreed upon will primarily affect women employees, since the discussions are focused on legislation barring discrimination based on sex.

A series of in-plant meetings with stewards and foremen will be held next week at all Fort Wayne GE locations to explain the JUMP program.



**PROGRAM SYMBOL** — The above kangaroo design has been chosen to be the symbol of the new Job Upward Mobility Program announced by the company and union this week. The kangaroo symbol will appear on JUMP job interest cards and be used in other publicity about the program.

## Here's how new JUMP boosts promotion chances

JUMP (Job Upward Mobility Program), a new upgrading procedure announced by the company and Local 901 this week, improves the promotion opportunities for hourly production and maintenance employees here.

By filling out a brief Job Interest Card, hourly employees can now indicate the type and location of jobs they would like to be upgraded to.

### How it works

Briefly, here's how the new program works: an employee interested in being considered for upgrading gets a Job Interest Card from his supervisor. After filling out the card listing the job code and shift he is interested in, he returns the card to the supervisor, keeping a duplicate for himself.

For purposes of JUMP, Fort Wayne GE operations have been divided into the following five locations:

1. Taylor Street
2. Winter Street
3. West Broadway
4. East Broadway (except HMO)
5. Hermetic Motor

When a job opening occurs in a location, a notice listing the job title and R number as well as area and shift, will be placed on designated plant bulletin boards.

Also listed will be a deadline for filing Job Interest Cards for the job. The deadline must be at least 48 hours from when the opening is listed; more notice than this will be given whenever possible.

### Upgrading sequence

The first employees considered for upgrading to fill the open job will be those in the location where the opening occurs who have a card on file listing the same job code and shift as the opening. In determining which employee will be upgraded into the job, the relative length of continuous service of qualified employees will be an important consideration.

It is expected that most jobs will be filled in the above manner, but if not, Job Interest Cards from other locations that list the proper job code and shift will be considered. If the position is not filled in this manner, employees at the location where the opening occurred who did not submit cards will be considered. The final step in the process is the consideration of employees at other locations who didn't submit cards by the deadline.

To prevent a "chain reaction" effect, the jobs vacated by employees upgraded under JUMP need not be listed if they are filled within one week.

(Continued on Page 4)



FORT WAYNE

## NEWS

Friday, June 22, 1973

## Contract ratified

GE received notice Tuesday that the IUE had formally ratified their new contract. Locally, IUE members voted for acceptance of the pact by a 9 to 1 margin.

## Another holiday, longer vacations

# New GE job package offers pay for time you don't work

The new improved General Electric job package negotiated with the IUE brings more than just more pay for work, better benefits in pensions and insurance and built-in income protection. There are significant increases in your pay for time you don't work.

Some of these "extra days" will be available to all employees and some are applicable in particular circumstances. They fall into several categories . . . another holiday, longer vacations, "sick pay" days which can be used for emergencies, expanded definition of relatives for death-in-family pay and pay for holidays that fall during service in the military or while on jury duty.

### Another paid holiday

First of all there will be another paid holiday for everyone. For many it will be the day before Christmas. For employees in

plant locations like Fort Wayne where this holiday is already in effect, it means the additional holiday will be scheduled for another date. Either way, it's another day off from work for which you will get paid. The new holiday goes into effect on December 24, 1973.

Many employees will be eligible for longer vacations beginning June 1, 1974. After five years' service, people will get two and a half weeks of vacation. This is an increase of two and a half days of vacation. Starting June 1, 1974, GE employees with 25 or more years' service will get five weeks' vacation time with pay.

### Sick pay expanded

Sick pay benefits for hourly employees have been expanded. Under the improvements you can be paid for two "sick pay" days after just one year of service. You will be eligible for one paid sick day starting July 1, 1973. A second will be available after next January 1. These are added to the former schedule under which employees with five years of service had two sick days; 10 years, three days; 15 years, four days and after 25 years, five days.

What happens to the unused "sick pay" days? Starting with 1974 sick pay time, you will be (Continued on Page 3)

## Pauly named ECSD general manager



Gene Pauly

Eugene C. Pauly, formerly marketing manager for the Specialty Motor Products Department, has been promoted to general manager of GE's Electronic Components Sales Department.

Pauly, who had been SMPD's marketing manager since 1970, will move to Syracuse, N.Y., to head GE's national sales organization for semiconductors, capacitors, tubes and other electronic components.

A native of Springfield, O., Pauly joined GE in 1951 after graduating from the University of Florida with a B.S. degree in Electrical Engineering. After an

assignment as a test engineer, he held several positions with the Ballast Department, including manager of indoor sales and sales manager of the Eastern Region.

From the Ballast Department, Pauly moved to the Components Sales Operation where he served as district manager in San Francisco. In 1968, he came to Fort Wayne as manager of sales planning for CSO. Two years later, he was appointed marketing manager for SMPD.

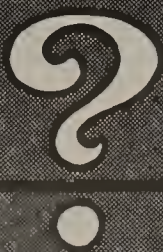
Pauly resides with his wife and daughter at 11319 Kings Crossings, Fort Wayne.



## Gallon donors

THE BLOODMOBILE VISIT last Tuesday and Wednesday at the GE Club gave Terry L. Smith of GPM-Broadway, left, and Tom Reidy of the Technical Resources Operation, right, a chance to give the pint of blood that made them gallon donors. Offering Reidy his one-gallon blood donor pin, center, is Red Cross volunteer Irene Szink. The bloodmobile netted 351 pints of blood during the visit.

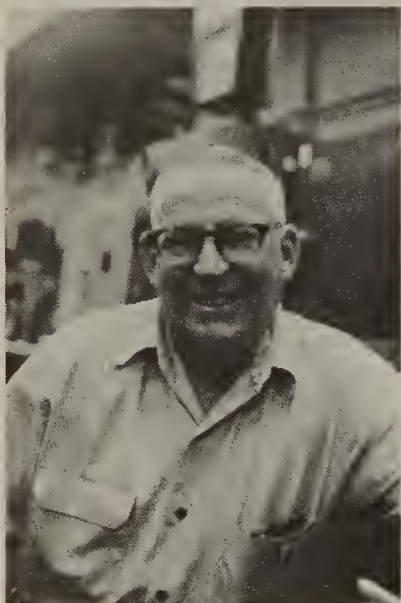




## Plant Panel

*Employees Answer Today's Question*

The area-wide Utilities Conservation Program is looking for ways to conserve the steam, electricity, water, compressed air and natural gas used in Fort Wayne GE plants. What could be done in your area to help conserve these utilities?



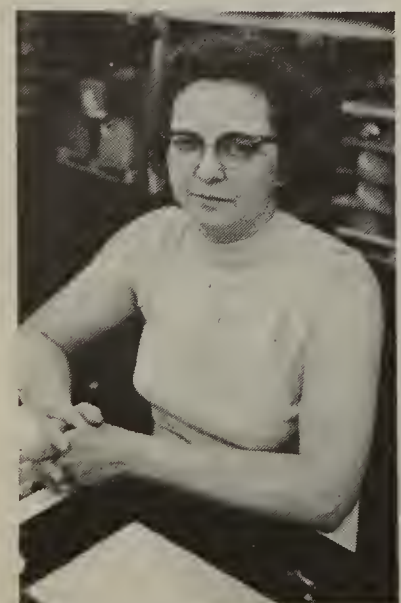
Charles Best

I believe a good deal of electricity could be conserved in the test room if electrical test equipment such as color-eye and shot box were shut off when not in use. These could be shut off, conserving gas. In the enamel room, a lot of electricity is wasted when oven pick-ups are left on when the oven is not in operation. There are several eye-wash fountains that run continuously, thus sending a lot of good water down the drain. I have noticed a big improvement in lighting since they started lowering the lights in the enamel room. There are probably many more areas where utilities could be conserved, but these are the ones that seem most important to me.

Charles E. Best  
Process Wire Inspector  
TRO Wire Mill

All machinery and lights could be turned out when not in use. We don't have much of this problem in Submersible. The people are quite conservative.

Vera J. Neuenschwander  
Leading operator  
GPM-Taylor Street



Vera J. Neuenschwander

Our immediate area is very congested and in the middle of the plant. In this area we have die cast ovens and machines that are run with air.

I can not make any recommendation to eliminate light fans or air. Other departments use aisle ways for passage, eliminating the turning off of lights. If fans were turned off, heat in our area would be about 120.

I would recommend we look into other areas, including our homes.

Tim Smiley  
Stator repair  
GPM-Winter Street



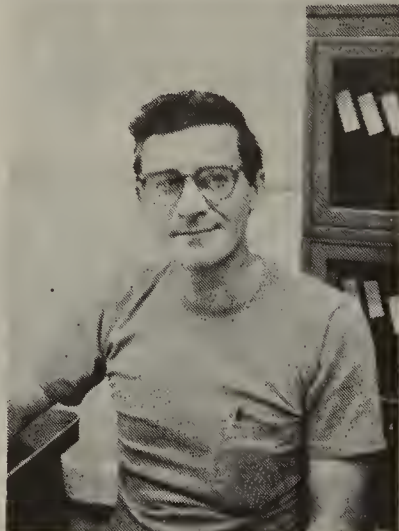
Tim Smiley



Dolie Davis

I think that every employee should be informed that there is a problem and a need to conserve on the usage of utilities. Everyone should shut off their machines at breaktime and lunch, or any time that they are not being used. A great deal of effort and time should be applied to try to come up with some ideas as to how you could change methods for doing some things in order to conserve power.

Dolie Davis  
Tap puller  
Specialty Transformer



Harlan Schmittler

Basically, we work with electrical equipment in our area. Individuals working on machines when no shift follows should make sure all machines are shut down, belts turned off, and Mylar forming irons turned off. People with cooling fans should turn them off at the end of the trick. In general, people working with machines should check and report leaks of any nature, such as air, oil, etc. Also, be persistent until repairs are made. If each individual would participate in the small things such as above, not only would it save the company money, but we would be doing our small thing to help the nationwide power and fuel shortage.

Harlan Schmittler  
Surge tester  
Hermetic Motor Operation

Contrary to practice, conservation is a total 365-day-a-year effort.

Some people can conserve where others may not be able to. In most offices, power is not used well. Machines are left running when not in use and lights are on when people are not present. I think we should all be conscious of conserving our utilities constantly . . . not just when it becomes a crisis!

Linda Vought  
Office machine operator  
Specialty Motor-Broadway



Linda Vought

## Here's how pay pact will increase rates

Here's a table showing the current hourly daywork rates in our plant and how and when they will increase under the GE pay pact with the IUE. Note that these are the rates for qualified employees not participating in the Savings & Security Program. If you are an S & S participant and don't know the exact rate differential now between your pay and that of a non-participant, ask your supervisor.

R-Value	Current Rate	May 28 1973	Nov. 26 1973 *	May 27 1974	Nov. 25 1974 *	May 26 1975	Nov. 24 1975 *
R-9	3.255	3.505	3.555	3.715	3.855	4.015	4.135
R-10	3.305	3.555	3.605	3.765	3.905	4.065	4.185
R-11	3.385	3.635	3.685	3.845	3.985	4.145	4.265
R-12	3.465	3.715	3.765	3.925	4.065	4.225	4.345
R-13	3.550	3.800	3.850	4.010	4.150	4.310	4.430
R-14	3.630	3.880	3.930	4.090	4.230	4.390	4.510
R-15	3.725	3.975	4.025	4.185	4.325	4.485	4.605
R-16	3.865	4.115	4.165	4.325	4.465	4.625	4.745
R-17	4.005	4.255	4.305	4.465	4.605	4.765	4.885
R-18	4.200	4.450	4.500	4.660	4.800	4.960	5.080
R-19	4.400	4.650	4.700	4.860	5.000	5.160	5.280
R-20	4.550	4.800	4.850	5.010	5.150	5.310	5.430
R-21	4.745	4.995	5.045	5.205	5.345	5.505	5.625
R-22	4.875	5.125	5.175	5.335	5.475	5.635	5.755
R-23	5.050	5.300	5.350	5.510	5.650	5.810	5.930
R-24	5.165	5.415	5.465	5.625	5.765	5.925	6.045
R-25	5.340	5.590	5.640	5.800	5.940	6.100	6.220
R-26	5.445	5.695	5.745	5.905	6.045	6.205	6.325

\* Based on the maximum cost-of-living pay increase.



The weather has been beautiful for golf (and other things) hasn't it? Only hope it lasts.

Do you know what an open tournament is? Open tournaments are when they play with the holes uncovered! That's a nine year old's definition — not mine.

Honors go out to many this week. The Tuesday Brookwood league must have played at the local Putt-Putt as they had a total of 11 birdies and 5 men shot under 40.

Low scores were shot by Gehrke, a par 36; Sutton, 37; Prine, Sykes, Wickliffe, and Putman, 38; Jenkins, Colgan, Foulks, Humphrey, Hottman and Sutton, 39.

Sandbagger awards go to Prine for his 38 — 12.6 strokes below his average and to Hadley for shooting 10 strokes under his average.

Lots of birdies were shot: Reidenbach (1), Blackburn (1), Abel (1) — he's managed one each round, Kaeser (1), Gehrke (2), Colgan (2), Sykes (2), Prine (1), Lepper (1), Wickliffe (1), Foulks (2), Hapner (1), Roe (1), Humphrey (1), Keesler (1), and Jolie (1).

Greg Sporak got an eagle. An eagle is bigger than a birdie so that must be good. Congratulations Greg.

League standings and point advantages over the next team are:

FMP ..... Transformer No. 2 by ½  
Ladies League ..... Chippers by ½  
Tuesday Fairview ..... Teams 3 and 4 Tied  
5:10 Tuesday Brookwood ..... Zazzler Dazzlers by ½  
5:30 Monday Brookwood ..... Pros by ½  
Taylor Street ..... South Division by 1  
Taylor Street League ..... North Division by 3  
Taylor Street Hi-Par ..... Sandbaggers by 8  
Monday Afternoon Brookwood ..... Putters by 1½

Here's another definition. What's an ace? Ace is a spare word for when you cannot think how to say hole-in-one.



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

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No. 25

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## Hermetic employees retire



Bernice Topp, a connect and weld operator for the Hermetic Motor Operation, elected to retire June 1. Her GE career started in 1953 when she was hired by HMO as a Kayser winder in building 17-3. She plans to spend some time at the lake.



Margaret L. Wolcott, a hand placer for the Hermetic Motor Operation, elected to retire June 1. She started with GE in 1927 as an armature worker for the old Fractional Horsepower Department in building 17-2. She plans to relax and enjoy herself.

## See United Way money used

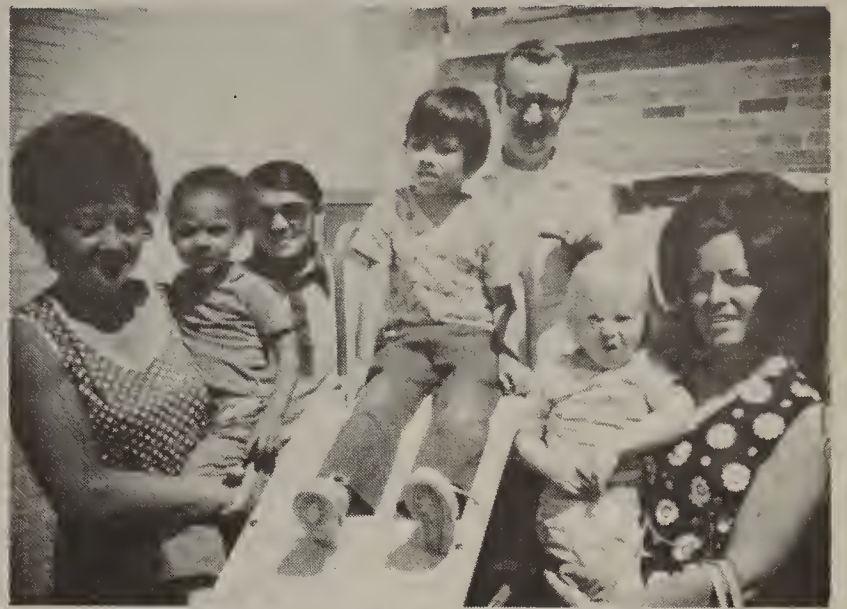
### Four employees visit day care center

Last Thursday morning, the children at the South Side Day Care Center had four visitors from General Electric. Touring the center to find out more about its operation were ECSF board members Marilyn Meyer and Ron Minton accompanied by Berwyn Sprunger of the Hermetic Motor Operation and Lydia Wagner of Specialty Transformer.

During their tour of the Day Care Center, the four visitors learned that it was one of three operated by Child Care of Allen County to provide day care services for working mothers. Fees, they learned, were charged on a sliding scale based on the ability to pay.

After their visit, the four GE'ers filed the following reports:

**Marilyn Meyer, Hermetic Motor Operation:** My tour of the Child Care Center was very interesting and worthwhile. There is a growing need for more centers of this kind. This agency provides service mainly for low income families. It provides care for children of working parents, giving protection, good care, learning experiences, and supervised group activities. The children have the opportunity to play and grow in a happy, healthy and creative way. Every effort is made to help the children succeed. They learn to share and get along with others. The parents can be sure their child has a safe environment.



**DAYCARE VISITORS** — Visiting GE employees take some time out during their tour of the South Side Day Care Center to meet some of the children who are cared for by the center each day. With the children are (left to right) Lydia Wagner, Ron Minton, Berwyn Sprunger, and Marilyn Meyer.

**Ron Minton, Specialty Transformer:** The tour was really nice and it is really something what they can do with children. All of them seemed very happy and if they wanted more attention, they got it. Although the environment was a much better one than most children their age would have, they are in need of a social worker so the children's parents can have some kind of guidance. This would be better for the parents and the children.

**Berwyn Sprunger, Hermetic Motor Operation:** My visit to the South Side Day Care center was a rewarding experience. The tour was interesting and educational,

and the director of the center explained very thoroughly what they do for the children and why there is a need for this service.

I was particularly interested in the foster grandmother part of the program, since it helps our senior citizens to earn some money, as well as making them feel needed. I believe this money is well spent and should be supported by the United Fund.

**Lydia Wagner, Specialty Transformer:** I think more people should be able to see the different organizations to see where our money goes. They would feel better about giving and may give more.

## Time you don't work

(Continued from Page 1)

ble to accumulate up to 10 days. These will be carried forward until you need them. They can be applied to approved sick pay absences. Also, starting in 1974, with the approval of your manager, you may now use sick pay days to cover days lost because of plant inventory, snowstorm, flood, fire or power failure.

### "Family" definition expanded

Payment for time lost due to death in the family has been liberalized for hourly employees. In the past the company paid for absences due to the death of spouse, parent, brother, sister, child, mother-in-law or father-in-

law. Beginning July 1, 1973 this benefit plan will include the death of a grandchild, stepparent, brother-in-law, sister-in-law or grand-parent-in-law.

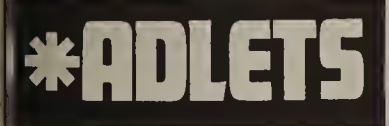
Hourly employees will continue to receive make-up payments from the company while on jury duty or in court as a subpoenaed witness as in the past. However, after July 1, 1973, employees will receive full pay for any scheduled holiday that falls during such a period.

### Improvements for Reservists

For employees who are members of the Reserves or National Guard there is a new "plus." They will be paid for scheduled holidays that occur during their annual training period. In addition if a day of make-up pay is unused for an annual encampment, this can now be applied to pay lost due to week-end duty if it is necessary to leave earlier than Saturday.



Hernon J. Hugenard .....GPM  
Michael J. Mallinger .....GPM  
Arthur T. Rose .....GPM



### FOR SALE

**SUPER garage sale today, Sat., 611** archer.

**LAWNMOWER**, 20", Sears, self-propelled. 493-2142.

**WORKTABLE**, iron, legs, lavatory, faucets. 447-5135.

**DINETTE** set, chrome, Formica top, chrs., \$35. 447-5135.

**MOTOR**, 1.5 h.p. Elgin outboard, 30. 447-1044.

**RACE** car trailer, \$125. 439-3953.

**GOLF** shoes, women's sz. 8, men's sz. 9, \$4-pr. 440-2962.

**POOL** table, 8'; one 8 pc. drum set. 56-5685.

**QUARTERHORSE**, registered. 23-6507.

**TRAVEL** trl., self-cont., hitch, spare tire. 854-3780 Rome City.

**RADIO**, CB, good condition, \$50. 38-4841 Ossian.

**'56 PLYMOUTH**, good condition, \$350. 745-2755.

**'72 HONDA**, CT70, very good cond. 47-4344.

**CARTOP** carrier, extra lg., vinyl, ears. 748-1649.

**LAWN TRACTOR**, 7 h.p. Massey-Ferguson. 48-8854.

**TRAILER**, 2-wheel, homemade, needs tires. 745-1774.

**TABLES**, 2 wint step & lamps, good cond., \$50. 485-3696.

**TV**, 17", portable, color. 489-3308.

**'63 CHEVY** conv., needs work, \$200. 438-3073.

**MOWER**, 5 h.p., riding, \$85. 483-1729.

**TV**, 23" B&W, ex. good cond. 425-6754.

**'67 MOB. HOME**, 12x50, all gas, util. shed. 489-5961.

**CLOTHES**, women's sport, sz. 9-12. 483-1473 aft 5:30.

**PICTURE** window, alum. casement, comp., \$45. 456-2774.

**BIKE**, man's 3-spd., 26", \$45. 425-7531.

**LOVESEAT**, black, \$10. Step tables, \$10 ea. 456-1346.

**BED**, folding, 72"x23", \$5. 745-0746.

**AIR COND.**, GE, 10,000 BTU, 1 1/2 yrs. old, \$135. 627-3431.

**BIKE**, girl's Schwinn, single spd. 447-9762.

**'72 OPEN ROAD**, self-contained, 18'. 485-6988.

**'68 ELECTRA**, sharp, like new, \$1,500. 422-7819 aft. 4:30.

**DRYER**, electric, \$25. 483-8533.

**GARAGE** sale, June 20-23, clothes, odds & ends. 6407 Midfield.

**BEDROOM**, dining room, sets; all or single. 637-3534.

**GOLF** shoes, sz. 8 1/2, new, never worn. 745-0662.

**CHAISE** lounge, new web, \$6. Potty-chair, \$2.50. 425-6311.

**'66 JEEP** w-4 wheel drive, new paint. 483-1971.

**FORD** engine, 289, runs good, \$55. 639-6502.

**'66 FORD** Galaxie, V-8, good shape. 745-1361.

**'66 HONDA**, 160cc, 6,000 miles, \$300. 743-1316.

**RUG**, Wilton wool, beige, 8 1/2' sq. 484-6480.

**RABBITS**, 5 wks. old, brn., blk, white, \$2, 2.50 & \$3. 489-5408.

**DINING** room table, buffet, 6 chairs. 749-4778.

**YARD SALE**: furn., antiques, 6-30, 9-5, 1127 W. Wayne.

**BABYBED**, playpen, misc. clothes. 1801 Park St. Dr.

**TWIN** beds, w-springs and mattress. 747-3333.

**'69 OXFORD** mobile home, good cond. 485-8986.

**CARPET**, 30 yds., reasonable. 432-3060.

**SWEEPER**, all attachmts., shadow box. 747-5961.

**BIKE**, Schwinn tandem, good cond., \$65. 432-9871.

**DEHUMIDIFIER**. 748-8871.

**BOAT** trailer, 1,000 lb. capacity, \$125. 483-1225.

**COTTAGE**, 5 rms, Morrison Island, Wawasee. 748-1354.

**STEREOS**, 1 new GE port., \$20; 1 3-yr. old, \$85. 449-1663.

**ENGINE**, 3 h.p. Briggs & Stratton, side shaft. 422-6806.

**DINETTE**, sofabed, stereo, records, range. 483-4800.

**CAMERA**, 35mm Argus C-44 w-flash, \$35. 485-9883.

**RUG** cleaner-polisher-scrubber, GE, \$8. 749-0862.

**UNIFORMS**, white, sz. 11-12. 747-6953.

**'65 FORD** Mustang, new engine & tires, \$275. 248-8294 Col. City.

**TYPEWRITER**, Royal elec, 5-6 yrs, \$100. 422-1268.

**STEREO** COMPONENTS, ex. cond. 485-5278.

**COOKWARE**, 3-ply stnls. steel, some never used, \$30. 749-9377.

**CART. PLYR.**, 8 tr., 2 radios w-alarm, port. rec. plyr. 744-3807.

**'61 HARLEY** 74, chopped, show condition. 456-9566.

**'73 Z-28 CAMERO**, auto., Cragers headers, 9,000 mi. 749-9959.

**'70 MOBILE** home, 12x50, 2 br., air, \$4,000. 447-2074.

### WANTED

**BABYSITTING**, my home, Waynedale area. 747-9429.

**TROMBONE**, good condition. 745-1730.

**TV**, color. 425-6421.

**BIKE**, girl's 3 or 5-spd., 26", good cond. 456-6150.

### FOR RENT

**MARCO** Island, Fla., apt., week or month. 749-5836.

**APARTMENT**, 3120 S. Webster. 745-4030.

**APT. unfurn.**, 5 rms., quiet st., \$85 plus util. 436-9882.

2063 Phenlie St. aft. July 4. 456-8300.

### RIDERS WANTED

**K'VILLE** & points South, Bdwy. 7 to 3:30. 347-3388 K'ville.

**CARPOOL**, Auburn, Waterloo, Bdwy. T.S., 8-4:36. 925-2528 Auburn.

### FREE

**WOOD**, 4x4, 1x6, 2x4, 8'x10', 2 gates. 427-8853 aft. 6.

**CANNA** bulbs. 745-3866.

**GARAGE** doors, 8', and tracks. 432-5648.

### FOUND

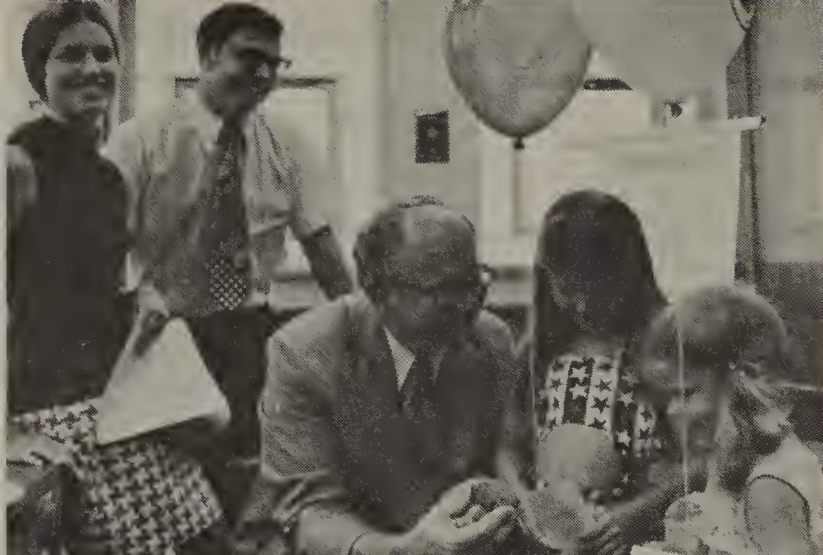
**KEYS**, vicinity Wash. & Calhoun. 749-5356.

<input type="checkbox"/> For Sale * <input type="checkbox"/> Wanted <input type="checkbox"/> For Rent * <input type="checkbox"/> Free		<b>*ADLETS</b> GEN NEWS BLDG. 18-3 ALL ADS MUST BE PRINTED		<input type="checkbox"/> Ride Wanted <input type="checkbox"/> Riders Wanted <input type="checkbox"/> Lost <input type="checkbox"/> Found	
All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.					
Name _____		Bldg. _____		Pay No. _____	
Home Address _____		Phone _____		GE Ext. _____	
* The item(s) referred to in this ad is-are in no way connected with any business venture.					
GEN Form A-2				Signature _____	





BALLOONS FLYING, this group waits for the start of the Specialty Motor show in the 4-6 conference room.



AS AL AND ALDENE KRUETZMAN look on, Specialty Motor general manager Bill Rutledge offers a cookie to their daughters, Kathy and Lynette.

## Building 4-6 open house draws 400

Almost 400 people rode the recently renovated elevator in building 4 Saturday to visit the Specialty Motor headquarters open house.

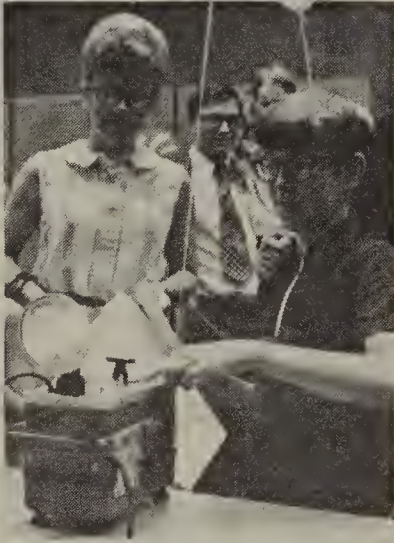
On top of building 4, parents had a chance to register for a color TV and other prizes, while younger visitors kept a lookout for one of the four Cracker Jack-dispensing clowns that were on hand. A few of the open house highlights included seeing the most important person in GE on TV (Surprise!

— it's you), touring SMPD's computer room and checking out some of the many products that use SMPD motors.

Throughout the morning, five triple feature shows were held in the 4-6 conference room. General manager Bill Rutledge talked to the older visitors, a colorful animated motor chatted with the kiddies, and magician Dick Stoner charmed everyone with his magic show with a message.



CLOWN JAN VENTRUELLA, right, helps a young visitor make a handprint on the Xerox machine. Jan and the three other clowns were kept busy during the morning dispensing Cracker Jacks, balloons and good humor.



WOODY SHURE'S SON tries his hand at operating the stroboscope display in the advanced engineering area. Looking on is Woody's wife, Annette.

### In GE softball league

## Hermetic retains lead as Dealers lose

By Bob Schultz

Hermetic No. 1 continued their domination of the GE softball league by combining a fine team hitting performance with home runs by left fielder Plemions and center fielder Hosier to defeat Taylor Street 10 to 6. The win gave Hermetic a perfect 6-0 record and sole possession of first place.

The Diamond Dealers dropped their first game of the season to a fine AMDO team by a 12 to 1

score. Bruce Shafer's second inning grand slam home run gave AMDO their offensive momentum. Spectacular defensive plays by Mike McMaken and Mike Golliver cut off potential Diamond Dealer rallies.

In other action, the Apprentices moved up in the standings by easily defeating three opponents. In a double header, they defeated the Superstars 8 to 3 and 11 to 1 behind home runs by Tom Templeton, Len Jacquay and Rex

Terry. Later in the week, the Apprentices smashed out 19 hits to crush AMDO by a score of 19 to 4.

In a see-saw thriller, Transformer outlasted the Superstars 15 to 14 by scoring three runs in the bottom of the eighth inning.

GPM-Broadway combined good hitting with a sparkling two-hit pitching performance by Carl Howard for their second win of the year. The game was called by the umpire after five innings, giving Broadway a 14 to 0 victory over TS 2000.

Finance outslugged the Wire Mill in a high scoring game to win 17 to 12.

Current league standings are as follows:

TEAM	WON	LOST
Hermetic No. 1	6	0
Diamond Dealers	4	1
AMDO	5	2
Finance	4	2
Apprentices	4	2
Transformer	4	2
GPM-Broadway	2	3
Wire Mill	1	2
Superstars	1	5
Taylor Street	1	5
TS 2000	0	6

not have to be considered for upgrading under JUMP are those with jobs rated R-15 and below who have been upgraded in the last three months before an opening occurs and R-16 or above employees who have been upgraded within six months before an opening occurs.

The new program will be in effect for a trial period. JUMP does not alter the company's right to fill a job by a means other than upgrading; nor does it limit the union's right to protest a selection.

## Boosts promotion chances

(Continued from page 1)

### Card expiration

Job Interest cards become effective when they are turned in and expire when the employee refuses an upgrading to the job and shift listed. The cards — except those filled out in December — also expire December 31 of the year they were submitted.

To help employees complete the cards, employment offices at each of the five locations will make available information about job codes, R numbers and definitions. Employees who do

### For air conditioners

## Utilities Conservation head gives home savings tips

In searching for ways to conserve energy at work, Darral Patton, coordinator of the Utilities Conservation Program, has come up with many ways employees can conserve energy at home.

"Like the ideas we're putting to use in our plants here," Patton says, "these ideas will help conserve energy and money for those who use them."

In future weeks, the GE News will publish a series of articles on energy conservation in the home. This week's conservation ideas compiled by Patton list the following ways to save on air conditioning:

- Check for proper insulation of the area to be air conditioned.
- Check for cracks or leaks around doors and windows — you want to air condition your house, not the great outdoors.
- Use an attic fan to blow out the hot air which makes work harder for your air conditioner.
- Check and clean or replace air filters when they get dirty.

● Close the damper on your fireplace while using your air conditioner so you don't draw in hot air from outside.

● Keep your house at the minimum comfort level. Each additional degree of coolness uses substantially more energy.

● At night, raise your air conditioner thermostat setting by several degrees. While sleeping you don't need the room as cool as you do when you're active during the day.

● If you plan to be out of the house for three hours or more turn off the air conditioning. If you are away for regular intervals — at work, for instance — consider a time clock to turn your air conditioner off after you leave and on again before you return.

● On hot, humid days, limit the amount of fresh air make-up. Dehumidifying fresh air is expensive and reduces the efficiency of your unit.

By following as many of these tips as you can, you'll find you spend a comfortable summer — without spending more than necessary for electricity.

## In Memory

### CLARENCE A. DIDIER

Clarence A. Didier, a Specialty Motor pensioner for more than 20 years, died March 26. He was hired here in 1913 and retired as a dispatcher in 1952. He was a resident of 1028 Columbia Ave.

### CLARENCE E. JACKMEYER

Clarence E. Jackmeyer, a former spray painter for the Specialty Transformer Business Department, died March 30. He joined GE in 1953 and became a pensioner five years later. He was a resident of 4014 S. Hanna St.

### REGMORE ENGEMAN

Regmore "Reggie" Engeman, a retired Hyde-press operator for Specialty Motor-Broadway, died April 3. She was hired by General Electric in 1925 and became a pensioner in 1967. She was a resident of 3424 Indiana Ave.

### ELROY H. BAILEY

Elroy H. Bailey, a Technical Resources Operation pensioner since 1967, died April 4. He started here as a winder and was a purchasing and inventory specialist at the time of his retirement. He was a resident of 545 Nuttman Ave.

### GERALD L. McKEEMAN

Gerald L. McKeeman, a maintenance machinist for GPM-Taylor Street, died April 3. He was first hired by GE in 1963. He was a resident of R.R. 1, Auburn.

### EDWIN A. FIELDER

Edwin A. Fiedler, a Specialty Motor pensioner since 1964, died April 6. His GE career started in 1926 and ended when he retired as an electrical tester in building 4-4. He resided at 943 Hime Ave.

## Elex Club slates one-day trip to Arlington Park Race Track

The Elex Club will sponsor a one-day trip to the Arlington Park Race Track in Arlington, Ill., Saturday, July 7.

Elexers will leave Fort Wayne by chartered busses at 8 a.m. and return to the Lindley Ave. parking lot at approximately 11:15 p.m.

Admission to the track ranges

from \$1.50 to \$6.75, depending on location. Members will be able to see nine races, with the first one getting underway at 2 p.m. Food and drink are available at the track.

Cost for round-trip transportation to the track is \$9.50, with the deadline for reservations set for Wednesday, June 27.

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FORT WAYNE

# NEWS

## Productivity in the office

Friday, June 29, 1973

See page 4

## Investment, new motor line signs of HMO's vitality, Carmody says

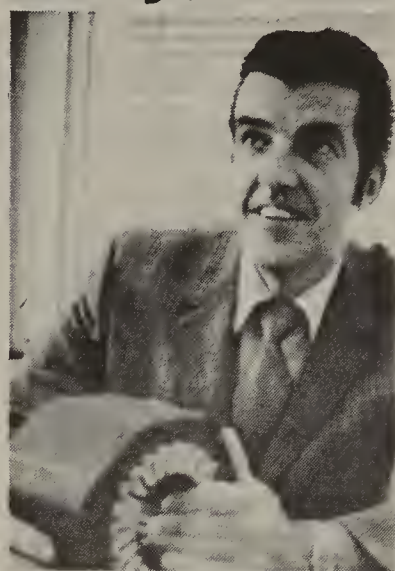
The Hermetic Motor Operation, once considered by some to be the "weak sister" among the three plants in the Hermetic Motor Products Department, is beginning to flex its muscles. Strengthened by investment in equipment during the past three years equal to that previously made over a ten year period, HMO is presently gearing up to begin production of its first new family of hermetic motors in a decade.

According to HMO manager Bill Carmody, the investment figures tell only a part of the story of Hermetic's vitality. Carmody feels another tangible measurement of the operation's improvement is the fact that it has won the HMPD Best Buy "Plant of the Month" trophy five of the past eight months, beating out HMPD's other plants in Tiffin, Ohio and Holland, Mich.

### New model

"Our management and customers have seen our improvements and that's part of the reason why we got the opportunity to build the new 6.3 hermetic motors in Fort Wayne," Carmody says, adding that the first of the new models will be rolling off the production line by the fourth quarter of the year.

Carmody says that the 6.3 line — so called because the stator is approximately 6.3 inches wide — is a new lamination specifically designed for aluminum and the first entirely new family of motor models produced here by HMO



Carmody with 6.3 stator

since the early 1960's. Basically, Carmody said, the new 6.3 models will pack more horsepower into less space and have broader application than previous models.

### Adding new equipment

Producing the new motor will require new punchings, which is part of the reason that 12 pieces of major equipment are being purchased for HMO's shop this

year.

"Sixty-five percent of our 1973 investment expenditures will be for these 12 pieces of equipment," Carmody says. "The remaining money is budgeted for replacing worn-out equipment and supplemental equipment for the new business."

Before announcing the 6.3 line, HMO had already broadened its product line by introducing a high stack 40 frame design in January. By using longer stack heights with existing punchings, the new models produce up to 12 horsepower, almost doubling HMO's previous maximum of seven horsepower.

### "Load leveling" working

HMO has made a whopping 300 percent improvement in meeting schedules this year, and Carmody feels the department's "load-leveling" program plus a strong competitive effort by each employee are the reasons why. Under the load leveling concept, the operation almost eliminated seasonal layoffs by forecasting

(Continued on Page 4)

## Pact reached with IAM

The company and Lodge 70 of the International Association of Machinists and Aerospace workers reached agreement Monday on a new 37 month contract which will expire July 17, 1976.

The basic wage and benefit provisions of the settlement are in line with the national IUE settlement. Under terms of the pact, Lodge 70-represented employees will receive the pay increase called for in the settlement retroactive to May 28.

Lodge 70 represents approximately 600 craftsmen in GE's plants here.



**KNOWS ABOUT GE INSURANCE** — Ray Kirk, a lab technician for Wire Mill engineering at Taylor Street, started using a kidney machine at a local hospital last August. In his first seven months of treatment, GE insurance paid over \$16,000 worth of medical bills.

### For kidney machine use

## Insurance pays Ray Kirk \$16,000 in seven months

Last August 5, while most Fort Wayne GE'ers were enjoying their vacation shutdown, Wire Mill lab technician Ray Kirk was in the hospital. Kirk had known since 1969 that his kidneys might fail, and last summer what the doctors had predicted would happen finally did.

By August 18, when most employees were getting used to the routine of being back on the job again, Kirk was getting used to a different routine — having his blood cleaned by a "kidney machine" in a local hospital.

### Bills total \$16,000

For the past ten months, Kirk has been working three days a week at the Wire Mill and spending the other two days using the kidney machine. "For the first seven months alone, my medical bills totalled \$16,000," he says. "GE insurance paid all of them — I could hardly believe it."

As Kirk continues his current routine of Wednesdays and Fridays in the hospital, the medical bills continue to mount and the GE insurance continues to pay the bills. By shutdown time this year, Kirk estimates his total expenses for medication, doctor

bills, and use of the kidney machine will be in excess of \$20,000.

"Except for the money I lose by not working a full week, this hasn't really affected me financially," he notes. "The insurance has seen to that."

### \$250,000 maximum

Until last year, the thirty-year GE employee had had no major experience with GE's medical insurance. As his bills mounted, he became more aware of the \$100,000 maximum. Earlier this month the maximum was boosted to a quarter of a million dollars — an event that didn't go unnoticed by Kirk.

"I had been hoping that they would make some improvements in the maximum," he says, "and I sure noticed it when they extended the limit to \$250,000."

The new maximum means even more security for Kirk, a man who already has plenty of firsthand knowledge of how the GE Insurance Plan can protect people from the financial burden of medical expenses. And the new maximum also gives Kirk just one more reason to say, "I don't think you can beat GE insurance."

## Computer-aided test center faster, more accurate

It's called a "computer-aided motor performance test facility" and it looks like it could have

easily been swiped from the set of a science fiction movie. But the unit in building 19-3 isn't fiction —

it's fact. What's more, its performance more than matches its futuristic appearance.

### Can improve productivity

Dan Ewing, the Technical Resources Operation project engineer who guided the development of the test facility awaiting shipment to Specialty Motor's plant in Springfield, Mo., says that the unit is a good example of how modern technology can improve productivity.

Consider this: The new machine not only runs motor tests more than ten times faster than conventional methods, but it also types up its own report. Or this: A technician at best can take and record one reading a second from a dial or gauge; the TRO test facility can take 5,000 readings in the same time.

### High speed, high quality

According to Ewing, the purpose of the Springfield-bound unit is two-fold. "It will be used," he says, "to provide high-speed, high quality information both for day-to-day quality control and for

testing specially-built marketing samples."

Basically, the test facility consists of three parts: a test stand where the motor is mounted, an instrument console, and a mini-computer hooked up to a print-out unit. The mini-computer monitors eight different characteristics of the motor being tested and records information on graphs and a typewritten report.

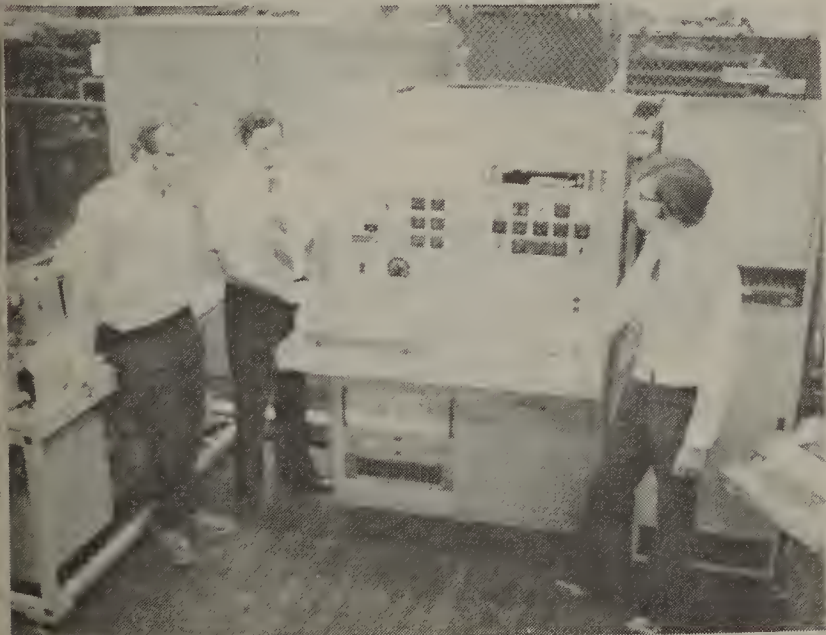
### Conventional test methods

monitor only one aspect of a motor's performance at a time, and motors must cool down between tests. By monitoring several characteristics at the same time and recording data faster, the computer-aided facility can duplicate an hour's worth of conventional tests in just a few minutes.

### Quality control asset

While the speed of the unit has obvious advantages for mark-

(Continued on Page 2)



**NEW MOTOR TEST FACILITY** — Checking out the new TRO computer-aided motor test facility are three of the men who helped make the new unit possible. Electrical machine builder Tom Jones, left, wired the facility; Dan Ewing, center, was project engineer, and Darrel Rhodes, right, was the designer who created the drawings the machine was built from.

## Fourth fourth holiday

Fittingly enough, the fourth paid holiday of the year for GE employees here is the Fourth of July. In observance of the Fourth, General Electric operations will, in general, be closed this Wednesday so employees can spend the day in pursuit of happiness. Operations will resume as usual Thursday, July 5.



## Under new job package

# Improved pay, pension minimums result in dramatic increase in potential pensions

For a great number of employees the initial obvious value of the new table of pension minimums is that they will move into a new better minimum bracket. For instance, those with average earnings of \$8000 will move from a pension minimum of \$6.50 per month for each year of service, to a minimum of \$6.75. Those with final average earnings of \$9800 will move from a \$7.50 minimum to one of \$8.25.

But that's far from all! The general and cost-of-living pay increases will bring employees an average increase of about \$600 each year, or a total of about \$1800 over 37 months if all cost-of-living increases become available. Consider what that will do to your eligibility for new minimums as these increases build your final average earnings.

The pay increases will carry

most average hourly employees through several minimum steps. At \$8000, for example, an employee will move from a \$6.50 to \$6.75 minimum without considering pay increases.

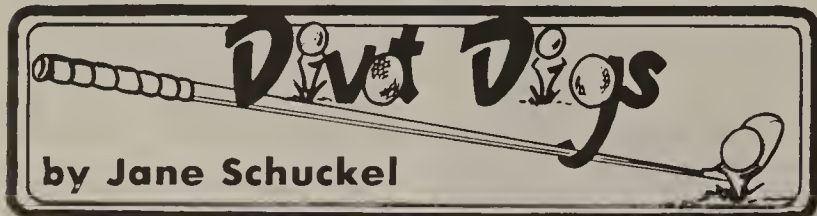
However, his first-year pay increases will take him to \$8600 or more and his pension minimum would be a potential \$7.25 per month for each year of service. In another year his wage increases will move him to a potential \$7.75 pension minimum and in 1976, (after scheduled 1975 increases) as he develops new average earnings, he will be at a potential \$8.25.

The two job package improvements — pay and minimums — combine to make a dramatic increase in the potential GE pension payment for an employee retiring after 35 years with earnings that are eligible for the \$8.25 minimum.

Under the former minimum of \$6.50 for final average earnings of \$8000, the pension payment would be \$227.50 per month.

Under the improved minimums that combine with pay increases, the employee would be eligible for an \$8.25 minimum on potential final average earnings of about \$9800 and pension payment would be \$288.75 — a 27 percent increase.

This total, of course, does not include Social Security payments for the employee and spouse. These would also climb as a result of the wage increases in the new job package to bring an even higher total retirement income without considering the use of personal savings or investments.



Not being a golfer myself, I really didn't understand what golf is. But now I know. Golf is a game in which you fork over \$400 for a set of clubs and then spend your weekends trying to use them as little as possible!

These fellows didn't use their clubs much as they all shot under 40. Hottmann and Wickliffe head the list with their 37's. Sutton shot a 38 and Vrooman, Koontz, Bashelier and Bell all shot 39's.

The Sandbagger of the Week Award goes to Clovis Linkous who shot 11.2 strokes below his average.

Mischo, Shindeldecker, Bell, Schoeff, Geisrlman, Whetstone, Buckland, Thompson, Marks, Topp, Bashelier, Lepper, Parlow, Kniss, and Hadley each shot one birdie and Elder, Hottmann and Wickliffe shot two each.

Team standings and point advantages over the next team are:

Taylor Street Hi-Par .....	Sandbaggers by 12
5:30 Monday Night .....	Pros by 2½
West Broadway .....	Roughriders by 2
FMP .....	GPM No. 6 by 1½
Ladies League .....	Auf Gufens by ½
Tuesday Fairview .....	Team No. 4 by 1½
Taylor Street South Div. ....	Team No. 6 by ½
Taylor Street North Div. ....	Team No. 12 by 4
Monday Afternoon Brookwood ..	Financials by 1½
Winter Street .....	Team No. 4 by 2½

The GE Tourney (alias "Blind Bogey") is coming up July 28. Place your entries starting July 2 at 8:30 thru the GE Club, extension 2042. The closing date for entering the tournament is July 25.

If you're wondering about the results of the Florida Scramble, they'll be in next week's News. Until then, keep this tip in mind. When playing golf, wear two pairs of pants, you may get a hole in one!



## Tournament trophy

JOHN YOUNG, second from right, manager of the team sponsored by GPM-Winter Street in the Main Auto softball league, presents Winter Street manager Bill Bates with the first-place trophy the team earned in the recent Olympic Fund Tournament. Sixteen teams were entered in the tournament, and the Winter Street team bested four of them to clinch the title. Looking on as Young offers the trophy to Bates are assistant team manager Frank Dunfee, second from left, and team member James Randall, right.



**LITTLE DRIPS LEAK A LOT** — A dripping faucet like this one wastes over 2,500 gallons a year if it sends one drop per second down the drain. A small smooth stream of water leaking from the same faucet could waste more than \$45 worth of water in the same time.

## Drips drop your water, money down the drain

Remember that dripping faucet you were going to fix last year at this time? The one that's still dripping? Well, chances are if it's an average drip, sending one drop a second down the drain, you've wasted over 2,500 gallons of water by not getting it fixed.

According to Darrel Patton, coordinator of the Utilities Conservation Program, "Leaky faucets not only waste water, they also waste your money — especially if it's hot water that's dripping down the drain."

Patton is currently working with the Utilities Conservation Teams to find ways to cut the waste of water in departments here, where a lot of little leaks could add up to thousands of lost dollars a year. While researching the problem, he compiled the following list showing how much water a dripping faucet in your home can waste, and how much it costs you.

DROPS PER MINUTE	GALLONS PER YEAR	COLD WATER COST *	HEATED WATER COST **
30	1260	\$ 1.37	\$ 4.46
60	2520	\$ 2.74	\$ 9.04
90	3600	\$ 3.92	\$12.92
120	5040	\$ 5.48	\$18.08
Smooth Stream	12,960	\$14.12	\$46.52

\* Based on minimum water and sewage charges in Fort Wayne.

\*\* Based on average heating cost of 1 cent per four gallons of hot water.

## TRO computer-aided test center

(Continued from Page 1)  
eting applications — where test results on sample motors are often needed on short notice — it will be an even greater asset for quality control. Says Ewing: "Because the computer-aided unit can run a test so rapidly, it's possible to sample more of the motors you're producing. And the more motors you sample, the more accurate your information is."

The current test facility represents the third generation in

the family of computer-aided units that were born two years ago when AMDO produced a test machine for GPM's developmental lab at Taylor Street. The second unit was shipped to the Appliance Motor Department's plant in DeKalb, Ill. Ewing believes future computer-aided test facilities will find homes with local departments, where he says interest is growing in the devices.

### TRO not alone

The engineer notes however, that TRO isn't alone in the field of

adapting computer techniques to motor testing. "We're aware that our competitors are working in the same area," he says, "but we plan to keep ahead."

### IN MEMORY

#### EUGENE J. BOITET

Eugene J. Boitet, a retired Specialty Motor maintenance man, died April 5. He joined GE in 1940 and became a pensioner 11 years later. He was a resident of 4407 Avondale Dr.

## Elex Club lists events scheduled for coming month

The Elex Club has scheduled the following events for the month of July:

July 7 — Horse races, Arlington Park, Ill.

July 11 — Pen El Chapter, noon, Lakeside Park

July 16 — Meeting of convention chairmen, 7:30 p.m., Building 18-3 conference room

July 17 — Partizan Chapter, 11:30 a.m., Gateway Plaza

July 18 — ElPar Chapter, noon, Lakeside Park

July 23 — HonorEttes, noon, Lakeside Park



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

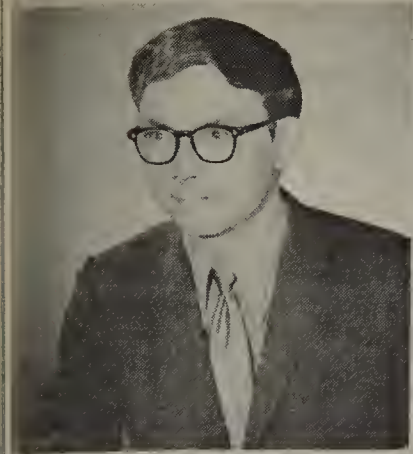
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Dale A. Baeske



Keith H. Darstein



Jerry L. Simanton

## Three complete apprentice studies

Another trio of Fort Wayne GE employees have completed the Apprentice Program's machinist-toolmaker course and received job assignments here.

The three recent apprentice grads are Dale A. Baeske, Keith H. Darstein, and Jerry L. Simanton.

Baeske is a 1968 graduate of Woodlan High School. He studied engineering at the Purdue regional campus here

before joining the Apprentice Program in 1969. He has been assigned to the Advanced Manufacturing Development Operation as an inspector.

Baeske's father, Rod, and sister, Joan Johnson, are both GE employees, working at Winter Street and Specialty Transformer, respectively.

A bachelor, Baeske enjoys golf, hunting and fishing and is a

Sunday school assistant supervisor for the Bullrapids Lutheran Church in Woodburn. He resides at 2412 Abbey Drive.

Darstein is a 1969 graduate of Elmhurst High School. He enrolled in the Apprentice Program the same year he graduated and has been assigned tool manufacturing in building 19-4.

Darstein lists bowling and motorcycling as his favorite leisure activities. He is married and resides at 401½ French Street.

A 1969 graduate of Eastside High School in Butler, Simanton was employed by Mold Service, Inc. in Butler before joining GE. He has been assigned to the Specialty Transformer Business Department as a maintenance machinist.

A member of the St. Joe Volunteer Fire Department, Simanton enjoys hunting, fishing and basketball in his off hours. Married, he resides at R.R. 1, St. Joe.

## GE early retirement at 62 better than average of most companies

How does GE's plan for early retirement at 62 at 100 percent of full pension compare with plans of other companies? A survey of various kinds of companies highlights these facts:

In the Electronics Industry Association a survey of 73 companies showed the average early retirement age at which full pension was paid was 64.8 years.

A survey of 636 companies in GE communities showed average early retirement age at which 100 percent of pension was available was 63½ years.

Of 108 GE competitors the average early retirement age with 100 percent of pension was 63.1 years.

And a check of 67 major leading companies of all industries showed the earliest average age for 100 percent of pension was 62.1 years.

Many require 30 years service But many of these pension plans require 30 or more years of service for full pensions before age 65.

The comparison with GE's requirement of age 62 is even more dramatic when it is considered that GE has no service requirement for early retirement

beyond the initial year for pension plan participation.

Of 66 competitor companies with no service requirement the earliest average age for 100 percent of pension was 64.1. And of the 38 major leading companies with no service requirement, the average early retirement age for 100 percent of pension was 64.

For GE people the new early retirement provision of the Pension Plan is indeed a breakthrough and the result of hours of planning by GE benefits specialists who must devise ways for GE people to get the greatest value from benefits at sound company cost.

## 40 year man



Robert E. Brake  
Specialty Motor  
Broadway

## Wage increase makes appearance in checks

The 25 cent-per hour wage increase called for in the agreement with the IUE is making its first appearance in represented employee's paychecks this week.

Represented non-exempt employees will receive the increase in their paychecks today. They will receive the lump sum retroactive adjustment to May 28 in their July 6 checks.

For hourly employees, calculation under the new rates will begin Monday. The retroactive payment to May 28 will show up in hourly paychecks delivered on July 18.

Non-represented non-exempt employees received the hike in their paychecks last Friday and will receive the retroactive adjustment in their July 6 paychecks.

# \*ADLETS

FOR SALE

FAMOUS BRAND changer, 40 watt amp., tuner, \$50 each. 485-5278.

RANGE, gas, 36", ex. cond., \$65 745-9792.

CARPET, 30 yds., w-pad, like new. 432-3060 9-1.

HYDROPLANE, 10', 55 h.p. Merc., will trade. 432-3955.

ALPHABET board, Fisher Price, magnetic, \$2. 456-1346.

TYPEWRITER, port. w-case, \$35. 747-3871.

DEHUMIDIFIER, mirror, humidifier. 483-4800.

WINDOW fan, 20", moves 5000 CFM, \$25. 724-9617 Decatur.

'65 FORD pickup, ½ ton, 4 Crager mag whls. w-tires. 925-4490 Auburn.

GARAGE sale, 15510 Coldwater Rd., July 5-7.

'69 TRUCK camper, 10½', self-cont., ex. cond. 432-1248.

VASES, wall plaques, figurines. 422-5819.

PAINT sprayer, like new, \$25. 745-4633.

RABBITS, 6 wks. old, brn. or blk., \$2; white, \$2.50. 489-5408.

WATER pump & tank. 627-3120.

DINING room table, 6 chrs., buffet, blond. 749-4778.

HOUSE, 2 baths, 3 bdrms., 2129 Weisser Pk., \$1,000 cash. 749-0013 aft. 6.

STEREO, console, 6 spkr. system, \$150. 483-6843.

STORM doors (3) & 8 windows, wood. 745-4364.

'52 TRUCK, ½-ton, \$200 or best offer. 488-3185 Hamilton.

BOOKS, Hardy Boy mystery. Rims, 4-14" Chevy. 422-5030.

DRAFTING board, grill. 744-0758.

TV, portable, & stand. 422-4427.

GOLF clubs, full set, cart, 3 woods, 8 irons. 749-9895.

WINDOW fan, medicine cabinet, 2 mirrors. 747-5154.

RANGE, 30", GE, \$75. 447-9928.

BOAT, 13' Alumacraft, wide & deep, \$150. 432-1175.

'69 CHEVY wagon, good cond., air. 749-2877 4-6 p.m.

GOLF clubs, left-hd., 3 woods, 6 irons, bag, cart, \$30. 483-0719.

MOBILE home, 2 bdrm., furnished, \$875. 745-2402.

'69 BUICK Electra 225 conv., air, good cond. 485-0496.

'66 SCOUT, 4-whl. dr., 2 comp. set tires. 456-5089.

WEDDING rings, diamond, \$125 or best offer. 447-2479.

STORM windows, wood. 745-7864.

BICYCLE, ladies 26", \$20. 484-3303 aft. 5.

DRUM set, 4-piece, \$75. 456-5134.

WELDING shop & duplex, lot 150x320. 748-0894.

THROW rugs (3), 28x42, brown, beige, tan. 489-3310.

BUNK bed with bookshelf head-board. 747-2311.

TRAVEL bag, leather, new. Pedestal fan, 20". 745-0662.

'72 FORD ¾ T., A.C., camper spec., 10-mileage. 484-6136.

GARAGE sale, 25-30 June, lamps, carpet. 485-0102.

SEWING machine, new, port., attachmts., \$25. 422-6256.

ANTIQUE drop-leaf table, \$60. 2 wdn. chrs., \$12 & \$5. 485-6523.

'67 CADILLAC, all power, new batt., vinyl top. 447-2992.

'62 DODGE pickup, ex. motor, \$180. 422-1303.

'70 PICKUP, ½ ton, 302 eng., 22,000 miles. 347-0909.

'64 CHEVELLE, 6 cyl., auto., air, \$250 — best offer. 724-9797 Decatur.

CARPET, 10'x15', light, w-pad. 456-4851.

'72 BUICK Skylark coupe, like new. 747-0641.

JET pump motor, GE, ½ h.p., \$5. 693-3063 aft. 6. Churubusco.

'69 BUICK Elec., 4-dr, HT, Tan-Brn., air, 10-mi. 484-5743.

'72 CHEVELLE, air, low miles, ex. cond. 744-1439.

CARPET, gold shag, 11'x17', w-pad, \$50. 493-1288.

BABY swing, totter, carbed, jumper, playpen. 743-4889.

TIRES, H78-15, 2 snow, 2 reg. tread. 747-6953.

BATHTUB, old style w-legs, fair cond. 432-9158.

'68 EL CAMINO, V-8, automatic, \$1,395. 672-3495.

BICYCLES, men's 5-spd., girl's 2-spd., Schwinn. 483-7045.

MOTOR, 30 h.p. Johnson outboard. 743-0696.

TV, GE color, 23", console; sweeper. 447-3819.

'72 VEGA hatchback, 1,900 miles. 745-2120.

'61 VW, \$100. Refrigerator. 456-9484 aft. 4.

POPCORN popper, electric, \$3. 749-9377.

DINING room table, 4 chrs., walnut. 485-2614.

FREEZER, 17 cu. ft. 484-5819.

½ APP., Eng. type, bay filly, 14 mo., gentle. 925-3548 Auburn.

BIKE, girl's 26" Schwinn, sgl. spd., \$20. 747-2264.



Francisco C. Avila .....TRO  
Daryl D. Davis .....TRO  
John A. Marks .....GPM  
Harry D. Meads .....GPM  
Charlotte E. Stanford .....GPM

TYPEWRITER, IBM elec. Girl's 26" bike. 447-3819.

REFRIG., air cond., baby bed, lawnmower. 747-3777.

YARD sale: furn., antiques, silver, 6/30, 1127 W. Wayne.

'63 FORD, runs good, new rear end. 485-6565.

AIR COND., 6500 BTU, 2 mo. old, \$160 or best offer. 747-7206.

CAMPER trlr., 6x12 fold-down, ref., ht., stove. 485-3072.

CAMPER, fold-down, sleeps 8, ice, stove, & htr. 483-2549.

'67 PLY. Fury, \$200. Set of four 13" tires, \$30. 627-3428.

WANTED

FLUTE, good condition, reasonable. 432-1861.

TV, portable, 12", prefer GE. 745-4308.

BABYSITTING, 2nd — 3rd trick, off Taylor St. 436-9713.

USED red bricks. 749-0971.

TRADE M&M stamp books for Top Value. 447-1964.

MOBILE home, 12x60, will pay \$3000. 748-1649.

BABYSIT in my home, Waynedale. 422-8172.

STROLLER or welsh buggy. 485-5258.

RANGE, apartment size. 483-2726.

BICYCLES (2), 26" full size, his and hers. 489-5257.

TYPEWRITER table, wood, good cond. 744-9479.

FOR RENT

COTTAGES, Lake James, modern. 421-9408.

RIDE WANTED

BROADWAY 8-4:36 from Reed at Vance. 484-3205.

LEO area to Broadway, 1st, 7-3:30. 627-3022 Grabbill.

RIDERS WANTED

CAR POOL, Wrlco-Auburn-Bdwy-T.S., 8-4:36. 925-2528 Auburn.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

# \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_





## Speaking out on office productivity

### Habits, boredom productivity hindrances

**Dorothy Love, clerk, Specialty Transformer:**

I think the greatest hindrances to productivity of office workers are:

1. Habit — we become creatures of habit and fall into a habit of doing our jobs one way. We don't stop to think "is there a faster or better way of doing this job?"

2. Lack of new information — Lack of a worker being told new information that is vital to the job to do the work correctly.

3. Boredom — Boredom sets in on a job when an employee fails to keep up to date on new procedures and when there is a lack of cooperation among a group of people working together.

4. Clerks and secretaries — A girl that is put on a job to answer the phone can in all probability answer 70 percent of your questions, but instead they insist on the manager or leader and take up their time.

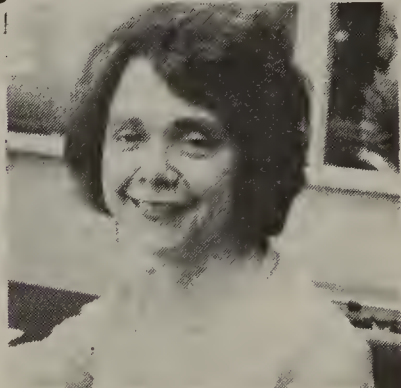
Office employees can help improve their productivity by:

1. Break a habit. Turn in a suggestion for a new way to improve a job. It might surprise you and be approved.

2. A worker being informed of all new procedures — and when possible new plans and schedules — helps improve relationships.

3. Boredom on the job can be eliminated to some extent if employees themselves try to take a little schooling or a course, get over a negative attitude, and THINK about improvement.

4. When you make a call, ask the girl who answers the phone first. It could save you a lot of time.



Dorothy Love

## Employees must consider themselves part of a team

**Warren E. Berkheiser, plant operations systems analyst, GPM-Broadway:**

What are the greatest hindrances to productivity of office workers?

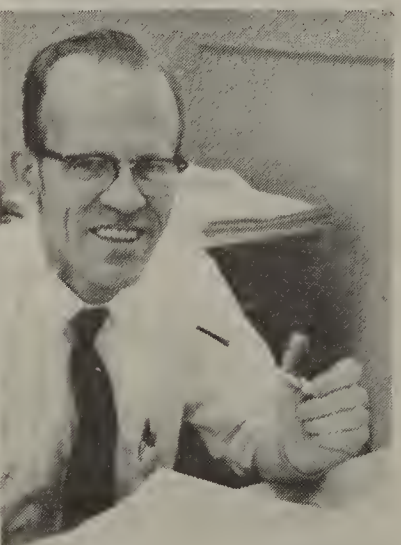
Job assignment and job shifting without sufficient detailed instruction can result in bewilderment, uncertainty and total lack of interest.

Another hinderance is lack of

motivation due to insufficient knowledge of what impact a particular assignment has on the overall office procedure.

How can office employees improve their own productivity?

Office employees must consider themselves as part of a team — getting along with other people despite personality differences and being willing to help out on other job assignments when required because of absenteeism or job overloads. Then, and only then, do "their" problems become "our" problems, and the improved knowledge of job interface can lead to suggestions for improvement.



Warren Berkheiser

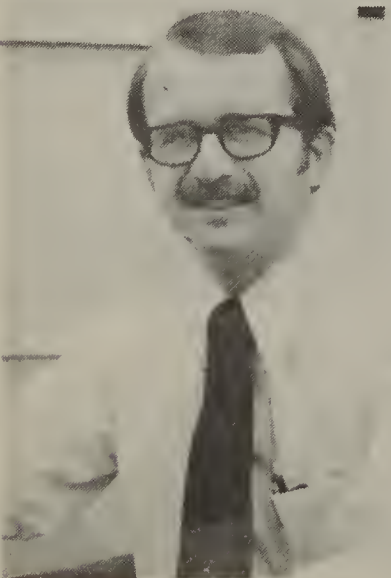
## Maintain good work habits

**Dan Jenkins, Time standards and methods specialist, Specialty Motor-Taylor Street:**

One of the problems related to the productivity of office workers

is the utilization of time in a specified manner. Almost all office personnel have a work plan or schedule. This schedule may list projects to be completed by a certain date. However, in the day-to-day activities of operation, many unscheduled problems arise which require attention. If too much time is spent on routine activities, the project-type work falls further behind and the completion date is missed. The accomplishment of these scheduled activities on time is one measure of an office worker's productivity.

An office employee can improve his productivity by maintaining good work habits, scheduling activities and giving good effort. He must train himself to recognize problems or work to be done on both a long or short term basis, lay out corrective action and complete it on time.



Dan Jenkins

## In GE softball league

### Apprentices upset Hermetic

**By Bob Schultz**

The Apprentices slugged out a 15-hit attack that included a home run by Tom Templeton to upset the previously undefeated Hermetic No. 1 team by a 10 to 4 score. The Hermetic loss considerably tightened up the GE softball league standings — now only two games separate the first five teams.

Later in the week the Apprentices continued their winning ways by putting together an eight run inning sparked by Rex Terry's home run to score a 9 to 4 victory over a stumbling Transformer team.

Hermetic bounced back from their first loss of the season by belting out 19 runs to crush GPM-Broadway 19 to 7. Gilbert, Kreigh and Plemeions contributed home runs.

In other action, the Diamond Dealers kept their hopes alive by

easily defeating Transformer 15 to 3. The Dealers are now 5 and 1 for the year, and within one game of the leaders.

AMDO combined a well-balanced scoring attack with an excellent pitching performance by Howard Harz to defeat TS 2000 15 to 2.

Finance put it all together and blasted the Superstars 18 to 3.

Current league standings are as follows:

TEAM	WON	LOST
Hermetic No. 1	7	1
Diamond Dealers	5	1
AMDO	7	2
Apprentices	6	2
Finance	5	3
Transformer	2	4
GPM-Broadway	2	4
Wire Mill	1	2
Taylor Street	1	5
Super Stars	1	6
TS 2000	0	7

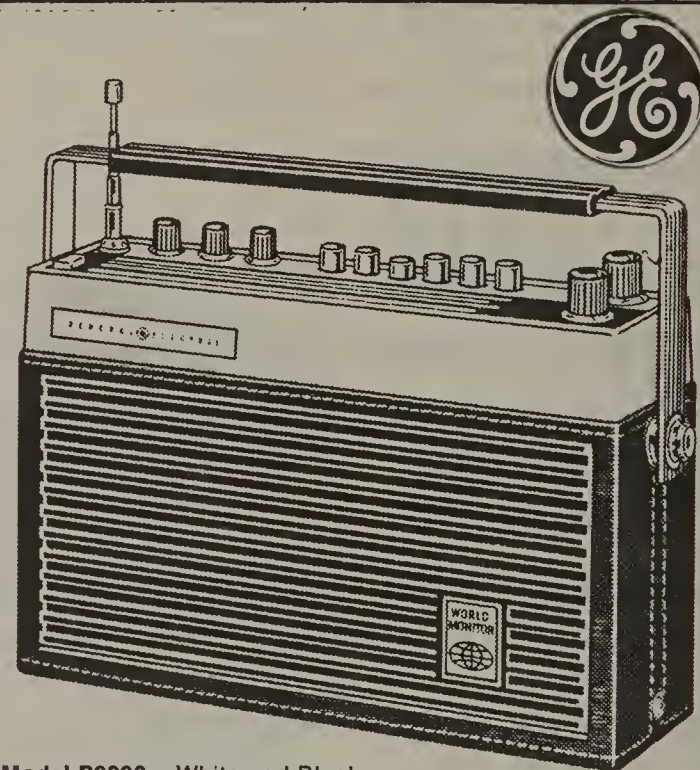
## Investment, new motor line

(Continued from page 1)

customer needs and "going out on a limb" to produce motors before orders were actually received. As a result, the HMO manager feels morale has been improved and output increased while training costs and quality problems have been reduced.

The new 6.3 line, Carmody

says, will help to further stabilize the once yo-yo-like HMO employment situation. "Though it won't actually increase the number of employees this year," he says, "It will make everybody's job more secure. And as demand for the motors grows, we will also see a gradual increase in employment."

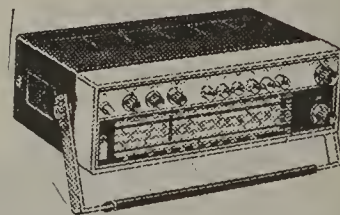


Model P2920—White and Black

## Band Leader

On all five continents! Take a world-wave tour, play relaxing FM or your favorite AM. What a way to go with this powerful GE portable. It's a world of entertainment.

- Solid-state circuitry
- 5 band reception
- Big 7" x 5" Dynapower speaker
- Musaphonic sound
- Luggage-style case
- 7 AM/12 FM tuned circuits



**Clearance sale!**  
**Was \$67.65**

**now only**  
**\$29.99**

**Quantities limited**  
**Sale starts Monday,**  
**July 2**

**AT THE EMPLOYEE STORE**



# Collection for Red Cross set for Thursday by local unions

Members of IUE Local 901 and IAMAW Lodge 70 will be asking their fellow employees to pitch in to help the Red Cross this Thursday. Manning the gates as first and second shift employees come to work, the union members will be seeking contributions to help rebuild the depleted disaster relief fund of the National Red Cross.

## Emergency solicitation

According to Bob Younghaus, the representative of the Central Labor Council to the Red Cross Board, the emergency solicitation was made necessary by the series of floods and tornadoes this spring.

"Because of the number of disasters this spring," Younghaus said, "the Red Cross used far more money than it had

planned to help disaster victims. The money cannot be made up by the United Way, so they have given us permission to stage a special solicitation."

Neil Robson, executive director of the Allen Wells Chapter of the Red Cross, says the local chapter has been asked to raise \$13,000 so that disaster relief work across the country can continue.

## \$30 million spent

"The National Red Cross had budgeted \$12 million for disaster relief this year," Robson said, "but they spent \$30 million. The tornadoes and floods have kept us going so much that we've wiped out our reserves. We're actually at the bottom of the barrel. In May alone, the Red Cross spent almost \$2.5 million on disaster relief."

Robson said as recently as June 19, the Red Cross had three disasters at the same time on its hands: a tornado in Oklahoma, high lake waters in Michigan that left 1,000 homeless, and a flood in

Texas that drove 3700 families from their homes.

"This spring has been unprecedented," the Red Cross official said. "People think that government assistance handles things like this but the government is cutting back and leaving us with more and more. And this isn't long term aid either — we're just giving the basics like food, clothing, shelter and medical care."

Both Robson and Younghaus feel that GE employees can appreciate the gravity of the situation. When the Memorial Day tornado struck Jonesboro, Ark., thousands were left homeless — hundreds of them GE employees. The Red Cross was there to give them help when it was needed, just as the Red Cross would aid Fort Wayne if disaster struck. Robson and Younghaus are hoping everyone will remember that when they see the white buckets with the Red Cross this Thursday.

## Succeeds Gutoff

# Welch named new GE group executive

Effective Monday, Dr. John F. Welch, Jr., became vice president and group executive of GE's Components and Materials Group. Welch succeeded Reuben Gutoff who has been named vice president of corporate strategic planning for the company.

The Components and Materials Group which Welch now heads is comprised of four divisions, including the Appliance Components Business Division headquartered here. The group includes approximately 46,000 employees and has 44 domestic manufacturing facilities and several overseas operations.

The 37-year-old Welch is a native of Salem, Mass. After earning a Ph.D. in Chemical Engineering from the University of Illinois in 1960, he joined General Electric as a development engineer at Pittsfield, Mass.

After a series of manufacturing assignments, he became manager of the Polymer Products Operation in 1966. Two years



Dr. John F. Welch, Jr.

later he was named manager of the Chemical Development Operation. In June 1968, he was promoted to general manager of the Plastics Department in Pittsfield.

Welch became manager of the Chemical and Metallurgical Division in August of 1971. In February 1972, he was elected a GE vice-president, the position he held prior to being named to head the Components and Materials Group.

# Schall first to earn master's with MPA credit aid

did spend plenty of time on the road while attending special Union College courses that were offered at GE's Evendale, O., plant.

## Weekend classes

For fourteen weekends last summer, Schall left Fort Wayne on Friday after work, attended classes at Evendale Saturday, and then returned to Fort Wayne Saturday evening or Sunday morning.

"It was sort of a lonesome summer for my wife and children," he admits, "but in the end it was worth every minute of it."

Schall says he began work on his master's degree because he

saw the 12 credits Union College granted MPA grads as "the chance of a lifetime." With the intensive summer course and the MPA credits, he was able to complete his degree in a year. A thesis and some law courses at the IU-Purdue regional campus were also needed to fulfill the degree requirements.

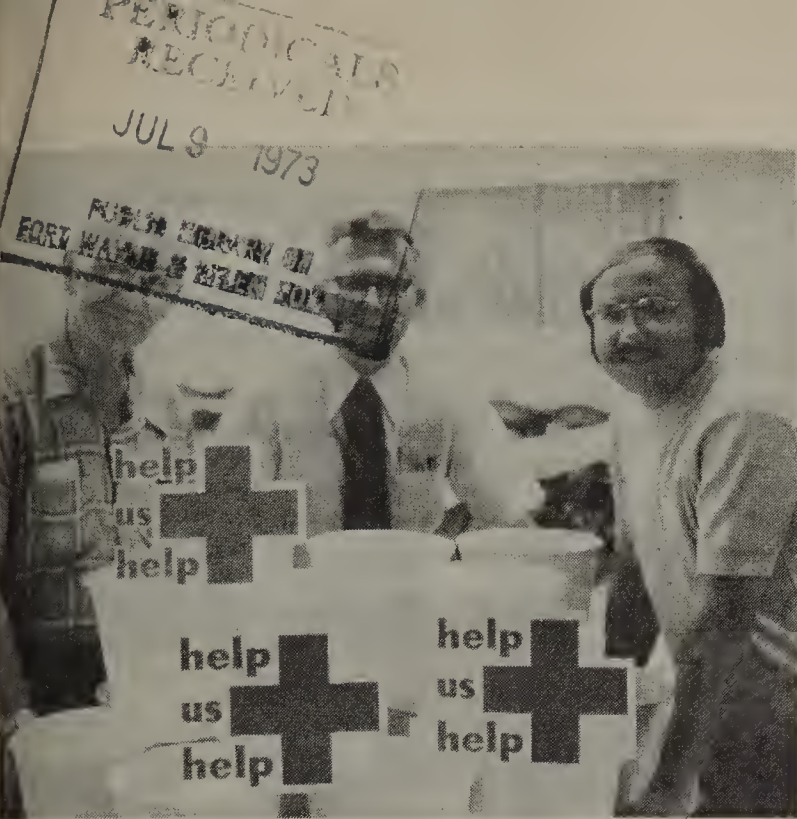
## Help with work

Even while working on the degree, Schall says he found the studies helping him in his work at GE. Now he's prepared "to put to use as much of what I've learned as I can."

"I've got my ax sharpened," Schall says, "and now I'm going to find something to sink it into."



Herb Schall



**FILL 'EM UP** — Getting ready for Thursday's solicitation for the National Red Cross are (left to right) Paul Hazelet, Lodge 70 president; Bob Younghaus, Local 901 treasurer, and Fred Springer, Lodge 70 secretary-treasurer. The three men are hoping that employees here will fill the buckets in the foreground with cash so the Red Cross can continue its disaster relief work.



FORT WAYNE

# NEWS

Friday, July 6, 1973

## QC Club announces '73 outing

See page 2

## Explain new program

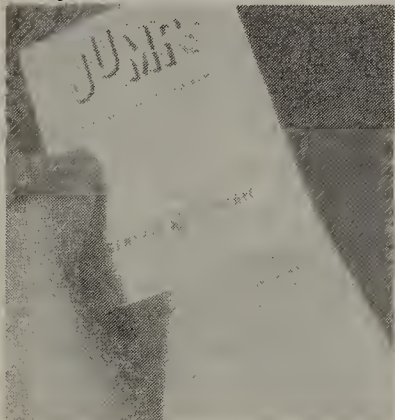
# Pocket sized JUMP cards distributed

With the implementation of the new Job Upward Mobility Program set for Monday, pocket-sized cards explaining the program are being distributed to all hourly employees affected by the plan.

The cards — which are designed to be easily tucked away in a wallet or purse — explain the features of the new program that will result in better promotion opportunities for hourly production and maintenance employees here.

## Jump procedure

Under JUMP, an employee interested in being considered for upgrading may obtain a job interest form from his supervisor. After filling out the card listing the job code and shift he is in-



**EXPLAINS JUMP** — Fold out pocket-sized cards like this one are being distributed to explain the Job Upward Mobility Program.

terested in, he returns the card to his supervisor. The supervisor then signs the form and returns a copy to the employee. When a job opening to be filled by upgrade occurs, a notice listing details about the job will be placed on designated plant bulletin boards. After a minimum 48-hour waiting period, the opening will be filled from among the qualified employees who have submitted a job interest card for the open job.

## More than one job

Under JUMP, employees may express an interest in being upgraded to more than one job by submitting separate cards for each job requested.

Job interest forms and the pocket-sized cards explaining JUMP are available from foremen and supervisors in all Fort Wayne General Electric locations.

## Option tax card return asked

Twenty percent of the local option tax cards that were distributed with paychecks June 1 still haven't been returned, according to reports specialist Pat Harris of the Centralized Payroll Operation.

The cards, which were due June 15, are needed to determine whether or not the local option tax should be deducted from an employee's paycheck.

"Even though Allen County hasn't passed the local option tax," Harris said, "many people who work here do live in one of the 31 Indiana counties that did approve the tax. That's why we're canvassing all employees or their official county of residence."

Harris said that all outstanding cards should be returned to departmental employment offices as soon as possible. Employees who have misplaced their cards may get replacements at the employment office.

It takes a lot of drive to earn an advanced degree from a college, but in Herb Schall's case it also took a lot of driving. About 5,000 miles worth.

Schall, an advanced manufacturing engineer for the Specialty Transformer Business Department, recently earned a master's degree in industrial administration from Union College in Schenectady, N.Y. By doing so, he became the first Fort Wayne GE employee to earn an advanced degree with the aid of credits granted for completion of GE's Management Problems Analysis course.

Fortunately, Schall didn't have to drive all of the way to New York to earn his degree, but he



## Four employees tour Rescue Mission

**EDITOR'S NOTE:** This is the fourth in a series of articles about visits made by members of the Employees' Community Services Fund board to local United Way agencies.

The modern Fort Wayne Rescue Mission building on Superior Street was visited last week by four GE employees interested in what the mission does and how it uses its United Way funds.

Touring the rescue mission were ECSF board president Joe Lonsway and ECSF board member Gail Martin. Accompanying them were Al Williams of the Hermetic Motor Operation and Nettie Mabis of Specialty Transformer.

The four were taken on a tour of the mission by the executive director of the facility, the Reverend Charles Dickinson. After learning from Dickinson how the mission helped transients, alcoholics and drug ad-

dicts, the four GE visitors made the following comments:

**Joe Lonsway, Hermetic Motor Operation:** Before I toured the Fort Wayne Rescue Mission, I thought providing food and shelter to those in need was their only function. This proved to be only a minor part of their program, superceded by the mental, physical and moral encouragement given to those who can no longer recognize what is right, and good for their own well-being. The financial aid of the United Way in converting liabilities into assets for the community is money well spent.

**Gail Martin, Specialty Transformer:** The Fort Wayne Rescue Mission is a remarkable place. I had always pictured the place as a hang-out for railroad bums and

winos who wanted shelter for a night or a bowl of soup. It's a place where an alcoholic or a drug addict can find themselves. A program is offered for those who want to help themselves. The Mission provides jobs, through outside help, for those who are able to work. The Rev. Dickinson has done a very good job with the Christian program. He says that if the men let God get within their hearts then most of the battle is over. The wages of sin are death, but the gift of God is eternal life through Jesus Christ our Lord.

**Al Williams, Hermetic Motor Operation:** I think the Rescue Mission is very important to our community. It gives the people with a problem a place to go when they think they are rejected by society and no one cares about them. It gives the people who want it a chance to be rehabilitated.

**Nettie Mabis, Specialty Transformer:** Our trip to the Rescue Mission was very enlightening for me. I had always thought it was a place where old men came to eat and sleep when they had no other place to go. I was surprised to learn that married men with drinking problems come there and that they have a rehabilitation program that involves the whole family as well as the alcoholic. I was impressed by the cleanliness of the building. Everything was neat, clean and orderly.



**DICKINSON DISCUSSES** — The Rev. Charles Dickinson, right, discusses the goals of the Fort Wayne Rescue Mission with (left to right) Nettie Mabis, Joe Lonsway, Gail Martin, and Al Williams.

## Quarter Century Club announces election, outing

Balloting for election of 1974 officers of the Quarter Century Club begins with this issue of the GE News. Club members are urged to fill out the ballot and outing reservation form below and return it to the nominating committee as soon as possible.

This year's voting is the third under the club's revised constitution that provides for two

year terms for officers, with half of the complete slate of officers coming up for election every year. Last year, the president, secretary, and one director were elected. This year members will choose a new vice-president, assistant secretary, treasurer and two directors.

All club members and employees whose 25th anniversaries

with GE occur on or before the outing on September 8 are eligible to vote in the election and attend the outing.

The ballot and reservation form will be reprinted one more time only, on July 27. The deadline for returning the ballots and making reservations for the outing is Friday, August 24.

The candidates selected by the nominating committee are: Vice-president — Arnold Berning, Taylor Street; Walter Buesking, Winter Street, and Harry Massone, Decatur.

Assistant Secretary — Ingrid Swanson, Taylor Street, and Winifred Dixon, Broadway.

Treasurer — Carl Click, Broadway, and Harry Reidenbach, Broadway.

Director (two will be elected) — Elaine Sutter, retired; Harry Ecenbarger, Taylor Street; Robert Wildermuth, Taylor Street; Lowell Welker, Broadway, and Harvey Von Gunten, Broadway.

It is estimated that 1,500 club members will attend the outing September 8 at Memorial Coliseum. Early return of the

reservation form will enable the committee to make better final plans for the event.

Doors at the Coliseum will open at 9:30 a.m. the day of the outing, and coffee and donuts will be served. A hot lunch will begin at 11 a.m. and will be followed by an address by a yet-to-be announced speaker.

Another feature of the 59th annual club outing will be the presentation of 50 attendance prizes worth a total of \$1,000.

For more information about outing, watch future issues of the News.

### QUARTER CENTURY CLUB BALLOT

Vice-president — elect 1 for two years

\_\_\_\_\_ Arnold Berning, Taylor Street  
\_\_\_\_\_ Walter Buesking, Winter Street  
\_\_\_\_\_ Harry Massone, Decatur

Assistant secretary — elect 1 for two years

\_\_\_\_\_ Ingrid Swanson, Taylor Street  
\_\_\_\_\_ Winifred (Winnie) Dixon, Broadway

Treasurer — elect 1 for two years

\_\_\_\_\_ Carl Click, Broadway  
\_\_\_\_\_ Henry Reidenbach, Broadway

Director — elect 2 for three years

\_\_\_\_\_ Elaine Sutter, Retired  
\_\_\_\_\_ Harry Ecenbarger, Taylor Street  
\_\_\_\_\_ Robert Wildermuth, Taylor Street  
\_\_\_\_\_ Lowell Welker, Broadway  
\_\_\_\_\_ Harvey VonGunten, Broadway

### QUARTER CENTURY OUTING RESERVATION

I \_\_\_\_\_ will \_\_\_\_\_ will not attend the Quarter Century Club outing September 8 at the Allen County Memorial Coliseum.

Send this form to: Herman L. Kern, GE Taylor Street plant, 2000 Taylor Street, Fort Wayne, Ind. 46804.

SIGNATURE \_\_\_\_\_



Berning



Buesking



Massone



Swanson



Dixon



Click



Reidenbach



Sutter



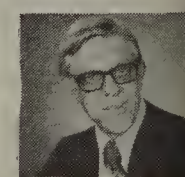
Ecenbarger



Wildermuth



Welker



Von Gunten



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 27

EDITORIAL OFFICES:  
1635 Broadway  
Fort Wayne, Indiana 46804  
Phone 743-7431, Ext. 3441

Dan C. Crabtree  
Communications Manager  
Bruce A. Bunch, Editor  
Rex Mericle, Chief Photographer



I don't know if DENNIS HOTTMANN remembered my tip to wear two pairs of pants when playing golf, but he did get a hole in one in the GE Club Florida Scramble at Cedar Creek. 13 must be Denny's lucky number as he got his ace on the 13th hole.

Speaking of the Florida Scramble, here are the winners of that tournament:

1st Hapner, Hattendorf, Keller, Wickliffe  
2nd Alvarez, Georgi, Groscop, Nelson  
3rd Bennett, Botts, Gounty, Roberson  
4th Bice, Hamman, McNeal, Santigo  
5th Caldwell, Littrell, Sutton, Zwick  
6th Coe, Frasure, Schoenherr, Sealover  
7th Byanski, Gehrke, Grote, Humphrey  
8th Blume, Kruetzman, Stauffer, Westerman  
9th Hagadorn, Hahn, King, Lahrman  
10th Brower, Burns, Ross, Topp

Winners may collect their prizes at the GE Club. Congratulations!

Regular league play team standings and point advantages over the next team are:

West Broadway	Roughriders by 2
5:10 Tuesday Brookwood	Zazzler Dazzlers & Dark Horses
5:30 Monday Nite Brookwood	Pros by 1½
Thursday Owl League Brookwood	Team No. 5 by 6½
Ladies League	Plunkettes by 1½
Monday Afternoon Brookwood	Financials by 1½
Tuesday Fairview	Team No. 4 by 2
FMP	GPM No. 6 by ½
Taylor Street Nite League No. 1	Dillon-Markoetter by 6
Taylor Street Nite League No. 2	Alvarez-Georgi by 6

Our Sandbaggers this week are D. McMaken and J. Jansen who shot 10 and 11 below their averages respectively. Also, honors go out to Brokaw with his 39, Humphrey and his 38, Downing with a 36 and Hottmann with a par 36 (when you're hot, you're hot - mann!). Whetstone of the Taylor Street Nite League got an eagle.

Don't forget to place your entries for the GE Tourney. You may enter your reservation by calling the GE Club, ext. 2042. Closing date is July 25.

Question: Is the movie "Legend of Bogey Creek" about bad golfers?

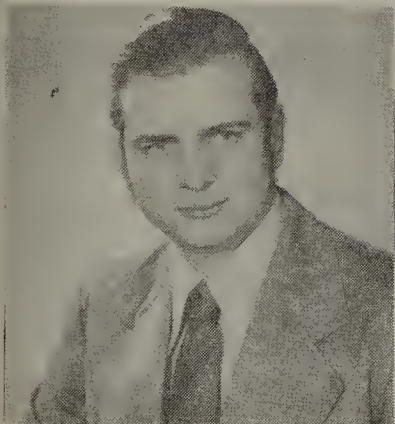




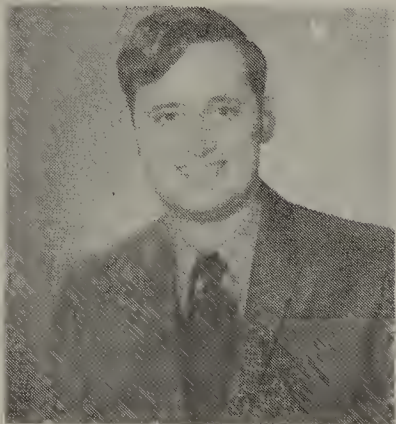
James E. Bowland



Michael E. Hamman



Harry J. Hinen



Roger L. Niccum

## Four graduate from Apprentice Program

Four more GE men have completed the Apprentice Program's machinist-toolmaker course and received job assignments here.

The new apprentice grads are James E. Bowland, Michael E. Hamman, Harry James Hinen, Jr., and Roger L. Niccum.

Bowland is a 1968 graduate of South Side High School. He attended Purdue University for one year before joining GE in 1969. He has been assigned to the Technical Resources Operation's Northrop Plant.

In his spare time, Bowland enjoys baseball, golf, camping and hiking. He resides with his wife at 614 E. Maple Grove Ave.

Hamman is a 1965 graduate of Hamilton High School. He spent one year at Tri-State College before becoming an apprentice in 1966. After a break for three years in the U.S. Army, he completed his training and received a tool manufacturing assignment with TRO.

Hamman's brother, Howard, is also a TRO employee and is currently working at the Northrop Plant.

Hamman's leisure activities include softball, volleyball, basketball and fishing. He is married and resides at 813 W. Berry St.

Hinen graduated from Columbia City Joint High School in 1969 and entered the Apprentice Program the same year. He has been assigned to equipment manufacturing with TRO.

Married and the father of a son, Hinen enjoys sports and chess in his spare time. He resides at 4423 Gaywood St.

Niccum is a 1969 graduate of Woodlan High School. He was hired by GE in the fall of 1969 and has now been assigned to the Advanced Manufacturing Development Operation.

A bachelor, he enjoys raising tropical fish and recording stereo tapes. He resides in New Haven.

## Utilities conservation head urges:

# Turn off lights, equipment not in use

Lumping a lot of little savings together to make a big reduction in the amount of utilities used by Fort Wayne GE plants is the goal of the Utilities Conservation Program currently underway here. Specifically, the program is shooting for a \$150,000 reduction in utilities consumption in the next six months.

Program coordinator Darral Patton feels one of the easiest and most effective ways to reduce wasted operating dollars is to follow the simple rule of turning off lights and equipment that aren't in use.

"An exhaust blower on a grinder costs 72 cents to operate over a weekend," Patton says, "and a fluorescent fixture in a

small office consumes about 43 cents worth of power during the same period. These may seem like small amounts, but if you multiply them by the number of blowers and lights left on in the whole area, it becomes obvious that there's a chance for sizeable savings."

In other words, if lights or equipment aren't in use, turn them off — especially if you're the last person working before the weekend. The message isn't new, Patton admits, but he does feel it takes on new meaning in these days of inflation and the energy crisis.

Just how much money is wasted when a bulb or piece of equipment is left running over

the weekend? The following chart compiled by Patton gives some examples

OPERATING COST FOR LIGHTS AND MOTORS	
LIGHTS	COST PER WEEKEND
150 Watts	\$0.09
300 Watts	\$0.19
1000 Watts	\$0.60
MOTORS	
1-3 H.P.	\$0.52
1 H.P.	\$1.44
5 H.P.	\$3.47
10 H.P.	\$6.48
20 H.P.	\$12.05
50 H.P.	\$29.19
100 H.P.	\$57.00

## In Memory

### LEWIS J. BARNEY

Lewis J. Barney, a former plant protection officer at Broadway, died April 7. He started here as a solderer at Winter Street in 1930 and retired in 1964. He was a resident of 1319 W. Packard Ave.

### CLEON C. NOYES

Cleon C. Noyes, a Hermetic Motor Operation retiree, died April 9. His GE service began in 1917 when he was hired by the old Meter Department and ended with retirement in 1960. He resided at 446 W. Lexington Ave.

### THEODORE E. SEYMOUR

Theodore E. Seymour, a retired Specialty Motor model maker, died April 15. He was hired by SMPD in 1921 as a machinist and retired from building 17-4 in 1960. He was a resident of 3328 Figel St.

### JOHN B. SPENCER

John B. Spencer, a former buyer for the Specialty Motor Products Department, died April 22. He was first hired by GE in 1917 and became a pensioner in 1956. He was a resident of 2511 Varsity Drive.

CROSBY, 15', el. st., 45 h.p., trail., 503 Snow Lk. 493-2725.

SHOTGUN, Rem. 1100 mag., used twice, \$200. 485-6264.

TIMBERS, used 4x6; wood storm doors. 745-1588.

GE DRYER, dinette set, both exc. 483-4927.

'68 DELTA mob. home, A-C, shed, skirted, 747-4986.

DRYER, GE's best, ex. cond., \$75. 432-2891.

'65 CHEVY, as is, \$100. 639-6672.

COUCH, Mr. & Mrs. chairs, green, \$65. 493-2162.

STORM windows, wooden, 34x58 1/2. 425-6754.

GARAGE sale, 15510 Coldwater Rd., July 5-7. 637-3534.

VACUUM cleaner, upright, carpet adj., like new. 745-9869.

RABBITS, young, \$1.50 each. 484-4251.

GO-KART. 745-5349.

'66 WILLYS jeep, 3-spd., new paint \$900. 483-1971.

TABLES, 2 ea. coffee, 2 ea. end, \$7 ea. 432-4128 aft. 4.

POLE vaulting poles, alum., fiberglass. 489-5261.

'70 GRAN PRIX, loaded, extra sharp. 2504 Sherborne.

TENT, 9x6 Coleman lant. & stove, all \$25. 433-5014.

'70 MONTE CARLO, air, \$2,195. 422-5409.

BED, dbl. Hollywd., hdbord., frm., matrs. & sprngs., \$40. 432-6472.

'67 PONTIAC wheels, \$3 each. 743-5015.

STEREO, new GE port., \$20. 3-yr. old stereo, \$85. 449-1663.

CONCORD tr., 18', sleeps 5, \$1,500. 485-1284.

RAIL buggy, 3/4 complete, turbo engine, offer. 749-0885.

PINTO truck camper. 442-4743.

STOVE, 30" gas, \$20; washer & gas dryer, \$20; pool, \$3. 745-7332.

STOVE, electric, 4 burners, like new. 447-1066.

'71 HONDA SL 350, new engine, \$600. 493-2421.

MIRROR, makeup, hand vibrator & hair dryer. 747-5154.

IRISH Setters, AKC, 11 wks. old. 456-1158 aft. 4.

HOUSE, S.E., 2-sty., 3 bdrms., basm., gar., \$11,500. 747-3871.

AIR COND. (2), 9,000 BTU, fit slide window, exc. cond. 432-2192.

FUSE box, 100 amp, \$50. Amp cir. breaker box. 743-0696.

REFRIG., gas, lg., ex. cond., \$50. 422-5861 aft. 4.

RAFT, 8-man, inflatable, cost \$140, sell \$60. 747-3557.

'70 MOBILE home, 12x60, unfurn., \$3,900. 493-1734.

LAV. SINK, new, complete, w-fittings. 485-2614.

'67 FORD, 4-dr., HT, air, PS, PB, good runner. 485-4700.

CEILING light (kitchen, bathroom sink. 489-9169.

BIKE, girl's 20" Huffy, 1 yr. old, \$30. 749-4172.

CLOTHES, maternity, sz. 13-14. 747-0035.

CLARINET, Conn, 16N, \$75. 745-2120.

MANGLE, perf. cond., \$20. 428-0123.

HOSPITAL bed trapeze, new, electric. 244-5122 Col. City.

MINIBIKE, 3 1/2 h.p., good cond., \$50. 485-0458.

'55 CHEVY 6 cyl. eng., Whitney fact. rebilt. 396-2156 Roanoke.

WHAT do you need? We might have it. 747-5731.

### WANTED

MOTORCYCLE (100 cc) to rent 2 wks. of vac. shutdown. 456-2606.

SITTER, 2nd shift, Northcrest area. 483-7714.

LPN or nurse's aid, one day off. 456-3115.

'55-'57 CHEVY 6 cyl. engine. 665-5397.

BICYCLE, girl's 25". 745-1976.

BABYSIT, days, hot meal, 1 blk. Luth. Hosp. 456-3290.

COAL stoker or gear box out of stoker. 693-2682 Churubusco.

### RIDE WANTED

TO Bdw 3:30-12, 1/2 mi. N. of 37 on Schwartz Rd. 749-0222.

### RIDERS WANTED

DECATUR or area to Broadway, 3:30 to 12. 592-7279.

### FREE

KITTENS, cute, black. 485-0242.

KITTENS, 4509 Covington Rd. 432-2988.

## \*ADLETS

### FOR SALE

CORN planter, two-row, make offer. 432-9138.

CAMPER windows, 2 new 15"x18", w-screens. 749-2614.

PICKUP, 3/4 ton, & camper unit. 432-3208.

UMBRELLA tent, 9x9, \$20. Old Oak bd. rm. & dr. 745-2851.

BAR, portable; chest, exercise bicycle. 747-5731.

'68 UTOPIA, 17', self-cont., ex. cond. 672-2750 Roanoke.

STORM windows & screens, 32x54, best offer. 456-6421.

BR. SUITE, 4-pc., no mattress or springs, \$45. 484-2329.

BIKE, girl's 20" Schwinn. 672-2734.

WAGON wheels (2). 745-1630.

SPEED BOAT, 16', 75 h.p., sacrifice by illness. 219-459-4559.

EDGER-trimmer, deluxe, B&D, brand new, \$25. 485-9503.

RUG, blue-grn., 13 1/2x15, w-runner, 27"x15'. 447-4720.

TRAILER & cabana, Hamilton Lake, lot C-12. 745-4485.

SPOUTING & gutter; cedar siding, used. 745-5119.

DINETTE, rd., 45", wh., bkt. chairs, exc., \$180. 745-4355.

HEATER, portable, elec., white. Hassock. 425-5023.

SLIDE projector, 35 mm - holders, \$15. 447-1044.

MOWER, riding, 6 h.p., 25", 2 yrs. old. 447-5108.

BIKE, girl's Stingray, ex. cond. 432-0429.

HORSES, registered Tenn. Walking. 749-2237.

HOUSE of Venus lifetime membership. 445-9303.

LADDERS, wheelbarrow, ping-pong table, etc. 483-4800.

MILK CANS, painted, \$10; unpainted, \$7. 485-4498.

'65 TRIUMPH chopper, 650 cc. 745-9218.

SOFA, chair, \$40. Dbl. bed, \$20. Exerciser, \$20. 456-6095.

MATCHED set, Tony Lema irons, \$55. 744-0773.

HAMMOCK, picnic cooler, jug, fan. 748-8791.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No \_\_\_\_\_

Phone \_\_\_\_\_ GE EXT \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_



## Preparation underway

# Elex to host women's club convention

Elex Club will host the twenty-fifth annual convention of the GE Women's Clubs of the midwest on October 5-7, 1973 at the Sheraton Motor Inn, Fort Wayne. Events are planned for the entire weekend, starting with the "get acquainted" party on Friday night. Saturday offers a coffee hour, business meeting, shopping tour, cocktail party, banquet and entertainment. Sunday plans start with a non-denominational chapel service, luncheon, entertainment and closes with a candlelight service. Attendance prizes will be awarded at all the weekend events.

### Full weekend

Elex Club is preparing a full, fun packed weekend for the visiting clubs. Participating guest clubs will be GeCode Club

of Decatur, Ind.; Gen E Dek Club of DeKalb, Ill.; DanGe Club of Danville, Ill.; GEJills of Chicago Heights, Ill.; Gem Club of Morrison, Ill.; Rotor Stator Ettes of Holland, Michigan; Gets of Carroll, Iowa; Generalettes of Cincinnati, Ohio; GeWot Club of Tiffin, Ohio, and Nela Politans of Cleveland, Ohio.

### Committees listed

The various Elex Club committees and the general chairman, Betty Campbell, are preparing for 500 attendees. The committee chairmen are: Reservations - Helen Deahl, Registration - Lorine Peters, Goodie Bags - Ruth Derloshon, Hostesses - Valda Butler, Program Books - Darlene Heare, Friday Night Party - Elsie Oliver and Dorothy Kneller, Coffee

Hour - four Elex Chapters, Business Meeting - Martha Musselman, Publicity - Veora Habig, Saturday Banquet - Virginia Buhr, Entertainment - Roqua Shideler, Chapel Service - Martha Newell, Sunday Luncheon - Nellie Cotterly, Attendance Prizes - Margé Lehman and Addie Stonebraker, Candlelight Service - Veora Habig.

Elex Club is still collecting TV, S&H and M&M trading stamps to use to select attendance prizes for the convention weekend. The club also welcomes the donation of suitable items to be used for prizes. Trading stamps can be mailed to the Elex Club office, building 8-2, or given to an officer or contact girl.

The Friday night party of the convention is being planned and executed by all second shift Elex members. The coffee hour is sponsored by the four Chapters, Partizan, ElPar, PenEl and HonorEttes. The Sunday luncheon is being planned by all Winter Street Elex members. Members who would like to work on a committee should please contact one of the listed committee chairmen.

The registration fee is \$18.00 for the entire weekend convention.



**AWAITING MAGIC KINGDOM CLUB MEMBERS** — This scene at Walt Disney World in Florida is just one of the sights that awaits GE'ers who become members in the Magic Kingdom Club. Free membership entitles employees to discounts on ticket books and hotels at Disney World and Disneyland.


## Free Disney Club membership offered

Employees planning vacation trips to California or Florida this summer might be interested in joining Walt Disney's magic Kingdom Club. General Electric employees can become card-carrying members of this club which entitles them to special discount prices on ticket books at either Disneyland or Disney World.

The free Magic Kingdom membership card also entitles employees and their families to special room rates not available to the general public at both Disneyland and Disney World.

As a general rule, Magic Kingdom Club members get about 15 percent more tickets for their money than the general public. Only GE employees are eligible to apply for membership in the Club, but a whole family can use one card.

Employees interested in becoming Magic Kingdom Club members should fill out the coupon below and send it through interplant mail to Magic Kingdom Club, c-o GE News, Building 18-3. Completed club cards will be sent to the employee's home.



**Please enroll me in the Magic Kingdom Club**

Name \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

GE Dept. \_\_\_\_\_ Building \_\_\_\_\_



Jerome R. Batchelder	.....GPM
Neil W. Rinehart	.....GPM
Lyle G. Echtenkamp	.....TRO
Alan M. Koldeway	.....TRO
Jean P. Meshberger	.....SMPD
Perry F. Ross	.....SMPD
Raymond J. Beckenstein	.....GPM
Sylvia V. DePew	.....GPM
Lewis N. Nelson	.....GPM
Elizabeth Rella	.....GPM
Harold R. Blauvelt	.....TRO
Arthur H. Fortier	.....STBD
Harold E. Harter	.....STBD
Merle L. Warren	.....STBD
John N. Reuille	.....SMPD
Donald C. Alcott	.....TRO
Robert A. Tschannen	.....TRO
Gayle A. Bloom	.....GPM
Paula Gevers	.....GPM
Gene J. Stein	.....GPM
James M. Sternberger	.....GPM
George W. Crickmore	.....STBD
Herbert H. Dial	.....STBD
Melody M. High	.....STBD
Ferral R. Hill	.....STBD

## In GE softball league

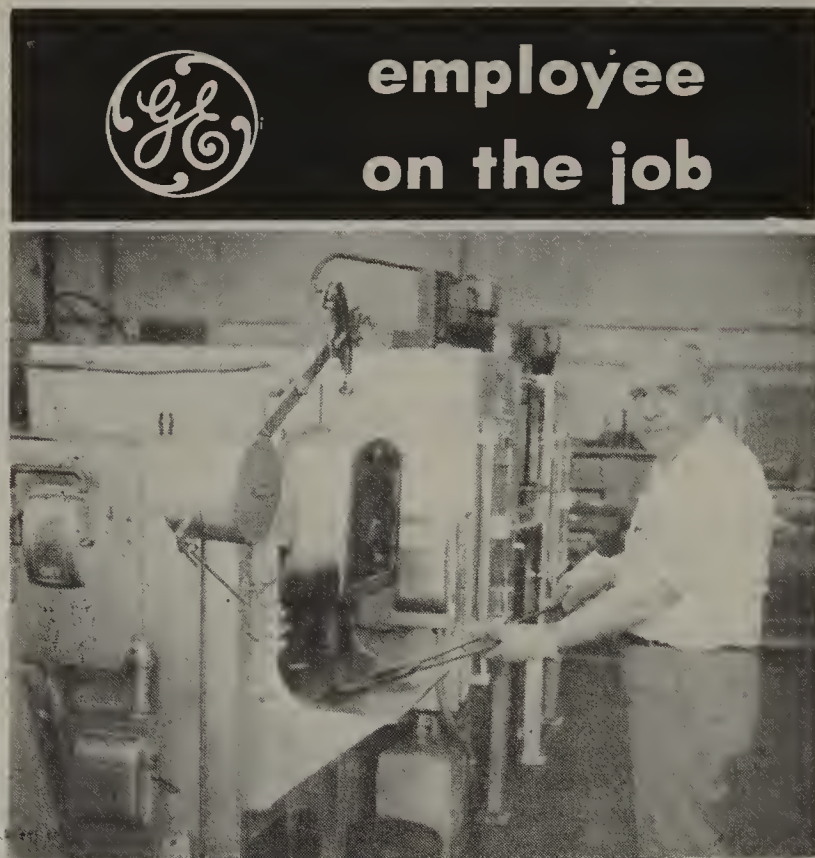
# HMO, AMDO keep winning

By Bob Schultz

Hermetic No. 1 continued to hold first place in the GE softball league by defeating the Wire Mill 14 to 10. The win gave Hermetic an 8 and 1 won-lost record and a slim one-half game lead over a charging AMDO team. Overall, six of the teams in the league are within two and one-half games of first place with only a few weeks of play remaining.

Second-place AMDO kept their hopes alive by combining brilliant defensive work by Ron Capps and Steve Hile with Dave Bailey's 5 RBI's — including a homer — for a 15 and 5 victory over GPM-Broadway.

In other action, a see-saw slugging duel between Finance and the Diamond Dealers ended in a 19 to 14 victory for third-place Finance.



When giving the "simple" definition of his job, heat treater Bob Reardon says it's "rearranging the grain structure of steel to obtain the desired physical properties." Reardon adds that the rearrangement of the grain is done by "controlled heating and cooling," which explains the dozens of furnaces, molten salt baths and barrels of oil and water in the heat treat room building 19-4.

As the first shift operator of TRO's heat treat operation, Reardon treats dies, punches, molds and machine parts for all departments here.

On the most basic level, his work consists of hardening metal by heating it. The heated metal is then dunked in liquid — quenched — and heated again — tempered. The trick, of course, is to have all of the temperatures and times just right at each step of the process. Matters are complicated by the fact that a single part may need different degrees of hardness — and hence different tempering — in different areas.

Success in heat treating means a chisel or machine part that will last for years. Failure means a crack in a \$2,000 die.

Reardon has worked as a heat treater since the early '40's, and he carries most of the time and temperature charts he needs in his head. Other times, he consults a thick, dog-eared book that he has written himself during his years on the job.

Molten lead and bubbling salt baths don't make for a clean work environment, but Reardon takes pride in having the heat treat room as clean as possible. He and the two second-shift heat treaters do "both the dirty work and the clean" and he feels it gives them a control over their work and a feeling of pride that they couldn't get any other way.

"It's really rewarding to be able to see materials responding to your efforts and to be able to duplicate your results over and over again," he says. "There are so many people that you can help who are amazed at the things we can do with metals. It's really fascinating work . . . sometimes you wish you could just get inside of the metal so you could see what's happening."

Reardon also enjoys the exacting nature of his work that allows little room for error. "If you're going to do a good job," he says, "you have to do everything good. Rather than having the other guy find fault with your work, find it yourself."

The Wire Mill squeaked by the Apprentices in a close battle by a 10 to 9 score. Transformer pounded out 18 hits, including home runs by Jeff Eby and Glen Peters, to defeat the still winless TS 200 team 11 to 7.

Jim Stewart's 4 RBI's helped the Superstars win a close 8 to 7 decision over Taylor Street.

Current league standings are as follows:

TEAM	WON	LOST
Hermetic No. 1	8	1
AMDO	8	2
Finance	6	3
Apprentices	6	3
Diamond Dealers	5	3
Wire Mill	5	3
Transformer	3	4
GPM-Broadway	2	6
Superstars	2	6
Taylor Street	1	6
TS 2000	0	9

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Friday, July 13, 1973

## Toolmaker trainees sought for TRO training program

Higher earnings, job security, and a chance to learn a skilled trade are all offered by a toolmaker-machinist program being organized by the Technical Resources Operation.

According to TRO employment specialist Jerry Smolek, the program will help TRO meet an increased need for skilled labor brought about by rising business levels.

"By joining the program," Smolek says, "employees can receive the type of training that will prepare them for challenging work as skilled craftsmen."

Smolek notes that to qualify for the program, employees should be high school graduates with one year of algebra.

"We're hoping," the employment specialist says, "that current GE employees and their friends will make up the majority of the trainees on the program. We feel it offers a real chance for career development."

Employees interested in the training program should contact Smolek at GE ext. 2304 for more details. Inquiries from friends and relatives of employees are also welcome.



**TOOLMAKER TRAINING** — The toolmaker-machinist training program now being organized by TRO offers employees a chance to learn to operate toolmaking machines like the ones being run by these trainees.

## Indiana local option tax explained

The first impact of the Local Option Tax is being felt this month by GE employees who are residents of counties that elected to use the new tax.

Thirty-one of Indiana's 92 counties voted for the Local Option Tax, with rates ranging from one-half to one percent.

### Counties adopting tax

The counties opting for the one

percent income tax are Bartholomew, Clinton, Decatur, Elkhart, Hancock, Lawrence, Marshall, Noble, Union, Wabash and White.

One county, Rush, voted for a three-fourths percent tax.

Counties that voted to assess the one-half percent tax include Benton, Blackford, Brown, Carroll, Cass, DeKalb, Fountain,

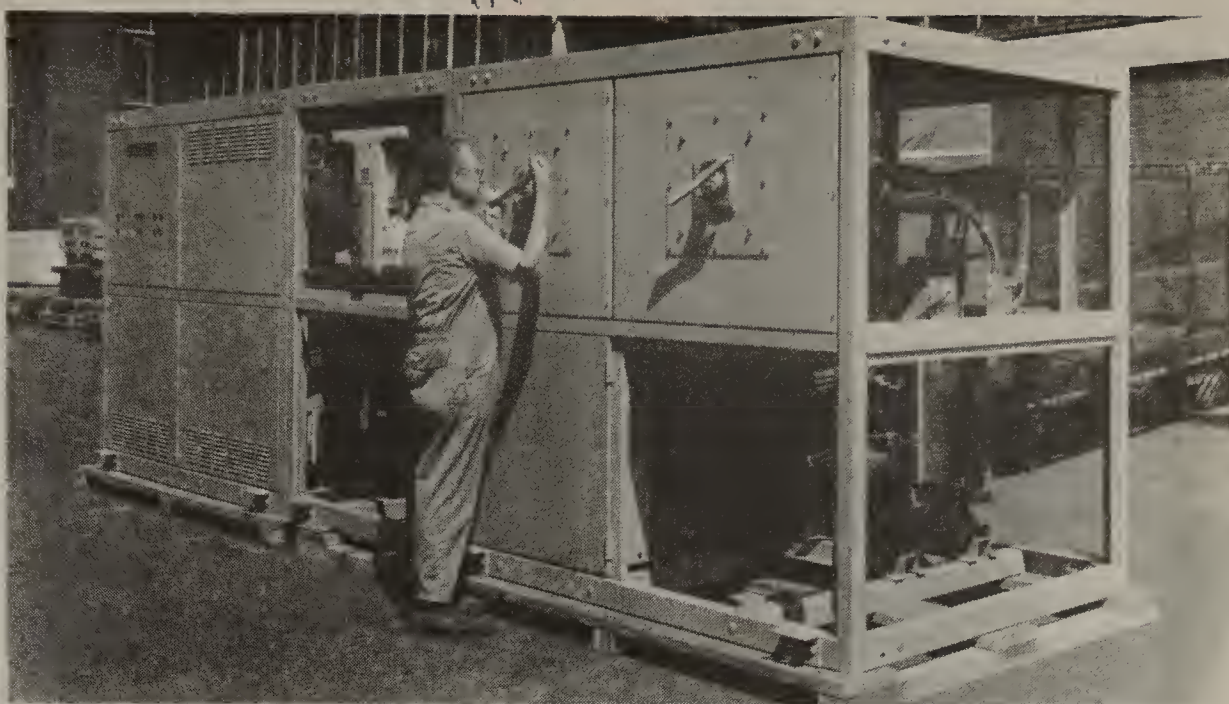
## Employees eligible for service restoration should contact Employee Relations offices

One of the provisions of the new GE job package is the restoration of service credits for employees who left GE after 10 years or more continuous service and later returned. Such employees are eligible for the restoration of service and pension credits after six months back on the payroll. Such restoration, however, does not affect seniority for union represented employees.

Employees affected by the new policy should apply for the restoration of their service by contacting the employee relations office in their department, supplying the dates and locations where their prior service was acquired.

In order to qualify for restoration of service credits, certain Income Extension Aid payments received when leaving the company must be repaid. Pension credits will be restored if pension contributions which were withdrawn are repaid.

The new service credit restoration policy became effective July 1.



**BIGGEST EVER** — Shortly before shipment, assembler Herb Dial checks the switch on the unitized furnace power supply made by Specialty Transformer for Owens Illinois. The seven ton unit is the largest piece of equipment ever manufactured by Specialty Transformer.

## STBD ships largest unit ever to Owens Illinois glass plant

Most of the products produced by GE's plants here would fit into a hatbox with ease, but the power supply shipped out recently by the Specialty Transformer Department would be more at home in a two-car garage.

Weighing in at close to seven tons, the seventeen foot long unitized furnace power supply is the largest single product ever produced by the Specialty Transformer Business Department.

### Gas-electric conversion

The six and one-half foot tall unit was ordered by the Vineland, N.J., plant of the Owens Illinois Company. There, the power supply will be used in a conversion of a glass furnace from gas to electricity.

According to Transformer applied systems engineer Charles Derbyshire, the 500 KVA power supply has an input of 13,200 volts and an output of 600 volts at 2,000 amps. Included in the three sections of the unit are two high voltage distribution transformer, a saturable reactor,

and two low voltage matching transformers.

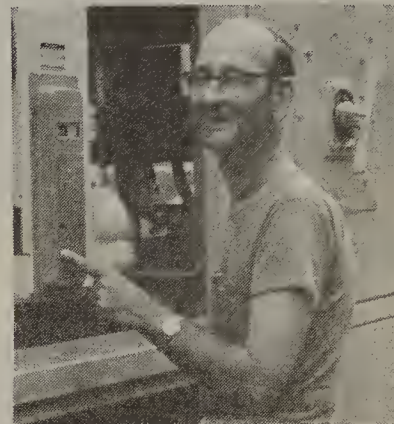
Derbyshire says that while STBD has built power supplies for the glass industry before, the unit constructed for Owens Illinois was about twice the size of previous models. Coils for the unit were wound in building 19-1 and the cores were stacked in building 27. Final assembly — which took about two weeks — was done in building 22.

While Owens Illinois ordered the STBD unit as a part of a conversion program from gas to electricity that was brought on by the national shortage of natural gas, Derbyshire says the unit also offers some advantages over gas.

### More precise control

"Critical temperature control is very important in the manufacturing of fine glass," he says, "and with electricity you can control the temperature more precisely."

Though the unit is the first of its size produced by STBD, it may not be the last. "We expect," Derbyshire notes, "that if the performance of the unit meets the customer's expectations, they will begin ordering duplicate models."



**BREAKER BUTTON** — Inspector Morris Felger completes his inspection of the furnace power supply by pressing the breaker button.

## HMO competitor

## Delco makes comeback

The Delco Products Department of General Motors, which two years ago all but dropped out of the appliance motor market, appears to be on the comeback trail.

Before quitting the appliance motor business, Delco's plants in the Dayton, O., area were competitors of most of the motor-making departments here. Today, they primarily compete with the Hermetic Motor Operation.

The turnaround in Delco's business is largely the result of a joint cooperative effort between union and management. Some of the moves made were drastic — such as employees deciding to forego a wage increase — but they were also effective. As a result, both employment and production are climbing again.

A recent article in the Dayton Daily News paints an optimistic picture of the situation at Delco's Kettering, O., Plant. Delco general manager Edward P. Czapor was quoted as saying that employment was up by more than 300 people since the

beginning of the year and that more employees would be added "as business warrants." The Delco general manager said that the firm currently was producing about 9,000 hermetic motors daily and had the capacity to double production. Many of the company's customers — Tecumseh, Carrier, Copeland and Whirlpool — are also customers of the Hermetic Motor Operation here.

Czapor told the Daily News that competition had caused Delco to lose its appliance motor business — a loss that cost 1,300 employees their jobs. Noting that competition continues to be strong, he said, "We have been spending a great deal of time and effort frankly discussing the challenges of our business with our employees. While we haven't bounced all of the way back, we are making progress."

## Travel office closes July 28

The Travel Reservations office in building 18-3 will be closed July 28 through August 19 for the vacation shutdown period.





## Speaking out on office productivity Recognition for job well done needed



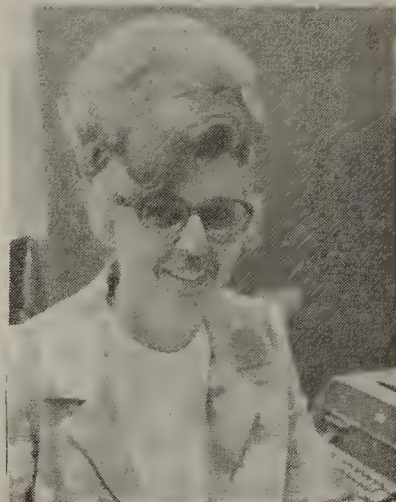
Kathy Harmon

**Kathy Harmon, Documentation services clerk, Specialty Transformer:** It is more difficult for an employee to feel satisfied in a factory oriented office where each job is like piecework on an assembly line. In a sense, his job is also measured by the rate of the paperwork he produces. If a job were more diversified and challenging instead of monotonous and routine, perhaps the employee would respond.

However, each worker should have within himself a personal "sense of responsibility" to his job. Since this sense is instilled during childhood, it is difficult for an individual to acquire it. Therefore, many major com-

panies have resorted to "incentives" to increase productivity. The most effective one would be financial reward — the more you do, the more you get. Another incentive is recognition for a job well done. A pat on the back goes a long way.

I think each individual would improve their own productivity if the company would induce them through these incentives.



Joan Coburn

## Too much time spent visiting

**Joan L. Coburn, clerk-typist, GPM-Winter Street:**

Too much time is spent during working hours visiting, both personally and on the telephone. Everyone has a very important job in the office and is needed to fulfill the job so the next person in line can produce efficiently. It is much the same as the assembly lines, that is, each job relates to another. If one or more do not do their jobs accurately and efficiently, the line is broken and the work does not reach its ultimate end on time.

Absenteeism is a major factor here, along with teamwork.

To improve office productivity, we could all do a better job by starting to work on time, working more quietly (not visiting) and being more willing to fill in on other jobs when needed. If it's a day when our job is slow, there is always someone else overloaded with work who could use some help.



**ORIENTATION ORATION** — Employee relations specialist Bill McShain, left, makes a point during the orientation meetings held for new employees at Specialty Motor-Taylor Street last week.

## Hosted by Brunner

## Business, benefits covered at Taylor Street sessions

An experimental "follow-up orientation" program was started last week by Specialty-Motor-Taylor Street superintendent Lou Brunner in an effort to give new employees an idea of what GE expects from them and what they can expect from GE.

Meeting with thirty new employees in three meetings, Brunner and employee relations specialist Bill McShain presented a one and one-half hour program that touched on everything from productivity to benefit programs. The average length of service of the employees attending the meeting was less than 60 days; most had already attended SMPD's standard orientation program.

### Extra meeting helpful

In explaining the reason for the added orientation meeting, Brunner told the group, "everything is pretty helter-skelter when you first come in, so we thought it might be helpful to have a meeting about 30 to 60 days after you've been on the job to talk about the business and answer any questions you might have."

To explain "what it's all about here at Taylor Street", Brunner made a detailed presentation on the organization and objectives of SMPD-Taylor Street as well as tracing the production of a typical motor while explaining SMPD's "matching" production system.

Taking over from Brunner, McShain discussed the "people" aspects of the operation. After

touching on safety, equal opportunity and several work rules, McShain hit hard at absenteeism.

### Absenteeism complex problem

"This is a terribly monumental and complex problem," he told the group. "You're the best person to do your job, and the whole operation is affected when you're not here."

Benefits, he told the group, "are not a minor thing — the value of your GE benefits is equal to about one-quarter of your paycheck each week."

### Profit picture cleared

After hearing employee estimates of GE's profit on each sales dollar range from 10 to 25 cents, McShain explained that the correct figure for last year was just 5.2 cents — half of which was reinvested in the business.

McShain closed his presentation with a series of slides that explained how productivity improvements would "benefit everybody across the board."

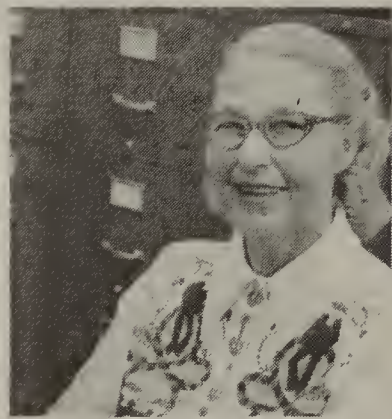
The meeting closed with a question and answer period, with Brunner, McShain and general foremen Ansel Black and Chet Reinking fielding queries from the group.

Though the three meetings last week uncovered fewer employee questions than expected, Brunner indicated early this week that the follow-up orientation meetings would probably become a permanent fixture at SMPD-Taylor Street. "One of our goals is to improve communications," he said. "We feel these meetings are helping us do that."

## Campaigns usually pertain to manufacturing operation

**Betty Brown, general clerk, GPM-Taylor Street:** I think one hinderance is because the office worker has no direct incentive in the manufacturing of our product.

Any campaigns or slogans for bettering our products usually pertain to the manufacturing operation. To increase our productivity, we must realize that the manufacturing of our product cannot be achieved without planning, purchasing, advertising and selling.



Betty Brown



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

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## In Memory

### RICHARD BECK

Richard Beck, a GE pensioner since 1951, died April 12. A Motor-Generator employee, Mr. Beck joined the company in 1940. He resided at 2329 Chestnut St.

### IVA SIMON

Iva Simon, a General Purpose Motor Department pensioner since 1964, died April 21. She was a resident of 719 Stratford Road, New Haven.

### THELMA O. SMITH

Thelma O. Smith, an assembler for the Specialty Transformer Business Department, died April 16. She had joined STBD in 1966 and was a resident of 5928 Winter Street.

### HILDA A. HIRSCHY

Hilda A. Hirschy, a GE retiree since 1959, died April 21. She was a resident of 2209 St. Joe Center Road.

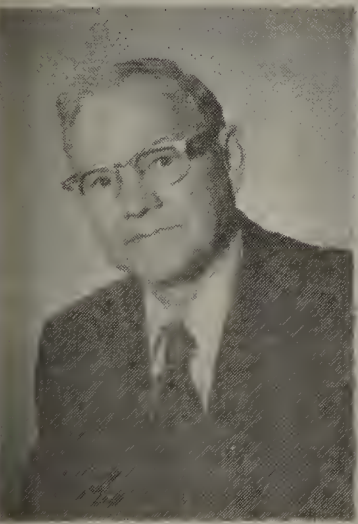


## New GE pensioners



Priscilla L. Siebert, a quality auditor for the Hermetic Motor Operation, elected to retire June 1. Her GE service started in 1943 when she was hired as an assembler. She's planning a trip to California to see her son.

Clarence E. Hschen, a special parts maker for the Specialty Transformer Business Department, elected to retire June 1. He joined STBD as a winder in the basement of building 26 in 1930. He is planning a trip west.



Arthur R. Keller, a toolmaker for the Technical Resources Operation, elected to retire June 1. His GE career started here when he was hired as a bench lathe operator in building 26-5 in 1943. His plans for the retirement years are simple: "take it easy."

Esther E. Reiter, a hand placer for the Hermetic Motor Operation, retired July 1. Her GE service began in 1936 when she was hired here as a finisher in building 4-1. She plans to take time now to do the things she's always wanted to do.

## Four finish apprentice training

Four more GE men have completed their apprentice training and received job assignments here. The new apprentice grads are Ted K. Hiday, Phillip M. Kukelhan, Kevin P. Osbun and William C. Shearer.

Hiday is a 1969 graduate of South Adams High School. He began his apprentice training in 1969 and has been assigned to Specialty Transformer's building 36 warehouse.

A bachelor, Hiday enjoys coaching volleyball and softball, hunting and fishing. He resides at 9105 Bluffton Road, Bluffton.

Kukelhan was hired by GE after graduating from Bellmont High School in 1969. He completed the Apprentice Program's drafting course and has been assigned to Specialty Transformer drafting. His mother, Lorna, is employed at GE's Decatur plant.

Kukelhan is single and enjoys bicycling, reading and listening to his stereo. He resides at 1736½ Richardson St.

Osbun has also received a drafting assignment with Specialty Transformer. He joined GE in 1969 after graduating from Elmhurst High School. Three of his uncles are also GE employees.

Osbun is married and resides at 5118 Woodmark Drive. In his leisure time he enjoys playing softball, bicycling and restoring

his 1956 Corvette.

Shearer attended Columbia City Joint High School and was hired by GE after graduating in 1969. He has been assigned to tool

manufacturing in building 19-4.

Shearer's hobbies include listening to music, motorcycling and gardening. Married, he resides at R.R. 7, Columbia City.



Ted K. Hiday



Phillip M. Kukelhan



Kevin P. Osbun



William C. Shearer

## \*ADLETS

### FOR SALE

AQUARIUM, 20 gal., w-fish & all equipment, \$35. Ext. 2731.

DINING room suite, 8-piece. 749-8.

'66 BUICK Special, air, power, new paint, clean. 432-9779.

BAR stools, cashmere sweaters, men's med. 489-4177.

KITCHEN table & 4 chairs, \$25. 1-1372.

IG, 8½ x 8½, beige, Wilton. 484-0.

'V, color, 21", mod., walnut cabinet. 356-2750 Hgtn.

MATTRESS, box spring, extra 9. 747-5179 before 3.

CLOTHING for high school girl, sz. 0. 748-1649.

PIANO, Kimball, less than 6 mo. 357-4304 5:30-6:30.

COLLIE, 9 mos., has all shots, \$50. 7662.

PORCH sale, babybed, playpen, etc., misc. 482-2939.

WEEPER, with attachments. & fisher. 799-4102 Albion.

UPBOARD, old, kitchen, good condition. 484-5484.

'64 PONT. Cat., runs good, PS, PB, 323 mi., \$200. 639-3375.

'69 CHEVY Impala. 627-3902 abill.

'RAILER, 20' Shasta, air, extras, an. 484-5484.

'72 SUZUKI 500, \$750 or trade for it. 749-0921.

CORNER lake lot, Wawasee, very good price. 356-4104 Hgtn.

'69 CHEVELLE Malibu, PS, air shocks, ch. rims. 745-1628.

WIGS, 2 gray. 483-6109.

TYPEWRITER, port., \$35. Bedsp., \$10. Picture (LM). 485-5551 aft. 5.

'65 VW bus, '70 rebuilt engine, clean, \$700. 447-2776.

HOUSE, S.E., 2 sty., 3 bdrm., gar., fn. yd., \$11,500. 747-3871.

PICKUP & camper unit, ¾ ton. 432-3208.

BIKE, boy's 26". 747-5236.

'69 CUDA, 340S, auto, extras. 248-8321 Col. City.

BOAT, 14', 25 h.p. electric, trailer, cover. 432-5358.

HONDA CB 100, new, 250 miles, \$430. 351-2863 Hudson.

STEREO, comp., acc. & wiring, \$165. 724-9623 Decatur.

GARAGE sale, 4201 Hoagland, July 12-14. 445-5193.

GARAGE sale all week, 7-9 to 7-14. 2117 Colerick. 456-7102.

'64 BUICK Spec. wagon, as is, \$65. 483-7252.

BIKE, boy's, 24" Schwinn, \$25. 747-6319.

MOBILE home, 12x46, 2 br., air, must sell. 493-1786.

CAMERA, 8 mm, projector & screen. 627-5614 aft. 5.

DRYER, gas, good cond., white, \$25. 456-5605.

WEDDING dress sz. 10, short, full train. 419-263-3036 Payne.

CLOCK, 8-day mantel, 2 yrs. old. 456-4392.

COMPRESSOR, new, sealed, air cond., \$60. 483-8874.

TIRES, (4) 7.75-14 WSW Atlas pycron. 493-1431.

'69 MOBILE home, 12x60, air, skirted, \$3,200. 724-9208 Decatur.

RIMS, 4, '64 Chevy, 8.25x14, 2 chrome whl. covers. 428-7131.

DINETTE set, mattress & springs, new. 447-4905.

LADDER, 30', ext. Elec. mower. 425-9912.

PORT. STER. cass. recordr., famous name, \$150. 425-6421.

OLD wagon seat, mounted on base, Pa. Dutch. 484-5743.

TABLE & 4 chairs, good for lake cottage. 485-6001.

POOL, 3'x12', complete. Bicycle, 24" girl's. 657-5652 Harlan.

'71 BSA 650 cc, \$975. 419-258-6302 Antwerp aft. 4:30.

EWES (5), also 6 feeder pigs, approx. 50 lbs. 824-2899 Bluffton.

APT., refrig., 2 ovens, gas stove, washer, dryer. 749-4130.

'72 LARK KST camping trailer, self-cont. 592-7279 Decatur.

I-BEAMS, ¼"x6"x36. 672-2886.

'74 MOBILE HOME, 14x64, air, washer, dryer. 747-5382.

BATHWARE: blue plastic, Kromex bread box. 747-5154.

'66 FORD Galaxie, 4-door. 745-1361.

'68 MOBILE home, 2 bdrm., like new, must sell. 749-1879.

LOT, 115x320, city, North, water. 489-5491 aft. 4.

COOKWARE, 3 ply, SS, a good buy for only \$30. 749-9377.

'69 OLDS Delta 88, custom, 4-dr., HT, air, pwr. 493-1352.

BIKES, 2 Schwinn, 24" & 20". 456-7248.

JARS, qt., pt., gal. jug, some with large top. 446-7284.

STOVE, gas, 4-burner, w-oven, new. 447-9671.

PAINT remover, electric, new, \$7. 432-2645.

'68 FORD truck, 6 cyl., ½ ton, \$895. 485-5278.

REFRIG., baby bed, air cond. 14,000 BTU. 747-3777.

GAS stove, \$40. Gas dryer, \$20. Both good cond. 422-3998.

PUPS, AKC, Germ. short hair, bird dog. 724-7521 Decatur.

FURNACE, new, forced air, \$180. 447-5108.

'70 VW bug, sunroof, low mileage, sharp. 749-0222.

DOGHOUSE for large dog, \$30. 483-1971.

'66 BUICK W-cat; a gem; first offer takes it. 485-0836.

GARAGE sale, July 12-15; 1013 Buckingham. 748-8871.

'70 MOBILE home, air, 2 bdrm., 12x50, Brookside. 447-2074.

'62 OLDS 98, runs good, fair cond., \$100. 744-6300 aft. 5.

'66 RAMB., pwr. top, good shape, 6 cyl, rebuilt eng. 638-4821 Markle.

POOL, filt., pickt. fence, trail, hitch, qt. jars. 485-7633.

GAS stove, white, 1½ yrs. old, exc. 485-5463.

WEDDING gown & veil, sz. 9. 745-2590 aft. 4.

SAXOPHONE, accordion, exc. Oil tank. 489-5770.

MOWER, New Idea No. 30B. 637-3279.

### WANTED

HIGH Pressure washer. 724-4990 Decatur.

THERMOPANE sliding patio door. 745-3626.

USED red bricks. Wrought iron chair. 749-0971.

MOBILE home or apt., winter mos., Hwy 27 S. 724-3525 Decatur.

### FOR RENT

NORTH, 3 br. ranch, stove, refrig., clean. 743-8474.

MOBILE home, lake front, util. furn., wk. or mo. 639-3007.

### FREE

PUPPIES, German Shepherd. 627-2388 Grabill aft. 5.

<input type="checkbox"/> For Sale * <input type="checkbox"/> Wanted <input type="checkbox"/> For Rent * <input type="checkbox"/> Free		<b>*ADLETS</b> GE NEWS BLDG. 18-3 ALL ADS MUST BE PRINTED		<input type="checkbox"/> Ride Wanted <input type="checkbox"/> Riders Wanted <input type="checkbox"/> Lost <input type="checkbox"/> Found	
All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.					
Name _____		Bldg _____			
Home Address _____		Pay No _____			
Phone _____		GE Ext _____			
* The item(s) referred to in this ad is/are in no way connected with any business venture					
GEN Form A-2		Signature _____			





Glenn Seabold



Brandt



Ross



Roach



Miller

## Seabold wins third term as GE Club president

Glenn Seabold of GPM-Winter Street won re-election to the presidency of the GE Club in the recent elections held here. Seabold topped Bob Piercy to earn his third term as Club president.

### Brandt first V.P.

Other victors in the election were Carl Brandt, who was

chosen first vice-president, and Wanda Ross, who was named to the second vice-president spot. Voters chose Bill Roach as their new secretary for the coming year and elected Bob Miller as director of the organization.

The winners of the election assumed their new offices July 1.



## Rules to Remember ... about your job

Rules to Remember is a regular feature of the GE NEWS designed to familiarize employees here with the work rules that govern their conduct. The purpose of these rules—like rules and laws elsewhere—is to protect the rights of each employee as well as the rights of the General Electric Company. Disregard of work rules related to illegal or improper conduct could subject an employee to disciplinary action up to and including discharge from his job.

### HORSEPLAY

Many time innocent horseplay ends in disaster. Plants like those GE operates in Fort Wayne are designed for manufacturing, not childish pranks.

Many types of horseplay can cause serious injury. A "joke" like pelting someone with small parts or surprising him with an air hose could result in the loss of an eye or some similar tragedy.

Even those not involved in horseplay are endangered when they are distracted from their work by employees who are fooling around.

Horseplay can be fun at the right time and place, but it is strictly taboo in a manufacturing plant. The risk of a good-natured joke causing a serious injury is just too great.

Anyone guilty of horseplay may expect disciplinary action.



## employee on the job



"It's something different — not the same thing over and over." That's how Wanda Chapman describes her job winding coils for GPM-Broadway in building 6-3.

Wanda winds four or five different kinds of coils on some days and on other days may only wind one type. Four different types of aluminum and copper wire and winding either two or four coils at a time add to the variety. Once the coils leave her station, they are taped and inserted in large DC motors "like they use in those Cushman electric carts you see."

Wanda joined GE in 1944 on the other side of Broadway at Specialty Transformer. "I was a winder there, too," she says with a smile. After a lucky seven years on the job, she quit to start another career as a mother.

"When I left, I didn't think I'd ever come back," she recalls. "After awhile I wanted to — I missed the people. Then I wondered if they'd take me back."

Obviously, "they" did. After a stop at Taylor Street, Wanda settled at Broadway.

"I like to run a machine, and the faster the better," she says. "When I started, I was scared of all the big machines, but I got over that fast. Now if something goes wrong I can usually take care of it."

### Major appliance problems? Contact product service mgr.

Do you have a problem with a General Electric or Hotpoint major appliance? If you do, Dan Cleland, manager of Fort Wayne Product Services for the Major Appliance Business Group, is ready to try to iron out any dif-

ficulties you might have. Just call or write him at the following address:  
Dan Cleland  
4630-32 Nawaygo Road  
Fort Wayne, Ind. 46808  
Phone: (219) 484-9005

### Patton lists tips

## Here's how you can save on hot water

Hot water, as Utilities Conservation coordinator Darral Patton pointed out in the GE News earlier this month, is not inexpensive. In fact, says Patton, "Next to your furnace and air conditioner, the hot water heater is the most expensive appliance to operate in your home."

In looking for ways to conserve the use of water — hot and cold — in GE plants here, Patton has also come up with some useful tips that can reduce hot water bills in your home. Among them:

- Check the setting on your hot water heater. 140 degrees is the most economical setting.

- Whenever possible use warm or cold water instead of hot water for your laundry. Many detergents are designed to be used with cold water.

- Only wash full loads of clothes or dishes.

- If possible, take showers instead of baths. The average shower uses five gallons of water; a bath usually takes twice as much.

- When washing dishes by hand, don't leave the hot water

running as a rinse.

- Follow detergent instruction carefully. Oversudsing make your washer work harder and may require more water for rinsing.

- When replacing laundry equipment, choose the right size for your needs. Too large machine will mean you'll be wasting water on small loads. machine that's too small will require many small loads instead of a larger, more economical one.



I was looking back on some golf columns written for this paper a couple of years ago. One column in particular featured definitions of some of the things you carry in your golf bags like woods, irons and putters. But there was nothing telling me what woods, irons and putters are made of. I found out recently, however, that they're made of wood, iron and putty! Is that really true?

By now, you probably think this writer's head is made of putty.

Only six leagues reported their league averages for this week's paper. I can understand that since we've had so much rain. Most of you were probably home building arks. However, the league standings and point advantages over the next team are:

FMP	Transformer No. 2 by 1
Taylor Street South Div.	Team 6 by 1
Taylor Street North Div.	Team 12 by 1
West Broadway	Roughriders by 1
Winter Street	Team 4 by 1
5:30 Monday Nite Brookwood	Pros by 1

Low Score Honors this week are awarded to A. Kruetzman, M. Top and B. Sutton who recorded 37's. G. Ridge and J. Vrooman each shot 38's and J. Schwartz recorded a 39.

"Bird Shooters" are M. Miller, J. Schwartz, M. Topp (2), J. Schoeff, B. Sutton, L. Koontz, G. Ridge, P. Mischo, J. Vrooman, and W. Perry.

Remember, the GE Tourney is drawing near.



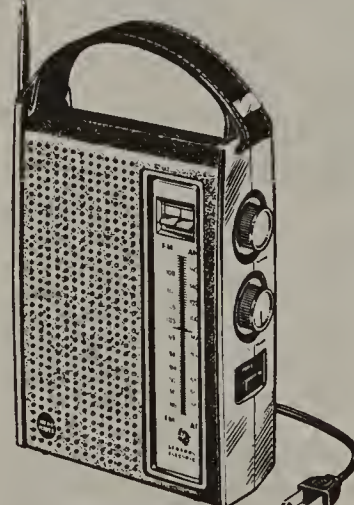
Verdayne F. Parnin.....GPM  
Maurice F. Vonderhaar.....GPM  
Keith N. Lontz.....GPM

Nathan E. Renn.....GPI  
William F. Suelzer.....GPI  
Kay J. Felger.....GPI  
Mary Jean Hall.....GPI  
James F. Lunn.....GPI  
Leland E. Richardson.....GPI  
Francis J. LaPlante.....SMP  
David R. Blake.....GPI  
Harry K. Hill.....GPI



### FM/AM Portable Radio

Features tone switch, power from batteries or house current, 5 inch oval speaker, two antennas and AFC for drift-free FM.



Model P2860  
Built-in cord,  
Two-way  
Power

Only  
\$26.99

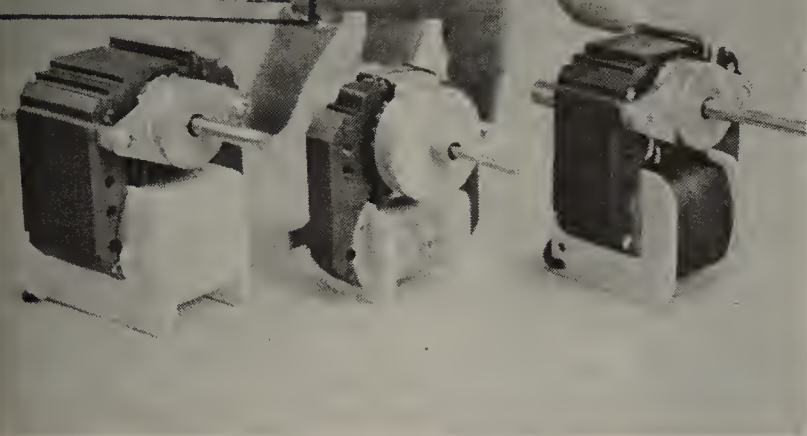
Employee Store price



JUL 23 1973

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T WAYNE & ALLEN COUNTY

# SMPD's Building 12 to introduce new 34-frame motor



THE OLD AND THE NEW — Flanking Building 12's famous 33-frame motor, center, are two versions of the soon-to-be-introduced 34-frame model. The standard 34-frame model is at the right; the 34-frame motor on the left has a plastic encased coil for applications where moisture resistance is desirable.

Specialty Motor's Building 12 operation will be closing out the year with a bang by introducing a new motor model to complement its famous 33-frame line.

According to Ralph Church, manager of Building 12 operations, the new motor — called the 34-frame — is designed for use in range hoods and pumps. The 33-frame is primarily sold as a fan motor for frostfree refrigerators.

## More power

"The new design," Church says, "offers 50 percent more power with the same stack length. That's because we've enlarged the size of the coil."

Other features of the new motor listed by Church include a die-cast endshield with self-aligning bearings and a plastic encased

coil on models that need to be moisture resistant.

Dan Beckman, supervisor of engineering and quality control for Building 12, notes that the new model is designed to use aluminum wire instead of more expensive copper wire. Beckman, who guided the new model through the design and development stage, says that its cost was also reduced by "designing it so it wouldn't need the expensive thermal protection used on the 33-frame."

## Uses GE plastic

In addition to the plastic encased coil and die-cast endshield, the 34-frame motor will also feature a GE plastic compound for the bobbin that the coil is wound on. According to Church

and Beckman, the GE plastic will also replace the nylon previously used for 33-frame bobbins. It will also be used to encase the moisture resistant 34-frame coils.

## Uses same punchings

While the new motor uses the same basic punchings as the 33-frame model, new die-casting molds and a press are being installed to produce the new bobbin. Encasing the coil of the unit in plastic will also require new tooling, Church notes.

The Building 12 manager says that the new motor is aimed at the "medium-priced" segment of the market. "This new design," he points out, "will increase our ability to serve the market and maintain and enlarge our share of the market."



FORT WAYNE

## NEWS

Plant  
Panel

See page 2

Friday, July 20, 1973

## STBD transformers chosen for major Air Force project

Transformers produced here by the Specialty Transformer Business Department will soon be playing a key role in a new Air Force project, thanks to a record-breaking sale of the units by GE's Apparatus Distribution Sales Division.

ADSD obtained an order for dry-type coil and core transformers worth several hundred thousand dollars for use in the Air Force's "Bare Base" project. The order ranks as the largest ADSD sale in STBD's history.

### For "portable" airfield

According to Tom Branen, manager of distributor sales for STBD, the goal of the "Bare Base" project is to develop portable shelters and equipment that will enable the Air Force to set up an airfield for a wing of fighter planes in 72 hours. The STBD transformers will step down the voltage produced by

portable generators to levels useable in the portable airfield.

"Because all of the equipment will be airlifted to the site of the field," Branen explained, "our units will undergo extensive shock testing." Branen pointed out that STBD was supplying special core and coil 150 kva transformers and that a contractor will fabricate sheet steel cases for the units.

### Four foot tall transformers

Each of the transformers in the initial order weighs almost a ton and is four feet tall, four feet wide and three feet deep.

Branen said that after the initial inquiry was made, western zone sales manager Steve Trulin and proposition specialist Don Lynch began working with engineers Art Fortier and Charles Derbyshire to come up with a unit that could satisfy the military specifications. Carrying

the ball on ADSD's side was sales engineer Baldur Schindler, San Diego office. After about six months of work, the order was placed.

### Possibility of more business

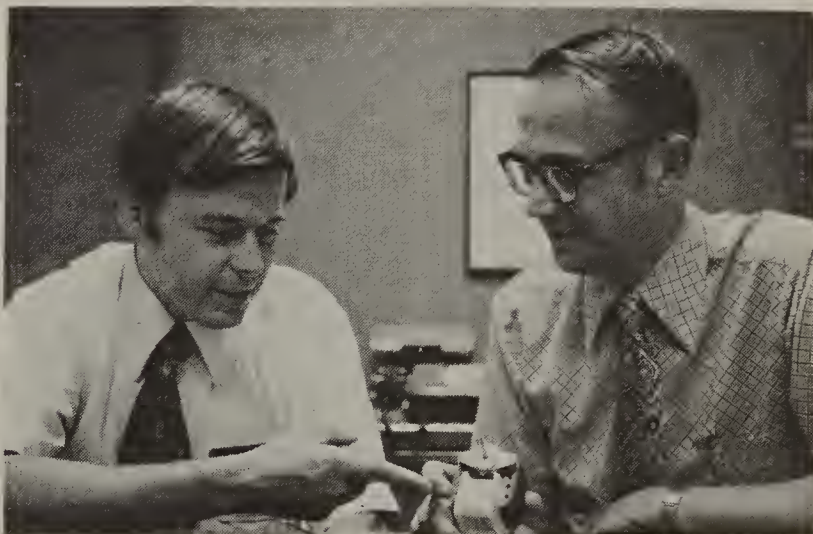
The first two units in the order will be shipped at the beginning of September. After that, Branen says "there's a possibility of even more business. Depending on whether the Air Force likes what they get — and depending on whether the money is appropriated for more bases — they could exercise options to purchase additional transformers over the next couple of years.

The "Bare Base" bound transformers will be wound in building 19-1. Stacking, fabrication and assembly will be done in building 27.

## Gleason to be GE TV spokesman

Comedian Jackie Gleason will make his debut in TV commercials this fall when he appears on behalf of the General Electric 1974 line of television receivers. These commercials will be featured in GE TV spots on NCAA College Football, NFL Monday Night Pro Football, and during three Monogram specials late this summer: "Bighorn," "Conquista," and "Land of the Small."

Gleason will star in a fall prime time special sponsored by the Television Receiver and Audio Products Departments — "General Electric Presents...The Great Entertainers." The program to be shown on CBS in October marks Gleason's return to television comedy spectacles after a three-year retirement.



NEW MOTOR FOR BUILDING 12 — Dan Beckman, left, supervisor of engineering and quality control for Building 12, discusses some of the features of the new 34-frame motor with Building 12 manager Ralph Church, right. Production of the new motor will begin in the fourth quarter.

## Near customers, competitors

## HMPD announces plans for new Kentucky plant

Plans for the construction of a Hermetic Motor Products Department manufacturing plant in Scottsville, Ky., have been announced by HMPD general manager Bill Dutton.

"Construction on a warehouse at the Scottsville site was begun in May," Dutton said, "and the necessary approval to expand the operation to include manufacturing was given at the June meeting of GE's board of directors."

### Will employ 200

Dutton said the warehouse would open this October and that motor production was slated to start in the spring of 1974. Current plans call for the new plant to employ 200 men and women in production and maintenance jobs during the first year of operation. Another 40 people will be working in office and supervisory posts.

### Near customers

Nearness to present HMPD customers was cited by Dutton as the major reason for locating the new facility in Scottsville. "A number of our customers either are located or have plans to locate in the southeast region of the country. In order to effectively serve their needs and compete for anticipated new business generated by the in-

dustry's growth in that area of the country, we need to have a manufacturing plant there." He said the situation was very similar to the relationship of the Holland, Tiffin and Fort Wayne plants to Tecumseh's compressor plants in Tecumseh, Mich., and Marion, O. "Being close to Tecumseh is a definite asset," he noted.

Hermetic Motor customers with plants in the southeast include Tecumseh at Somerset, Ky.; General Electric at Louisville, Ky., and Columbia, Tenn.; Westinghouse Air Conditioning Division at Staunton, Va., and the Americold Compressor Corporation, a division of White Consolidated Industries located at Cullman, Ala. Sunstrand, another potential HMPD customer, plans to start

(Continued on Page 4)

## GE stock, fund unit price for June listed

Here is the average GE stock price and the average fund unit price used in crediting participants' accounts for the month of June under the Savings and Security Program. Stock price — \$58.452; Fund unit price — \$34.375.



PORTABLE AIRFIELD — Specialty Transformer's Steve Trulin, left, and Don Lynch, right, discuss an artist's conception of the Air Force's "Bare Base" portable airfield project. Trulin and Lynch played key roles in the record-breaking sale of STBD transformers to the "Bare Base" project.





## Plant Panel

*Employees Answer Today's Question*

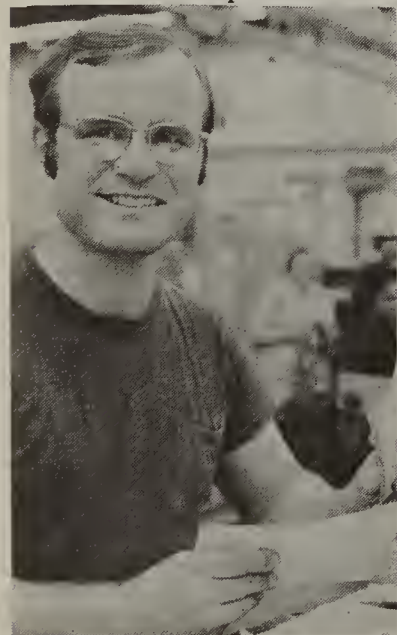
**What feature of the new GE job package is most important to you?**



Alice M. Worlds

I feel there were three prominent parts to the GE package. Number one was early retirement with a full pension. This has made many employees happy. It will enable us to get started three years early on whatever projects we have planned for the future. And three years can mean a lot. Number two is the raise. Number three is the vacation plan — which I will enjoy in the near future. I also feel that the GE package will bring about a better relationship between employees and management.

Alice M. Worlds  
Insulator  
Hermetic Motor Operation



Russel DiNovo

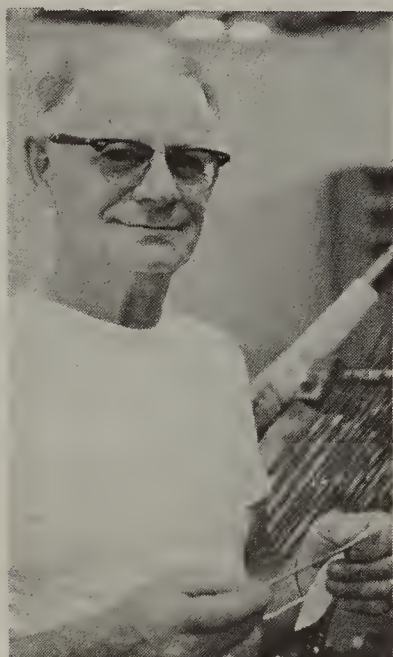
The most important feature of the new GE contract is the two paid sick days and hospitalization.

Recently I had my back wisdom teeth extracted and my sick day and hospitalization was paid for by the General Electric Company.

Russel DiNovo  
Load and wash line  
Specialty Motor-Taylor Street

The most important feature of the new GE job package to me is the new pension plan — the one thing every man dreams of now. With it, I can retire with full pension three years sooner than I thought I could.

Larry E. Huffman  
Set-up man  
GPM-Winter Street

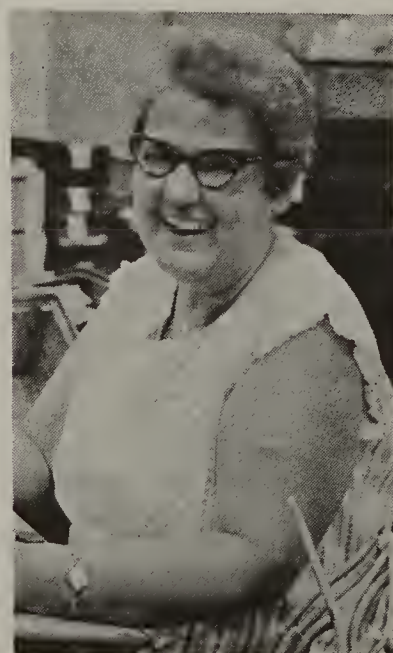


Larry E. Huffman

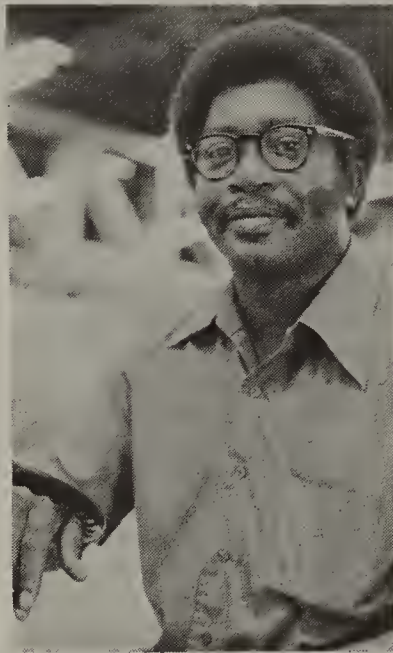
The medical and insurance plan is the most important to me.

This past year, my family and I have had illness, accidents and a death. The hospital bills were all paid for and the weekly benefits and the life insurance is making it a lot easier for a mother and her children. When I hear other people tell of the large insurance premiums they pay (and when they need help only a part of their bills are paid), then I realize how fortunate we employees of General Electric are.

Audrey Oberly  
Turn Counter  
Specialty Transformer Business Department



Audrey Oberley



Charles L. Armstead

The features of the new GE job package were all good. It was hard to decide which was most important to me. But, with the cost of living steadily rising, the raise is sure to help meet my needs.

Charles L. Armstead  
Trucker  
TRO-Wire Mill



Mary Early

I feel the wage increase is the most important feature because of the way prices of food, clothes and other items are rising. Our wage increase will help us meet the demands of the cost of living.

Mary Early  
Motor Assembler  
GPM-Broadway

### Driving range offers discount to employees

The Casselwood Golf Center, 3810 E. Paulding Road, has a special offer for GE employees. GE golfers who buy a large bucket of balls for \$1.35 will get a small 85 cent bucket free when they identify themselves as General Electric employees. For identification, employees may use either their GE Store - GE Club card or a union card. The offer is good for the rest of the summer.

## Higher retirement income offered by Pension Plan

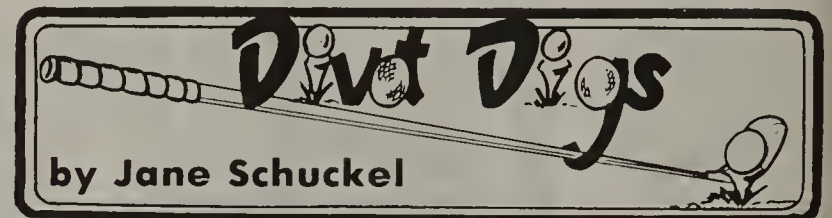
Under improvements in the GE Pension Plan, employees can now get 100 percent of their earned pension at age 62. Of course, employees also get 100 percent at age 63, 64, and 65 — with each year above 62 meaning a bigger pension. That's because each year of service adds more earned pension to the total pension accumulated.

The chart below shows how the schedule of pension reduction for early retirement compares with the old schedule. A quick glance shows that pensions are improved by the new schedule for retirement at every age above 60.

Of course, the 100 percent of earned pension at 62 and beyond with only a 6 percent reduction at

age 61 is only part of the story. Even without the new reduction schedule, pensions of many employees would increase significantly under the improved schedule of minimums — the new top minimum is \$9.50, compared to the old top of \$7.50. In addition, the pay increases called for by the new job package will automatically move many people into still higher minimum brackets.

	BEFORE JULY 1	NOW
AGE	(Percent)	(Percent)
65	100	100
64	97.6	100
63	95.2	100
62	92.8	100
61	90.4	94
60	88.0	88



In case you didn't know and were wondering...this paper is "put to bed" every Tuesday noon, so if you play a game, say Wednesday, and you do really great and anxiously await seeing your name in bold print, you may have to wait until the Friday after the Friday following the Wednesday you did so great to see it! So don't be upset JOHN GROSSCUP of the Taylor Street Nite League; we haven't forgotten your 33 on Lakeside's front nine nor the fact that you eagled and birdied and even shot par on the remaining holes. That's the lowest score I've seen this year on any of the reporting leagues!

Other Great Golfers who broke 40 are Hottmann, 35; Sutton, 36; Helberg, 38; Gouty, Ulrick, Marks and Parlow, 39. And I don't want to forget to mention Grosscup's and Humcke's eagles.

HANK HELLBERG's happy — he hit 10 strokes below his average and wins the Sandbagger of the Week Award. And DICK PARLOW of the 5:30 Monday Nite League is sitting pretty having not yet been defeated in league play this year.

Team standings and point advantages over the next team are:

Ladies Golf League ..... Plunkettes & Auf Gufens Tied  
5:10 Tuesday Brookwood ..... Zazzler Dazzlers by 1  
Taylor Street Nite League ..... No standing reported  
Tuesday Fairview ..... Team No. 4 by 3  
Thursday Owl League ..... Team No. 5 by 6½  
FMP Golf League ..... Transformer Team No. 2 by ½  
Taylor Street South Division ..... Team No. 6 by 1  
Taylor Street North Division ..... Team No. 12 by 1½  
Winter Street ..... Team No. 4 by 1  
Taylor Street Hi Par ..... Sandbaggers by 9  
5:30 Monday Nite Brookwood ..... Pros by ½

## Dec. 31 tenth holiday

December 31 has been chosen as the tenth paid holiday of the year here under provisions of the new GE job package.

The designation of the 31st as the final paid holiday of 1973 will give employees two back-to-back four day weekends during the holiday season. A weekend and two paid holidays give employees a total of four days off for Christmas (Dec. 22 through 25). The following week, the new holiday sets up a four-day New Year's weekend (Dec. 29 through Jan. 1).



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 29

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# Eight more become GE pensioners



Bernadette M. Lake, an injector for Specialty Motor-Taylor Street, retired July 1. She was first hired here in 1950 as a placer for the Hermetic Motor Operation in building 17-3. She says she plans to relax and enjoy retirement.



Velma M. Reiter, a coil injector for GPM-Broadway, elected to retire July 1. She joined the company as a placer with the old Fractional Horsepower Department in building 17-3. While receiving her monthly pension checks, she plans to travel.



Jerry T. McKown, a drill press operator for GPM-Taylor Street, took a disability retirement effective July 1. His General Electric service began in 1942 when he was hired as an assembler in building 19-4. He says he plans to "take it easy."



Earl E. Glass, a plant protection officer at GPM-Winter Street, elected to retire July 1. His first assignment with General Electric was in the stock room at Winter Street in 1939. He's starting his retirement by taking a trip to the west coast.



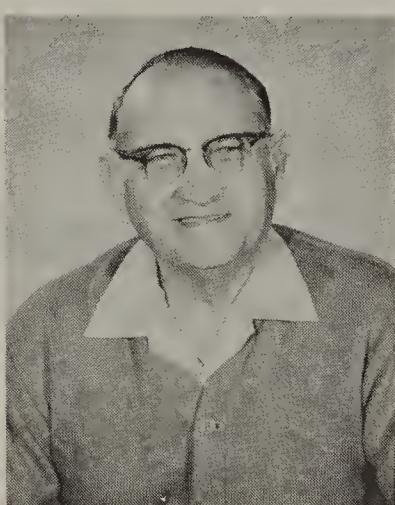
Robert M. Truelove, a machinist toolmaker for the Technical Resources Operation, elected to retire July 1. He joined the company as an engine lathe operator in 1930 and graduated from the Apprentices Program in 1934. He plans to travel and fish.



Ellen M. Dittlinger, a miscellaneous operator for the Hermetic Motor Operation, elected to retire July 1. She joined the company in 1941 as an insulation fabricator for Specialty Motor. As a pensioner, she says she'll "just socialize."



Dorothy J. Crawford, a wage rate and planning clerk at GPM-Winter Street, elected to retire July 1. Her GE service started in 1929 when she was hired as a file clerk. She plans to start her retirement with a trip to sunny Spain.



Lawrence E. Aughinbaugh, a cylindrical grinder for GPM-Winter Street, elected to retire July 1. His first assignment with GE was as a lathe operator in building 17-1 in 1942. He plans to enjoy his cottage located at Loon Lake.

DOLLHOUSES (2), child's typewriter, reas. 485-8291.

GOLF clubs, men's, w-bag, cart, shoes. 748-0006.

SNOW tires (2), F78-14, belted, studded, \$45. 744-2783.

GARAGE sale, July 20-22, 1045 Ferguson St.

ELECTRIC stove, 30", good cond., 3 yrs. old, \$40. 248-8294 Col. City.

'67 PLY. Fury III, 4-dr., 318, PS, PB, good cond. 356-4256 Hntgtn.

BIKE, girl's Stingray. 485-8030.

VW luggage rack, like new, \$15. 456-2718.

'70 BRONCO cycle, 100 cc, exc. 745-2996.

BIRCH logs for fireplace display. 432-9765.

HOUSE, S.E., 2 story, 3 bdrms., basm., gar., terms. 747-3871.

SPINET piano, exc. cond., \$600. 745-7053.

'66 BUICK, \$300 or best offer. 485-0836.

OVEN: rotis., broil, toast, fry, grill, etc. 747-5154.

DRESSER, figurines, rugs, wall plaques. 422-5819 eves.

SWEEPER, U7 w-attachments. \$15. 483-5620.

'66 CHEV. pickup, 1/2 ton, just overhauled. 244-3030 Co. City.

'69 OLDS Delta 88, air, power, exc. 493-1352.

SCATTRAC 70 chrome rims, lugs, (2), \$100. 745-2003.

TV, GE console. Metal wardrobe. 456-4294.

CORNICE boards, 1-72"x12", 2-51 1/2"x12. 2 chrs. 745-9869.

LOVESEAT, E.A. rust or tw., ex. cond., clean. 483-0798.

HICKOK tube tester, with GE tubes. 432-3262.

## WANTED

LADY, live in, share expense for company. 637-6796.

LICENSED sitter days only, S.E. area. 456-7546.

ODD jobs, male, 15 yrs. old, by hr. or job. 625-4854.

PAINTING and roofing. 422-2857.

BICYCLE, used, 26", will pay up to \$15 for good one. 745-4364.

NURSE to live in six days, one day off. 456-3115.

REFRIGERATOR, used, \$25-\$50 range. 447-6446.

HELMET for 7 yr. old. 432-3445.

## FOR RENT

DRY CLEAN storage space, any size-shape. 636-7264 Albion.

COTTAGE, Lake James, 8-4, nice beach. 2720 Rosedale.

## FREE

RUG, 9x12, fiber. 744-0758.

EAVE spouting, 55', box style. 749-2494.

CAT, 2 yrs. old, good for kids, house-broken. 484-0207.

KITTENS, 4509 Covington Rd. 432-2988.

## \*ADLETS

### FOR SALE

JON BOAT, 14' all alum. w-oars, good cond., \$75. 485-5556.

RUG, blue-green, 13 1/2' x 15' w-runner. 27" x 15". 447-4720.

DECORATOR rod, brass. Hair dryer. Sander. 489-4177.

'65 FIREBIRD conv., all power, mags. 747-2516.

BIKES, 2, girl's, 24" & 26". 428-6002.

'56 PLY., 19,650 miles, good cond., 4018 Buell. 745-2755.

BABY buggy, collapsible, good cond., \$15. 456-6202.

TIRES, 4-8.75-15 WSW, 16,000 miles, \$30. 625-3260.

TROMBONE case, brand new, \$15. 745-5602.

CLASSICAL guitar & case, like new, \$40. 745-5602.

SNOWMOBILE, Trackmaster, new, cheap. 468-2693 Hntgtn.

'65 MUSTANG, 2+2. 747-5531.

TAPE player, 8-track. 743-1814.

TV tables, 4, \$2.50. Candelabra, lg., wrt. iron, \$10. 485-6523.

BIKE, girl's 24" blue, Schwinn, exc. 747-4942 aft. 4.

'68 DELTA mob. home, AC, shed, awning. 747-4986.

ANT. organ stool, \$28. Royal typewriter, port., \$15. 485-4498.

RANGE, 30", electric, coppertone. 749-0395.

WHEELS (4) & hub caps for '67 Pont. GTO. 425-6421.

'69 CHEVELLE SS 396, blk w-blk vinyl top. 484-2275.

TABLE, old Oak drop leaf, oval. 627-2434.

TWIN bedsprings (2) & bedframe (1). 422-8049.

WHEELS (2) 14" for Ford. 484-1172.

TYCO racer set train, mtd. on 4x8 board. 484-7872.

COON dogs, 2 black & tan, \$100. 244-3710 Col. City.

UTILITY trailer, 6'x4', good cond., \$45. 456-4218.

HASSOCK floor fan. 745-0951.

BOWLING ball & bag, 16 lb., \$10. 446-6953.

PUPS, AKC min. Dachsund. 456-2397.

AIR COND., 11,000 BTU, used 6 mo., \$175. 432-0763 aft 6.

HOUSE, 3 br., 2-story, basmt., garage, N.W. 430-7131.

KITCHEN sink, dbl. bowl, \$10. Youth bed, \$10. 627-3301.

LOT, wd., 97x128, N.E. off 37, all utilities in. 748-0880.

MIRROR, PPG, 30"x40". 747-5205.

COUCH, nylon, good cond., \$25. 747-7638 9-noon.

TIRES, 4 Goodyear, sz. 7.35-14. 426-5943.

STOVE, refr., new, GE. Shoes, never worn, ld. 747-0216.

BIKE, girl's 26", 2-spd. Schwinn. 745-7625.

RUG, 3x5 oval. Orchid rugs, lg., med., small. 749-4236.

TOOLS for machinist-toolmaker, \$40. 743-8810.

'70 BOSS Mustang, red, 4-spd., super clean. 483-3062.

TV, color, 21", console, \$70. Port. 8 tr. cart., \$25. 744-3807.

TRAILER, fold, dinette, ex. room & tire. 747-2330.

TENT, 9x9, umb., cots, heater, B&W 21" cons. 425-0732.

BOAT, Crosley, 12', 25 h.p. motor & trailer. 396-2699.

WASHER & dryer, \$70. 484-2147 aft. 6.

INT. SCOUT show car, 440 Chry. eng., best offer. 447-3291.

REFRIG-FREEZER, side-by-side, \$265. 432-2227.

SPRINGS & mattress, \$5. Rollaway bed, \$10. 493-2241.

PARLOR stove, good cond., \$10. 447-4208.

MOB. HOME, 12x60, gas furn., stv. & W.H., \$3,500. 622-4744 Yoder.

HORSE, reg. quarter, mare, ex. show quality. 442-4743.

'61 CORVAIR, 4-spd., 2-dr., \$100. 3619 Leesburg Rd. 432-4793.

TENT, 9x12, alum. frame, good cond., \$50. 489-4218.

CAMPER, sleeps 8, 2 dinettes. 489-4881.

LAWNMOWER, 21" Jacobsen, '69 model, \$25. 747-6084.

GE window A-C unit, 11,000 BTU. 447-9941.

KAWASAKI motorcycle, 350 cc, A-1 shape. 543-2530 Uniondale.

TACH, Super-Sun, \$30. 4-14" GM ansen mags. 639-3878.

'71 HONDA, 750 cc, hi-bars, very clean, \$1,150. 447-3291.

BIKE, 20" girl's new paint & fenders, \$25. 422-8340.

STORAGE shed, 10x7, never been used. 456-1097.

SAILBOAT, 12', 20' mast, "Alpex", exc. 269-2435 Warsaw.

'70 VW, sunroof, new tires, clean, one-owner. 749-0222.

TIRES, two L78-15, good shape, cheap. 747-5487.

FURNACES, 1 gas, 1 oil, 55,000 BTU, \$20 ea. 747-2740.

AQUARIUM, 10 gal. complete. Car top carr. 743-8474.

'67 SQUIRE mob. home, 12'x60', air cond., exc. 543-2542.

MICROWAVE cook stove, \$300. 743-4297.

TV, color, 2 spkrs., ex. cabnt., was \$699, now \$135. 447-3819.

BIKE, girl's 26", \$20 or best offer. 447-3819.

'73 VEGA wagon, all options, great buy. 493-2925.

'66 CHEVY truck, V-8, 3/4, straight trans., \$600. 485-3040.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_





## Red Cross drive nets \$2,235

TWO HERMETIC EMPLOYEES, Georganna Osterman and Theresa Wolfe, pause on their way to work last Wednesday to donate to the special emergency Red Cross solicitation organized by Local 901 and Lodge 70. Coordinators for the drive were Fred Springer, center, secretary-treasurer of Lodge 70 and Bob Younghaus, right, treasurer of Local 901. The day-long solicitation raised \$2,235 to aid the depleted Red Cross disaster relief fund.

## In GE softball league

# Hermetic wins regular season

By Bob Schultz

Hermetic No. 1 continued their domination of play in the GE softball league by earning three victories in the hectic final 15-game week of regular season play. Their 11-1 won-lost record gives them sole possession of first place and makes them the obvious favorites in the double elimination tournament starting next week.

To notch their three wins, Hermetic defeated the Diamond Dealers and Superstars by 8 to 7

scores and beat Transformer 6 to 3.

In other action, Finance squeaked by AMDO 10 to 9 behind the fine hitting performance of Meyer, Mulligan and Fenoglio. Later in the week, Finance pulled off a rare third-to-second-to first triple play while defeating Taylor Street 11 to 7.

Transformer took a double header from the Wire Mill 10 to 5 and 15 to 10. Roger Grosso, Kevin Osburn and Stan Antalis led a fine team hitting performance. On

Wednesday, a tight defensive battle ended with GPM-Broadway a 3 to 2 victory over Transformer.

The Superstars put together a fine offensive and defensive performance in their 8-2 victory over AMDO. In another game, a three run rally in the last inning broke a 5 to 5 deadlock and gave the Superstars an 8 to 5 win over the Wire Mill.

The Apprentices continued their winning ways by taking both ends of a double header, 17-6 over TS 2000 and 12-11 over the Diamond Dealers.

Final league standings for the regular season are as follows:

TEAM	WON	LOST
Hermetic No. 1	11	1
Finance	9	3
Apprentices	9	3
AMDO	8	4
Transformer	6	6
Wire Mill	6	6
Diamond Dealers	6	6
GPM-Broadway	5	7
Superstars	4	8
Taylor Street	2	10
TS 2000	0	12

## HMPD announces plans for new plant

(Continued from Page 1)  
operations next fall in Bristol, Tenn.

### Competitors in area

A number of HMPD's competitors currently operate plants in the Kentucky-Tennessee area. Emerson and A.O. Smith have plants in Russellville and Mt. Sterling, Ky., respectively. In Tennessee, Westinghouse has a factory at Athens, while Century is located at Humboldt.

### Won't produce Ft. Wayne models

The new HMPD plant in Scottsville will be building a different motor line than the one currently produced by the Hermetic Motor Operation here in Fort Wayne. HMO manager Bill Carmody sees the announcement of the new plant as another sign of the vitality of the

standards for the Specialty Transformer Business Department.

A 1969 graduate of North Side High School, he worked as an assistant manager of a Kentucky Fried Chicken Restaurant before joining GE.

His hobbies include flying, astronomy and photography. He is married and resides at 1112 Vermont Ave.

Stout entered Apprentice training after graduating from Central High School in 1969. A graduate of the machinist-toolmaker course, he has been assigned to Specialty Transformer's building 36 warehouse. Stout comes from a GE family — his uncle, two sisters and two brothers-in-law are also em-

ployed here.

Stout's leisure activities include collecting coins and playing football, basketball and volleyball. He resides at 2611 Broadway with his wife.

Woodward is a 1966 graduate of North Side High School. He studied at Tri-State College in Angola for two years before entering apprentice training in 1969. He has completed the drafting course and has been assigned to engineering drafting with Specialty Transformer. Two of his uncles are also employed here.

Hunting, fishing, skiing and tennis are a few of the new graduate's favorite leisure activities. Married, he resides at 1618 North Anthony.



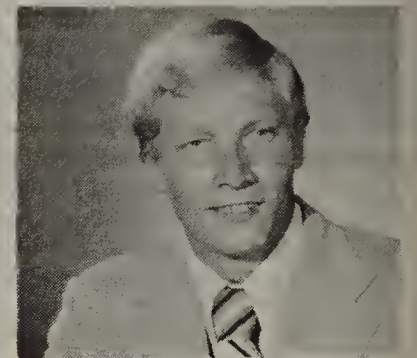
Ted D. Sprunger



Albert P. Staszak



James R. Stout



Thomas J. Woodward

## In Memory

### WINFRED O. LUEBKE

Winfred O. Luebke, a former construction work specialist for the Specialty Motor Products Department, died April 20. His GE service started in 1925 when he was hired here as a helper and ended with retirement in 1968. He

was a resident of 3020 N. Anthony Blvd.

### CHARLES MERRITT

Charles Merritt, a factory process development engineer for the Specialty Transformer Business Department, died April 22. A GE employee since 1966, he resided at 814 Drexel Drive.



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# Here's how three JUMPed to higher rated jobs

Marcy Tucker, Arlou Wittwer and June Schoeff have different jobs at different GE plants here, but they have one thing in common — they all have been promoted under the new Job Upward Mobility Program (JUMP).

Marcy, who moved from an IR

14 job at GPM-Broadway to an IR 16 assignment as a miscellaneous bench machinist, feels that JUMP worked out "beautifully" for her. She filled out her Job Interest Card on a Tuesday, and was told she had the job that Friday and started the following Monday.

**Returned to first shift**  
For the seven year GE employee, the JUMP promotion not only meant more money, but also a return to first shift from second.

"I like the machinery and the variety of this job," says Marcy, surveying the spot and arc

welder, lathe, grinder, sander, presses and tap threader in her corner of building 4-5. Her new job, she explains, involves making parts for small orders — "Some jobs come in every couple months, some every couple years."

Across Broadway in Specialty Transformer's building 26-1, Arlou Wittwer is completing her first week on a job she obtained by using the JUMP procedure. Arlou used the new program to move from an R-11 assembly job on 26-2 to an R-15 packing assignment one floor below.

**"Best way yet"**  
"I couldn't believe the new job was on such a high code," she says with a smile. After checking the bulletin board, she had filled out four Job Interest Cards. After looking at one job, the five-year employee turned it down. Several days later though, she was given a chance to see the packing job she eventually accepted. Arlou says she was interested in a higher job for the most obvious reason — "more money" — and feels JUMP is "the best way yet" to handle upgrades.

Money wasn't the motive behind June Schoeff's interest in getting a new job through JUMP. She will be moving from an IR 10 hand-placing job at Winter Street to an IR 14 line loader's position at Taylor Street. Geographic rather than monetary motives prompted the switch.

"I tried before to get a job at Taylor Street where my husband and stepdaughter work, but I never could," she explains. "When I found out the job was listed at Taylor Street, I turned in a card for it."

**Family together**  
The move will enable the Schoeff family to be together 20 minutes earlier each day and eliminate the daily crosstown drive June had to make to pick up her husband and stepdaughter for the trip home to Bluffton. After trying and failing before, June is understandably happy that JUMP has made the daily commute to work shorter and more enjoyable. "It's like a dream come true," she says. "I can't remember the last time I was this happy."




**MARCY TUCKER:** Moved back to first shift as a miscellaneous bench machinist for GPM-Broadway.



**ARLOU WITTWER:** Jumped four steps to an R-15 packing job in building 26-1 with Specialty Transformer.



**JUNE SCHOEFF:** Location was more important than money in her shift from Winter Street to GPM-Taylor Street.



**FORT WAYNE**

# NEWS

Friday, July 27, 1973

## Early News next week

Because the Hermetic Motor Operation will be closed next Friday for inventory, the annual shutdown issue of the GE News will be published one day early. Watch for it on Thursday, August 2.

## Installation teamwork praised

# New stator oven at GPM-Taylor Street replaces present overburdened unit

Towering over the rest of the GPM-Taylor Street plant on an eight-foot platform is a giant gray box that is both a monument to past teamwork and a commitment to the future. The box — which at 25 feet wide and 75 feet long is the largest piece of equipment in the plant — is the "new" stator treat oven that is replacing the plant's undersized, 30-year-old oven. (A

stator treat oven performs the vital function of baking varnish on motor stators.) Purchased from a firm that quit the small motor business, the new oven represents both a dollar and time savings in replacing the old unit. **Saved year, \$100,000** GPM manufacturing engineers Ron Ford and Lou Pieper, who worked with plant facilities engineer John Root in installing

the new oven, estimate that the purchase of the available unit — which was built in 1968 — saved GPM one year and \$100,000. "We started looking for a new oven," Ford says, "but we found it would take from 12 to 18 months until it could be installed. By getting a used oven that was designed for the same type of motors we make, we cut that time in half."

The time savings in installing the new oven was, according to Ford, largely the result of the "bang-up job" turned in by plant facilities people. Working up to twelve hours a shift, two shifts a day, seven days a week, the facilities employees managed to beat a tight installation schedule by two days.

**Facilities people praised**  
"Because of materials shortages, we started ten days late," Ford notes, "but due to the productivity of our facilities people we finished ahead of schedule. They cut down on breaks and even did without them to get the job done. They really did a heck of a job."

After the decision to purchase the unit was made in January, it was dismantled and shipped to Fort Wayne in eight truck loads. "It was literally in tiny pieces,"

(Continued on Page 4)

## 500 interest cards filed in first weeks of JUMP

With the new Job Upward Mobility Program (JUMP) in its fourth week of operation here, a number of employees in Fort Wayne departments have used the new procedure to jump to higher rated jobs.

**500 cards returned**  
At all Fort Wayne plants, a total of roughly 500 JUMP Job Interest Cards have been turned in by employees interested in moving to higher rated jobs. Though the make-up of the people returning cards varies considerably for each location, approximately twice as many men as women appear to be filing JUMP cards.

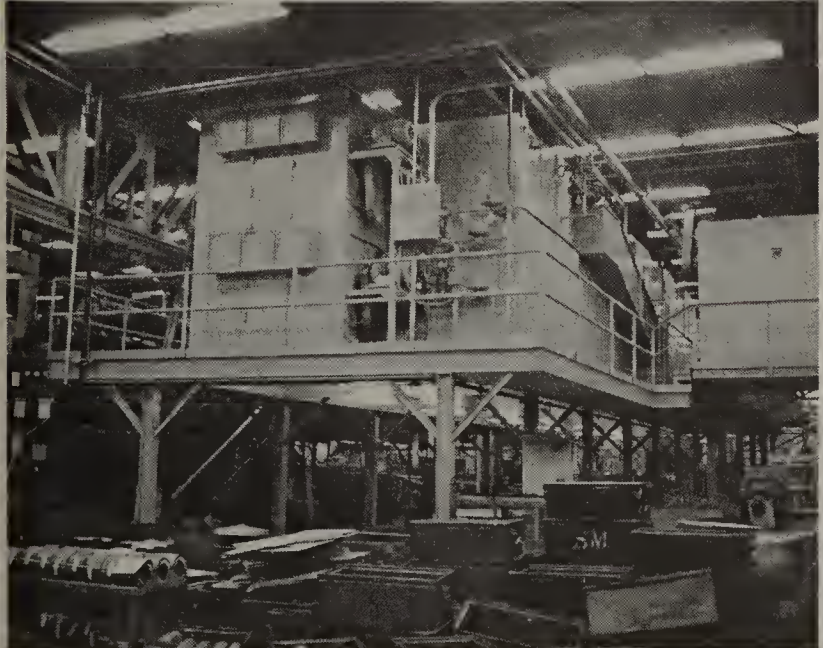
A GE News survey of plant employment offices found that response to the program was typically about what had been expected, although some employment specialists said they thought the program would generate more response. Each location reported that response to jobs listed under JUMP varied with the level of the job. Higher rated jobs often drew ten to 15 Job Interest Cards.

**Procedure explained**  
Under JUMP, employees interested in being upgraded fill out a Job Interest Card listing the job code and shift they are interested in. When a job opening to be filled by upgrade occurs, a notice listing details about the job is placed on designated plant bulletin boards. After a minimum 48-hour waiting period, the opening is filled from among the qualified employees who have submitted cards for the open job. While employees can file for jobs before they are listed, employment specialists report that the majority of Job Interest Cards are turned in after the notice of an opening is posted.



## Firefighters visit plants

**FIRE CHIEF** Thomas Heckman, second from left, and district chief Edgar Hinton, left, are welcomed to GE by manufacturing resources utilization manager Dick Garvin and Broadway plant protection chief Bob Gebhart. The two chiefs and 120 other firemen toured Broadway and Taylor Street plants last Tuesday, Wednesday and Thursday to become more familiar with plant layout and areas where fires could break out. Local firemen tour GE's plants here annually.



**STANDING TALL** — GPM-Taylor Street's new stator treat oven stands over eight feet above the rest of the factory floor. The high-rise design maximizes use of factory space and helps remove the heat produced by the oven from most of the people in the plant.



## "Foreman accountability" plays key role in Winter Street's turnaround efforts

"We're not looking for fancy charts, but we are trying to identify problem areas and come up with well thought-out plans for improvement."

That's how William Bates, manager of GPM's Winter Street Operation, describes the goal of his monthly "foreman accountability" meetings now in their second month.

### Recognition for achievement

Explaining the reason for the meetings, Bates says, "Generally, people associate a foreman's job with just getting production out. But a foreman has more responsibility than that — safety, productivity improvement, absenteeism reduction and housekeeping are just a few of the other areas he's constantly involved in. The foreman accountability meetings provide us with a chance to give recognition for achievement in these other areas at the same time we improve our communications with our foremen."

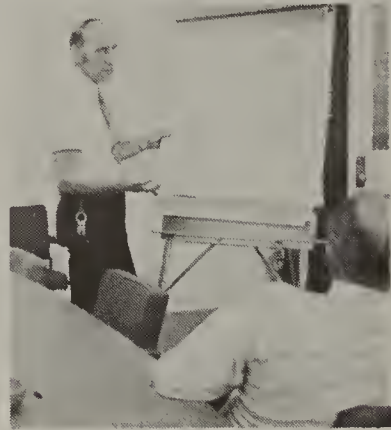
Bates also sees the monthly meetings as a way to encourage foremen to think about possible cost reductions in their operation. "Since we've started the meetings," he notes, "there hasn't been one foreman who hasn't come up with at least one way to improve his operation."

### Goals set

At the meetings, the foremen meet individually with Bates and his staff to discuss areas like equipment development, absenteeism, idle time, spoilage, rework and other areas of potential cost savings. Bates

encourages the foremen to set goals for improvement in each of the areas and is often pleased to find the goals are "higher than the ones I'd set myself."

In addition to giving each to this much "



**ACCOUNTABILITY SESSION** — At one of the foreman accountability sessions being held at GPM-Winter Street, foreman Bob Wilkinson, left, makes a report to Winter Street manager William Bates, seated.

foreman a chance to have the undivided attention of the plant manager at least once a month, the meetings also require the first-line supervisor to analyze and critique his operation as a whole and plan for the future.

At a recent accountability meeting, foreman Bob Wilkinson presented the changes he had made and planned to make that would reduce waste and extra cost. Even as he showed charts detailing the areas of improvement — none of which were based on production level — he admitted "I didn't really realize that our inefficiencies added up

When the foreman began to apologize for the hastily drawn charts, Bates — who was obviously pleased with the presentation — said: "Bob, I don't really care how you make the charts as long as the trends are going in the right direction. In your case, they sure are."

Bates expects the accountability meetings to result in many other areas of extra cost turning the right direction in coming months. He sees the goal-setting aspect of the meetings as a factor that will encourage the foremen and the service functions to work together to achieve results. While he acknowledges the meetings have a way to go to come up with major cost and productivity improvements, he stresses that the foreman accountability concept is what he's "banking on to turn us around."

## Created by Notre Dame prof

# GE transformers power light sculpture

Art and artists have changed over the years. It used to be all an artist needed to express himself was a brush, some paint, and a canvas. Now would you believe an artist needs **transformers** to help him get his ideas across?

Well, if transformers are needed by the art world, they may as well be General Electric transformers. With that thought in mind, the Specialty Transformer Business Department recently donated \$300 worth of neon sign transformers to a member of the

Notre Dame faculty who needed the units to create "plasma light sculptures."

### Produce colored glow

John David Mooney, assistant professor of art at the University of Notre Dame, uses the STBD transformers to excite gasses in neon tubes of spheres. The gasses produce a colored glow or plasma that accounts for the name of his type of sculpture.

Mooney, who has been working with plasma sculptures for three years, explains the art form in this way: "Light in the plasma state is three dimensional, existing in space but with no plastic or physical properties. The entire formal nature of these plasma light sculptures, then, is energy."

### Effects not commercially desirable

Dr. Howard Jones, STBD engineering manager, notes that the properties of flickering, pulsing light Mooney uses in his sculptures are some of the effects that commercial lighting engineers try very hard to avoid. "Interestingly," says Jones, "the effects he tries to achieve are pretty much the ones that you would try to eliminate for a normal application."

Though a commercial lighting engineer might not approve of the

effects Mooney creates, the art world does. Mooney's work is included in both public and private collections. His plasma art sculptures have been displayed in both the Museum of Modern Art and the Hallmark Gallery in New York.

### "Ball-floor", infinity chamber

For the Hallmark show, Mooney exhibited two sculptures. The first, titled "Ball-Floor" consisted of six spheres that glow simultaneously. The spheres rest on a bronze mirrored plexiglass floor in an eight foot chamber surrounded by black felt walls.

The second sculpture, a "plasma infinity chamber" is described by Mooney as a "free standing sculpture, five feet high, with two plasma tubes in a mirrored infinity chamber." Autofade units change the intensity of the tubes and allow striations of light to move across each other from electrode to electrode.

### Still hidden

Though art may be a new use of STBD transformers, it has a lot in common with more established applications for the units. Although the transformers provide the necessary current, they still do their work completely out of sight.



**LIGHT ART** — An art admirer bends down to get a closer look at two plasma light sculptures created by John David Mooney of Notre Dame. The glowing, gas-filled balls are powered by GE transformers donated to Mooney by the Specialty Transformer Business Department.

## QC balloting deadline nears

The ballot for the election of this week's GE News. Club members who did not return the ballot-reservation form that

appeared in the July 6 GE News should fill out the form at left and return it to the nominating committee before the August 24 deadline.

All present Quarter Century Club members and employees whose 25th service anniversaries occur on or before the outing September 8 are eligible to vote in the election and attend the outing.

An estimated 1,500 members will attend the outing at the Memorial Coliseum. Early return of the ballot-reservation form will enable the committee to make final plans for the event.

Doors at the Coliseum will open at 9:30 a.m. for the outing, and coffee and donuts will be served. A hot lunch will begin at 11 a.m. and will be followed by an address by a yet-to-be announced speaker.

In the July 6 GE News, the photos of presidential candidates Arnold Berning and Walter Buesking were reversed. The correct photos appear below.



Buesking



Berning

### QUARTER CENTURY CLUB BALLOT

Vice-president — elect 1 for two years

\_\_\_\_\_ Arnold Berning, Taylor Street  
\_\_\_\_\_ Walter Buesking, Winter Street  
\_\_\_\_\_ Harry Massonne, Decatur

Assistant secretary — elect 1 for two years

\_\_\_\_\_ Ingrid Swanson, Taylor Street  
\_\_\_\_\_ Winifred (Winnie) Dixon, Broadway

Treasurer — elect 1 for two years

\_\_\_\_\_ Carl Click, Broadway  
\_\_\_\_\_ Henry Reidenbach, Broadway

Director — elect 2 for three years

\_\_\_\_\_ Elain Sutter, Retired  
\_\_\_\_\_ Harry Ecenbarger, Taylor Street  
\_\_\_\_\_ Robert Wildermuth, Taylor Street  
\_\_\_\_\_ Lowell Welker, Broadway  
\_\_\_\_\_ Harvey VonGunten, Broadway

### QUARTER CENTURY OUTING RESERVATION

I \_\_\_\_\_ will \_\_\_\_\_ will not attend the Quarter Century Club outing September 8 at the Allen County Memorial Coliseum.

Send this form to: Herman L. Kern, GE Taylor Street plant, 2000 Taylor Street, Fort Wayne, Ind. 46804.

SIGNATURE \_\_\_\_\_



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 30

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Fort Wayne, Indiana 46804  
Phone 743-7431, Ext. 3441

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Communications Manager  
Bruce A. Bunch, Editor  
Rex Mericle, Chief Photographer





Hurray for the ladies! The men have been monopolizing this column with their Sandbagger Awards and their holes-in-one, but PEG LAMB of the Auf Gufens has come through for our side with a hole-in-one on the 15th hole at Shoaff Park. Good going Peg!

J. Stillinger reported that W. Suelzer of the Taylor Street Hi-Par League shot his ball on No. 5 of the front nine at Foster Park a little too far. It went out on the road and was consequently picked up by a local "Hippy" who probably decided he was going to get his golf equipment the easy way. Better ease up on that swing Whitey!

The Sandbagger Award this week is given to DON HOFFMAN of the Tuesday Brookwood League. Don shot 11.7 strokes below his average.

Low scorers were K. Wyman, M. Meminger, D. Hottmann and N. Grimshaw who shot 39's, and G. Sykes and V. Foulks shot 38's.

League standings and point advantages over the next team are:

Ladies League	.....Auf Gufens by 3
Taylor Street Hi-Par	.....Sandbaggers by 10
FMP	.....Transformer No. 2 by 2
West Broadway	.....Rough Riders by 3
5:10 Tuesday Brookwood	.....Dark Horses by 1/2
Tuesday Fairview	.....Team No. 4 by 2
5:30 Monday Brookwood	.....Pros by 3
Monday Afternoon Brookwood	.....Highballs by 2
Winter Street Golf League	.....Team No. 4 by 4



Herman L. Kern	.....GPM
Carolyn S. Suarez	.....CSD
Hazel C. Maxson	.....GPM
Janice M. Miller	.....GPM
Emmett A. Rasor	.....GPM
Vera A. Sowards	.....GPM
Kenneth D. Wyman	.....GPM
Maurice E. Bennett	.....GPM
James E. Burgess	.....GPM
Robert W. Chase	.....GPM
Clarence E. Edwards	.....GPM
John J. Honor	.....GPM
Sharon R. Traugher	.....GPM
Wallace E. Castle	.....STBD
Samuel J. Wirts	.....GPM
Harry L. Kellogg	.....GPM

Warren E. Berkheiser	.....GPM
Donald C. D. Bohner	.....SMPD
Lilly M. Campbell	.....SMPD
Terry L. Weck	.....SMPD
Russell F. Carter	.....STBD
Richard A. McNiece	.....TRO
Ronald C. Roth	.....GPM
Mary E. Saxton	.....GPM
Arthur H. Seddon, Jr.	.....GPM
John J. Stark	.....GPM
Richard J. Wehrle	.....GPM
Joanna L. Boxell	.....SMPD
Vincent V. Busian	.....SMPD
James E. Felger	.....SMPD
Clarence G. Nahrwold	.....SMPD
Lynn E. Fisher	.....GPM
Lewis N. Nelson	.....GPM
Elizabeth Rella	.....GPM
Arthur T. Rose	.....GPM
Wesley J. Shrits	.....GPM
John J. Pinnington	.....TRO
Robert M. Skaar	.....TRO

SCREEN door, 1 1/2 x 25 3/4 x 84 1/2", \$3. 745-2755.

DINING rm. suite, 6 chrs., buffet, Duncan Phyfe. 484-1705.

CHAIR, swivel, dk. olive grn., plastic cover, \$25. 456-5344.

REDWOOD ch. lounge, \$5. Studio cot, 72"x30", \$5. 745-9271.

RANGE, gas, \$200. Stereo set, \$50. 482-1218.

TRACTOR tires for sandbx., flower beds. 693-2333 Churubusco.

PORTA-potti for campers, like new. 637-3053 Garrett.

CARTOP carrier, covered, \$10. 447-1637.

COLLIES, AKC champ, sired, 3 mos. old, \$50-up. 456-5584.

GE TOAST-R-OVEN, 1/2 price, good cond. 745-4308.

'55 T-BIRD, both tops, blk.-white, good cond. 422-1686.

'64 CHEV. conv., PS, PB, PW, good cond., \$325. 436-5974.

'70 LINCOLN Continental. 672-2003 Roanoke.

'66 PONTIAC Cat., 4-dr., power, good cond., \$200. 489-9305.

TAPE recdr., cass. deck, one mo. old. 447-2297.

'62 CORVAIR. 456-8217 aft. 5.

EDGE-trim, elec., \$8. Motorized charc. grill. 422-6330.

CAMP stove & stand, ice chest, fish bag. 456-6780.

BUCKET seat, red, for '62-'64 Chevy, \$10. 747-6543.

STEAMER trunk, metal, 42"x22", \$22. 422-9349.

BOAT, 15', 7 1/2 h.p. motor, trailer, \$325. 430-7131.

'68 MOBILE home, 2 br., air, must sell. 493-1786.

'69 CAMERO pace car, conv., 4-spd., clean. 432-1792.

DRAPES, 2 pr., 32", green; mangle, footstool. 747-5154.

# These six now GE pensioners



Francis M. Harter, a first-class lathe operator for GPM-Broadway, retired July 1. He was originally hired by General Electric as a grinder trainee at Broadway in 1936. As a GE pensioner, he plans to spend his time enjoying the outdoors.



Mearl W. Dukes, a hand screw machine operator for GPM-Taylor Street, elected to retire July 1. His GE service began in 1930 when he was hired as a drill press trainee at building 12. He plans to catch up on his fishing as a retiree.



Violet M. Smith, a lead assembler for GPM-Winter Street, elected to retire July 1. She joined the company at Broadway in 1947 as a production worker. While receiving her monthly pension check from GE, she plans to take it easy.



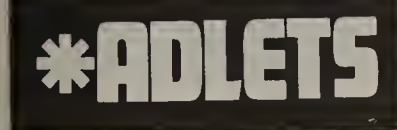
Louise B. Sinn, a leading operator for GPM-Broadway, elected to retire July 1. Her first GE assignment was wedging armatures in building 4-5 for the old Fractional Horsepower Department. She's planning a trip to New England.



Raymond C. Fulghum, a die-caster for GPM-Broadway, elected to retire July 1. He joined General Electric as an apprentice in building 12-2 in 1941. He plans to start his new life as a GE pensioner by taking a trip to California.



Omar L. Shinn, a set-up man for GPM-Winter Street, elected to retire July 1. His GE service began in 1941 when he was hired at building 4-1 as an armature worker. He plans to spend his time traveling and enjoying retirement.



## FOR SALE

KENMORE sew. mach., full size w-case, \$55. 485-7187.

'72 KAWASAKI 90, only 3,900 miles, w-helmet, \$235. 484-8036.

WHEEL chair & reducing machine, \$50 ea. 432-1246.

DRAPES, baby bottles, photo, ency. 493-2241.

INT. SCOUT show car, 440 Chry. eng., best offer. 447-3291.

'66 DODGE Dart, 3-spd., fair 2nd, \$400. 485-5223.

'69 GHIA, 37,000 miles. 456-4236.

PORT. WASHER, coppertone. 743-5794 10-2:30.

CHEST safe, 9x12x7, \$25. 432-3661.

'68 FORD truck, 3/4 ton, 360 eng., C.S., \$1,750. 925-1392.

RADIAL tires, 14" mag wheels, sweeper. 482-2787.

GE WASHER & dryer. 637-6495 Garrett.

GARAGE sale, from 10 a.m., 3208 Grandview, 7-26 to 7-29. 432-2676.

GOLF clubs, custom built irons 1-9, prof. 489-4177.

OLD iron kettle & tripod, unusual size, \$35. 485-4498.

RIDING mower, 7 h.p. blade, 36" roller, \$300. 419-399-2192 Paulding.

TYPEWRITER, fishing tackle. 484-5353.

BIKE, girl's 20" Schwinn, gd. cond. 748-0979.

FRENCH doors, fits 6' opening. 747-7007.

'70 EL CAMINO, 396, 4-spd., new rubber, sharp. 637-5469 Hntrfn.

HOUSE, 2 story, 3 bdrm., basm., gar., ex. cond. 747-3871.

'68 MOBILE home, 12x60, air cond., skirting. 489-5363.

PUPPIES, dachshund, reg. AKC, shots, \$45. 636-7531 Albion.

SOFA, white, 108" long, good cond. 743-8474.

ENGLEWOOD (2) L-70x15 near new, cheap. 747-4443.

'70 BUICK 4-dr., pwr., ste. rad., gd. tires, 12,700 miles. 748-0880.

'72 CUTLASS "5", 2-dr., buckets, power, auto. 745-3811.

'67 T-BIRD, PS, PB, Air, reasonable. 422-4451.

I-BEAM, 15' long, 8", \$40. 625-3587.

BUCKET seats (2), blue, for '66 Corvair, \$10. 248-8321 Col City.

RAFT, 8-man, inflatable, cost \$140, sell \$60. 747-3557.

HOUSE, 2 bdrm., air cond., all electric. 422-4282.

'68 SUZUKI, T-500, \$475. 745-0095.

COMBINE, '33' Oliver S.P., 12' header, \$600. 419-263-2909 Antwerp.

MOB. HOME, 10x60, nice, extras, \$3,000. 745-7047.

'67 PLYMOUTH Satellite, conv., good cond. 484-9230.

'67 SHELBY GT 500, good condition. 432-5453.

GARAGE sale, 618 Dayton, July 29-Aug. 12. 456-6496.

'67 FORD, PS, PB, air cond., auto., \$650. 485-8889.

ORGAN, Baldwin, 8 yrs. old, \$595. 745-1442 aft. 5:30.

'67 MUSTANG, six, stick, excellent cond. 485-5903.

BAY filly, 15 mo. old, gentle, must sell. 925-3548 Auburn.

POLICE receiver, one band, \$50. 749-2237.

WASHER, platform rocker, walker, etc. 748-0894.

BIG garage sale, Jul. 26-29, 6619 Sunland Dr. 485-1380.

GAR. sale, Avon, misc., Aug. 1-4, Wayne St., Leo. 627-3359.

'72 YAMAHA 250 Enduro, \$550. 432-3711 aft. 6.

BOAT, 16' h.p. eng., \$395. '72 Suz. 500, \$750. 747-0921.

'54 MERC. 4-dr., new tires, runs good. 456-2873.

CEDAR siding, 6" gutter, 5" used. 749-4485.

FM ANT., 10 element, Fring, UHF-VHF. 447-5196.

ALUM. storm windows (8) 28x55, door, 36x80 screens. 745-3971.

## WANTED

GARAGE to rent w-electricity, water. 639-6502 HgInd.

AMPLIFIER for guitar. 745-5508.

FISHING boat, 12', alum. 743-5104.

ROOMMATE, female, Canterbury Grn. 485-2902 5-6 p.m.

HOME, 4 bdrm., to rent betw. FW & S. Whitley. 483-3062.

PORTACRIB, good cond. 747-5205.

LADY to clean my whole house now. 456-3115.

## FOR RENT

HOUSE, 6 rooms. 357-3281.

2 RMS., all furn., near GE, no pets, \$25-wk. 743-4900.

APT., Marco Island, Fla., wk., mo., season. 456-4079.

HOUSE, 2063 Phenie, references, Aug. 4. 456-8300.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Rule Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is are in no way connected with any business venture

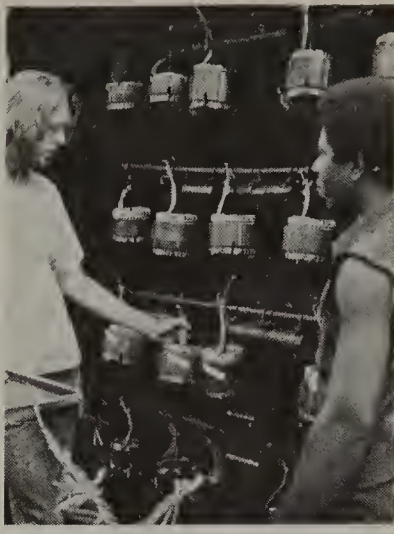
GEN Form A-2

Signature \_\_\_\_\_





**NEW STATOR OVEN** — Manufacturing engineer Ron Ford, left, discusses the advantages of the monorail conveyor on GPM's new stator treat oven with facilities engineer John Root. The sagging bars on the old oven (right) show the strain of operating at over capacity. Loading the old oven for one of the last times are Bill Bentley, left, and Leroy Page, right.



## New stator oven at GPM-Taylor Street

(Continued from Page 1)

Ford recalls.

While a "hole" was prepared for the oven in the plant, its pieces rested outside under a 40 foot by 90 foot circus tent that provided a strange contrast to the snow-covered ground.

While the old oven rests on the plant floor, the new one is mounted on a platform eight and one-half feet high. This not only opens up storage area below the oven, but it also further removes the heat produced by the unit from most of the people in the plant. Ford points out that the "monorail" design of the new oven also makes the work of

loading it cooler. Stators were loaded on revolving bars in the old oven; in the new one they are carried on a monorail conveyor from a load point 150 feet from the oven. The monorail design also permits the load point to be relocated as the layout of the plant floor changes.

### Better reliability, capacity

The above advantages notwithstanding, Ford feels that reliability and capacity will be the biggest contributions that the new oven will make at Taylor Street. "The old oven was simply not capable of handling the

weight and volume of production," he says matter-of-factly. "It was designed for much smaller stators and was running at more than twice capacity. As a result it was breaking down every couple months. There'll be a lot less downtime with the new one."

The GPM manufacturing engineer explains that the installation of the oven was on such a tight schedule because it had to be "installed, debugged and operating" by shutdown when the old oven is slated for removal. Thanks to teamwork and extra effort on the part of a lot of people, that goal has been met.

## In GE softball tourney

### Three teams score double victories

By Bob Schultz

The GE softball league double elimination tournament got underway last week with a total of ten games being played. Three teams — Finance, Taylor Street and the Apprentices — recorded two victories and no losses, while the Superstars and TS 2000 were eliminated from play.

Pre-tournament favorite Hermetic No. 1 suffered its second loss of the year by dropping a 10 to 5 game to a hard-hitting Wire Mill team.

To earn one of its two victories,

Finance frustrated Transformer behind a brilliant three-hit pitching performance and fine defensive work in a 6-0 shut-out. Later in the week, Finance continued its display of defensive ability by defeating a powerful Wire Mill team 11 to 4. Olwine and Hatchett each contributed a home run for the victors.

The Apprentices squeaked by AMDO 8 to 7 with some late inning hitting. They went on to clobber GPM-Broadway 13 to 5. AMDO rebounded from their loss by hammering out 14 runs in a 14

to 2 victory over TS 2000.

Taylor Street gained a 6 to 2 victory over TS 2000 and a 19 to 12 win over the Diamond Dealers. Ed Culver contributed a home run in the victory over the Dealers.

Transformer bounced back from its shut-out loss to put together its own shut-out victory over the Superstars by a 5 to 0 count. Home runs by Holbrook, Osburn and Schenkel provided all the runs needed as Transformer pitcher Stan Antalis held the Superstars to just three hits.

Weather permitting, this week's schedule should narrow the race down to two teams. The championship game will be played at 5:45 p.m. Monday at Swinney Park.

## Four graduate from Apprentices Program

Four more GE men have completed their apprentice training and received job assignments here. The four new apprentice grads are Randall G. Miller, Norman L. Pettyjohn, Terence E. Webb and Ronald A. Wehnert.

Miller is a 1969 graduate of Elmhurst High School. He enrolled in the Apprentices Program's machinist-toolmaker course in the fall of 1969 and has been assigned to tool manufacturing in building 19-4.

A bachelor, Miller enjoys motorcycling, boxing, reading, and arts and crafts. He resides at 2418 Genesee Ave.

Pettyjohn is a 1963 graduate of New Haven High School. Before being hired by GE, he attended Purdue University and spent four years in the Air Force. He was employed by the Sutherland Lumber company before enrolling in the machinist-toolmaker course in 1969. He has been assigned to planning position with GPM-Taylor Street.

Pettyjohn is married and the father of two sons. His hobbies include water sports, bicycling, billiards and ice skating. He

resides with his family at 4214 S. Monroe St.

A 1968 graduate of New Haven High School, Webb studied a year at Indiana University before becoming an apprentice in 1969. He also held jobs with the Ponderosa Steak House and McDonalds. He has completed the machinist-toolmaker course and been assigned to GPM-Taylor Street.

Webb is the daughter of GE retiree Kay Stephens and joins an aunt and three cousins as a GE employee. He is single and enjoys hunting, sports, drawing and photography. He resides at 1032 W. Washington.

Wehnert completed the drafting training course. He graduated from Bishop Luers High School in 1969 and joined GE in the fall of that year. His current assignment is with Specialty Motor's engineering drafting section in building 4-6. His cousin and aunt are also employed here.

Wehnert is a member of the Loyal Order of Moose. Bowling, painting and ceramics are among his hobbies. He is married and resides at 5319 Monarch Drive.



Randall G. Miller



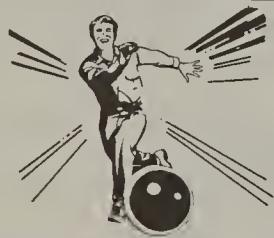
Norman L. Pettyjohn



Terence E. Webb



Ronald A. Wehnert



## Alley Chat by Debbie Bowers

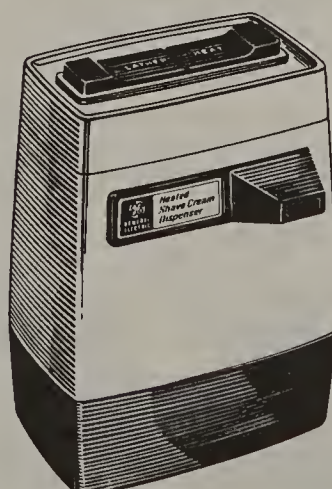
The Club is once more taking shape after the summer's refurbishing, and preparations are being made for our new bowling season ahead. Posted on company bulletin boards is a current list of leagues planned, as well as their starting times for this season. Any teams or individuals that would like to join in the fun and action of any of our leagues may call the GE Club, Ext. 2042, for information. The league bowling fee this year will be \$1.80 with Junior League and Junior open bowling at \$.35 per game and adult open bowling at \$.60 per game.

To date, two leagues have set their dates for organizational

meetings. The Monday Morning Ladies League is planning to meet at 9:00 a.m. on August 27th in the Club lounge. There will be openings in this league, ladies, so interested bowlers will be welcomed! Also the Tuesday Afternoon Ladies League will hold a meeting on August 28th at 3:45 p.m. in the Club Lounge, with possible openings in this league also.

And just one last note — be sure and not miss our GE Club Season Starter Special bowling rate of 3 games for a buck! That's August 20th to September 1st (weekdays only) from 9:00 a.m. to 10:00 p.m. The Club will be open weekends after Labor Day.

**HEATED  
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DISPENSER  
SCD-1**



## Summer Shaving Special!

- Uses any leading standard aerosol shave cream, 11 oz. or 6 oz. can.
- Hot, moist shave cream for smoother more comfortable shaves.
- Preregulated shaving cream temperature plus a heating system that shuts off automatically.
- Completely waterproof design.
- Bracket for wall mounting plus ample cord storage.

Only  
**\$10<sup>99</sup>**

**THE PERFECT GIFT FOR HIM!**

**At The Employee Store**



Thursday, August 2, 1973

## Vacation pay hits \$2.2 million as annual GE shutdown starts

Armed with more than \$2.2 million in vacation pay, the majority of the almost 8,000 Fort Wayne GE employees here will start their vacations at the end of their shift tomorrow.

This year's shutdown officially gets underway Monday, giving employees until August 20 to visit friends, travel, and do as much or as little as they'd like.

### Benefit protection continues

With the millions of dollars in pay they take on vacation, employees will also be taking millions of dollars worth of GE benefit protection with them. Comprehensive Medical Expense Insurance coverage continues during vacation for employees and their covered dependents. Also protecting vacationing employees are Weekly Sickness and Accident Insurance, Life Insurance and Accidental Death and Dismemberment Insurance. Optional plans like the Personal Accident Insurance Plan and the Long Term Disability Insurance Plan also remain in force during shutdown.

### 128 to visit Spain

This year's shutdown will take on a Spanish flavor for at least 128 employees. They'll be joining employees from other GE locations for an eight-day trip to

Spain sponsored by the GE Employees' Federal Credit Union.

### Shutdown services listed

For those remaining on the job, or in Fort Wayne, some plant services will continue to operate during shutdown. Here's a list of what will and won't be open in coming weeks.

**The Employee Store, GE Club and Central Employment Office** will be closed both weeks of shutdown. The Employee Store will also be closed August 30 and 31 for inventory.

**The GE Employees' Federal Credit Union** will remain open both weeks of shutdown.

While most cafeterias will be open, they will offer only vending machine service.

### Gate schedule

Gates at the Broadway plant will be open according to the following schedule for the next two weeks.

**Fairfield Gate** — 6 a.m. to 5 p.m., Monday through Friday

**Lindley Gate** — 6 a.m. to 12:24 a.m., Monday through Saturday

**East Gate** — Closed both weeks

**West or 19 Gate** — Open at all times, seven days a week

**College Gate** — Open 6 a.m. to 8:12 p.m. and 11:48 p.m. to 12:24

a.m., Monday through Friday, the first week of shutdown. Open 6 to 9 a.m., 11 a.m. to 1 p.m. and 3 to 5:30 p.m., Monday through Friday, the second week of shutdown

**Bldg. 36 Gate** — 6 a.m. to 4:30 p.m., both weeks.

With this issue, the GE News — along with everyone else — goes on vacation. Publication will resume on Friday, August 31.



### Ready for shutdown

KAREN GORRELL, a secretary in building 4-5 at Broadway, flashes a shutdown smile as she demonstrates how she plans to relax for the next two weeks. Karen's vacation plans this year include a stop at Mackinac Island and a trip to Saginaw, Mich., to visit friends. For the vacation plans — real and ideal — of more employees, turn to the Plant Panel on page 2.

## Area absenteeism average on the rise; 2nd quarter rates up at most plants

The hoped-for second quarter improvement in the absenteeism rates at Fort Wayne GE plants has failed to materialize. Instead of getting better, things got worse, with the area-wide absenteeism rate for the second quarter edging up to 6.4 percent from the first quarter average of 6.2 percent.

### Rates up

According to a recent report that calculates absenteeism by comparing the number of production hours worked compared to the number of hours scheduled, absenteeism rose last

quarter at every plant location except the Hermetic Motor Operation.

At the current rate, the equivalent of more than 400 employees are absent from their jobs here every day. Since absenteeism not only causes lost production but also results in extra scrap and rework, the stakes in the fight against absenteeism are high. Dick Garvin, coordinator of the Management Improvement Program underway in Fort Wayne, estimates that just a one percent reduction in the area-wide absenteeism average would result in an annual savings of approximately \$700,000.

### HMO low

Fort Wayne's second quarter absentee records range from a low of 3.5 percent recorded by the Hermetic Motor Operation to a high of 8.2 percent shared by Specialty Motor-Taylor Street and the Specialty Transformer Business Department. HMO's second quarter performance represented an improvement of one percentage point over the operation's first quarter record of 4.5 percent.

The Technical Resources Operation had the second-best absenteeism record of GE's Fort Wayne plants with a rate of 4.3 percent. TRO slipped one-tenth of one percentage point from its first quarter rate of 4.2 percent, which was the lowest rate for the

first quarter.

### SMPD-Broadway rate up

Specialty Motor-Broadway trailed TRO to finish the second quarter with a 4.6 percent absentee rate. That rate represented an increase of two-tenths of a percentage point over the operation's first quarter rate of 4.4 percent.

Again finishing in the middle of the eight locations that absenteeism rates are recorded for were the three local plants of the General Purpose Motor Department. GPM-Broadway's first quarter absentee rate of 5.6 grew to an even six percent in the second quarter. GPM-Taylor Street recorded a 6.4 percent rate, up from its first quarter record of 5.9 percent. Absenteeism at the Winter Street plant edged up two-tenths of a percentage point from seven percent last quarter to 7.2 percent for the second quarter.

### SMPD-Taylor St., STBD highest

Specialty Motor-Taylor Street and the Specialty Transformer Business Department tied for the highest absenteeism rate in the area with identical second quarter records of 8.2 percent. For STBD, the results were an increase of half a percentage point over the department's first quarter rate of 7.7 percent. SMPD-Taylor Street's rate was up a tenth of a percentage point from its first quarter rate.

(Continued on Page 4)

### "Easy" part over, Patton says

## Conservation program progress uneven

With the Utilities Conservation Program underway here two months old, program coordinator Darral Patton reports "great strides in some departments while other departments have barely gotten off the ground."

Patton notes that at the end of June the program had resulted in \$25,198 in savings, about 17 percent of the six-month goal of

\$150,000. "Progress to date puts us a little ahead of schedule," he points out, "but with shutdown facing us and the 'easy' reductions out of the way, the real challenge will be to keep up the pace in the next couple of months."

### 190 leaks fixed

As an example of the accomplishments of the program

designed to chip away at Fort Wayne GE's \$3 million dollar utility bill, Patton said that 190 gas, air and water leaks had been fixed since the program started. "Those leaks, which were among the 230 tagged so far by the department conservation teams, gave us savings of \$4,520," he said. "That shows how many leaks it takes to add up to sizeable savings, but they're certainly worth going after."

In the biggest conservation project to date, Patton said a cooling tower was installed on the west side of Broadway to recycle the water used to cool the air compressors in Building 9. Previously, city water had been run through the compressors and then dumped into the sewage system. Patton said that the installation of the cooling tower resulted in both lower water and sewage bills, since the city calculates sewage charges based on the amount of water used.

### HMO efforts praised

While Patton said on the whole he wasn't satisfied with progress in the conservation drive, he did have words of praise for the efforts of the Hermetic Motor

(Continued on Page 2)

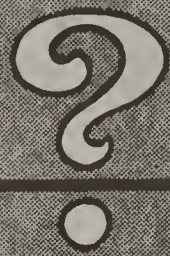


CONSERVATION LEADERS — Paul Yentes, right, head of the Hermetic Motor Operation utilities conservation team, discusses conservation plans with HMO team members. Looking on in the background is Darral Patton, coordinator of the Utilities Conservation Program.

### Absenteeism Scoreboard

LOCATION	2nd Qtr 1973	1st Qtr. 1973
Hermetic Motor Operation	3.5	4.5
Technical Resources Operation	4.3	4.2
Specialty Motor Broadway	4.6	4.4
GPM-Broadway	6.0	5.6
GPM-Taylor Street	6.4	5.9
GPM-Winter Street	7.2	7.0
Specialty Motor-Taylor Street	8.2	8.1
Specialty Transformer	8.2	7.7



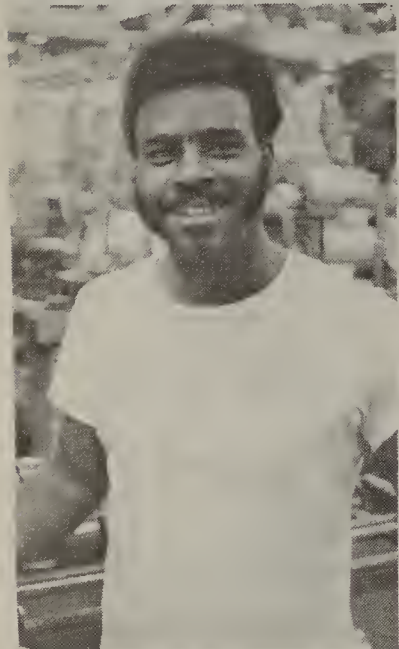


## Plant Panel

*Employees Answer Today's Question*

**First, what is your idea of a perfect dream vacation?**

**Second, how are you planning to spend your vacation during the two week shutdown this year?**



Chester Williams

My idea of a perfect vacation is doing things that you enjoy doing, such as being with your family.

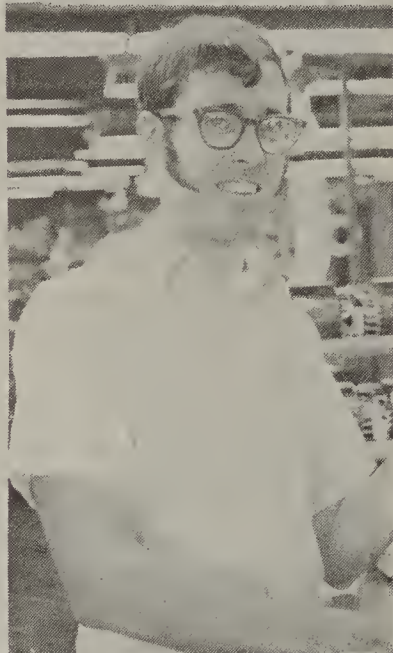
I plan on being with my family this vacation. Also, I plan to visit distant relatives that I do not get an opportunity to see often.

Chester Williams  
Insulator  
GPM-Taylor Street

My idea of the perfect dream vacation would be an all expense-paid trip around the world. This way, there would be nothing to worry about but what to see first! An opportunity to see all the countries of the world would truly be a dream.

This year I'm going to spend two fun-filled weeks on the island of Hawaii. The thought of work will be replaced by the sights of swaying palms and sandy beaches filled with women. Aloha, GE.

Jerry Renfrow  
Inspector  
Hermetic Motor Operation

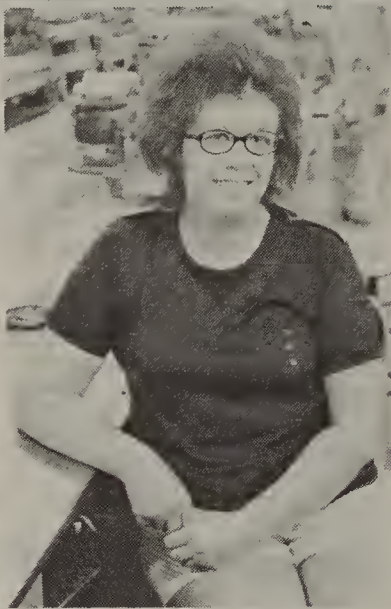


Jerry Renfrow

My idea of a perfect dream vacation would be checking into a most exclusive hotel and enjoying all of the luxuries of life.

Due to the fact that my husband has recently changed jobs, I will be spending my vacation this year at home.

Rochelle Reinhart  
Miscellaneous Operation  
Specialty Motor-Building 12



Janice Mansfield

My idea of a dream vacation would be to go to a foreign country. There are several that I'd like to see, but Athens, Greece, and Switzerland are the first two that interest me. And maybe someday in the far, far future, I'll see at least one of them.

With the price of everything right now, I consider myself lucky to be going to Niagara Falls and along the Eastern coast. Not my idea of a dream vacation, but at least we're getting away from home for awhile.

Janice Mansfield  
Leading operator  
GPM-Winter Street



Dan Baker

My idea of the perfect dream vacation is doing what I want when I want to without somebody telling me how to do it.

My plans for vacation include a variety of things. The weekend of the 4th I'm taking my 17-year-old daughter, Anna, to Detroit where she will leave for France for five months. For the rest of vacation I hope to make a few repairs around home, take care of the livestock and work on a million and one other jobs around the farm.

Dan Baker  
Machinist  
Technical Resources Operation



Rochelle Reinhart



Judy Gump

My idea of a perfect dream vacation would include a trip to Europe. I would enjoy visiting the great cities of Europe — Paris, London and Rome — as well as some of the off-the-beaten-path places.

My vacation plans for this year include a relaxing week at the lake in the sun (hopefully) and a trip to Niagara Falls.

Judy E. Gump  
Processing clerk  
Specialty Transformer

## Leaving town? Try these property protecting tips

While you're away from home visiting or vacationing, don't forget to protect your house from unwanted visitors. Fond vacation memories can fade fast when you return to find your castle run through by robbers. What can you do to protect your home and property in your absence?

For starters, make sure you:

- Have someone take care of your lawn while you're gone. Shaggy grass is a sure sign to burglars that the owner of the house is either away or very lazy.

- Don't leave your housekey under the doormat or in any other "convenient" hiding place. It will be as easy for a housebreaker to find as it will be for you. Do leave a key with a neighbor, though.

- Before you leave, arrange to have delivery of milk, mail and newspapers stopped. Do this ahead of time by phone or mail instead of leaving a note. A burglar can read the note you left for your milkman — but he'll do a lot more than you told the milkman to.

- Install an automatic timing device (available at the GE store, naturally) to turn your lights on

in the evening and off in the morning. Lights left burning 24 hours a day are as sure a signal that no one's home as no lights at all. If a burglar is really intent on striking your home, he can eventually figure out that you're using a timer, but at least you'll have had the satisfaction of knowing you made him sit up all night with a stopwatch.

- Check with your insurance agent to make sure that your home, automobile and travel insurance is in force. An out-of-date policy isn't useful for much except as a handkerchief to dry your tears with.

- Once you're on the road (after remembering to lock all your doors and windows) don't forget to lock your car each time you park it. The President's Commission on crime found that almost half of the cars stolen had the key still in the ignition. A car with out-of-state plates that's piled high with luggage and other signs of a vacationing family is a tempting enough target.

After you've followed these guidelines, relax and enjoy yourself. After all, that's what a vacation is for.

## Program progress uneven

(Continued from Page 1)  
conservation team headed by Paul Yentes.

"They have really done some outstanding things," he said. "They've rearranged schedules so that a bonding oven could be turned off on third shift and have hooked timers up to their air conditioners. Some soldering irons that are used to form mylar used to be left on all the time — now they're just turned on when they're needed."

### Jr. bowling league to organize Aug. 18

The 1973-74 Junior Bowling League round-up is scheduled this year for 1 p.m., August 25, in the Club bowling alley. Former league members and new bowlers 12 to 18 years old are invited.

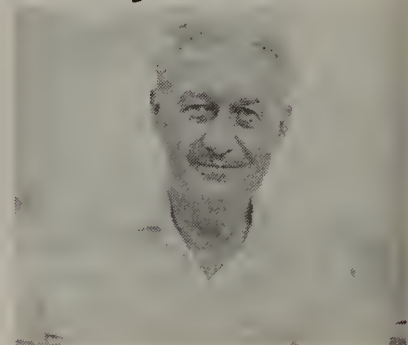
At the meeting, teams for the coming year will be organized and an election of league officers held. Those unable to attend the meeting should call the GE Club for an application blank.

The utilities conservation head also noted that the HMO team had reported a sizeable gas leak.

### Checking, during shutdown

To identify areas for possible savings in coming months, Patton will be working his way "as far as I can get" through plants here during shutdown. In his audits, he'll be looking for "leaks, equipment left on, and anything else that is wasting energy and money."

### 40-year man



Clarence Linsky  
Specialty Transformer  
Building 36



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 31

EDITORIAL OFFICES:  
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Fort Wayne, Indiana 46804  
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# Six add names to GE pension roster



Leslie J. Frane, a set-up man for the Hermetic Motor Operation, elected to retire August 1. His General Electric career started in 1942 when he was hired as a magneto parts repairman by the Specialty Motor Department. He plans to spend his time at Jimmerson Lake.



Forrest "Red" Sutter, a stockkeeper for the Specialty Motor Department, elected to retire July 1. He joined GE as a punch press operator for the old Motor-Generator Department in building 19-1. He plans to start his retirement by heading for his cottage at Long Lake.



Harold R. Knepp, a quality control analyst for GPM-Winter Street plant, elected to retire August 1. He started here as an apprentice in building 12-2 in 1928. While receiving his monthly General Electric pension checks, he plans to work around the house.



Victor M. Grothouse, a cost accounting specialist for GPM-Winter Street, retired August 1. His first assignment with General Electric was as a messenger in building 18-1 in 1928. Golf, fishing and travel top his retirement list of things to do.



Carmel C. Grabowski, an inspector for HMO, elected to retire August 1. Her service started in 1943 when she joined Specialty Transformer as a winder in building 26-3. Her plans for the retirement years include relaxation and travel.



Richard J. Poehler, a bench machinist for the Hermetic Motor Operation, retired August 1. He was first hired by General Electric in 1928 as an armature worker in building 18-1. His plans for retirement are simple: he's going to enjoy it.



by Jane Schuckel

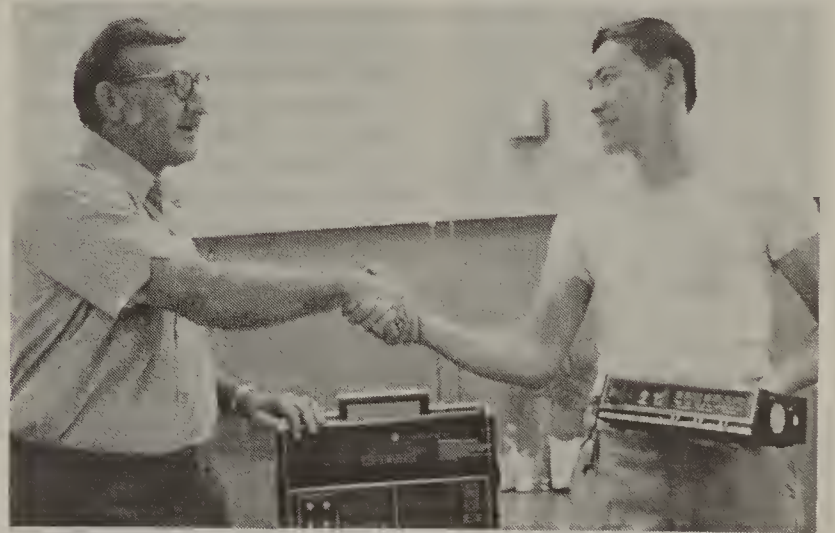
The GE Tournament came off quite well Saturday (some may argue with that, however). The day was sunny and warm although the wind made competition a little tougher. Yours Truly worked a large part of the day recording the scores of 43 foursomes which included one foursome of ladies who again proved that women can do (almost) anything as well as men and our ladies did even better than some on the Brookwood course Saturday! Winnings will be delivered to you soon.

## Low Net Winners

1st Flight		5th Flight	
1	T. Bashelier 65	1	G. Cole 63
2	L. Littrell 67	2	E. Becker 64
3	L. Allmandinger 68	3	L. Anderson 65
4	G. Sykes Tied 68	4	R. Roach 68
2nd Flight		6th Flight	
1	L. Shaw 65	1	D. Vires 64
2	K. Roe 67	2	A. Aldridge Tied 64
3	B. Green Tied 67	3	D. McCrea 67
4	J. Becker 68	4	S. Ellet 68
3rd Flight		7th Flight	
1	S. Humphries 65	1	L. Brunner 58
2	F. Byanski 67	2	J. Pieper 63
3	J. Stillinger 68	3	J. Bodenhafer Tied 63
4	G. Walter Tied 68	4	H. Rittenhouse 67
4th Flight		Ladies Flight	
1	B. Rowe 67	1	J. Coudret (103) 73
2	V. Bullerman 68	2	B. Leakey (106) 77
3	N. Renn 69		
4	K. Hitzman Tied 69		
		Low-Gross — B. Sutton 75	

Normal league standings will be reported after shutdown. Some highlights of recent league accomplishments should be noted, however. The Sandbaggers boast an 11½ point lead in the Taylor Street Hi Par League aided by the efforts of fellows like Clovis Linkous who eagled on the 17th hole. Dennis Hottmann is still going strong with a dazzling 3 under 33, a bogey and 4 birds. Kramer sandbagged and thus wins the award with 9 8 strokes below his average.

The Blind Bogey winners will be published in the next GE News. Enjoy your vacation and be careful. We'd rather see your name in Divot Digs than in the obituary column. See you in a couple of weeks!



RADIO WINNERS in the Specialty Motor-Broadway suggestion bonus award contest for the first half of the year are Byron Newmann, left, of building 8-2, and Winston Oliver, right, of building 12. The two men earned their radios for having an outstanding record of adopted suggestions for the first six months of the year.

## \*ADLETS

### FOR SALE

- '63 CHEVY Nova, 6 cyl., auto. 691-3198 Col. City.
- '63 CHEVY, 6 cyl., runs good, \$200. 445-0893.
- '68 PONTIAC, needs body work. 637-5114.
- '65 BUICK Electra, good cond., \$500. 1-854-7542 Wictrl.
- '66 BUICK W-cat, high mileage, good shape. 432-0861.
- '64 PONT. Cat., gd. gas mi., ave., PS, B, 58,323 mi., \$185. 639-3375 Hgld.
- '69 VW Karman Ghia. 456-4236.
- '72 VALIANT, 6 cyl., 4-dr., power brakes. 456-7823.
- '70 EL CAMINO, black, 396, 375 HP, 4-spd., hot. 637-5469 Hntrtn.
- BUNK beds, 1 pr., like new. 639-418.
- PRUNING hook, 22' long, heavy duty. 440-2962.
- GLASPAR boat, 14', 65 h.p. Merc. railer. 747-4942.
- STEEL floor kit for alum. shed, x10, in ctn. 747-5547.
- MOWER, 7 h.p. model 72 Cub cadet, 42", \$650. 925-2978 Auburn.
- '69 TRUCK camper, 9½' self-cont. 32-1888.
- HUB caps (4) & rims for '67 GTO. 25-6421.
- BIKE, girl's 26", new paint, good shape. 747-5236.
- ACOUSTICAL guitar, \$50. 421-9241.
- GARAGE sale, Aug 3,4,5, 1342 Melbourne. 493-2142.

CLOTHES, girl's sz. 8. TV, B&W, \$25. 639-3079 Hgld.

LAWN roll, elec. grass trim., misc. gar. tools. 748-8791.

MOTOR, 15 h.p. Johnson. \$25. 437-2445.

THOMAS organ & music, walnut, ½ price, \$750. 484-9224.

BIKE, boy's 24" Schwinn, reduced to \$20. 747-6319.

'69 SUZUKI, 250 cc, good condition. 432-5138.

FORMAL, long, bl. velvet, sz. 14, worn once, \$30. 432-1036.

TRAV. TRL., 21' self-cont., w-hitch. 854-3780 Rome City.

CHROME dinette set, good cond., 743-7805.

CHROME & Formica dinette, good cond., 429-6513.

MIRROR, 24", beveled, octagon, perfect. 485-4498.

BOAT, 14' 35 h.p. motor, 1 ton trailer, \$450. 422-8873.

'71 SUZUKI, 500 cc., runs super, helmet, \$160. 637-6783.

OIL furnace & tank, 10,000 BTU, \$75. 430-7113.

TRACTOR, Ferguson T-20, A-1 cond., \$43-2410 Uniondale.

SEE the things for sale at my apt., 1109½ Lake. 422-5819.

GOLF bags (2), \$1 ea. Fruit jars, etc. 485-0102.

LAKE James cottage, lovely beach, 2720 Rosedale.

SEWING mach. in cabinet, ex. cond. 445-0543.

GOLF clubs, 3-4-5-6-7- irons, 2 putters, \$5. 747-6084.

ROCKER, hi-back, swivel, orange, \$65. 745-1646.

LAUNDRY tub, aluminum single w-lid, \$7. 485-5832.

RUMMAGE sale, Aug. 9 & 10, 1865 Hobson Rd., 743-9896.

REF., cross-top freezer, \$30. 747-6543.

ORGAN, Hammond, "L" series, ex. cond., \$750. 637-5226 Hntrtn.

ORGAN, Baldwin, good cond., \$595. 745-1442 aft. 5:30.

BED, ¾, w. headboard, fair cond., \$10. 456-8091.

'70 BUDDY mobile home, 12x60 w-shed. 493-1734.

MOTORCYCLE trailer, like new, \$85. 637-6569.

'69 HYDRODYNE, 20', flt. top, 33 h.p. mtr., trl., \$1,795. 441-9123.

BIKE, Sears boy's 3-spd, chrome. 485-1707 aft. 5.

RUMMAGE sale, Aug. 3,4 — 4 to 9, 1305 Trick.

'72 SUZUKI, 6,000 mi., \$650. 485-5223 before 3.

DECOUPAGE, papier & ole, gold leafing. 747-5680.

COUCH, green, good cond., \$40. 447-3855 4-11 p.m.

### WANTED

CHEVELLE body, will trade '57 Chevy eng. & trans. 638-4821 Markle.

HONDA, CL 175, for parts only, no engine. 627-3210.

OLD sheets & rags. 432-6665.

### FOR RENT

COTTAGE, Crooked Lake, 2nd wk. vac. 665-2296.

### FREE

CATS or kittens for a good home. 638-4670 Yoder.

PUPS, German Shepherd, full-blooded, wormed. 432-4202.

HURST to fit Muncie for 1 to fit T-10. 747-4443.

## \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- |                                     |  |
|-------------------------------------|--|
| <input type="checkbox"/> For Sale * | <input type="checkbox"/> Ride Wanted   |
| <input type="checkbox"/> Wanted     | <input type="checkbox"/> Riders Wanted |
| <input type="checkbox"/> For Rent * | <input type="checkbox"/> Lost          |
| <input type="checkbox"/> Free       | <input type="checkbox"/> Found         |

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

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Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_





## Softball stars

THE ABOVE SOFTBALL TEAM, made up from women from each of the six teams in the GE Club women's softball league, recently earned the sportsmanship trophy at the Muncie Invitational Women's Softball Tournament. Coached by Elmer Moses, the team also captured fifth place in the 15 team tournament, winning four of six games in two days. After their success in their first outing as a team, the women now plan to play in the Winchester Tournament on Labor Day weekend. Team members are (front row, left to right) Karen Dammeyer, Karen Johnson, Carol Carnahan, Bruce Snyder (coach), Kathy Harmon, Andie Panico, Elmer Moses (head coach), Mary Jo Marsh, Teri Todd and Birdie Mollet. In the second row (left to right) are: Kent Hugelman (coach), Tim Marsh (coach), Isabel Alvarez, Jill Patterson, Jan Weikel, Annie Nryant, Becky Ward, June Dawson, Cheryl Finzer, Ted Hiday (coach), Bob Rice (coach) and Carl Click (coach).

## Apprentices lead softball tourney

By Bob Schultz

The second week of the GE softball double elimination tournament ended with five teams still in contention for the tournament title. Four teams — Hermetic, Finance, Wire Mill and Taylor Street — each have one loss. The Apprentices have a perfect 4-0 record in tourney play.

The Apprentices, who came alive in the second half of regular season play, now have won nine of their last ten games and have assured themselves of a spot in the tournament's championship game. The other four teams will slug it out to determine who will meet the Apprentices.

In keeping their tourney record perfect, the Apprentices

narrowly nosed out Taylor Street 9 to 8 and then clobbered Finance 13 to 4. The only bright spot in the game for Finance was Hatchett's third inning grand-slam home run.

In other action, the Wire Mill kept their hopes alive by easily defeating GPM-Broadway 19 to 2.

Hermetic earned two victories by squeaking by the Diamond Dealers 8 to 7 and edging AMDO 4 to 3. Hermetic saved the second game by scoring a run in the last half of the second inning to break a 3 to 3 tie.

Earlier in the week, AMDO had eliminated Transformer 5 to 1 behind Bruce Shafer's home run.

Weather permitting, the tournament champs will be determined this week.

## On vacation travels

# Here's how you can conserve gasoline

Darrel Patton, coordinator of the Utilities Conservation Program, is usually concerned with finding ways to save the electricity, steam, natural gas, compressed air and water used by GE plants here. For this pre-shutdown issue of the GE News, however, Patton has come up with eight easy ways you can reduce your usage of gasoline — regardless of what type of car you drive.

The following tips are especially timely in view of the gasoline shortage and might help to save some GE'ers from the inconveniences of running out of fuel in gas-lean areas of the country.

To save gas while driving during shutdown — and all the time — Patton suggests you ...

**DON'T PUMP THE GAS PEDAL.** This puts raw fuel which cannot be burned efficiently into the carburetor. Jerky, uneven driving wastes gasoline.

**DRIVE AHEAD OF YOURSELF.** Don't put yourself in the position where you will have to change speeds suddenly. Anticipate unusual or hazardous road conditions and avoid them with smooth maneuvers. Suddenly changing speed and direction costs you gas — and it's unsafe.

**AVOID PANIC STOPS.** Every time you use the brakes, you turn the energy of the car's motion into heat, throwing it away. It took gasoline to obtain the original energy of motion, and it'll take more to regain it.

**PASS OTHER CARS SMOOTHLY.** Instead of accelerating around other cars like a race driver, sit back and watch for a long, clear section of road. Then you can gently and smoothly increase your speed and pass with plenty of room —

all while getting reasonable gas mileage.

**SHIFT WHEN COMFORTABLE.** With manual transmissions, don't stay in lower gears any longer than necessary. With automatic transmissions, don't hold the pedal down until the engine is screaming. You're making the most efficient use of gasoline when the engine is running at a comfortable speed.

**DON'T SPEED.** Reducing your speed is one of the easiest ways to conserve gasoline. Fast driving gobbles gasoline — gas consumption is about 10 percent higher at 60 miles an hour than it is at 50. At higher speeds, your engine uses even more fuel.

**DON'T DRIVE FLAT OUT.** In highway speed driving, it's possible that you're using extra fuel without gaining any advantage in speed. Reach the speed you want and then back off the gas pedal. Often the speed will stay where you want it with less pedal pressure than you had been applying.

## Absenteeism

(Continued from page 1)

### Programs underway

While the results to date have been slow in coming, programs to curb absenteeism are currently underway in all Fort Wayne departments. Emphasis in the programs range from making changes in the plant to create a more comfortable and attractive place to work to stressing disciplinary action for chronic absentees. Several departments are also counseling employees with high absenteeism rates.

## One more time: Webb graduates

In one of the more colossal errors to appear on these pages, apprentice graduate Terence E. Webb was last week listed as the daughter of GE retiree Kay Stephens. Webb, of course, is her son. The GE News apologizes for any embarrassment the error might have caused.

A graduate of the Apprentice Program's machinist toolmaker course, Webb is currently a die repairman assigned to GPM-Taylor Street. He is a 1968 graduate of New Haven High School who attended Indiana University for a year before joining GE. His first assignment here was as a press operator in building 17-4. There, he says, his fellow workers talked him into entering the Apprentice program, a decision he's "never regretted."

Webb is single and enjoys hunting, sports, drawing and photography. He resides at 1032 W. Washington Blvd.



Terence Webb



employee  
on the job



When Helen Thieme took over as second shift foreman of the winding area at Specialty Motor-Taylor Street this spring, she already had a good idea what her new job would entail. She had spent 14 years as a leading operator in the area, and as a result, the transition to the foreman's job went "pretty smoothly."

Helen says that while she wasn't looking for a foreman's job she wasn't about to turn it down when it was offered to her. "I hadn't really thought about being a foreman," she admits. "I guess I just thought 'once a group leader, always a group leader'."

In her dealings with the 50 people in her area, Helen says she tries to be both understanding and a good listener. "You have to realize that people have their good days and their bad days," she says. "I feel that I'm here to help others do their job."

When Helen took over the foreman's spot from a man, she says the men in the area who now report to her "took it in stride." She adds: "I've worked with some of these people for years."

Helen has a total of 26 years of GE service, which entitles her to five weeks of vacation next year under provisions of the new GE job package. "I thought that was beautiful," she says. "Now I'll have as much vacation as my husband." (Her husband, Floyd, a 30 year GE veteran at Winter Street, had already been receiving five weeks of paid vacation a year.)

Though placing people and meeting production schedules can be a hassle at times, Helen finds her new job enjoyable. "Each day is a new challenge," she notes. "I can't say this is a job I'll ever get bored with."

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# "Fair day's work" needed for productivity gains here

In Fort Wayne, a Management Improvement Program is underway to improve the productivity and profitability of GE operations here. Under MIP, changes are being made to correct situations that have caused profits and employment to drop in recent years.

Many of the changes being made to improve productivity under MIP are things that only management can control—things like making sure employees have the best machines and equipment and the necessary parts and tools to do their job.

## A fair day's work

But regardless of what is done to provide tools to work with, unless employees give a fair day's work for their pay, productivity gains will not occur.

What constitutes a "fair day's work"? Things like starting to work on time, working right up to quitting time and not extending breaks play a big

part. Other things also help — like not abusing "exclusion time", accurately reporting on vouchers the number of parts produced, and producing as much as the equipment is designed to produce. All of these things result in more output per dollar of cost and aid GE's competitive ability — and the job security of everyone here.

## What can employees do?

What can employees do to give a fair day's work? What things stand in the way of doing this? What can be done to get more employees concerned about putting forth their best efforts? These are some of the questions that are facing GE's Fort Wayne businesses today. The GE News recently posed these same complex questions to a randomly-selected group of employees. Their answers and insights make up page 1 of today's GE News. Other discussions of the "fair day's work" concept will be printed in coming issues of this paper.



**A FAIR DAY'S WORK** — The concept of giving a "fair day's work" includes things like starting to work on time and working right up to quitting time. Giving a fair day's work results in more output per dollar of cost and builds job security.



Friday, Aug. 31, 1973

## Special issue

The first page of today's GE News is devoted to a discussion of "a fair day's work" by a randomly selected group of Fort Wayne employees.

## By working and cooperating together we can share in a good job well done

**John Craighead, finish grinder, GPM-Broadway:** Speaking as one who has been with General Electric for more than twenty years, with the exception of a few lay-offs in the fifties, I can truthfully say that GE is a good place to work, that our pay is adequate and that working conditions are good. Each one realizing these facts should willingly put forth a conscientious effort to give a full day's work to the best of his or her ability. This is not only the right thing to do, but it also

means job security and helps the good name of General Electric.

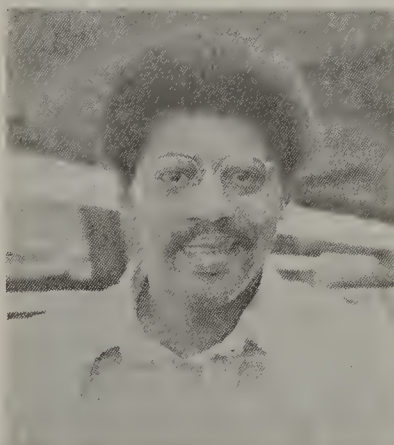
As to what can be done to encourage this, I think that our supervision plays a very important part. Although we are getting paid for our work, phrases such as "please", "thank you", etc. (which I learned from my current supervisor) should never be eliminated from their vocabulary. So by working and cooperating together, using empathy when possible, in the final analysis we can all share in saying "a good job well done."



John Craighead

## Better rates, working conditions, continued communication needed

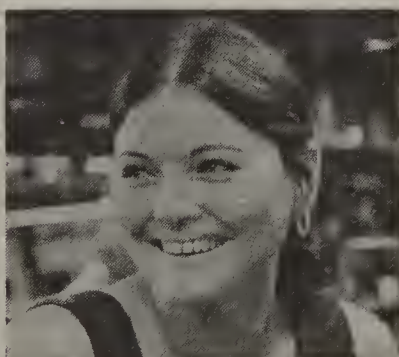
**Tracy Calloway, transfer operator, Hermetic Motor Operation:** Employees can give a fair day's work by getting to work on time and doing their required rate, taking into consideration that quality comes first. Poor workmanship and faulty materials can lead to a higher percentage of repairs and scrap, therefore preventing an employee from giving full attention to his job. This results in low production at a higher cost. Better rates and working conditions with continued communication between management and employees would encourage employees to put forth their best effort.



Tracy Calloway

## Become bored on same job

**Bill Reith, die caster, Specialty Motor-Taylor Street:** I think that one of the things that lower a person's production is that after extended time on one job, he or she becomes bored. I think that after a certain time on one job, a person should be able to switch around to a different job. It would give the person a lift and a better outlook on his work. This should apply to all jobs, not just posted jobs.



Gayle Bloom

## Need to budget time wisely

**Gayle Bloom, hand placer, GPM-Winter Street:** In order for an employee to give a fair day's work for his pay, he needs to budget his time wisely. By this I mean allowing time in the morning to get set up, a little less horsing around, and time to straighten up at night.

Another important point is for an employee to worry about himself only. After all, it's his

paycheck; no one else's. If people would spend more time working instead of trying to find out what someone else is doing, the company would soon find an increase in daily production.

I also believe an employee will put forth his best efforts when he knows that his work is appreciated. How about a "well-done" or a "thank you"? Verbal praise will do wonders for one's morale

## Work rules not as strictly enforced as they should be

**Keith E. Saggars, model maker, GPM-Taylor Street:** We should all give a full day's work for our pay. But management doesn't enforce the work rules as strictly as they should. And some employees — both factory and office workers — do take advantage of this poor enforcement. Maybe it's because most of the people in this country have such a

high standard of living and can maintain it without strict enforcement of work rules and good work habits. But what will happen if foreign industrial competition, food and fuel shortages and pollution threaten our high standard of living? Both management and labor will have to start doing a full day's work.



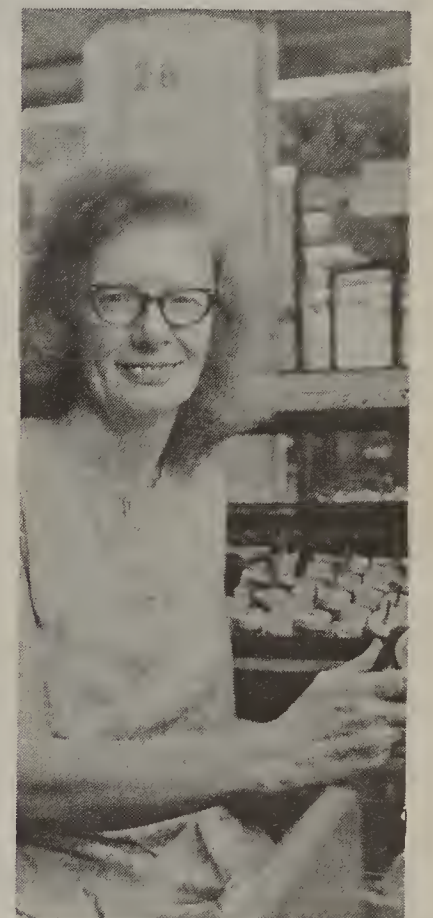
Mary M. Green

## Cooperation important

**Mary M. Green, multi-station operator, Specialty Motor-Broadway:** An employee must like and take an interest in their job to perform productively. Cooperation among the workers in a group and between management is important when trying to get production out on schedule.

Usually the material to perform on a job isn't 100 percent useable, and there is a lack of space to put the finished work in after it leaves the work station. This makes excess noise in getting the work down the conveyor. The rates are so low on some models that the employee has lost interest in the job assignment for the day.

Management must encourage and be firm with workers in making them accept responsibility and be accurate in their work. All jobs have a certain amount of problems to work out. Eventually new ideas and suggestions will improve their ability to perform a fair day's work in return for what they are being paid.







**CAMPAIGN COMMITTEE** — Making plans for this year's Employees' Community Services Fund Drive are (left to right) Chuck Shaw of Lodge 70, Phil Stackhouse of Local 901 and management representative Ed Misselhorn of GPM. This year's campaign will begin the first week in October.

## More percentage giving ECSF campaign goal

The joint union-management steering committee that has guided the last two Employees' Community Services Fund Drives is being continued for this year's campaign, set for the first week of October.

Planning for the drive started when Phil Stackhouse of Local 901, Chuck Shaw of Lodge 70 and Ed Misselhorn of the General Purpose Motor Department met earlier this month.

At the preliminary meeting, the three decided that percentage giving and increased employee participation would be the focal points of the annual campaign to raise money for community social services. Under the percentage giving concept introduced last year, employees pledge a percentage of their income, rather than a lump sum, to the ECSF.

**Fair way of giving**  
"With percentage giving,"

Misselhorn explains, "as an employee's income rises, so does his ECSF donation. Likewise, if his income would go down, his contribution would be decreased accordingly. It's a very fair way of giving."

Misselhorn said that while recent ECSF campaigns had been successful, Fort Wayne still lagged behind other major GE locations in several areas.

### Room for improvement

"For example," he said, "of 25 other major GE plants, we're next to last in the ratio of employee donations per dollar of company support. Though we exceeded our goal last year, we're still 19th in the percentage of our improvement for last year over 1971. In contribution per employee, we're 16th of the 25 locations, so we have plenty of room for improvement this year."

## With area services

# Corneil, Brenock named to new posts

The appointments of a plant protection chief with area-wide responsibilities and a manager of facilities engineering for area services have been announced by Gene Beukema, manager of area services.

Beukema said Thomas G. Corneil has been named Fort Wayne plant protection chief, and that James A. Brenock has been appointed manager of facilities engineering for area services.

Corneil comes to Fort Wayne from Chicago, where he was plant security supervisor for the Chicago Plant Operations of the Major Appliance and Television Business Group. A native of Michigan, Corneil graduated from Michigan State University in 1966 with a degree in police administration and public safety.

From 1966 to 1969, the new plant protection chief served as a lieutenant with the U.S. Army Military Police at Redstone Arsenal in Alabama. He joined GE in Chicago in 1969.

Corneil and his wife moved to Fort Wayne earlier this month.

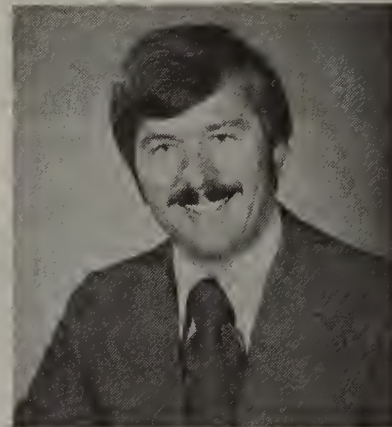
Brenock moves to his new position as manager of facilities engineering from the Specialty Transformer Business Department, where he was a project engineer in advanced manufacturing. Brenock joined STBD in 1968 after working for the LTV Aerospace Corp. in Dallas, Texas and Jacksonville, Florida.

Brenock served in the Navy as a helicopter crewman from 1957 to 1960. In 1967 he earned an electrical engineering degree from Tri-State College in Angola. Earlier this year, he was awarded a Master's degree in business administration by the local campus of Indiana University.

The new facilities engineering manager is married and the father of a daughter.



Thomas G. Corneil



James A. Brenock

## GPM group hears sales engineer discuss international business outlook

A dozen GPM-Broadway employees got a taste of the world of international business shortly before shutdown when they met for an hour with Ed Verdeek, a GE sales engineer headquartered in Amsterdam.

Verdeek told the group that his office now had a computer terminal and access to GE's nationwide Dial-Comm telephone system.

"It used to take three weeks for a European customer to place an order," he said, "but that's not true now."

### Regaining business

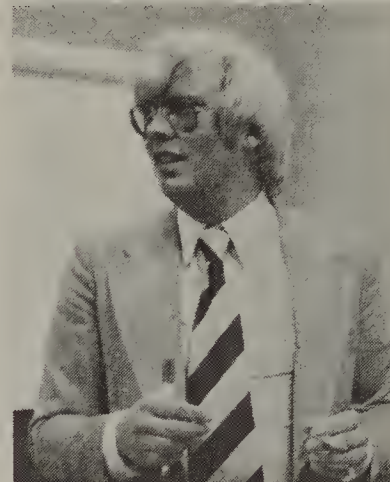
The sales engineer explained that he was working to regain business with a major computer maker that GPM had lost to Siemens, a giant German electrical firm.

"At one time," he said, "they (the computer maker) were

using all GE motors. Together we're going to get that business back. I expect a 10,000 motor order in September as the result of our improved service and delivery."

### Able to compete

Verdeek pointed out that GE was able to compete with



Ed Verdeek

European motor-making firms because it was an "integrated" manufacturer producing its own end shields, wire and other parts. Most European firms, he pointed out, had most of their parts made by subcontractors, which resulted in longer lead times. As

an example, he said that Siemens needed a four month lead time on an order of motors. Once production began, however, the German firm could ship to the computer maker in just two days, compared to the six weeks it takes a Fort Wayne motor to reach Europe.

The question "why not ship by air?" was answered by Verdeek, in just two words. "Too expensive." He went on to explain though, that the difference in shipping time really didn't cause much inconvenience once deliveries had begun.

### Other opportunities

Verdeek told the group that a possible market for GPM motors in Europe was at GE's Medical Department in Belgium. "They are currently producing a unit with 12 motors — none of them GE," he said. "We're going after that business." He added that he was also working to sell more GPM motors to Mohawk Data Services, a firm currently using both GE and German motors.

At the close of his presentation, Verdeek took the group on a verbal visit to Amsterdam — "a city of one million people and 500,000 bicycles."

## Apprentices win softball tourney

By Bob Schultz

The Apprentices combined a seven run attack, aggressive base running and superb defense to defeat an excellent Finance team 7 to 1 and capture the GE softball tournament title. Earlier the same day, Finance had thrashed the Apprentices 13 to 2 to tie the tournament and force the extra winner-take-all game.

The Apprentices — who have won ten of their last twelve games — earned a berth in the championship game by posting victories over AMD, GPM-Broadway, Taylor Street and Finance.

Finance, after the initial loss to the Apprentices, had to fight back in the loser's division to defeat Taylor Street (6 to 3) and Hermetic No. 1 (5 to 4) to earn a spot in the championship game.

Congratulations to Walt Halley and his fine Apprentice team.

## Alley Chat by Debbie Bowers,



With the new league season almost upon us, everyone at the Club is ambitiously placing people in the league of their choice and scheduling organizational meetings in anticipation of a very exciting and successful year.

Our alleys have been refurbished by professional sanders and refinishers, and new flat gutters along each side of the pin decks were installed last week for maximum pin action. That should mean record scores this season! Also, beautiful acoustical drapes were installed to reduce noise and add a touch of color.

A few of the advantages of bowling at your GE Club this year include free hams to be given to league bowlers at Thanksgiving and Easter and free candy at Christmas. Trophies will be awarded to men

with games of 230 or more and to ladies with games of 200 or better during league play. The Club will again pay all the sanction fees for our league bowlers. (At 25 leagues, that's quite a bundle!)

There are still openings in some leagues and couples are needed for our new mixed league on Saturday nights every other weekend. This league will start September 15 at 9 p.m.

Remember — bowlers do not have to be employees. Bowling rates for this season are 60 cents per game for adults and 35 cents per game for juniors.

One last note about some meetings. The Wednesday Owl League will meet at 8:15 a.m. before league bowling on September 5 and the Thursday Owl League has scheduled their meeting for 8 a.m. in the Club lounge on September 6. For information about joining a league, call the GE Club ext. 2042.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 32

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## Taking advantage of the lull

# Facilities crews busy during shutdown

While thousands of Fort Wayne GE employees enjoyed their annual vacation earlier this month, almost 250 facilities employees remained on the job. The facilities people took advantage of the absence of their fellow workers to start a number of projects that would be rough — if not impossible — to work on while the plants here were in production.

At GPM-Taylor Street, the old stator treat oven was removed to make room for new winding

equipment. Some major equipment moves were also started in the Wire Mill.

The Taylor Street cafeteria was brightened by the installation of a new vinyl tile floor, and the chairs and tables that are currently on order will complete the renovation of that facility.

### Circuit breakers cleaned

At Broadway, several winding lines in the Hermetic Motor Operation were rearranged, and construction of a foreman's office was started in building 17-1. At

GPM's Broadway Operation, a trim press from building 6-4 found a new home on the ground floor of building 4. A major shutdown project for electricians was the cleaning of all circuit breakers at Broadway.

Though there were no major installation or moving projects at Winter Street, facilities people did clean and check many of the machines there.

More than 70 Specialty Transformer facilities people worked during shutdown on a variety of maintenance, construction and housekeeping projects.

### "GE green" goes

One of the major jobs there was the installation of an impregnation treat system in building 26-1. Just as noticeable to returning employees is the work done by STBD facilities

crews in building 26-4. There the formerly "GE green" walls were repainted a pleasing light brown hue and a new sprinkler system was also installed. Another major maintenance project was the thorough check-out of STBD's roller hearth furnace.

## July stock, fund unit prices listed

Here is the average GE stock price and the average fund unit price used in crediting participants accounts for the month of July under the Savings and Security Program. Stock price — \$60.113; Fund unit price — \$35.568.

GUTTER, 150', new, aluminum, cheap. 657-5653 Grabill.

BEAGLES, all ages. 925-0281 Auburn.

'72 KAWASAKI 500, still in warranty. 493-3642.

RANGE, elec., coppertone, 40", 2 yrs. old, \$100. 639-6272.

HIDE-A-BED by Simmons. 744-5119.

'70 BSA 441, stock, street condition, \$450. 747-4588.

STOVE, 36", white, gas, \$30. 485-2606.

'68 FORD XL conv., \$650. 742-9454.

PUPS, Beagle, 8 wks., reasonable. 637-3482 Hnrtown.

APARTMENT house, 3-unit. 743-7094.

GUITAR, electric, w-case, \$50. 456-3049.

BIKE, boy's 26", good cond. 749-0787.

'70 Harley Davidson — 74, full dress. 636-7328 Albion.

PINT plastic freezer boxes. 447-1300.

ROTISSERIE. 639-3679 aft. 6.

MOBILE home, hitch, boat winch, barbed wire. 637-6857.

'72 SUZUKI Hustler, 250 cc, best offer. 672-3780 Roanoke.

### WANTED

GEN. or alt., 2500 to 3500 watt, 120 volt. 419-749-2634 Convoy.

'69 or '70 PONTIAC ram air IV heads. 672-2481 Roanoke.

BABY crib, bathinette, folding change table. 483-1806.

A LADY to live in my home for company. 637-6796.

FLAGPOLE, 20-30'. VW hub cap & extra rim. 748-1423.

BLDG. to rent w-electricity & heat. 447-6040.

HELMET, motorcycle, for 7 yr. old child. 432-3445.

THICKNESS planer, 12". 432-2183.

CHAISE lounge for bedroom. 447-4606.

HONDA 175 basketcase to restore mine. 627-3210.

PAINTING & roofing. 422-9071.

FLOW, 2 bottom — 12", with 3-point hitch. 622-7130 Ossian.

BIKE, woman's 26" 3-spd., good cond. 456-8588.

### FOR RENT

APT., upper 3-rm., furn., carpet. 432-0473.

CAMPER & boat storage, clean & dry. 636-7264 Albion.

APT., 3-rm. unfurn., 2 blocks Bdwy GE. 743-3189.

STORAGE for boats or camper, etc. 639-3079 Hoagland.

APT., Florida gulf, wk., mo., season. 749-5836.

### RIDE WANTED

ALBION vicinity to Broadway, 2nd shift. 636-7273.

### FREE

KITTENS, Calico & black & white. 485-5258.

# \*ADLETS

### FOR SALE

'67 OLDS 88, new tires, air, PB, PS. 427-5862.

RANGE, 36", gas, \$15. 437-9413.

'62 FORD, \$175. 439-3943.

'69 MOBILE home, 12x60, utility shed 7x10. 489-5346.

'73 HONDA CL350, extras added, \$795. 456-6845.

TAPE player, 8-track. 421-9241.

RANGES, 1 gas, 2 elec., 1 elec. dryer, cheap. 483-4032.

'72 MOTORCYCLE, 175 cc, \$385. 456-0205 Hnrtown.

BIKES, 2 girl's 24" Schwinn. 456-4731.

TR. TRAILER, 22', self-cont., all access., hitch. 347-1122 K'ville.

AFGHANS, ripple, baby, pastel colors. 483-8597.

BATHROOM lavatory, \$5. 744-8032.

ROTOTILLER, 3 h.p., Lawnboy, new engine. 745-2003.

POWER mower, lamp, corner end able, misc. 483-5841.

HI-FI, portable. Steel cabinet. 744-130.

BEDROOM suite, chest, vanity, hair & bed, \$55. 485-4498.

KITCHEN set, 4 chairs. 425-8124.

'73 BUMPER for Chevy truck (front-new), \$15 or best. 447-2479.

THINGS for sale at my apt., 1109 1/2 Lake Ave. 422-5819.

'73 GE air cond., port., new, \$90. 748-1980.

BOAT, 16' fbrgl., 60 h.p. Jhsn. tr., trlr. 745-7990.

WEDDING gown, size 12, \$25. 447-29.

DINING room set, Colonial. 427-14.

SERVICE for 8, Queen Bess by Ceida, \$25. 489-3043.

WATERBED, king, plus 2 sets. 748-7732.

SCHWINN 3-speed Stingray, \$45. 7-1285.

'67 HARTFORD, rented, lot, irted, Ossian. 622-4519.

SOFA, grn. vinyl, chair to match. 7-2987.

'73 DUSTER hatchback, 6 cyl., to, 15,000 mi., \$2300. 419-258-2062.

SPREAD, shams, drapes, sheers, velvet. 749-0395.

BED & vanity, blond. 749-8316.

'60 JEEP, all custom, like new, w-snow blade, \$895. 456-7223.

RUG & pad, 13 1/2 x 15' & hall runner, aqua, acrilan. 447-4720.

BED, single Hollywood, ex. cond., \$48. 745-1564.

DAVENPORT, like new. 422-9949 aft. 5.

VW PARTS, fine condition, fair priced. 749-2371.

'68 CHEV. sta. wagon, auto., 6 cyl., \$550. 747-0701.

FLOOR polisher-scrubber, elec., \$15. Hammock, \$6. 422-6330.

CAMPER, self-cont., home-made, sleeps 4-6. 447-3800.

BASSINET, new mattress, skirt, sheets incl. 456-4829.

SPACE heaters (2), \$5 ea. 456-7102 aft. 4.

RECORD player, baby furniture. 745-5331 aft. 5.

BIKES, (2), 3-spd. Stgray, 1-spd. Stgray. 447-5691.

'68 MOBILE home, 2 bdrm, air, \$2,900. 493-1786.

RANGE, 40", electric, like new, \$95. 693-9273.

WHEELBARROW, 4 cu. ft., good cond., \$10. 748-8765.

BUFFET, blond, \$40. Radio, record player, \$25. 637-3534.

KITCHEN table & chairs (4), Oak. 744-5130.

COFFEE table, round, blond formica. \$5. 440-0625.

TYPEWRITER, port., Lettera 32, new cond., \$75. 448-3865.

CLOTHES, sz. 14, slks, dresses, blouses, \$10 all. 447-1920.

HONDA, new, 100 cc, 2 helmets, 300 mi., \$390. 4505 Sanford Ln.

COUCH, brn., gold chair, \$35. 748-8774.

'64 PONT. Cat., 2-dr., auto., PS, PB, 58,000 mi., \$150. 639-3375.

ROOM divider, folding, 7 1/2 x 10' L., orig. \$150, \$50. 747-9518.

STROLLER for twins, good cond. 484-4391.

BRICKS, 1,132 used red glaze, \$1.15 ea. 749-0139.

'73 CUTLASS "S", air, PS, PB, 3,200 mi. 238-4277 aft. 3.

ROTARY mower, 20", good cond., \$20. 799-4201 Albion.

GE REFR., washer, dryer, white, 10 yrs. old, good cond. 748-0880.

'67 FORD, 1 ownr., wgn., 10-pass., PS, PB, AC, auto. 485-6193.

CASSETTE tape recorder, AC-DC, \$15. 432-2734.

'65 CHEVELLE, 6 cyl., auto. Oak table. 238-4814 Spncrville.

'70 GREMLIN, PS, auto, low mileage. 422-8952.

POOL table, slate. Solid walnut gun cabinet. 639-3683.

'66 JEEP & large doghouse. 483-1971.

EWES & RAMS, Corriedale, sprg., elig. to reg. 638-4375 Ossian.

COOKWARE, SS, some not used, a good buy, \$30. 749-9377.

PUPPIES, AKC Beagle. 749-0982.

'72 VW van, 26,000 mi., \$3,200 or make offer. 484-9224.

'65 GTO, \$300. 485-2728 eves.

TV, B&W, \$30. Trombone case, new, \$15. 745-5602.

RABBITS, all sizes. 447-9989.

BIKE, Schwinn, tandem. 485-1213.

PIANO, small upright, good cond., \$95. 748-7883.

HOUSE, 2- story, near GE, 2 lots, fenced yard. 742-1437.

'65 PLY., 9-pass. wagon, auto, PS, clean, \$395. 432-4660.

RECLINER, gold, heat & vibrator. 432-4933.

'71 SUZUKI, 125 & 50, & trailer, all for \$800. 447-1318.

'65 VW, needs work, make offer. 432-1861.

MOBILE home, 2 bdrm., furnished, \$1,550. 639-3033.

BIKES, girl's 1-6", 1-20" 3-spd. 485-4053.

'68 CAMERO, auto, PS, V-8, vinyl top, chrome whls. 747-3871.

CARPET pad, new, Goodrich, 37 yd. roll, \$40. 484-6282.

'61 FALCON, recently overhauled. 743-9909.

'71 VW Karman Ghia, ex. cond., \$1,950. 743-1541.

KITCHEN sale, Sept. 1, 4701 S. Lafayette.

'66 MOBILE home, fr. LR, 2 bdrm., \$2,800. 238-4379 Spncrville.

'71 HONDA, 350 SL, exc. cond. \$525. 897-4032 Avilla.

'66 FORD van, rebuilt engine, good cond. 747-0257.

PUPS, purebred Beagle, pets, hunters, \$25. 747-5692.

BICYCLE, 20" Stingray, like new, \$25. 484-7872.

'69 SUZUKI, X6, 1900 mi., \$375. 422-7338 before 3.

IRON posts, 8 R.R., 10'. Lime & fert., spreader. 485-1224.

'73 CUDA, 340, auto, gray + black. 747-6051.

MOBILE HOME, 12x60, unfurnished, gd. cond. 622-4744 Yoder.

INT. SCOUT showcar, 440 Chry. eng., best offer. 447-3291.

TOOLS, machinist, with Kennedy tool box. 432-0458.

TV, port., B&W. Blue floral chair, rugs, spreads. 485-5407.

GRANDMOTHER clock, walnut, \$250. 639-6172 Decatur.

DRUM set, 5 pc., & extras, \$100. 485-5779.

'69 MOBILE home, 12x60, Butler, Ind. 219-868-5466.

PICKUP-camper, new, adj. bumper, \$650. 422-8340.

TUB, 5' steel & fixtures, make offer. 747-4066.

STORMS & screens, good, \$.50 ea. 456-7253.

BED, twin, Hollywood, Bundy clarinet. 447-4722.

ROTIS-broiler, bread box & canisters. 747-5154.

RAFT race winner, '72-22' pontoon, \$40. 747-3302.

SHAG rug, blue-grn., 10'x11' w-foam pad. 447-3291.

TV, 21" color, need repair. Port. stereo. 744-6350.

'65 FORD Gal. 500, power, low mileage. 493-2925.

STOVE, GE electric, good cond., \$35. 743-0696.

'66 PONT. Bonn. Conv., all pwr., air, auto, \$550. 456-1117.

DINETTE, 5-piece, wood, good cond., \$25. 749-1879.

'60 OLDS, very good cond. 439-5775 aft. 7.

DAVENPORT, chair, good cond. 484-4692.

FISHING equipment, tools. 484-5353.

TRACTOR, 2-whls. Simpl., cultivator, mowers. 799-4102 Albion.

SOFA, 108", white & beige brocade. 743-8474.

FREEZER, upright, \$5. 749-8005.

'64 PONT. GP, 2-dr., HT, red & white, black int. 749-1296.

☐ For Sale \*

☐ Wanted

☐ For Rent \*

☐ Free

# \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

☐ Ride Wanted

☐ Riders Wanted

☐ Lost

☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is-are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_





## No need to labor on Labor Day

Employees who plan to end summer with a splash by spending one last day at the beach will have a three-day weekend to carry out their plans. That's because Monday is Labor Day, a paid holiday for eligible employees here. The three-day Labor Day weekend that gets underway tomorrow is the fifth paid holiday of 1973 for local employees and — alas — the last long weekend of the summer.



## Dirt Digs

by Jane Schuckel

It's really rough to be back in the swing of things after having such a ball for two weeks isn't it? Did you putter around on vacation? Maybe you took a long drive, baited the hook — or did you try to score with a cute little birdie? Whatever, after spending a big slice of the greens and burning a hole in your pocket, it feels good to be back in the chips. Right?

A super drawing took place during the GE Tournament and each winner will receive seven big ones (\$7.00).

The winners, by flight, are:

**1st Flight:** D. Hottmann, J. Vrooman, R. Gronauff; **2nd Flight:** D. Kallmyer, B. King, D. Haslup; **3rd Flight:** S. Reidenbach, S. Cavanaugh, R. Fisher; **4th Flight:** D. Schoenherr, B. Borgmann, M. Geiselman; **5th Flight:** S. Parkinson, A. Gump, B. Nelson; **6th Flight:** J. Goeglein, C. Linkous, G. Holdgreve; **7th Flight:** B. Brehse, J. Johnston, C. Gnau.

League Standings and point advantages are:

Winter Street Golf League	..... Team No. 4 by 5
Taylor Street South Div.	..... Team No. 6 by 3
Taylor Street North Div.	..... Team No. 12 by 4
Taylor Street Hi Par	..... Sandbaggers by 10½
5:10 Tuesday Brookwood	..... Dark Horses by 3
Ladies League	..... Auf Gufens by ½
5:30 Monday Nite	..... Pros by 10
Tuesday Fairview	..... Team No. 6 by 5
FMP League	..... GPM No. 6 by ½
Monday Afternoon Brookwood	..... Highballs by 3½

Sandbagger Award goes to M. Christensen of the T.S. League South Division. He shot 9 strokes under his average. Low scores were Becker, Lepper, Bell, Schwartz, and Gorrell with 37's, Sutton and Roe with 39's and Bashelier and Hottmann with 38's.

## Elex chapters state meetings

Two Elex chapters have scheduled board meetings for next week. The second shift Elex board will meet at 1 p.m. Wednesday in the GE Club Lounge and the PenEl Chapter board will meet in the lounge at 9:30 a.m. Thursday.



## GIFT OF GOOD GROOMING!

### WRINKLE REMOVER

# \$7.99

at the Employee Store

- Fabric steamer removes wrinkles in minutes
- Uses ordinary tap water—no additives needed
- Low heat plastic face plate avoids scorching and burns even to delicate fabrics
- Compact enough to carry along while traveling
- Color styled in light beige

# Courtesy discounts available on audio systems, components

Effective immediately, GE employees purchasing General Electric audio systems and components will be able to obtain courtesy discounts on their purchases. The new courtesy discounts will apply to purchases of such items made through the Employee Store as well as through regular dealers.

According to Employee Store supervisor Ray Fischbach the inclusion of audio systems and components in the courtesy discount plan will result in "double savings" for employees who buy a record player, stereo, or other piece of audio equipment at the Employee Store.

"The new discounts are in addition to our already low prices," Fischbach stresses. "On a large stereo system, the discount may be as much as \$30 or \$40 — and that's off a price that's already well below the suggested retail."

Under the new discount schedule for audio systems, an employee applies for the discount at his payroll office in the same manner he would for a major appliance or other items listed in the Employee Courtesy Discount Schedule. Employees may purchase three audio systems (which include complete units with radio, tape and or



**STEREO SAVINGS** — Employee Store supervisor Ray Fischbach stands surrounded by GE audio systems that are covered by a new courtesy discount schedule. Discounts for the items shown range from \$6 for the phonograph on the shelf at left to \$53 for the modernistic white stereo combination unit below.

phonograph capability) and up to three components which may be used with the systems in a two year period. In addition, each employee may make one of his purchases under the plan as a gift to a member of his or her immediate family.

Regardless of whether the audio unit is purchased from the Employee Store or another dealer, employees should apply for the new discount by taking their sales invoice to their payroll office within 30 days after the purchase is made.

The new courtesy discount schedule covers dozens of audio items, with discounts ranging from \$3 to \$53. For information on the discount for a specific model, employees should contact either the Employee Store or their payroll office.

# Berning new QC Club vice president; introduction of officers set for outing

Members of the Quarter Century Club have elected Arnold Berning of Taylor Street their new vice president.

In addition to Berning, other officers chosen in the recent election include Winnie Dixon, Broadway, assistant secretary; Henry Reidenbach, Broadway, Treasurer; Elaine Sutter, retired, director; and Lowell Welker, Broadway, director.

More than 1,000 ballots were

cast in the election. The new officers will be introduced to club members at the group's annual outing at Memorial Coliseum next Saturday. Some 1,200 club members have returned reservation forms for the outing, which is scheduled to get underway at 9:30 a.m. This year's outing features 50 attendance prizes, a hot luncheon, and plenty of friendship and fellowship.

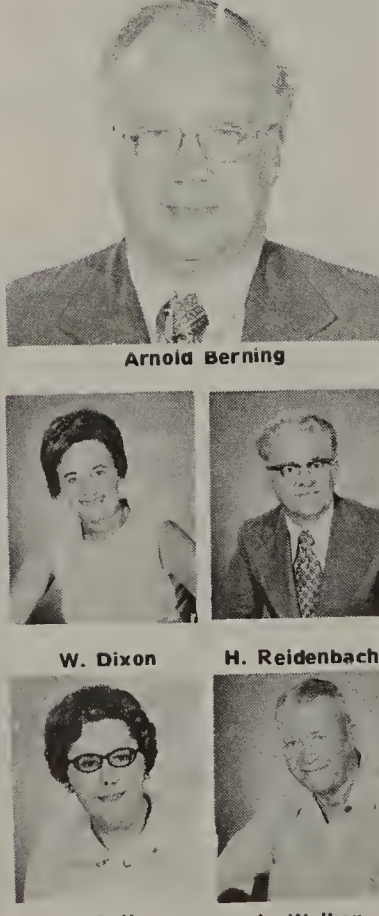
## Club again offers free dance lessons

GE Club square dance time is here again. Employees who would like the chance to join in the fun of a good old-fashioned square dance can do so starting next Friday when the GE Club will begin its annual series of free square dance lessons.

The first of the five free lessons in the series will be held September 7 from 8 to 10:30 p.m. in the GE Club auditorium. The lessons will continue at the same time on consecutive Fridays.

While the five lessons are free to GE employees, a nominal fee will be charged for guest couples. Carl Brandt and his wife — both well known in area square dancing circles — will be the instructors for the Friday night lessons. Teenage sons and daughters of employees are also welcome to attend the sessions.

Those interested in enrolling should fill out the accompanying registration blank and mail it promptly so that the class can be organized as soon as possible.



**Arnold Berning**

**W. Dixon**      **H. Reidenbach**

**E. Sutter**      **L. Welker**

Please enroll me, members of my family and one guest couple in the GE Club's square dance instruction classes for beginners starting Friday night, September 7.

Names \_\_\_\_\_

Guest Couple \_\_\_\_\_

Employee's Name \_\_\_\_\_

Location \_\_\_\_\_ Ext. \_\_\_\_\_

Return to Carl Brandt, Building 4-1.



# Utilities Conservation Program savings pass \$52,000 mark

Everyone who has been working on the Utilities Conservation Program deserves a pat on the back, according to Darral Patton, program coordinator.

With results for the first two months in, the program is ahead of schedule and savings of more than \$52,000 have already been reported. This means, Patton says, that the program has passed the one-third mark on the way toward its goal of saving \$150,000 in utilities expenditures by December.

## Area Services teams

The Utilities Conservation head said that Area Services Maintenance Teams were being formed to help insure that the conservation program keeps running in high gear. "In the course of a day," he explained,

"maintenance people pass through areas of the plant that are rarely visited by production employees. We're counting on them to find and correct sources of utilities waste in these areas."

## Plant protection aid

Patton said that Plant Protection officers were also contributing to the program by looking for air and water leaks and equipment left on during their tours of the factory during non-working hours.

The Technical Resources Operation and the Hermetic Motor Operation are the current leaders in the conservation drive, Patton said. TRO had the largest percentage savings gain for the second month of the program, with HMO having achieved the highest percentage of its goal for the total program. "We also had

impressive second month results from the Wire Mill, Specialty Transformer and Winter Street," Patton noted.

In listing the latest accomplishments under the program, Patton said that Winter Street has come up with savings of more than \$3,600 by reducing the use of an electric dry-out oven from two shifts to one shift. At Broadway, he said the installation of electronic timers to shut off air conditioning units in building 4 and building 6 resulted in savings of more than \$2,000 for GPM. On the other side of Broadway, a similar timer set-up brought about \$3,200 worth of savings for the Technical Resources Operation.

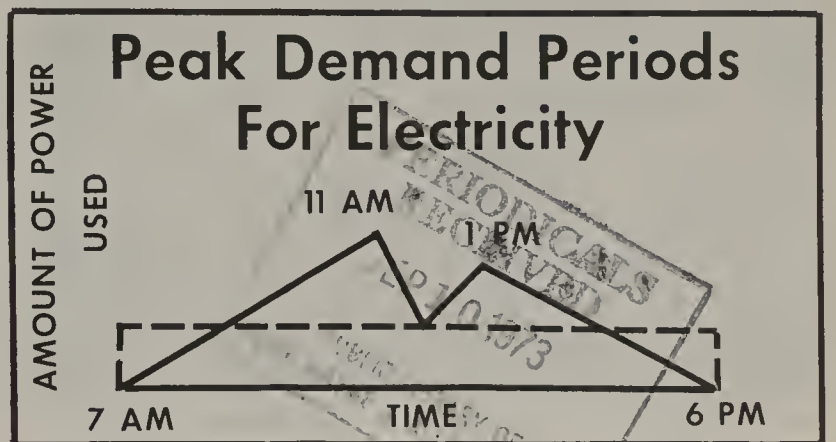
## Water leak found

At Specialty Transformer, a 3/8 inch water leak that had been

sending money down the drain was found and fixed. The result — savings of nearly \$3,300.

"Ideas like these have enabled

us to keep ahead of schedule in the program," Patton said. "We'll need plenty more like them to meet or beat our goal."



**ASSAULT ON THE PEAKS** — Since plants here are charged premium rates for electricity used at peak demand times of 11 a.m. and 1 p.m., the Peak Demand Project is attempting to cut electrical bills by reducing the amount of electricity used at these times. The dotted line in the chart above shows the ideal situation in which plants would spread their use of electricity evenly throughout the day.



FORT WAYNE

# NEWS

ECSF  
Hotline

Friday, Sept. 7, 1973

See page 2

## ECSF board sets goal for '73 campaign at record \$215,000

The goal for this year's Employees' Community Services Fund Drive was set last Wednesday at a record \$215,000 by the ECSF board.

In setting the goal — which is 14 percent more than was raised in the ECSF drive here last year — the board acted on recommendations from the campaign steering committee made up of Phil Stackhouse of Local 901, Chuck Shaw of Lodge 70 and management representative Ed Misselhorn. The steering committee had suggested a goal in the \$205,000 to \$213,000 range, but the board concurred when member Don Saunders urged them to go "all out" for the \$215,000.

Before deciding on the goal for this year's drive, the employee board heard Misselhorn report on the campaign plans formulated by the steering committee.

## Percentage giving stressed

Misselhorn told the group that the emphasis in the campaign to raise funds for United Way

agencies would be on "percentage giving" and increasing the number of employees participating in ECSF.

"Our ultimate goal is to eliminate the need for an annual campaign," Misselhorn said. "We can do that if we can show people how percentage giving is a method that insures you give your fair share of support — regardless of inflation or any other factors."

Misselhorn explained that the practice of donating a certain number of dollars per week instead of a percentage of income made annual campaigns necessary as costs — and wages — rose. He said percentage giving, on the other hand provided automatic adjustment for inflation or wage fluctuations.

The management representative said the steering committee had also decided to make a major thrust this year to increase the percentage of employees donating to ECSF.

## 16 percent not donating

"Sixteen percent of our fellow

employees aren't donating at all," he said. "We've got to get them sold on the Community Services Fund and get them aboard. We feel that if these people were fully aware of the work done by the United Way agencies, they would join the ranks of givers. It's up to us to get the United Way story to them during the campaign."

Misselhorn closed his presentation by asking each of the employees on the ECSF board to carry their support and enthusiasm for the fund drive back to their work areas.

## Succeeds Pauly

## Fenoglio new SMPD marketing head

William R. Fenoglio has been appointed manager of marketing for the Specialty Motor Products Department, William Rutledge, SMPD general manager, has announced.

Fenoglio succeeds Gene Pauly as SMPD marketing manager. Pauly was recently named manager of GE's Electronic Components Sales Department.

An Indiana native, Fenoglio graduated from Rose Polytechnic Institute in Terre Haute in 1961 with a BS degree in mechanical engineering. He joined GE the same year in Indianapolis as a Technical Marketing Program trainee with the Components Sales Department.

After a year as a TMP trainee, Fenoglio joined SMPD's marketing section in Fort Wayne. The following year, he became a CSD sales engineer in Dallas, Texas. In 1965 he was shifted to CSD's Evansville office where he worked on the Whirlpool account.

The new marketing manager returned to Fort Wayne in 1968 as a planner at CSD headquarters. In March of 1970 he became manager of appliance sales for

SMPD; two years later he was named manager of SMPD's building 12 operations.

In June of 1972, Fenoglio was appointed SMPD materials manager, the position he held until his current appointment.

Married and the father of two sons and a daughter, Fenoglio resides at 4415 Austin Drive.



William R. Fenoglio

## Holt speaker for QC outing

Months of planning and preparation will pay off tomorrow when the doors of the Allen County Memorial Coliseum open at 9:30 a.m. for the annual Quarter Century Club outing.

More than 1200 employees with 25 years of service or more are expected for the event, which will

feature a welcoming address by Fred H. Holt, vice president and general manager of the Appliance Components Business Division.

Other features of the day-long event include a hot buffet luncheon and the presentation of \$1000 worth of door prizes.



**GROUP GETS GOAL** — Joe Lonsway, left, chairman of the Employees' Community Services Fund Board, shows the members of the ECSF steering committee the figure they have to shoot for in the coming fund drive — \$215,000. The three men who have the responsibility for coordinating the efforts to raise the money are (left to right) Chuck Shaw, Ed Misselhorn and Phil Stackhouse.





DISCUSS DONATION — Mearle Donica, left, regional director and dean of the Indiana Vocational Technical College, tells Technical Resources Operation manager Gordon Hall, right, how he plans to use the surplus test equipment that TRO donated to his school. Seventeen items were donated, including the oscilloscope at Donica's left.

## Ivy Tech gets \$1100 TRO equipment gift

Eleven hundred dollars worth of General Electric test equipment last week closed out its career in industry and entered the educational field.

The equipment made the transition when it was declared surplus by the Technical Resources Operation and donated to the local branch of the Indiana Vocational Technical College by TRO manager Gordon Hall.

Included in the seventeen items donated to the local "Ivy Tech" campus were an oscilloscope, several voltmeters and power supplies and two analog computers.

Mearle Donica, dean of the local "Ivy Tech" branch, accepted the equipment from Hall. He said the equipment would help the school's industrial electronics program by providing more work

situations for students. "We're very pleased by this response to our request for equipment from industry," he said.

## Burlingame to head International Group; D'Arcangelo new employee relations vp

John F. Burlingame has been named vice president and group executive of GE's International and Canadian Group, the company announced in New York. To succeed Burlingame, the Board of Directors have elected Mark J. D'Arcangelo as vice president of Corporate Employee Relations.

Burlingame, who has held numerous key positions in both operations and corporate staff work since joining GE in 1946, has

been a vice president since 1969 and head of Corporate Employee Relations since 1970. In his new position, he will have over-all responsibility for the company's operations in Europe, the Far East and Latin America, as well as for the International Sales Division.

D'Arcangelo is a native of Buffalo, N.Y., and a 1949 graduate of the Indiana Institute of Technology here. He began his GE career in employee relations

the individual's account of 50 per cent of the participant's own investment. The total is held for the specified three-year holding period and paid out. Or under the Retirement Option — the company matching payment and income credits can be held in trust until retirement and paid out when annual income and taxes may be lower.

### Changes in 1976

Beginning in 1976, a participant who leaves as a result of retirement can elect, under the S&S Program's Retirement Option, to have the trustees purchase an annuity with the securities and cash being held for him instead of distributing them to him in a lump sum as at present. In addition, a participant who leaves GE for any reason — except death — can elect to have the trustees distribute his securities in cash over a five, ten or 15 year period.

## Lowers "taxable income"

## S&SP retirement option attractive

With S&SP Authorization Forms for the 1974 "payout" now distributed, it's time for Savings and Security Program participants to give special consideration to the Retirement Option of the S&S Program.

### Lower taxable income

If the "taxable income" relating to your 1973 payout was higher than you liked, you should consider that use of the Option can result in lower taxable income for your next "payout" under current tax regulations. In addition, under S&S Program improvements effective in 1976, the Option can help provide you with still greater retirement income than in the past.

What is the Retirement Option? Under S&SP the participant may save up to 7 per cent of pay in several areas — U.S. Savings Bonds, GE Stock or a special Mutual Fund. The company makes a matching investment to

### Can "bank" vacation pay

Also, beginning in 1976, a much greater amount can be put into the Retirement Option. But to have the greatest possible amount in the Option by retirement, an individual should begin now. It should be remembered, too, that beginning in 1974, if you're eligible for more than three weeks of vacation, you can take three weeks and "bank" your remaining vacation pay in the S&SP Retirement Option — even though you don't participate in S&SP.

Use of the Option has always made it possible to delay receiving the company matching payments and income of the S&S Program until after retirement when income is usually lower and taxes may be less. The use of the new annuity and installment provisions will spread the payment of the Option "payout" over a longer period after retirement and not only tend to decrease taxes still further, but also provide some additional regular income to be added to GE pension and Social Security payments.

### "Payout" of 1970 savings

Here in Fort Wayne hundreds of employees have received Authorization Forms for the 1974 "payout" of Savings and Security Program investments from 1970 savings and company matching payments. The employees receiving forms here are among the total of 117,000 across GE who have a "payout" coming as a result of 1970 participation in the S&S Program. The holding period for 1970 investments ends December 31, 1973 and the "payout" is expected to made early in January 1974.

If you are not now in the S&SP Retirement Option, you can use your recently received Authorization Form to take advantage of it.

The recently distributed  
(Continued on page 3)

## On ECSF, United Way

## Hotline to field employee queries

Within a few weeks, each Fort Wayne GE employee will be asked a simple question: "Will you support the Employees' Community Services Fund

campaign to raise money for the United Way?"

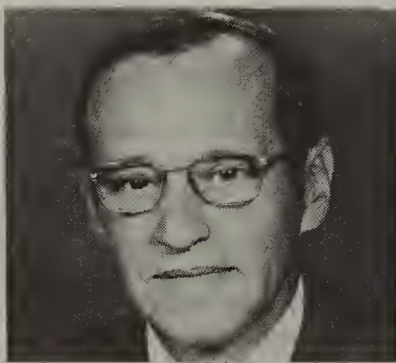
Many will answer "yes" and back up their reply by donating a percentage of their income to

ECSF. Others will have questions about where the ECSF money goes and what it is used for.

Though the solicitors who contact employees during the campaign are able to answer many questions that are asked about ECSF and the United Way, they usually don't have the time or information to reply to all the inquiries they get. Sadly, a lack of information often results in a lack of support for ECSF; an unanswered question often shows up as an unreturned pledge card.

In order to insure that any and all questions employees have about ECSF and the United Way are answered, the GE News will be operating an ECSF Hotline in coming weeks. The Hotline will welcome any and all questions about ECSF and the United Way, and questions of general interest will be printed in coming issues of the News. Though no signature is required on the Hotline form, signing it will insure that you receive a reply to your question — even if there isn't room to print the answer in the News.

If you have a question about ECSF and the United Way — a question that might have kept you from contributing before — just clip out the Hotline form and ask it.



Mark J. D'Arcangelo

## Interested in football?

Interested in playing in a GE Club touch football league this fall? If there is enough response, a league for seven-man touch football teams will be formed. To sign up, call Larry Coblentz or Don Hoffman at GE ext. 2858. Second shift employees should call Steve Epperson at the same number.

# HOTLINE

EMPLOYEES COMMUNITY SERVICES FUND

Here's my question about ECSF and/or the United Way:

(Attach additional sheets if necessary)

Name (optional) \_\_\_\_\_

Bldg. \_\_\_\_\_ Dept. \_\_\_\_\_

Shift \_\_\_\_\_ Phone \_\_\_\_\_

**Mail to: ECSF Hotline, c/o GE News, Building 18-3**



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

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No. 32

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# Ten employees become General Electric pensioners



Dorothy Heinzelman, a payroll leader for the Specialty Motor Department, elected to retire June 1. She joined GE in 1937 as an assembler for Specialty Transformer. While receiving her monthly pension check she plans to stay home and enjoy herself.



Frederick Bishop, a grinder for Specialty Motor-Broadway, retired May 1. His first assignment with General Electric was as a janitor for the old Fractional Horsepower Department in 1940. He describes his retirement plans with one word: rest.



Lettie M. Medrano, a Specialty Motor-Taylor Street employee, took a disability retirement effective June 1. She was first hired by GE as a welder for the Hermetic Motor Operation in 1956. She says she plans to relax and enjoy retirement.



Forest Monroe, an assembler for GPM-Broadway, elected to retire June 1. His GE career started in 1932 when he was hired as a bench lathe operator. He plans to keep busy as a pensioner by doing some "large scale gardening."



Erma Smith, an assembler for Specialty Motor-Taylor Street, elected to retire June 1. She joined the company as a candy sales attendant at the GE Club in 1951. She eased into retirement by spending a restful summer at Golden Lake.



Kermit Agler, a wire drawer at the Taylor Street Wire Mill, elected to retire July 1. He started here in 1943 as a punch press operator for the old Motor-Generator Department. Travel and antique collecting top his list of retirement plans.



Gerald Briggs, an inspector for GPM-Taylor Street, elected to retire July 1. He was first hired by General Electric as an assembler in building 17-3 in 1941. He plans to keep busy during retirement by travelling and selling real estate.



Waunetah Brockmyer, a connect and weld operator for the Hermetic Motor Operation, elected to retire July 1. Her first assignment with General Electric was as an iron stacker in building 20-6. Her only retirement plans are to "enjoy myself."



Mary Foreman, a finisher for the Specialty Transformer Business Department, elected to retire July 1. She joined the company in 1944 as a stacker for STBD in building 26-2. While receiving her pension check, she plans to rest and relax.



Richard Furthmiller, a wire drawer at the Taylor Street Wire Mill, elected to retire July 1. He started at the Wire Mill as a wire drawer in 1951. As a pensioner, he plans to take it easy and spend most of the time puttering around his farm.

## News catching up on retirements, obituaries

In coming weeks, the GE News will be attempting to "catch up" in its reporting of both retirements and obituaries.

In the past several month during the transition from departmental payroll sections to a centralized payroll operation, the flow of information needed for reporting retirements and deaths was interrupted. The News is again receiving this information on a regular basis, but as a result of the lapse there is now a backlog of both retirements and deaths to report.

It will be several weeks before the News can return to its regular policy of reporting retirements and deaths in the same month they occur. In the meantime, the News asks the indulgence of its readers and apologizes to many new pensioners for reporting their retirements so belatedly.

## S&SP retirement option

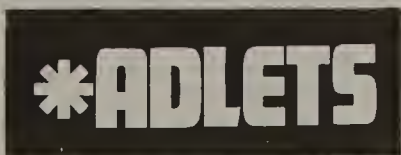
(Continued from page 2)

Authorization Form is in two parts. Part I provides each participant with a summary of securities and cash available for delivery in 1974. It shows how the individual's securities were registered in the last "payout" and whether or not the Retirement Option has been chosen. Part II of the form, which is for providing information to the Employee Savings Operation, in most cases is for use in case an individual wishes to change the registration or address of securities from that used in the 1973 "payout" or change his or her election on use of the Retirement Option. If no changes are to be made, securities will be registered and delivered as in the past.

### New regulations

Stephen J. Lucas, manager of Employee Savings Operation in Schenectady, emphasizes, however, that new government regulations require that some

individuals expecting a 1974 payout must complete and return the Authorization Form even though no registration or retirement option choices are changed. These individuals are those who wish to have U.S. Savings Bonds in the payout registered in names of individuals other than themselves. In these cases, the social security number of the individual designated as owner, or first co-owner, of the Bond must be provided by returning the Authorization Form. If that individual is a minor and has no SS number, a number must be obtained from the local Social Security Office.



FOR SALE

'69 MUSTANG, P.S., A.C., AM-FM stereo, auto., \$1200. 447-9427.

'66 CHEVY Biscayne, runs good, \$165. 428-5734.

COMBINE — 7' auger, w-pick-up reel. 547-4441 Decatur.

LATHE bench & wood with extras, \$50. 749-2614.

CLOTHING, for H.S. girl, sizes 7-10. 748-1649.

COMFORTER, wool. Elec. rotisserie. 639-3679 aft. 6.

TRACTOR, 2 whl., blade, tiller, mower. 485-8274.

HOUSE paint, Lucite, white, real bargain. 693-2351.

BDRM. SUITE, 4-pc., \$55. Pr. lamps, 32" wh. & gld., \$5 ea. 485-4498.

GUTTER, 150', aluminum, cheap, new. 657-5653 Grabill.

'70 BUICK LeSabre, power, fac. air, low mi. 447-4344.

CHINA, Haviland & Lenox, svc. for eight. 747-6997.

TRAIN layout, 4x8 N-scale, good cond. 422-6806.

'72 BONITO, 14', 88 sq. ft. vl-wh. sail., trl. inc. 485-0836.

SAILBOAT, 15', trailer, good cond. 485-6575.

ROTOTILLER, w-new engine, \$50. 745-2003.

TYPEWRITER, acct., digit., 15" carriage. 482-1682.

BABY bed & mattress, ex. cond. 456-6421.

'69 MACH 1, 428, ram air, 4-spd. 747-6343.

COATS, girl's wtr., sz. 7; wt. boots, sz. 2. 446-8123.

BIKE, boy's, 20" AMF, \$20. Boy's work bench, \$5. 456-1346.

DOGHOUSE, med. to large, \$18. 672-2249.

'69 OLDS 88, good cond., \$500. 483-5223.

DAYBED, lounge chair, Maple cornr. table. 493-2304.

'37 CHEVY, ex. shape, must sell or trade. 1-419-749-2774 Convoy.

'72 INTREPID, 18', self-cont., sleeps 6. 484-1009.

'71 VW Super-Beetle, air, new tires, \$1700. 639-3701.

'66 PONT., pwr strg., brks., auto., bucket seats. 637-6463.

TRUCK tool box, like new, \$75 (cost \$110 new). 747-5463.

DRESSER, new, 4 dwr.; large desk-table. 485-6753.

TV ANTENNA, bowtie, 25' extension. 432-3445.

GARAGE sale, Sept. 12-13, 1019 Ferguson Ave.

MOBILE home, 2 bdrm, furnished, \$1550. 639-3033.

GARDEN tractor, w-plow, disc, & cult. 432-0458.

OVEN: new, portable, 1/2 price. Lounge chair. 747-5154.

DAVENPORT & chair. 484-4692.

BLENDER, new, 14-speed, \$10. 484-5353.

WEIMAREINER, male, 3-yrs. old, AKC, \$50. 485-7145.

BEDS, Maple, twin or bunk, good cond. 432-9765.

SPINNING wheel, baby crib, good cond. 456-1796.

'71 CHEVELLE SS, 28,000 mi., auto., air. 485-6718.

CONCORD grapes, \$1 pk. after Sept. 12. 426-6824.

'65 PONTIAC Bon., 2-dr., runs good. 748-7077.

TABLE, chrome, drop-leaf, 4 chairs, \$40. 432-4762.

STOVE, GE, 40", ex. cond., \$75. 432-4762.

'66 OLDS Delta, very good, \$595. 484-4753.

DREMEL moto shop, \$30. Wen. var. sp. jig saw, \$15. 748-1980.

### WANTED

TRADE M&M stamps for TV stamps; tandem bike. 747-3871.

USED golf clubs for men. 715-Kinsmoor.

<input type="checkbox"/> For Sale * <input type="checkbox"/> Wanted <input type="checkbox"/> For Rent * <input type="checkbox"/> Free		<b>*ADLETS</b> GE NEWS BLDG. 18-3 ALL ADS MUST BE PRINTED		<input type="checkbox"/> Rule Wanted <input type="checkbox"/> Riders Wanted <input type="checkbox"/> Lost <input type="checkbox"/> Found	
All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.					
Name _____		Bldg _____			
Home Address _____		Pay No _____			
Phone _____		GE Ext _____			
* The item(s) referred to in this ad is-are in no way connected with any business venture					
GEN Form A-2		Signature _____			



## Three complete apprenticeships

Three more GE men have completed their apprentice training and received job assignments here. The three



Bruce R. Frederick

latest graduates of the Apprentice Program are Bruce R. Frederick, David L. Reinhard and Richard A. Shoemaker. All of the men have completed the machinist-toolmaker course.

Frederick is a 1965 graduate of Elmhurst High School. After spending two years in the Marine Corps, he joined General Electric in 1966. After working in the building 18 mailroom and holding production jobs in building 4-3 and 4-2, he entered the Apprentice Program in 1970.

Frederick's current assignment is in tool manufacturing with the Technical Resources Operation. His wife, Carolyn, father, Ray, and brother, Allen, are also GE employees here.

Frederick's leisure interests include fishing, swimming and water skiing. He resides at 7309 Amherst Drive.

Reinhard graduated from Norwell High School and was employed by Bilco Steel Products before joining GE as a drilling machine operator in 1969. He entered the Apprentice Program in 1970 and currently is a planner for the General Purpose Motor Department in building 4-1.

A bachelor, Reinhard enjoys watching stock car races and fishing. He resides at 302 South Jefferson, Ossian.

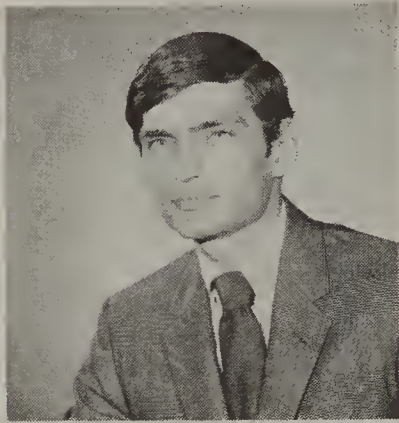
A 1965 graduate of Columbian High School in Tiffin, O., Shoemaker was employed at the Tiffin plant of the Hermetic Motor Products Department before entering the Army in 1966. He enrolled in the Apprentice Program here in 1969 and received a planning assignment with the Hermetic Motor Operation after graduating.

Shoemaker's mother, Violet, is a GE employee in Tiffin.

In his spare time, the new apprentice graduate enjoys softball, football, golf and working in the yard. Married and the father of a son and daughter, he resides at 3031 Abbott St.



David L. Reinhard



Richard A. Shoemaker

## Notice: new pension plan reporting requirements under disclosure act

The U.S. Department of Labor has recently revised its regulations under the Federal Welfare and Pension Plans Disclosure Act to require that all pension plan administrators file with the Labor Department revised Description of Plan Forms D-1S and notify those covered under pension plans of the right to examine copies of the plan descriptions and the annual reports. Plan participants and beneficiaries also have the right, upon written request, to receive copies of plan descriptions and summaries of the latest annual reports.

Participants and beneficiaries

of the General Electric Pension Plan may examine copies of the new Plan Description (Forms D-1 and D-1S) and the latest Annual Report (Form D-20) on regular working days between 10:00 a.m. and 4:00 p.m. at the Employee Benefits Operation, 10th Floor, 570 Lexington Avenue, New York City. These reports may also be examined at the public document room of the Office of Labor Management and Welfare-Pension Reports, U.S. Department of Labor, Washington, D.C. and copies of all required filings may be obtained from that office.

Participants and beneficiaries may also obtain a copy of the D-1

and D-1S forms and a summary of the latest Annual Report of the GE Pension Plan by written request to Mr. E. S. Willis, Manager of Employee Benefits, General Electric Company, 570 Lexington Avenue, New York, New York, 10022. Copies will be furnished within 30 days.

The summary of the annual report of the General Electric Pension Plan has been published in Company newspapers and posted on bulletin boards for many years. Pension Plan participants are routinely provided with a copy of the Plan which includes a summary of its basic features.

### JOSEPH R. CERVERIS

Joseph R. Cerveris, a GE pensioner since 1968, died July 2. His GE career began in 1942 when he was hired by the Supercharger Department and ended when he took a disability retirement. He was a resident of 1301 Vance Ave.

### MARY L. RAY

Mary L. Ray, a former GE employee residing in the Glenacres Nursing Home, died July 19. She was employed here from 1944 until 1949.

### ROSS G. STRODEL

Ross G. Strodel, a former GPM-Broadway employee, died July 23. He was hired as a machinist in 1918 and was a specialist at the time of his retirement in 1965. He resided at 4113 Meda Pass.

### CLAUDE L. GILL

Claude L. Gill, a retired machinist for GPM-Winter Street, died August 8. A pensioner for the past two years, Mr. Gill was a resident of Columbia City.

## In Memory

### GEORGE W. DENNER

George W. Denner, a GE pensioner since 1972, died July 19. His career here started in 1941 and ended with a disability retirement last year. He was a resident of 2412 Dodge Ave.

### KURT H. MARTIN

Kurt H. Martin, a retired mold and die maker for the Technical Resources Operation, died July 5. He joined GE as a toolmaker in 1923. A pensioner since 1965, he resided at 326 E. State Street.

## Elex lists September calendar

The Elex Club has scheduled the following events for the coming month:

Sept. 10 — Partizan chapter board meeting, 11:30 a.m., 4824 Palatine Drive.

Sept. 12 — Pen El Chapter social meeting, 12:30 p.m., 114 E. Wayne St.

Sept. 17 — Executive committee meeting, 4:45 p.m., building 18-3 conference room.

Sept. 19 — Four chapters meeting, noon, McMillan Park.

Sept. 24 — Meeting of convention chairmen, 7:30 p.m., Sheraton Motor Inn.

Sept. 5 — Executive board meeting, 7:30 p.m., building 18-1 conference room.

Sept. 26 — EIPar chapter board meeting, 9:45 a.m., Heritage House.

## People in pictures



FIRST-TIME BLOOD DONORS Tyson Porter, left, and James Davis, right, joke with the Red Cross nurse as they register for the blood drive held at the GE Club last Tuesday. Giving the two Hermetic Motor Operation employees some encouragement prior to their first donation is ten-pint donor Bill Fenoglio of Specialty Motor, standing. The day-long bloodmobile visit netted 129 pints of blood.



DONALD BORNE, left, a set-up man at Specialty Motor-Taylor Street, recently increased his income by coming up with a way to reduce downtime on lacing machines. Handing Borne a letter of congratulations and a check for \$115 is Nate Horton, manager of SMPD's heating and air conditioning operation. Borne suggested adding a set screw to the lacing machines in a way that makes replacement of the tubes on the lacing arm faster.



BOB CZEWSKI, left, manager of the GE Club softball league, congratulates the Apprentice team that won the 1973 GE softball tournament. Team members include (standing, left to right) coach Walt Halley, Tom Templeton, Greg Bieberich, Len Jacquay, Mike Marks, Grant Messermann and Terry Smith. Kneeling are (left to right) Jack Blauvelt, Kermit Duff, Ron Grotian and Rex Terry. Team members not present are Ted Hiday, Dick Shoemaker and Gene Dykens.

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# Supervisory Skills Seminar starts new era in foreman training

The day when all Fort Wayne General Electric foremen will have specialized training for their jobs is approaching. The first step toward this ambitious goal was taken last week when 30 foremen and prospective foremen attended a three-day "Supervisory Skills Seminar" designed to make them more effective supervisors.

## First ever

According to manpower development manager Ed O'Hara, the seminar was the first one of its length ever held for new foremen by any location in the General Electric company.

O'Hara said the program was the first step in a formalized training program for foremen developed by a task force set up under the Management Improvement Program.

"The seminar last week was the kick off for a full year's training course for new foremen," O'Hara said. "Next, the foremen will move to a 13-week program covering com-

munications, contact language, motion-time survey, human behavior and the wage administration plan. After that, we hope they'll take applicable Manufacturing Studies courses."

## Attended by 30

Thirty people attended the pioneering seminar held on the first floor of building 18 last week. The group was about equally divided between foremen who had been appointed to their jobs within the last year and employees considered to be "potential foremen." Meeting from 8 a.m. to 5 p.m. each day, the group tackled a variety of subjects that included Patterns of Leadership, Avoiding Communication Breakdown, How to Facilitate Change, Constructive Discipline and Equal Opportunity.

Under the guidance of O'Hara, Jack Hughes and Rick Frazier, the foremen dug into most of the subjects by breaking into small discussion groups that would later report to the entire seminar.

As a result, the foremen got a chance to meet and work closely with foremen from other departments. In addition, the number of topics discussed gave each foreman present the chance to make a report to the group.

## Small discussion groups

The practice of breaking the seminar down into small discussion groups also served to break down barriers between the participants. Though only a handful of the foremen were acquainted before the seminar, the easy-going atmosphere in evidence the final day could have led a visitor to mistake the gathering for a class reunion or similar gathering of old friends.

Obviously, different segments of the varied program appealed to different participants, but the

(Continued on page 2)



**SUPERVISORY SESSION**—Hermetic Motor Operation foreman Chuck Gehres reports his discussion group's findings to the other foremen attending the Supervisory Skills Seminar.



**TALKING IT OVER**—Foreman Art Jackson of Specialty Motor-Taylor Street, center, makes a point in one of the small discussion groups that were the mainstay of the Supervisory Skills Seminar held last week.

## Campaign gains momentum

# ECSF department committees named

The Employees' Community Services Fund campaign to raise money for the United Way gained momentum last week as the steering committees for each Fort Wayne department were named.

The departmental steering committees—each headed by a coordinator—will be responsible for organizing and carrying out a fund raising campaign specifically designed for their department. The newly formed committees met last week with the area committee made up of Chuck Shaw, Phil Stackhouse and Ed Misselhorn to discuss

what had to be done to meet the \$215,000 goal set for this year's drive.

Misselhorn again stressed that if this year's drive was successful in its goal of having employees pledge a percentage of their income rather than a dollar amount each week, the need for future campaigns would be eliminated. He also encouraged the departmental committees to try to find ways to increase the percentage of employees donating to ECSF.

The area committee also reported that this year's drive would include a new "Leadership Giving Phase" when the management staff and the executive boards of both unions would be solicited. It was explained that the Leadership Giving Phase is set for the last week of September—a week before the plant-wide drive starts—so that the union and management officials can set an example with their pledges.

Campaign committees named for each of the departments are as follows:

**GPM-Taylor Street**—Waldo Martin, coordinator; Mary Saxton, Glen Peters, Leon Guillaume, Jerry Houser, Charles French, Olive Lewis.

**GPM-Broadway**—Bob Long, coordinator; Bob Gage, Don McCrea.

**GPM-Winter Street**—Al Edwards, coordinator; Verdayne Parnin, Sandy Frisch.

**Specialty Motor Department**—Lloyd Stubbins, coordinator; Carl Metker, Jerry Riano, Phyllis Flanagan, Betty Goff, Flo Ratcliff.

**Technical Resources Operation**—Bob Nerad, coordinator; Linda Brown, Rick Shulel, Bill Milton, Art Rasor, Paul Walters, Tom Bueter.

**Hermetic Motor Operation**—Dottie Askren, coordinator; Clydie Kelso, Richard Swinehart.

**Components sales department**—Joel Carmany, coordinator; Dawn Wiley.

**Appliance Components Business Division**—Gail Kreager, coordinator; Joe Robinson.

## S&SP prices listed

Here is the average GE stock price and the average fund unit price used in crediting participants' accounts for the month of August under the Savings and Securing Program. Stock price—\$59.973; Fund unit price—\$35.930.



FORT WAYNE

# NEWS

Friday, September 14, 1973

Fair day's  
work

See page 2

# GPM managers hit the road to emphasize quality, service

In the past, George Ridge, GPM's quality control manager, and Glen Rout, manager of product service, generally didn't visit a customer's plant unless there was a major quality

problem. The problem usually got resolved, but there was seldom time left for general discussion of how GPM could serve the customer better.

## Less harried atmosphere

That picture is changing now that Ridge and Rout have begun a series of regularly scheduled visits to customers' plants so that they can evaluate the acceptance of GPM motors and discuss minor quality problems in a less harried atmosphere.

During each of the visits—which are set up by GE's field sales force—the two men have a chance to see firsthand how GPM's motors are used by customers and what the customer's employees like and dislike about GE motors.

## Visited six customers

During a recent visit to six different customers in the San Francisco area, the GPM

managers "made it a point to spend time on the floor talking to the people who actually install the motors," according to Ridge. "They don't hesitate to tell you what they like or dislike," he noted.

Adds Rout: "The people doing the assembly work may have some difficulties installing our motor that we can eliminate once we know about them."

Both of the men have found that the type of information they pick up on their visits just wouldn't be available to them if they stayed behind their desks in Fort Wayne.

For example, at the plant of a blender manufacturer, the two GPM managers found that a constant motor noise was acceptable, though a lower pitched "cycling" noise wasn't. As a result of this better understanding of customer

(Continued on Page 4)



**TRAVELING TEAM**—GPM's George Ridge, left, and Glen Rout, right, check over the log of their recent visit to six GPM customers in the San Francisco area. On the trips, Ridge and Rout evaluate the acceptance of GPM motors and discuss minor quality problems.



**ADDRESSES CAMPAIGN COMMITTEES**—Chuck Shaw of Lodge 70 discusses plans for the upcoming ECSF drive with the recently-appointed departmental committees.





Focus on "fair day's work"  
comments, concerns, commitments

## Doing one's best generates confidence, job involvement, pride in workmanship

**Philip Pearson, offset press operator, Technical Resources Operation-Northrop plant:** The only way an employee can be certain that he is earning his pay is to work as efficiently as he can. Just putting in time is not enough to keep GE competitive. Working below capacity not only cheats the company, but also the employee by closing advancement opportunities to him. Doing one's best also generates self confidence, job involvement, and pride in one's work.

Some factors which prevent full productivity are:

1) Poor attitude toward one's job; 2) The failure to associate the job with the ultimate goals of the company; 3) Personality conflicts with fellow workers and/or supervisors; 4) Lack of feedback on performance or only negative comments; 5) Holding an unchallenging or unappreciated job.

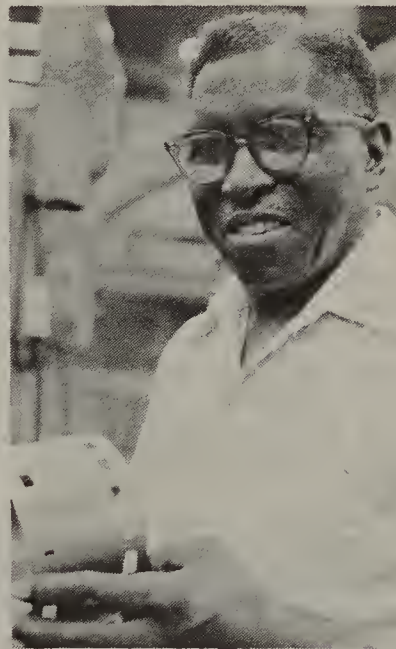
Many programs have been implemented to increase employee participation in the

company. This involvement promotes higher productivity, however, there are other problems. One problem is the necessity the individual feels to be accepted by his fellow workers—even to the extent of wasting time. Another problem is, perhaps, poor communication between employees and their supervisors. Both the employee and the supervisor should be responsive to the needs and attitudes of the other. Both should be willing to meet halfway in the interest of the company and themselves.

### Fair with myself, fair with company

**Rogers Harris, plater, Specialty Motor-Taylor Street:** When a new employee is brought into the work force, introduce him to some of the employees that know the job. Then let him know that the company is expecting eight hours of work out of him. The first thing people say when they look for a job is that they want to work, but sometimes things end up the other way around.

If employees would just think and say, "I have a family depending on me for support", then I believe some of the goofing off and being late so much would be stopped. I believe if I am fair with myself, I will be fair with the company.



Harris



Johnson

## Management should commend employees

**Eva Johnson, group leader, Specialty Transformer:** To give a fair day's work for their pay, employees can be on the job five days a week and on time. They should limit break time and lunch time to the allotted time given. It's also good to be aware of the importance of the job and remember that quality comes before quantity.

Improper instructions from group leaders and management tend to make employees less conscious of their duty to perform at their best. Management should have the same rules for all shifts.

To get more employees concerned about putting forth their best efforts, management should commend employees on a good job. This could be done by saying thanks. All employees on all lines should be treated equally. This can be attained by group leaders and management.

There should be more cooperation between management and employees and group discussions at least once a month for each line to bring employees up to date on what the company is doing.

## Employees should be recognized as important part of the team

**Elmer Langschied, production control specialist, Technical Resources Operation-Northrop plant:** In order to give a fair day's work for a fair day's pay, each employee should start the day by being punctual on the job, putting forth extra effort to increase his production. This helps

the company to stay competitive in the market and makes jobs more secure.

Each employee can show responsibility by giving good examples to fellow employees by improving daily work habits. Cutting down on absenteeism, coffee breaks and unnecessary socializing during working hours improves productivity.

Management must provide proper equipment so that productivity can be increased and quality products can be produced. Each employee should be recognized as an important part of the team. With everyone contributing, success can be measured in the overall productivity and profitability of GE operations here in Fort Wayne.



Langschied

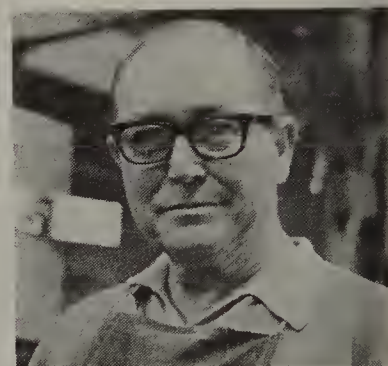
## Too many take jobs for granted

**Lawrence O'Shaughnessey, stacker, GPM-Broadway:** When employees are hired for a job, they should remember they are hired for eight hours of work a day. It is their job and they should be on the job every day unless they are excused to be absent for an unavoidable sickness or a vacation. They should put out all of the production they can to the best of their ability.

Too many take for granted they are here to just draw a paycheck and they don't care if they get production out or how they do their work.

I do believe an employee starting on a job—especially at a machine—should be a little more thoroughly trained and told

what their job is and how to operate their machine and set up to run pieces on production. Too many are just shown a job and get no training whatsoever in the operation of it so that they can produce work without a lot of scrap.



O'Shaughnessey



Pearson

## Seminar starts new era in training

(Continued from Page 1)

group was almost unanimous in its praise of the new training program. On a scale running from "a waste of time" to "excellent", 25 participants rated it excellent, while five thought it was good.

### "Good program"

Terry Howdyshell, a former lathe operator who was promoted to foreman by the Hermetic Motor Operation a month ago, said the seminar gave him "quite a few new tools to work with."

"I've got a lot of questions about a foreman's job,"

Howdyshell said, "and the seminar answered many of them. It's a good program."

For GPM-Broadway foreman Betty Howell, the seminar offered a chance to "learn things I thought I already knew."

"I really enjoyed it," she commented. "It made me more aware of how important it was to be able to get along with people and really communicate."

### For all management?

Richard Young, a leading operator at GPM-Taylor Street who was one of the potential foremen attending the seminar, felt "all management"—not just

new foremen—should take the course. Twenty-eight of the thirty seminar participants echoed Young's feelings by indicating on a questionnaire that they felt their supervisors should take the course.

Young also said he felt the seminar gave him a clearer picture of the varied responsibilities a foreman faces each day. For the other seminar participants—the ones already facing those responsibilities—the seminar provided something even more important: improved skills to face those daily challenges with.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

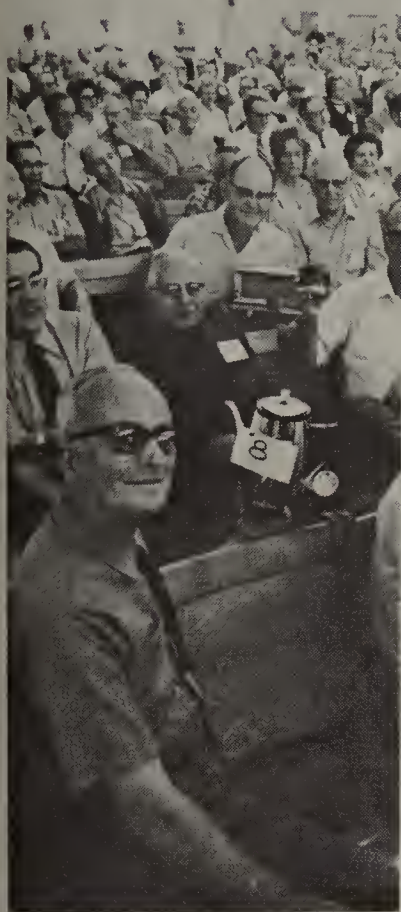
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# More than 1200 attend Quarter Century Club outing



SEVERAL LUCKY WINNERS display the attendance prizes they were awarded. In all, 50 prizes worth a total of \$1000 were passed out during the day.



QUARTER CENTURY CLUB OFFICERS introduced Saturday included (left to right) Arnold Berning, vice president, Winifred Dixon, assistant secretary, Lowell Welker, director, John Lare, president, Henry Reidenbach, treasurer, and Elaine Sutter, director.

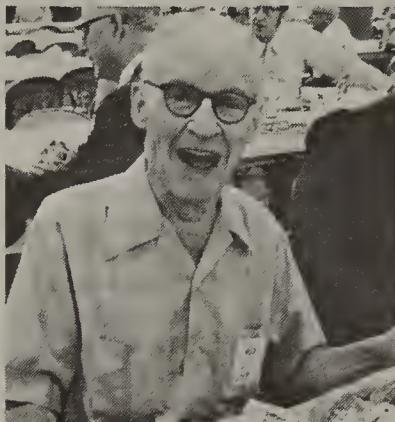


THE REGISTRATION TABLE was kept busy registering hundreds of old and new QC members.



THOUSANDS OF YEARS OF GE SERVICE were represented by the hundreds of retirees and current employees on hand for the 59th annual gathering for employees with 25 years of service or more.

RETIREE HOMER HIBLER is obviously enjoying the hot buffet luncheon that was served to the hungry crowd at the outing.



FRED H. HOLT shares a humorous moment with the QC members while delivering the welcoming address.

## \*ADLETS

### FOR SALE

'71 Vega Hatchback, New wide ovals, green. 357-4820 Garrett.

LADIES suits (2) & skrt., sz. 14; 1 skrt., sz. 12. 484-9388.

TROMBONE & case, used only one yr. 483-8743.

BABY bed with mattress, playhouse. 483-2019.

SHUTTERS, vinyl. Tires, 2 G78-15. 456-6348.

'68 DODGE truck wheels, 16 1/2 x 8 with tires, \$40. 672-2249.

BOWLING ball, table, chairs. 482-2939.

YOUTH beds (2). 26" boy's bike. 456-2796 aft 6.

BIKE, 20" boy's 2-spd., \$20. 456-4392.

'69 MOBILE home, 12x65, air cond., skt., util. shed. 748-7349.

'60 CHEVY Impala, 4-dr., good cond. 693-3637 LaOtto.

RUG, green, 9'x10', plush. 623-6441 Payne O.

FLOOR lamp, \$7. Used picture tubes, B&W. 744-3807.

MOVING sale, antq. organ stool, dishes, etc. 485-4498.

CARPET, 50 sq. yds. for home or apartment. 744-3435.

FLUTE, Bundy, good cond., \$85. 693-3565 Churubusco.

'61 T-Bird, good shape. 637-6263 Hntrtn. aft. 4.

ICE BOX for camper, 3 cu. ft., best offer. 447-2479.

'72 KAWASAKI 500, \$875. Boat, inboard, \$2950. 622-4039 Ossian.

TV, color, 21". TV, 23" GE. B&W. 485-9363.

TRUMPET, half price. 432-2610.

GIRL SCOUT dress, green, sz. 12, w-tie, \$3. 744-5616 aft 5.

'65 BUICK Electra, reas. 456-6112.

FIREPLACE, elect., \$75. Matt & box springs, \$15. 1830 Romane Dr.

LAWN tractor & mower. 485-1213.

'63 CHEVY, 283, good motor. 489-9346.

BUNK beds, \$20. Boy's bike, 20", \$25. 747-5038.

SLACKS, men's sz. 36; new Arrow shirts, 16-33. 432-0076.

'72 CAMPER, fold-down, sleeps 7' new cond. 489-3907.

FRENCH doors, car-top carrier. 747-7007.

House, 2-story, fenced yd., \$10,900, near GE. 742-1437.

STOVETOP & range hood, Copertone. 456-2690.

WHEELS for Ford, Cadillac, cheap. 744-1441.

RANGE, gas, good cond., \$40. 429-8661.

'72 RUPP 295 Nitro, good cond., \$550. 483-6671.

GARAGE door, 18'x7', fiberglass, comp., \$35. 485-8220.

'67 FAIRLANE, 289, new tires, shocks. 672-2900 Roanoke.

COAT, all-weather, boy's sz. 16, A-1. 456-5972 aft. 6.

BIKE, Schwinn girl's snl. spd. 26", \$25. 447-9762.

CARPET, gold shag, 12x12. Dbl. wide drapes, sheers. 447-4224.

'67 OLDS 88, good tires, tlt. telsc. whl., PS, PB. 485-9464.

'70 EL CAMINO, V-8, black, lots of extras. 637-5469 Hntrtn.

'65 OLDS, all pwr., white int., \$495. 639-3701.

MINK coat, beautiful, almost new, sz. 10. 747-0820.

SMOCKS, 2 lg. cotton, lt. grn., \$1 ea. 2 uniforms. 747-6319.

ARMY cots, (2); 25 heavy metal shelves, 12x36". 745-4537.

RANGE, elec., 30", copper, \$50. 483-8484.

'68 PONTIAC, 4-dr., HT, good cond. 347-1916 K'ville.

RUG, shag, blue-grn., 10'x11' w-foam pad. 747-3291.

'66 VW, good cond. 422-7056 eves.

DRYER, nat. gas, white, \$25. 744-5170.

MUM plants & iris bulbs. Hyd. garage jack. 485-1224.

TV, 19", w-cart, great cond., must sell, \$75. 747-7206.

MOBILE home, 2 bdrm., 12x60, ex. cond. 622-4744 Ossian.

CARPET, 25 sq. yds., red shag, w-pad. 672-3433 Roanoke.

RANGE, gas; kitchen cabinet. 447-3060.

STEP bumper for camper pickup, \$65. 422-8340.

CLARINET, Conn, never used, case incl., \$120. 422-7338.

BIKE, boy's 3-spd. Stingray, exc., accs. 447-5691.

SEWING machine, 5 yrs. old, in cabinet, \$60. 445-0543.

'63 CHEVY Impala, 4-dr., \$175. 747-7220.

PUPS, purebred Beagles. 747-5692.

TUB & fixtures, make offer, just remodeled. 747-4066.

BIKES, 1 each boy's & girl's \$10 ea. 432-0974.

CHAISE lounge with cushions, \$12. 485-5278.

CLOTHING, fur piece, shoes, misc. 748-8871.

'70 MOBILE home, 12x65, tip-out, 3 bdrm., unfurn. 489-3685.

'60 CHEV. Impala, 6 cyl., auto, PS, runs good. 449-1883.

'66 DODGE van, 383, shag carpet, paneled, fast. 744-0832.

MOWER, used, push-type. 657-5542 Grabill.

'70 PLY. GTX, new brakes, ex. cond. 745-1817 aft. 5.

PUPS, Beagle, 9 wks., reasonable. 637-3482 Hntrtn.

MOVING sale, Sept. 14-15, 9 a.m. - 7p.m., many items. 2001 St. Marys Ave.

'62 OLDS 98, PS, PB, air, auto., 4-dr., new batt. 744-6300 aft. 5.

BIKES, (2), boy's 20" Schwinn. 745-9861.

RANGE, gas, white, 36", \$30. 485-2606.

'68 GTO, 400 cu. in., tri. bal., 4-spd., Hurst, ch. rev. wls. 485-5888.

'69 FORD, good cond., must sell, best offer. 357-3091 Garrett.

TIRES, 2 whitewall L78-15, cheap. 747-5487.

TYPEWRITER, port. w-case, ex. cond., \$25. 747-3871.

'67 FURY III, air, extra good, \$795. 484-4753.

TIRES, set of four 8. 25x15 whitealls. 745-0685.

'66 SUZUKI Super sport X6, like new, \$350. 456-5032.

ROCKER, swivel high-back, reas. 745-1646.

POOL table, slate top, 3 1/2'x7', like new, \$350. 456-7698.

'57 Chevy, 2-dr., good cond. 623-3404 Tue.-Th. before 2:30.

BOAT, 16' Thompson w-trl., cvr., \$150. 747-2644.

GLIDE-A-RIDE, tr., hitch, boat trailer winch. 637-6857.

BIKE, 10 spd., CCM Turismo, like new. 748-8849.

### WANTED

BINOCULARS, 7x35, extra wide angle. 456-6348.

WILL babysit in my home North-east. 484-2280.

PRESSURE canner. 637-3279.

METAL lathe with power feed, any cond. 749-2614.

WOOD porch swing. 425-6421.

TROMBONE, used, reasonable. 422-6296.

BABYSITTING, 1 blk. Luth. Hosp., day, lunch. 456-3290.

CANOPY bedroom suite; queen-sz. bdrm. suite. 749-8252.

COLOR TV, used, around \$75, 21-25 inch. 456-1117.

FACTORY mags for '69 or '70 GP, 7" wide. 319-J Warren.

CANOE, steel trap. 747-3557.

BABYSIT, my home, Tower Heights area. 432-1466.

BABYSITTER, days, 7-5:30, my home, by Coliseum. 623-3784.

### RIDE WANTED

WAYNE Trace & Tillman to Brdwy. 447-1395.

TRI-LAKES or Busco to Broadway, 1st shift. 691-4770 Col. City.

DECATUR to Broadway & return, 8-4:36. 724-4756 Decatur.

TRI-LAKES to Broadway, 3:30-12. 691-4699 Col. City.

LEO to Taylor St., 1st. 627-5128 Leo.

### RIDERS WANTED

COLUMBIA City to Broadway, 1st shift. 691-3711 Col. City.

K'VILLE-Avilla area to Broadway, 7-3:30. 347-3388 Col. City.

### FOR RENT

2063 Phenie St., Aug. 20. 456-8300.

### FREE

KITTENS, B&W & mixed colors. 447-1867.

RM. & BRD. to housekpr.-cook for elderly man in cntry. 724-9565 Dec.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_



# Don't wait to file GE insurance claims until spring, Szink says

Are you accumulating a big stack of drug and doctor bills to turn in later this year? If you are, Dick Szink, manager of insurance claims disbursement, has some words of advice for you: "Please don't wait until spring to file your claim. When you only file one claim for a year, it makes things harder on everybody."

## Creates backlog

Szink explains that "experience from the first year of operations of the centralized insurance office has shown that many employees accumulate

drug and doctor bills for the entire year before filing their first claim. This creates an overwhelming backlog of claims during the first quarter of the year and delays payments at a time when most employees are in need of extra cash."

In other words, when all the claims hit Szink's office in the spring, the place makes the Post Office at Christmas look peaceful by comparison. For faster service and to equalize the workload, Szink is urging employees to file claims as soon as their drug and doctor bills exceed

\$50 for an individual or \$125 for the family. "Employees can file as many claims as are necessary during the year," he points out. "Those who are on continued medication should file a claim every sixty or ninety days depending upon the number of prescription and doctor bills they accumulate."

## Fights inflation

In these times of inflation, Szink feels turning in claims promptly also pays off financially. "By filing claims during the year on a regular and timely basis," he says, "you can have your money in the bank earning interest for the period that you'd be waiting for it if you only filed one claim. You help yourself and you help others receive benefits more quickly when you file regularly."

# Managers hit the road

(Continued from Page 1)  
requirements, Ridge says GPM will be able to take corrective action here.

"Most of the time we've found," Rout says, "that our problems are communications problems, not product problems. Just seeing how the motors are tested and handled may provide information on potential problems."

## Discuss minor problems

"During periods of peak motor demand we get very little feedback from customers on minor problems," Ridge explains. "The customer corrects the problem because he needs the motor on the line. These minor problems may become an irritant and result in a shipment of our

motors being rejected when the demand for motors is less. We hope that by visiting our customers' plants we will be able to discuss these minor problems, correct them in our plant and thus improve the image of GPM's concern for quality and service."

## Cross section of customers

Under the new customer visitation program, the two managers hope to travel every six to eight weeks visiting customers' plants. Rout says that the visits will be to a cross section of GPM's customers—old and new, large and small.

The men plan to be touring plants in the Northeast next, but they're not sure what they'll find—and that's what makes their trips so valuable.



## Tennis champs

TANNED AND SMILING, JIM STEVENS, second from right, accepts the GE Club tennis trophy from tennis league manager Dick Spoerhase, right. Stevens compiled a perfect 9-0 record to win the "advanced" division of the league. Larry Eckerley, second from left, won the intermediate title and Lynn Werling, left, got the trophy in the beginners division. The tennis league closed out a successful season under Spoerhase's guidance with a picnic at Hamilton Park last Wednesday.

## "Pow-wow" Oct. 5-7

# Elexers busy preparing for convention

Hundreds of Elexers are currently making final preparations for the Silver Anniversary session of the Midwest Convention of GE Women's Clubs to be held at the Sheraton Motor Inn here the weekend of October 5.

## Frontier theme

The Theme for the convention is "Pow Wow at Three

Rivers Outpost", with many of the events taking on an Indian or frontier day flavor. Events will get underway Friday with registration from 1 to 9 p.m. at the hotel, followed by a 25th anniversary party in the hotel penthouse hosted by night shift Elex members.

## Shopping at Southtown

Saturday's events include a coffee hour from 8 to 10 p.m. and a business meeting from 10 a.m. to 12:15 p.m. Following the meeting, busses will take the visiting club members to Southtown Mall for a shopping spree. After a 6 to 7 p.m. cocktail hour, the women will gather at a banquet to hear a welcoming address by Fred H. Holt, vice president and general manager

of the Appliance Components Business Division. After-dinner entertainment will be provided by internationally known songstress Pat Suzuki.

Events scheduled for Sunday begin with a Chapel Service at 10 a.m. Entertainment at the noon luncheon will be provided by Lucille Whitman, who will present a program entitled "Flair, Fashion, Fun." Following the luncheon, a candlelight service will close the convention.

Local Elex members are asked to bring an item worth \$1 to \$5 to barter at the "Trading Post" Friday evening.

Eleven GE women's clubs from five midwestern states are scheduled to attend the convention.

# Summer skeet season ends; free shooting lessons offered

The first GE Club summer trap and skeet league closed its season late last month with an awards banquet.

The fourteen weeks of shooting ended with Team 3, made up of Daryl Buuck, Russ Weimer and Bill and Mary Reger winning first place. Team 1, captained by Woody Nierman, came in a strong second place. Individual trophies went to John Ellis, high gun—trap; Mike Gaudette, high gun—skeet, and Jim Rupert, high gun overall.

The 1973-74 fall and winter league will sponsor free learn-to-shoot classes at the Winchester Gun Club, 6628 Yohne Road, the first three weeks of October on Wednesday mornings and evenings. The league will be formed on the last night of classes. Interested employees should contact Bill Reger at GE ext. 2189 or call the Gun Club at 747-9411.

Reger also announced that Winchester is sponsoring an \$18,000 national league tour-

nament September 28. Those who shot in last fall's league are eligible to join for a \$5 entry fee and may do so by calling Reger before September 21.

# Women's softball tournament starts

Moses' Rebels captured the regular season crown in the second season of the GE women's softball league. To win the title, the Rebels compiled a 9-1 won-lost record to edge Broadway Joe's by one game. Final regular season standings for the league are as follows:

TEAM	WON	LOST
Moses' Rebels	9	1
Broadway Joe's	8	2
Ted's Terrors	7	3
Leaky Hutch	4	6
Hoosier Tap	2	8
Luke's 412 Pack	0	10

The teams are now playing a double elimination tournament. The championship is scheduled for 5:15 p.m. Tuesday at Brewer Park.

# These six now receiving GE pensions



Richard R. Steele, a manufacturing engineer for GPM-Taylor Street, elected to retire June 1. He joined the company as a rough ream bearer at Decatur in 1941. Steel started his new life as a pensioner by moving to a new home in Jonesboro, Ark.



Clarence W. Gaar, a painter for GPM-Winter Street, elected to retire July 1. He was first hired by General Electric at Winter Street in 1941 as a grinder and shipper. His retirement plans include plenty of traveling and some fishing in Minnesota.



Dale E. Hobson, an inspector for GPM-Taylor Street, elected to retire July 1. His GE career began in 1943 when he was hired by the Supercharger Department as a trainee. As a GE pensioner, he plans to relax and take it easy at Big Turkey Lake.



Evelyn L. Partee, an assembler for GPM-Broadway, elected to retire July 1. She started as an assembler with the old Fractional Horsepower Department. Her plans are simple: while receiving her monthly check, she'll "take life easy."



Enno H. Ritcher, a screw machine operator for GPM-Broadway, elected to retire July 1. His first assignment with GE was cleaning parts in building 19-5 in 1943. He plans to spend his time as a retiree traveling and working around the house.



William Schwise, a quality auditor for GPM-Taylor Street, elected to retire July 1. His GE career began in 1931 when he started in building 18-1 as a messenger. He started his retirement with a trip to visit his sister in California.





## Where there's smoke there's firemen

SHOOTING A STRAIGHT STREAM of water at a pile of blazing pallets, a participant at last week's regional fire school demonstrates the use of a pressurized water fire extinguisher. At the fire school held on Dwenger Ave. last Wednesday and Thursday, Fort Wayne GE hosted representatives from a dozen midwestern GE locations as well as the County Sheriff's Department, Magnavox and Lincoln National Life Insurance. The school was conducted by Ernie Hanauer, a fire prevention specialist from GE's corporate insurance office in New York.

## Conservation program halfway to goal; \$78,000 in utilities savings recorded

The Utilities Conservation Program is halfway there. With results for the first three months of the program tabulated, total savings now stand at \$78,522—more than half of the \$150,000 savings goal set for the second half of this year.

Darral Patton, Utilities Conservation Program coordinator, reports that conservation activities are up in all departments in Fort Wayne. Patton said Specialty Transformer was currently leading all departments with 71 percent of its savings goal achieved. He added however, that three of the other eight locations in the program had also achieved more than half of their goal.

### Wire Mill saves \$5,000

Listing specific examples of what had been done to conserve the gas, air, water, steam and power used in plants here, Patton said that the Wire Mill at Taylor Street had come up with \$5,000 in power savings by lowering its 1000 watt lamps and replacing them with 750 watt units. "In addition to the savings, they also increased their light level," he noted, adding that when the project was completed another \$1700 in savings was expected.

At Specialty Motor Taylor Street, Patton said that an area services maintenance crew, led by foreman Bob Deerwester, had repaired 54 assorted utilities leaks, resulting in savings or \$3400.

### Plugged leak nets \$4300

"At Specialty Transformer," Patton said, "Art Ream's Powerhouse personnel found a one-half inch air leak in building 19 during one of their recent inspection tours. STBD personnel repaired the leak and realized savings of more than \$4300."

Patton said a whopping 450 separate items of utility waste were discovered by area services

maintenance personnel this past weekend during a Utilities Conservation tour of the Taylor Street, Broadway and Winter Street plants. "Many of the items were repaired on the spot and the remainder will be fixed when production schedules permit," he said. "These findings should give a big boost to our September results."

### Light levels studied

Another phase of the conservation program was started this weekend with a survey of office light levels. The purpose of the survey, according to Patton, is to "to see where lighting levels can be reduced while remaining within recommended levels."

The Utilities Conservation head said that most of the \$78,000 in savings claimed so far have

been the result of the actions of maintenance people. He said that while the actual repairs require the service of a craftsman, production and office employees could also do their part by reporting wasteful practices and making sure that fans, air conditioners, lights, and conveyers were turned off over weekends and other times when they are not in use.

### Taking a hard look

"Maintenance personnel represent less than 10 percent of the workforce here," Patton pointed out. "When the remaining 90 percent begin taking a hard look at Utilities Conservation—and doing something about it—we won't have any trouble beating our \$150,000 goal."

## Solvent-free, quick drying

## "Dream" resin makes debut at STBD

A manufacturing process that doubles capacity at the same time it virtually eliminates pollution may sound like an engineer's pipe dream, but it's reality at the Specialty Transformer Business Department.

Since shutdown, all of STBD's small power transformers have been impregnated with a new resin that makes the above claims possible. According to STBD advanced manufacturing engineering supervisor Bob Mees, the new resin—which is applied to the transformer to insulate and improve heat dissipation—eliminates many of the drawbacks of the "solvent-based" resins previously used.

### No Solvent

"The new resin 'dries' by chemical reaction when the transformer reaches a certain temperature," Mees explained. "With the solvent based resin, it

took more heat to get the solvent to evaporate, and then you were faced with the problem of how to get rid of the solvent vapors that were driven off."

Under the old system, Mees explained, the vapors from the curing transformers were generally recycled and ignited with natural gas, adding another burden to the country's already taxed natural gas supplies. More obviously, the considerable amount of money spent to burn the vapors wasn't really adding any value to the finished product.

### Cuts time in half

The new resin chemically sets with less heat in half of the time that was required with the old resin. This, Mees points out, effectively doubles the capacity of STBD's impregnation system in building 26. What's more, since no solvents are given off, the need

for pollution control equipment is eliminated. As a result, STBD won't have to spend about

\$300,000 for an additional impregnation unit and \$85,000 for (Continued on Page 4)



CHECKING IT OUT—STBD's Max Kimble, left, and Bob Mees, right, check a small transformer impregnated with a new solventless resin. In the background is the unit that mixes the new resin.



FORT WAYNE

# NEWS

Friday, September 21, 1973

## Helped in time of need

## Once skeptical, Miller now a backer of United Way

Several years ago, Rudy Miller of GPM-Taylor Street didn't have much use for the United Way.

"I felt that charity started at home and was very skeptical about the United Way," Miller recalls. "And of course, I'd heard stories that the money often didn't get to the right place."

Things changed fast, though, when Miller—now a receiving inspector—became a recipient of the United Way services. He found out in short order that all charity can't start at home and that the money was getting to the right place—where it can help people.

### Referred to United Way

When spinal meningitis struck his wife in October of 1969, Miller turned to his union for help. They referred him to the United Way, and his education began.

"You can't just walk in and get a handout," he reports. "You have to be referred and even then they check to make sure the need is there."

In Miller's case the need obviously was there, and in short order a homemaker from the United Way supported Visiting Nurse Service was in the Miller home preparing meals and caring for the three Miller children.

For the four months while Zelma Miller fought her illness in the hospital, the Visiting Nurse

Service homemaker saw to it that Miller's children led as normal a life as was possible. When Mrs. Miller returned from the hospital, the speech therapy she needed was supplied for a time by another United Way agency.

### Changed outlook

The experience, of course, changed Miller's outlook on the United Way. He was a solicitor in last year's drive and is ready to serve again.

"Anyone that is a non-believer should visit some of the people who have had help," he advises. "We all feel we're self supporting and it's hard to realize how much outside help you really need when an emergency arises. Today, I know if I needed help, a telephone call would do it."



Rudy Miller





Here's my question about ECSF and/or the United Way:

Q: During the United Way campaign, I always read about the luncheons, the victory dinner and other such meetings. How much of my ECSF contribution goes to pay these unnecessary expenses?

A: None of the money contributed to ECSF is used to pay the expenses of volunteers, or buy their meals at any meetings or dinners. United Way volunteers not only donate their time and talent to benefit the community, but they also pay for their own breakfasts, luncheons and any expenses of this type that are incurred. All of the meetings are "dutch treat."

Q: How much does the United Way spend running its campaign each year? It seems to me if they would do without a lot of fancy posters, more money could be used for helping people.

A: Campaign costs actually absorb less than 5 cents of every dollar raised by the United Way campaign. By comparison, expenses run four to eight times as high for other registered charities. Out of each dollar you donate to the United Way, 95 cents go directly into agency services for the benefit of the people in our community.

Q: In spite of the fact that United Way agencies are supported by our donation, most of them still charge a fee for their services. Why?

A: It is the philosophy of most of the agencies that the people who receive direct service should pay a share of the cost if they are financially able to do so. To assume the full cost of operating all United Way agencies, the community would be required to double the amount which they are currently donating. Agency fees are scaled to individual and family income, and although those who can afford to pay are asked to, no one is denied service because he can't afford to pay for it.

Q: Why do United Way agencies spend so much on salaries?

A: United Way agencies exist to help the citizens of Fort Wayne and Allen County with "people" problems. So far, no one has invented a machine to give people advice, counsel and personal attention. This help must be provided by specialized and trained personnel—people who can understand your problem when a marital crisis occurs, who can test a child's hearing, or bring a family together when they can no longer talk with one another. Human needs must be met through the skill of trained people. Many of the dedicated staff members of United Way agencies could easily find more financially rewarding careers elsewhere if they chose to do so.



employee  
on the job



Dave Dial is a "fixer" for the Hermetic Motor Operation. Each day dozens of ailing stator cores pass through his repair station in building 17-3 and return to the floor as good as new.

Dial has been repairing insulation, straightening bent teeth and removing burrs from stators for seven months now, and he likes the work.

"I enjoy this kind of work," he says. "You get to move around and you can accomplish quite a bit."

Most of the day the five-year GE veteran is busy with a grinder or chisel, but in the mornings his job takes another twist as he takes inventory of the stator cores on all of the lines on the third floor.

Working here was Dial's first fulltime job, and he says GE "kind of runs in the family." His father, now retired, was a plumber at Winter Street and an uncle also worked here for some time.

"People," rank as a big plus at GE, Dial believes. "I had all good people to work with and for. The office people are real easy to get along with—and that's not true everywhere."

## Lorine Peters named Elex Club advisor

Lorine Peters has been appointed women's activities specialist and Elex Club advisor for the Employee and Community Relations Operation here, Dan C. Crabtree, manager of communications and employee activities has announced.

Mrs. Peters succeeds Roqua Shideler, who is retiring October

1 after 36 years of service.

Mrs. Peters comes to her new position from the customer service section of GPM-Taylor Street. An employee at Taylor Street for the past 20 years, Mrs. Peters also worked for GE from 1940 to 1948.

The new Elex advisor was president of the group in the 1970-

71 club year and has also served as vice-president and secretary. She was president of the Johnny Appleseed Chapter of the American Business Women's Association in 1969 and was named the chapter's Woman of the Year in 1970. She is a charter member of the Angeline Chapeteau Chapter of the ABWA formed this spring.

Mrs. Peters is the mother of two married sons. She resides with her husband, Homer, at 1142 Elm St. in New Haven and is a member of the New Haven Emmanuel Lutheran Church.



Lorine Peters

## Macer appointed to ECRO compensation, UR position

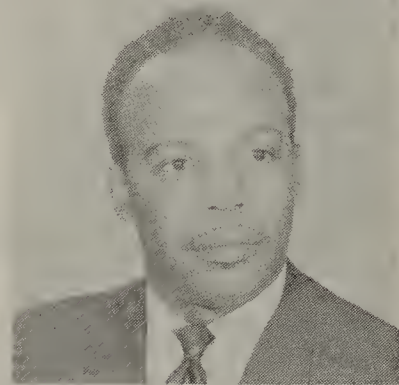
Sterling R. Macer has been appointed compensation and union relations specialist for the Employee and Community Relations Operation of the Appliance Components Business Division. Macer succeeds Jon L. Rupright who was recently named employee relations manager for the Hermetic Motor Products Department plant in Scottsville, Ky.

Before being appointed to his new position, Macer was a recruiting and training specialist.

A native of Mason City, Iowa he

graduated from the State University of Iowa in 1962 with a B.A. degree in liberal arts, and did graduate work in counseling there.

Before joining GE in Fort Wayne in 1969, he was employed by the General Learning Corporation, an affiliate of GE and Time, Inc. With General Learning, he served as manager of personnel relations, associate director of counseling and guidance, and counselor and group worker at the Clinton Division in Clinton, Iowa.



Sterling R. Macer

### In Memory

#### JOHN M. DeWALD

John M. DeWald, a General Electric pensioner residing at 455 E. Creighton Ave., died August 22. He was hired here in 1941 and became a pensioner in 1963.

#### WILLIAM E. LEIMENSTOLL

William E. Leimenstoll, a former wire drawer at the Taylor Street Wire Mill, died August 13. He started at the Wire Mill in 1940 and became a pensioner in 1968. He was a resident of Uniondale, Ind.

#### JAMES E. BURNS

James E. Burns, a GPM-Broadway pensioner since 1969, died Sept 9. He joined GE as a spray painter in 1943 and was a laborer at the time of his retirement. He was a resident of 1207 Taylor St.

#### ALBERT W. NAHRWOLD

Albert W. Nahrwold, a Technical Resources Operation pensioner since 1952, died September 4. His first assignment here was as a lathe operator in building 19-3 in 1908. He was a resident of 3250 Diplomat Drive.

#### HAROLD E. KOEHLINGER

Harold E. Koehlinger, a retired manufacturing consultant for GPM-Taylor Street, died September 10. His GE career began in 1914 as a messenger and ended with retirement in 1964. He was a resident of 405 W. Oakdale Dr.

## News Notes

### Table tennis time again

Another year of following the little white ball is about to begin for GE table tennis fans. This year's season will get underway with practice sessions at 5 p.m. on September 26 and October 3 and 4.

According to league manager Frank Avila, team competition will replace the experimental handicap system used last year. To sign up for play this year, interested employees should call Avila at GE ext. 2013.

### STBD committee omitted

Last week's GE News story on the departmental committees for the upcoming Employees' Community Services Fund campaign inadvertently omitted the Specialty Transformer Business Department committee. Mike Powell is the STBD coordinator; members of his committee include Betty Overman, Conway Lyles, and Myra McFarland.

### "Remember When" dinner set

The Remember When Club will hold its annual dinner meeting at 6:30 p.m., October 29 at the Eagles Hall, 2520 Broadway. Any women employed here by 1940 or before are eligible to attend the dinner and may make reservations by calling Martha Zehender at 446-7915 or Mary Jane Kappel at 432-1089. The deadline for making reservations is October 22.

### Women's volleyball league meets

There will be an organizational meeting for the GE Club women's volleyball league at 4:45 p.m., September 26 at the GE Club. For further information about the league or the meeting, interested employees should call Paul Beltz at GE ext. 2201.



FORT WAYNE

NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

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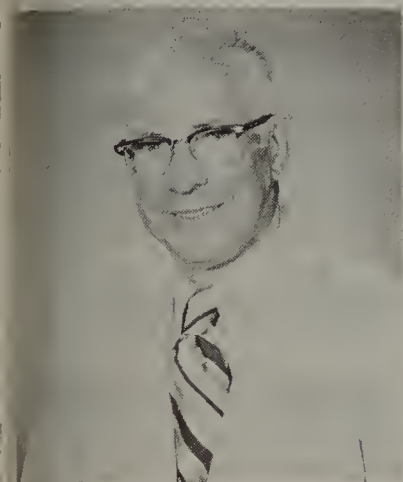
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# Eight add names to GE pension roster



Cecil Tarney, a test technician for GPM-Taylor Street, retired July 1. His first assignment here was as filament winder for Specialty Transformer in 1929. As a retiree, he says he plans to take things as they come.



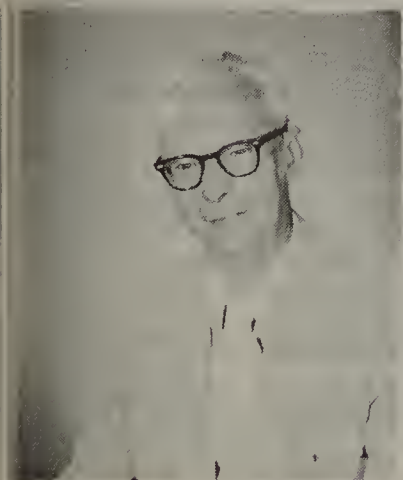
Alice M. Claymiller, an inspector for GPM-Broadway, elected to retire August 1. Her GE career started in 1935 when she was hired here as a coil winder by the Specialty Transformer Department. She plans to fish and relax.



Lowell Arnold, a value analysis and cost reduction specialist for GPM-Taylor Street, retired August 1. He started here as a winder in building 4-1 in 1929. Travel tops the list of his "things to do" as a retiree.



Argend U. Denney, an equipment specialist for GPM-Broadway, retired August 1. He joined GE as an apprentice in building 12-2 in 1927. He plans to tinker around his farm, travel and spend more time with his grandchildren.



Norman H. Shane, a leading operator for the Specialty Transformer Business Department, elected to retire August 1. He joined General Electric in 1940 as a tester. He plans to tie up a few loose ends here before heading for Florida.



Nelson Arnold, an enameler at the Technical Resources Operation Taylor Street Wire Mill, elected to retire August 1. He joined the company in 1950 as an inspector at Taylor Street. He plans to find out "how it is to sleep nights."



Blanche O. Cowell, a payroll clerk for GPM-Taylor Street, retired August 1. Her first GE assignment was as a finisher for the Fractional Horsepower Department at Taylor Street. She plans to spend her free time as a pensioner taking short trips.



Arthur J. Blume, supervisor of measurements and the model shop for Specialty Motor-Broadway, elected to retire August 1. He joined the company as an apprentice in building 12-2 in 1928. He plans to "do some ranching" as a retiree.

DINING room table & chairs, drop-leaf. 456-1097.

'66 SUZUKI, 80 cc., 2 helmets., \$125. 446-7983.

PARTS for '66 LeMans. 627-2639.

'73 YAMAHA 100, 3,000 mi., \$250. 447-6819.

STOVE, gas, & gas dryer, \$25 each. 747-2644.

DOUBLE doghouse, medium size dogs. 744-1441.

TYPEWRITER, Royal electric, port., \$75. 747-3871.

DOG, hunting breed, male, 3 yrs., \$20 to gd. home. 485-7145.

ORGAN, auto. rhythm, 4 yrs. old. 672-2001 Roanoke.

'72 SNOWMOBILE. Aquariums. 868-2569 Butler.

DISC & cultipacker, 7', 3 pt. plow 485-1213.

BB GUN, football, shoes, 9's, bowling ball, \$4. 747-5934.

CLARINET, Conn, 16N director, \$65. 745-2120.

## WANTED

BEDSCREEN for sickroom, less than 72" high. 456-3115.

BABYSITTER in our house, 1357 Sherbrook, New Haven. 749-1555.

BABYSITTING, near Time Corners-Rd. 14, days. 432-0473.

3-WHEEL adult bicycle, good cond. 483-0069.

CHINA, Haviland & Lenox, svc. for 8. 747-6997.

CHEV. engine, 283 ci., or whole car. 627-2015.

HENS, live or dressed, for freezer. 745-3484 aft. 7 p.m.

CANNING jars, pints or quarts. 447-1364.

FARM wagon. 748-8468.

LICENSED sifter S.E. 447-6177.

SMALL dog or puppy, male or female. 484-2786.

TRICYCLE, child's large, gd. cond. 483-5008.

SEWING machine cabinet, knee control. 623-3482 Hntrtn.

USED International Cub garden tractor. 432-9726.

PULL corn picker, 1 row disc., man. spreader. 637-3482 Hntrtn.

## RIDE WANTED

COLLINS area to Broadway, 2nd shift 693-2386 Col. City.

ROANOKE to Broadway. 672-2763 Roanoke.

TAYLOR ST. to 3-Rivers Apts., 2nd shift. 422-5635.

HUNTINGTON to Taylor St., 8 to 4:30. 356-2668 Hngton.

## FOR RENT

MOB. HOME, modern, Cozy Acres, carpeted, 2 br. 747-0923.

4 ROOMS, gd. neighborhood, Taylor St. GE. 432-6617.

## \*ADLETS

### FOR SALE

BEDROOM suite, 5-piece, blond. 749-8316.

'62 CAD. CAMPER, gas stove, port. toilet, \$800. 432-1036.

LAWN & leaf sweeper, \$15. 483-3726.

COATS, purses, hats, jewelry, 1109 1/2 Lake.

CORONET, Conn, w-case & stand, ex. cond., \$150. 432-3274.

CARPET, 9x14, \$35. Bowling ball, \$7, golf shoes, sz. 12, \$6. 456-6496.

JIGSAW, Sears, large size, complete, \$25. 543-2410 Uniondale

DAVENPORT, like new. 422-9949 aft 5.

'69 PONT. Cat., conv., auto., 25,800 mi., 1 yr. wrnty. 447-1354.

STORM door & screens, alum., 32x6.8. 744-3630 5-7.

WEDDING gown, hat to match, sz. 8-9, \$85. 432-1861.

AIR conditioner, 10,000 BTU, \$150. 485-9883.

RABBITS, does & bucks & onion sets. 432-6929.

CLARINETS, B-flat & bass. 747-2474.

CONSOLE TV, color. 489-5253.

COATS, clothes, girl's. 748-8056

BABY'S folding dressing table. 749-2614.

OIL furnace, \$45. 745-7286 aft 5.

TRICYCLE, 16", like new, \$12. 432-1676.

'70 CUTLASS "S", W-31-, 23,000 mi., PS, discs. 745-3720.

'67 CHEVELLE SS 396, 4-spd., mag rims. 483-1806.

'66 DODGE V-8, 4-dr., new tires, 1-owner, clean. 639-6129.

PORCH furn., rdwd., 2 chrs., lounge, table, \$25. 447-9605.

'69 NOVA 307, 4-spd., air shk., new tires. 743-7051 4-8 p.m.

LOT, large, in Westlawn on Kline Drive, 432-5073.

BOY'S shirts & pants, 2 sport coats, sz. 12. 447-5494.

GE FLOOR scrubber, polisher. Ten-gal. jar. 693-2351.

'73 GRAN TORINO wagon, low mi. 1-799-5995 Albion.

MATTRESS, Wolf, extra firm, very good. 745-4364.

IRONING board, adj. metal, \$5. 2 wood chairs. 485-6523.

CAFE curtains, 2 pr., beige, antique satin. 745-2328.

LADIES clothing, 14 & 16, \$50 to \$5. 745-7571.

RADIALS (4) B.F. Goodrich, H78. 749-4681.

MOVING: dishes, antiques, misc., 5018 Ashland.

TIRES (4) 7.35-7.75x14, very good tread. 446-7915.

'70 PONT. Cat., 4-dr. sed., air, pwr. 744-8915.

REFRIG., top freezer, gd. cond., reasonable. 485-3063.

AUTO compass, \$2. 748-0174.

HOUSE, 2 bdrms., 2 lots, see to appreciate, S.W. 742-1437.

'69 CUDA 340S, mags, must sell. 248-8321 Col. City.

RADIO, antique short wave, floor model, \$75. 456-8340.

'71 HONDA 450, full chop. 693-3621.

CHAIRS, 6, antique. 446-7284.

GATE, chain-link, 42"x3 1/2', \$10. Ladder-jack, \$6. 485-3482.

'73 MONTE CARLO, pwr., air, vinyl top, lo-mi. 745-4568.

'71 KAWASAKI 500, 8,000 mi., new faring, \$850. 638-4292.

'68 PLYMOUTH, 4-dr., sedan, auto, 8, \$500. 422-9289.

BICYCLE, boy's, 4-spd., Stingray, \$50. 485-3072.

TV ANTENNA, 24' extension, reasonable. 432-3445.

STOVE, GE, electric, good cond., \$35. 743-0696.

STEREO, GE, component, & headphones, \$75. 747-6084.

'70 CHEVELLE SS 396, 350 h.p., PS, PB, air, 4-spd. 432-6703.

SOFA, dk. brown. Gold swivel rocker, \$40. 456-8172.

'69 SUZUKI 500, mint, new tires, \$550. 747-5383 aft. 5.

'66 FORD van, good cond., 747-0257.

SEWING machine, Electro-Hygiene. 483-8902.

GARAGE sale, Sept. 21-22, 3633 Nuttman Ave.

'68 ROAD RUNNER. 425-6421.

PUPPIES, German Shepherd, & mother, \$15. 493-1758.

'73 GREMLIN "X", 13 mo. warranty, must sell. 456-6344.

'71 HONDA 350, lo. mi., incl. fairing, helmets, \$600. 493-2132.

INCINERATOR, gas firer, Basmore, like new. 432-2645.

PARTING out '64 VW. 426-9607.

SHAG rug, blue-grn., 10x11, w-foam pad. 447-3291.

RIDING mowers, 8 h.p., 32", \$75 & \$125. 639-3631.

'72 LARK camp trailer, sleeps 6, make offer. 592-7279 Decatur.

'69 NIMROD camper, sleeps 6, extra equip. 432-4729.

CLOTHES, girl's 8 1/2 chubby short. 743-3293 aft 5.

STROLLER for twins, canopy & baskets. 484-4391.

EWES & rams, Corriedale, sprg., elig. to reg. 638-4375 Ossian.

SAILBOAT, 14', trailer, good cond. 485-0836.

MOBILE HOME, 3 bdrm., front kit., 10x60, 622-7431.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words. nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_

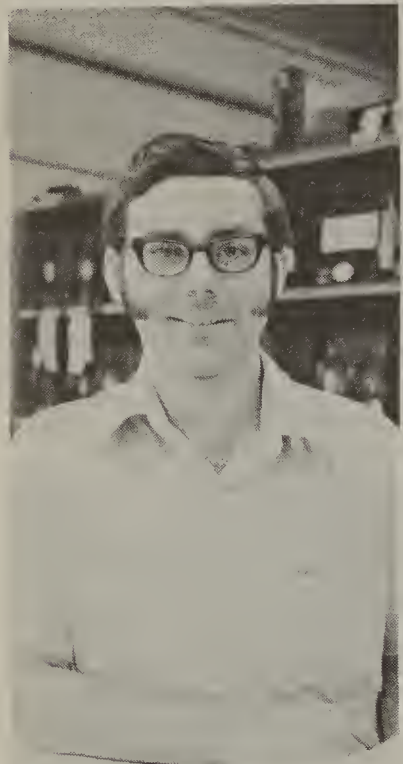




Focus on "fair day's work" comments, concerns, commitments

## Have to understand job; realize how important it is

David M. Gerardot, instrument test and repair, Specialty Transformer: For employees to give a fair day's work for their pay, they have to understand their jobs and the equipment they use to perform these jobs. The main thing that stands in the way



David Gerardot

of this is insufficient training. Two things can be done to get employees to put forth better efforts: 1) Get the people to realize how important their job is in getting good products built and to the customer, and 2) Letting the employees see what the final application of the product they work on is.

## Discouraging not to have right machines or materials to do job

Guy Vinegar, wire supplier, Hermetic Motor Operation: We should always try to produce as much as we can to meet orders so we can secure ourselves job-wise. But sometimes, on the other hand, we don't always have the right types of machines or the material isn't in stock. Then we change models and it gets discouraging to the employee who wants to give a fair day's work and isn't able to.

Of course, it's a two way street. We all have our parts to play to make our jobs profitable. In my job, a lot of times I don't have the wire to supply the operator and they have to lose time and wait until it comes.

## Should set daily production goal

Kay Woodward, hand lacer, Hermetic Motor Operation: Every employee should set a goal for each day's production and carry this goal with him or her for a better GE relationship.

Each job should have some type of incentive for the person, which would get the job done with as little lost time as possible. Working conditions such as coolness, cleanliness and employee understanding with his or her foreman can help employees give full attention.

Best efforts should be put forth each day by the employee as well as his supervisor. Each person has a job to do and if employees are treated fairly they will perform their job with concern and put forth their best effort. Hard work and understanding

personnel will help General Electric prosper better than ever.



Kay Woodward

## Better working conditions help

Catherine Swain, stator stacker, Specialty Motor-Broadway: Being on the job on time and supplied with good materials helps you give a fair day's work. I think more employees should be on incentive jobs instead of day rated jobs.

If working conditions were improved and the best equipment kept in good working order, I think the employees would put forth more in their work.



Catherine Swain



Dwight A. Haines



Charles L. McCullough

## Haines, McCullough apprentice graduates

Two more GE employees have completed their apprentice training and received job assignments here. The new Apprentice Program graduates are Dwight A. Haines and Charles L. McCullough. Both men completed the machinist-toolmaker course and have been assigned to equipment manufacturing in building 19-3.

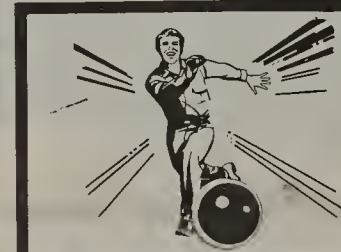
Haines is a 1969 graduate of Adams Central High School. He studied at the IU-Purdue regional campus for a semester and worked at the Decatur GE plant before entering apprentice training in 1970. His uncle and aunt are also GE employees, working at Decatur and Taylor

Street, respectively.

Haines enjoys drawing, hunting and swimming in his off hours. He is married and resides at R.R. 2, Decatur.

Charles L. McCullough graduated from Adams Central High School in 1966. After studying for two years at the IU-Purdue regional campus and working for both Central Soya and GE at Decatur, he enrolled in the Apprentice Program.

McCullough's hobbies include water skiing, hunting and shooting. Married and the father of a son and a daughter, he resides at 203 E. Andrews St., Monroe.



## Alley Chat by Debbie Bowers

Ron McNeal kicked off this season in the Hermetic League with a fantastic 244 game (I guess only some of us get rusty through the summer months!!!)

Top scores for last week tallied up as follows:

244	.....	Ron McNeal
235	.....	Wayne Spratt
231	.....	Tom Kraft
225	.....	Dick Wells
217	.....	Virg Hiatt
215	.....	Jerry Koehl
213	.....	Carl Brandt
212	.....	Denver Fisher
210	.....	Larry Ashworth
209	.....	Al Hamilton
206	.....	Dick Roberts
205	.....	Fred Stearley
203	.....	Wayne Fulkerson
203	.....	Dick Roberts
202	.....	Dick Blair
202	.....	Gary Kline
200	.....	John Zimmer
200	.....	Howard Beery

For all you second and third trickers, we still have openings for teams on the Thursday morning Owl League. Also the new Saturday Nite Mixed League at 9:00 p.m. needs couples. (They bowl only every other weekend.) Anyone interested should contact the GE Club on ext. 2042.

A bowling league for pensioners? It's a possibility. Interest has been shown by several pensioners in starting a league at the Club for either Wednesday or Thursday afternoons. The special

pensioner's rate of three games for a buck would apply, according to Club manager Ray Fischbach. Interested retirees should contact the Club at 743-8487 for more information.

## New resin

(Continued from page 1)

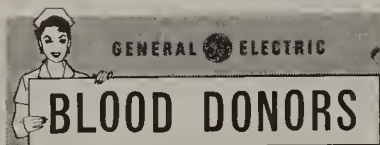
the installation and operation of the pollution control equipment.

As if that weren't enough, Mees points out that the use of the solvent-free resin has other advantages. "The new resin is much less flammable and presents no disposal problems. The other resin had to be sealed in drums before it could be disposed of."

### Mixing system installed

Conversion to the new process, which was developed by manufacturing processes specialist Max Kimble and Mees, was completed with the help of product, development and facilities engineers. While the new system uses the existing impregnation unit in building 26-1, a new materials preparation system was installed in the basement of the building to handle the sensitive mixing of the resin.

Mees said that the new process, which has been under development for several years, might eventually be extended to other transformer lines.



Donald C. Alcott	.....	TRO
Melvin M. Franke	.....	GPM
Donald R. Jones	.....	GPM
Carl Koester, Jr.	.....	GPM
Leslie L. Marks	.....	GPM
Dennis F. Peterschmidt	.....	GPM
Merle L. Warren	.....	STBD
Paula Gevers	.....	GPM
Bonita A. Reas	.....	GPM
Richard L. Uetracht	.....	GPM
Michael E. Vordran	.....	GPM
John N. Reuille	.....	SMPD
Louis V. Voirel	.....	SMPD
Mildred H. Smith	.....	HMPD
Richard L. Ahlersmeyer	.....	GPM
David A. Bazzinett	.....	GPM
Gary D. Bearman	.....	GPM
T. Gene Bissell	.....	GPM
David L. Bradley	.....	GPM
Lilly Mae Campbell	.....	SMPD
David R. Carpenter	.....	GPM
Willis N. Dager	.....	GPM
Larry C. Decker	.....	GPM
Frank L. Dunfee	.....	GPM

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Friday, September 28, 1973

Thanks to you  
 it's working



The United Way

## ECSF campaign starts Monday; goal of drive record \$215,000

After weeks of planning and preparation, the most ambitious Employees' Community Services fund campaign ever will get underway Monday in all GE plants here.

This year's campaign is seeking a record \$215,000 as GE's fair share toward the community-wide \$2.7 million United Way goal.

Starting Monday, employees will be contacted by fellow workers who have volunteered to act as solicitors in the week-long drive to raise funds for vital community services. In addition to working toward the \$215,000 figure, the solicitors will also be trying to end the need for an annual campaign by accepting donations on a percentage of income basis rather than lump sum.

Going into this year's campaign, members of the three-man steering committee guiding the drive issued the following statements:

**Chuck Shaw, Lodge 70:** "I urge all my fellow employees to participate. I honestly feel that if we all look deep into our own hearts, we won't hesitate to give. I feel the percentage method is the fairest way to both the giver and the United Way agencies. Let's face it — this is our community. If we don't meet the

needs of our people who need services, no one else will."

**Ed Misselhorn, management representative:** "I've seen the agencies and the dedicated people doing a wonderful job of serving people's needs. Volunteering in the fund drive, plus making my own personal pledge, is my way of helping those people who need the services that the United Way agencies offer. This year we are urging everyone to consider an easier way of meeting the needs of our community by making a percentage pledge that will continue regardless of fluctuations in income. There is a great deal of effort expended each year in conducting a campaign, and this effort could be minimized if more people gave on a percentage basis."

**Phil Stackhouse, Local 901:** "This is the first time I have worked with United Way, and it's really something to see so many interested people working toward the same goal. I feel the United Way offers important and necessary programs for people in need of all kinds of help."

Setting the stage for the campaign starting Monday were special activities in many of the departments here. Specialty Transformer held an "ECSF week" from September 17 to 21

that featured, among other things, three bus visits to several United Way agencies.

Employees of the Hermetic Motor Operation had a chance to see their United Way dollars in action Tuesday when they boarded a bus to visit the Montessori School and the Anthony Wayne Rehabilitation Center and the Cancer Society.

Busses were also busy the last three days of this week, as employees from Winter Street, the Technical Resources Operation and area services paid visits to three United Way agencies.

## Idea pays SMPD's Flossie Reed \$1,099; leading operator now leading suggester

Flossie Reed entered the Specialty Motor Taylor Street conference room last week as a leading operator expecting to receive a \$25 or \$50 suggestion award. When she left the room half an hour later, she was \$1,099 richer—making her Fort Wayne's top suggester to date for 1973.

Seconds after SMPD general manager Bill Rutledge presented her with the whopping award, Flossie demonstrated that it is better to give than receive by planting a kiss on the general

manager's cheek. That action represented a remarkable recovery from the shock she showed moments earlier when she was told the size of the award.

### Had to look twice

"I was so surprised I couldn't think," she admitted. "I had to look twice to see where the comma was supposed to be."

As with most major suggestions, Flossie's big payoff came on a relatively simple idea. In her job as leading operator, she had heard numerous complaints that the lead terminals on the 39-frame motors were getting damaged before they reached the station where they were inserted in a Molex plug. The terminals were also getting caught in the stator oven, pulling the motors off the rack and causing other problems. Why not, Mrs. Reed reasoned, install the Molex plugs in the lead area instead of the terminal block area? That way

the sharp terminals which were getting caught and bent would be protected during most of the assembly process.

### Stand oven heat?

The big question, of course, was whether the Molex plug would withstand the heat of the stator oven. After Flossie's tests showed it would, she turned in her suggestion.

The suggestion award was Flossie's third in her thirteen years as a GE employee; the other two totaled less than \$30 combined. As to where the money will go, the Taylor Street employee says she has "plenty of places".

"I've been wanting a new bedroom suite," she said, "and if I don't use it all for that I'll put some in the bank for my son's schooling. He's a junior in high school now, but college is coming up."

## Cordless clipping comes of age

### GPM gets cut of lawnmower market

A recently-landed breakthrough order for GPM-Broadway DC motors will soon help give homeowners the chance to mow their yards with and electric whirr instead of a gasoline-powered grrr.

The DC motors—ordered by the Lawn Boy Corporation of Galesburg, Ill.—will be used to

power the country's first cordless electric rotary lawnmower.

### Chance for growth

Len Knecht, GPM's manager of commercial equipment and transportation sales, says the sale of the Broadway-produced motors to the lawnmower maker is "a new area for us, and one with a chance for growth."

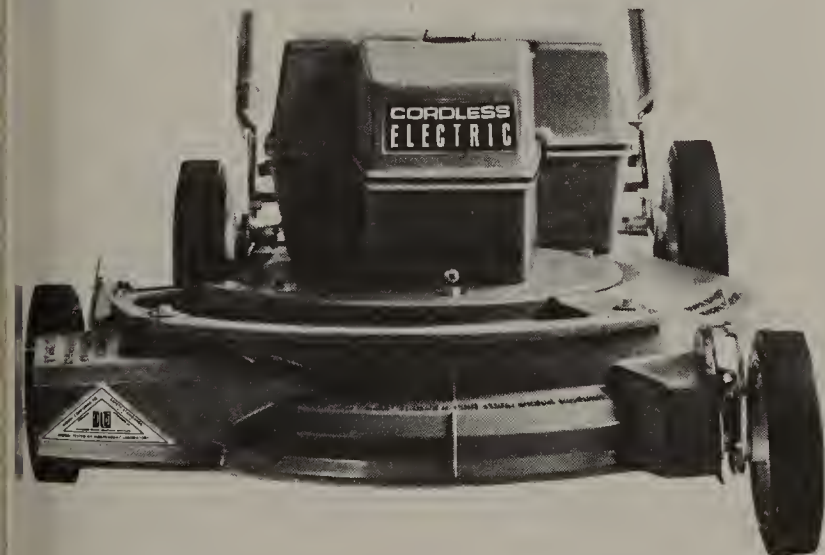
"Last year 6.5 million lawnmowers were sold," Knecht points out, "so the market potential is extensive. How well the mower sells this spring will tell us what will happen in the future."

Knecht said Lawn Boy marketed the cordless mower with favorable results on a limited basis last spring. "It should be a real winner with the housewife," he noted. "Noise, fumes and starting problems are all eliminated."

### Looks like conventional mower

The cordless Lawn Boy mowers look remarkably like conventional gas-powered units, except that the battery pack sits where the gas tank usually would be. The mower hums to life with the click of a switch and stops completely in just two seconds. Lawn Boy estimates that an overnight charge will give the mower enough power to cut up to 10,000 square feet of lawn.

Knecht said production of the motors called for in the order was by Gordon Simonen and Bernie Hartough of CSD would begin in January.



**CORDLESS ELECTRIC**—This Lawn Boy cordless electric lawnmower will go on sale this spring. The unit is powered by a GPM-Broadway DC motor. One charge of the mowers battery pack provides enough power to mow up to 10,000 square feet of yard.



### United Way artist

**MISSY, AN ASPIRING YOUNG PAINTER**, was one of the dozens of children on hand last week at the Midtown Childcare Center to greet visitors from the Specialty Transformer Business Department. The childcare center was one of three United Way agencies visited by 75 STBD employees last week as part of their department's "ECSF week." The visitors appeared evenly divided on whether the young artist should frame her painting or her smock. (Photo by M. McFarland)



**TOP SUGGESTER**—Moments after receiving a \$1,099 suggestion award from SMPD general manager Bill Rutledge, Flossie Reed rewards him with a kiss. Looking on is SMPD's Nate Horton. At right, Flossie shows how terminals were exposed before she suggested putting them in the Molex plug early in the assembly process.





## Plant Panel

*Employees Answer Today's Question*

**QUESTION:** Why did you volunteer to be a solicitor in this year's Employees Community Services Fund campaign?

I volunteered so that in this small way, I can show that everyone can help someone else. No matter how bad off things may seem for you, it's worse for others. A small contribution to ECSF might make someone else's life better.  
Welton Moore, Jr.  
Bare wire inspector  
TRO Wire Mill



Welton Moore, Jr.

I volunteered to be a solicitor because I think the United Way is the way to help people. Some people complain that money is wasted. The facts are that the greatest percentage of every dollar I give goes to help a crippled kid or some other handicapped person. That's good enough for me.

Wendell K. Nierman  
Punch press operator  
Hermetic Motor Operation



Wendell K. Nierman

I volunteered to be a solicitor this year because I feel that it takes a lot of people to make our Community Service Fund work. Not only the money they give, but the time they donate to spread the word of how the United Way works and how it has helped thousands of area people. Just knowing the time you give to help can put smiles on the faces of people who otherwise had nowhere to turn is satisfaction enough. It is everyone's job to see that these people are helped in every way possible. That's why I feel a little time spent helping our United Way is a very worthwhile cause.

Toni Jean Mills  
Inject winder  
Specialty Motor-Taylor Street



Toni Jean Mills



Edith Horne

I volunteered because I really do like people and I would like to see everyone well and happy. I can't think of a better organization to donate my time to. The United Way gets the job done, so lets all help them.

Edith Horne  
Group leader  
GPM Winter Street



Othello Harvey

I volunteered to render service in this year's campaign because it is a joy to me to help those who are less fortunate than I.

If we would but for a moment think of the many who are sick, needy, blind, crippled, and aged, I am sure there would be many more to volunteer service. Until the kingdoms of this world become the kingdoms of our God, we are all called to service.

Othello Harvey  
Finisher  
Specialty Transformer

I volunteered because in one way or another I have been involved in this campaign since its beginning. I also get to know the people around me a lot better.

I believe in doing what I think is my share and hope someone worthy will benefit from it.

Milt Marks  
Cylindrical grinder  
GPM-Taylor Street



Milt Marks



**PERCENTAGE GIVER**—HMO's Bill Wilcox has been giving to the Employees Community Services Fund by the percentage method for the past year. He feels the method is "the most sensible way to give."

### To ECSF

## Bill Wilcox tells why he's a percentage giver

Much of the emphasis in this year's Employees' Community Services Fund campaign has been placed on percentage giving—donating a percent of each week's paycheck rather than a set dollar amount. The percentage giving option was started last year, and one of the many employees to adopt it was Bill Wilcox of the Hermetic Motor Operation. After a year of donating on a percentage basis, here's what Wilcox has to say:

"Generally, when people make more money they are more willing to help others and when a person's check is already spent before he gets it he usually doesn't feel too charitable. That's why I like to contribute to the United Fund on a percentage basis.

"When I get a good paycheck with a little overtime or something, then I don't mind giving a little more. But when I get a small paycheck from being sick or something, then my deduction for the United Fund is smaller. This contributing on a direct proportion to my earnings is the most sensible way to give, I think.

"But no matter what the amount of my paycheck is, I don't consider a penny or two out of each dollar I make too much to give to someone who really needs it."

## Elex Club lists October events

The Elex Club has scheduled the following events for the coming month:

Oct. 1 — Partizan chapter board, 11:30 a.m., 235 Rexford Drive

Oct. 3 — Second shift board meeting, 1 p.m., GE Club

Oct. 5 — Second shift fashion show reservation deadline

Oct. 5-7 — Midwest Convention of General Electric Women's Clubs

Oct. 8 — Executive committee meeting 4:45 p.m., building 18-3 conference room

Oct. 9 — First shift fashion show reservation deadline

Oct. 10 — PenEl chapter social, 1 p.m., Jefferson Center

Oct. 15 — Fashion show at the GE Club, first shift, 1 p.m.;

second shift 7:30 p.m.

Oct. 16 — Partizan chapter social, 1 p.m., YWCA

Oct. 17 — EIPar chapter social 1 p.m., YWCA

Oct. 22 — Honorettes chapter social, 1 p.m., YWCA

Oct. 23 — Executive board meeting, 7:30 p.m., building 18-conference room.

## Potluck slated

The first pensioner's potluck of the season will be held Tuesday October 9 at 11:30 p.m. at the GE Club. Retirees interested in attending the event should bring their own table service, a covered dish and pie or cake. As in the past, bingo will be featured after the potluck dinner.



FORT WAYNE

# NEWS

about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol.55

No. 35

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Communications Manager  
Bruce A. Bunch, Editor  
Rex Mericle, Chief Photographer



## Six more become GE pensioners



Howard M. Keppler, a requisition processing specialist for the Technical Resources Operation, elected to retire August 1. He joined the company in 1942 as a stock helper in building 4-2. He plans to spend his time at Kawa Lake, Mich.



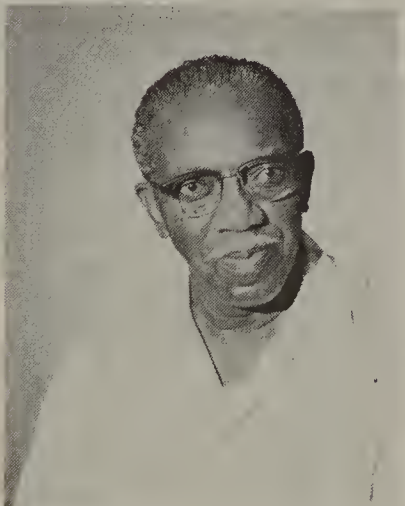
Harry Kokosa, a cylindrical grinder for GPM-Taylor Street, retired August 1. He was first hired here as a machinist in building 4-3 by the Fractional Horsepower Department. While receiving his monthly pension check, he plans to take it easy.



Jack Schemehorn, a surface grinder for the Technical Resources Operation, retired August 1. His first assignment here was as a radio worker in building 26-2 in 1932. His retirement plans include "doing some travel trailering."



Naomi Longworth, a finisher for Specialty Motor-Taylor Street, has finished her GE career by retiring August 1. Her service started in 1943 at Broadway when she was hired as an inspector. She says she plans to "live it up" as a retiree.



Franz Stoval, a leading operator for the Hermetic Motor Operation, elected to retire August 1. His GE service began in 1944 when he was hired as a helper in building 20-1. While receiving his GE pension check, he plans to "just relax."



Helen Smeltzer, a leading operator for the Hermetic Motor Operation, elected to retire August 1. She joined General Electric in 1950 as a Kayser winder. She says she has no special plans for retirement and will take it a day at a time.

## Adlets

### FOR SALE

DINETTE, orange, like new. 485-8477 aft. 5.

PAIR of twin beds, \$25 ea. 493-2384 aft. 4.

TURNTABLE, Garrard, ex. cond., \$25. 485-5278.

WEDDING gown, sz. 10, headpiece, veil. 745-2590.

PUPS, Boston Terrier, M & F, \$125. 724-3674.

'68 PONT., PS, PB, air, good cond., 747-3805.

IRONER, elec., ex. cond., \$25. 483-8484.

LAWN sweeper, \$8. 440-3483.

WHEELS (2) for '66 Pontiac & snow tires, \$8. 484-8910.

CAMP stove, Coleman, 2-burner, \$5. 484-5353.

RUG, wool, bound, 10'8"x14'3", sea grn., \$60. 484-1920.

VAPORIZER, 2 bed rails. 456-6348.

CHAIR, green, \$60. 456-6276.

TV, color, 16" portable, GE, ex. cond. 447-4969.

'71 MONITOR camper, 16', self-cont. 485-8784.

SHETLAND pony mare, well-broken. 625-3312.

CARD table, ext. top, 48" gr. vinyl cover. 748-8765.

CLOTHING, girl's jr., sz. 9-10. Fruit jars. 485-0102.

DRAPES, sheers, rods, curtains & rugs. 745-7571.

HOUSE, 2-story, N. W., cash or contract. 430-7131.

LAWN & grass sweeper. 747-3310.

'62 V.W. good condition. 447-2139.

FISH tank, 30 gal., in cabinet & equipment. 743-7058.

TRUCK camper top, tinted windows. 745-3109.

DINETTE, 4 chrs., \$20. Blond end tables, \$5. 747-3871.

LIVING room suite, \$10. 446-6332 Mon.-Tues.

'70 WHEEL camper, sleeps 7. 456-3880.

HOUSE, S. W., 2 bdrms. 456-2503, aft. 4.

TIRES & wheels (2) G78-14 WSW, \$20 ea. 484-6275.

SNOW tires & rims (2) 7.75x14. 2 violins. 483-4267.

BEAGLE pups, AKC. 623-6035.

'71 SUZUKI 190, 4x4 trans., ex. cond. \$285. 432-3161.

COUCH, gold brocade, \$25. 447-3020.

DINETTE set, chrome, 3 chrs., \$10. 447-9298.

POOL TABLE, 3/4" slate top, good cond. 639-3683 Hgldn.

CHEVY rims & hubcaps, 15", 2 for \$5. 749-0298.

HONDA 100cc, new, 300 mi. \$385. 447-9369.

'69 VW Karman Ghia. 447-1092 eves.

'63 CHEVY pickup, new engine, \$800. 484-6282 aft 5.

COLOR TV, 21". 23" GE, B&W. 485-9363.

'72 CUTLASS Supreme, best offer. 745-3811 before 3.

CONVERSION oil burner, 275 gal. tank, \$20. 745-2852.

PISTONS, etc. for sm. Chevy, all for \$65. 456-6654.

BIG garage sale, 1832 Gilmore, off Rd. 3 No.

'69 CHEVELLE SS, A-1 cond., custom paint. 422-5030.

SHIRTS (10) perma-press, sz. 16-34, \$2.50 ea. 484-2730.

MOTOR, 3 h. p. Evinrude, runs good, \$50. 897-3032 Avilla.

BABYSIT, days, 1 blk. Luth. Hosp., fn. yd., Inchs. 456-3290.

PUMP for shallow well, \$5. 483-9168.

HAMMERMILL, 6", ideal for making compost. 419-749-2634 Convo.

DINETTE, 45"x30", extra bd., 4 chrs., neut. color. 745-9869.

GUITAR, elec. bass, amp, mike & accordian. 747-6953.

RANGE, gas, Tappan, never used, \$125. 485-7852.

RUMMAGE sale, Sept. 28-30, 1307 Rockhill.

RABBIT hutches (2). 745-7625.

'65 CHEV., new brakes, good motor, best offer. 422-1323.

BIKE, 18", 2-wheel, like new. 421-9620.

WATCH, man's Waltham, 17-jewel, gold. 489-4177.

'66 BEL AIR, 4-dr., snow tires, ex. 627-5115.

'69 TV-stereo. 747-6415.

'71 OLDS Cutlass, V-8, 4-spd., blue, exc. 747-7018.

'65 VW, good second car, \$400. 745-7145.

GARAGE sale, 3901 Beaverbrook, 10- 4-6, 8-5. 485-4790.

TIRES & wheels, (3) 8.00x14, '65 Chev., \$20. 485-5906.

CORONET, w-case & stand, good cond., \$150. 432-3274.

BIKE, 20", boy's or girl's, w-trng. wheels. 432-0751.

GARAGE door, 9'x7', steel, good cond. 432-4729.

TABLE, Duncan Phyfe, \$25. 484-2329.

'57 CHEVY (2), good cond. 623-3404 Tue- Thurs before 2:30.

'68 CORVAIR, runs good, best offer. 485-2103.

'66 CAMPER, self-cont. 484-9407 aft. 4.

ADD. MACHINE, SCM 10-key, ex. cond., \$35. 637-6670.

PUMP, used, deep well, well seal, jet pipe. 592-7279 Decatur.

WASHER & dryer, GE, good cond., \$80. 447-1721.

'71 CAMPER, 12', sleeps 6. 749-7753.

'72 RALLY NOVA, ex. cond., gray w-blk. stripe. 743-1795.

STEAM-BATH cabnt., gold w-thermostat. 432-4766.

ANTIQUE sewing machine, heavy duty. 456-1723.

RUG, 9'x6' oval shag throw, moss grn., \$10. 432-2953.

SIERRA all-terrain vehicle, ex. cond. 897-3433 Avilla.

'68 CUTLASS, air, all pwr., new paint, sharp! 749-0222.

'70 TORINO, A-1 cond., 3 spares. 422-4819 aft. 4.

'59 PLYMOUTH, 47,000 mi., ex. cond. 484-5340.

'64 CHEVY or parts. 745-9706 aft. 4.

DRYER, gas, 3 yrs. old. '66 Chevy., \$145. 747-4544.

COATS (2) winter, boy's or girl's, like new. 447-6842.

STAIR-GLIDE stairway elevator, 1/2 price. 747-4066.

BIKE, girl's 24", good cond., \$10. 432-0974.

MOBILE home, 12x60, 2 bdrm., carpet, applincs. 445-7473.

PUPS, Beagle, bull-blooded. 747-5692.

RADIANT heater, natural gas. 484-1010.

SCREEN dr., alum. comb. DR suite, walnt. 747-7670.

'73 RANGE, gas, continuous cleaning. 422-3392.

FIREPLACE wood. 432-3447.

'68 OLDS Cutlass, conv., 4-spd., good cond. 447-1418.

COAT & dresses, girl's, sz. 2-4. 625-3323.

'67 OLDS Custom Deluxe, 1-ownr., exc. 745-2303.

WASHER, dryer, \$25. '63 Ford, make offer. 485-6565.

'62 CHEVY 3/4 ton pickup, \$325. 447-3921.

'70 CHEVY 350 engine, make offer. 749-1093.

SEWING machine, portable, \$30. 456-8340.

'65 VW, reblt. eng., frnt. end, brakes, \$500. 627-2639 Grabill.

KITCHEN chrs., sturdy, \$2. Playpen, \$2. 747-5934.

WEDDING dress, sz. 10. 747-7364.

CARSEAT, Peterson, gd. cond. \$7.50. 622-7107 aft. 3.

HOME, 3 bdrm., 1 1/2 baths, central air. 745-2120.

'56 VW bug, classic, very clean, good eng. 432-3445.

'72 BICYCLE, 26", like new. 639-3421 betw. 6-11 p.m.

'68 MOBILE home, 12x50, 2 bdrm., good cond. 724-7636 Dec.

CLARINET & case, good cond., \$75. 456-9234.

RADIAL arm saw, 10", w-attachments. 745-5225.

GUITAR, Yamaha, FG 75 & case, cost \$80 - \$40. 749-5254.

MAG wheels, 5-7x15, \$125; 5 Pont. 6x14, \$100. 925-2978 Auburn.

'58 CHEV., 40,000 mi., runs good, make offer. 483-0383.

GE FLOOR scrubber; mattress, cot or bunk. 693-2351 C'busco.

B&K Root Beer Drive-In, Wapakoneta, Ohio. 622-4244.

### WANTED

COLOR TV, used, good, \$50 - \$75. 456-1117.

FM-VHF antenna & mast & rotor, all or part. 441-5613.

XMAS tree, artificial green, 6' or 7'. 489-3804.

QUART jars & 12x15 rug. 824-2899 Ossian.

PEDESTAL for old round table. 854-3007 Rome City.

HELP to clean my N.E. home, 4 or 5 hrs. a week. 484-4073 aft. 5.

OLD double bed, metal or wood. 485-4498.

CHASSIS for 1-ton truck. 447-1605.

### RIDE WANTED

HUNTINGTON to Taylor St., 8-4:30. 356-2668 Hntgtn.

4 MI. East of S. Whitley on S. R. 14 to Bdwy. 3:30-12. 723-5438.

HUNTINGTON to Broadway, 3:30 - 12. 356-3946 Hntgtn.

HUNTERTOWN 1/4 mi. off 3 to Bdwy., 8-4:36. 637-5320.

### RIDERS WANTED

SHARE drives from Lake James to Bdwy., 7-3:30. 665-2768 Angola.

### FOR RENT

APT., 5 rm., unfn., couple only, avail. Oct. 1. 437-2711.

FLA. apt., Marco Island, wk., mo., season. 749-5836.

MOBILE home, new pk., Ft. Myers. 854-3780 Rome City.

### FREE

PUPS, part Beagle, small, good with kids. 747-6543.

BARN door track & wheels, overhead, 8'. 447-1077.

DOG, 1 yr., black, spayed, female small. 456-6845.

CAT, 3 yrs., tiger, spayed, declawed. 749-8484 aft. 5:30.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 1833

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_

Home Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_





## Windows get new look

AS PART OF THE UTILITIES CONSERVATION PROGRAM, the windows on the south side of Specialty Transformer's building 27 have been getting a new look. Here a workman puts some finishing touches on one of the "bricked in" windows that are replacing the old all-glass units like the one at the left. The new small center window is made of unbreakable GE Lexan plastic. The change was made to reduce heating bills by cutting the heat loss caused by the other windows—which were a better target for vandals rocks than a source of light.

## In Memory

### HUBERT F. GRAGE

Hubert F. Grage, a former motor repairer for GPM-Broadway, died July 15. He joined the company in 1923 and became a pensioner in 1960. He was a resident of 3314 Bowser Ave.

### RUSSELL T. HINE

Russell T. Hine, a former industrial truck driver for the Taylor Street Wire Mill, died September 6. He joined the company in 1941 as a helper at building 27 and took a disability retirement in 1968. He was a resident of R.R. 2, Roanoke.

### CARRIE MENGES

Carrie Menges, a GPM-Broadway retiree since 1952, died

September 12. She joined the company in 1925 and was an inspector at the time of her retirement. She was a resident of 639 Third St.

### HERBERT ADAMSKE

Herbert Adamske, a former Winter Street manufacturing engineer, died September 16. He started his career here as an apprentice in 1918 and became a pensioner in 1966. He was a resident of 2431 New Haven Ave.

### FRANK FOLLMAR

Frank Follmar, a GPM-Taylor Street pensioner since 1970, died August 5. He was first hired here in 1941 as an armature worker in building 17-4. He was a resident of 2444 Smith St.

## For GE night Oct. 24

## Holiday on Ice offers half price tickets

A bevy of new skating stars, including Olympic and World Champion Trixie Schuba, will be unveiled for General Electric employees at the sixth annual GE night at Holiday on Ice, scheduled for 7:30 p.m., October 24 at the Memorial Coliseum.

Employees may purchase tickets for the ice extravaganza at half price by using the mail-order blank below.

Other headliners in the 1974 edition of the world-famous ice show include Jill Shipstad, comedy king Paul Andre, Snoopy, Leslie Robinson, and former World Champion Tim

Wood.

Regular ticket prices are \$5.50, \$5, \$4.50, and \$4. The \$5 tickets are already sold out, but GE employees can use the mail-order blank to purchase any of the other tickets at half price (\$2.75, \$2.25 or \$2).

As in the past, only mail orders will be accepted. All orders will be filled according to postmark, with the earliest orders getting the choicest seats. To qualify for the GE night discount, use the order blank and be sure to enclose a stamped return envelope. The deadline for orders is October 20.

### HOLIDAY ON ICE GE NIGHT ORDER BLANK

Name \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_  
Telephone \_\_\_\_\_ Zip \_\_\_\_\_

Please send me \_\_\_\_\_ tickets at \_\_\_\_\_ each for GE Night at Holiday on Ice. I enclose a remittance totaling \_\_\_\_\_. Make checks payable to Holiday on Ice and **ENCLOSE A STAMPED RETURN ENVELOPE**. Mail order to Holiday On Ice, Box 5157, Fort Wayne, Ind. 46805. **VOID AFTER OCT. 20**

## Grandson aided

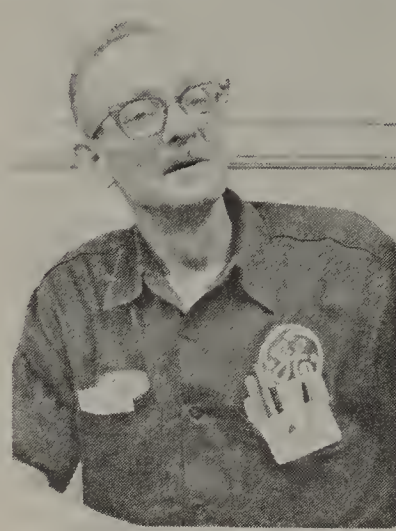
## Robinson knows how United Way helps

Like many GE employees, Joe Robinson, a machinist for area services at Broadway, knows how the United Way can help in times of need.

Robinson's grandson, Joseph, was born a "blue baby" with multiple handicaps. From birth he required special care and feeding, and from birth he received help and financial aid from the Allen County Society for Crippled Children and Adults, a United Way agency.

"When he was six months old he went to Riley Hospital in Indianapolis," Robinson recalled. "That operation alone costs \$11,000."

The money for the operation—and four other ones since then—was supplied by the Crippled



Joe Robinson

Children's Home. "If we would have had to pay the bills," Robinson admits, "our whole

family would be in the poor house."

Robinson says that while it's doubtful his grandson will ever lead a completely normal life, he has shown remarkable progress. "Once they said he'd never walk, but today he's running all over the house. He's as happy a kid as you could find."

The Broadway machinist said that though he's always contributed to the United Way, he's never "really put myself out" for it. This year, he is putting himself out and is serving on the fund drive committee for division operations and area services. Why the turnabout? "You don't really realize what the United Way can do until something like this hits you," he says.

## Two complete apprenticeships

Two more GE employees have completed the Apprentice Program's machinist-toolmaker course and received job assignments here. The new apprentice graduates are Ronnie J. Lautzenheiser and Samuel J. Wirts.

Lautzenheiser is a 1964 graduate of Liberty High School in Ohio City, Ohio. Before entering apprentice training in 1970, he served as a jet engine

mechanic in the Air Force and was employed by the Berne Furniture Company. His current assignment is with the equipment manufacturing section of the Advanced Manufacturing Development Operation in building 19-2.

Lautzenheiser's father, Victor, is also a GE employee and works in building 4-4. The new apprentice graduate's grandparents are GE pensioners.

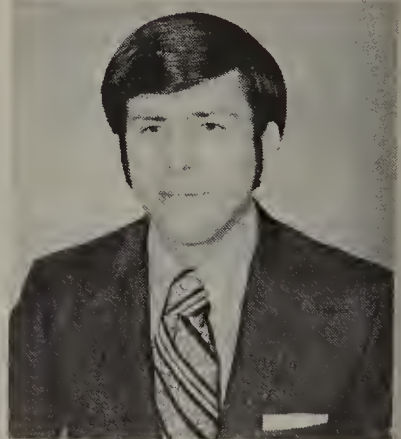
Lautzenheiser's hobbies include baseball, hunting, fishing and working on cars. Married and the father of two daughters, he resides at 307 S. Central., Ohio City.

Wirts earned his high school diploma from Jackson Township High School in 1965. He is a Navy veteran who worked for Zollner Piston, C&M Plating and L&P Landscaping before joining GE in 1970. His current assignment is in tool manufacturing for AMDO in building 19-4.

Fishing, automotive work and managing a Pony League baseball team occupy Wirt's spare time. He resides at 156 W. 4th St. in Roanoke with his wife and daughter.



Ronnie J. Lautzenheiser



Samuel J. Wirts



Here's my question about ECSF and/or the United Way:

**Q:** The Catholic and Lutheran Service agencies serve persons of all faiths, but the Jewish Federation serves only Jews. Why?

**A:** Though its literature stresses services available to members of the Jewish community, the Jewish Federation — like the Catholic and Lutheran Social Services — offers its service to persons of all religious faiths.

**Q:** I live in Van Wert. Why should I give to the Allen County United Way?

**A:** You should support the Allen County United Way because you earn your paycheck here and are eligible for all of the services it offers. United Way agencies are prepared to help everyone who lives or works in the area they serve. Many of the specialized United Way agencies in Allen County can't be duplicated by a smaller community like Van Wert, and it's very possible that if you needed help you might be referred from an agency in Van Wert to one here.

**Q:** My husband gives where he works. Why should I also donate?

**A:** You're fortunate that you have a two income family. The United Way asks that we give our fair share according to our total income, so those that are more fortunate can help those who are less fortunate. When your husband gives his fair share, he is giving it from his income. The United Way is asking that you give your fair share based on your income. Don't you want to be counted as an individual?



**HOLIDAY SUPERSTAR.** Superstar Jill Shipstad is just one of the talented headliners in the 1974 edition of the Holiday on Ice Show that's coming to the Allen County Memorial Coliseum October 23 to 28. GE night at the ice extravaganza is set for October 24 this year. By using the special coupon at left, employees can purchase tickets for the event for \$2.75, \$2.25 or \$2.





## Spry 70 year old

GE SERVICE SHOP EMPLOYEE TOM GLOSSER displays the spry 70-year-old GE motor a friend recently gave him. The motor, built at Broadway in the early 1900's, was used to power a sump pump. According to Glosser, it still runs fine. At right, Glosser points out the "Fort Wayne Electric Works" tag on the motor. The service shop employee says he's considering donating the motor to a museum or collection if any are interested.



FORT WAYNE

# NEWS

October 5, 1973

## ECSF drive

As this issue of the GE News goes to press, the ECSF campaign to raise money for the United Fund is winding up. Reports on the results of this year's campaign will be carried in coming issues of the News.

# 150 employees here upgraded under new JUMP procedure

Since the Job Upward Mobility Program (JUMP) started three months ago, an average of more than one employee per day has been upgraded under the new procedure.

### 150 placements

According to a recent GE News survey, at least 150 employees here have moved on to higher rated jobs by using JUMP.

During the same time period almost 1400 JUMP job interest cards were turned in to department employment offices—an average of one card for each four employees eligible to use the program.

While a check of department employment offices showed that many of the kinks had been worked out of the upgrading procedure, reports of confusion about the new program were not uncommon.

### Some misunderstanding

The biggest area of misunderstanding appeared to center around downgradings or lateral moves. JUMP is designed only for upgradings, yet each department reported receiving JUMP cards requesting lateral moves or downgrades. Another point of confusion is that JUMP eliminates any chance for employees to downgrade or make lateral transfers. It doesn't, but such moves must be made as they were in the past—they can't be made using JUMP.

As one employment specialist put it, "People can still be considered for downgrades or lateral moves. With JUMP they haven't lost something—they've gained a way to be sure they get their nickel's worth in when they want to be upgraded."

Another problem area was pointed out by another employment specialist who said bluntly, "We have people turning in cards and then turning the job down." Sometimes, he added, the employee would wait until all of the "chain reaction" personnel moves had been made before changing his mind about the job. "I wish everybody would use JUMP conscientiously," the same employment specialist stressed. "We honor it and it's disappointing when the people who turn in the cards don't."

### Jobs refused

The problem of employees turning in cards for jobs they later turned down showed up in several departments where half as many employees refused jobs as accepted them. In each case it was pointed out that employees were supposed to determine whether or not they were seriously interested in a job before they turned in their JUMP form.

In the actual mechanics of JUMP, there have been few surprises. Incentive jobs and high R-level positions generally receive three or four times as many requests as lower rated jobs. Though the ratio varies from department to department, about 20 percent of the cards are filed in advance with the other 80 percent being filed in response to the posting of a specific job.

## Here are answers to JUMP questions

Hundreds of people have turned in job interest cards under the Job Upward Mobility Program (JUMP) started in July, and hundreds more have had questions about the new procedure. The following are some of the most frequently asked questions.

**What is JUMP? Why was it started?** JUMP is a program introduced by the company and Local 901 to improve promotion opportunities for hourly production and maintenance employees.

**How does JUMP involve me?** Now, hourly employees can fill out a JUMP form to indicate the type of jobs to which they would like to be upgraded.

**Where do I get the form?** Ask your supervisor for a Job Interest Card.

**What if I'm interested in more than one job?** Just submit a separate Job Interest Card for each job you're interested in.

**How do I know when a job has opened up?** A notice listing the

job title, R number, area and shift will be placed on designated bulletin boards.

**Are all hourly jobs listed on bulletin boards under JUMP?** No, only those primary jobs that are to be filled by upgrading. A job to be filled by a lateral move or a downgrade need not be listed on the bulletin board.

**What if the listing shows a job I'm interested in but haven't filed a Job Interest Card for?** The listing will also indicate a deadline for filing a card for the opening. The deadline must be at least 48 hours from the time when the opening is listed; more time will be given when possible.

**How does the employment office go about filling the job openings listed under JUMP?** The first employees considered for upgrading to fill a listed job will be the employees at the location where the job opening occurs who have a card on file listing the same job code and shift as the opening. If the job remains unfilled, the em-

ployment office will then consider employees who did not submit cards by the deadline. Employees at the location where the opening occurred will be considered first, then employees from other locations.

**Are there any other considerations in filling the job?** Yes. The relative length of continuous service of qualified employees will be an important consideration in determining who will be upgraded to the job. Also, employees on jobs rated R 15 and below who have been upgraded within the past three months before the opening occurs, and employees on job R 16 or above who have been upgraded in the past six months prior to the opening don't have to be considered for upgrading under JUMP.

**How long will my Job Interest Card be kept on file?** Your card will expire 1) when you've been offered an upgrading to a job listed on your card and turned it down, and 2) on December 31 of each year, unless your card was received in December of that year.

## In natural gas savings

# Aluminum furnace "tune-up" nets \$9,000

A \$3,900 investment at GPM-Winter Street is expected to pay off in annual savings in excess of \$9,000 at the same time that it helps conserve natural resources.

The \$3,900 was spent to modify one of Winter Street's aluminum melting furnaces so that it could be more efficiently controlled. As a result of the modification, the furnace now gets its job done using a third as much natural gas as it used to consume.

### Minor changes, massive savings

Plant facilities engineer Ross Holt, who worked on the furnace project with planner Joe Stonebraker, explains that the changes made to reap the massive savings were actually relatively minor.

"Before," he says, "we had to observe the flame in the furnace to adjust the mixture of gas and air. This was inexact at best. Now we have instruments that

tell us exactly what the gas-air ratio is."

The second major gas-saving modification of the furnace was

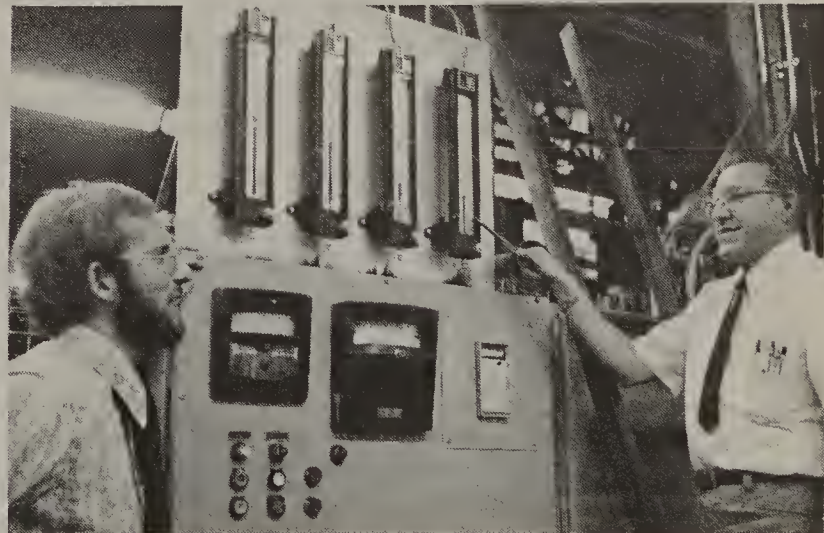
the addition of an "air damper" that keeps excess heat from going up the stack of the furnace.

(Continued on Page 4)



## Pow Wow begin-um

THESE FOUR INDIAN MAIDENS will be among 350 local Elex members who will be welcoming an equal number of out-of-town GE women's club members to the "Pow Wow at Three Rivers Outpost" 25th annual convention of GE women's clubs starting here tonight. Standing is Valda Butler, Elex president and chairman of the hostesses committee for the weekend convention. Seated are Helen Deahl, hotel reservations chairman; Martha Fisher, Elex first vice president who is in charge of festivities tonight; and Veora Habig, candlelight service chairman. Mrs. Habig has attended all 25 midwest conventions.



**GAS SAVERS**—Joe Stonebraker, left, and Ross Holt, right, check the new meter that measures the gas-air mixture on one of Winter Street's aluminum furnaces. Installation of the meters and other modifications have cut the furnace's gas consumption by two-thirds.



## Replica of Art Smith's aircraft

# Pensioners McComb, Kiel busy constructing biplane

Less than a year from now, a frail looking combination of wood, wire and cloth will be hauled from a hangar to a local airfield. An 80-year-old pilot sits well ahead of the twin wings that are almost the only substance to the craft. After some coaxing and half a dozen arm-wrenching flips on the varnished wood propeller, the 60-year-old engine behind the pilot coughs to life. Wings flexing, the craft lurches down the runway; suddenly the motorcycle tires that support it jump from the ground—it has begun its first and only flight.

### Fantasy into reality

That's the scenario that GE retirees John McComb and Harold Kiel have been looking forward to for the past two years. As members of the Art Smith Aeroplane Society, the two GE veterans are helping turn the above fantasy into reality by building an authentic replica of the biplane that Art Smith piloted over Fort Wayne a half century ago. The 60-year-old engine and the 80-year-old pilot already exist; if McComb and Kiel have their way, so will the plane by this time next year.

McComb, who retired from Winter Street as a manufacturing engineer in 1967 after 42 years of service, got involved in the off-

beat construction project through his nephew, Robert. The younger McComb and several other men had organized the Art Smith Aeroplane Society to commemorate the career of the Fort Wayne stunt pilot who gave his name to Smith Field.

Once the senior McComb began working on the project, he quickly enlisted the aid of his friend and neighbor Harold Kiel. Kiel boasts 44 years of GE service. He retired from the Hermetic Motor Operation as a lathe operator in 1970.

### Drawn by historical aspects

Though neither of the men had any experience at aircraft construction, they were drawn to the project by its historical aspects—and the fact that they had both actually seen Fort Wayne's "bird boy" fly.

"Smith flew over our farm during the 1916 centennial celebration," McComb recalls. "Later at Centlivre Park, I saw him do 16 consecutive loops in a plane just like the one we're building."

Kiel remembers being let out of school when he was a youth to watch Smith buzz overhead in his biplane. "I also saw him demonstrate how the plane worked on the stage of the old Palace theater," Kiel says. "He



**PROJECT GOAL**—The goal of the project currently being worked on by GE pensioners John McComb and Harold Kiel is to build a replica of this biplane. Features of the craft include cloth-covered wooden wings, rear-facing water cooled engine and a completely exposed "cockpit" for the pilot. The black tube above the wing is the gas tank.

actually had the whole thing right on the stage."

Kiel and McComb may have a similar interest in the project, but their flying records are strikingly dissimilar. McComb took his first flight in the early 20's and has been aloft many times since. Kiel, on the other hand, has never flown. "I just like to glue and nail," he says to explain his involvement in the project.

### No plans

Before the gluing and nailing at their Baer Field workshop began, there were few problems to overcome—like the fact that there were no plans for the plane. Smith built most of his own planes, and when he was killed in an air crash in the thirties, most of the plans went with him, locked in his head.

"We wrote Curtis Wright and other firms, but they had no records," McComb said. "We're working from plans that members of the society made from old photographs and drawings."

### Powered by vintage engine

In their attempt to make the biplane as near a duplicate of Smith's plane as possible, McComb, Kiel and the others in the group have spared no effort. Sitting in their workshop is an engine that is almost identical to

the one that powered Smith's craft. Thought to be the only engine of its type, the water-cooled four cylinder unit looks today much as it did when it was first assembled by the Elbridge Engine works in 1910. McComb is quick to point out that the engine looked every year of its age when it was purchased from an Ohio farmer; painstaking work by members of the Society have restore it to its like-new condition.

Authenticity is the watchword in construction of the aircraft. McComb and Kiel have fabricated all of the sections for the wing using spruce, glue and nails. "I figure we've driven over 2,000 nails and gone through several pints of glue by now," Kiel says.

### Land in Diehm Museum

For the plane's tricycle landing gear, ash wood will be used. Though a modern material like plywood would be stronger and perhaps easier to work with, use of the material would jeopardize the craft's chances of landing in the Diehm Museum in Franke Park.

"The museum wants the plane

for their new addition," McComb explains, "but they told us they'd only take it on two conditions: that it was as nearly authentic as possible and that it flew."

McComb and Kiel are taking care of the authenticity of construction, and Billy Parker, an 80-year-old pilot from Arizona, has agreed to try to fulfill the second requirement. Though Parker flies jets these days, he'll be at home in the replica—he started his aviation career in a similar craft.

### Other projects, too

While McComb and Kiel spend much of their time preparing for the day Parker will pilot the plane, they stress that it's not the only thing that occupies their time.

"We work mostly in the winter or on rainy days," Kiel points out. "When the weather's nice we like to get out on the golf course."

And as though the hundreds of hours put in on the biplane wasn't enough, both of the men also have a few projects going in their home workshops. "We manage to keep busy," McComb says, smiling at the obvious understatement.



**BIPLANE BUILDERS**—Hermetic Motor Operation retiree Harold Kiel, left, checks a measurement on a wing section as Winter Street pensioner John McComb, right, checks his notes. In the foreground is the 1910 Elbridge engine that will power the biplane replica the two former employees are helping build.



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 36

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## No second trick Holiday on Ice tickets available

Why no discount for Holiday on Ice tickets for second shift employees? That question was raised almost as soon as last Friday's GE News hit the racks, and rightfully so. Obviously, if GE were sponsoring the show for its employees, provision would be made of a special show for second shifters. This is not the case however—employees are instead receiving a discount from the show's promoter. Discount matinee tickets aren't available, the promoter explains, because he is barred by Holiday on Ice from offering these tickets at a reduced price.



## Softball superstars

DISPLAYING THEIR WOMEN'S SOFTBALL LEAGUE TROPHY are members of Moses' Rebels, the top team in the GE Club-sponsored league. The Rebels posted a 12-1 record to win both the regular season and tournament titles. Team members (first row, left to right) are Karen Johnson, Mary Marsh, Joyce Baulkey, Andie Panico and Sheila Gromeaux. Standing are coach Elmer Moses, Karen Dammeyer, Pat Walker, Becky Ward, special sports director Paul Beltz, Phyllis Bittner, Jill Patterson, June Dawson and coach Tim Marsh.





## Focus on "fair day's work" comments, concerns, commitments

### Mood determines day's output

Michael Stevenson, respooler, Technical Resources Operation Wire Mill: I'm quite sure that each employee knows what a fair day of work is. Each employee should do his job as well as he can. I don't think that he should try to do work above his head, trying to do more than his share. An employee, depending on the mood that he or she is in, determines the output of his work for that day. A fair day's work is also determined by the mood that the foreman or supervisor is in. But what is confusing to me is what does the company consider a fair day's work?

Stevenson

## \*ADLETS

### FOR SALE

- '72 YAMAHA 350 cc, ex. cond. 485-0128.
- HEATHKIT 4-ch. amp, see & hear at 925 Grace.
- REFRIGERATOR, 2-dr., 15 cu. ft. top freezer. 425-6754.
- MAPLE table w-4 chairs. 747-9600.
- WASHER & dryer, cheap, \$25 ea. 483-4396.
- DRAPES, 2 pr., 48x80, cotton, yellow, \$4 pr. 747-6319.
- SHEEP: 4 ewes, 8 lambs, ram for breeding. 238-4814 S'ville.
- CONN trumpet. 432-2610.
- MATTRESS, cot bunk, car-top carrier, bars. 693-2351 C'busco.
- BSKTBALL backboard w-rim; doghouse, med. sz. 432-2291.
- WASHER, dryer, refrigerator. 432-2149.
- HIDE-A-BED, grn. vinyl, good cond., \$50. 456-8111.
- '69 CHEVY Impala, 327, air, nice, first \$900. 456-5446.
- TABLE, walnut gate-leg, \$30. 422-3008 aft. 5.
- SNOW tires (2) 7.00-13, on Chev. rims. 691-3198 Col. City.
- SIMPLICITY 42 blade, \$35. Dodge truck wheels. 672-2249 Rnk.
- '68 YAMAHA 305, ex. cond., must sell, \$200. 488-3185 Ham.
- MOBILE home, Bradenton, Fla. 456-4256.
- '70 MOBILE home, 12x60, new carpet, 3 bdrms. 747-0458.
- '69 OPEN ROAD camper, 10 1/2', 1300. 489-4878.
- ESTATE heater, coal. Some Antiques. 745-9730.
- BED, double, box springs & mattress. 747-9429.

## My paperwork has tripled

Richard M. Fultz, gauge inspector, GPM-Taylor Street: Sometimes excessive paper work or reports cut down on the time a person can actually work on his job. I probably do three times as much paper work now as I did when I started this job. It might be necessary, but it sure takes up a lot of time.

If each employee were made more aware of the importance of each small step in manufacturing—and shown all the problems that result when one step is done wrong—he might put forth more effort.



Fultz

## Attendance key to productivity

Marilyn K. Wright, time clerk, GPM-Winter Street: If each person could realize the importance of their daily attendance, promptness, efficiency and even their courtesy towards fellow employees, the results could be amazing. Indirectly, all of these things are important to better productivity.



Wright



Peck

## Sufficient rest good

Neoma Ruth Peck, connect and weld, Hermetic Motor Operation: Coming to work with sufficient rest is a good starter toward giving a fair day's work. Being in every day on time and working up to break times, lunch times and quitting time also helps. I think the new program for those who want to upgrade is good. It gives those who want a daywork instead of an incentive job a chance to have one.

BOAT, 15', 40 h.p. motor & trl. 419-258-5543 Antwerp, O.

CHILD'S Jeep car, \$6. Bathroom sink, \$7. 484-6394.

GO-CART, baby stroller, carseat, carbed. 743-1505.

RANCH, Caribe Colony, 5115 Nassau Dr. 493-1063.

BOY'S shoe boots, heavy, sz. 6., \$2. 421-9408.

CLARINET, Leblanc Noblet, like new. 747-2017.

'70 TORINO, 4-spd., PS, PB. 745-1324 aft. 4.

GAS furnace w-filter. 432-9769.

'68 MONARCH, good shape, hooked up, shed. 244-3337 Col. City.

STOVE, gas, like new, used 1 yr. 485-5463.

TOWING mirrors & camping jacks, ex. cond. 493-2241.

HOUSE, 2-story, N.W., cash or contract. 430-7131.

INVALID lifts (2), 1 bathtub, 1 swim pool. 485-0145.

'63 VALIANT, 4-dr., good motor. 747-0257.

SNOW tires (2), 8.15x15, \$15 ea. Set dishes, misc. 3724 Shannon Dr.

COTTAGE, Fish Lake. 4 bwlg. balls, ladies, \$5 ea. 745-5009.

TRACTOR, '48 Silver King, 4 cyl. road gear. 357-5442.

ANT. CON. radio, AM-SW, good cond., ex. tubes, \$25. 749-0298.

STOVE, gas, 36", 1 yr. old., \$100. 422-7154 before 2:30.

SUNLAMP w-height adjustable stand. 749-9377.

HI-CHAIR, Cosco, playpen, \$8 ea. Bassinet, \$7. 432-1139.

'63 VW, good clean econ. car. 432-4690.

SLACKS, tops, girl's sz. 10-14. 456-2504.

LOT, 100x150, trees, cement st., Harding High. 432-5858.

DRYER, GE, \$40. 485-1550 aft. 3.

WINDOW, storm, fits opening 38Wx50H. 747-3236.

TYPEWRITER, Smith-Corona port., \$22. 747-9267.

MOUNTED new idea cornpicker, \$150. 925-2978 Auburn.

MOBILE home, 12x60, air, semi-furn., ex. cond. 543-2542 Markle.

RANGE, GE, ex. cond. Kit. table set. 447-4905.

BABY buggy, converts carbed crib, \$15. 456-6202.

'71 KAWASAKI, 250, 2 helmets w-shield, \$395. 432-9026.

'67 OLDS Cutlass "S", PB, PS, gd. cond., best offer. 447-5108.

WOOD shutters, 7x16. New blue comforter. 489-4177.

BUNDY bass clarinet. 747-2474.

HOLLEY carb., 3 bbl., alum. manifold, 400 Olds., \$75. 489-4484.

PONT. rim & tire, \$5. Chev. rim & tire, \$3. 447-5384.

TOOLS, misc., garage rear, 2117 Brooklyn Ave. 432-5253.

GOLF clubs, ladies, 5 ir., 2 wd., bag, cart, 4 mit. 745-0658.

PUPS, Weimareiner, AKC, 3 mo. old. 244-7228 Col. City.

LAWN sweeper, 484-4938.

EXERCISE bike, hobby horse. 456-6348.

'72 SYLVAN mob. home, 2 bdrm., shed, skirt. 489-9187.

'65 PLY. Fury, 383, 4-spd., overhauled, \$300. 623-3065 Hgind.

WHEELS & tires 4 - 15", \$50. 483-8347.

'67 VW Squareback, gray, FM radio, \$500. 637-6956 Grabill.

STORM doors (2), aluminum. 745-2852.

LAMPS, mirror, footstool, drapes, ironer. 747-5154.

LADIES shoes, 9B, Miss America, like new. 489-4255.

'69 OLDS 98, all pwr., looks new, highest bidder. 747-4066.

HUFFY bikes, matched set, infant seats, \$95. 456-8340.

STEREO, port., good cond., \$30. 456-5907.

CEMETERY lots (2), Covington Gardens. 432-6453.

STROL-O-CHAIR, good cond., reas. 489-5131.

BALL HITCH for VW, \$20. 745-2121.

BRASS drp. rods (2), 3/4" diam., extnds. 54"-70". 744-9479.

'62 CHEV., st. shift, 6, make offer. 493-3603.

'70 GTX, Rally Red, quick, best offer. 447-1732.

GARAGE sale, mtrs., tools, 10-12-13, 4330 Scokian Dr.

'72 BICYCLE, 26", like new, make offer. 639-3421.

I TEND tots near Time Corn., Rd. 14, days. 432-0473.

RAGGEDY Ann & Andy dolls, hand-made. 429-6513.

MOTORS, GE, 3/4 h.p., 1725 & 1/2 h.p., 1140, capacitors, new. 432-9048.

PORTABLE cold frame, cedar, 3x4. 748-8765.

FORT WAYNE jet pump. 483-4116.

### WANTED

SINGER feather-wt. portable sew. machine. 747-6607.

WHEEL-rims (2) for '68 Volkswagen. 425-6421.

PEDESTAL grinder, 1/2 h.p., in gd. cond. 432-1676.

MAN to put rope in living room window. 456-3115.

BABYSITTER, our home, 2nd shift, Lake Ave. 743-5771.

RABBIT manure; redwood furn. 425-9353.

PICCOLO case, new or used. 747-2913.

ARTIST'S easel, compact, portable. 743-1882.

MOTOR, 1 h.p., 110 volt, or 3/4 h.p., good cond. 749-2614.

STOVE, electric. 637-3279.

MANURE spreader on rubber. 824-2899 Ossian.

COTTAGE, water-front, prefer Lake Gage. 747-0773.

MOTOR, 1/2, 3/4, or 1 h.p. 747-0481.

### FOR RENT

PARKING space near Taylor St. plant. 432-4619.

2 RMS., bath, priv., everything furn., adults, \$25. 743-4900.

### RIDERS WANTED

OSSIAN to Broadway, 1st shift. 622-4041 Ossian.

### FREE

BEAGLE, female, wonderful house pet. 744-6350.

PUPS, 1/2 Beagle, 6 wks. old. 637-3216.

BEAGLE puppy, 15 mo. old, part house trnd. 456-4236.

CAT, female tiger, spayed, declawed. 749-8484 aft. 5:30.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

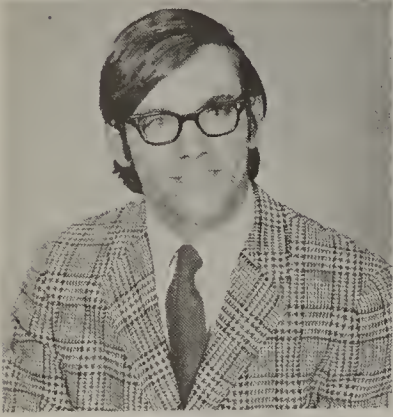
\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_



## Bufink, Mattes apprentice grads



Bufink



Mattes

Another pair of GE employees have completed the Apprentice Program and received job assignments here. The new apprentice grads are Michael R. Bufink and Walter James Mattes.

Bufink is a 1969 graduate of North Side High School who enrolled in the Apprentice Program's drafting course in 1970. Before joining GE, he was employed by the Walker Enco station, C&J Refinishing and M&M Sales and Service. His current assignment is with GPM's 30 frame engineering drafting section at Taylor Street.

The new apprentice graduate lists motorcycling, snowmobiling, and hockey as his favorite leisure time interests. He is the son of GE retiree Donald Bufink. Married, he resides at 2737 Washington Center Road.

Mattes has been assigned to equipment manufacturing in building 19-3. He is a 1968 graduate of Bishop Luers High School who studied for a year at Purdue before signing up for the

Apprentice Program's machinist-toolmaker course. Before coming to GE, he had worked at Rowland's Furniture, Mr. Wiggs, and Thornhill Oil. Before beginning his apprentice training, he worked for several months as a sweeper at the Taylor Street Wire Mill.

Mattes' father, James, and brother, Mike, are also GE employees here.

Mattes outside interests include photography, furniture refinishing and model railroading. Currently single, Mattes plans to marry next month. He resides at 820 Nelson St.

### In Memory

#### HARRY E. ZIMMERMAN

Harry E. Zimmerman, a GE pensioner since 1951, died August 13. His 47 years of GE service began in 1904 when he was hired here as a canteen supervisor. He was a resident of 222 W. Third St.

### Debuts Dec. 19

## GE Theater replaces Monogram series

After an absence of more than a decade, the GE Theater is returning to television to offer "strong dramatic entertainment" to national television audiences.

The "new" GE Theater will be broadcast on the CBS television network and feature 90 minute dramas that are filmed "on location." The premier production, titled "I Heard An Owl Call My Name" will be broadcast from 9:30 to 11 p.m., December 18 on WANE-TV. The program will be produced by Tomorrow Entertainment, Inc., a GE subsidiary.

### "Tune-up"

(Continued from Page 1)

The damper uses a compressed air field to hold as much heat as possible in the furnace.

#### Gas consumption cut

As a result of the changes, the furnace's gas consumption has plummeted from 45,000 cubic feet of gas per day to only 15,000.

"The remarkable thing is," Holt notes, "is that we're working with basically the same piece of equipment we had before."

The facilities engineer said that the savings resulting from the modifications were expected to be at least \$24 per day or \$9,000 per year, giving Winter Street a big boost toward its saving goal in the Utilities Conservation Program.

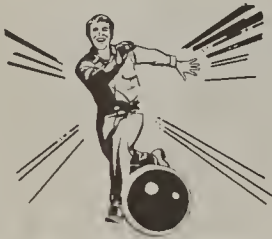
#### More modifications coming

While the furnace that was modified was the least efficient one at Winter Street, Holt also expects sizable savings when the other four melting furnaces there receive similar "tune-ups" in coming months.



### Small bore season starts

SETTING THEIR SIGHTS on another season of shooting in the GE Club small bore rifle league are league president Tom Dahlkamp, left, and Rick Zimmerman, right. The league will hold a shooting clinic Tuesday at the Concordia High School rifle range starting at 6:30 p.m. Any employees interested in joining the league are invited to attend the clinic to meet league members and ask questions. Dahlkamp says any small bore rifle with any type of sight is acceptable for league use.



## Alley Chat by Debbie Bowers

Ron McNeal rolled another top score for the week (that's two in a row!) with a 237 game. Guess some people are just born lucky, right Ron?! And speaking of luck, I just can't believe that 220 score in my list. We'll have to check and see who the scorekeeper was that night!!

The complete list of top bowlers for the week are as follows:

237	..... Ron McNeal
233	..... Charlie Shipman
231	..... Art Lantz
225	..... Don Greenler
224	..... Bob Younghaus
220	..... Ray Fischbach(?)
213	..... John Rickoff
212	..... Carl Turner
211	..... Don Hoffman
211	..... Lee Shultz

208	..... Bob Drane
206	..... Dave Fitch
204	..... Clarence Nahrwold
203	..... Bob Hess
202	..... Carl Turner
202	..... Dan Aughenbaugh
202	..... C. Click
202	..... Bob Hess
202	..... Mike Conrad
202	..... John Hayes
201	..... Merv Lowden
201	..... Walt Reiger
201	..... Ron Blackburn
201	..... Herb Baxter
200	..... Dick Barton
200	..... Bob Drane
200	..... J. Comer

#### SERIES

619	..... Jim Hudlow
612	..... Ron McNeal

## News Notes

### CU accounts checked

The supervisory committee of the General Electric Employees' Federal Credit Union is conducting a verification of all members' accounts as of September 30.

M. J. Montgomery, chairman of the committee, urges all CU members to check their September statements carefully and notify the committee of any discrepancies by using the postpaid envelope included with the statement.

### Basketball meeting set

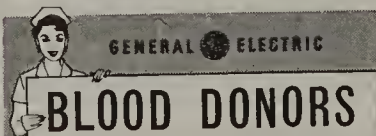
The GE Club basketball league will hold its organizational meeting at 7 p.m. October 17 in the GE Club lounge. Teams or individuals interested in playing in the league this year should attend the meeting or call L. H. Burt, GE ext. 2928 for further information.

### Partizan social at NIPSCO

The October 16 Partizan Chapter social will be held at 12:30 p.m. in the Northern Indiana Public Service Company Kitchen at 114 E. Wayne, not at the YWCA as mistakenly reported in last week's paper.

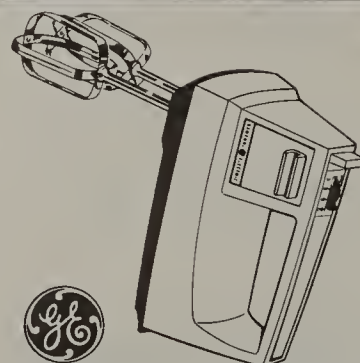
### Remember When Club seeks help

The Remember When Club is seeking people to serve on its dinner committee. Those interested should attend the committee meeting at 4:30 p.m. October 8 at the Eagles Hall, 2520 Broadway.

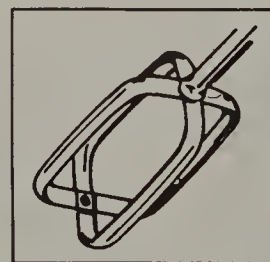


James G. Duff ..... TRQ  
George E. Schaaf ..... HMO  
Richard M. Meese ..... STBD  
George W. Crickmore ..... GPM

### 3 SPEED MIXER VALUE!



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# Eligible S&SP insurance participants get refund today

More than 100,000 Fort Wayne participants in the Life Insurance Option of the GE Savings and Security Program will today receive refunds totaling \$21,000 as a result of better-than-anticipated claims experience last year. Company-wide, refunds totaling more than \$1.1 million will go to 24,000 employees.

The distribution of the refund is being made from the reserve fund of the Life Insurance Option which grew larger than required as a result of 1972 payments by participants and the favorable claims experience last year.

To be eligible for the refund an employee must have been par-

ticipating in Savings and Security in July 1973 and, of course, must have had some 1972 contributions to the Insurance Option.

## 30 percent of contributions

The amount of the refund will be approximately 30 percent of the 1972 contributions of an eligible participant. As a result of the refund, eligible participants will have had 1972 coverage of the option for about two-tenths of one percent of pay. This comes about because GE will make a 50 percent matching payment for the 1 percent which a participant originally contributed for coverage after a three-year holding period. Now, this will come after the individual has

received a 30 percent refund of his contributions.

Distribution of Insurance Option surpluses to union represented employees was recently agreed upon in discussions between the company and unions.

This surplus for 1972 is the third which has occurred under the S&SP Insurance Option. The first surplus was used to increase insurance coverage under the Program. In 1971, as in 1972, it was decided to refund the surplus since benefit values were already extremely high and among the best available anywhere.

## Refunds average \$45

The average refund to those

eligible will be about \$45, though the exact amount depends on how much an employee contributed in 1972 for insurance.

The benefits available under the Insurance Option are extremely high. For example, if a participant under 30 and earning \$10,000 were to die, the beneficiary would receive an annual payment equal to 60 percent of the participant's normal straight-time earnings for a total of 40 years. This would mean a total payment to the beneficiary of \$240,000.

The percentage of pay and length of payment of the benefit changes as the employee's age increases. For ages 40 through 44,

for example, the benefit is 45 percent of yearly pay for a total of 13 years.

## One of four options

The Insurance Option of S&SP is one of four options into which participants can put their savings. The others are U.S. Bonds, GE stock, the GE S&SP Mutual Fund. The company matches savings under S&SP after a specified three-year holding period with a payment of \$1 for every \$2 saved by the employee. The company matching payment is invested in any one of the options except insurance, which must be paid for with the employee's own contributions.



October 12, 1973

## HMO info meetings

See page 2

## Utilities Conservation Program savings now \$116,000; \$150,000 goal in sight

A strong September effort pushed total savings under the Utilities Conservation program to \$116,312, according to program coordinator Darral Patton.

Patton said September savings totaled \$37,790—\$10,000 more

than the best previous month. If next month's savings are at the same level, the program will reach its \$150,000 goal two months early.

## SMPD-Broadway leads

Current leader in the drive to

conserve gas, air, water, steam and electricity is Specialty Motor-Broadway, Patton said, noting that the location has already exceeded its 1973 savings goal by 28 percent. Other leaders in the conservation program include GPM-Winter Street and the Specialty Transformer Business Department. Winter Street has beaten its target figure by 15 percent; STBD has achieved 96 percent of its goal.

Patton said the modification of an aluminum furnace at Winter Street (reported in last week's News) topped the list of September accomplishments under the conservation program. Natural gas savings resulting from the modification are ex-

(Continued on Page 4)

## ECSF drive at \$152,000

At GE News deadline time, this year's Employees' Community Services Fund campaign had raised a total of \$152,065 toward its \$215,000 goal.

Preliminary results, with almost three-quarters of the employees here contacted, showed 87 percent of those solicited making donations—an increase of almost four percent over last year.

A major goal of this year's campaign was to increase the number of donations made on a percentage basis, but the preliminary results showed only six percent of the givers were adopting this method.

If the rate of giving shown in the early returns continues, the campaign should raise about \$207,000, \$8,000 short of the goal but still above last year's total.



**HEADED FOR ASIA, EUROPE**—Specialty Motor application specialist Sam Cheek displays the 230-volt sample motors that are headed for GE's sales offices in Amsterdam and Singapore. The performance data books Cheek is holding are also heading overseas to help GE's sales personnel carve out a larger share of the Asian and European motor market.

## Customers in Europe, Asia to get look at SMPD motor line

Twenty sample motors produced by the Specialty Motor Products Department will soon be making the rounds in Europe and Asia to show foreign manufacturers exactly what SMPD has to offer in electric motor line.

Application specialist Sam Cheek, who coordinated the preparation of the 230 volt, 50 cycle samples, says that the motors represent SMPD's "whole market basket." Cheek said that the identical 10-motor sets would be sent to the Components Sales Department's sales development managers in Amsterdam and Singapore. Accompanying each of the sample sets is a thick book of performance data compiled by Cheek.

Bernie Bernston, SMPD's appliance sales manager, said that the samples will allow both customers and GE's overseas sales force to become more familiar with SMPD's product offering. "We've sent samples to Europe and Asia before," he noted, "but only on a very limited basis. Now a prospective customer can see our full line of motors and actually run his own tests on them."

Bernston said the production of the 230 volt motors was a part of SMPD's drive to get a part of the motor market in Europe and

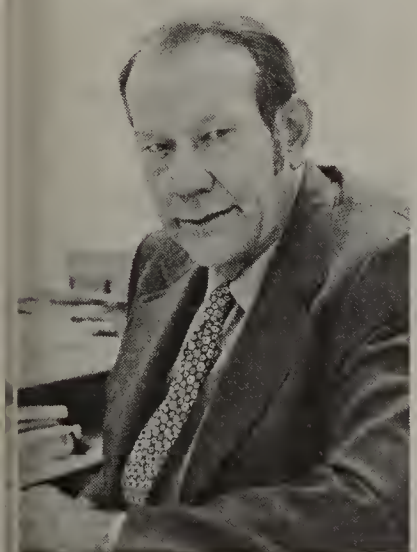
Asia. He pointed out that both air conditioning and commercial refrigeration were "coming of age" elsewhere in the world, providing an excellent opportunity for the sale of proven SMPD motors designed for those applications.

Aiding Specialty Motor's chances for making inroads in foreign markets, Bernston said, was the dollar devaluation and the fact that many foreign competitors have poor quality and service records.

## Stock Bonus Plan participants may miss 1974 payout

Unless they take action now, several hundred Stock Bonus Plan participants here won't be receiving their 1968 savings in January as has been scheduled.

According to the Centralized Payroll Operation at Broadway, the savings distribution can't be made until the participant returns part two of the yellow form that was distributed recently. Several hundred of these forms are still outstanding and should be returned to the payroll operation so that they can be forwarded to Schenectady, N.Y. for processing.



**GARVIN:** "Gas companies are looking for long-range solutions to the problem, but in the meantime we'll all have to be prepared for some inconveniences in the event of a cutback here."

Large industries—like General Electric—would be the first to have their gas supplies reduced or cut off."

## Planning for shortage

To help see plants here through the possible gas rationing with a minimum of confusion and lost production, Garvin is overseeing the formulation of a contingency plan that will go into effect if the amount of gas sold to local plants is reduced.

"The plan is essentially a simple one," Garvin explains. "Each department has listed their major gas-using processes in order of increasing importance to production. Calculations have been made to determine how much gas each process uses. This way, if we are notified by the gas company to reduce our consumption by 10 percent, each department will know what processes to start shutting down first."

The resources utilization manager said that the severity of the winter would determine whether or not there was a gas cutback and to what extent it would affect employees' jobs.

## Warmer clothing?

"If there is a minor cutback," he explained, "gas heaters may (Continued on Page 2)



# Productivity improvement key to staying competitive Carmody says

"Further productivity improvement is the key to remaining competitive in these times of skyrocketing materials and compensation costs," Hermetic Operation manager Bill Carmody said last week in a series of informative meetings with more than 670 HMO production employees. In each of the 19 meetings, Carmody reported on the progress the Operation made during the first half of '73 and then outlined the current and future business challenges, and the job ahead.

In his opening comments, Carmody pointed out some common misconceptions about the business. "I find, in talking to many employees, that there are some who feel that the big GE or 'big brother' will take care of all our problems—and I still hear from some who think that GE makes around 30 to 40 cents profit on each dollar of sales. Not true, in either case," he said.

"The balance of this meeting will make little sense unless we fully understand that each department or operation in the company is on its own, much like a private business," he said. "We get lots of technical and marketing support, and in some cases, like here at HMO, we get financial assistance to carry out our investment programs in new

tools and equipment, but we must show results."

Carmody showed a pie-chart of the GE sales dollar and added, "In spite of a tremendous growth in sales, GE made only 5.2 cents on each dollar of sales in 1972 and HMO, Ft. Wayne made less than half of that. This amounts to a pay back to the owners—employees like yourselves and thousands of others—of 2½ cents a share or an equivalent interest rate of 4.6 percent. Heck, you can get 6 percent or better at the Credit Union. This leaves only 2.7 cents per sales dollar to build new plants, carry on new business ventures and support the vital research and development programs that have made GE what it is today. Poor profit performance does not attract the potential stock buyer's investment dollars and hurts our ability to stay competitive and grow the business."

The next series of charts showed the inflationary trend in wages and materials and a relatively stable selling price for HMO. To explain what had contributed to the profit crunch, Carmody said that since 1968 compensation and benefits costs had risen 54 percent and materials costs had gone up 19 percent, with the biggest increases during the last few years.

Though labor and material costs have increased dramatically, motor selling prices for the same period rose only 9 percent.

"Everything seems to go up but our selling price," he said with a smile. "That seems to be pretty stable."

Carmody said that if HMO did nothing about these trends—no new investment, no new business, and no productivity improvements—the operation would be out of business in three years or less.

"I've painted a pretty bleak picture," he said, "but those are the facts. We have no intention of standing still and becoming unwilling victims of these circumstances. The excellent performance and teamwork that saw us really turn it around during the first half of this year should give us all the confidence and encouragement we need to take on this new challenge. True, we got untracked for a few weeks around vacation time, but we're getting back on the right track again. To do the job ahead we have a lot going for us. Your efforts in reducing costs have attracted new business for HMO. We have a healthy investment program for '74 and we have an energetic aluminum conversion program. New equipment and programs can't do it alone—you and I are the catalyst—the people that will make it work. We will be depending heavily on each other in the months ahead."

HMO's relations manager, Ray Watkins, then spoke to the groups about their responsibilities as cooperative citizens of the business society. After telling how employees could contribute to the business through attendance, suggestions, workmanship and proper time utilization, Watkins said, "Big brother, if he exists, doesn't sit in front of you or next to you—he sits where you sit. When you accept that idea, you do what is best for you and for us as a team."

## Rationing

(Continued from page 1)  
be turned down in storage and warehousing areas and people working in those areas would have to wear warmer clothing. A major reduction, on the other hand, would probably curtail some major processes that might result in a lack-of-work situation."

As an example of how severe the natural gas problem has become, Garvin said that GE's Wire Mill in Shelbyville had been limited to 15 days of natural gas per month, with propane supplying fuel for the remaining days. By 1975, he said, Shelbyville's natural gas supply might be completely cut off.

### Prepared for inconveniences

"We don't anticipate anything like this in Fort Wayne," he said, "but it does show how real the shortage is. Gas companies are looking for long-range solutions to the problem, but in the meantime we'll all have to be prepared for some inconveniences in the event of a cutback here."



**QUESTIONS FOR CARMODY**—Hermetic Motor Operation manager Bill Carmody answers an employee's question at one of the 19 informative meetings he held last week. Carmody met with more than 670 production employees in the series of meetings.



Regular league play has been completed and the champions have been crowned in the 1973 GE playoff held September 22 at the Cedar Creek golf course.

The champions for 1973 regular league play are:

FMP	Transformer No. 2
Tuesday Fairview	Team No. 6
T.S. Nite league	Group 2 (Bergman-Hill)
	Group 1 (Dillon-Markoetter; Grosscup-Shafer) Tied
Winter Street	Team 4
West Broadway	Chippers
5:30 Monday Nite	Pros
Monday Afternoon Brookwood	Putters

The results of the GE play off are:

<b>Champions</b> —Botts' league: J. Wilder, T. Geise, B. Haslup, J. Simpson	
<b>2nd</b> —Westerman's League: W. Reidenbach, T. West, H. Helberg, W. Swim, G. Walter, E. Papiez	
<b>3rd</b> —Gorrell's League: P. Gorrell, A. Collins, S. Gribler, H. Lehman, E. Ueber	
<b>4th</b> —Swim's League	<b>5th</b> —McCrea's League
<b>6th</b> —Snyder's League No. 2	<b>7th</b> —Hottmann's League
<b>8th</b> —Stillinger's & Snyder's Tied	<b>10th</b> —Bearman's League
<b>11th</b> —Howard's League	<b>12th</b> —Ross' League
<b>13th</b> —Fetters' League	

Congratulations to WINNIE DIXON who made a hole-in-one on August 27 at McMillan's No. 1 hole.

This concludes "Divot Digs" for another season. Hope you've enjoyed reading it as much as I have writing it. I've learned a lot about the terms of golf. If I ever get on a course I may not get a birdie, an eagle or an ace but I will know what I'm driving at.



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 37

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## People in pictures



**DR. JOHN WELCH**, center, vice president and group executive of GE's Components and Materials Group, discusses a display of GPM motors with Fred H. Holt, right, vice president and general manager of the Appliance Components Business Division, and Van Williams, left, GPM general manager. Welch was in Fort Wayne last Thursday to review GPM's business.



**RICHARD W. DOCHTERMAN**, left, manager of advanced engineering for the Specialty Motor Products Department, recently earned his 30th U.S. patent for coming up with the basic design for SMPD's Encapsan motor. Since corporate patent recognition stops at 20 patents, Dave Gifford, right, SMPD appliance and specialty manager, came up with an award of his own—a certificate good for a dinner for two—to recognize Dochterman's achievement. The Encapsan patent solidified Dochterman's position as the holder of the most patents of any Fort Wayne employee.



# Ten add names to General Electric pension roster



Alfred Rudasky, an enameeler at the Technical Resources Operation's Wire Mill at Taylor Street, elected to retire August 1. He was first hired by General Electric as a welder for the Specialty Transformer Business Department in building 27.



Richard Polston, a packer for GPM-Winter Street, took a disability retirement effective August 1. He started his GE career as an engine lathe operator in building 4-1 in 1941. As a retiree, he says he plans to take things as they come.



Paul Pegan, a bowling alley attendant for the GE Club, elected to retire August 1. He had worked for the Club since 1951 when he was hired as a janitor. Now he plans to spend his time hunting, fishing and "enjoying myself."



Howard W. Morton, a toolmaker for GPM-Winter Street, elected to retire September 1. He joined GE in 1930 as an apprentice in building 12-2. While receiving his monthly GE pension check, he plans to spend his time "taking it easy" and relaxing.



Thomas McClure, a zig zag punch press operator for Specialty Motor-Taylor Street, elected to retire August 1. He joined the company in 1941 as a hydraulic press operator in building 19-2. Fishing and travel top his retirement plans.



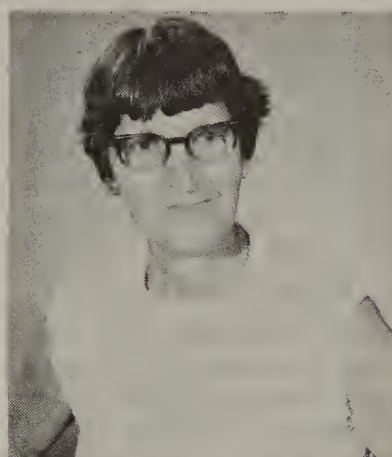
Larena M. Hahn, a motor checker for GPM-Broadway, elected to retire September 1. Her GE career started in 1941 when she was hired in building 4-4 as an armature winder. As a pensioner, she says she'll travel and "enjoy myself."



Orton B. Anderson, a quality appraiser for GPM-Broadway, elected to retire September 1. His GE service started in 1930 when he was hired here as a messenger. As a retiree, he says he'll do what he wants to do when he wants to do it.



Richard J. Young, an assembler for GPM-Winter Street, elected to retire August 1. He first joined General Electric as a helper at building 27. He plans to spend his free time as a pensioner traveling, working in his garden and doing woodworking.



Charlotte E. Stanford, an assembler for Specialty Motor-Taylor Street, elected to retire September 1. She was first hired as a finisher in building 4-3 in 1939. She plans to relax and do some of the things she's always wanted to do.



Ray F. Taylor, a steelworker for Specialty Motor-Taylor Street, retired September 1. He started his career here as a steelworker in building 20-1 in 1931. As a General Electric pensioner, he plans to relax and spend time with his family.

## \*ADLETS

### FOR SALE

- '70 T-BIRD, vinyl top, air, PB, PS, ex. cond. 432-0460.
- '72 FREEZER, GE, frost-free, avocado. 625-4771.
- '71 TRUCK camper, 11 1/2', sleeps 4. 244-3080 Col. City.
- '66 CHEV. wagn., PS, PB, air, good motor. 639-6485.
- STOVE, GE, elec., 40", self-cleang. oven. 747-0745.
- HORSE trailer, 1 1/2 horse, for mare & colt. 484-5702.
- PARROT, blue & gold Macaw. 622-4226.
- THRUSH side pipes, good cond. 484-6469.
- BLACK dirt, by bushel, shovel or truck. 484-9385.
- DRYER, gas, \$25. 425-6754.
- INTAKE & 4-barrel for MoPar 383, \$10. 623-3017.
- HOUSE, contract or cash offer. 745-3159.
- LADDER, 16', ext. New elec. 432-0189.
- CLARINET, B-flat, ex. cond. 422-6806.
- TABLE saw, large, \$35. 483-7790.
- KNITTING machine, Studio, Pepsi cooler. 627-5541.
- DINING suite, 4 chrs., Duncan Phyfe, \$80. 484-5943.
- DRYER, elec., works well, \$10. 693-2401 C'busco.
- '63 CHEVY wagon, best offer. 749-5531.
- EXERCISE bicycle, like new, \$15. 485-3635.
- MOBILE home, 1 bdrm., Lake James, ex., reas. 747-4942.
- BB GUN, Daisy Sportsman, mod. 88, w-strap. 745-4500.

'70 TORINO, pwr. steering & brakes, 302. 723-4105 S. Whitley.

FISHING boat, 12', alum., 5 h.p. motor. 627-5400.

DRYER, elec.; dishwasher. '67 Cadillac. 485-2170.

'73 ROADRUNNER 400, 4 V, PS, PB, auto. 672-3797 Roanoke.

'60 CHEVY pickup. 422-8851 9 to 2:30 p.m.

TIRES(5), sz. 8.85-14, good cond., \$40. 422-9942.

WATER skis, Western Wood. 637-6607 before 3.

LOTS (4) in Greenlawn, fine loc., \$300-pr. 432-9077.

BINOCULARS, good quality, \$5. 484-5353.

YARD sale, Oct. 18-19, 12629 Bluffton Rd.

SNOW tires & wheels, Mav. or Mustang, \$25. 489-4881.

DINETTE, 5 pc., 2 yrs. old, cost \$100, sell \$50. 745-9159.

MOBILE home, 12x60, 2 bdrms., air cond. 493-2401.

SNOW tires (2), 7.75-14 on Ply. rims. 244-5396 Col. City.

'73 CHEVY Caprice, 4-dr., make offer. 484-4961.

TYPEWRITER, elec., \$80. Child's wonder horse, \$10. 747-3871.

PUPS, AKC white German Shephard. 625-4911.

'73 PONTIAC spt. coupe, V-8, auto, AM-FM stereo. 747-6834 aft. 6.

TV CONSOLE, 19", GE, color, \$100. 483-4889.

POLICE radio, 8 scan, \$65. 447-5373.

BEAGLE (1/2), spayed, 2 1/2 yrs., hsrk., gd. w-kids. 749-2564.

'63 CHEV. pickup, 6 cyl., gd. cond., snow tires, \$350. 489-3404.

'72 HARLEY Dav., 125 cc, 1600 mi., \$350. 483-2749.

SEWING machine, portable, \$10. 447-3060.

'72 BICYCLE, girl's, 26", make offer. 639-3421.

'71 SUZUKI TS90, 4x4 trns., like new, \$285. 432-3161.

MOTORCYCLE, 175 cc, w-helmet, \$150. 485-9136.

MOVING, antique & misc. basement sale. 454 Rose Lane.

'68 GTO 400, 4-spd., Cragers, L60's. 445-7473.

UPRIGHT piano, good cond. 447-5691.

'68 SPORTSTER XL, custom paint, A-1 cond. 747-6051.

'69 CHEV. Imp., new tires, brakes, 350, 4 spd. 447-3642.

CRIB mattress, baby needs, queen spread. 485-7359.

TIRES & wheels (4), H78-15, 6 bolt, '73 Chev. truck. 745-2074.

CRIB & mattress, Peterson walker. 749-0794.

ANTIQUE pie safe, piano stool. 230 W. Sherwood Terr.

FIREPLACE screen, grate & tools, \$20. 456-9234.

FIREPLACE wood, white ash & hard maple. 422-9042.

ICE fishing camper, alum., pulls easy. 485-4924.

'67 FORD wgn., 289, PS, PB, 10-pass., \$589. 745-1907.

'67 CHEV. Imp. 4-dr., hdtop, auto., air, V-8, \$575. 485-8690.

PIANO, grand, \$340. 747-4686 aft. 4.

'56 VW classic, rebilt. eng.; TV antenna, 24'. 432-3445.

'67 HARLEY 250 sprint, \$250. 749-1611.

BICYCLE, boy's 5-spd. Schwinn Stingray, \$50. 485-3072.

CONVERTED player piano, ex. tune., \$125. 493-2745.

SNOW tires for '67 Mustang, w-rims. 749-5665 aft. 6.

TWO Honda 750 KL carbs, brand new. 456-6845.

RANGE, gas Tappan, clean, ex. cond. 747-2740.

CORONET, Conn, w-case & stand, gd. cond., \$150. 432-3274.

ANTIQUE Singer sewing machine, \$20. 456-8340.

TIRES (4), 8.25-14, Sears Silent-guard, \$20. 747-5487.

'66 CHEVY pickup, 1/2 ton, w-top, \$900. 747-6342.

'67 CHEV. Super Sport, 2-dr., hdtop, ex. cond. 623-6826.

McGREGOR mt. clubs, light-wt., stl. extra wdge. 743-4996.

'71 CHEVY Monte Carlo, low mi., ex. cond. 425-6434.

SWING door, air comp., gas stove, lantern. 489-5257.

COATS, 42L, spt. suit, 42L, 33W, 32L. 447-2991.

'65 BOAT, 16', 65 h.p. Merc., trailer & equipmt. 745-5094.

### WANTED

WOMAN to live in country w-75 yr. old lady. 639-3081.

PADDLE boat in good condition. 691-3532 Col. City.

PAY \$2.50 for TV stamp books or trade M&M. 483-0276.

USED upright player piano, reas. 745-1645.

BAR stools (4), girl's 3-spd. 20" bike, reas. 744-9479.

SEW rocking chair with drawer in seat. 456-3115.

PING-PONG table, folding. 456-6348.

### RIDERS WANTED

DECATUR or area to Broadway, 3:30 to 12. 592-7279 Decatur.

### FOR RENT

APT., Northcrest, 2 bdrm., walk to shopping ctr. 748-8056.

APARTMENT in Waynedale. 747-2613.

### LOST

COCKER-Poodle, tan, fem., Sassy, 1121 W. Berry. 742-8200.

### FREE

HAMSTER, cage, and food. 422-1323.

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_



## Multimillion dollar development

# GE to manage innovative New Jersey community

General Electric has undertaken management of the development of an innovative 6,000 acre agri-urban community in Southern New Jersey.

GE's Re-entry & Environmental Systems Division, headquartered in Philadelphia, will manage development of the community which will be known as "Seabrook Farmington".

### Will preserve farmland

It will be the first new community development which is planned to preserve prime farmland, upgrade agricultural revenue, and allow modest population and compatible industrial growth as well.

The multi-million dollar development will ultimately accommodate more than 45,000 people. Approximately half of the 6,000 acres will remain as recreational lands, open space or in an agricultural use. This is a "first in the community's social and economic life, and a unique new Career Development Center will educate youth for specific meaningful roles in industry."

### Harnessing space program talent

Otto Klima, vice president and general manager of GE's Re-entry & Environmental Systems Division, in signing the agreement noted, "Having been

a major participant in our government's space program, General Electric has assembled a team of scientists and managers with project capabilities never before dreamed. It is only fitting that we harness some of the talent that helped propel us to the moon and focus it on building a better environment here on earth."

The spokesman for Seabrook Farmington, Inc., pointed out that, "With the concept, the land, talent and resources we have assembled, Seabrook Farmington is destined to provide a blueprint for the planned development of cities and communities in the 21st century. Seabrook Farmington will be an ideal combination of urban and rural life, affording its citizens the conveniences of a large city in an uncrowded, pollution-free setting."

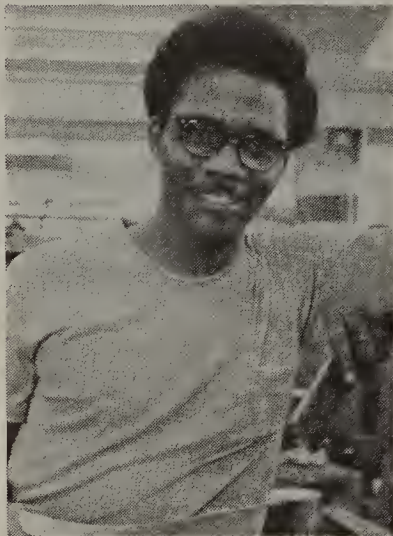
### Spring groundbreaking

Groundbreaking for the program is scheduled for next Spring. Phase 1 will involve the development of 14,000 acres and construction of 3,000 residential dwellings along with the appropriate commercial and industrial activities. Target date for completion of Phase 1 is 1980.



Focus on "fair day's work" comments, concerns, commitments

## Socializing cuts productivity



Simon T. Lewis

Simon T. Lewis, saw man, Technical Resources Operation: We depend on GE to give us work and pay us a living wage. Therefore, I think that GE should be able to depend on the employees to accept the full responsibility by reporting for work every day and performing a good eight hours of work. Socializing on the job and during extended breaks cuts down on productivity. It might help if supervision recognized a job well done with a personal comment.

## Breakdowns hinder progress

Eva E. Hall, tester, GPM-Broadway: Employees can be in at work on time and give their

fair day's work for their pay.

A breakdown on a machine and the amount of time it takes to get it back in operation can stand in the way of one doing his job as expected.

A better understanding between the foreman and the people working under him can help the employees become more concerned about their work. Another way to help is by having more pleasant surroundings than we have at the present time.

## JUMP answer was incomplete

A sentence omitted by the printer changed the meaning of one of the answers to the Job Upward Mobility Program (JUMP) questions that appeared on page one of last week's News. The question and answer should have appeared as follows:

**How does the employment office go about filling the job openings listed under JUMP?** The first employees considered for upgrading to fill a listed job will be the employees at the location where the job opening occurs who have a card on file listing the same job code and shift as the opening. If the job is not filled in this manner, cards from other Fort Wayne locations with the proper job code and shift will be considered. If the job remains unfilled, the employment office will then consider employees who did not submit cards by the deadline. Employees at the location where the opening occurred will be considered first, then employees from other locations.



Julia Wilson

## Should start on time, not extend breaks

Julia Wilson, leads, GPM-Taylor Street: I feel that in order to give a fair day's work for their pay, employees should try to start work on time, not extend their breaks and work up to quitting time. Some things that might prevent this are poor machines and equipment, inefficient tools, and talking to friends. I also feel that in some cases lowering the job rates on some jobs would help an employee be concerned about putting forth their best effort.



Eva E. Hall

## Two pass 40-year mark with GE



Otto Helmrich  
GPM  
Taylor Street



Charles P. Gnav  
Specialty Transformer  
Broadway

## Conservation Program

(Continued from page 1)

pected to total \$9,000 a year.

Specialty Motor-Broadway's major project for the month was the installation of solenoid valves in air blow off lines to shut the air off when paint chain lines aren't running. The change will result in compressed air savings of \$7,900 a year. Specialty Motor's Taylor Street operation realized savings of more than \$1,500 by making

changes in their aluminum furnace similar to the ones made at Winter Street.

Patton said the Technical Resources Operation Wire Mill netted annual savings of \$1,200 on a peak power demand project. The Wire Mill came up with the savings by rescheduling an annealing run to an off-peak period for electricity.

Rounding out September savings, Patton said, was the repair of numerous leaks by facilities personnel, resulting in savings of \$5,000.

## Club lists schedule for coming week

The GE Club has scheduled the following events for the coming week:

**Sat., Oct. 13**—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.

**Sun., Oct. 14**—League bowling, 1 to 10:30 p.m.

**Mon., Oct. 15**—Open bowling, 1 to 6 p.m.; Elex fashion show, 1 and 7:30 p.m.

**Tues., Oct. 16**—Open bowling, 9 a.m. to noon

**Wed., Oct. 17**—Open bowling, 1 to 6 p.m.; Table tennis league, 5 to 6 p.m.; Men's volleyball, 6 to 10 p.m.; basketball organizational meeting, 7:30 p.m.

**Thurs., Oct. 18**—Open bowling, 1 to 6 p.m.; table tennis, 5 to 6 p.m.

**Fri., Oct. 19**—Open bowling, 1 to 6 p.m.; square dance class 8 p.m.



## Rules to Remember ... about your job

Rules to Remember is a regular feature of the GE NEWS designed to familiarize employees here with the work rules that govern their conduct. The purpose of these rules—like rules and laws elsewhere—is to protect the rights of each employee as well as the rights of the General Electric Company. Disregard of work rules related to illegal or improper conduct could subject an employee to disciplinary action up to and including discharge from his job.

### GAMBLING

Gambling is illegal in Indiana, so it should come as no surprise that it is also forbidden in all Fort Wayne GE locations.

Prohibited are such things as card playing and dice games as well as the sale of lottery tickets, numbers tickets, and receipts tickets for other games of chance.

Like the drinking of intoxicants, gambling is restricted by society in general and has no place in a manufacturing plant. Anyone involved in gambling activities is violating the work rules in effect here and will be subject to disciplinary action up to and including discharge.





FORT WAYNE

## NEWS

Friday, October 19, 1973

## Singapore firm places \$200,000 SMPD order

In recent years, it's been a common occurrence to look inside an American made product and find components that were produced in the Orient. In a few months, thanks to a breakthrough motor order won by the Specialty Motor Products Department, it will be possible to look inside a product made in the Orient and find American components.

The turnabout is being made possible by a \$200,000 order for SMPD's 39-frame motor that was recently placed by ACMA Electrical Industries of Singapore. The ACMA order is the first payoff of SMPD's international motor sampling program announced in last week's New's. While ACMA had tested several earlier samples, final approval of the order came after they tested one of the ten sample motors that was air-freighted to Singapore October 5.

According to Vern Gross, SMPD's manager of specialty and original equipment manufacturer sales, ACMA will use the 39-frame motors produced at Taylor Street and Springfield in air conditioners that will be sold on overseas markets.

Gross said that SMPD's "expertise in motor design" was a



**BREAKTHROUGH ORDER** — Vern Gross, manager of specialty and original equipment manufacturer sales for the Specialty Motor Products Department, displays a Fort Wayne-produced 39-frame motor of the type that SMPD will soon begin shipping to ACMA Industries in Singapore.

big factor in getting the breakthrough order. He said the fact that the 39-frame motors would be shipped to Singapore from the States presented no special problems since manufacturers in Singapore were already used to dealing with offshore suppliers in Japan and Australia.

"We're finding a changing climate in that part of the world," Gross said. "Duties in Australia have been dropped by 25 percent and the dollar devaluation has made American goods easier for everyone to buy. We've found we can be very competitive, and the well-known GE name helps our efforts."

Gross said the 39-frame motor shipments would begin in January.

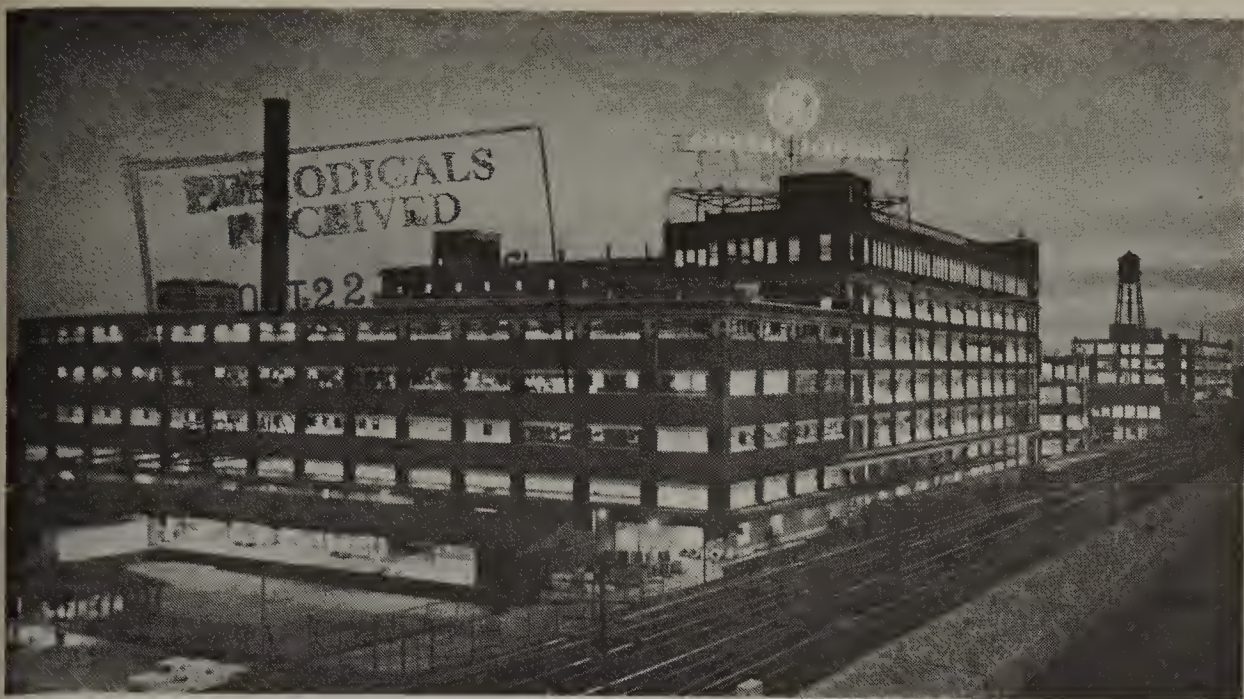
## GE stock price for September

Here is the average GE "Stock Price" and the average "Fund Unit Price" used in the crediting of participants' accounts for the month of September under the Savings and Security Program.

The "Stock Price" is the average of the closing prices of GE stock on the New York Stock Exchange for each trading day in the calendar month.

The "Fund Unit Price" is the average of the daily fund unit prices, determined for each trading day of the New York Stock Exchange in the calendar month by dividing the number of fund units into the net asset value of the fund.

The "Stock Price" and "Fund Unit Price" for the month of September are as follows: Stock Price - \$60.408; Fund Unit Price - \$36.217.



**SIGNOFF FOR SIGN?**—The future of this General Electric monogram sign at Broadway is currently being studied under the Utilities Conservation Program. Cutting the current to the glowing trademark would result in savings of \$600 to \$700 a year, but Utilities Conservation leaders are also weighing intangibles like the good will created by the local landmark.

## Conservation Program decision

### Should GE sign keep burning?

The future of the big GE monogram sign at Broadway, which has been lighting up Fort Wayne's night-time sky for years, is currently in doubt. With all energy uses here coming under scrutiny as part of the Utilities Conservation Program, there is talk of turning off the glowing GE symbol to help cut GE's electric bill.

#### Turned out elsewhere

"We figure the electricity costs about six or seven hundred dollars a year," says Dick Garvin, who has been custodian of the sign in one position or another for the past seventeen years. Garvin noted that other GE locations had turned out similar signs during economy drives, but that they usually had several signs and left one burning.

"The decision we'll have to make," the manufacturing resources utilization manager says, "is whether the money we would save would be enough to override the intangible good the sign does."

#### Seeks comments

Garvin is quick to point out that any decision to cut the current on the night-time landmark

might cause a number of calls and letters from local fans of the sign. He says he'd rather have pro and con comments on the matter before, rather than after, any decision is made.

"One year," he recalls, "it was bitter cold and there were high winds, so we decided not to change the bulbs to red and green at Christmas-time. You should have heard the calls we got from people who wondered what happened."

#### Club patron calls

The sign lights up automatically when an electric eye senses it's dark enough, but that isn't soon enough for some people. Garvin once had a call from a patron of the Summit Club atop the Fort Wayne National Bank building complaining that the monogram wasn't lit up soon enough to provide atmosphere for his evening meal (or drink).

These stories and others Garvin can tell make it clear that although the sign is owned and operated by GE, it also belongs to the community. The goal of the Utilities Conservation Program is to reduce energy usage without adverse effects. Whether that can be done in the case of the GE sign remains to be seen.

## Walking the line with Don Kallmyer

### Monday morning question: who's here, who isn't

**Editor's note:** Previous GE News stories on absenteeism have taken a relatively long-range look at the problem—what an operation's annual absenteeism rate is, how absenteeism has increased over the years, or how rates change from quarter to quarter. The following article takes a look at the more immediate aspects of absenteeism—how it affects a small area of one of the departments here on a given Monday morning.

At seven o'clock, Specialty Transformer foreman Don Kallmyer heads out of his glassed-in office in building 26-1 for the first tour of his area. It's Monday morning and he has one thought in mind—to see who made it to work and who didn't.

Kallmyer's long narrow area contains DC power supply assembly, flyer winding and finishing and machine tool transformer assembly. It takes him a few minutes to complete his first trip, and the results aren't good. At two minutes after seven, half of the power supply assemblers are missing and Kallmyer is wondering how he's going to get through the day.

"There are only four assemblers," he explains, "but three testers, a compound pourer, an inspector-packer and a stockkeeper depend on them for work."

Five minutes after Kallmyer has said this, the third assembler arrives. By 7:15 the fourth has come and production is underway—15 minutes late.

A materials shortage leaves one woman without work, so Kallmyer sends her to fill in for a flyer winder who is missing. The woman goes to the winding area, finds the missing winder has come in, and then returns to her own area—still with no work.

#### Looks for purse, jacket

By 7:20 Kallmyer has started his third trip through the area that employs 42 people. Often, when the employees are not in their places, he looks for a purse, jacket or some other indication of whether or not they've come in.

Two people are missing from the machine tool area. "Production is temporarily down there," Kallmyer says, "so the absences aren't going to hurt us

as much as they could."

Kallmyer makes his last trip up and down the line at 7:30. Back in his office he walks the line mentally one more time before announcing that he has three employees absent—one finisher and two assemblers.

#### "Not bad"

"For a Monday," he says, "that's not bad. Last week the flu was going around and we had nine people out one day. That kills you. There's not much you can do except make sure that the

people you do have are in strategic spots. Your prime object is to get the unit in the packing box."

Finishing his coffee, Kallmyer rises and surveys the line again. "Things are going to go pretty good today," he says. Moments later he is talking to Martin Folan, another Transformer foreman for whom things aren't going so well. Folan is looking for people to fill the holes in his lines created by absenteeism. He leaves empty-handed.



**WALKING THE LINE**—Specialty Transformer foreman Don Kallmyer spends the first half hour of his workday walking the line in his area to see who's on the job and who isn't.



## Recycling \$3 million business here

# Turning scrap into savings job of Salvage Operation

Recycling centers that collect bottles, cans and newspapers are just getting started in many communities across the country, but for GE in Fort Wayne recycling is already a thriving \$3 million business annually.

Just as the community recycling centers deal in items that society casts off, the Area Services Salvage Operation collects and sells materials that are of no further use to a manufacturing operation. Scrap wire aluminum die cast trimmings, machine shop shavings, punchings and damaged rotors, stators and transformers all eventually end up at the salvage yards at Taylor Street and Broadway where the recycling operation begins.

### Getting top dollar

Jim McKinney, who's foreman of the Salvage Operation at Taylor Street, works with division pooled purchasing manager Ross Sondag and senior buyer Harold Hampshire to see that the company gets top dollar from every bit of copper, aluminum, steel and brass that doesn't leave a division plant as a product.

When an item is tossed on a scrap heap, its life is far from over. When it reaches McKinney's operation, it is graded for

value and the search for a buyer begins. McKinney is quick to point out that a single commodity—copper wire for instance—may have five or six different grades and values depending on how "pure" the scrap is.

### Trash lowers price

"When trash like paper or steel gets dumped in with the real good stuff (bare copper rod) we have to sell the whole lot for a lower price," McKinney explains. "We just can't afford to have someone stand there and pick through it."

McKinney says he can understand how foreign matter does get in the scrap bins, though. "Before I came out here," he admits, "I just thought everything was thrown away."

### Sold to 10 brokers

Basically, McKinney and the six employees of the Salvage Operation process the scrap they receive, classify it according to value and then ship it to buyers. The task of selling the scrap falls to Hampshire, who once a month receives bids from about 10 brokers on the hoppers of shavings, machinings and wire at the Taylor Street and Broadway yards.

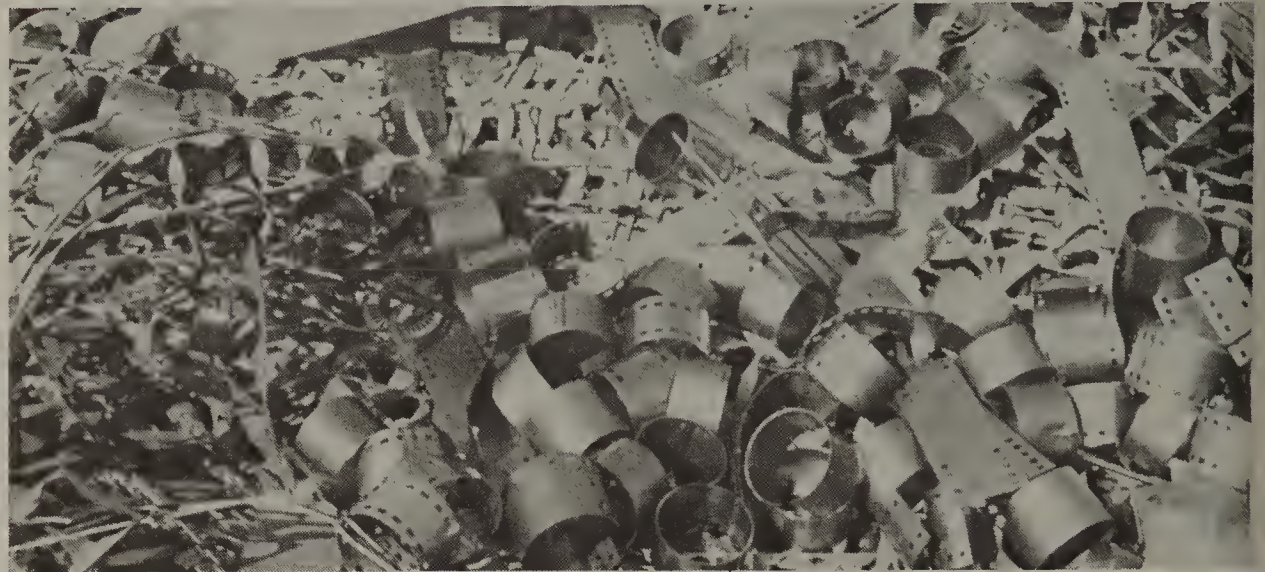
"Prices for scrap fluctuate just like the value of stock on the stock market does," Hampshire says. "Price between the brokers can vary as much as \$5 a ton and identical scrap from different yards can even bring different prices."

Not all scrap is sold to outside firms. "In a tight supply situation," Sondag says, "it wouldn't be wise to sell some of the materials outside the company. There's real value in retaining ownership of it so that you know you'll have enough to get the job done."

### Aluminum not sold

The aluminum scrap generated by division operations, for instance, isn't sold to a broker. Blocks of compressed shavings and hoppers of wire and defective endshields made of the silvery metal are sent to a firm in Wabash. The metal returns in shiny ingots at substantial savings.

Likewise, copper scrap is sent to a firm in New Jersey that credits GE for the amount of pure copper reclaimed. The difficulty



**SCRAP SCENE** — This sea of scrapped steel motor shells and punchings at the Taylor Street Salvage Operation will soon be shipped to a broker and transformed into steel again. The recycling of the steel not only reduces GE's costs, but also helps ease the pinch on natural resources the country is currently feeling.

of reclaiming the copper determines how much the firm charges GE for its services, so once again keeping the nuts, bolts and coffee cups out of the copper pays off. As Sondag says, "putting trash in with good scrap is like pouring cream into a cup of coffee—it's easy to mix the two, but it's hard to separate them once you have."

### Not just metal

Metal is not the only material recycled by GE in Fort Wayne. Used IBM cards are saved and sold to brokers; this market is even getting so refined that different colored cards bring different prices. Wood pallets, which now cost \$4 a piece, are now being rebuilt by an outside firm and returned to GE at considerable savings. Corrugated cardboard boxes are also saved and sold rather than burned.

While McKinney clearly doesn't advocate creating more scrap so the Salvage Operation can produce more cost-reducing revenue, he does strongly believe that the company should get all it can out of its salvage.

"Scrap isn't junk," he stresses. "The better job we can do of keeping it uncontaminated, the more income we'll have to reduce our business costs."

## GE Club lists events slated for next week

The GE Club has scheduled the following events for the coming week:

**Mon., Oct. 27** — Open bowling, 9 a.m. to 1 p.m.; Women's volleyball, 5 to 10 p.m.

**Tues., Oct. 23** — Open bowling, 9 a.m. to 1 p.m.

**Wed., Oct. 24** — Open bowling, 1 to 6 p.m.; Table tennis, 5 to 6 p.m.; Men's volleyball, 6 to 10 p.m.

**Thurs., Oct. 25** — Open bowling, 1 to 6 p.m.; Table tennis, 5 to 6 p.m.

**Fri., Oct. 26** — Open bowling, 1 to 6 p.m.; Square dancing, 8 p.m.

**Sat., Oct. 27** — Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.

**Sun., Oct. 28** — No open bowling.



**EXPENSIVE BUT CHEAP** — These scrapped stator windings cost a lot to produce but are worth less than bare wire to a scrap dealer because the insulation, Mylar and lacing make recovery of the pure copper more difficult.



**WAITING FOR BUYERS** — Boxed, banded and ready for shipment, the scrap at the Taylor Street yard awaits shipment to a broker. The silvery bales in the foreground are blocks of aluminum that will be shipped to a smelting firm in Wabash.



**COILS OF COPPER** — Jim McKinney, left, foreman of the Taylor Street Salvage Operation, checks a hopper of bare copper wire with crane operator Jack Sakowicz, right. The bare copper wire from the Wire Mill is the most valuable scrap handled by the Salvage Operation.

## Children of employees eligible for Rice, Steinmetz scholarships

Children of General Electric employees are eligible to apply for college scholarships provided by the Richard H. Rice and Charles P. Steinmetz memorial funds.

The Steinmetz scholarships are at Union College, Schenectady, N.Y. The Rice scholarships are at Stevens Institute of Technology, Hoboken, N.J.

Though children of all GE employees are eligible for the Rice scholarship, preference will be given to children of employees

in Lynn, Mass. because of Rice's long association with that plant.

Applicants for the scholarships should write directly to the respective colleges for more information and application forms. The schools have sole authority in selecting the scholarship winners and the amount of each scholarship will be based on the candidate's financial need as determined by the school.

Application deadline for both scholarships is February 1, 1974.



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 38

**EDITORIAL OFFICES:**  
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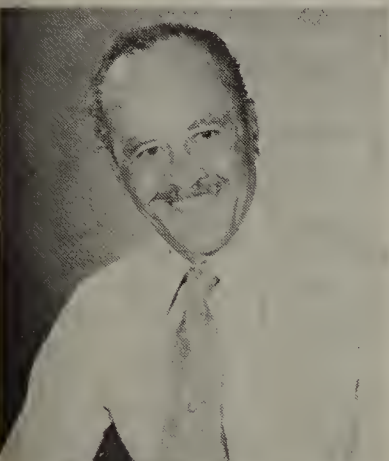
## New GE pensioners



Thomas A. Kovacs, a patent illustrator for the division legal operation, retired September 1. He joined the General Electric Company in 1926 as a clerk for the Schenectady works. He plans to spend his retirement years at his home near Ossian.



George Hahn, a bench machinist for GPM-Broadway, elected to retire August 1. He started here as a messenger for the Fractional Horsepower Department in 1927. As a pensioner, he says he plans to golf, fish, bowl and play tennis.



Melvin L. Thomas, a painter for the Specialty Transformer Business Department, elected to retire September 1. His GE career started here when he was hired at Winter Street as a helper in 1944. He plans to take retirement "one step at a time."



Harold H. Fletter, an inspector for GPM-Winter Street, elected to retire September 1. He joined the company in 1936 as a janitor for the Fractional Horsepower Department. While receiving his pension, he plans to travel and fish.

## \*ADLETS

### FOR SALE

FLUORESCENT tubes (4), 48", new, all for \$2. 422-1018.

BICYCLE, boy's, 25", \$10. 485-3394.

ANTIQUE ice box, ex. cond. 489-3296.

H. O. TRAIN board w-layout, 4'x8', \$30. 897-3032.

BOX spring & mattress, full size. 456-4392.

BOX springs, mattress, couch. 747-4817.

BABY bed & playpen, \$30. Swing-a-matic swing, \$10. 639-3197.

TIRES (2) 8.55-14, WSW, Sears. 745-3881.

CORONET, Conn, w-case & stand, gd. cond., \$135. 432-3274.

AIR COND., pr. chairs, commode tables. 745-3513.

DESK, washer, sewing mach., refrigerator. 744-1006.

AFGHANS (3). 489-5834 aft. 6.

POWER-GLIDE trans. from '67 Chevy, \$35. 448-2028.

'62 CHEV. pick-up, new engine. 484-6282 aft. 5.

MOVIE film, color. 745-5285.

TIRE & rim, F78-14, \$5. Walkie-talkie, new, \$12. 447-3797.

'67 VW Squareback, beige, gd. cond., FM radio. 637-6956 Grabill.

GE WASHER & dryer, both \$100. 432-0146.

'68 PONT., air, very gd. cond., \$850. 747-3805.

CHAIR, footstool, bed, chest, vanity. 749-8316.

BOAT, fishing, 15', metal. 456-6421.

DINETTE set, 7 pc., brown-beige, gd. cond. 745-2003.

ROOM DIVIDER, folding, 7.5'x10', was \$150, now \$50. 747-9518.

ORGAN, Baldwin elec., ex. cond. 484-4548.

TAPE player & 2 spkrs., 4 & 8 track, \$15. 747-0458.

'66 FORD LTD, A-1 cond., \$595. 446-8333 aft. 9:30 a.m.

WOOD stove for garage. 484-9447.

GUITAR, Gretsch electric, \$150. 432-0189.

RANGE, elec., 30", good cond., \$35. 456-4616.

TABLE, antique marble top, \$125. 422-3008 aft. 5.

'72 PLY. Fury III, best offer, will trade. 356-0806 Hntgtn.

TIRES, 8.00x16.5, 10-ply truck. 419-749-2735.

LADDER, wood, extension, 12'. 485-9335 aft. 5.

HEATHKITS, in boxes, assembled. 432-5865.

LOT, Cape Coral, Fla. 925-1665 Auburn.

AUCTION sale, Oct. 22, 5 p.m., furn., GE appl. 3932 Winter St.

COLOR TV, 23", console. 747-6395.

AXLE frame jack, 2-spd. scissors-type. 748-8765.

DRAPES, 2 pr., 48x80, cotton floral, \$3-pr. 747-6319.

AVON mallards (2), \$10 ea. 484-8339.

BOWLING shoes, ladies, 5 1/2, tan, \$3. 447-9285.

HIGHCHAIR, 3-pc. sectional, chrs., gd. cond. 747-5236

SILVERWARE, 1847 Rogers, serves 8, \$35. 447-9605.

HIGHCHAIR, Cosco, portable cradle seat. 483-2019.

SNOW tires, mtd., F78-15, Sears, \$30. 419-399-2192.

OIL TANK, make offer. 489-5770 a.m. only.

## Reservation deadline Dec. 1

# CU offers trips to Hawaii, Jamaica

The GE Employees Federal Credit Union is following up on the success of its trip to Spain during shutdown by offering trips this spring to Hawaii and Jamaica.

### Seven nights in Hawaii

The CU-sponsored Hawaiian holiday runs from March 12 to March 19. Tour members will spend seven nights in Honolulu at the Waikiki Holiday Inn on Waikiki Beach. The flight will depart from Chicago's O'Hare Airport. Bus transportation from Fort Wayne to Chicago is included in the \$299 tour price. There is an additional charge of 10 percent for tax and service.

The Jamaica vacation features four nights in the new Heritage Beach Hotel in Montego Bay. The flight departs Indianapolis airport April 22 and returns April 26. Bus transportation to and from Indianapolis is included in the \$179 tour price. Tax and services are 10 percent extra.

### Reservations by Dec. 1

According to Credit Union manager Harold Short, all reservations for the trips are on a first-come, first-served basis.

There is a \$100 deposit for the Hawaiian trip and a \$75 deposit for the Jamaica vacation. All deposits should be made before December 1.

Credit Union members interested in finding out more about the trips may do so by

attending a presentation at Lester's Party Room, 1502 Bluffton Road, on November 13. A movie and slides on Hawaii will be shown at 7 p.m., with a presentation on Jamaica slated for 8 p.m. Refreshments will be served.



VACATION DESTINATION—The Heritage Beach Hotel on Montego Bay is the destination of a Jamaica vacation sponsored by the GE Employees Federal Credit Union from April 22 to April 26. The Credit Union is also sponsoring a trip to Hawaii from March 12 to March 19.

REFRIG. w-frez. comp., 64"x34", 1-dr. 446-4402.

WHEELS (2) for Chev. Nova, \$10. 432-9871.

SNOW tires (2), used one season, 7.50-14. 743-5875.

GUN cabinet w-drwr. Apt. stove. 744-0735.

TANDEM bike, \$60. Belt massager, \$30. 447-5620.

SNOW tires (2), 7.75-14 & rims, cheap. 483-4267.

TIRES, 2 reg., 2 snow, H78-14, used 6 mo. 747-9429.

CHAIR pads, red corduroy. TV, 25". 493-2241.

'69 KARMAN Ghia, VW, sharp. 447-1092 eves.

'70 IMPALA, 2 dr., 350 C.I., auto, PS & PB, \$1500. 485-7324.

ACTION horse, 28", ex. cond., half price, \$15. 745-7788.

'70 STARCRAFT 16' I.O. Chev II 120 h.p., extras. 427-5973.

SPORT coats, men's, ladies coat w-fur collar. 639-6618.

'69 IHC, 1/2 ton, 38,000 mi., sharp. 432-3421.

DACHSHUND, red, long-haired, 7 mo. old. 747-3310.

RANGE, elec., 40", good cond., \$20. 485-3337.

'61 OLDS 88, no rust, needs some repair, \$75. 637-6465.

MINK coat, full length, sz. 10, like new. 747-0820.

BELT sander w-mtr., custom made. Jewelry. 447-5189.

'69 CHEVY Impala, 4-dr., 327, air, first \$900. 456-5446.

DOGHOUSE, ex-large, \$25. 456-5460 before 3 p.m.

'56 VW sedan, good cond., TV antenna, 24' ext. 432-3445.

SORORITY gar. sale, 2814 Stinson, 9-5, Oct. 19-21.

'60 CORV. pickup. '64 Comet, run good. 422-8851.

ANTIQUA tw. bed w-gd. matt. Ins. suit, XL. 436-7028.

'72 MONTE CARLO, air, PS, PB, VR., silver \$3300. 925-2978.

'72 BICYCLE, girls', like new, \$30. 639-3421.

UMBRELLA tent, 8x12, good cond. 484-1644.

TRAILER skirting, \$75. 632-5575.

'71 PONTIAC Cat., 2-dr., hdt., air PS, PB, nice, \$2200. 743-8161.

'62 CHEVY pickup. 447-3921.

PIANO, antique, white, \$125. 447-9808.

COAT, ladies, never worn, sz. 14, \$30. 447-6233.

BABY'S high chair, \$3. 456-8340.

'68 CAMARO, auto., PS, A-1, sharp. 747-3871.

CARSEAT, Peterson, good cond., \$7.50. 622-7107 Yoder aft. 3.

STOVE, GE, elec., 30", ex. cond., \$75. 483-7664.

'61 CORVAIR & parts, best offer. 639-3695.

RECORDS, old 12" 78 rpm, Beethoven's 5th, etc. 623-6611 aft. 4.

GARAGE sale, 1117 Lynn Avenue.

DRUM set, 5-pc., chime, snare. 749-0818.

CART for 2 ponies & harness, saddle, bridle, \$125. 639-6485.

### WANTED

BANJO, 5-string, reasonable. 432-0191.

LAYING carpet, rubber back only, reas. 745-0952.

ARTIST's stand-up easel, adjustable. 747-6607.

DEHUMIDIFIER, used, good working cond. 747-0923.

TO RENT, 3-5 bdrms., New Haven school area. 639-6502.

REGISTERED nurse for private duty. 456-3115.

BABYSITTER, my home, 2nd shift, College St. 442-4743.

### RIDERS WANTED

ANGOLA to Broadway, 7-3:30. 665-2545.

DECATUR or area to Broadway, 3:30 to 12. 592-7279.

NORTH of Leo to Taylor or enroute, 1st. 627-5128.

### RIDE WANTED

HWY. 3 North to Broadway, 3:30 to 12. 489-5480.

HUNTERTOWN to Broadway, 8-4:36, ext. 3507.

### FOR RENT

FLA. APT., Marco Island, wk., mo., season. 456-4079.

FLA. APT., Marco Island, wk., mo., season. 749-5836.

### FREE

KITTENS, 4509 Covington Rd. 432-2988.

WALNUTS. 639-6129.

### FOUND

GE CLUB COAT, Sept. 11, Memorial Park. 445-0833.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GENEWS BLDG. 183

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted no later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in one boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture

GEN Form A-2

Signature \_\_\_\_\_



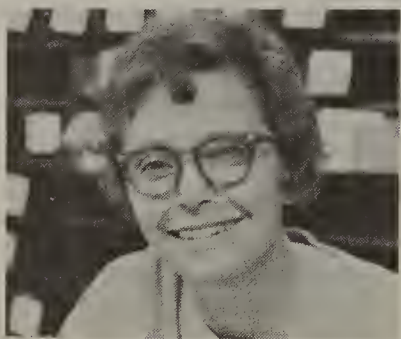


Focus on "fair day's work"  
comments, concerns, commitments

## Ask yourself this question

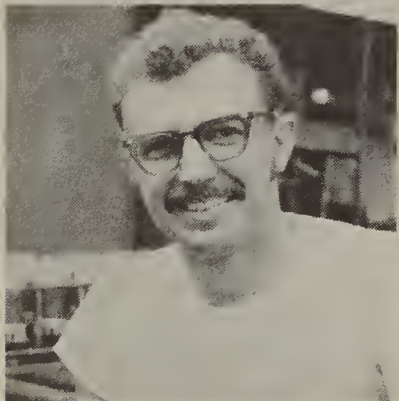
Louise Smith, stockkeeper and assembler, GPM-Broadway: Every employee should ask himself this question—if I were the foreman, would I be satisfied with an employee with the same work habits as mine? Be honest.

We need more instruction on jobs, more inspection on parts and better coordination between contributing departments and the finished motor.



Louise Smith

## Have right person on right job



Kinzie Morris

Kinzie W. Morris, stock, Hermetic Motor Operation: Starting to work on time, working to quitting time and taking breaks only at break times is what a fair day's work is about.

It's important to have the right person on the right job. If a person doesn't like their job, they won't put out as much work as a person who does.

One thing I feel can help to get more people to put forth more effort is to say "well done" when a job is well done.



## Turner's tourney winners

THESE GE WOMEN SOFTBALLERS RECENTLY COMBINED THEIR TALENTS to win first place in the first annual Turners Invitational softball tournament. The team was undefeated in the tournament and edged the Turners All Stars 5-4 to win the championship. The team, which was coached by Bob Rudzinski and Mike Birch, also earned another honor when Jan Hunter was named the tournament's most valuable player. Members of the victorious squad include (first row, left to right): Carol Carnahan, Jill Hunter, Birdie Mollet, Betty Milton, Jan Hunter, Gail Martin, Dawn Wiley and Mary Marsh. Standing are (left to right): coach Mike Birch, Jan Weikel, Cindy Trier, Sue Cantwell, Cheryl Finzer, Barb Brewer, Carolyn Slusser and coach Bob Rudzinski.



Wanda Roland

## Should have more informative meetings

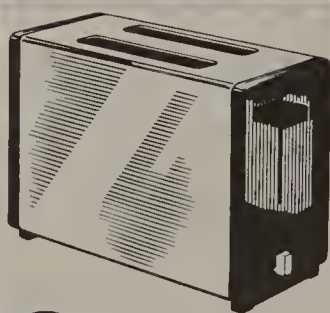
Wanda M. Roland, repairer, GPM-Winter Street: I think an employee could give a fair day's work for their pay by starting to work on time, getting back to work after breaks and lunch, and working up to the time to quit.

To get more employees concerned about putting forth their best efforts, we should have more informative meetings, which I think are very important. We should give people jobs they are concerned with, tell them why a job should be done better and then if they saw their mistakes they would be more alert.



Russell F. Carter	STBD
Roqua W. Shideler	SMPD
Francisco C. Avila	TRO
Lyle G. Echtenkamp	TRO
Jerome R. Batchelder	GPM
Robert W. Chase	GPM
Harry K. Hill	GPM
Neil W. Rinehart	GPM
Albert C. Stilwell	GPM
Norbert M. Bengs	STBD
Hubert H. Dial	STBD
Stanley G. Harmeyer	STBD
Virgil E. Huguenard	STBD
Edward W. Hutter	STBD
Ralph E. Church	SMPD
Dean J. Affholter	GPM
Raymond J. Benckenstein	GPM
Archie R. Hill	GPM
R. Ferrol Hill	GPM
Woodrow E. Hursh	TRO
Patrick J. Doyle	GPM
Lewis N. Nelson	GPM
Elizabeth Rella	GPM
Nathan E. Renn	GPM
Bernard C. Hatke	STBD

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EMPLOYEE STORE



## Alley Chat by Debbie Bowers

Top bowler of the week was Denver Fisher with a 237, with Ron Medaugh close behind rolling a 235. Other top bowlers are as follows:

### MEN

237 - Denver Fisher  
235 - Ron Medaugh  
233 - Dick Meese  
232 - Jack Morris  
231 - Wayne Fulkerson  
231 - Jim Westerman  
231 - Bob Munro  
226 - A. Karnes  
225 - Bob Lahr  
224 - Wayne Fulkerson  
223 - Ron Medaugh  
222 - Denny Barnes  
222 - Bill Maxton  
221 - Dave Knepple  
219 - Jim Hudlow  
219 - Bob Younghaus  
219 - Leon Lahrman  
218 - James Sircey  
217 - Paul Perry  
215 - Jim Hudlow  
214 - B. Clawson  
213 - Bob Goodman  
213 - Wayne Spratt  
213 - C. Shipman  
211 - Jim Vollman  
211 - J. Comer  
210 - Joe Kramer  
210 - Bob Younghaus  
210 - Maurice Haines  
210 - Courtland Anderberg  
209 - C. Revert  
207 - D. Greenler  
207 - R. Roach  
206 - Carl Brandt  
206 - R. Katt  
206 - Robert Moorman  
206 - Elmer Asbell  
205 - Jim Cambron  
204 - Dale Sowards  
204 - Dick Powell  
204 - Paul Moller  
203 - Ed Hagadorn

203 - Kenny Rogers  
203 - Dick Roberts  
203 - Bob Knepple  
203 - Ralph Hill  
203 - John Hayes  
203 - V. Tomm  
202 - Bob Corkwell  
202 - Jerry Eifrid  
202 - A. Karnes  
202 - Don Neuhaus  
203 - Max Walton  
202 - Dick Blair  
202 - B. Clawson  
201 - Jack Dorman  
201 - Bill Hattendorf  
200 - Ralph Hill  
200 - Cliffe Uetrecht  
200 - Sheridan Miller  
200 - C. Shipman  
200 - Bob Hess

### LADIES

198 - Berniece Woodson

### SPLITS

Ed Koontz 6-7-10  
Bob Dicke 4-7-10  
D. Sowards 4-7-10  
Joe Kramer 4-6-10  
Carl Turner 3-7-10  
Dave Knepple 3-7-10  
H. Schueller 3-7-10  
B. Clawson 6-7

### MEN SERIES

627 - Jim Hudlow  
621 - Denver Fisher

## Shoemobile coming to Taylor Street

The Midwest Safety Shoe Corp. Shoemobile will be selling men's and women's Hy-Test safety shoes at the Taylor Street plant from Monday through Thursday next week. Taylor Street employees will be issued identification cards which they must use to enter the Shoemobile.



## Potluck planners

GE CLUB PENSIONER CHAIRMAN ERNIE RILEY, right, chats with some of the members of the pensioner's potluck committee at the potluck held in the GE Club gym October 2. Four hundred area pensioners attended the event, which was the first of a series of potlucks Riley and his group have scheduled for coming months. Making plans for future get-togethers are (left to right) Fred Crickmore, Edith Carter, and Clara Gidley.

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# GE contributes \$275,000 to United Way

The most successful Employees' Community Services Fund campaign ever held here came to an end Tuesday when the ECSF board voted to pledge a record \$275,000 to the United Way of Allen County.

The whopping amount—ten percent higher than last year's \$250,000 gift—was made up of \$202,000 in employee pledges received in this year's drive, a corporate gift of \$68,500 and \$4,500 from last year's contributions. Barring the unexpected, the \$275,000 pledge should end up being the largest single donation ever received by the local United Way.

## "Tremendous job"

The board voted to make the record-breaking pledge after hearing Ed Misselhorn of the campaign steering committee report on this year's drive and

praise the employees involved for turning in a "tremendous job."

Misselhorn told the board that almost 88 percent of the employees here are currently contributing to ECSF—an increase of four percent. He said that while the number of employees donating by the percentage method more than tripled as a result of the drive, less than seven percent of the employees were currently using the percentage method.

"It's important to note, though," he said, "that while the percentage givers make up less than seven percent of the employees here, their contributions make up almost 16 percent of the dollars raised."

Misselhorn said that though the \$202,000 raised this year fell short of the ambitious \$215,000 goal set

by the ECSF board, it did represent an increase of almost 15 percent over the rate of giving prior to the campaign.

## HMO top department

The final report presented to the ECSF board members at the meeting showed that every department in Fort Wayne increased its rate of contribution. The Hermetic Motor Operation had the largest increase—22 percent—and also walked off with top honors for contributing a higher percentage of its payroll than any other department.

The thirty-seven members of the Components Sales Department each contributed to ECSF, giving that operation 100 percent participation in the drive. For larger operations, the Specialty Transformer led the way with more than 88 percent of its employees participating.



UNITED WAY PLEDGE—Ed Misselhorn, right, shakes hands with George Feil, left, vice-chairman of the community United Way drive, as Chuck Shaw, center, and Phil Stackhouse, second from right, present Feil a pledge card symbolizing General Electric's \$275,000 United Way pledge for the coming year. Looking on with approval is Joe Lonsway, second from left, president of the Employees' Community Services Fund Board.

## Business with Leesona grows

### Double-knit boom boosts GPM sales

It seems impossible that an electric motor maker could benefit from a fashion boom, but that's just what's happened to the General Purpose Motor Department.

The rage for double-knit fabrics which has been boosting clothing sales for the past several years has also been boosting the sales of GPM motors. Reason: GPM supplies the motors that power much of the winding equipment used by double-knit makers.

## Winding equipment maker

Much of GPM's participation in the double-knit boom has been through its sales to Leesona, a leading manufacturer of textile winding equipment located in Warwick, R.I. Guy Rhoades, GPM's manager of industrial equipment sales, says that two years ago GPM was selling only one type of product to Leesona—a Polydyne mechanical adjustable speed drive unit built in Paterson, N.J. Today, Leesona, buys motors from all of GPM's Fort Wayne plants and from the department's Decatur and Paterson operations as well.

"Because of our extremely broad product line," Rhoades points out, "we've been able to build our share of their available business at a much faster rate than the textile industry has grown."

Rhoades is quick to explain that while GPM's broad product offering is a major factor in the substantial sales increase to Leesona in the past two years,

things like application aid, service and quality have solidified GPM's relationship with the winding equipment maker.

## Quality essential

"Some of Leesona's larger units sell for over \$100,000 each," Rhoades says. "When your motors are powering equipment that complex and costly, top quality and high reliability are absolutely essential."

While GPM has increased its share of Leesona's available business in the past couple of years, the department has hardly left its competitors completely in the dust. Rhoades explains that by selling such a wide variety of motors—gear drive, 30-frame, 40-frame, 180-frame and DC—the department puts itself in the position of facing a different set of competitors for each motor it sells.

## "Many competitors"

"We've got many competitors for each application," he says, "and usually we're competing with a different firm for each type of motor we sell to Leesona."

Rhoades says the double-knit boom came at a time when the textile industry—as an industrial market for motors—was "very low." He sees the phenomenal sales growth with the firm as an excellent study in how business can grow when a varied product line is backed by service and quality—and a tremendous demand for a fashionable new product.



FORT WAYNE

October 26, 1973

## Specialty Transformer switches bldg. 36 to steam heat, saves more than \$20,000

In the biggest Utilities Conservation Project to date, the Specialty Transformer Business Department has shifted its building 36 warehouse from natural gas to steam heat to come up with annual savings in excess of \$20,000.

## Sure source of heat

To the employees of building 36, however, the savings may be secondary to the fact that the giant warehouse now is assured a source of heat in the gas-lean winter ahead. Under a contingency plan that will go into effect at GE plants here in the case of a natural gas cutback, warehouses would be some of the first places affected.

Mike Powell, STBD's supervisor of plant facilities, says that plans for changing the method of heating the warehouse began last spring when "it became apparent that we might face a gas shortage this winter."

"When the Utilities Conservation Program formally started last June," Powell said, "we decided to go ahead with the project and work began the following month."

## Steam line nearby

The conversion was aided by the fact that facilities engineer Larry Volz had the foresight to run a steam line to the warehouse when it was constructed in 1969, Powell said. The main work that lay ahead of the plumbers, steelworkers, welders, sheet metal workers and electricians was installing 21 steam heaters and the necessary input and return pipes for the steam—no easy feat when you're working 50 feet above the warehouse floor.

"All through the project," Powell said, "the plumbers

provided lots of engineering input. It was a cooperative effort between them and the engineers all the way."

Working on the project at the same time they handled routine plant assignments were plumbers Chet Finkhousen, Ken Lawson, Allen Freels, and Al Hamilton.

## Old units remain

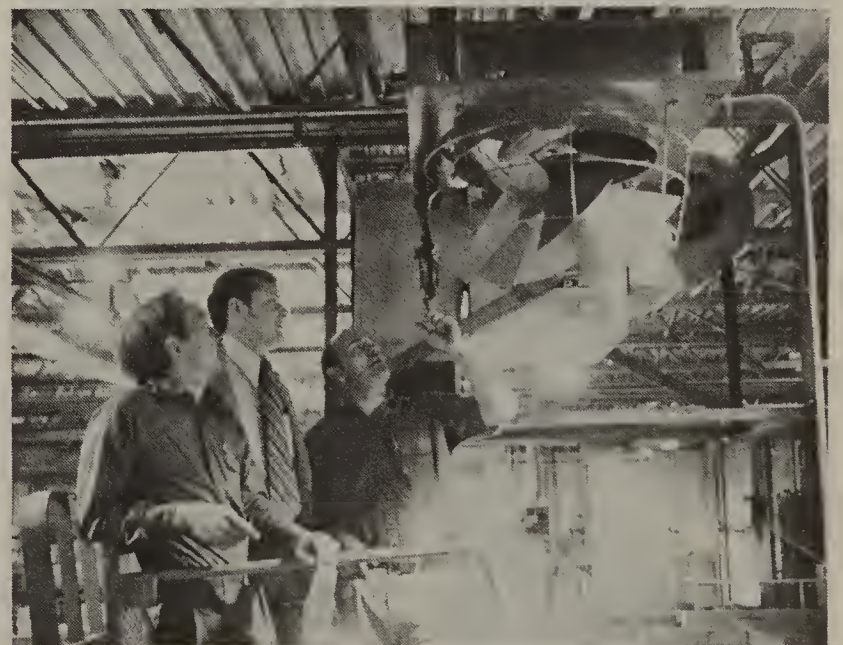
When the new steam heaters were "fired up" for the first time earlier this week, most of them were positioned beside the now non-operative gas units that had heated the building last winter. Leaving the old heaters in place not only proved to be cheaper than removing them, but it also gives STBD a hedge in the topsy-turvy energy situation. In the unlikely event that gas ever

becomes cheaper than steam again, building 36 will be ready.

## Quick payoff

Powell says about \$28,000 was spent on the conversion, which means that the change-over will pay off financially in less than two heating seasons. The project was begun based on a projection that natural gas prices would triple within the next five to ten years. Since gas prices have doubled since just last year, greater savings than were originally planned on are being reaped.

In addition to saving money, Powell points out that the conversion makes a small but significant contribution to the community by freeing about a million cubic feet of natural gas each month for other uses.



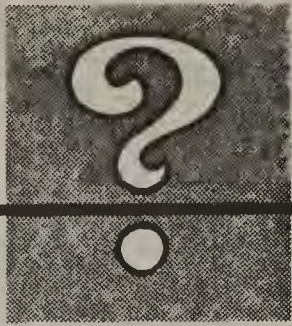
STEAM HEAT—Plumbers Al Freels, left, and Ken Lawson, right, check one of the newly installed steam heaters in building 36 with Mike Powell, center. Directly behind the steam unit in the foreground is one of the gas-powered units that used to heat the building. Powell estimated the conversion will result in annual savings in excess of \$20,000.



LEESONA WINDER—Guy Rhoades of GPM points out where the General Electric motors are located in the automatic winder made by Leesona. Leesona is a leading manufacturer of equipment for the textile industry.



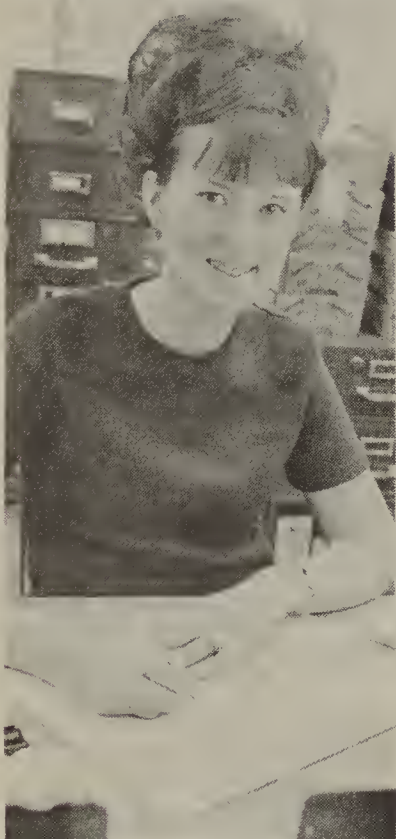




# Plant Panel

*Employees Answer Today's Question*

Do you think employees in your area feel they are competing individually with workers on similar jobs in competitors' plants?



Kiel

I feel competitive plants can pay their employees higher wages because they receive higher profits from their products. Our benefits are equal to or better than some plants. I feel my job is more secure at GE than it might be at another plant. An individual at GE on my job is definitely competitive with others on a similar job elsewhere.

Marilyn Kiel  
Gross payroll clerk  
Hermetic Motor Operation



Evans

Frankly, no. I feel that the employees just look at their jobs as an act of doing something for eight hours a day, five days a week.

I'm not saying that every employee is this way, but the majority of the employees are, from what I have seen since I first started here at GE.

The only competing that I can see, ends the day by these numbers, 3:29 p.m. and 3:30 p.m.

Leonard L. Evans  
Slitter  
Specialty Transformer

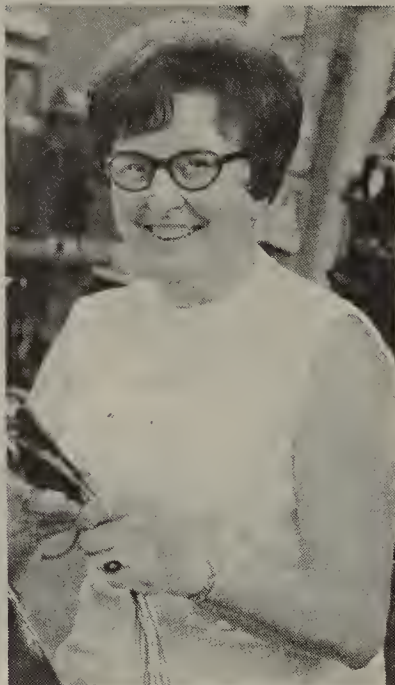


Dennie

The way the question is worded makes it very hard to answer.

No, I do not feel that the workers in my area (which is heat treat) are competing with any workers in any area plant. We may be competing with some commercial heat treaters in this area, but we feel that as long as we give good quality, good quantity, and good service, we will help make a better product and help to get it to the customer on time. These few things will always keep us in the thick of competition. (Heat treating is the practical application of the engineering science of metallurgy.)

Eugene Dennie  
Heat treater  
Technical Resources Operation



Line

As this is a competing world, and the people try so hard to out do the other, I think we are blessed with some things better than the competitors, but they have some better things than us, too.

I also think individual piece work is better than pool or day rate. It gives you something more personal to work for.

Lela L. Line  
Lead assembler  
GPM Winter Street

Yes, I feel we are in competition in jobs with competitor's and we are trying to be better. If each person would individually make an effort to improve their quality, have less rework, and cut down on absenteeism, we could be even better.

Ida Boldt  
Inject winder  
Specialty Motor-Taylor Street



Boldt



TRO TALK—Gordon Hall, right, manager of the Technical Resources Operation, makes a point during his presentation at TRO's exempt business meeting held last week.

## Hall, Holt speak

# TRO aid to depts. stressed at meeting

The advantages that the Technical Resources Operation offers the departments in the Appliance Components Business Division were stressed last week in an exempt business meeting hosted by Gordon N. Hall, TRO Manager. A highlight of the meeting was an address on the division's past performance and future challenges by Fred H. Holt, division vice president and general manager.

At the evening meeting, Hall reported on the activities of the Applied Research and Development Laboratory, the Advanced Manufacturing Development Operation and the Wire Mill Operations.

### Computer test center effective

The TRO Manager said that the computerized motor test facility produced for the Appliance Motor Products Department in DeKalb, Illinois had proven so effective that AMPD had recovered their \$125,000 investment in just six months. Hall said that the test facility allowed the department to make "quicker corrective actions" on the assembly line and boosted test productivity by an amazing 2,000 percent.

A continuing project of the development lab, Hall related, was the search for a material to replace the current organic solvent-based enamel used to insulate the wire produced in TRO's Wire Mills in Fort Wayne and Shelbyville. He said success could not only reduce material costs but also eliminate the

expense of operating the burners currently used to burn off the solvent vapors leaving the mills.

Tracing the achievements of the Advanced Manufacturing Development Operation, Hall stated that AMDO had produced equipment that had improved winding productivity by 500 percent over the years. He told of a stator winding system currently under development which would reduce both handling and set-up time by using computer-controlled equipment.

"Between now and 1980," he said, "we will be able to progress to a winding process completely controlled by factory computers."

### Wire Mill productivity boosted

In reporting on the Wire Mills, the TRO head said that they currently were working toward four goals—to maintain cost leadership, to maintain technical leadership, to improve productivity and to reduce manufacturing loss. He noted that the mills were making progress in all four of the areas and had boosted their productivity in recent years by concentrating two-thirds of their production on just two wire designs.

"The Wire Mills, like the rest of TRO," Hall said, "exist because they offer an advantage to the product departments. We exist because we are an advantage—not an assessment to be lived with."



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 39

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# Pension Plan pays off for these eight



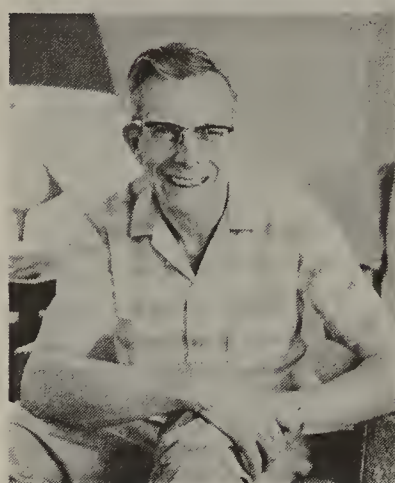
Roqua M. Shideler, supervisor of women's activities and Elex Club advisor, elected to retire October 1. Her GE career began in 1936 as a winder for the Specialty Transformer Department. As a pensioner she plans to "change my lifestyle."



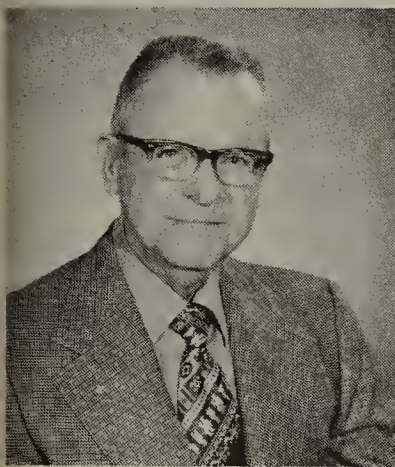
Clarence W. Rothgeb, a shipment preparer for GPM-Taylor Street, retired October 1. His GE service began in 1940 when he was hired as a machine operator at Winter Street. He says he plans to live the "life of Riley" as a retiree.



Willadean Rathert, a time clerk leader at GPM-Taylor Street, elected to retire October 1. She joined General Electric as a winder in building 26-2 in 1928. While receiving her pension, she plans to do all the things she didn't have time for before.



Wesley R. Powers, an AC motor engineer for GPM-Broadway, took a disability retirement effective October 1. His 33 years of General Electric service started in 1940 when he was hired here as a student engineer in building 14.



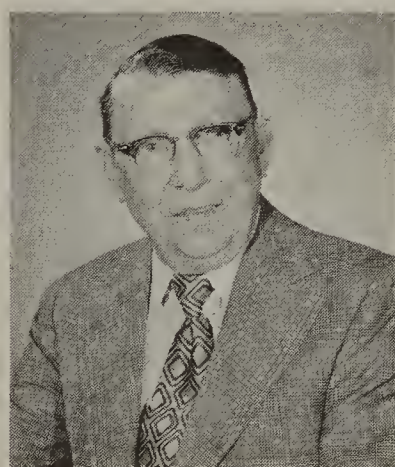
Glenn L. Hicks, a motor tester for GPM-Broadway, elected to retire October 1. He was first hired here in 1953 as a stock helper in building 26-2. While receiving his pension, he says he'll be glad to take each day as it comes.



George M. Andorfer, an enamel operator at the Technical Resources Operation's Wire Mill at Taylor Street, elected to retire October 1. His GE service began in 1943 when he was hired by the Motor Generator Department. He plans to fish and farm.



Howard R. Conner, a steel worker for area services at Broadway, took a disability retirement effective September 1. He joined General Electric in 1941 as a janitor in building 20. His retirement plans include travel and some fishing.



Harold L. Knox, a grinder for the Technical Resources Operation in building 19-4, elected to retire October 1. He was first hired here as an Apprentice Specialist in the Apprentice Program in 1943. Fishing and flower gardening top his plans.

## Trap league meets

The GE Club trap and skeet league will hold two meetings Wednesday, October 31 to form first and second teams for the coming season. The meeting for second shift shooters is slated for 10 a.m.; first trick league members will meet at 7 p.m. League competition will begin November 7.

Former league members as well as employees interested in joining are urged to attend the meetings. Employees interested in joining the league should contact Bill Reger, ext. 2189 or Russ Weimer (second shift), ext. 2049 for more information.

DIAMOND wedding set, 1/4 carat, \$150, worth \$260. 446-5593.

STORM windows, wood, good cond., cheap. 456-1578.

'66 CHEVY Impala, white, \$200 or best offer. 447-6819.

'69 MOBILE home, 12x50, Fawn, 2 bdrm., air, shed, skirt. 489-5419.

PEARS, \$4 per bu., bring a basket. 433-6004.

'66 MERCURY Comet, auto., PB, PS, convt. 745-9691.

COAT, ladies, sz. 14, new. 447-6233.

CORNER hutch, \$30. 447-9808.

ORGAN, \$1400 Estey, needs elec. repair. 432-3955.

JOHN Deere 1010 crawler loader, \$4,500. 440-3942.

## WANTED

LAYING carpet, rubber back only, reas. 745-0952.

BABYSIT for infant near Portage. 432-6703.

BABYSIT days, 1 bl. Luth. Hosp., fncd. yd., lunch. 456-3290.

CLEAN used car, auto., PS, reas. 489-4081.

LICENSED child care, Waynedale area. 747-3333.

RADIAL arm saw. 747-3655.

GAS heater or furnace for use in garage. 456-7249.

LIFE RAFT, small, rubber, 2 or 4 man. 432-3445.

## FOR RENT

HOUSE, S.E., 2 bdrm., 2 car garage. 745-3159.

## RIDE WANTED

OSSIAN to Taylor St., 2nd shift. 622-7410 Ossian.

BROADWAY to Hometown at 4:36 p.m., ext. 3507.

TO & from Moeller Rd. to Bdwy., 3:30 to 12. 493-2755.

ROANOKE to Broadway, 2nd shift. 672-2900.

## RIDERS WANTED

LEO to Taylor, 1st or along the way. 627-5128.

## \*ADLETS

### FOR SALE

SEWING machine, old, electric, buttonholer attach., \$20. 422-1018.

SINGLE bed w-spring & matt., ex. cond. 447-4812.

CORONET, Conn w-case & stand, gd. cond. \$135. 432-3274.

TABLE, ant. marble top, eastlake style, \$125. 422-3008 aft. 5.

FREEZER, chest type, 18 cu. ft. 485-8498 aft. 4.

PLAYPEN, misc. at porch sale Sat. 12-6. 2208 Ontario St.

WASHER, GE, w-suds saver, \$60. 745-7261.

GARAGE sale, Oct. 27-28. 2736 Hoevelwood Dr.

OIL barrel, 275 gal., cheap. 747-0458.

REGAL lily bulbs, half price. 456-8506.

QUEEN bedspread & matt., drapes, red & blk. 483-4396.

TIRES, 4-HR-15 radials & 2 7.75-14 snow. 749-4681.

'66 FORD, as is or for parts. 485-6787.

SEW. mach. cams, good cond., \$25. 356-5738.

SNOW tires (2) G78-14 on 5-bolt Pont. rims. 485-5272.

WOODED lot, Hickory Hills, fish lk., terms. 484-5743.

MOVIE outfit, Bell & Howell, used twice. 432-1611.

'66 OPEL-parts; '65 Chevy. 639-3713.

PUMP, deep-well, 2", & pressure tank, 1-6 h.p. 483-0383.

GOLF shoes, used 36 holes. 432-9871.

ORGAN, Hammond, piper, built-in rhythm. 744-3086.

TENT, 8x10, \$30. 747-5386 aft. 5:30.

TAPE cassette, 8 tr. Sew. machine, rec. plyr. 749-2609.

RANCH, 2 bdrm., Mt. Vernon Pk. Addn., \$9800. 425-6122.

TRAVEL trailer, 24', 432-3721 aft. 4.

GARAGE door, folding, 8' wide, \$25. 456-4278.

SHOES, lad. sfty., blu. ox. 7 1/2 C, red cr. navy, 7 1/2 B. 745-0658.

'72 FORD Bronco, 8 cyl., 4-whl. dr. 747-3236.

TAPE player, headphone, batt. or elec. 758-2516 Ossian aft. 5.

ARROWS, hunting, w-points or broad hds. 456-6560.

COPPER tubing, new, roll, 1/2", 60', \$25. 419-399-2192.

LAWN sweeper, 31", \$13. 485-7250.

BABY blankets, 4 doz. diapers-sz. 485-4790.

SPACE heater, Duo-Therm. 437-2501.

TIRE & wheel for '65-88 & '65-442, \$3 ea. 745-1070 aft. 5.

BIKE, 20" boy's w-training wheels, \$18. 456-1346.

COLOR portable, GE, 19", ex. picture, \$75. 440-2962.

'66 CHRYSLER, PS, PB, air, good cond., \$375. 447-5910.

DOORS, 4-36" solid pine, 2-30", all new, cheap. 657-5653 Grbl.

TV, B&W, 19" scrn., good cab., as is, \$50. 749-9377.

DUNE buggy, as is, best offer. 435-5581.

BUMPER jack, screw-lift tripod, 2 ton. 748-8765.

MINI-WASHER, like new, cheap. 483-0849.

END TABLES, (2) w/nt., 2 lamps, ex. cond. 485-3696.

LOTS (3), Covington Mem. Gardens, \$300. 447-9948.

SPACE heater, port. gas. Olds wheel. 485-8639.

ICE skates, girl's sz. 7, white, \$4.50 747-3871.

'62 DODGE Valiant, \$125. 747-2717.

SNOW tires (2) & rims, 8.25x14. 744-0758.

AURORA H.O. race track, power packs, etc. 425-6421.

ENGINE, 440 short block, blueprinted. 425-6421.

TRAVELO, 10x50, new furnace, 2 bdrm. 747-5943.

'64 HONDA, 90 cc, M.C. 547-4245 Preble.

FURNACE & tank, oil, 80,000 BTU, No. 2. 747-6379.

BED, dbl., w-sprg. & matt., plus vanity. 447-4812.

SNOWMOBILE, Artic Cat, 340 Puma, el. start. 637-5408.

BABY bed. \$10. 745-1010 aft. 4.

'73 CUDA, PS, radio, 340, L-60 w-mags, \$2900. 484-8879.

PUMP, used deep well, pl. pipe, seal, comp., \$25. 592-7279.

FORMALS, jr. sz. 7, today's styles, worn once. 447-3105.

TRACTOR, IHC, & mtd. picker and cultv. 623-3269 Mnrvl.

ST. BERNARD, AKC reg., 10 mo. old, gentle, \$50. 484-8159.

STORM door, 40x94, new, white alum. 421-9408.

'73 DELTA mobile home w-tag, 3 bdrm., 1 1/2 bath. 747-6343.

IRONER, auto., elec., \$25. 483-8484.

TABLE, gate-led, old chest, snow tires. 747-5692.

'64 COMET, '60 Chevy pickup, both run good. 422-8851.

HEATER, gas. Brass drapery rods, ext. 55"-70". 744-9479.

FIREPLACE wood, hardwood. 432-3447.

TIRES (4), 8.25x14, only \$18. 747-5487.

'70 TORONADO, full power, ex. clean, radials. 489-9691.

DRYER, gas, mixer, port. sewing machine. 483-8902.

'67 MUSTANG, conv., auto., 289, bkt. sts., \$695. 484-6405.

PARTING out '65 GTO, also '55 Chev. parts. 749-1296.

PUPS, AKC Siberian Husky, 9 wks. 637-6604.

ARMCHAIR, beige, \$25. Table lamp, \$15. 485-7139 aft. 5.

'56 VW bug, very good cond. TV antenna, 24'. 432-3445.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GENEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is/are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_



## People in pictures



BUD CURTIS, LEFT, PRESIDENT-ELECT OF LODGE 70, and Fred H. Holt, right, vice president and general manager of GE's Appliance Components Business Division, talk over the Urban League awards they recently received. At the Urban League's annual banquet, Curtis was cited for "improving the status of minority groups in organized labor." Holt was lauded for "outstanding community service" and "for contributing to the Urban League goal of equal opportunity through affirmative action in business."



STANDING IN FRONT OF STBD'S MONEY TREE, suggesters Ken Lawson, second from left, and Robert Knoll, second from right, receive suggestion award checks from their foremen. Knoll got two checks totaling \$185 from foreman Phil Lydy for his suggestion to combine two work stations. Lawson picked up his \$365 dollar check from foreman Don Passwater for coming up with a new funnel screen design for wire stripping stations.



## Alley Chat by Debbie Bowers

Moe Felger of the Small Motor League rolled his way into first place scorers this week with a marvelous 252. We also want to mention that he, in managing that score, bowled 132 pins over his average!

### Men

252 - Moe Felger  
242 - Jim Nahrwald  
234 - Carl Brandt  
233 - Don Neuhaus  
231 - Don Clark  
226 - Bill Maxton  
222 - Bill Kumfer  
221 - Bob Drane  
218 - V. Robinson  
216 - Jerry Stewart  
215 - Dave Knepple  
214 - Robert Sickafus  
211 - Denny Barnes  
209 - L. Goodwin  
208 - Dick Spoerhase  
206 - Henry Helberg

206 - Red Dillion  
205 - Don Clark  
203 - Jack Walls  
202 - Dick Grote  
202 - Carl Reiter  
201 - A. Karnes  
201 - J. Comer  
200 - Bob Smith

### Ladies

200 - Shirley Edward  
193 - Janie Fischer  
192 - Linda Rubrake  
190 - Mary Crum  
189 - Margaret Hearn  
188 - Carol Hershberger  
187 - Vera Sessler  
186 - Linda Rubrake  
501 - Linda Rubrake  
Series  
Splits  
Bill York 6-7-10, 6-7  
Ann Saylor 3-6-7-10  
Donna Treesh 2-7-10  
Linda Rubrake 2-7-10

## At Nov. 12 program

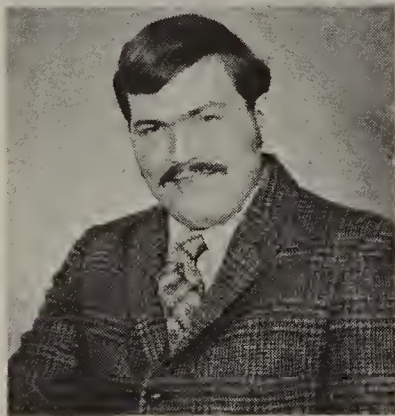
## Elexers to see "musical paintings"

The "musical paintings" of John Mosiman will be featured at the Elex Club's November 12 dinner program at the GE Club.

Mosiman creates large pictures while moving in ballet-like rhythm to special sound tracks. The artist uses over 200 pounds of custom-built equipment—an easel, sound system and black lights—as he creates landscapes and scenes from well-known movies before the audience's eyes.

Mosiman began developing the techniques he uses while living in Ecuador shortly after he finished college. Upon returning to the U.S., he planned to teach art and perform his "musical painting" as demand warranted, but the response was so great he was soon dedicating all of his time to performing.

A traditional fall dinner will provide a contrast to Mosiman's unique presentation. A turkey dinner with dressing and all the other trimmings—including pumpkin pie—will be served from 4:45 to 5:45 p.m. Cost for the dinner and the program is \$2, with the deadline for reservations set for Tuesday, November 6.



Terry L. Smith

## Smith completes GE Apprentice Program

Terry Lee Smith has completed GE's Apprentice Program and has been assigned to the General Purpose Motor Department's Taylor Street Operation.

Smith is a 1968 graduate of South Side High School who enrolled in the Apprentice Program's machinist-toolmaker course after studying for a year at Purdue. He was also employed by Midwest Aggregates before joining GE.

Smith's wife, Lucinda, is a Hermetic Motor Operation employee; his mother, Erma, retired from Taylor Street last June.

Smith's hobbies include beagling, hunting and fishing. He resides at 528 Montclair Drive.



Raymond J. Benckenstein .....GPM  
Tony M. Dunham .....GPM  
Donald J. Huhn .....GPM  
James F. Stewart .....GPM  
Reginald B. Stiles .....GPM  
Donald W. Clark .....TRO  
Stephen A. Clark .....TRO  
John W. Stockman .....GPM  
Harry G. Diem .....GPM  
Philip E. Lydy .....HMO

Elexers attending the "musical paintings" program are asked to bring new gifts worth at least \$1 for Elex's annual Allen County Health Care Center "gift lift." The unwrapped gifts will be taken to the Health Care Center so that the residents will be able

to select two gifts—one to keep and one to give to someone else at Christmas. Suggested items for men include tobacco products, clothing, and toiletries. Gift ideas for the women residents include combs and brushes, nightgowns, aprons and stationery.

## Elex lists coming events

The Elex Club has scheduled the following events for the month of November:

Nov. 1 - Pen El Chapter Board, G. E. Club, 9:30 A.M.

Nov. 5 - Partizan Chapter Board, 4619 Reed Road, 11:30 A.M.

Nov. 6 - First shift reservation deadline for supper program

Nov. 7 - Second Shift Board meeting, G. E. Club, 1 P.M.

Nov. 7 - Peter Eckrich tour for Elex members only, 8:15 P.M.

Nov. 8 - Peter Eckrich tour for Elec members only, 8:15 P.M.

Nov. 8 - Second shift reservation deadline for bingo program

Nov. 12 - First shift Elex supper program—Paul Mosiman Musical Paintings—4:45 P.M. Chapters Christmas Bazaar, G. E. Club, 4:45 P.M.

Nov. 14 - Reservation

deadline for one day trip to Chicago Dec. 1 for Elex Members only.

Nov. 14 - Pen El Chapter Social, Jefferson Center, 1 P.M.

Nov. 15 - Second Shift Bingo-members only—Y.W.C.A., 11:30 A.M.

Nov. 19 - Executive Committee meeting, building 18-3 conference room, 4:45 P.M.

Nov. 20 - Partizan Chapter Annual Tea, Hessen Cassel Library, 3030 E. Paulding Road, 1 P.M.

Nov. 21 - El Par Chapter Social, Y.W.C.A., 1 P.M.

Nov. 26 - Honorettes Chapter Social, Y.W.C.A., 1 P.M.

Nov. 27 - Executive Board meeting, building 18-1 conference room, 7:30 P.M.

Nov. 28 - El Par Chapter Board, Turtle Creek Nursing Home—South, 2620 Fairfield Avenue, 9:30 A.M.

## In Memory

### ILEAN F. YOUNG

Ilean F. Young, a former production leader for the Specialty Transformer Business Department, died September 20. She joined the company as a production worker in building 12-1 in 1942 and took a disability retirement last year. She was a resident of R.R. 1, Ossian.

### FRANK F. SCHULTZ, JR.

Frank F. Schultz Jr., a production specialist for the Specialty Transformer Products Department, died September 24. His GE service started in 1940 when he was hired by STBD as a punch press operator. He was a resident of R.R. 4, Columbia City.

### HAROLD D. PLUMMER

Harold D. Plummer, a GPM-Broadway pensioner since 1964, died September 27. The former Bluffton resident started his GE career in 1916.

### CARL F. FULLER

Carl F. Fuller, a retired auto mechanic for the Specialty Transformer Business Department, died September 18. He joined the company in 1942 as a helper and became a pensioner in 1971. He was a resident of Bluffton.

### FRED L. SCHAFENACKER

Fred L. Schafenacker, a former mechanical facilities specialist at Taylor Street, died September 27. He was first hired here in 1909 as a machine operator for the Fractional Horsepower Motor Department

and became a pensioner in 1955. He was a resident of 4010 Wenonah Lane.

### GLENN O. KECK

Glenn O. Keck, a GE retiree residing at 3720 Central Drive, died October 12. He was first hired here in 1931 and became a pensioner in 1958.

### FRANK N. LAIER

Frank N. Laier, a GE retiree since 1959, died October 4. His GE career began in 1916 when he was hired here as a stockkeeper. He was a resident of 1016 Milton St.

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

Sat., Oct. 27—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.

Sun., Oct. 28—No open bowling  
Mon., Oct. 29—Ladies volleyball, 5 to 10 p.m.; Open bowling 1 to 6 p.m.

Tues., Oct. 30—Open bowling, 9 a.m. to 2 p.m. Basketball practice by reservation, 6 to 10:30 p.m.

Wed., Oct. 31—Open bowling, 1 to 6 p.m.; Table tennis, 5 to 6 p.m.; Men's volleyball league, 6 to 10 p.m.

Thurs., Nov. 1—Open bowling, 1 to 6 p.m.; Basketball practice by reservation; 6 to 10:30 p.m.

Fri., Nov. 2—Open bowling, 1 to 6 p.m.; Square dancing, 8 p.m.



# Two women firefighters join GE volunteer brigade



**WOMEN FIREFIGHTERS**—Seconds after presenting Freddie Saylor, second from left, with her volunteer fireman's badge, Fort Wayne plant protection chief Tom Corneil, left, gives Gail Page, right, the symbol of membership in the volunteer fire brigade. Looking on is Broadway plant protection supervisor Bob Gebhart.

The Fort Wayne volunteer fire brigade got its first women members last week as two female firefighters from building 12 at Broadway received their badges from plant protection chief Thomas Corneil.

Corneil said the Fort Wayne's newest firefighters—Gail Page and Freddie Saylor—will operate the gasoline-powered fire pump that supplies water to the Broadway sprinkler system. Moments after presenting volunteer firemen's badges to the women, Corneil and Broadway plant protection supervisor Bob Gebhart accompanied the new volunteers to the pumphouse where they were briefed on their duties.

## Completed fire school

For Gail and Freddie, the appointment to the firefighting force was the payoff for their successful completion of the Fort Wayne GE volunteer fire school as well as a stepping stone toward their long-range goal of becoming plant protection of-

ficers. Gail completed the three-day fire school in 1972; Freddie got her formal firefighting training earlier this year.

An 11-year GE employee, Gail is currently a miscellaneous operator in building 12. Freddie has worked for the company for five years and is an elevator operator in building 12.

## Attendance records considered

According to Corneil the women's excellent attendance records played a part in their selection as the operators of the crucial fire pump. Both women admitted they felt "proud" after receiving their badges. "It makes me feel that I have something to

do that's really needed." Gail said. When she added that not many of her co-workers knew about their appointment yet, Freddie interjected, "the ones who do know were very happy for us. They accepted it."

From now on, each time the fire siren blows, Gail and Freddie will go to the pumphouse behind building 12 to start the gasoline pump that can supply Broadway's sprinkler system at a rate of 3,700 gallons a minute. Stressing the importance of their assignment, Corneil says that getting the pump in operation quickly is "just as important as

(Continued on page 4)



FORT WAYNE

# NEWS

November 2, 1973

Customer  
Plant Panel  
See page 2

## Riedinger takes GPM service message to Europe, returns with \$45,000 order

Last month Walt Riedinger, GPM's manager of business equipment sales, headed for Europe to tell customers and potential customers about the improvements GPM had made in its service to overseas firms. He returned from the three-week trip with a \$45,000 order from a computer making firm and a pocketful of other inquiries.

Riedinger's swing through France, Belgium, Holland, Germany, Italy, Scotland and England was a follow-up to a European trip he made last spring. At that time, potential customers stressed the importance of service and delivery; this time Riedinger told them how GPM could offer them faster

deliveries and quicker response to their inquiries.

## Quicker response

"Formerly," he said, "a customer request would go to the GE sales office in Europe, then to the International Sales Division in New York, and then to us in Fort Wayne. Now the sales office forwards the inquiry directly to either Fort Wayne or New York, depending on who's qualified to answer it."

Riedinger also explained to the European customers that motor shipments to Europe have been speeded up by cutting the amount of time it takes to produce the accompanying paperwork.

"Our shipments were getting to the dock in two or three days," he said, "but were often held up as much as two weeks waiting for the paperwork. Now we plan to have the paperwork ready in a matter of days rather than weeks."

## Asked for quotations

Riedinger said the response to the presentation he made to 17 European companies was good. In addition to the \$45,000 AC motor order, he said he was asked for "several quotations based on our being able to provide the kind of service I described. Service and delivery were what everyone was searching for."

The size of the available market for motors used in business equipment was stressed when the GPM sales manager visited an international office equipment show in Paris. Over 1200 firms showed up to display

their offerings, including the European subsidiaries of such well-known firms as Ad-

(Continued on page 2)

## After transformers fail

# Wire Mill, STBD aid Houston hospital

Some fast action here by the Wire Mill and Specialty Transformer recently helped avert a crisis in a blacked-out hospital in Texas.

The drama began on a Friday late last month when Roger Brown of the GE Service Shop in Houston called the Wire Mill at Taylor Street with an urgent request for 300 pounds of two different types of wire. Brown quickly explained that the wire was needed to repair a bank of transformers that had failed in Houston's St. Luke's Hospital. The hospital, he explained, was currently operating on auxiliary power; at one time, four floors had been blacked out.

## STBD helps out

A quick check showed that the Wire Mill had none of the proper type of Double Glass Silicone Aluminum wire in stock. A call to Don Passwater at the Specialty Transformer Business Department turned up 300 pounds of one of the types of wire needed. STBD agreed to give it up and by 6 p.m. that evening it was on an airplane headed for Houston.

To produce the other 300 pounds of urgently-needed wire,

clerks, schedulers, wire rollers, annealers, respoolers, glass insulators and inspectors all pitched in to get the job done. With the first shift crew working overtime, the wire was produced by 3 p.m. the following day. It too, was sent to Texas by air freight, with Larry Decker of the

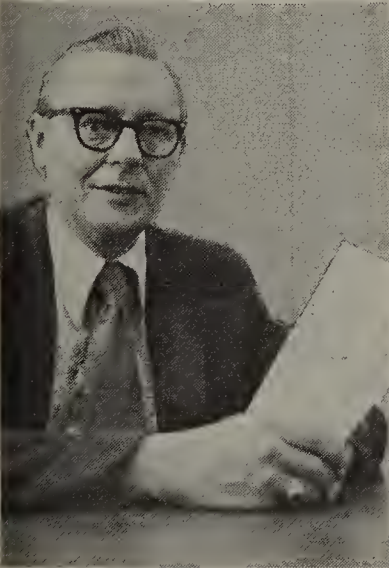
Transportation Operation handling the arrangements.

## Repairs finished Sunday

Late Sunday evening—just two days after the contact with the Wire Mill was made—the Service Shop had completed repairs and operations in the big hospital were returning to normal.



**HOSPITAL HELPERS**—After working overtime to produce 300 pounds of wire needed to repair a bank of transformers in a Houston hospital, this group of Wire Mill employees takes a break around a pallet of the type of wire they produced.



**WALT RIEDINGER** displays a book he picked up during his recent travels that lists hundreds of European business equipment manufacturers.





# Plant Panel

Customers answer today's question

**Editor's note:** This week GE customers, rather than our employees, are serving as Plant Panelists. The six Plant Panelists on this page were among two dozen GE customers who were in town last week attending a Management Practices Course sponsored by the Components Sales Department. To give GE News readers more insight into their needs and requirements, this week's panelists agreed to answer the following two questions:

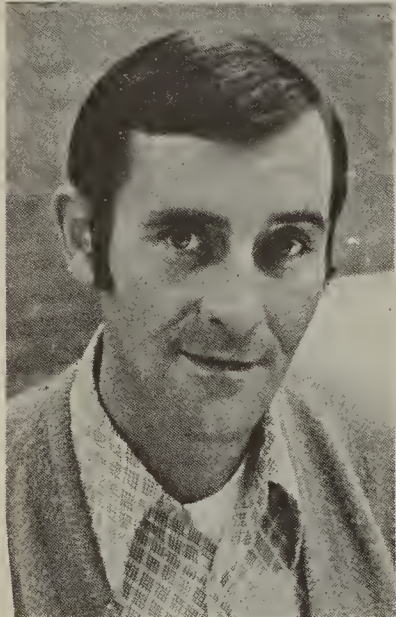
**Why does your firm buy GE motors? What can GE do to serve you better?**

Competitive pricing, product quality and service—both in design and delivery—are the reasons Rheem selected GE as a supplier.

Being in the production end of the business, the quality and delivery aspects of our selection are most important to me. Production delays due to late deliveries or defects leaves a bad taste and weakens your position as a supplier.

Your continued high quality and on-time deliveries will help to insure a continued good business relationship.

Lawrence Ichniowski  
Works manager  
Rheem Manufacturing Co.



Lawrence Ichniowski-Rheem



Thomas Jacoby-Tecumseh

GE has a historical relationship with Tecumseh Products Company. They were our first motor vendor, and as such had to carry Tecumseh financially in the early days.

This early close relationship has prospered over the years, and both companies have grown as a result. GE has maintained its good position at Tecumseh due to the following major reasons:

—Excellent quality. Tecumseh as the leader in the compressor field, demands exceptionally high quality. This we have received over the years from GE.

—Product delivery.

—Competitive price.

—Excellent sales representative in the Components Sales Department.

—Outstanding engineering contributions. We use GE's engineering as an extension of our engineering department.

What can GE do to serve us better?

—Continue to produce a top quality product. Never sacrifice quality for production output.

—Remain competitive by improving productivity.

—Make the product on time. If the GE motors do not arrive on time during the night, Tecumseh will not operate tomorrow, which means our customers won't run next week.

Thomas A. Jacoby  
Assistant Director of Engineering  
Tecumseh Products Co.

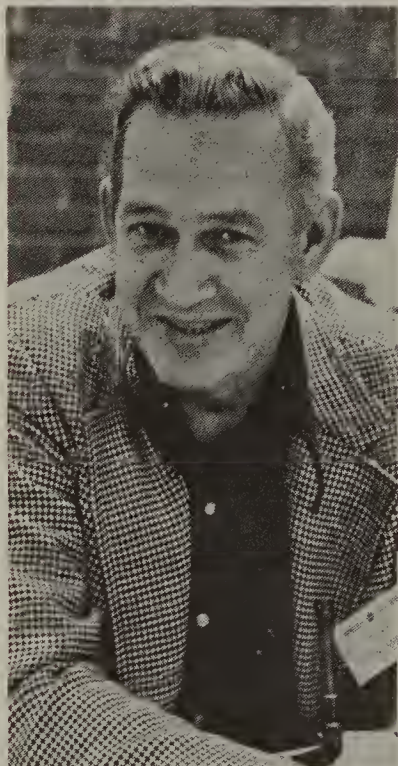
Jenn Air, in their procurement plans, needs the reliability and broad offering of the General Electric Company as their major motor supplier. We have, through the years, made valuable contacts at all management levels. We have used the contacts to understand each other's needs in the marketing, service and delivery areas. I must say that we are 99 percent satisfied in the quality and service areas.

The only improvements that I would request are a minimum of shipment delays and a continued effort to attain mutual goals.

Anthony J. Grannan  
Manager of production control  
Jenn-Air Corporation



Anthony Grannan-Jenn-Air



Ted Isaac-Lennox

I think quality is the first reason we buy motors from GE. Over the years, GE quality has been pretty consistent. Sure, there have been problems from time to time, but the quality has usually been good.

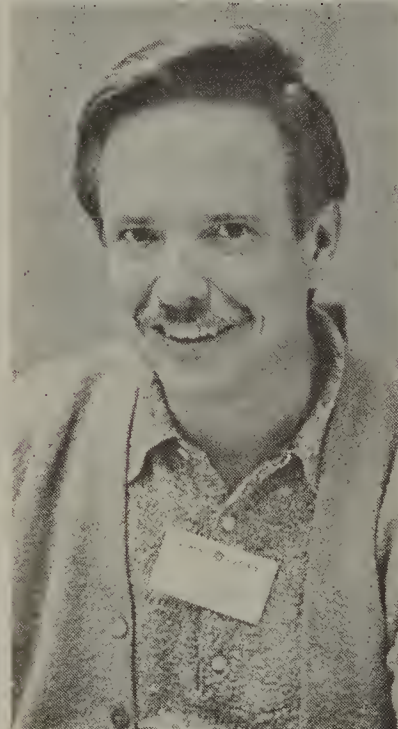
Secondly, I think the price we pay is another reason. Everyone

must be competitive.

Third, I feel service has been good. We get the parts when we need them and follow-up when we need help.

GE can keep improving the above items through constant effort by everyone. Thanks for your past efforts. We are looking forward to seeing you again.

Ted L. Isaac  
Manager of corporate QC and IE  
Lennox Industries, Inc.

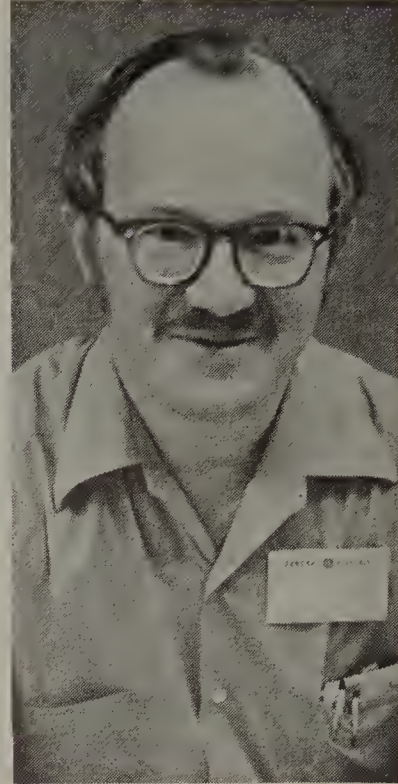


Larry Cheney-Copeland

Motors represent the largest single cost item in our product. Consequently we search for the most value when purchasing motors. Value includes performance, quality, reliability, delivery and cost.

GE can serve our company better by continually increasing the value of their motors.

Larry W. Cheney  
Manager of semi-hermetic design  
Copeland Corporation



Michael Lyle-Carrier

GE truly provides the much talked of elements of price, quality and delivery that customers are always striving to attain and vendors are invariably promising. Your organization is dependable with regard to all three of these attributes. We are not just concerned with a routine, non-problematic scene. On the contrary, we rely heavily on GE's willingness and ability to speedily develop the motors required for new applications and compliance to outside agency requirements. GE supports us well when it is necessary to react to shifts in our sales.

What can GE do to serve us better? Insure increased capacity, combat increasing cost trends, and increase your ability to respond to schedule revisions.

Michael C. Lyle  
Quality control manager  
Carrier Air Conditioning

## Riedinger takes service message

(Continued from page 1)

dressograph, Bell and Howell, Diebold, IBM, National Cash Register and Xerox.

### Market volume growing

"The volume of the total market in Europe," Riedinger says, "is starting to approach the size of the U.S. market." He added that GPM's orders from the approximately two dozen firms it serves in Europe were about a million dollars ahead of what they were at this time last year.

Riedinger sees his department's increasing involvement with sales to overseas firms as a way of regaining at least some of the business that is usually lost when a U.S.-based customer shifts part of its manufacturing operations overseas.

"Usually, when they transfer a product from the States to Europe," he points out, "they try to begin using European sources as soon as possible. One firm, however, indicated that with the type of service we are offering, it sees no reason why we can't retain at least half of its business in Europe."

### On-time delivery needed

To be able to maintain and enlarge business in Europe, Riedinger says on-time delivery is a must.

"If we miss a shipment to a

customer in the U.S.," he points out, "the follow-up delivery can usually be made in a few days at not much additional cost. A missed overseas shipment, on the other hand, involves tremendous extra costs in shipping, freight, customs and brokerage bills."

### Gives customers confidence

While Riedinger's trip gave him a chance to explain GPM's plan for improved service, it also stressed that GPM was determined to establish itself as a motor supplier in Europe. "Just the fact we are there," he says, "gives them a great deal of confidence that we are serious about serving Europe as a continuous market."

## 40-year GE career



Loreta Mulligan  
GPM-Taylor Street



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

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Vol.55

No. 40

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## Six end General Electric careers



Robert D. Elder, wage and non-exempt salary administration specialist for GPM-Taylor Street took a disability retirement effective November 1. He joined GE in Kokomo in 1945. He says he plans to enjoy the easy life and do all the fishing he can.



Lewis J. DeVoe, a developmental tester for Specialty Motor-Broadway, elected to retire November 1. His GE career started in 1931 when he was hired as a tester for the Fractional Horsepower Department. He plans to relax.



Thomas W. Kunderd, a punch press operator for GPM-Taylor Street, elected to retire November 1. He started here as a punch press operator at Broadway in 1930. While receiving his GE pension check, he plans to do plenty of travelling.



Herbert L. Springer, a drill press operator for GPM-Broadway, elected to retire November 1. He joined the company in 1936 as a packer for the Winter Street plant. He plans to spend his free time as a General Electric pensioner "taking it easy."



Enid B. Morrow, a stator repairer for the Hermetic Motor Operation, elected to retire November 1. She started here as a Kayser winder for HMO in building 17-3 in 1960. As a pensioner, she says she plans to "take up where I left off."



Dale Bentz, a cylindrical grinder for GPM-Broadway, elected to retire October 1. His GE service started in 1931 when he was hired by Specialty Transformer as a stacker in building 22-1. While collecting his pension, he says he'll enjoy retirement.

## \*ADLETS

### FOR SALE

XMAS tree new, white, 6', \$10. 747-4890.

TV, B&W, 21", works good. 489-4803.

GREEN Christmas tree, artificial, 6'. 489-3804.

STOKER coal, \$60 worth for \$15. 485-3394.

DINING room set. Elec. wtr. heater. 435-6533.

TIRES (2), snow, & rims, 6.50x13, fits Dart. 426-6854.

TIRES (2) 7.35-7.75x14, will pass insp., gd. trd. 446-7915.

POOL table, 8'. 456-5685.

PLYWOOD, 5 sheets, mahogany, 1/4"; 1 sheet 3/4". 657-5653.

ORGAN, Baldwin, double key-board, new con. 543-2410 Undl.

HOBBY horse, potty chair, vaporizer. 456-6348.

'66 GMC, 1/2 ton truck. 489-5716 aft. 3.

SLIDE projector, 35mm, trays, case. 425-0732.

SINGER stylist, zig zag, blind hem. 745-3720.

BEDSPREADS; Waltham man's wrist watch. 489-4177.

REESE hitch, complete, \$60. 672-3495 Roanoke.

CARVING board, bath scale, 2 dbl. rods. 489-4177.

PRO drum set, 27 pcs. w-covers, ex. cond. 456-7849.

CORONET, Conn., w-case & stand, gd. cond., \$135. 432-3274.

KITCHEN table, 6 chrs., \$10. 747-2330.

MEN'S suits (2), tailor-made, 44 reg., like new. 489-9218.

'66 COMET, 4 dr., auto., 6 cyl., good cond. 432-0189.

'65 MERCURY, 2 dr., hdt., new battery. 639-3418.

SNOW tires (2), H70x15, used 2 winters, \$14. 625-3260.

DOGHOUSE, lined, \$18. 432-1333.

DRAPES, gold, 108x86; beige, 81x83, 52x83. 440-1043.

RUMMAGE, books, clothes, misc., Nov. 2 & 3, 9-5, 227 W. Darrow.

RANGE, gas, \$10 & \$25. Easy bake oven, \$3. 483-9168.

RANGE, Maj. Chef gas, 4 yrs. old, good cond., \$50. 485-0145.

GOLF club mittens, 4 deer hide, nice gift. 745-0658.

PLAYBOY mags., 1965-1973, \$.50 ea. 484-8339.

STOVE, gas, full-size, white, good cond. 747-0257.

GUITAR, electric, ex. cond. 691-3198. Col. City.

TIRES (4) H78-15, also 4 F70-14 & 3 G78-14. 425-6421.

TIRES, wheels (2), 8.45x15, 5-hole, '68 Buick. 747-4233.

CHILD'S horse, \$10. Belt massager, \$25. 447-5620.

STOVE, electric. 437-2533.

GUN, Browning 12 ga., auto., Win. mod. 12 trap. 456-2793.

CORNICE boards (3). 1-72" long, 12" high, 2-51x12. 745-9869.

FEATHER pillows, comforter, step stool, etc. 748-0894.

GARDEN tractor w-mower & snow blade & till. 747-9267.

'65 CHEV. BelAir, 4 dr., clean, new rubber & batt. 745-0937.

CHAIR, footstool, bed, chest, vanity. 749-8316.

RUG, 9'x6' oval shag, moss green, ex. cond., \$10. 432-0772.

OIL tank, 275 gal., good cond., gauge. 483-5776.

'68 PLY. Road Runner, auto., best offer. 665-2545 Pl. Lake.

JACKET, br. fake fr., \$12. Boy's 5 sp. bike, like new. 447-2229.

SNOW tires on 15", 6-lug wheels, studs. 747-2054.

FORMALS, sz. 12, \$10 ea. Girl's 26" bike, new. 484-9404.

VW trike, not finished, \$450. 419-258-5543 Antwerp, O.

'72 BSA 650, lightning, best offer. 485-8867.

FENTON alum. 2 deuce manifold flathead. 248-8321 Col. City.

GE SHOW 'N TELL w-10 records & slides, \$20. 483-8817.

FARM wgn., flatbed, gd. metal bed, \$100. 758-2465 aft. 5.

AQUARIUM, 10 gal. complete. 427-5358.

BREAKFAST set, 7-pc., chrome, cheap. 483-0849.

DOGHOUSE, A-frame, large, insul., solid, \$20. 484-9943.

GUN, 12 ga. Winchester, mod. 12, new, make offer. 485-3394.

RUMMAGE, books, 2 men's o'coats, bowl. ball. 747-5021.

SNOW tires, mtd. Ford, \$25-pr. 489-4881.

SHOW 'N TELL viewer, good cond., \$15. 484-8444.

FISHING rods, 2, deep-sea, & reels. 483-4267.

MATCHBOX 275 W, ant., tuner, no meter, \$40. 745-0746.

TRAIN set, N-gauge, 2 engines, 10 Rem. Sw. 422-6806.

PUMP, used, deep-well, complete. 592-7279 Decatur.

DINETTE set, wood, 4 chairs, \$25. 432-3867.

KENNEL, portable, 4x15x5, ex. cond., \$75. 485-7145.

## News Notes

### Elex slates Dec. 1 Chicago trip

The hustle and bustle and holiday lights of Chicago will be the featured attractions of a December 1 Elex bus trip to the Windy City.

The Chicago-bound Elex bus will leave the Lindley Ave. Parking lot at 8 a.m. and arrive in Chicago as the stores in the loop open. The bus will return to the Lindley Ave. lot at 10:30 p.m.

Bus fare for the trip is \$8, with the reservation deadline set for November 14. After the 14th, any seats available will be sold to non-members for \$9 each. Non-members' names may be placed on the list by calling GE ext. 3555.

### GE Club bingo season starts

The GE Club will kick off another season of free employee bingos with a bingo session scheduled for 8 p.m., Saturday, November 10. An increasingly valuable commodity—groceries—will be awarded to those who succeed in lining up their bingo buttons on the board properly.

Other bingo sessions upcoming in the 1973-74 series will be held at 8 p.m. on December 1, January 12, February 9 and March 2.

### GEAAA banquet Tuesday

The GE Apprentice Alumni Association will hold its annual fall banquet and election of officers Tuesday at Lester's Party Room.

The event will begin with a 6 p.m. happy hour which will be followed by a steak dinner. Tom Casaburo, Fort Wayne's director of public safety, will be the featured speaker. Tickets for the banquet are \$3.75.

STOVE, gas, counter-top, & oven, Copper-tone, \$65. 447-1077.

SNOW tires, mtd, WW, bltd, 8.55-14, \$30. 456-5096.

RUG, 10'x12', w-pad, sculpt., \$40. 749-5665 aft. 6.

SHRUBS, trees, mock orange, misc. 456-3162.

RIFLE, Ger. schuetzen, 8.15x46 r., mint cond. 485-0546.

MOBILE home, 10x60, 3 bdrms., \$1600. 622-7431.

'56 VW sedan, very clean, TV antenna, 24", \$5. 432-3445.

SWEATER coat, 3/4 length, beige knit, \$10. 456-6902.

TIRES on wheels, 1-7.35x14, 2-7.75x14, \$5 & \$7. 745-0145.

BOX & inner spring mattress, ex. lg. 625-3323.

'67 CHEV. Imp., 4-dr., V-8, PS, air, 10 mi., reas. 485-8690.

BOX spring & mattress for twin bed. 432-2898.

BOWLING ball w-bag, man's, black, \$10. 493-1704.

TIRES, 4, Atlas, 2 new H78x14, must sell. 248-8294 Col. City.

CHRISTMAS tree, 6', green, used once, \$13. 622-7107.

CHAIRS (2), Silvercraft, like new, \$75 ea. 637-6569.

MINOLTA movie, zoom, camera, projector, \$80. 399-2192 Paulding, O.

'68 CAMARO, 327 V-8, auto., PS, vinyl top, mag whls. 747-3871.

MOTOR, 25 h.p. Johnson fishing, \$125. 747-2717.

STEREO, very good cond., \$150. 447-9808.

RIDING horse, 7-yr. old gelding. 489-4163.

BEAR traps, Coni, new., \$1.50 ea. 485-4990.

### WANTED

LAYING carpet, rubber back only, reas. 745-0952.

WOOD stove for garage. 484-9447.

TO RENT garage w-elec. 456-2397.

WHEELCHAIR, collapsible, reasonable. 447-2180.

PING PONG table. 337-2787 St. Joe aft. 5.

BABYSITTER, our home, days. 432-5214.

DEPRESSION glass, Miss America pink. 724-7230 Decatur.

BICYCLE, girl's 3-spd., 20". Bar stools. 744-9479.

### FOR RENT

SLEEPING room, gentlemen, Southgate. 456-8300.

### RIDE WANTED

HARLAN to Taylor St., 8-4:30, ext. 2581.

COL. CITY to Broadway, 1st shift. 244-3337 Col. City.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg \_\_\_\_\_

Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_

Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is-are in no way connected with any business venture

GEN Enrm A-2

Signature \_\_\_\_\_





**FIRE PUMP PRACTICE**—Under the direction of Bob Gebhart, center, Freddie, right, adjusts the throttle on the gasoline-powered fire pump while Gail, left, checks the pressure. The pumphouse is located behind building 12, where both of the women work.

## Women firefighters

(Continued from page 1)

getting firemen to the fire."

**Just call them firemen**

Gail (though she smokes Virginia Slims cigarettes) maintains there are no "women's lib-type" motives behind her desire to be a volunteer fireman. "Freddie and I were interested in firefighting and plant protection long before women's lib got to be

such a big thing," she says matter-of-factly. Freddie agrees, and neither of the two see why they shouldn't be called "firemen" instead of "firewomen" or "firepeople."

Commenting on the addition of the women to the 450 person volunteer fire force, area services manager Gene Beukema called their appointments "a step in the right direction."

## People in pictures



**THE GE CLUB GOT A NEW PODIUM RECENTLY** when Betty Campbell, left, former Elex president donated a handmade oak rostrum to Club supervisor Ray Fishbach, right. The money for the new podium came from Elex's Alice Nichens Memorial Fund.



**NAOMI REIS, SECOND FROM LEFT, AND REGINALD SHULL, second from right,** recently earned checks for \$115 and \$150, respectively, for participating in Specialty Transformer's suggestion program. Mrs. Reis suggested a way to save several hundred coils from being scrapped; Shull proposed a dual set-up of presses for plastic covers. Presenting the suggestors their checks are foremen Bob Wakeland, left, and Jim Hudlow, right.

## Chairman Jones reports

# Results for first nine months of '73 show sales, earning increases over '72

Earnings of the General Electric Company were \$142.3 million or 78 cents a share in the third quarter of 1973, Reginald H. Jones, Chairman of the Board reported last week. This reflects an increase of 11 percent over the \$127.8 million or 70 cents a share reported in the same quarter of 1972.

Sales were \$2,878 million showing an increase of 10 percent over the \$2,625 million reported in the comparable quarter of 1972.

For the nine month period sales were \$8,311.8 million as compared to \$7,398.9 million for the same period in 1972. Earnings for the first nine months of 1973 were \$394.0 million compared with \$352.8 million for the first nine months of 1972.

### Improved performance

The GE Chairman said, "our third quarter reflects improved performance in almost all sectors of the Company's business over last year's third quarter."

He said the Company's industrial components and materials businesses gained from strength in the durable goods sector. He noted favorable trends had continued in the specialty markets such as engineering plastics.

Looking further at the company, Jones reported that shipments of industrial power equipment were up over the previous comparable period. He noted that particular strength was reflected in nuclear power systems. Sales of steam turbine generators and gas turbines ran well ahead of the 1972 quarter.

According to Jones, "growth in sales of the Company's consumer durables remained strong for the quarter."

### Aerospace business down

In commenting on the basically defense-oriented aerospace products and service, he noted that "they have shown reduced levels of activity throughout the year. However, partially offsetting this is the higher sales of

aircraft engines and these markets remained relatively strong.

"The company's international sales continued to show substantial growth as expected," he said.

### Credit Corp. business slows

Jones further reported that the General Electric Credit Corporation has been feeling the effect of escalating interest rates. "Their net income for the quarter

of \$9.2 million," he said, "was somewhat below last year's third quarter net income of \$9.9 million."

The Board of Directors approved an increase in the current annual dividend rate to \$1.60 per common share and declared a quarterly dividend of 40 cents per share on September 14th. The previous annual dividend rate was \$1.40 per common share, and the quarterly dividend per share of common stock was 35 cents.



## Alley Chat by Debbie Bowers

A 236 rolled by Ed Hagadorn of the Office League this week topped the list of great scores. Also a pat on the back goes to Bernie Huguenard who managed to score 104 pins over his average with his 218 game! And, as you'll notice below, we had some super splits picked up. (By the way Duane, you didn't list how many throws it took to pick up that wild split!!)

### MEN

- 236 — Ed Hagadorn
- 221 — Walt Rieger
- 220 — Courtland Anderberg
- 218 — Bernie Huguenard
- 214 — Bob Goodman
- 213 — Dave Knepple
- 210 — Everett Collins
- 208 — Dick Sims
- 208 — Riney Hofmann
- 208 — Paul Motter

- 207 — Bob Knepple
- 207 — John Bleich
- 206 — Dave Myers
- 205 — R. Cunningham
- 205 — Paul Perry
- 205 — John Craig
- 204 — Tom Kraft
- 202 — Frank Rupnow
- 201 — Carl Brandt
- 201 — Herb Baxter
- 200 — Clarence Biedenweg
- 200 — Dennis Monnier
- 200 — Dave Myers
- 200 — Dave Knepple

### LADIES

- 196 — Pat Wagner
- 188 — Lola King
- 186 — Lola King
- 180 — Edna Myers

### SPLITS

- V. Pliett 2-6-7-10
- E. Myers 3-6-7-8
- D. Miller 3-6-7-8-10
- D. Dasher 6-7-8-10

## GE Club lists coming events

The GE Club has scheduled the following events for the coming week:

**Sat., Nov. 3**—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m. (Blue Pin Special, 2:30 to 3:30 p.m.)

**Sun., Nov. 4**—No open bowling

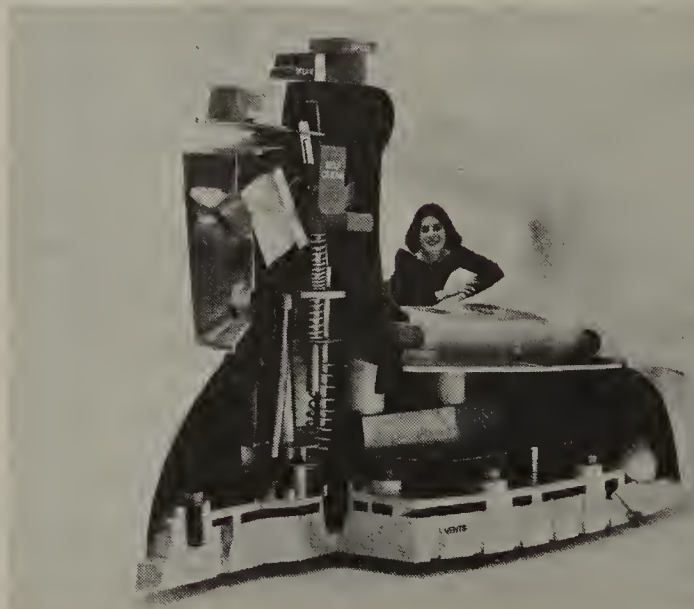
**Mon., Nov. 5**—Open bowling, 1 to 6 p.m.; Women's volleyball, 5 to 10 p.m.

**Tues., Nov. 6**—Open bowling, 9 a.m. to 3 p.m.; GE basketball league, 6:15 p.m.

**Wed., Nov. 7**—Open bowling, 1 to 6 p.m.; Table tennis, 5 to 6 p.m.; Men's volleyball, 6 to 10 p.m.

**Thurs., Nov. 8**—Open bowling, 1 to 6 p.m.; Table tennis, 5 to 6 p.m.; GE basketball league, 6:15 p.m.

**Fri., Nov. 9**—Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.



## For those big ironing jobs

THIS 500 POUND, TEN FOOT LONG GENERAL ELECTRIC IRON will be the focal point of a 30 second television commercial that will be aired on local stations this fall and winter. The iron is made of fiberglass and cement over a wood and wire frame, and is mounted on wheels. The behemoth will be used to demonstrate how GE's self cleaning iron works. Though the cutaway model doesn't actually work, it's heavy enough to smash the wrinkles out of almost anything.

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**STOCKING UP FOR THE SALE**—Employee store supervisor Ray Fischbach stands surrounded by factory-fresh GE appliances that have been arriving in recent weeks in preparation for the annual Fall Family Festival. This year's festival gets underway next Thursday.

## Store Fall Festival offers fun, bargains

Fall means different things to different people. To football fans, it means spending hours slouched in front of the TV set. To squirrels, it means storing nuts and other goodies for the long winter ahead. And to Ray Fischbach, supervisor of the employee store, fall means it's time for yet another "Fall Family Festival."

### Prices drop

Each year at this time—just as the temperature starts to drop—Fischbach responds by dropping employee store prices for his Fall Family Festival. Though the Festival was started about a decade ago as a lowly sale, it's evolved into as much of a carnival as it is a merchandising event.

This year's Fall Family Festival—scheduled for November 15 and 16—will be no different. As the big 8-page insert in this week's News shows, prices are lower than ever. But the Festival also offers plenty for even those who are "just looking." Numerous doorprizes like skillets, mixers and hair-dryers will be given away each day. While they last, small gifts will be given to each woman

attending the Festival. And as with past Festivals, there will be enough free Pepsi, popcorn and balloons to keep even a circus crowd happy.

### Quadraphonic demo

One of the big features of this year's Festival will be the GE quadraphonic stereo display set up in a special booth right in the store. Those who haven't heard the latest in four channel sound yet will have a chance to listen and learn as they talk to GE factory representatives. Demonstrations of several housewares items will also be held.

The 2,500 people who visited last year's Festival took home as many appliances and radios as the store usually sells in a month. This year the store supervisor is prepared for the onslaught and the store stockrooms are bulging with the factory-fresh goods that have been arriving in recent weeks.

### "Won't be undersold"

Though the store doesn't have to use it often, its "we won't be undersold" policy will be in effect during the sale just as it is

(Continued on page 4)

## At STBD exempt meeting

## Harbour predicts record year

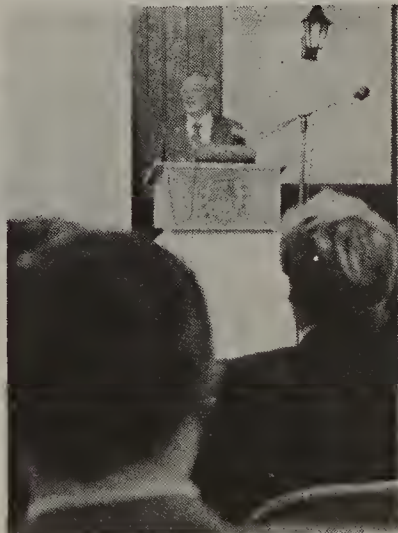
The prediction that 1973 would be a record year for Specialty Transformer and a commitment to improve the management of human resources highlighted the STBD exempt business meeting hosted by Specialty Transformer general manager Don Harbour Monday evening.

Almost 300 exempt Transformer employees were on hand for the annual meeting, which this year featured detailed reports by Harbour and Stan Podzielinski, STBD employee relations manager.

### Sees sales, income records

After discussing the company's strategic planning concept, Harbour showed a slide that estimated both sales and net income would reach record levels for the department in 1973. He was quick to point out that while net income was expected to exceed the previous high mark by

about ten percent, "it's taking us 30 percent more sales to do it." "So although we are doing very well," the general manager said, "the figures show that we haven't



**DON HARBOUR, STBD general manager, makes a point at his Monday evening meeting.**

been very successful in offsetting rising business costs."

Harbour said the department is beginning to mold some of its own plastic parts in place of buying in an effort to keep ahead of rising material costs and that more plastic parts will be made in-house in the future. Summing up STBD's attempts to minimize the effects of rising material and labor costs, he said, "even with a record cost reduction year, we still can't seem to keep up."

### Human resource importance

The department general manager noted wryly that "more sales at better prices with lower costs" could solve most of the department's problems.

Touching on the area of human resources, Harbour told the group that "the management of Specialty Transformer's most important resource—its human

(Continued on Page 4)



FORT WAYNE

# NEWS

November 9, 1973

## Vacation banking

See page 3

## GE absenteeism rate for third quarter lowest yet for year; TRO record best

Though it failed to drop below the six percent mark, Fort Wayne's average absenteeism rate for the third quarter of the year was the best yet for 1973. The 6.1 percent area-wide average absenteeism rate was an improvement of almost a third of a percent over the 6.4 percent rate recorded shortly before shutdown.

### Four improve

The performance of the eight locations that separate absenteeism records are kept for was evenly mixed, with four improving their performance over last quarter while absenteeism increased at the other four.

According to a report that calculates absenteeism by comparing the number of production hours worked with the number of hours scheduled, GPM-Winter Street had the greatest reduction of absenteeism in the past three months. The absenteeism rate at Winter Street dropped over two percentage points—from 7.2 percent to 5 percent.

### TRO lowest

The honors for the lowest absenteeism rate went to the Technical Resources Operation where absenteeism averaged just 3 percent last quarter—less than half of the area-wide average. The TRO average was an improvement over its second quarter rate of 4.3 percent.

The Hermetic Motor Operation, which led the area in the second

## Absenteeism Scoreboard

LOCATION	3rd Qtr. 1973	2nd Qtr. 1973
Technical Resources Operation	3.0	4.3
Hermetic Motor Operation	4.0	3.5
GPM-Winter Street	5.0	7.2
GPM-Broadway	5.1	6.0
Specialty Motor Broadway	6.3	4.6
GPM-Taylor Street	6.6	6.4
Specialty Transformer	8.0	8.2
Specialty Motor-Taylor Street	8.6	8.2

quarter performance, eased up from the 3.5 percent rate recorded then to a 4 percent absenteeism level for the third quarter.

Winter Street's remarkable performance in the third quarter gave it the third lowest rate in the area, following TRO and HMO. For the second quarter, Winter Street's rate had been the fifth highest of the eight locations.

### GPM-Broadway rate drops

Another of the four locations that improved their rates during the quarter was GPM-Broadway,

where the absenteeism rate dropped almost one percentage point—from 6 percent to 5.1.

At Specialty Motor-Broadway, the absenteeism rate shot up from 4.6 to 6.3 percent. As a result, that location moved from having the third best performance in the area to fifth of the eight locations.

GPM-Taylor Street dropped a notch in the ratings as its absenteeism increased two-tenths of one percent to 6.6 percent.

Specialty Transformer, whose rate had been tied for highest last

(Continued on page 4)

## Conservation drive savings top goal two months early

Paced by October savings of \$36,461, the Utilities Conservation program has exceeded its \$150,000 savings goal for the last half of 1973.

According to Conservation Program coordinator Darral Patton, the October savings boosted the total for the program to \$152,773 with two months still remaining in the initial phase of the program.

"We're happy and excited that the program has met its six month goal," Patton said. "A real team effort got us there—at this point all but two of the nine components participating are either on schedule or ahead of schedule in working toward their individual conservation goals."

### Headstart toward '74 goal

Patton said that recording the \$150,000 savings total two months head of schedule would give the program a "headstart" toward the identical savings goal set for the first six months of next year.

"On paper, we're trying to reduce our utilities spending by 10 percent—\$300,000—a year," Patton said, "but what

we're really trying to do is make utilities conservation a way of life—not something that is only done during a special program."

Patton said the biggest chunk of savings claimed in October resulted from the conversion of Specialty Transformer's building 36 from gas to steam heat. As reported in the October 26 GE News, the switch netted savings in excess of \$20,000 a year. Those savings also enabled STBD to achieve the highest percentage of its goal of any location in the program—a whopping 170 percent.

### Insulation replaced

Highlighting other savings of utilities during October, Patton said that deteriorated insulation was replaced on 150 feet of a steam line leading from the Taylor Street plant to the oil house. Yearly savings from this repair were estimated to be \$1,000.

Patton said a \$2,580 yearly savings resulted at the Wire Mill when operating temperatures were reduced on 33

(Continued on page 2)



## "Paper Pinch" hits GE business here

# Cost of paper skyrockets as supply dwindles

Everyone's heard about the beef shortage and the gasoline shortage, but now the paper shortage is starting to grab its share of headlines—in places where there's enough paper to print the stories.

As readers of both Fort Wayne newspapers know, those publications have been forced to reduce the number of pages they print to conserve their dwindling supply of newsprint. Even if you skip the doom and gloom on page 1 and only read the comics, the paper shortage still affects you—starting at the beginning of this month, the Chicago Tribune cut the number of color comics it prints in its Sunday edition in half to conserve newsprint.

### Affects GE

Obviously, the paper shortage is having an effect on GE, too. The Fort Wayne departments are feeling the effects of the paper pinch with the rest of the country. Soaring paper prices are adding another burden to the rising business costs that have plagued GE's businesses here in recent years.

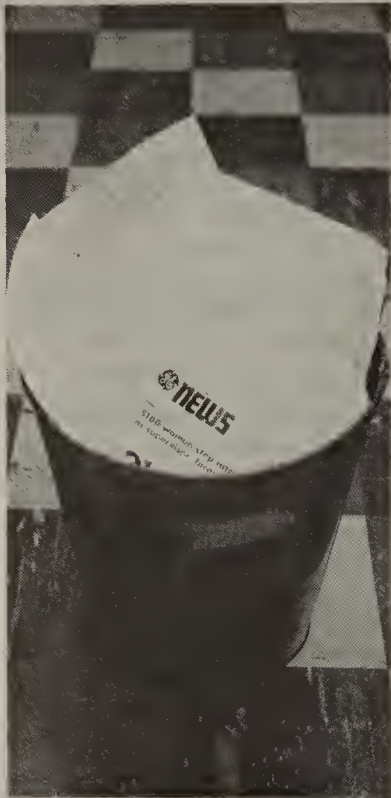
What's more, things don't look like they're going to get much better in the near future. GE's Interplant Office Supplies Center in Schenectady, N.Y., had this to say about the situation: "...our nation is experiencing a paper supply crisis of considerable magnitude. The outlook is bleak as all available machines are running at capacity. Couple this with an ever-increasing demand by the consumer and you have an ongoing, growing shortage. The industry says that profits have not been sufficient to permit purchase of new machines at the same time they have had to spend millions of dollars to meet environmental controls and regulations. Paper prices have risen at an incredible rate—about 35 percent for fine, cut sheet grades in only nine months.

### Prices rising

Ken Petgen, supervisor of Specialty Motor's Graphic Reproduction Unit, oversees the use of tons of paper each year, and he agrees with Schenectady's assessment of the paper situation. The hundreds of pounds

of paper stockpiled outside his office door attest to his "buy it while you can get it" philosophy.

"Paper prices had been going up about five to ten percent a year before this," he says. "Now prices are rising so fast that most paper companies won't quote prices in advance because they don't know how much the paper will cost by the time you order it. All you can do is call around and see where you can get the lowest prices."



**WASTE OF PAPER?**—Reports and letters that end up in the wastebasket soon after they are received often shouldn't have been sent out in the first place. As paper prices rise, those "extra" copies become costly luxuries.

### Cheaper paper not available

Petgen says the high cost of equipment needed to meet environmental regulations has driven many small papermakers out of business. As a result, many of the cheaper grades of paper used for "run-of-the-mill" work are no longer available.

To keep costs as low as possible and to avoid waste, Petgen says he's been counseling his customers to use the least expensive paper possible that will still get the job done. "I've tried to get people to take a look at the type of paper they've been

using," he said. "Most people are pretty good about changing if it will help reduce costs."

On the other side of the glass partition that surrounds Petgen's desk, printer Paul Christlieb admits that he's conscious of the paper shortage "all of the time."

### Waste reduced

"When you work around paper," he says, "you can't help but notice that some types aren't readily available anymore. Our waste here has been cut to almost nothing—we're utilizing scrap that used to be thrown away. We even save small pieces and make them into scratch pads."

At Specialty Transformer, Paul Ohnesorge, manager of documentation services, has seen the prices for blank white paper he buys from Xerox rise by almost 30 percent this year. Since he was "forewarned" of the price ahead, he already has purchased enough paper to last STBD through 1974. But while the boxes of paper sitting in the building 36 warehouse solve one problem temporarily, the shortage has created other troubles.

### Blueprint paper hard to get

"I used to be able to get blueprint paper overnight," Ohnesorge says, "but now it takes about six weeks. The Chicago warehouse just doesn't have any. And getting card stock (index card weight paper) is wishful thinking—it just isn't available."

Dick Cullen, materials supervisor at GPM-Taylor Street has also purchased all of GPM's paper for 1974. "Anytime I can save the company 35 percent," he says, "I'll do it."

Xerox copiers spew out much of the paper used in Fort Wayne GE plants. The machine operated by the Hermetic Motor Operation in building 18-4 is used by several other components but still is probably not the highest volume machine in the area. Last year an incredible 885,000 sheets of paper were run through this copier—an average of more than 100 sheets for each employee here.

Obviously, at least some of these copies could have been done without. With this thought in mind, Hermetic buyer Dick Goetz placed a sign over the machine that reads: "We urge everyone to use paper conservatively. Make sure every copy is needed. Paper is not only becoming more costly, it is becoming increasingly scarce."

### How to cut usage

That sign tells one way employees can help lessen the effects of the paper pinch. Here are some more:

—If you're writing a short note or message, use a scratch pad instead of a full sheet of paper.

—Think before "automatically" sending out a letter or report. If it isn't really needed, don't do it.

—When drying your hands, try to get by with just one paper towel instead of two.

—When sending out a letter or report, make only the number of copies that are really required. Skip the "nice to send him one"



**AWARE OF PAPER SHORTAGE**—Printer Paul Christlieb handles tons of paper a year and says he's noticed that "some types of paper just aren't available anymore." Paper scraps that Christlieb might have once thrown away are now turned into scratch pads.

copies.

—If you receive reports of correspondence that you automatically file in the wastebasket, tell the person who's sending them to you. You can save them a lot of time and the company a lot of paper.

—When sending a notice or report through interplant mail, fold it in half and staple it instead of using an envelope.

—Don't throw that "used" file folder away. Use a label to give it a new title—and new life.

—Mistake on a letter? Don't start again. Fix the error on the first copy. If you're a "boss", try to be sure your copy is the way you want it the first time.

These are just a few of the ways that paper, like gasoline and electricity, can be conserved. If you have an idea that could result in significant savings of paper products, jot it down and submit it on a suggestion form. Ideas from everyone are needed if GE is to meet the challenge of the current "paper pinch".

## Club lists next week's calendar

The GE Club has scheduled the following events for the coming week:

**Sat., Nov. 10**—Junior bowling league, 10 a.m.; Open bowling 1 to 6 p.m. (Blue Pin Special, 2:30 to 3:30 p.m.); GE Club employee bingo, 8 p.m.

**Sun., Nov. 11**—No open bowling  
**Mon., Nov. 12**—Open bowling, 1 to 6 p.m.; Elex program, 4:45 p.m.

**Tues., Nov. 13**—Open bowling, 9 a.m. to 2 p.m.; GE basketball 6:15 p.m.

**Wed., Nov. 14**—Open bowling, 1 to 6 p.m.; Table tennis, 5 to 6 p.m.; Men's volleyball league, 6 p.m.

**Thurs., Nov. 15**—Open bowling, 1 to 6 p.m.; Table tennis 5 to 6

p.m.; GE basketball, 6:15 p.m.  
**Fri., Nov. 16**—Open bowling, 1 to 6 p.m.; Square dancing, 8 p.m.

## Conservation

(Continued from Page 1)

of their fume incinerators. "A series of tests showed," he noted, "that the reduction could be made without affecting the efficiency of the incinerators."

Also at Taylor Street, maintenance people repaired 92 tagged leaks to account for savings estimated at more than \$6,600. In addition, the men found a number of machines that were left operating on an idle shift.



**SIGN OF THE TIMES**—HMO's Donna Krauskopf makes a copy on the Xerox machine in building 18-4 that last year cranked out 885,000 copies. The sign above the machine was recently placed there to alert employees of the effects of the paper shortage.



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

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# Vacation banking forms to be distributed; return deadline Nov. 30

Approximately 120,000 GE people are eligible for the new "vacation banking" benefit of the GE job package. It goes into effect in 1974. If you're one of those eligible, you're probably asking yourself: "How do I take advantage of vacation banking? What are the details?"

To answer those questions, a number of special explanatory publication plus vacation banking "election forms" will be distributed beginning next week to all eligible employees.

## November 30 deadline

One thing you need to consider right now: Election forms stating

your decision to "bank" a specific number of vacation days must be turned in by November 30 prior to the year you want to use the new banking benefit. That means that you must complete and turn in the election for by this November 30 if you want to bank any of your vacation in 1974.

Under the new vacation banking benefit, if you are eligible for more than three weeks of vacation during a given vacation year, you can elect to "bank" one or more full days of vacation in excess of three weeks vacation - or in excess of your plant's primary shutdown, if it is

longer than three weeks. If you choose to "bank" some days, you will work during the banked vacation days and be paid normally. The vacation pay for the "banked" days will be credited to your Retirement Option account under the Savings and Security Program.

## Invested in three securities

If you're not participating in the Retirement Option, or in S&SP, an account will be opened for you. The banked amount will be invested in one of the three securities which can be chosen—U.S. Savings Bonds, GE Stock or the S&SP Program Mutual Fund.

## Investment held until retirement

Your banked vacation investment under the Retirement Option—like all investments under the option—will be held until your retirement or until you leave GE for some other reason.

What are the advantages? Investments held under the option provide an extra bonus at the start of retirement. In addition, improvements in the S&SP retirement option that go into effect in 1976, mean that your retirement option investments can be paid out to you in installments, or as an annuity, thus increasing regular retirement income.

## Tax postponed

Another important value is that amounts going into the retirement option are not taxed until you receive them. If this comes after retirement, the tax may be lower since your taxable income probably will be less.

Here are the explanatory materials you can expect to receive:

All 120,000 eligible employees will receive election forms which must be completed and turned in to personnel accounting by November 30 in order to use the new vacation banking arrangement. Those who don't want to bank any vacation need take no action but should become familiar with the details of the plan by reading the other material which is being distributed.

If you are one of the 50,000 eligible employees who are not S&SP participants, you will receive full information on S&SP.

This will include a copy of the new S&SP Program booklet which describes the program in detail including all of the new benefits recently added. You will also receive a copy of the S&SP Prospectus, a copy of the GE Annual Report for 1972 and a copy of the S&SP Program Mutual Fund's semi-annual report, all of which are provided to help you make your decision and to fulfill legal requirements.

## Explained in letter

These materials will be explained in a letter from Area Personnel Accounting which will accompany the material.

If you are one of the nearly 70,000 employees who are already participating in S&SP, and who are also eligible for vacation banking, you will receive a copy of a folder explaining the recent amendment of the S&SP Program to bring your S&SP booklet up to date, and a copy of a supplement to the S&SP Prospectus, which updates the one received earlier this year, plus the election form and an explanatory letter.

Employees with less than 14 years of continuous service who are Savings and Security Plan participants will receive a copy of the amendment of S&SP which details the changes made earlier this year.

## Shutdown date set

If you'd like to try to ignore the ever-increasing signs that winter is here by doing some planning for your vacation next year, this information might help: the 1974 shutdown will be fiscal weeks 32 and 33, August 5 through 18.

## Three become GE pensioners



Meade Waugh, an accounts payable specialist for the Specialty Motor Products Department, elected to retire October 1. He joined SMPD as an accounts payable specialist in 1951. He plans to get acquainted with his family and relax.



Cletus A. Deck, a line unloader for GPM-Broadway, elected to retire November 1. He joined General Electric as a scrap collector for the Fractional Horsepower Department in building 17-1 in 1941. He plans to relax and enjoy retirement.



Robert D. Glenn, a toolmaker for the Specialty Transformer Business Department, retired October 1. He started here as an apprentice in building 26-5 in 1926. He plans to travel and do all of the things he hasn't had time for before.

## \*ADLETS

### FOR SALE

RANGE, gas, Coppertone, 30", grill, \$75. 432-9026.

HOUSE, S.E., 3 bdrm., alum. sidg., furnished, \$8,500. 456-3048.

ORGAN, auto. rhythm colorglow, 4 yrs. old. 672-2001 Rnk.

ORGAN, Everett, 2 manuals, ex. cond. 745-3459.

STOVE, gas, 36"; refrig., 6 cu. ft. 456-9065.

BIKE 20" boy's & 20" girl's, good cond. 749-0395.

MINI calculator, new, \$50. Ducks, \$4. 724-3050 Decatur.

'73 IMP. Cust., 9,000 mi., loaded, must sell. 488-3185 Hmltn. a.m.

BLDG. site, 2 1/2 acres w-garage, S. of Auburn. 483-2063.

HIDE-A-BED, brown, good cond., \$30. 693-2401.

'66 FORD van, low miles, runs good. 745-9159.

SPACE heater, gas, \$45. 483-9168.

WASHER, wringer-type, \$5. 745-0145.

REFRIGERATOR, runs good, \$15. 749-4681.

TELEVISION, GE 23" B&W, good cond. 447-5691.

'68 CHEV. Impala, V-8, PS, good cond. 483-5477.

BAND saw, 10", very good cond. 747-4233.

BIKE, boy's stingray, good cond., \$20. 483-1729.

RADIALS, 8.00-14, \$25. Fenton mags, fits GM, \$20. 482-2787.

'69 TRL., 65x12, 3 bdrm., air, skt., util. shed. 748-7349.

BEDSPREADS (2), queen, pl. gr. & 1 fl. 447-3760 aft. 4.

SNOWMOBILE suit, ladies, sm., blk. & red. 749-9377.

FIREPLACE wood, dry, hardwood, split. 637-3974.

SPACE heater, Duo-Therm. 437-2501.

REFRIGERATOR, copper tubing, tape rec. 425-6754.

ELEC. mimeo., Sears, \$50. 747-5386 aft. 5:30.

'73 CAMARO, Z-28, auto., like new. 356-3634 Hntgtn.

MOBILE home, 10x50, shed, clean, reas. 745-2301.

COAT, boy's winter, sz. 6X. Girl's clothes, sz. 12&14. 749-5375.

ANTIQUE bed, wash stand, solid light oak. 432-3242.

MOVIE camera, 8 mm., proj., screen. 627-5614.

SAXOPHONE, tenor, ex. cond. 456-7952.

PING PONG table, Sears, folding legs, \$20. 483-8817.

'65 CORVAIR. Elec. guitar & amplifier. 747-6064.

ICE skates, girl's 4, boy's 5. 623-3785 Mnrvt.

'63 BUICK, good, \$75. Also '62 Buick parts. 636-7275 Albion.

MOVIE camera, 8 mm., \$40. 432-2177.

WASHER, gas dryer, good cond., \$55. 493-2162.

BOOTS, sz 8 1/2. Belts, sweater, jr. sz. 10. 485-0102.

'67 FORD 1/2 ton pickup. '71 Vega hatchback. 749-4254.

TOY trucks, puzzles, hammer, nail set. 456-1346.

CRYSTAL, 36 pieces, \$30. 745-1010 aft. 4.

'70 MAVERICK, 6 cyl., st. trans., 1 owner. 447-9883.

'73 CAMARO, 350, 4-spd., LT. 749-1408.

BABY furniture, twin bed set, couch. 747-4817.

CAP for pickup, 26", Pamtop, \$125. 493-1235.

MELMAC, Texasware, serv. for 4, cheap. 447-3060.

FURNACE, 75,000 BTU, counterflow, A-1, \$125. 749-4130.

GARBAGE disposal, \$20. Snowblade, \$30. 672-2249 Rnk.

TRACTOR, IHC, & mtd. picker & cultv. 623-3269 Mnrvt.

DISHWASHER, port., 3 yrs., white, ex. cond. 627-5301 Grbl.

GARAGE sale, misc., bargains, Nov. 15-16, 8-6. 6409 Melville Dr.

DRAPES, 91x70, gold, lined, valance, sheer. 484-2375.

RANGE, elec., 30", sensi-temp, ex. cond., \$75. 747-0773.

CLARINET, Normandy, must sell, \$75. 456-9234.

'66 VW sq.-back, rebuilt eng., good cond. 632-5575.

DOGHOUSE, lg. Maternity clothes, sz. 7-8. 485-6018.

'70 DODGE Charger, shrp. 238-4372.

BELT massager, like new. 745-1083.

BRASS drp. rods, 3" dia., extd. to 70". Gas htr. 744-9479.

BIKE, boy's 20" Schwinn stingray, blue, 3-spd. 421-9408.

PLAYPEN, wooden, \$5. Stroller, Peterson, \$15. 622-7107 Yoder.

'64 COMET, runs good. 422-8851 9-2, days.

ROLLAWAY bed, 3/4 sz., \$18. Mah. lamp table, \$20. 747-3871.

WATER heater, gas; oil heating stove. 435-6533.

AMP., 4-ch., Heathkit, 35 w-per chrms., 140 W cont. 456-7849.

REFRIGERATOR-freezer chest. 672-3765 Rnk.

FARMALL H, gd. cond., 450, lk. new. Air comp., 1/2 h.p. 758-2465 aft. 5.

TRACTOR, mounted plow & mower. 468-2070 Hntgtn.

WATER heater, gas, 30 gal. Planer-jointer. 432-0046.

TIRES, 6, new. Clarinet. Motor, 3/4 h.p. 258-4201 Antwerp, O.

### WANTED

BAR 3 stools, walnut or pecan. 749-5665 aft. 6.

TRADE 2 Pont. 14" rims for 2 Dodge 14". 493-2132.

'46 to '53 Indian or Harley cycle parts. 748-0227.

WHEELS for '68 Volkswagen. 425-6421.

GARAGE for storage. 446-7973.

DOGHOUSE, ex. large, reasonable. 432-2055.

BIKE, girl's 16" or 20". 597-7216 Tocsin.

GOOD cement mixer. 327-3393 Larwill.

### RIDE WANTED

MOELLER Rd. court to Broadway, 3:30-12. 493-2755.

### FOR RENT

FLORIDA apt. by gulf, week, month, season. 456-4079.

PARKING space, Taylor St. plant. 432-4619.

STORAGE space, good, dry, campers, etc. 636-7264 Albion.

### FREE

PUPS, 9 wks., mixed, fantastic pets, cute. 447-1395.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\*The item(s) referred to in this ad is-are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_



## STBD car pool program

# Less traffic, pollution goal of Auto-Mate

The fuel shortage, crowded parking lots and heavy rush hour traffic are just a few of the problems the Specialty Transformer Business Department is taking aim at with its new Auto-Mate program.

Launched last Friday, Auto-

Mate is an attempt to make it easier for Transformer employees to form car pools. Myra McFarland, STBD communications systems specialist, says that if the program is successful, STBD employees will be coming to work in fewer and fewer cars,

thereby reducing fuel consumption as well as parking and traffic problems.

### Will help conserve energy

"Auto-Mate was started," she says, "in response to several questions received by Action Line, a feature in our newsletter. We see it as an extension of the commitment to conserve energy both at work and in our private lives."

Under the Auto-Mate program, employees fill out a form that will be published periodically in the department newsletter. After indicating their shift and home address, the employees note whether they are interested in being drivers, part-time drivers or riders. The information from the blanks will be published periodically in the newsletter so employees can use it to form carpools.

"We just don't have the manpower to match up people ourselves," Ms. McFarland says. "We're acting as more of a clearinghouse for carpool information."

### May affect tardiness

While the communications specialist is hopeful that the new program will achieve its goals, she does admit that the Auto-Mate concept may affect STBD's absenteeism and tardiness rates.

"It's possible that if a chronically late person participates in a carpool, we may have three or four people late instead of just one," she says. "We're hoping, however, that it will work just the other way—that people who were chronically late before will now come in on time because they have to catch their ride."

## Absenteeism

(Continued from page 1)

quarter, moved out of the cellar by reducing its rate from 8.2 to 8 percent. Specialty Motor-Taylor Street's absenteeism rate grew from its 8.2 percent second quarter base to 8.6 percent to give that location the highest absenteeism rate of any of the locations measured.

### Best yet in '73

While the 6.1 percent area-wide average is the best recorded here in 1973, it's still well above the 5.8 percent average recorded for the third quarter of last year. The challenge facing all locations now appears to be keeping absences at a minimum during the fourth quarter, when absenteeism generally balloons because of the holiday period.

## Department of Defense requests reports

GE Corporate Headquarters has been notified by the Department of Defense that certain former Department of Defense employees must report details of their current employment to their former agency. Such reports must be made by November 15 by any former DOD employees separated on or after July 1, 1969 who are currently employed by defense contractors such as GE and who were serving as major or lieutenant commander or above at the time of their retirement or were DOD civilian employees with a grade of GS 13 or higher. Persons who fit these requirements should contact their employee relations office.



## Alley Chat

by

Debbie Bowers

Good scores seemed to be in abundance this week, as Don Neuhaus scored an outstanding 236 game. Also a new season high Club series for men was rolled by Dale Sowards with a 627! That's some bowling. Here are more top scores:

### MEN

236	— Don Neuhaus
234	— Bill Kumfer
234	— Jim Westerman
233	— John Hunnicutt
226	— Wayne Fulkerson
225	— Gene Bryan
223	— John Hunnicutt
223	— Bonnel Clawson
222	— Mike Conrad
221	— Richard Gick
221	— Bob Boesch
220	— Wm. Baulkey
219	— Paul Ohnesorge
216	— Mike Hale
215	— John Hunnicutt
214	— Mike Lasley
213	— Carl Brandt
213	— Ralph Hill
212	— Bob Reider
211	— Jim Witziegrueter
211	— Jim Trahin
211	— Max Walton
210	— Dick Roberts
209	— A. Karnes
209	— M. Siples
208	— Virg Hiatt
207	— Jack Dorman
207	— Dick Powll
206	— Curt Lesh
206	— Bob Lohr

206	— Ed Fischer
205	— Wayne Fulkerson
205	— Paul Perry
205	— Merle Campbell
205	— Jay Miller
204	— Henry Schuller
203	— Art Lantz
203	— Denver Fisher
202	— Steve McBride
202	— C. Shipman
202	— Larry Frey
202	— Bob Knepple
201	— Denver Fisher
201	— Gene Madden
201	— Dave Myers
201	— Gary Hale
200	— Ron Medaugh
200	— Gene Egts
200	— Dick Spoerhase
200	— Johnny King

### LADIES

199	— Justine Cournet
196	— Pat Wagner
195	— Donna Treesh
191	— V. Eishen
182	— Ruth Green
180	— Kitty Jedlikowski

### SERIES

627	— Dale Sowards
618	— Bob Schultz
610	— John Hunnicutt
603	— Gene Bryan

524	— Justine Courdet
516	— Ruth Green

### SPLITS

Margaret Sebold	6-7-10
L King	5-10
Clarence Nahrwold	6-7-10

## Duff finishes GE apprenticeship

Kermit L. Duff has completed the GE Apprentice Program and received a job assignment with the Advanced Manufacturing Development Operation in building 19-4.

Duff is a 1963 graduate of Lafayette Central High School. He attended the Fort Wayne Campus of Indiana University for two years and served in the Air Force before joining GE in 1966. After working at Taylor Street for four years, he enrolled in the Apprentice Program's machinist-toolmaker course.

Duff's father, Raymond, is also a GE employee. He works in building 22.



Kermit L. Duff

A bachelor, the new apprentice graduate resides at 2016½ Phenie St. His hobbies include sports, fishing and flying.

## Festival

(Continued from page 1)

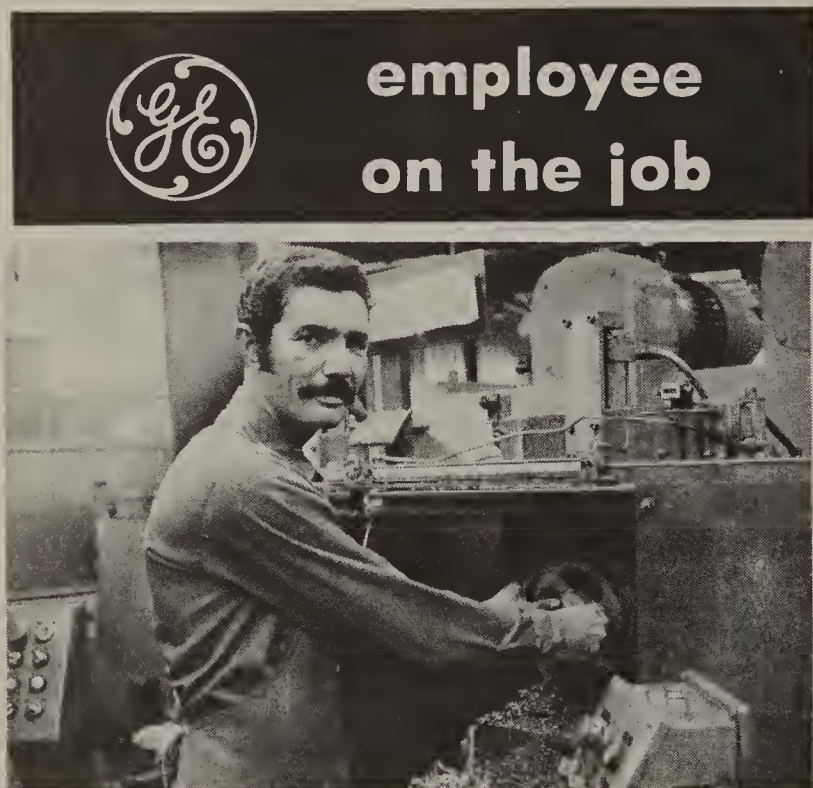
throughout the rest of the year. How does the policy work? Fischbach explains: "If a locally advertised price for the GE product that we stock is lower than our price, we'll match it. That's all there is to it."

Fischbach, of course, doesn't enjoy it when prices elsewhere are lower than his. That's why he made sure that the prices listed in the Fall Festival insert were below those offered by even the "super-discount" stores in the area.

### Doesn't make a profit

"The advantage I have," he admits, "is that the employee store is more of an employee benefit than it is a business. Other stores have to make money year after year or they go out of business. The employee store loses money year after year, but it provides employees with a lot of quality GE products."

Obviously, the employee store is different from other stores that sell GE appliances and audio products. To see just how different it can be, stop in next Thursday and Friday between 11 a.m. and 8:30 p.m. Whether you're looking for a good time or a good buy, the Fall Festival will have just what you want.



Onnie Drewery is one of the first people to handle the endshields that go on the big motors produced at Winter Street. As a Wadell machine operator, Drewery cuts a rabbit in the endshields and also drills the clamp bolt holes.

Drewery works with both cast iron and aluminum endshields. He finds the aluminum endshields are not only lighter but also save him some work—the bolt holes are already cast in.

Drewery has been with GE for about eight years and has operated the Wadell machine since January. Prior to that he was a conveyor loader on second shift.

"I enjoy being on first shift," he says. "I got married about two years ago and wasn't seeing my wife as much as I'd have liked since she was working days."

Working days also gives Drewery more time to pursue his hobby of astronomy. With a recently-purchased telescope, the amateur astronomer can now spend his leisure hours star gazing in his backyard—something that's hard to do in the daytime.





FORT WAYNE

# NEWS

November 16, 1973

## Foremen discuss MIP

See page 2

### Won't improve soon, Sondag says

## Businesses here feel impact of national materials shortage

Like most businesses in the U.S., GE's Fort Wayne operations are coming to grips with a nationwide materials shortage.

In recent years purchasing agents have been plagued with rising materials costs; now they are confronted with shortages in almost all critical areas.

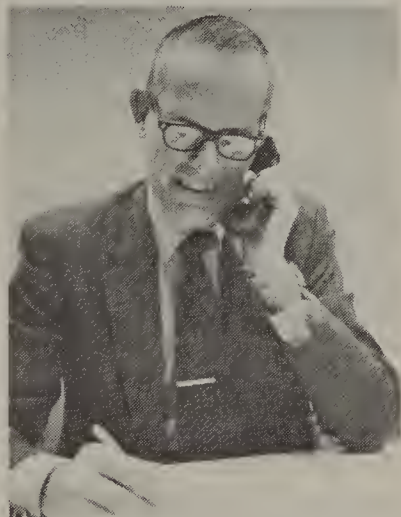
#### Complex Problem

Ross Sondag, manager of pooled purchasing for the Appliance Components Business Division, says that the causes for the materials shortages GE is facing are complex and interrelated. What's more, he says, they aren't going to go away overnight.

Just how serious are the shortages? "We haven't been able to get commitments to cover all of our 1974 requirements for aluminum," Sondag says. "For steel, we have enough promises to meet our needs, but whether those promises will turn into performance is another question."

Sondag says that the energy shortage, high demand levels on the world market, price controls

and ecological considerations have all played a part in creating one of the worst materials shortages in recent memory.



ROSS SONDAG: Facing one of the worst materials shortages in recent memory.

The energy shortage has especially affected the aluminum industry, he explains, since the production of aluminum requires a tremendous amount of electricity.

"Many aluminum producers are in Washington state because

of the plentiful hydro-electric power," he explains. "This year, they have had their power contracts interrupted because the Columbia river is at its lowest level in thirty years and there just isn't enough water to generate the power that's needed. The soonest the power situation can get better is this spring—and that's if there's a heavy snowfall this winter."

Accentuating the shortage caused by the reduced amount of energy available to the aluminum and steel making firms is the tremendous demand for raw materials on the world market. "The demand for steel is increasing every year—in the world, not just the U.S.," Sondag says. "At this point, the U.S. has the cheapest steel in the world and our aluminum prices are also currently lower than the rate in the world market. Obviously,

(Continued on page 4)

## An open letter on energy conservation

Dear Fellow Employees:

In his recent speech the President stated that the current fuel shortage is the most acute experienced by the nation since World War II. This assessment is in agreement with the views of other government leaders. As a result, business and industry, as well as individual Americans, are being urged to institute the strongest fuel conservation measures possible. I'm sure I had your full support when I indicated that the General Electric Company would respond fully. We have pledged to meet conservation targets outlined by Federal and State governments.

To do this, of course, will require the cooperation and understanding of every one of us in General Electric. Our approach will be to initiate and support local energy conservation programs which will be tailored to the fuel use and supply situations which prevail at specific locations. These local programs will be the key to the success of our total GE effort.

I can assure you that the situation is serious. In fact, the fuel shortage is going to become even more critical in the months ahead. As a result, we cannot afford to continue "business as usual." And there is no doubt that conserving energy actually means conserving jobs. The fact is that every ounce of fuel used unnecessarily is one less ounce available to keep production lines moving—and employees working.

This is a major challenge facing all of American industry today. Despite everything all of us do to conserve fuel, some businesses may experience disruptions in normal production operations, including the need to alter work schedules. This is because fuel allocations may not be sufficient to meet needs or because critically needed suppliers may have their production curtailed as a result of the fuel shortage. Hopefully, at General Electric, our joint effort will minimize such situations.

There are many actions that we as individual employees can take right now which will help conserve energy and keep plants operating. Some of these will be published in your plant paper, and I hope you will have additional ideas of your own. Most important, however, I want to share with you my conviction that if each of us gives his or her full support to the local fuel-conservation program we should be able to meet and overcome the present crisis with a minimum of disruption.

Sincerely,

*Reginald A. Jones*

Chairman

## Bates voices optimism in new series of informative meetings at Winter Street

"We've got problems, but everytime we solve one we're just that much better. I'm very optimistic about our accomplishments this year and our ability to continue to make improvements in the future."

That's the message Winter Street manager Bill Bates stressed last week as he kicked off a series of informal informative meetings in Winter Street's conference room. Meeting with approximately 20 employees at a time, Bates backed up his optimism with charts showing Winter Street's improvement in a variety of areas in the past year. But his brief business report was far from being the whole show. At a second shift meeting held last Thursday, Bates' presentation took perhaps 20 minutes; another 40 minutes were spent in a free-wheeling question and answer period that touched on almost all facets of Winter Street's operation. Questions on the energy crisis, quality control, communications, JUMP program, and wage practices all got quick, candid replies from the Winter Street manager.

#### Order rate "Strong"

In his presentation, Bates revealed that the October order rate for industrial motors made at Winter Street was very strong.

"The reason we're getting much of this business," he said, "is because we're offering a

much shorter delivery cycle than our competitors."

He said hermetic order rates, which had dropped during the spring had bounced back to the point where they were "off the chart" for October. "This isn't the result of the business just coming to us," he said, "we've gotten the business because of things we've done here."

The Winter Street manager said that despite the fact production levels were higher this year, Winter Street's backlog of orders had also increased. "That's a problem," he admitted, "but it's a good problem."

#### Must keep promises

Bates said Winter Street did need improvement in the "promises kept" area. "We have shorter delivery cycles than our

competitors, but we have to keep the promises we make to maintain our credibility. We've been hurt in this area by material procurement. Items we once could get in four weeks now take four to six months. It's tough to keep commitments when you can't get the material to do the job."

Absenteeism, Bates said, was an added hindrance to meeting customer demands. "When someone's out," he noted, "it puts a greater burden on everyone else. The industry standard in absenteeism is three percent, but we've been six percent and over. We've made improvement recently, but the foremen will continue to place heavy emphasis in this area."

(Continued on page 3)

## Ah, Thanksgiving

Empty plates and full stomachs will be the order of the day next Thursday as the country marks another Thanksgiving Day holiday. For eligible Fort Wayne GE employees, Thanksgiving Day will start the first paid four-day weekend of the year. The Friday after Thanksgiving is the holiday substituted for Election Day giving employees from November 22 to 25 to do as much or as little as they'd like.

Because of the upcoming three-day work week, no GE News will be published next Friday. Publication will resume as usual November 30. The GE Club and employee store will be closed for the four-day Thanksgiving holiday and will reopen when everyone comes back to work on Monday, November 26.



INFO SESSION SCENE—Winter Street manager Bill Bates, back to camera, answers an employee question during one of his informative meetings held last week. In the meetings, Bates made a brief presentation of Winter Street's business outlook before spending 40 minutes in an informal discussion of almost all aspects of the operation.





## Foremen speak out on Management Improvement

Last January a three-year Management Improvement Program was launched in Fort Wayne to correct situations that had caused productivity and profits to decline in recent years, affecting GE's ability to compete with firms with lower labor rates.

With MIP nearing its first birthday, the GE News selected a random sample of area foremen to report on MIP—its successes, its roadblocks, what else needs to be done to help the program achieve its goals.

The News asked the foremen where the greatest gains under MIP have been made, as well as where extra attention was still needed. The first line supervisors were also asked what the roadblocks to greater accomplishments under the program were and whether they thought MIP was helping focus attention on the need for greater productivity. Some of the replies received are printed on this page.

## Voucher control improved

Sidney Wolf, foreman, finishing side of winding area, GPM-Taylor Street:

We have made some improvements in each of the areas outlined in the MIP program. Our greatest gain is in the area of voucher control, which has helped our productivity. We have put a great deal of time and effort into our voucher control program by helping our employees understand the correct way of turning their time in.

We still have the age-old problem of absenteeism and tardiness and the flagrant misuse of personal time. The "I don't give a damn" and "the world owes me a living" attitudes still seem to prevail among many

employees. If we could overcome these two attitudes, we would have a chance at making MIP work.

I think the Management Improvement Program is succeeding in turning our attention to the need for increased productivity.



Wolf

## Would like special maintenance foreman training

Gerald J. Platt, area services foreman, Taylor Street:

The greatest gains in our area made under the Management Improvement Program have been the renewed dedication to work harder and safer. There have been fewer turn downs when overtime has been requested, and to work overtime when we have an equipment breakdown.

As for the goals Mr. Garvin set for the Management Improvement Program:

—We have better union and management relations in which we resolve most of the contacts before they go to higher levels.

—As for absenteeism, the JUMP program helps the employee to be at work more

regularly if he wants to better his job and security with the company.

Seasoned workers respect the value of work rules and safety; this also cuts down on lost-time accidents and injuries.

—I think the training the men participated in was well worth the efforts put forth and time spent. It enables them to do a better job.

—Foreman's training helped me to do a better job and I would like to have training for maintenance foreman that applies to their particular job.

—I also think the workers are aware of the shortage of material and do all they can to improve this as much as possible.

## Action, communication greatest MIP gains

Jerry A. Pieper, endshield foreman, Specialty Motor-Taylor Street:

I feel the greatest gains under the goals of the Management Improvement Program in my area have been in the area of action and communication. We have an action plan of things to be done that is laid out by our superintendent and department manager. We have held and will continue to hold roundtable and informative meetings with employees involved so they will always be aware of what is going on. Also, we have recently completed a great improvement in our ventilation system over our die-casting operations in an effort to make our shop a better place to work. We have implemented programs to improve absenteeism, safety and house-keeping. Also we have added more supervisors to reduce the span and allow our foremen more time to work with the people on the floor in areas of quality, work habits and voucher control.



Wilkinson

## Morale covers all eight MIP goals

Bob Wilkinson, foreman, rotor diecast and machining and stator machining, GPM-Winter Street:

I think we should continue to communicate to show that we care.

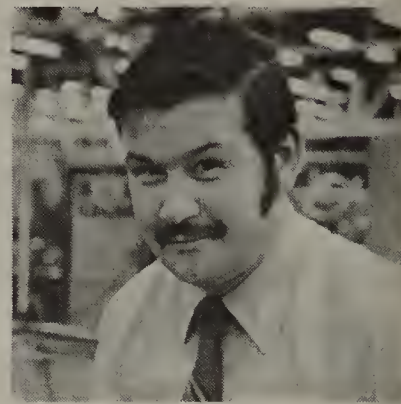
Clean-up and paint-up has been a morale factor in our area and it has been rubbing off. People are taking more pride in their work stations—some more than others. Morale is a contributing factor to productivity—it lessens absenteeism and in fact covers all eight goals of the Management Improvement Program.

I can think of two items that need immediate attention—a reduction of absenteeism, which has been a serious problem, and also the reduction of scrap and rework. We need experienced people on the job every day.

In his article in the GE News last February 9, Mr. Garvin pointed out that "it's harder to break a bad habit than it is to learn a new one." I think that this is the biggest obstacle and will continue to be, but also one that can be overcome with the cooperation and efforts of all GE employees, union officials and management personnel.

I think MIP helped bring to light the need for greater

productivity by all GE employees and I hope we all realize how serious and important this is if our business is to survive in Fort Wayne.



Pieper

## New training courses good

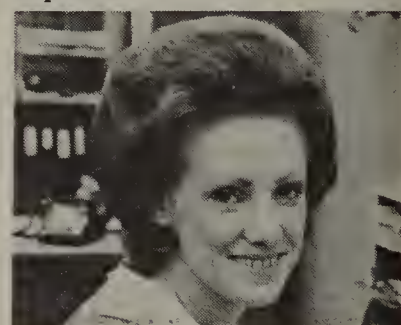
Susan Severson, foreman, winding area, Hermetic Motor Operation:

I believe the courses available for the training of foremen are some of the greatest gains in MIP. Anyone assigned this position can learn through experience, but with sufficient training they will make fewer mistakes. The better understanding of what is expected of them makes them more confident of their position. Equal training should also be applied for our hourly employees.

A good relationship among your employees, keeping them informed on any changes in productions or news of GE that affects them is essential.

A complete 40 hour work week,

watching absenteeism, scrap, job interest, and obeying work rules are all means for an improved and more secure job. We need all these, because without a good work force striving for their best, there would be less need for GE products each year. MIP is giving everyone a chance for improvement.



Severson

## Need work rule emphasis

Stanley G. Webber, foreman, AC & DC endshields machining, GPM-Broadway:

I can't honestly say that we have had great gains in any one area. I think we have had improvement in the areas of

foremen training, better union-management relations, and also the prevention of walkouts.

I feel we should focus more strongly on enforcement of work rules and elimination of wasteful practices. When these two items are enforced, everything else will fall into place.

The one most important roadblock to greater accomplishments under the Management Improvement Program is getting the employee to understand why increasing productivity is so important to his and my job at this time when we all are faced with inflation, small selling prices and strong competition. I don't feel we have put enough emphasis on the need for greater productivity at all.



Webber



FORT WAYNE

# NEWS

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 42

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Rex Mericle, Chief Photographer



Platt



## Six to be elected

# ECSF election starts Wednesday

The election of six new members of the Employees' Community Services Fund board will begin next Wednesday with the distribution of ballots with payroll checks.

Instructions on the ballots will direct employees to return the forms to the departmental election committee chairman not later than Friday, November 30.

The election starting Wednesday will bring two new hourly administrators and four new

salaried administrators to the fifteen member board. The ECSF board administers the funds raised in the annual Employees' Community Services Fund drive and visits United Way agencies throughout the year to see how the money is being spent.

Hourly candidates in the election, by department, are as follows:

**Specialty Transformer:** Linda Rice and Bula Bates

**Specialty Motor-Broadway:**

Chester Haines and Ted Miller Salaried candidates, by department are as follows:

**GPM-Taylor Street:** James O'Neill and Bernice Anderson

**GPM-Winter Street:** Ron Kroemer and Dennis Peterschmidt

**Specialty Motor-Taylor Street:** Michael Andes and Waldo Leimer

**Hermetic Motor Operation:** Mike Kiessling and Lois Turrin



Rice



Bates



O'Neill



Anderson



Andes



Leimer



Haines



Miller



Kroemer



Peterschmidt



Kiessling



Turrin

WALKIE-talkie set, \$15. 447-3797.

'67 PONTIAC, 2-dr., HT, ex. cond. 638-4725 aft. 6.

SNARE drum, Ludwig, case & stand, \$25. 484-1920.

WOOD sash, new (2), 35"x28", 9 ft., \$5 each. 440-2962.

RUG, 12x15, floral, plus pad, reas. 745-4583.

'69 MOBILE home, 12x60, assume loan, \$4500. 489-3413.

TV, 19" GE color, console, \$80. 483-4889.

TAPE player, stereo, 8-track, \$65. 747-4890 aft. 4.

DOGHOUSE, 45x32x26, \$10. 747-0082.

STORM door, comb., 80 1/2 x 31 3/4, \$5. 436-8162.

TUB, \$25. Lavatory, \$8. Refrigerator, \$10. 743-7058.

PUMP, deepwell, w-motor, \$20. 592-7279 Decatur.

RADIO recorder & blanks, Wilco-Gay, \$25, 432-6472.

SNOW tires, studded, H70x15, \$20 ea. 485-6718.

RANGE, Tappan, gas, 32", ex. cond., \$75. 747-2740.

'69 OLDS 98, loaded, looks new, must sell. 747-4066.

RUG, gold 10x12, pad, sculpt, \$40. 749-5665 aft. 6.

WALNUT shelves, 1 corner, 1 straight. 430-7113.

FORD wgn., runs good, \$150 or best offer. 748-1859.

SNOW tires, 8.25-14, 2 for \$30. 747-2309.

RANGE, elec., 30", white, \$30. 745-2313.

RECORD plyr., bl. oak, \$15. Wh. & gl. iron board, \$10. 743-4900.

VANITY top, black marble, 27Wx22D, \$20. 483-0798.

BOX spring & mattress, full size, \$40. 456-4392.

'65 MUSTANG rim & 6.50x13 tire, \$15. 749-0139.

IRON, spray, steam, like new, \$8. 622-7107.

'72 DODGE Monaco, 2-dr., HT, PS, PB, AT, air, \$2995. 749-0003.

COUCH, chair, tables, lamps, reas. 745-3428.

GAR. SALE, loveseat, desk, chair, matt., misc. 745-7827.

VW sedan, '56 classic, new paint, rblt. eng. 432-3445.

TIRES (4) Atlas, 2 new, H78x14, must sell. 248-8294 Col. City.

TABLES, step, corner. Sect., 2-pc., needs cover. 456-9104.

DAVENPORT, 8', green. 622-4715 Ossian.

TUBING, 1/2", 60', soft. temp., \$20. 12' refrig. 425-6754.

'68 PONT., very good cond., PS, PB, air, offer. 747-3805.

'69 VW bug, gas heater, low miles, mint cond. 745-2105.

ROLLER skates, Chicago, sz. 8, white, \$6. 744-0455.

SNOW tires & rims, 15" lugs, gd. trd. 747-5943.

CORONET, Conn, w-case & stand, gd. cond., \$135. 432-3274.

DINETTE, 6 chrs., eye-level range, crib & chest. 745-4568.

POOL table cue, 1 piece. 484-5353.

'72 MAVERICK, auto., 4-dr., 6 cyl., gas saver, \$18,000. 483-1729.

TYPEWRITER, Rem std., ex. cond., \$50. 747-3871.

HEATHKIT combo amp, 120W, spkrs., \$150. 493-1421.

SNOW tires (2), 15", on rims, tread fair 745-1666.

COAT, dress, sweater, sz. 16, cheap. 447-4344.

STEREO, GE, 3-piece, 1 yr. old, \$75. 456-4731.

DRAPES, ant. sat., celry., 190x82, w-rod. 447-4812.

SCHOOL desks (2), \$3. Knotty pine table, \$7. 745-1730.

BIKE, 26" boy's. Room of living room furn. 747-5236.

'73 ROAD Runner, auto., PS, PB. 672-3797 Rnk.

GIRL'S coats, sz. 12. 749-8753 aft. 5.

TV, 21", B&W, console. 745-0145.

KNITTED afghans. 489-5834.

'61 FALCON, best offer. 483-0313.

PLAYER piano, \$100. 623-6379 Mnrvl.

DINING room suite, ant. chairs, bird cage. 639-3081.

MOBILE home, 12x60, shirt, furn., must sell. 749-0114.

AQUARIUM supplies, hunting arrows. 456-6560.

HUMIDIFIER-vaporizer, 1 1/2 gal., \$5, 743-3993.

BBY furniture, complete set. 672-3433 Rnk.

RING, 10 kt. yellow gold, Eastern Star, sz. 7 3/4, 745-9869.

(Continued from Page 1)

The final chart in Bates' formal presentation showed how cost pressures had affected Winter Street in recent years. Rising lines on a graph showed that while benefits, wages and material costs were spiraling upward since 1968, the selling prices of the motors had remained basically level.

Bates cited the use of common iron for stator punchings and aluminum for endshields as just two of the things the operation was doing to overcome the rising costs.

Looking toward 1974, Bates said Winter Street would be faced with the challenges of reducing costs and manufacturing loss at a time when the economy was "starting to run out of steam."

In answering a question about what affect the natural gas shortage would have at Winter Street, Bates said that if the gas company tells the plant to make a reduction in gas consumption, the change would have to show up on the meters immediately. He noted that the recent "tune-up" of the die-cast furnace had given

the operation a headstart in the conservation of gas by freeing 30,000 cubic feet of gas a day for other uses in the plant. He noted that Winter Street was heated by fuel oil in the winter and that the oil distributor had promised to honor the plant contract—"if he had the oil available."

**Stresses coming investments**

During the question and answer period, Bates also stressed his confidence in Winter Street by describing investments in the plant planned for coming months.

"We're going to invest in this business," he said. "Sometimes you have to take a risk to invest in new things to keep competitive, and that's what we're going to do here."



Leland E. Richardson.....GPM  
Richard J. Wehrle.....GPM  
Oscar L. Arnold.....STBD  
Robert L. Berger.....STBD  
Merle D. Aughinbaugh.....TRO  
Karl L. Bell.....TRO  
Warren E. Berkheiser.....SMPD  
Thomas A. Clymer.....SMPD

GAS heater, 2 brass drp. rods, ext. 50"-70". 744-9479.

BOX sprgs. & matt., 10" Ingr. than reg., good. 625-3323.

PHONO-stereo, solid state, AM-FM. 483-2434.

ANTIQUE bed, washstand, w-towel bar, lt. oak. 432-3242.

BICYCLE, girl's, 20", w-basket, \$12. 456-3227.

RUG, 9x12, orange; 3/4 bed; car infants bed. 447-4346.

COLONIAL buffet, ex. cond. 627-5614 Leo.

SNOWMOBILE, Trackmaster, new, 16 h.p. 468-2693 Warren.

STOVE, GE, elec., good cond., \$35. 743-0696.

UNIFORMS, white, pantsuits, dresses, sz. 16. 432-2097.

DOG, Pomeranian, reas. 627-2429 Leo.

XMAS tree, silver, w-color wheel. 483-7383.

COAT, red, sz. 10. 747-0820 9-5. 747-0820.

**WANTED**

REESEWAY bar control for Reese hitch. 432-3955.

REGAL lily bulbs for Rubrum lily bulbs. 456-2774.

CARPET, laying, rubber back only, reas. 745-0952.

GARDEN trailer, 2-wheel, good, reas. 672-2094.

BABYSITTING, 1 child, days, Time Corners. 723-5438 S. Whtly.

METAL gate, 1-15', 1228 Stophlet.

**FOR RENT**

SLEEPING rooms, elderly women, \$10-wk. 749-3266.

APT., Fla., Marco Island, wk., mo., season. 749-5836.

**RIDE WANTED**

CEDARVILLE to Bdwy, 1st. 627-2665.

U.S. 27 S. to Broadway, 2nd shift. 447-6819.

AVILLA to Bdwy., 1st shift. 897-2084.

**RIDERS WANTED**

S. WHITLEY to Broadway, 2nd shift. 723-5460.

LEO to Broadway or Taylor St., 1st or 2nd. 627-5128.

**FREE**

KITTENS, 3 female. 432-2988.

STORM windows, 35 3/4Wx55 L. 433-7963 aft. 5.

KITTENS (6), 6 wks old, fantastic pets. 422-2633.

PLASTIC jugs, 1-gal., clean. 434-0852.

# \*ADLETS

## FOR SALE

FIREPLACE wood, dry, split, delivered. 748-1423.

'66 FORD LTD, 352, good, \$495. 446-8333 aft. 9:30 a.m.

COMFORTER, natural wool, \$35. 639-3679 eves., wknd.

CONTEST horse, 4-H winner to state. 484-4974.

WILL babysit in my south home, 3rd only. 456-8111.

WINDOW blinds, bedrail, potty chair. 456-6348.

'66 FAIRLANE, 2-dr., hdtop, PS, PB, air, new tires. 432-0189.

MOVIE projector, 16 mm, \$15. 485-5598.

WINTER coats, sz. 12. Candles, beads. 427-5862.

HEARING aid, good one, \$39. 432-3892.

SOFA, chair, Hollywood bed, complete. 639-3943.

LA-Z-BOY recliner, good cond., \$50. 747-4738.

AROURA race track & controls. 425-6421.

TABLE, 54" round, plus leaves. 456-5227.

POOL cover, 15', round, \$20. 428-6102.

'72 MONTE Carlo, PS, PB, new tires. 749-0395.

CHAIRS, room divider, 5 h.p. motor, al. window. 745-4365.

POOL table, 8'. 456-5685.

GAS furnace, 125,000 BTU. 747-5697.

'67 FORD wagon, 6 cyl., stick, Ziebart, no rust. 483-8874.

SNOW tires (2), 6.95-14, 1 '66 Falcon wheel. 432-2960.

REFRIG., one-door, top freezer. 485-4098.

CAMPER, 2-wheeled, sleeps 5, best offer. 747-7316.

'73 SNOWMOBILE, Arctic Cat, trlr., 40 h.p. 483-4673.

TV & stand, GE, portable, \$40. 447-1721.

LAWN sweeper, reas. 747-2796.

'70 MAVERICK, 6 cyl., std. trans., 1 owner. 447-9883.

FURNACE filters, new, 16x25x1. 421-9408.

# \*ADLETS

GE NEWS BLDG. 18-3  
ALL ADS MUST BE PRINTED

☐ For Sale \*

☐ Wanted

☐ For Rent \*

☐ Free

☐ Ride Wanted

☐ Riders Wanted

☐ Lost

☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is-are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_





## Alley Chat

by  
Debbie Bowers

A great 240 game rolled by Bonnel Clawson of the Adam & Eve Mixed League was our top bowler of the week. We also want to honor our Small Motor League on Wednesdays, who registered 15 over-200 scores in one evening. That must be some kind of a record! Keep it up fellas!

Here are more super scores:

**MEN**

240 — Bonnel Clawson  
235 — Don Neuhaus  
233 — Henry Schuller  
233 — Bill Kramer  
233 — Tom Gepfert  
231 — John Bleich  
224 — Dan Stieninger \* \*  
223 — Gary Sykes  
223 — O. Chester  
221 — Tom Gepfert  
222 — Dave Dasher  
216 — Cal Tonak  
213 — John Hunnicutt  
213 — Dennis Monnier  
212 — Bob Kintz  
211 — Jack Colgan  
211 — Clarence Nahrwold  
210 — Harry Meyer  
209 — Dave Myers  
207 — Dale Sowards  
206 — Carl Brandt  
205 — Denny Barnes  
204 — Steve Golliver  
204 — James Sircey  
204 — Bill Wright  
204 — Maurice Haines  
204 — Dale Sowards  
204 — Dave Knepple  
204 — Dick Roberts

203 — Dan Stieninger \* \*  
203 — Bob Knepple  
203 — Bill Hattendorf  
202 — Bill Roach  
202 — Denny Barnes  
202 — Bob Goodwin  
201 — John Thurber  
201 — Clarence Nahrwold  
201 — George Parker  
201 — K. Foar  
201 — Ezra Wagers  
200 — Paul Motter  
200 — John Hunnicutt  
200 — Mike Conrad  
200 — Bill Wright

**LADIES**

184 — Alice Beery

**SERIES**

609 — Dale Sowards  
601 — Gary Sykes  
601 — Bonnel Clawson  
601 — Tom Gepfert

**SPLITS**

Joan Coburn 5-8-10  
Gail Monnier 4-10  
Tom Gepfert 5-8-10  
Paul Yentes 3-7  
Kitty Jedlikowski 3-7  
Howard Beery 3-7  
Bob Lehman 5-8-10  
Margaret Schuller 5-8-10  
Elaine Hafacker 2-7-8

Just one last quick note before this goes to print. I just received the word that the Thursday Apparatus League matched the Small Motor Leagues record of 15 over-200 scores in one evening! Anyone ready to try for 16?!

\* \*  
Junior Bowling League member

## Quick check cashing urged

Though it hardly seems possible in these inflation-riddled times, Division Personnel Accounting reports that some employees are causing problems by not cashing their paychecks promptly.

Personnel Accounting would like to remind everyone that

there is a 30-day limit on paychecks, after which they are technically no longer valid. Employees who are slow in cashing their paychecks also cause extra work for the accounting people since the uncashed checks have to be carried on the books week after week.

## Skitch Henderson ticket offer announced

Skitch Henderson is coming to town December 7 and 8, and by returning the coupon below GE employees can get discount-priced tickets to see the famous conductor.

Henderson will conduct the Fort Wayne Philharmonic Orchestra at 8:30 p.m. on December 7 and 8 in the Scottish Rite Auditorium. Pia Sebastian, an Argentine pianist will also be

appearing as guest artist. Admission to the concert is \$4, but by mailing the coupon below, GE employees can purchase tickets for just \$3.50.

Skitch Henderson has conducted virtually every major symphony orchestra in the United States and is now musical director of the Tulsa Philharmonic Orchestra. His nationwide appearances as a guest con-

## National shortage of materials

(Continued from Page 1)  
more foreign firms are buying steel and aluminum than ever before."

### Expansion not profitable

Sonday says that many of GE's suppliers say that governmental price controls have reduced their profitability to the point where it isn't a good investment to expand capacity. Instead, many are making the most of what capacity they have by cutting out the lower priced end of their line. The result is that some types of raw materials are no longer available and must be replaced with higher-priced alternatives.

Many of the actions taken to reduce pollution have also had the undesirable side-effects of contributing to the current materials pinch, Sonday says. Some small foundries and mills were forced out of business when they couldn't afford anti-pollution equipment; others were adversely affected when numerous power generating plants switched from plentiful-but-polluting coal to oil, which is now expensive and scarce. The use of oil to generate electricity has also caused a shortage of plastics and

### Club lists calendar

The GE Club has scheduled the following events for the coming week:

Sat., Nov. 17—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; Whizzers Square Dance Club, 8 p.m.

Sun., Nov. 18—No open bowling

Mon., Nov. 19—Open bowling, 1 to 6 p.m.; Women's volleyball league, 5 p.m.

Tues., Nov. 20—Open bowling, 9 a.m. to 2 p.m.; GE basketball league, 6:15 p.m.; Duplicate bridge, 7 p.m.

Wed., Nov. 21—Open bowling, 1 to 6 p.m.; Table tennis, 5 to 6 p.m.; No men's volleyball.

Thurs., Nov. 22—Club closed for Thanksgiving holiday

Fri., Nov. 23—Club closed for Thanksgiving holiday



IN SHORT SUPPLY—Steel rolls like these being handled by Leo Debes of the Hermetic Motor Operation are becoming increasingly difficult to obtain. Orders for steel currently are outpacing production and the situation is expected to get worse as the winter wears on.

petrochemicals made from oil.

### Shortages widespread

If it sounds by this time that everything is in short supply, that's about right. In a recent publication, the National Association of Purchasing Management reported that shortages of the following materials were occurring: aluminum, copper, zinc, steel, forgings, castings, pallets, bearings, paper, chemicals, and plastics. Obviously, there's a shortage of almost everything that's needed to make a motor or transformer.

Sonday sees this January as one of the worst months for the materials crunch. Many of the steel mills which have been running at full capacity for a year or more will take time out then to perform much-needed maintenance on their equipment. Other mills are refusing orders for the month so they can catch up on their ever-growing backlog of orders. And the fact that

January is usually one of the coldest months of the year may mean that other suppliers will be shut down by fuel shortages.

### Employees can help

As Sonday continues to keep in contact with suppliers around the country to see that GE's need for materials are met, he says there are some things that employees can do to help blunt the effects of the growing materials shortage.

"We've got to be prudent in the use of everything," he advises. "This is just not the time for mistakes. The material that is lost or scrapped today may be irreplaceable."

Sonday also says that now's the time to "figure out ways to use material that we might not have used otherwise."

"I don't mean doing anything that might affect quality," he says, "but if some material might be harder to work with than it should be, give it a try anyway. We might not be able to replace it."

## In Memory

### GLENN O. KECK

Glenn O. Keck, a General Electric pensioner since 1958, died October 12. His GE career began in 1931 when he was hired as a punch press operator. He was a resident of 3720 Central Drive.

### FRED N. BANKS

Fred N. Banks a retired General Electric superintendent, died October 12. He joined the company in 1920 and became a pensioner in 1952. He was a resident of 447 W. Maple Grove Ave.

### HAZEL E. HENSCHEN

Hazel E. Henschen, GPM-Taylor Street pensioner since 1964, died October 1. She joined GE in 1928 and was a winder at the time of her retirement. She resided at 216 W. Woodland.

### WILBUR D. EYTCHENSON

Wilbur D. Eytchenson, a former annealer at the Taylor Street Wire Mill, died October 16. He joined the company in 1942 as a helper and became a pensioner in 1969. He was a resident of R.R. 3, Churubusco.

### FRED E. MCGHEE

Fred E. McGhee, a GE pensioner since 1961, died October 1. He was first hired here in 1946 as a helper in building 6-4. He was a resident of 432 Madison St.

### HOWARD L. MCMAKEN

Howard L. McMaken, a former engine lathe operator for the Technical Resources Operation, died September 27. He joined GE in 1941 as a turret lathe operator and became a pensioner 31 years later. He was a resident of St. Joe.



PHILHARMONIC ATTRACTION—Skitch Henderson will conduct the Fort Wayne Philharmonic Orchestra December 7 and 8.

### GE Philharmonic discount coupon

Please send me \_\_\_\_\_ tickets to the Skitch Henderson concert on \_\_\_\_\_ Dec. 7

\_\_\_\_\_ Dec. 8. Enclosed is \_\_\_\_\_

in check or money order.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

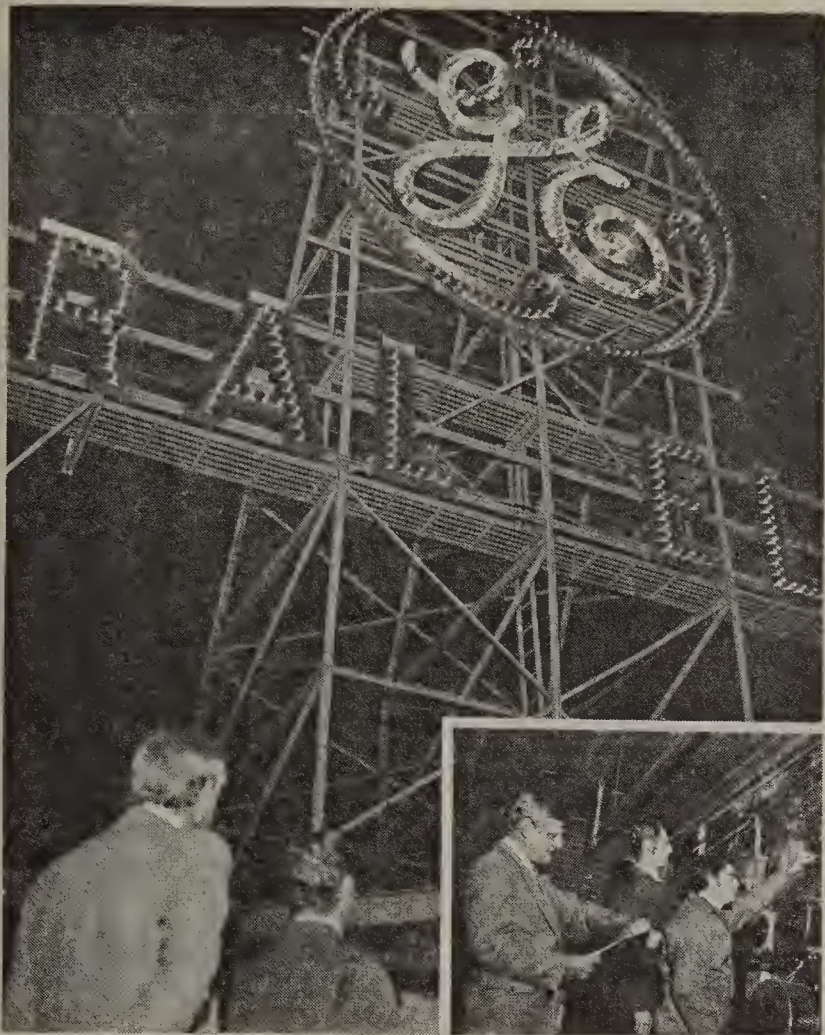
Mail to: Fort Wayne Philharmonic  
927 S. Harrison St.  
Fort Wayne, Ind. 46802

This offer expires Nov. 30.

BULK RATE  
U.S. POSTAGE  
PAID  
FORT WAYNE, IND.  
Permit No. 40

20894 ANVIA, INDIANA 46802  
WEBSTER STREET  
ER DIVISION-PERIODICAL SECTION  
IC LIBRARY





**SIGNOFF FOR SIGN**—After taking a last look at the big sign on the roof of building 4, Gene Beukema, Tom Willhelm and Ralph Buckmaster turned the GE symbol off November 21. In the insert, Beukema checks his watch as Willhelm and Buckmaster flip the switches that will save \$700 worth of power per year.

## GE sign turned off as energy conservation drive intensifies

The Fort Wayne skyline lost a night-time landmark November 21 when the power to the big GE monogram sign atop building 4 was shut off as part of the Energy Conservation Program.

The 689 bulbs in the sign went dead at 6 p.m. as Local 901 president Tom Willhelm and Lodge 70 first vice-president Ralph Buckmaster flipped the switches off under the direction of area services manager Gene Beukema. Beukema said that by turning off the glowing GE symbol, approximately \$700 worth of electricity a year has been freed for more productive uses.

### Reminder of seriousness

"We also hope the darkened sign will serve as a reminder of the seriousness of the energy shortage the country is facing," Beukema said. The area services manager noted that other GE locations had also turned out similar signs to reduce their power consumption.

This year will be one of the first holiday seasons that the hundreds of bulbs in the sign won't be changed to festive reds and

greens. The sign was erected in its present form at the end of World War II on an iron framework that had been constructed in 1928.

### Don't expect calls

When the bulbs in the sign weren't changed to red and green a few years ago because of a cold spell, GE officials here received numerous call from local residents wondering what had happened. The darkened sign is expected to prompt few calls since most residents are probably aware of the reason for turning the massive GE trademark off.

Attempts to conserve energy haven't stopped with shutting off the GE sign. In building 18, hallway lights have been extinguished except in areas near stairwells. In the aisles of the office area of the Taylor Street plant, every other light fixture has been turned off.

### "Keep everyone working"

Dick Garvin, manager of manufacturing resources, says that all energy conservation efforts here "are currently being

directed at keeping our energy usage at levels where we will be able to keep everyone working through the winter.

"All energy uses that aren't directly related to production," Garvin stresses, "are coming under real scrutiny."

Though the big GE sign is turned off and the lights in many of the halls have been dimmed, there is still much to do here to conserve energy in the power-lean winter ahead. Here are a few deceptively simple tips that would save a tremendous amount of energy if followed by everyone:

—Turn off lights, typewriters and machines that are not in use.

—Don't waste hot water.

—Keep windows and outside doors closed whenever possible—especially in loading dock areas.

—Use car pools to get to and from work.

—Dress in heavier clothing so that you'll stay warm in buildings that will be a few degrees cooler than they have been.

—Recognize that conserving fuel is conserving GE jobs.



FORT WAYNE

## NEWS

November 30, 1973

## Children's Christmas Party

See page 2

## GPM group hears business review

### People make the difference: Williams

"It's people that really make the difference" was the theme that General Purpose Motor Department general manager Van Williams threaded through his presentation at GPM's annual evening informative meeting for exempt employees.

Williams told almost 400 employees that GPM's net income for the year would be up almost 50 percent over last year's figures. "Even considering the relatively low amount in '72, that is still a sizable accomplishment that just didn't happen by itself," he said. "It is people committed

to a goal that make things happen."

### Broad product line

The general manager started the meeting by discussing customers the department serves with its seven product lines. "Our five domestic locations have by far the broadest scope of product offerings of any motor manufacturer in the world," he noted. He said the majority of the motors GPM made were used for business equipment, air moving, pumps, commercial and industrial applications.

Williams said the department had over 3,600 customers and that the top ten didn't even account for a quarter of the department's business. Stressing the tremendous number of different people GPM had to work to please, he noted, "We must be sure that we give all our customers the design, quality, on schedule shipment and service to assure them that we are their number one motor supplier."

### 100 competitors

The general manager said GPM had well over 100 competitors, most of whom specialized in one area of the motor market. After tracing competitor's shares of various motor markets, he explained: "In all these markets where our

competition is strong, they are producing their products from low cost labor areas, and that places us at a distinct disadvantage since our products are

(Continued on page 4)

## STBD drops neon transformer line

The Specialty Transformer Business Department will withdraw from the neon sign transformer business this spring so that it can devote its efforts to more rapidly growing segments of its business.

### Effective March 1

Transformer's customers and field sales organizations were notified of the decision to drop the neon transformer line shortly before Thanksgiving. STBD general manager Don Harbour said that the withdrawal would become effective March 1, 1974.

"Obviously," Harbour said, "we are reluctant to discontinue any product business, but our cost levels have prevented us from making a suitable profit on this line and prospects for improvement just weren't on the horizon."

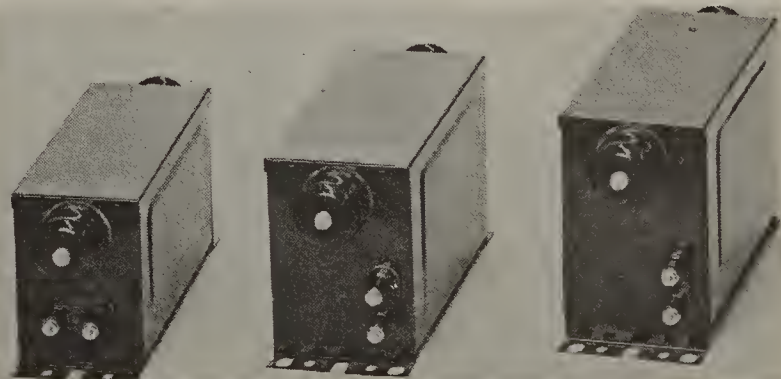
### Employment stable

Harbour stressed that sales prospects for other transformer product lines remained strong

and that employment was expected to remain stable. He pointed out that the success of other STBD products hastened the demise of the neon transformers since the space where they were being made could be used more effectively to expand production of other lines. In the past year, STBD has experienced a strong demand for its machine tool control transformers and

power supplies. The department has already made several changes to increase output of both of these lines.

Harbour said that the former neon transformer line in building 26-5 would be converted to manufacture "power supplies or one of our other faster growing lines—as long as we stay competitive in those businesses and their markets keep expanding."



**DROPPED LINE**—STBD will stop making transformers like these to make room for other expanding product lines.



**WILLIAMS:** "There were tremendous gains in 1973."



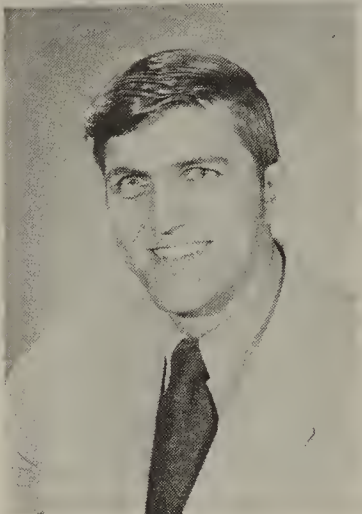
## Gifford named to head international ventures

Dave Gifford, former manager of Specialty Motor's Appliance and Specialty Operation, has been named to head a newly-organized International Ventures Operation that will coordinate the overseas sales and manufacturing operations of departments in the Appliance Components Business Division.

The new operation headed by Gifford will have the responsibility for working with the product departments in developing a unified, aggressive approach to international markets and in determining how much of the division's resources should be allocated to international sales activities.

In matters of licensing and marketing, the new operation will coordinate its activities with the Division Legal Operation and the Components Sales Department.

Gifford graduated in 1964 from Columbia University with a electrical engineering degree. He joined GE's



Gifford

Technical Marketing Program the same year.

Before being named manager of the Appliance and Specialty Operation, Gifford served as manager of the SMPD's Building 12 operation in Fort Wayne.

He previously held a variety of engineering assignments with SMPD and served as a proposition engineer with the International General Electric Company.

## GE children's Christmas party offers music, comedy, thrills

The GE Club's annual Children's Christmas Party will be held on Saturday, December 15, Club manager Ray Fischbach has announced.

Anden's Poodles, the Dynamic DeMille (a tightrope walker) and the Harmonica Kids and Dad will highlight this year's party. The three acts will perform at separate 12:30 p.m., 2:30 p.m. and 4:30 p.m. shows.

Anden's Poodles are billed as "a display of canine intellect that will captivate even the youngest spectator." After the show goes to the dogs, the Dynamic DeMille will mystify the audience with aerobatic feats never before performed by any other tight wire artist in the world. The Harmonica Kids and Dad will close out each of the three shows by demonstrating their musical—and laugh-provoking—skills on harmonicas that range in size from one to thirty inches long.

Santa is also scheduled to visit each of the shows to dispense candy and other treats to the kids.

Free children's tickets to the show have been available since Monday. Adults need no tickets, but must pick up tickets for their children before the show from the GE Club, the Employee Store or any of the following employees:

Bob Crippen, building 26-1; Verdayne Parnin, Winter Street; Melvin Franke, Winter Street; Robert Miller, Winter Street; Greg Parnin, building 17-3; Ken McFarland, building 19-5; Rita Freiburger, building 4-1; and Glenn Seabold, Winter Street.

Also: Jean Nebehy, building 4-6; Helen Doty, building 22; Edna Bailey, building 31-1; Marilyn Holocher, building 18-4; Carl Metker, building 12-3; Jerry Eifrid, Winter Street; and the Taylor Street Stationery section.

## Dickinson discusses overseas business

### Broadway group hears British visitor

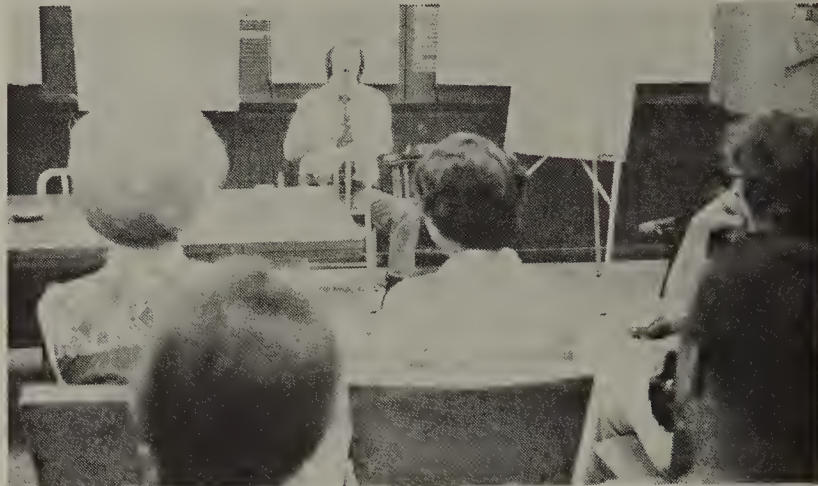
About two dozen GPM-Broadway employees were verbally transported to the British Isles recently when Denis Dickinson of the International Sales Division's London office chatted with them for an hour.

After being introduced by Walt Riedinger, GPM's business equipment sales manager, Dickinson quickly made several things very clear: his sales territory is the United Kingdom, not "England", his name has one "n", not two, and he's proud to come from one of the few places "where people still drive on the proper side of the road."

#### Compares Thames, Maumee

Using a map of the British Isles, Dickinson showed that the whole United Kingdom would fit into the New England states "with room to spare." He said London's terrible smogs had been cleaned up—though there were still "mists"—and that fish were again breeding in the once-polluted Thames. The Thames, he added, though known 'round the world, isn't much wider than the Maumee.

While his country was small, Dickinson said, prices there weren't. A car that would sell for



ENGLISH VISITOR—Seated casually in front of a group of GPM-Broadway employees, Denis Dickinson, a sales engineer from London, discusses how Fort Wayne-produced motors are being used by manufacturers in England and Europe.

little more than \$2,000 here would cost twice as much in England, he said, and run on gas costing the equivalent of 95 cents a gallon. A refrigerator half the size of those commonly in use here would still cost over \$200, he said.

#### Discusses customers

Getting down to business, the British sales engineer explained that overseas affiliates of companies like Xerox, Pitney Bowes and National Cash Register were among the companies he called on.

"These are the sort of people we can communicate with easily," he explained. "We sell to them in the United States too, so when I say I'm from General Electric, they know who I am."

Dickinson said the outlook for increasing overseas sales was good. "In a small country like the United Kingdom," he said, "the word gets around that GE is able to serve the needs of manufacturers. Most of the people I deal with are well disposed to buy GE motors and that's encouraging."

#### Motors make "round-trip"

While most of the motors made here and sold overseas stay there, the sales engineer said that in one case GPM motors were being shipped to England, built into currency dispensing "bank

machines" operated by credit cards and then sold to customers in the U.S.

"The fact that you can still compete with firms in Europe when you make a motor here and then ship it overseas—paying customs, shipping and all those other fees—shows me that you are really doing a good job," Dickinson told the group. "I'm sure you can appreciate how important it is to continue doing a great job packing the motors so they don't get damaged if they get tossed about during shipment."

#### Quality stressed

When asked what was needed to insure repeat orders from foreign customers, Dickinson supplied the answer with one word: quality. "I see no reason why we can't keep the business we have and get more if we continue to supply quality motors and if I continue to get the support of the product departments here," he said.

Riedinger, in thanking Dickinson for his appearance, managed to get in the last word on the driving dispute that the sales engineer started earlier. "You may drive on the correct side," he told the British visitor, "but we drive on the right side of the road."



TIGHT WIRE ARTIST—To find out whether the Dynamic DeMille is jumping from or landing on this flimsy snack tray, you'll have to attend the GE Club's Children's Christmas Party.

### Elex Dec. calendar

The Elex Club has scheduled the following events for the month of December:

Dec. 1—One day trip to Chicago  
Dec. 3—Partizan chapter board meeting, Gateway Smorgasboard, 11:30 a.m.

Dec. 9—Elex Christmas program, GE Club auditorium, 2 p.m.

Dec. 10—Elex executive committee Christmas party, 6:30 p.m.

Dec. 12—Pen El Chapter Christmas Party, YWCA, noon.

Dec. 14—Elex second shift board Christmas party, 12:45 a.m.

Dec. 17—Honor-Ettes chapter Christmas party, YWCA, noon.

Dec. 18—Partizan chapter Christmas party, Fort Wayne Women's Club, 402 W. Wayne, 12:30 p.m.

Dec. 19—El Par chapter Christmas party, Lester's Party Room, noon.



HARMONICA KIDS—The Harmonica Kids and Dad will provide both music and comedy at this year's Children's Christmas Party slated for Saturday, December 15 at the GE Club.

### GE store lists December hours

To give employees extra hours to do their Christmas shopping, the Employees Store has announced a special schedule for the month of December.

The store will be open from 11 a.m. to 8:30 p.m. on December 5, 7, 10, 12 and 14. In addition, the

store will be open from 11 a.m. to 5:30 p.m. on Saturday, December 15, the day of the Children's Christmas party.

The store will maintain its usual hours of 11 a.m. to 5:30 p.m. on all other weekdays not mentioned above.



FORT WAYNE

# NEWS

... about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol.55

No. 43

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Rex Mericle, Chief Photographer



# NEWS NOTES

## New vacation banking deadline

To give employees adequate time to make the important decision of vacation banking, the deadline for return of the recently-distributed vacation banking forms has been extended to December 17. The deadline had been November 30. In announcing the change, GE headquarters said the extension would be effective for this year only.

## Free bingo tomorrow

The second free GE Club employee bingo of the season will be held at 8 p.m. tomorrow evening in the Club auditorium. Free groceries will be given to bingo winners, and for those with less luck on the board, door prizes will also be given away.

## October stock price listed

Here is the average GE stock price and the average fund unit price used in crediting participants' accounts for the month of October under the Savings and Security Program. Stock price—\$66.114; Fund unit price—\$36.572.

## Christmas potluck slated

The GE pensioner's club will hold its annual Christmas Potluck party at 11:30 a.m., December 11 at the GE Club auditorium. Pensioners planning on attending the gala event should bring a covered dish, pie or cake and their own table service.

## Adlets help save gas

If you're interested in conserving gasoline by forming or joining a car pool, the GE News can help you. You can do your part to save fuel by clipping the Adlet form at the bottom of this page and submitting an advertisement in either the "Ride Wanted" or "Riders Wanted" category. Adlets received by next Friday will be printed the following week.

# \*ADLETs

### FOR SALE

DOLL clothes, assorted. 432-0492.

REVELL 1-24 scale high bank track, comp. \$25. 432-3161.

MOBILE home & shed, private lot. 489-9350.

DECORATIONS, hand-crafted, Xmas. 428-5244.

BOAT, 18', Caravelle, 80 h.p. Merc. motor. 489-9735.

CLARINET, wooden, b-flat. Walnut grmthr. clock 637-6682.

'66 SCOUT, 2-whl. dr., 4 cyl., good gas mileage. 747-9650.

REFRIGERATOR, coppertone, works good. 483-4093.

STOVE, gas, 36". 747-0527.

BIKE, 24", 3-spd., boy's, black, light carrier. 444-8243.

DBL. BED, lt. fin., matt. & spr., good, \$30. 447-1721.

BICYCLE, boy's, 26", Schwinn, 5-spd. 421-9408.

WHEELCHAIR, new, \$80. 422-3055 aft. 3.

BEDROOM suite, blond, chair & footstool. 623-3184.

'66 PONTIAC, A-1 cond., 2-dr., first \$350. 446-4022.

APPLIANCES, reasonable. 456-8375.

TABLE, oval, chrome, formica top, 48x30, \$10. 747-6319.

DRAPES, gold, 108x86; beige, 62x83, 104x83. 440-1043.

TR. TIRES(2), 10x16.5, 8 ply w-studs, low mi. 484-6136.

SPACE HEATER, gas, \$65. '63 Rambler, as is, \$75. 632-4208.

SPRING horse, small; hockey skates, sz. 6. 747-4304.

ORGAN, Thomas, 4 yrs. old, bandbox. 672-2001.

XMAS tree, 6' alum., elec. base, colored lights. 428-9582.

BED, cot-sz. Xmas tree. Antique chest, clothes. 432-4659.

CURTAIN rods, brass. Marmot fur jacket. 745-4365.

VAC. & attachmts., Electro-Hygiene tank type, \$15. 456-7102.

DRESSES, ladies & jr., sz. 12 & 16, \$1 ea. 485-0102.

FURNACE, oil, complete, heats 6 rms. 637-6607.

MINK, natural ranch, \$1700 value, cheap. 432-4247.

'64 FORD, 4-dr., 6, auto., new batt., gas saver. 484-7393.

SEWING machine, ant. baby bed, spool bd. 639-3081.

CAMPER, Helite, w-acces., reas. 447-3760 aft. 4.

CHEVY, 396 c.i., 375 h.p., needs work. 448-2028.

SLIDE projector, 35 mm, trays, carrying box. 426-6852.

REFRIGERATOR, dishwasher, both \$125. 485-8106.

'72 SNOWMOBILE, 593 cc, mint cond. 447-1385.

FAN, circulating, 20", 2-spd. 747-9267.

ICE skates, black, sz. 7, white, sz. 7, \$4 & \$8. 747-4986.

FIREWOOD. 747-0651.

STROMBECKER race set, \$12. Port. phono., \$7. 432-0228 aft. 3.

PUMP & tank, deep well, used, \$25. 447-1040.

'68 CHEVELLE, 4-spd. Refrig. for garage. 432-6425.

COAT, misses', vinyl, sz. 9, \$4. 748-1649.

DOGHOUSE for large dog, ex. cond. 422-6806.

DISHWASHER, GE, top loader, portable. 639-3033.

'73 FURY III, PS, PB, air, good mileage, \$3400. 693-2401 C'busco.

SOFA, 100", cust., green, 4 mo. old, \$395. 482-2037 aft. 6.

STOVE, Mag. Chef, 36", crm. & white, \$40. 745-9792.

STOVE, gas, Tappan. Cedar chest; auto rims. 693-2351.

SNOW TIRES, studs, mtd. on 13" Gremlin wheels. 422-8952.

RIMS (2) Chevy, 13". 1 good tire, sz. 700, \$10. 745-1347.

POLAROID "square shooter", film, bulbs. 745-9918.

FIREPLACE wood, dry, hard-wood, split, del. 637-3974.

TOY dog, 7', cost \$150, \$20. 745-7990.

CORONET, Conn, w-case & stand, gd. cond., \$135. 432-3274.

BOWLING balls (2). 744-3645.

'70 VIKING snowmobile & trailer, \$400. 422-7154 before 3.

CHAIR, reclining, good cond., \$25. 456-6767.

TV, GE 23" console color, A-1 cond. 744-0773.

'72 MONTE CARLO, air, PS, PB, 21,000 mi. 925-2978 Auburn.

DESK, 4-drwr., & chair, \$15. 745-7161.

COUCH, Early Am., tables, lamps. 493-1658.

WHEELS, 14" Ford, snow tires mounted, \$20. 484-8160.

HUMIDIFIER, \$35. 485-6001.

BASSET HOUND, male, 1½ yrs. old. 483-7444.

CHAIRS (2), L.R., like new; old chest. 747-5692.

FIREPLACE wood. 432-3447.

WHEELS, tires, 16.5 Dodge trk., 12 spr. tooth. 672-2249 Rnk.

SNOW tires (2), Ford rims, 8. 15x15, Sears, \$30. 485-6523 aft. 3.

SKATES, sz. 12 men's 485-1224.

'66 BUICK, new tires, brakes & shocks, \$865. 489-4210.

'69 GTO, cam, hdrs., 4-spd., new poly tires. 747-6940.

VW sedan, rebilt. eng., gas heat, clean. 432-3445.

BED, wash stand, solid lt. oak, antique. 432-3242.

ORGAN, Hammond & movers. 925-0276 Auburn aft. 3.

'72 RIVIERA, like new, 22,000 miles. 622-7359 Ossian aft. 5.

'68 PLYMOUTH Road Runner. 425-6421.

TV, color, 25", good cond. Alum. comb. door. 432-6929.

BICYCLE exerciser, \$25. 747-6859.

'69 TORINO GT, auto., bucket seats. 426-7624.

PORTACRIB, baby bed, car seat, playpen. 485-4496.

HOUSE, 6 rms., 3 bdrms., bsmt., 2-sty., close to GE. 743-1846.

'64 PONT., new tires, good cond. 456-3893.

TV, color, console, 23", 6 yrs. old, \$60 or less. 747-5206.

'70 FORD, 4-dr., Galaxie 500, PS, PB, auto., air. 749-1379.

SEWING mach., 5 yrs. old, all attachmts. 485-0129.

'66 PONTIAC engine, 6 cyl. 639-6249.

DISHES, Anchorware, white, 14 ct. gold rim. 747-3423.

VANITY, maghogany, w-mirror, \$30. 747-0885.

GIFTS, handmade, Xmas decor., Nov 30-Dec. 1. 4301 Indiana Ave.

CAMPER, fold-down, \$125. 749-1077.

'68 CORVAIR parts, 4 good wheels & tires. 639-3473.

'68 MOBILE home, 12x65, 3 bdrm. 636-2709 Avilla.

RUG, 12x15. Ladies coats, sz. 10, men's coats, sz 38. 744-5119.

'66 Chev. wagon, ex. cond. 485-4929.

CRAGARS, SS14x6 Chev., w-new tires, cheap. 456-8338.

ICE skates, men's, hockey. 744-0678.

BICYCLE, 26", girls', basket, \$20. 456-3227.

TRAIL bike, 65cc, good cond. 489-5482.

BUMPER pool table, ex. cond., \$60. 745-1730.

ROLLAWAY bed w-matt., \$15. End tables, \$5. 747-3871.

XMAS tree stands, \$2.50 743-3993.

BED, single, w-matt. & bx. spring, maple. 447-4812.

COATS, man's suit, child's clothing. 447-2991.

DUAL 8 projector; new snowsuits, 4, red, girl's. 483-6150.

LOTS (2), Greenlawn, \$300. 482-1995.

BULTACO 250 cc cycle, rebuilt. 419-399-5040 Paulding.

FURNITURE, 4 rooms, good cond. 428-5931.

VOL. FIRE dept. blue light & chrome rack, \$35. 447-3675.

AMATEUR receiver, RME & multiplier, \$50. 447-4612.

PONY, 51", Hackney stallion, 13 yrs. 456-2034 aft. 5.

### WANTED

WOMAN to care for elderly lady, one day off. 456-3115.

BABYSITTING in my New Haven home. 493-2241.

ENGINE for Toro rotary lawn mower. 483-2767.

SITTER, lisc., Springwood addn., ages 2-5. 489-9640.

LAV. & stool, chest, kitchen table & 2 chairs. 745-5508.

EXERCISER bike. 745-0662.

TWO bred Angus or Hereford. 745-3484.

TO RENT Northwest garage for car storage. 748-8580.

STOVE, 3 burner, Coleman. 456-6348.

RANGE, 30" gas in good cond. 484-6394.

LAYING carpet, rubber back only, reas. 745-0952.

TRADE TV stamps for M&M. 485-5326 a.m.

WINDMILL, pump not nec. 747-4525 eves.

TEENAGE guitar player. 456-5685.

LEFT front fender for '67 VW squareback. 483-6102.

CENTER leg and feet for round ext. table. 436-8902.

SHOTGUN, 16 ga., dbl. bal., hammer, must fire. 747-5937.

BARBIE doll, fairly good shape. 484-6281.

BEDROOM dresser or chest of drwrs., reas. 745-2620.

CEMENT mixer with or without motor. 447-9358.

### FOR RENT

APT., Lake Ave., 1 bdrm., stove, ref., util. 747-7665.

### RIDE WANTED

ST. JOE & St. Joe Ctr. to Taylor, 1st. 485-4395.

1100 E. Paulding to Broadway, 2nd. 745-0384.

COLUMBIA City, first shift, 8-4:36. 691-3372 Col. City.

CROMWELL-Wawasee to Bdwy., 2nd. 856-2104 C'well.

S. WHITLEY to Broadway, 8-4:36. 723-4263 S. Whitley.

CONCORDIA Gardens to Winter St., 1st. 483-2001.

### RIDERS WANTED

S. WHITLEY to Broadway or Taylor, 2nd. 723-5460 S. Whitley.

WOLF LAKE up 33 to Broadway. 799-5980 Albion.

OSSIAN to Broadway, 2nd. 622-4041 Ossian.

LEO to Taylor or Broadway, 1st. 627-5128 Leo.

### LOST

WATCH, heirloom, w-rugs-sold by J. Vernor. 422-5819.

### FOUND

RING, Taylor parking lot, must describe. 897-2174.

### FREE

REFRIG., runs okay. 749-4681.

W. STORMS, 66 ¾ x 28, 46 ¾ x 24, 34 x 34, 70 ¾ x 42. 422-5483.

KITTENS (6), tiny, assorted colors-sex. 422-2633.

KITTEN, cute, male, tiger. 485-0242.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

# \*ADLETs

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\*The item(s) referred to in this ad is-are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_





The Saints



Joan Fairfax

## Saints, Joan Fairfax to entertain Elex members

"Visions of Sugar Plums" will become a reality for Elex members on Sunday, December 9 at the Club's annual Christmas party.

This year's party will feature the music of Don Jervis and his orchestra, vocalist Joan Fairfax and a popular trio called the Saints.

Joan Fairfax was born in England, brought up in Canada and recently became an American citizen. She does all of her own arrangements and is known

for her powerful, clear voice.

The Saints mix light comedy and music to come up with a fast moving vocal-instrumental act. The members of the trio met as public music school students in Oregon in the '50's and have been together ever since, recording seven albums and appearing on many popular television variety shows.

Tickets to the "Visions of Sugar Plums" holiday show are 75 cents, with the deadline for reservations set for December 4.



## Alley Chat by Debbie Bowers

Since there was no paper last week, the scores below will cover high scores for the last two weeks. I don't have room to cover all of the scores though, so I had to leave out eleven of you who rolled 200 games as well as the high series scores and splits. Sorry. There's no way, though, that I can skip over the fantastic 630 series rolled by Ron Fisher.

It's nice to see some of the ladies getting into the over-200 action! Elsie Oliver held the ladies high single with a 220 and Dick Loudon topped the men's division rolling a 233.

Now let's see which league can break that record set a couple of weeks ago of 15 over-200 games in one league night.

Here are most of the top scores for the past two weeks:

### MEN

233 — Dick Loudon  
231 — Jay Bueter  
228 — Jack Hagle  
227 — Steve Bawa  
227 — Howard Baker  
224 — Steve Bawa  
224 — Jim Comer  
224 — Lonnie Padgett  
223 — Jack Dorman  
223 — T. Dorman  
223 — Carl Holycross  
222 — Dick Spoerhase  
222 — Jus Heaston  
222 — Kirk Gump  
220 — Frank Rupnow  
220 — Ron Fisher  
219 — Reese Henderson  
219 — Courtland Anderberg  
217 — Charlie Gnau  
217 — Bob Knepple  
216 — J. Rice  
216 — Jim Comer  
215 — Dave York  
215 — Jack Walls  
213 — Dave Myers

210 — Ron Georgi  
210 — Fred Stearley  
210 — John Hayes  
210 — Charlie Shipman  
209 — Charlie Shipman  
209 — Carl Turner  
208 — Jerry Shatzer  
208 — Dick Robert  
208 — Rick Faurote  
208 — O. Rice  
207 — Bob Goodman  
207 — Bill Roach  
206 — Ralph Hill  
206 — Les Hahn  
206 — Ron Fisher  
206 — Bill Goodwin  
205 — Walt Rieger  
205 — Stan Stanley  
205 — Fletch Cumbey  
204 — Jack Hagle  
204 — Howard Beery  
204 — Ron Fisher  
204 — Richard Frede  
204 — Richard Sebold  
203 — Gus Karnes  
203 — Courtland Anderberg  
202 — Henry Helberg  
202 — Denny Mertz  
202 — Red Dillon  
202 — Tom Kraft  
202 — Frank Rupnow  
202 — Red Dillion  
201 — Jay Miller  
201 — Morkoetter

### LADIES

220 — Elsie Oliver  
216 — Elsie Oliver  
215 — Joyce Link  
211 — Dortha Roeger  
209 — Donna Treesh  
203 — Nancy Harter  
202 — Sharon Johnson  
198 — Audrey Corkwell  
197 — Maxine Bell  
197 — Audrey Corkwell  
196 — Phyllis Petry  
192 — Elsie Oliver  
190 — Betty Akers  
187 — Sharon Johnson

## People make the difference: Williams

(Continued from Page 1)

produced in the high labor cost areas of Fort Wayne, Decatur and Paterson."

Williams said that in spite of competition, GPM had turned in a "tremendous sales year" in 1973, with sales totals reaching record levels.

In discussing the sales results, Williams said that though the price of the materials used to build GPM motors rose by seven percent during the year, the trend line of materials as a percentage of sales had been declining. "This is a fine credit to the engineering organization for developing projects and to manufacturing for implementing them," he said.

### Labor, material costs up

While hourly labor cost as a percentage of sales had been rising in recent years, Williams said that this trend has been arrested. He noted that the effect of increased pay and benefits had been somewhat offset by the results from over 75 cost improvement projects. "The foremen, planners, quality and time standards people all are to be commended for their achievements in this area," he said.

In a detailed discussion of the department's progress in the past year, Williams discussed many of '73's successes. Among them:

—The winning of \$5 million in new business.

—A change in the insulation used on hermetic motors at Winter Street that reduced costs significantly.

—The installation of 22 pieces of new production equipment at



**HONORED BY WILLIAMS**—Gathered around GPM general manager Van Williams are fourteen of the sixteen GPM employees singled out by the general manager for turning in outstanding performances in the past year. Those honored included (left to right): Walt Gerke, Lou Klump, Larry Magnuson, Bonnie Wolf, Dave Terveer, (Van Williams), Ed Misselhorn, Ron Ford, Bill Wiebke, Don Huhn, Gene Schindler, Lowell McLaughlin, Mike Holbrook, Ken Howald and Paul Lee.

Taylor Street, thus eliminating a major capacity bottleneck.

—The production of a million motors for the first time this year by GPM-Broadway.

### "Tremendous gains"

"In summary, we made tremendous gains in 1973," Williams said. "Now, what about 1974? My challenge to you, ladies and gentlemen, is a ten percent improvement in net income for the coming year."

Williams said key projects were already underway to help the department meet its goals for the coming year. He said that redesign programs had been started on several motor lines and that a new D.C. motor would be introduced.

"Foreign sales are a real opportunity," he said. "With the devaluation of the dollar, we can be competitive in world markets. We are planning to double our sales in Europe next year."

### New truck terminal

The GPM general manager then announced a new trucking terminal would be built in the coming year. The construction of the terminal, he explained, would not only make the trucking operation more efficient, but it would also open up space in the plant to help ease current production bottlenecks.

Continuing his theme of honoring employees for their extra efforts during the year, Williams closed the meeting by presenting plaques for outstanding achievement to sixteen employees. Those honored were Eldon Cunningham, Ron Ford, Walt Gerke, Mike Holbrook, Ken Howald, Don Huhn, Lou Klump, Paul Lee, Lowell McLaughlin, Larry Magnuson, Ed Misselhorn, Bill Wiebke and Bonnie Wolf.

Decatur employees honored were Ken Ford, Gene Schindler and Dave Terveer.

## Family Festival "terrific"; winners listed

The more than 2,500 employees who visited the Employee Store's Fall Family Festival this year made the sale the most successful one the store has ever held, according to manager Ray Fischbach.

"The people were really terrific," Fischbach said. "The Festival was accepted in the spirit in which it was given and everyone had a great time."

Fischbach said that in addition to consuming record amounts of

Pepsi, popcorn and peanuts, the crowds that mobbed the store during the sale also purchased enough appliances to set a new two-day sales record.

While all the employees who made purchases during the Festival were assured of getting good values, 30 employees literally got something for nothing by winning doorprizes. The following winners may pick up the gift that follows their name at the Employee Store.

Audrey Monnier, clock; Max Cambre, wrinkle remover; Herb Dial, iron; Howard Brown, radio; Chet Krasienko, radio; Carl

Swain, clock radio; Harriet French, percolator; R. Van-Camp, clock; E. Stinsmuettlen, clock; Doyne Rauh, clock; Carol Mauger, detangler; Don Bohner, tape recorder; Joan Pence, phonograph; Bud Meese, electric knife, and Edward Brink, radio.

Also: Fred Krotke, mixer; Neil Keller, can opener; Don Wood, radio; Harry Eckenbarger, phonograph; Pete Kump, skillet; John Segyde, hair dryer; Joann Bowers, iron; Richard Till, radio; Edna Motley, radio; Charles Bailey, clock; Dennis Glass, clock; James Bowland, clock; Allene Rogers, clock, and James Tomson, clock.

### Club calendar

The GE Club has scheduled the following events for the coming week:

Sat., Dec. 1—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m.; Blue Pin Special, 2:30 to 3:30 p.m.; Free employee bingo, 8 p.m.

Sun., Dec. 2—No open bowling.

Mon., Dec. 3—Open bowling, 1 to 6 p.m.; Women's volleyball league, 5 p.m.

Tues., Dec. 4—Open bowling, 9 a.m. to 2 p.m.; GE basketball league, 6:15 p.m.

Wed., Dec. 5—Open bowling, 1 to 6 p.m. Table tennis league, 5 to 6 p.m. Men's volleyball league, 6 p.m.

Thurs., Dec. 6—Open bowling, 1 to 6 p.m. Table tennis, 5 to 6 p.m.; GE basketball league, 6:15 p.m.

Fri., Dec. 7—Open bowling, 1 to 6 p.m. No square dancing.



**SALE SCENE**—Earlybird Christmas shoppers jammed the employee store for both days of this year's Fall Family Festival. Long lines of customers carried away amazing amounts of GE products and helped the store set a two-day sales record.





FORT WAYNE

## NEWS

December 7, 1973

## Tossing toothbrush no help

## Simple saving ideas can cut home energy usage

"You cannot save the world by throwing away your electric toothbrush."

That statement by a Consolidated Edison spokesman in New York sums up a fact of life about the current energy crisis. Though it might seem fashionable to blame some of the country's energy problems on "energy gobbling gadgets", facts don't support the view. That electric toothbrush, for example, uses less than one cent worth of power a year. A trash compactor, another relatively new electrical appliance, costs about ten cents a year to operate for an average family of four.

Most of the energy consumed by the average American Home is used not by gadgets but by necessities like cooling and heating equipment, kitchen appliances and laundry equipment. Real energy conservation doesn't necessarily mean the elimination of any of these appliances, but it does mean conserving as much energy as possible in their use. With this thought in mind, GE's Major Appliance Business Group has come up with some energy-saving ideas that almost anyone can use. They aren't dramatic ideas and won't lead to incredible savings on that monthly utility bill, but they just might cut waste enough to ease the pressure on the country's limited energy resources. The energy GE employees save at home just might

be the energy that's needed to insure steady jobs at GE's plants through the winter.

Here then are the ways everyone can do their part to conserve energy:

**HEATING AND COOLING—**During sunny winter days, open your drapes to let the sun help warm your house. On cloudy days, close the drapes to insulate against cold outside. If your attic is not heated, keep openings to it from occupied areas closed during the winter.

Fireplaces can be fun, but they really do waste heat. Most of the heat the fire provides and up to 20 per cent of the air already warmed by your home's heating system are drawn up the chimney. You can cut down on losses by closing the damper when the fireplace isn't in use and by not operating it in extremely cold weather.

If you are going to be away for a few days during the winter, turn your furnace thermostat to a low setting. Don't turn it off, though, because freezing weather could damage plumbing and appliances.

**REFRIGERATOR REMINDERS—**Next to your water heater and air conditioner, your refrigerator consumes more power than any other common household appliance. The trick to conserving energy with a refrigerator is to do all you can to make its work easier. For

(Continued on page 2)

## Fusible link hijinks hike hazard of fire damage

Pranksters and paint are taking their toll on the tiny strips of metal scattered through GE plants here to protect against the ravages of fire.

The metal strips—called fusible links—are designed to literally fall apart when things

get hot. By breaking in half at temperatures of 130 degrees and higher, the links allow fire doors to swing closed and cause the lids of wash tanks and safety cans to snap shut. The trouble is, pranksters and paint are rendering dozens of the links

inoperative each week.

## "Poor sense of humor"

Plant protection chief Tom Corneil says that "people with a poor sense of humor" have been known to hold a match under the links that hold fire doors open to watch the solder holding the link

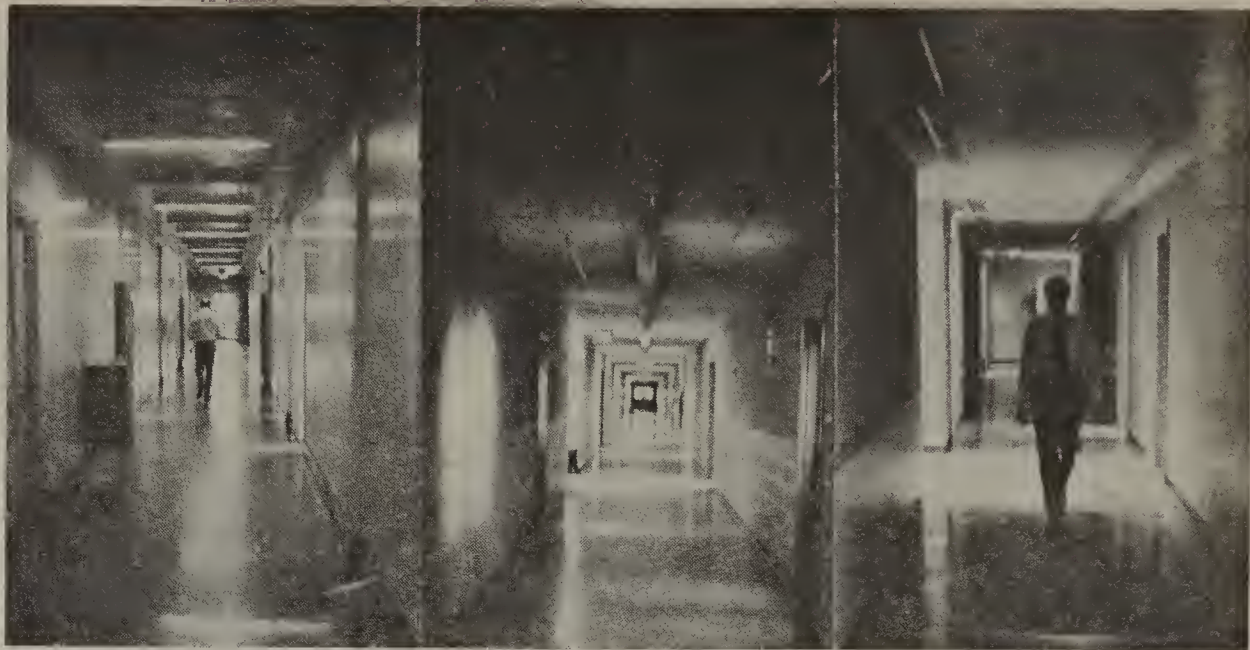
together melt. Once the link has been melted, the door has no automatic fire protection until it's replaced.

Bob Gebhart, Broadway plant protection supervisor, explains that paint also has a bad effect on the shiny metal strips. "Sometimes the links get painted by mistake," he explains, "and that causes them to break in half later than they would otherwise. During a fire, that would be crucial."

## Minimize fire effects

Corneil stresses that fusible links can minimize the effects of a fire—as long as they're operative. "One eighty cent link could stop a fire from going from one floor to another and possibly save thousands of dollars worth of equipment," he points out. "When people tamper with the links, they're taking the lives of others into their own hands."

Gebhart estimates that he is currently replacing 70 to 80 links a month, at a cost of 80 cents each, plus labor. He and a lot of other people think the money could be better spent elsewhere.



## Bright idea darkens hallways

A BRIGHT ENERGY-SAVING IDEA has darkened the hallways of the office areas in most of the GE plants here. In the composite scene above, the "new look" in GE halls is evident at (left to right) GPM-Taylor Street, the Technical Resources Operation in building 19-5, and the third floor of building 18. In each of the hallways, lights were kept burning near elevators and stairwells.

## Meetings revitalize STBD's safety observer program

Some of the Specialty Transformer safety observers in the STBD training center last Friday hadn't been to a safety observer's meeting in five years. Others, though on the job as safety observer's for more than a year, had only a vague idea what was expected of them.

That picture changed fast. An hour and a half later, the same employees left the training center with the knowledge and equipment to "put some teeth" into STBD's once-neglected safety observer program.

## Revitalize safety program

Seventy employees attended the three meetings hosted by Jack Wilson, STBD's manager of employee participation programs. Wilson said the meetings were organized with one straightforward goal in mind—"to revitalize our safety observer program."

Present at each of the sessions were Frank DeSantis, STBD

manager of manufacturing; Bob Hohl, industrial hygienist for the Appliance Components Business Division; and Mike Heminger, industrial hygiene specialist.

DeSantis welcomed the safety observers to each of the sessions by appealing for "active participation in the safety observer program" to insure that the department is a safe place to work.

## "Eyes and ears"

After showing an industrial hygiene training film, Hohl told the observers that he and Heminger, "hope we can use you as our eyes and ears. We have a lot of ground to cover and can't be everywhere at once. We're concerned about hidden hazards and you can help us by letting us know about any changes in noise, smells and the like."

In his presentation, Wilson stressed that the days of infrequent safety observer meetings were over.

"We're going to have meetings every three months," he said. "We're going to put some teeth into the program."

The "teeth" Wilson mentioned appeared a few moments later in the form of thick "safety observer hazard memo" pads distributed to each of the participants. Wilson said the memos were for use if the observers couldn't get action on unsafe conditions by mentioning them to the people responsible.

## Memos monitored

"You write these just like the police officer does tickets," he told the group. "They're going to be monitored weekly by both the manufacturing manager and the general manager, so we know we're going to get action."

Wilson said that as he received the memos, he in turn would supply the observers with a steady stream of safety information to help them with their work. In addition, he said each observer would soon receive a distinctive green and white identification badge. He stressed that each person wearing the

(Continued on Page 2)

## GE's Dr. Giaever gets Nobel prize

Dr. Ivar Giaever of General Electric's Research and Development Center in Schenectady, has been named one of the 1973 Nobel prize winners for his work in the field of miniature electronics.

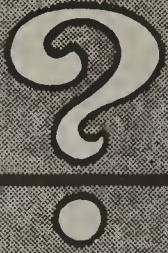
Dr. Giaever (pronounced "gaver") earned the Nobel Award for his experimental discoveries about "tunnelling phenomena" in semi-conductors and superconductors. He shares one-half of the \$122,000 Nobel prize with another American scientist, Leo Esaki. The other half of the award was presented to Britain's Brian Josephson.

Dr. Giaever is a native of Norway who joined the Canadian General Electric Company in 1955. He has worked for the Research and Development Center since 1958.



LOOKING AT LINKS—Broadway plant protection supervisor Bob Gebhart inspects an unpainted, properly installed fusible link in building 17. The link would melt at temperatures above 130 degrees, allowing the fire door to swing shut, containing the fire. In hand at right is a fusible link as it appears when new. Below is a link that has been melted in half with a match.

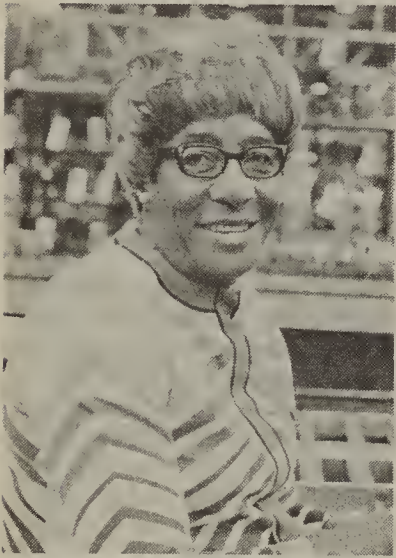




## Plant Panel

*Employees Answer Today's Question*

**What do you think are some of the things that build employment security?**



McGee

When thinking of things that build employment security, I really can only think of two things—need and demand. Having been an employee of GE for a number of years, one can easily tell that this is a firm that has always been dedicated to these causes.

Lucille McGee  
Connect and weld  
GPM-Taylor Street

I think employment security is being here everyday unless you really have to take off. It is also doing the job the best and safest way you know how. I think if you get along with your foreman and the people you work with the best you can, you will get along OK. I believe that if you take breaks only when your line does and not when you want to, you will find that you get along with everyone. These are some of the things that I believe build employment security.

Mike Egts  
Coil transfer winder  
Hermetic Motor Operation



Egts

Satisfied customers are one thing that build employment security. How each individual performs their job is reflected in the quality of the product sold to the customer.

Increasing our productivity and a decrease in absenteeism are two important elements that result in meeting customer requirements on time and as ordered.

The motor business is highly competitive. To stay ahead of our competitors will require extra effort on the part of each employee.

Patricia M. Murtaugh  
Engineering data clerk  
GPM-Winter Street



Murtaugh



Uhrick

Well, I think the most important thing an employee can do to build employment security is to be on the job everyday and to be on time. Also, do a good job production-wise. If you send down a lot of production one day and get it all back for repairs the next day, it's not too good. It's also important to get along with your fellow workers, but it's most important to do a good day's work to the best of your ability—and not be playing around on the job or talking to your co-workers.

Armella (Molly) Uhrick  
Transformer assembly  
Specialty Transformer Business Department

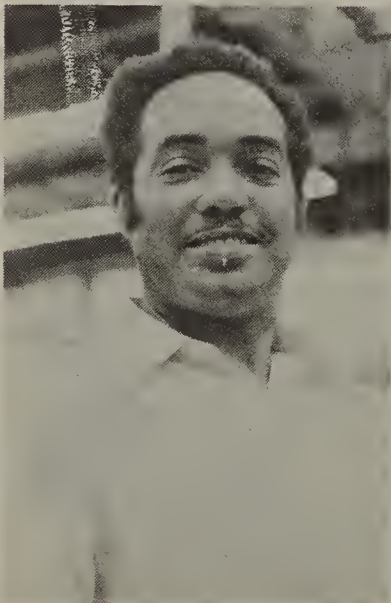


Hendrickson

Since there can be no employment without customers, we must meet their demands. They want quality products and they want this product when they need it. Also, the customer buys this product in a market that is very competitive. So we must get the product to the customer when it is scheduled. This means that the employee must be on the job all of the time. Each operator becomes an expert on their own job and no "fill in" can do that job better. A work stoppage injures our dependability rating with the customer.

Through the suggestion system, we can also build employment security by bringing out our ideas by improving the product's design, cost or quality. Charles Hendrickson  
Audit inspector  
Specialty Motor-Broadway

Building employment security depends on each employee. The employee should take his fellow workers in consideration. He should be reliable, prompt and dependable. Knowing that a fellow co-worker is doing his job to the best of his ability will create a happy productive team. Lenzy Noel  
Industrial truck driver  
TRO Wire Mill



Noel

## Cut home energy usage

(Continued from Page 1)

example, before opening the door, know what you are looking for. Standing there with the door open costs money—and wastes energy.

Frost acts as an insulator and makes it harder for your freezer to remove heated air. If you don't have a frost-free model, defrost your frozen food section as soon as the frost is 1/4 inch thick. Make sure your refrigerator is installed away from range or heating ducts. It has been estimated that a 15 cubic foot frost-free refrigerator consumes about 24 percent more energy when the temperature is 90 than it does when it's 70.

Let hot foods cool to room temperature before putting them in the refrigerator. If you don't have time to do this, place them in the back portion of the top shelf, which is generally the coldest spot.

**RANGE REMINDERS—**Remember your range is most efficient for big cooking jobs. Small appliances such as toasters, electric skillets and popcorn poppers generally use less energy for specialized jobs than a range would.

Thaw most frozen foods at

room temperature before cooking. Putting a frozen roast directly into the oven requires an estimated two-thirds more cooking time. And once the food is in the oven, DON'T PEEK. Every time you open the oven door, you are losing an estimated 25 degrees of temperature and wasting energy.

An oven needs only about ten minutes or less preheating to reach any pre-set temperature. The moment it's ready, put the food in so you'll be cooking it instead of air. And only preheat your oven for foods that cook in less than an hour. Foods requiring longer cooking can be placed in a cold oven.

**LAUNDRY LESSONS—**Washers with adjustable water level controls are capable of significant energy conservation. Select the water level to match the size of the load. Be sure to check and clean the dryer exhaust on the outside of your house. If it's partially clogged, it can lengthen drying time and increase energy consumption. Also be sure to keep the dryer filter clean to reduce energy requirements by shortening drying time. Cleaning this filter often increases drying efficiency dramatically.

## Program revitalized

(Continued from page 1)

badge was "a safety observer for the whole department, not just one area."

In the question and answer period that followed his presentation, Wilson acknowledged that the safety observer program wasn't stressed in the past but said that was no longer the case.

We've got the commitment from top management," he said. "Now each of us has the obligation to zero in on unsafe conditions and report them."

If Wilson was looking for immediate action, he got it. Before the second of the three training sessions was even over, one of the observers present was already busily writing up his first hazard memo.



**SAFETY SESSION—**STBD's Jack Wilson, standing left, chats with a group of safety observers at one of the meetings he hosted last Friday to revitalize Transformer's safety observer program.



FORT WAYNE

# NEWS

about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

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No. 44

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## In GE basketball league

# Specialty motor, GPM share early lead

By John Campbell

With the GE basketball season a month old, Specialty Motor and GPM are sharing the league lead.

Specialty Motor overpowered Leaky Hutch 86 to 70 and whipped Transformer 85 to 42, but were hard pressed by both Wire Mill teams. They edged Wire Mill No. 1 by a 48 to 44 score and shaded Wire Mill No. 2 by a single point, 70 to 69. In the game with Leaky Hutch, Jim Whitt hit for 31 points while Steve Reidel and Mike Windell pumped in 41 points for the Hutch. James Moore was high for Specialty Motor against Transformer with 20 points.

GPM pounded its opponents by averaging 80 points a game. They downed Transformer 68 to 36, Stanton 87 to 26, Decatur No. 1 85 to 44 and Taylor Street Tool Crib 82 to 64. Royce Bradbury of GPM was high scorer in the games with a 24 point evening pacing his performance.

Winter Street kept pace with the winners by copping victories over Taylor Street Tool Crib, 70 to 63, Wire Mill No. 2, 68 to 67 and Hermetic 62 to 45. Winter Street's only loss so far came at the hands of Decatur No. 1 by a 63 to 60 score. Bob Gerber hit for 32 points in a losing cause.

Wire Mill No. 2, led by Mike Stevenson's 24 and 28 point evenings, downed Leaky Hutch 74 to 65 and Specialty Transformer 85 to 66. After notching a forfeit won over Hermetic, they lost to their sister Wire Mill team 65 to 53.

In other games during the month, Decatur No. 2 downed Decatur No. 1 49 to 43 and crushed Hermetic 60 to 38. Taylor Street Tool Crib won two, whipping Stanton 79 to 34 and Transformer 78 to 57. After losing a 47 to 46 squeaker to Leaky Hutch, Wire Mill No. 1 bounced back to defeat Hermetic 85 to 65. Decatur rolled over winless Transformer 69 to 42.

GE basketball league games are played in the GE Club gym at 6:30, 7:30 and 8:30 p.m. on Tuesday and Thursday. League standings, as of November 29 are as follows:

TEAM	WON	LOST
Specialty Motor	4	0
GPM	4	0
Decatur No. 2	2	0
Winter Street	3	1
Wire Mill No. 2	3	3
Wire Mill No.1	2	2
Decatur No.1	2	2
T.S. Tool Crib	2	2
Leaky Hutch	1	2
Stanton	0	2
Hermetic	0	4
Transformer	0	5

## Balser finishes apprenticeship



Balser

Dennis E. Balser has completed the Apprentice Program's machinist-toolmaker course and received an assignment with GPM-Taylor Street.

The new apprentice grad is a 1968 graduate of Fairview High School in Sherwood, O. Before entering apprentice training in 1970, he was employed by the Weatherhead Company in Antwerp, O.

Married and the father of a son, Balser enjoys playing golf, refinishing furniture and tinkering with cars in his spare time. He resides at 304 Wendell Ave., Hicksville, O.

# \*ADLETS

### FOR SALE

MANGLE, Iron-Rite, ironer, A-1 cond. 745-1976.

STOVE, gas, Tappan. Car-top carrier. Rims. 693-2351 C'busco.

PUPS, black, Retriever. 456-5871.

SKIS & boots, ski poles, ski car carrier. 432-0226.

'66 LTD, 352, good cond., make offer. 446-8333 aft. 9:30 a.m.

FREEZER, 2-mo. old, 5-yr. warranty, \$200. 622-7556.

MEN'S SLACKS, SUITS, 34 & 36. Books, gls. duds. 456-4618.

TOAST-R-OVEN, GE, good cond., 1/2 price. 745-4308.

STOVE, elec., clean, gd. cond., \$25. 449-0558.

'69 MOBILE home, 3 bdrm., 12x64, furn., 1 1/2 bath. 489-3804.

XMAS trees, you cut, \$3 ea. 456-6156.

'69 FORD wagon, offer over \$845. 422-0732.

SPACE htrs., electric, 2, \$5 ea. 456-1102.

RUG, kelly grn., 29x10. 263-2042 Payne, O.

MAN'S ov. coat, tux suit & sports jkt, \$24. 483-0069.

TIRE, G78-14, WW, on rim, only 140 miles use. 425-6421.

ROTISSERIE, etc., new. 639-3679 eve. or wknd.

RACER, girl's, Norwegian, 10-sp., 3 mo. old. 483-0899.

WRINGER washer & twin tubs. 483-8211.

AFGHANS, wool, ripple, \$18. 693-2687 C'busco.

HUMIDIFIER, GE, HM11, like new, \$35. 485-0398.

DINING suite, 7 pc., needlept. seats, \$100. 448-1821.

COLOR TV, console, good, reas. 672-2094.

PIANO rolls, kitchen cabinets, jewelry. 745-4128.

MEN'S COAT, sz. 40, ex. cond., \$35. 484-4251.

BOAT, 14', motor, trailer, 45 Mercury. 456-1646.

'64 FORD, 6 cyl, good MPG. 484-7393.

'71 CHEVY, 1/2 ton truck, good cond. 691-2071 Col. City.

SOFA, 100" avocado grn. nylon, good, \$75. 432-0189.

'71 OLDS Delta Cus. 88, PS, PB, 21,000 miles. 749-9272.

ICE skates, men's, black, sz. 10. 422-5117 aft. 5.

WASHER & dryer, \$30. 429-8832.

MINK jacket, sz. 38. 426-6791.

RADAR sentry for car, \$20. 447-5373.

DRESSES, sz. 16, men's suits, sz. 32. 485-0102.

BUMPER pool table. 745-1730.

MOTOR, 1-25 h.p., 1550 RPM, \$7. 745-1086 Sat.

CARPETING, 10x15, light, w-pad. 456-4851.

IRONS, 2 thru 9, pitching wedge, grips, \$85. 485-8318.

RING, man's, Feb. birthst. Apt. stove, good cond. 744-0735.

'67 EL CAMINO, 6 cyl., auto., good cond. 447-3291.

BICYCLE, 16" Pixey w-training wheels. 456-9587.

CAMERA, Voightlander, 35 mm, flash, etc. 489-4081.

TRANSFORMER, runs two trains a-only. 747-4986.

BEDSPREAD, blanket, comforter, shelves. 489-4177.

WATCH, Goldman's, wood shutters, 7x16, new. 489-4177.

MATTRESS, hospital, ex. cond., \$10. 432-6287.

MANURE loader, front, for Ford tractor. 824-2899 Bluffton.

POODLE, AKC reg. white female, miniature. 419-263-3073 Payne.

TYPEWRITER, pica, stand, w-table, \$90. 484-3468.

'60 THUNDERBIRD, 430 engine, overhauled, \$500. 748-8688.

BIKE, girl's, 20". 747-3450.

STAIRWAY elevator, Stair-Glide, 1/2 price. 747-4066.

DOGS, English Pointers, year old, started. 627-2388 Grabill.

PIANO, used, upright, \$50. 747-2309.

BLANKET control for GE BA1C31. 485-3853.

TV, 12" & B&W. Bird cage. 483-2975.

IH CUB CADET lawn tractor, 7 h.p., 42" mower. 925-2978 Auburn.

'68 FORD ranger, PS, PB, auto., \$1100. 489-9388.

INCINERATOR, Basmor, gas fired. 432-2645.

VW SEDAN, rebft. eng., new paint, 25+ MPG. 432-3445.

COAT, royal blue. 483-4093.

'73 REFRIG., frost-free, autumn gold, 16 c.f. 456-8188.

BOWLING ball, men's, & bag, \$10. 747-3871.

BED, solid lt. oak, antique washstand. 432-3242.

HEAT tray, club aluminum, \$4. 743-3993.

REFRIG., GE frost-free, TBF-17, avoc., \$150. 747-9267.

RANGE, 36", gas, \$75. 422-7154 before 3.

FIREPLACE wood, hardwood, seasoned. 637-3974.

DRAPES, 2 pr., tan, 48x81. Brass drape rods. 744-9479.

MINI-WASHER, like new, \$80. 483-0849.

TIRES, (2) L78-15 VW, \$24. 747-5487.

TOYS, games, boy's clothing, misc. 748-8871.

ARGUS 35 mm cam., 7D golf shoes, etc. 749-5315 aft. 5:30.

CRAIGARS, 14x7, L70 Mickys, clean. 456-8338.

## Accounting asks withholding form return by December 14

The Indiana Withholding Exemption Certificates that were passed out with paychecks this week must be returned to department employment or employee relations offices by December 14, according to Division Personnel Accounting.

Completion of the forms is required by the State in conjunction with the new Local Option Tax. Under State law, each person must complete the form listing his county of residence as of January 1, 1974, and the number of withholding exemptions to be claimed for Indiana State Income Tax and Local Option Tax. The forms should be completed whether or not the Local Option Tax is in effect in an employee's county of residence.

Payroll points out that the forms will be used to determine how much State tax will be withheld from an employee's paycheck each week for the coming year. Employees who fail to return the cards will be assumed to have no exemptions, resulting in a higher withholding rate.

PAYMASTER ser. X-550, & cov., \$50. 484-6282.

### WANTED

GREEN stamps, will swap for TV stamps. 436-8162.

ENGINE, gasoline, 5 or 6 h.p. 483-2767.

BABYSITTING in my New Haven home. 493-2241.

BEARCAT scanner. 637-5320.

GUN, 16, 20, 12, 410 gauge or 22 rifle, sgl. shot. 543-2410 Undl.

PRESSURE canner. 637-3279.

ENGLISH jump saddle. 625-3312.

WILL BABYSIT in my home, N.E., ages 2 to 4. 749-4254.

SEWING MACHINE, reas. 432-2237.

LAYING carpet, rubber back only, reas. 745-0952.

CONSOLE TVs (not working) with good cabinets. 743-8219.

CAP for pickup. 627-5601.

RANGE, gas, coppertone. 484-7876.

CHINA, Noritake, marvell pattern. 432-3447.

BOY'S 10-spd & men's ice skates. 483-3062.

RELICS, WWI, OR II, hlmts., bayonets, etc. 743-8161 9 to 5.

### RIDE WANTED

TOWER HEIGHTS addn. to Winter St., 1st. 432-9718.

### RIDERS WANTED

LEO to Taylor & Broadway, 1st. 627-5128 Leo.

S. WHITLEY to Broadway or Taylo, 2nd. 723-5460.

WARSAW St.-Petit area to W.S. 7:30. 745-2003.

### FOR RENT

FLORIDA gulf, apt., week, month, season. 749-5836.

### FREE

KITTENS, in time for Christmas. 742-5288.

KITTENS, (3) homeless, 8 wks. old, trained. 422-2633.



Ronnie R. Gibson .....GPM  
Deroy Weeines .....GPM  
Harold L. Fritzsche .....TRO  
Harry L. Kellogg .....STBD  
Marie M. Lapadpt .....SMPD  
Keith L. Schrimshaw .....SMPD  
Donald C. Bohner .....SMPD  
Carl J. Metker .....SMPD  
M. Lois Burry .....GPM



## Looking for riders? use GE News Adlets

If you're interested in conserving gasoline by forming or joining a car pool, the GE News can help you. You can do your part to save fuel by clipping the Adlet form at the bottom of this page and submitting an advertisement in either the "Ride Wanted" or "Riders Wanted" category. Adlets received by next Friday will be printed the following week.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

**\*ADLETS**

GE NEWS BLDG. 18-3

ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_





Buckmaster

## Absenteeism, tardiness cut

Glen M. Buckmaster, area services foreman, Broadway: I feel that in our area the greatest improvement under the MIP program has been less absenteeism and tardiness. We have also made gains in safety and housekeeping. Our union-management relations are going quite well. We have former craftsmen who, as supervisors, understand the problems of the men and we have craftsmen who are willing to discuss any differences we may have to reach an agreement satisfactory to the majority.

We could do better on starting times, break times and quitting early. It is something that needs correcting from time to time or we get into a bad habit. If there was a better way to charge the departments for our labor instead of the foreman making out the men's time, it would give him more time to be on the job with them and some of our improvements would be taken care of.

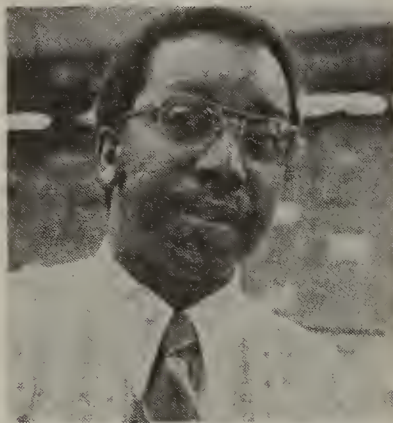
I think we must have good labor-management relations and one way to get this is to tell a craftsman when he does a good job in a reasonable length of time. If we could get everyone to realize that we are all working at General Electric for one reason—to make the best living for our family regardless of what our job is—many of our MIP roadblocks would disappear.



©HVAS

## Foremen speak out on Management Improvement

### Greater training emphasis biggest gain under MIP



Jackson

Arthur Jackson, foreman, third shift operations, Specialty Motor-Taylor Street: I feel the greatest gain in my area under the goals of the Management Improvement Program has been the increased emphasis on foreman training. The front-line supervisors are the links between upper management and the employees. A foreman's ability to direct efficiently the work output of others relies heavily upon his knowledge of the operation and a variety of associated service

functions. I think the training programs will continue to aid the foreman in meeting production goals and establishing better relationships with the employees.

Absenteeism continues to be an obstacle in meeting production. One of the ways our absenteeism can be reduced is through more direct one-to-one type communication between the chronic absentee and the foreman. We have to instill a better work attitude so everyone will maintain a better attendance record.

The elimination of wasteful practices is a goal under the MIP program that will require the attention of everyone to attain the desired results, especially since our country is experiencing an energy crisis. Now, more importantly than ever, we have to do the job right the first time. Rework is not only costly, but it also digs deeper into our depleting supplies of energy producing sources.

Overall, the MIP program is a great tool to help identify the areas that need attention. This program has to be successful because it means whether General Electric remains a strong, favorable employer in the Fort Wayne community.

## Club calendar

The GE Club has scheduled the following events for the coming week:

Sat., Dec. 8—Junior bowling league, 10 a.m.; Open bowling, 1 to 6 p.m. (Blue Pin Special, 1:30 to 2:30 p.m.)

Sun., Dec. 9—Elex Club Christmas Party, 2 p.m.; No open bowling

Mon., Dec. 10—Open bowling, 1 to 6 p.m.

Tues., Dec. 11—Open bowling 9 a.m. to 2 p.m.; GE pensioner's potluck, 11:30 a.m.

Wed., Dec. 12—Open bowling 1 to 6 p.m.

Thurs., Dec. 13—Open bowling 1 to 6 p.m.; Family bowling on four lanes, 8:30 p.m.

Fri., Dec. 14—Open bowling, 1 to 6 p.m.

## People in pictures



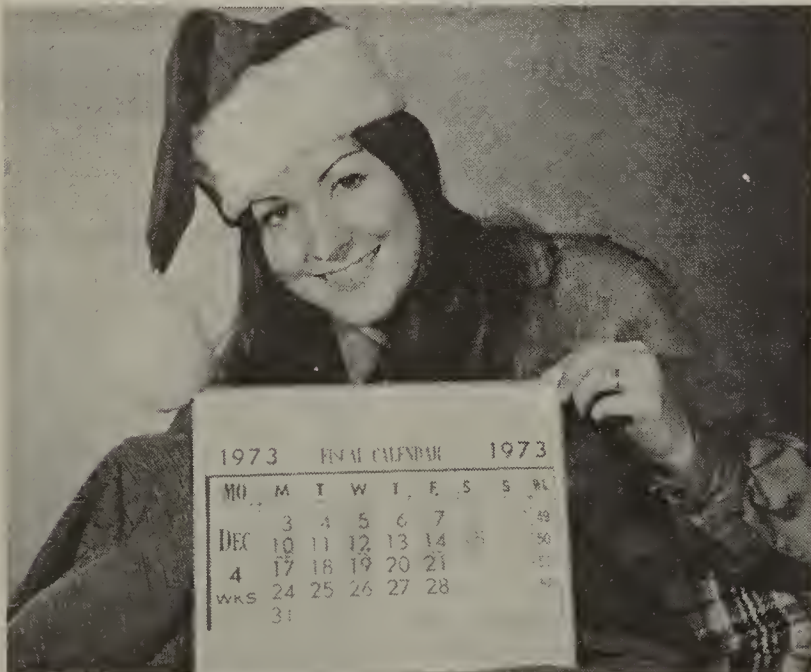
AFTER ADDRESSING THE FINANCIAL MANAGEMENT PROGRAM'S annual fall dinner at the Chamber of Commerce, division vice-president and general manager Fred H. Holt chats with the three newest trainees on the Financial Management Program. Chatting with Holt are, left to right, Linda Waterman of Specialty Transformer, Koreen Austin of Specialty Motor and SMPD's Al Mullins.



RECENTLY ELECTED OFFICERS OF THE APPRENTICE ALUMNI ASSOCIATION include, left to right: Doug Mills, vice president; Tom Ahr, president; Jack Kies, secretary; Paul Yentes, treasurer and Fred Koenig, financial secretary. The GEAAA organizes a year-round schedule of social and cultural events for graduates of GE's Apprentice Program here.



THIS FLAG FOOTBALL TEAM, captained by Dan Walker, fourth from right, recently walked off with the GE Club football championship. The team compiled a 5-1 win-loss record in the regular season and went on to win the post-season tournament to become the top team for the first year of Club-sponsored flag football play. Team members are, standing, left to right: Ralph Jolie, Dan Jenkins, Ronald Stewart, Tom Hoffman, Jack Walker, Jim Brenock, Bill McShain and Dave Fryth. Kneeling are, left to right, Mike Beltz and Don Schreiber. Not shown is Charles Wall.



## Six shopping night's 'til Christmas

SANTA'S HELPER DEBBIE BOWERS would like to remind GE shoppers that the Employee Store on Swinney Ave. will be open to 8:30 p.m. on the evenings circled on the calendar she's holding. After the holiday schedule of long hours each Monday, Wednesday and Friday, the store will be closed for inventory December 26, 27 and 28, so you'll have to wait until the first of the year to return those duplicate gifts.

1973 FINAL CALENDAR 1973													
MO	TU	W	TH	F	S	S	W	MO	TU	W	TH	F	S
DEC	3	4	5	6	7	8	9	10	11	12	13	14	15
	16	17	18	19	20	21	22	23	24	25	26	27	28
WKS	24	25	26	27	28	29	30	31					

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# NEWS

December 14, 1973

## Bikers, hikers tell their story

See page 2



**ENERGY NERVE CENTER**—Manufacturing resources utilization manager Dick Garvin, right, discusses the division's energy situation with four men who are now spending most of their time on energy-related matters. Seated are (left to right) facilities engineer Darrai Patton, OSHA and environmental administrator George Wraistad, pooled purchasing manager Ross Sondag and area services manager Gene Beukema. The bulletins in the background give details of the energy situation at the 27 components that make up the Appliance Components Business Division.

## Saving jobs goal of division energy conservation "nerve center" in bldg. 18

The Utilities Conservation program, started here almost half a year ago, has changed dramatically in recent weeks. The program has now been extended to all 27 components in the Appliance Components Business Division, and the thrust has been shifted to the point where, according to Dick Garvin, "the name of the game is saving jobs."

The shift in the program has also changed the appearance of Garvin's office in building 18-3. Massive bulletin boards now cover two walls where pictures and calendars once hung. Another desk has been moved in to provide room for George Wraistad, division OSHA and environmental administrator, who is now working full-time on energy related issues.

### Situation at a glance

The big bulletin boards—

## November stock price listed

Here is the average GE "stock price" and the average "fund unit price" used in crediting participants accounts for the month of November under the Savings and Security Program. Stock Price—\$63.839; Fund unit price—\$33.776.

The stock price is the average of the closing prices of GE stock on the New York Stock Exchange for each trading day in the month.

The fund unit price is the average of the daily fund unit prices, determined for each day by dividing the number of fund units into the net asset value of the fund.

installed on a crash basis over the Thanksgiving weekend—allow Garvin, Wraistad and others to size up the energy situation at any of the 27 components at a glance. The blocks on the boards after the name of each component provide space to keep track of how critical that location's fuel situation is, what progress is being made on conservation programs, and what the contingency plans are for a serious energy shortage.

"The boards also reflect our total resources," Garvin notes "so that we might be able to do some shifting of fuels from one location to another where it makes sense."

Information placed on the boards is dated and then removed when more current data is available. Colored paper tags—red for critical, yellow for possible trouble, and green for minor problems—are attached and removed as energy situations change.

### Shelbyville situation critical

On a recent day, a red tag beside the Shelbyville Wire Mill indicated that the energy situation at the plant was critical.

"Their natural gas has been cut back by 50 per cent," Garvin explained, "and they've been told no gas will be available by 1975. Propane is the back-up fuel, but they don't have enough of that to get through the winter."

A yellow tag had been up beside the Taylor Street trucking operation, but the manufacturing resources manager said that a recent fuel purchase had eased the situation there—for the time being.

### Staring at walls

And so it goes. Monitoring utilities conservation progress—or lack of it—at 27 locations, trying to cope with anticipated fuel shortages, and above all, trying to keep everyone working, Garvin and his crew are spending more time staring at the walls than they ever have before, but what's on those walls is more important than any calendar or picture ever was.

## Moeller tours plants

## Copeland president visits here

Last Spring a busload of Hermetic and GPM-Winter Street employees visited the Copeland Corporation in Sidney, Ohio. Last week, Copeland president Carl Moeller repaid that visit by spending a day in Fort Wayne touring HMO, GPM-Winter Street and the Technical Resource Operation's Advanced Research and Development Laboratory.

Accompanying the Copeland chief executive were Bob Smith, Copeland's manufacturing vice-president; Don Massa, engineering vice-president, and John Smaxwell, district manager for GE's Components sales Department.

### "Good relationship with GE"

The Copeland president capped a busy day of meetings and plant tours by addressing a meeting of the Fort Wayne Elfun Society at the Chamber of Commerce. After noting that Copeland had a "good relationship" with GE, Moeller

recalled the remarks he made to the GE visitors last spring.

"I told them at that time that among our six motor suppliers, you're our Avis. Well, that has stuck," he said with a smile.

Moeller, who was a GE vice-president before taking the top spot at Copeland, said that is was interesting "to look at GE from

the outside."

"Everyone respects GE for their integrity and competence," he noted.

The Copeland president said that though the coming year was filled with uncertainties, he felt air conditioning markets would remain strong.

(Continued on page 4)

## Retired GE chairman Ralph Cordiner dies

Ralph J. Cordiner, retired chairman of the board and chief executive officer of the General Electric Company, died in Clearwater, Florida December 5 at the age of 73. Mr. Cordiner's activities in business and government, as well as his widely-discussed philosophies of professional management, made him one of the best-known men in American industry.

The former GE chairman was a veteran of 40 years in the electrical industry. His career ran from selling appliances in the rural areas of the Pacific Northwest to heading up GE. He retired from the company a decade ago and was the architect of the company's decentralized management philosophy.

Mr. Cordiner outlined the decentralized management philosophy in "New Frontiers for Professional Managers" published by McGraw Hill in 1956. Frequently quoted in the press, Mr. Cordiner was the subject of a Business Week cover story on May 12, 1956 and of a TIME cover story on January 12, 1959.

Mr. Cordiner graduated from Whitman College in Walla Walla, Washington in 1922. Whitman College conferred an honorary L.L.D. degree upon him in 1948 and in 1952 he received an honorary L.L.D. degree from Union College.

The first Gold Medal Award of the Economic Club, New York City, was awarded to Mr. Cordiner in 1956 in recognition of his contributions to "principles of management, and to the strength and prosperity of the nation." Active in public life, the former GE executive served as president of the Business Council from September 1959 to March 1971.

Mr. Cordiner is survived by his wife, Gwyneth, and four daughters: Mrs. John W. (Jean) Dougherty of Hillsborough County, Florida; Mrs. Timothy M. (Patricia) Kiley and Mrs. Frederick (Sallianne) Lione, both of New Canaan, Connecticut, and Mrs. Richard David (Nancy Lee) Judge of Ann Arbor, Michigan. Also surviving him are 21 grandchildren.



**FAREWELL VISIT**—The late Ralph J. Cordiner, left, toured GE's Fort Wayne operation a decade ago in a farewell visit. Here just a week before he retired, Mr. Cordiner introduced local managers to Fred Borch, center, who succeeded him as GE's chief executive officer. At right is H. A. MacKinnon, former vice president and general manager of the Component Products Department.



**COPELAND VISITOR**—After speaking to the Fort Wayne Elfun Society, Copeland Corporation president Carl Moeller, right, chats with Fred H. Holt, vice-president and general manager of the Appliance Components Business Division.



## Gas shortage doesn't slow 'em down

# Bikers, hikers make it to work under own power

Though the majority of the employees here get to work each day by arriving in one of Detroit's automotive creations, dozens of other GE'ers make it to their jobs solely under their own power.

For the most part, these hardy souls can afford to be less concerned about the gasoline shortage than the rest of us—the energy that gets them to work each day comes from the breakfast table, not a gas pump. Most of the hikers and bikers seem to have been walking or pedaling to work long before the gas shortage became front page news. Each day, though, they are being joined by other employees who are doing their part to ease the energy shortage by seeking power-saving ways to get to work.

### Advantages, disadvantages

Obviously, walking or bicycling to work has both advantages and disadvantages. To find out what they are and to capture the flavor of these methods of trans-

portation, the GE News recently talked to three of the many employees who are currently using gas-less methods of getting to work.

Hazel Smith of the GPM-Taylor Street payroll section has been walking to work for half of the 29 years she's been a GE employee. She doesn't live just across the street from the plant, either. The trek to work from her home at 4711 Tacoma is more than three miles. Several years ago, when Lisle Hodell was GPM manager, Hazel often walked to work with him.

### Walk for exercise

"He claimed some of his best inspirations came while he was walking," Hazel recalls, "I don't walk for inspiration, though, I do it for the exercise. I sit down all day and don't see why I should sit down on the way to work, too."

About a year ago, Hazel converted GPM programmer-analyst Ruth Graft into a walker and the two have been teaming

up for the 50-minute trek to work ever since. Ruth leaves her home at 905 E. Rudisill to meet Hazel on Fairfield Ave. for the three mile walk.

"I always drove before Hazel talked me into walking," she admits. "I was really suprised how little time it took to walk."

### Arriverelaxed

The two women estimate they have half a dozen different routes for their daily journey and they delight in "seeing things you'd never notice from a car." They say they generally arrive well before starting time, without the frazzled nerves of drivers coming in from traffic-clogged parts of the city.

Drawbacks? "In the winter, it's dark when we start and some of the sidewalks are pretty bumpy," Hazel offers. "And when it's snowing hard or raining we drive," says Ruth, "but even then we carpool." Both women stress that a little drizzle or low temperatures don't keep them from their appointed rounds.

### Bike faster than car

At the Broadway plant, Frank Avila can bike to his job as a chemist for the Technical Resources Operation faster than he could drive. Avila pilots his red Schwinn three-speed from his home on Berry Street to the gatehouse on the west side of Broadway in about five minutes.

"It would take longer than that to walk from the parking lot," he notes with a smile.

The TRO chemist has been bicycling to work for the past four years. "It's much easier to get home at noon," he says, "and when I have to run errands downtown, I don't have to worry about looking for a parking place."

### Cold no problem

Avila maintains that cold weather presents no problem to would-be winter bike riders, though snow and rain do. "When



GPM WALKERS—GPM's Ruth Graft, left, and Hazel Smith, right, pass the Fort Wayne Bible College on their daily 50-minute walk to the Taylor Street plant. Both women walk more than three miles to work.

it's wet or snowy," he explains, "my handbrakes don't hold and it's hard to get traction. When the weather's real bad, I drive; if it's just cold, I ride."

Last Tuesday, when the mercury struggled most of the morning to reach the ten degree mark, Avila's bike was alone at the west Broadway gate. At

Taylor Street, four bicyclists who weren't bothered by the temperature parked their two-wheelers in the bike racks on the west side of the plant.

Editor's note: Carpoolers and busriders, take heart. Future GE News articles will highlight your energy saving ways of getting to work.



BUNDLED BIKER—TRO chemist Frank Avila, well protected against the cold weather, arrives at the west Broadway gate. Avila makes the daily trip to work from his Berry Street home in just five minutes.

## Winter St. stays close to b-ball leaders

By John Campbell

Winter Street, led by Bob Gerber's 28 points, defeated Decatur No. 2 63 to 59 to stay within striking distance of the leaders in the GE basketball league. Tom Weigle of Decatur

hit 21 in a losing cause.

League-leading GPM overpowered the Leaky Hutch 63 to 48 behind Jim Gooden's 16 point performance. Transformer won its first game of the season by defeating Stanton 64 to 47. Rusty

Patterson of Transformer and Cody Falk of Stanton shared high point honors with 17 points apiece.

In other games last week, Decatur No. 1 squeaked by Wire Mill No. 2, 61 to 59. Tim Irwin of Decatur pumped in 17 while Bill Boyd of the Mill hit for 18. Leaky Hutch bounced back from its loss to GPM by downing Decatur No. 2 50 to 37.

Specialty stayed on top of the league with GPM by pounding the Taylor Street Tool Crib 78 to 44, with Jim Whitt pouring in 34 points for the winners.

League standings as of December 6 are as follows:

TEAM	WON	LOST
Specialty Motor	5	0
GPM	5	0
Winter Street	4	1
Decatur No. 1	3	2
Decatur No. 2	2	2
Wire Mill No. 1	2	2
Wire Mill No. 2	3	4
T.S. Tool Crib	2	3
Leaky Hutch	2	3
Transformer	1	5
Stanton	0	3
Hermetic	0	5

## Two pass 40-year mark



Joyce Brumbaugh  
GPM-Taylor Street



Lowell Welker  
TRO-Broadway

## Six elected to ECSF board in recent voting

Six positions on the Employee's Community Services Fund Board have been filled by the recent ECSF elections.

Chosen to serve on the ECSF board in the balloting were James O'Neill, GPM-Taylor Street; Ron Kroemer, GPM-Winter Street; Chester Haines, Specialty Motor-Broadway; Lois Turrin, Hermetic Motor Operation; Linda Rice, Specialty Transformer, and Waldo Leimer, Specialty Motor-Taylor Street.

The following runners-up will serve as alternates on the Community Services board for the coming year: Bernice Anderson, GPM-Taylor Street; Dennis Peterschmidt, GPM-Winter Street; Ted Miller,

Specialty Motor-Broadway; Mike Kessling, Hermetic Motor Operation; Bula Bates, Specialty Transformer, and Mike Andes, Specialty Motor-Taylor Street.

The Employee's Community Services Fund board organizes the annual fund drive to raise money for the United Way and visits United Way agencies throughout the year to see how United Funds are being spent.



Turrin



Haines



O'Neill



Kroemer



Rice



Leimer



FORT WAYNE

# NEWS

about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

Vol. 55

No. 45

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Dan C. Crabtree  
Communications Manager  
Bruce A. Bunch, Editor  
Rex Mericle, Chief Photographer





## Christmas potluck

400 GE PENSIONERS gathered in the GE Club gym Tuesday for their final "pensioner's potluck" of 1973. The retirees closed out the year by enjoying each other's cooking, trying to win at bingo, and talking to Santa. The pensioners also hosted a group of retirees from Cummins Engine Corp. in Columbus who were interested in setting up a retirees' organization modeled after the successful GE group.

## \*ADLETS

### FOR SALE

ORGAN, elec., dbl. keyboard, reg. size. 244-3030 Col. City

SKATES, new, Chic., boy's 6 1/2, girl's, 9. 422-0789.

BICYCLE, exerciser, deluxe, never used. 745-9466.

DAVENPORT, green, very gd. cond. 745-7319.

SHEEP, buck, good columbian, cheap. 437-1372.

'67 EL CAMINO, 6 cyl., auto., good cond. 447-3291.

BARBELL set, 110 lb., \$10. 432-1703.

VAPORIZER, cool mist; Span. wall clock. 456-6348.

STOVE, gas, Tappan. Lard press; chest rims. 693-2351 C'busco.

DOORS, light fixtures, 5 h.p. el. "C" face mtr. 745-4365.

WED. GOWN, wht. velvet, long veil, sz. 7, \$70. 639-6462 Hgld.

'70 EL CAMINO, 6 cyl., gold, stk., cover. 483-5835.

HAND sweeper, antique, Bissell. 447-6818.

BICYCLES, girl's 20", boy's 20", man's 26". 745-1976.

BICYCLE, Schwinn, girl's 26", 3-sp. 483-1405.

TIRES & wheel rims, used, several sizes. 744-9961.

DINING chairs (4), antique oak, claw ft., \$60. 745-9058.

'69 BUICK rims, \$8, used 3 mo. '65 Buick rims, \$4. 447-3675.

ROCKER, platform, gold print cover, \$20. 484-6282.

B-B GUN, Daisy, good cond. 745-4500.

EXERCISER, treadmill, like new, \$40. 743-5942.

DRESSES, skirts, 12-14, hand knit items. 484-7393.

'73 OLDS, plush, no smog controls, 15+ MPG. 672-2408 Rnk.

ELEC. blanket, like new, half price. 456-8506.

'72 CUTLASS Supreme, 2-dr., must sell. 745-3811.

DRYER, gas, deluxe, coppertone, 2 yrs. 742-1076 aft. 4.

CHAIN saw, 20", Mont. Ward, \$50. 432-2693.

DRUMS, Gretsch, 12-pc., new, & pool table. 456-5685.

'72 CHEV. Belair, AC, PS, PB, CC, \$2,000. 447-5981.

WALKIE-TALKIES (2), 3 watt; port. TV, 17" ext. 744-0735.

WEDDING, ring set, sz. 5, reasonable. 456-1371.

COAT, fur & mohair, blk., sz. 16, like new, \$50. 425-0471.

SEWING machine, 5 yrs. old, all attach., \$20. 485-0129.

'73 CATALINA, AM-FM, stereo tape, loaded, 422-9618.

DESK, child's, 3 drawers, gd. cond. 639-3434.

SNOW tires, H78-14, ex. cond., \$10 ea. 744-0531.

PUPPIES, 7 wks. old, healthy, \$3 ea. 432-4705.

SNOW tires, H78-15, polyglas, Ford, \$40. 747-5902.

REFRIG., late model, 12 cu. ft., needs gas, \$10. 425-6754.

'66 OLDS, PS, PB, air, V-8, auto., AM radio, 4-dr. 456-7249.

DOLL clothes for Barbie, Crissy, Velvet. 745-4568.

COOKIE pastry press, 12 cookie designs, \$2. 1117 Lynn Ave.

'64 PONT. wagon, good cond., \$275. 747-3548.

SPKR (2), encl., \$35 ea. Table saw, 1/2 h.p. mtr., \$30. 484-6793.

TRAIN, N-gauge, layout, 10 rem's w-scenery. 422-6806.

ICE skates, boy's 5, girl's 4. 623-3785.

SKATES, girl's, roller dome, sz. 7, \$25. 432-6969.

# GE Rules to Remember ... about your job

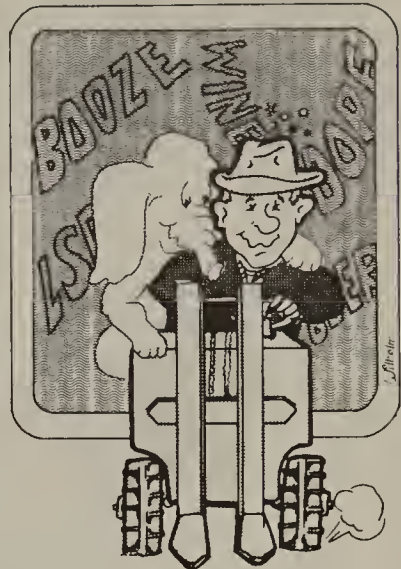
Rules to Remember is a regular feature of the GE NEWS designed to familiarize employees here with the work rules that govern their conduct. The purpose of these rules—like rules and laws elsewhere—is to protect the rights of each employee as well as the rights of the General Electric Company. Disregard of work rules related to illegal or improper conduct could subject an employee to disciplinary action up to and including discharge from his job.

## Intoxicants and drugs

Reporting for work under the influence of alcohol or illegal drugs is a serious violation of work rules that can lead to discharge. The possession or use of illegal drugs or alcohol while on company property—including parking lots—is likewise strictly forbidden.

Quick thinking and sharp reflexes are a necessity in any manufacturing operation. The use of drugs and alcohol dulls these vital senses. A person who is working here under the influence of a drug or intoxicant creates a danger for himself and other employees.

The use of drugs and alcohol is subject to many controls in our society; common sense alone dictates that these items have no place here.



### WANTED

BABYSIT, 1 blk. fr. Luth., lunches, days. 456-3290.

CAMP STOVE, Coleman, 2 or 3 burner, deluxe. 456-6348.

SHOTGUN, dbl. bl., 20 ga. 422-7772.

BABYSITTING, my home, near Taylor St. 432-6703.

HDRS., 4-bal., for 289, '65 Mustang, reas. 745-9168.

HEADERS for '67 Chev. truck, 283, V-8, reas. 745-0952.

WHEELCHAIR, folding. 484-3468.

MANURE loader, front, for Ford tractor. 824-2899 Ossian.

SOMEONE who tailors leather. 483-3062.

ROCKING chair, all wood. 430-7761.

### FOR RENT

APT., upper, furnished, Waynedale area. 747-2613.

### RIDE WANTED

HUNTINGTON to Taylor St., 8-4:30 p.m. 356-2668.

HESSEN CASSEL & Paulding Rd, 1 st, B'way. 447-4862.

CANTERBURY Grn. to Taylor St., 6:48 to 3:18. 485-2101.

### RIDERS WANTED

LEO to Bdwy. & Taylor, need 4 persons. 627-5128.

ASHLEY to Broadway, 7-3:30. 665-2545.

### FREE

PUPPIES, black & white, part shepherd. 1-869-7842 Hudson.

BEAGLES (part), 8 wks, cute Xmas presents. 432-2237.

KITTENS, three, female. 432-2988.

SPACE htrs., elec. (2), \$5. ea. 456-7102.

SEWING machine. 639-3081.

AFGHANS, shell & fiesta patterns, \$20 ea. 446-0642.

PANS, Society, 21-pc., never used, \$250. 482-2996.

CROQUET set, deluxe, \$9.50. 745-1730.

FIREWOOD, aged, \$20-rank. 747-9267.

WHEELS for Chev., 3 ea., 13" & 14", \$2 ea. 447-1077.

FIREPLACE wood, dry, hardwood, split, del. 637-3974.

BED, washstand, solid lt. oak, like new. 432-3242.

IRON, spray-steam, \$13. Wig, black, \$10. 622-7107.

DRYER, electric, \$50 or best offer. 747-5206.

SOFA & chair, end tables, French Prov., \$150. 437-2917.

INFANT car bed, like new, \$4. 485-5278.

KITCHEN table, drop-leaf, 2 chairs, \$35. 483-4308.

SWPR., new, Silver King, cost \$339, sell \$125. 482-2787.

DRPS., 2-pr., tan, 81" lg., 50" wd. Brass drp. rods. 744-9479.

DINETTE table & chairs. 493-1658.

WINTER coat w-mink collar, sz. 12, \$20. 627-2429 Grabill.

'66 CHEV. wagon, 6 stk., clean, economical. 485-4929.

ICE skates, ladies, white, sz. 9, \$8. 485-3853.

FIREPLACE wood. 432-3447.

OVERCOAT, man's, tux. suit, sports jacket, sz. 44. 483-0069.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free

## \*ADLETS

GE NEWS BLDG. 18-3  
ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is are in no way connected with any business venture.

GEN Form A-2

Signature \_\_\_\_\_



## Need a ride?

use GE News Adlets





## Alley Chat

by  
Debbie Bowers

This week we want to honor the Monday Nite Office League, which has 10 teams, for they managed 14 of those tough 200 counts plus two 600's all in the same evening! (As you recall the record is fifteen 200 counts for a 12 team league night.)

Also a special mention goes to Ron Bork, who rolled a fantastic 110 pins over his 120 average with a whopping big 230 count!

And Herb Baxter completed this great week for keggers by breaking the season high single for men with his 256 game. See more of these great scores below:

### MEN

256 — Herb Baxter  
253 — Duke West  
242 — Jack Morris  
241 — Bob Lehman  
234 — Ron Medaugh  
232 — Henry Helberg  
232 — Carl Brandt  
230 — Ron Bork  
223 — Ron Blackburn  
223 — Dave Myers  
223 — Dick Spoerhase  
216 — Dick Roberts  
216 — Ralph Hill  
215 — Bill Wright  
215 — Denny Barnes  
215 — Dale Sowards  
214 — Don Alcott  
214 — Wayne Fulkerson  
214 — John Thurber  
213 — Skeets Lahrman  
212 — Carl Turner  
211 — Phil Richards  
210 — Duke West  
210 — Tom Rodgers  
209 — Dick Wells  
209 — Gary Hall  
209 — Gary Hall  
208 — Vernon Lee  
208 — Jim Comer

207 — Cress Prosser  
207 — Ron Rubrake  
204 — John Hunnicutt  
203 — Nancy Harter  
203 — Don Neuhaus  
203 — Bob Goodman  
202 — Sam Macy  
202 — Bill Maxton  
202 — Cal Mansfield  
201 — Dick Blair  
201 — Dale Sowards  
201 — C.W. Reiter  
200 — Dave Uncapher  
200 — Lee Shaw  
200 — Bob Hess  
200 — Forry Carlson  
200 — Bob Knepple  
200 — Wayne Spratt

### SERIES

650 — Duke West  
618 — Dave Knepple  
611 — Bob Younghaus  
600 — Dave Myers

### SPLITS

Kenny Roger 4-6  
Jim Walker 4-7-10  
Mike Lasley 4-7-9-10  
Dave Uncapher 6-7-10

### LADIES

217 — Maureen Rogers  
211 — Dortha Roeger  
186 — Pat Johnston  
184 — Jean McDaniels  
181 — Justine Coudret

### SERIES

532 — Maureen Rogers  
513 — Edna Armstrong

By the way, those double 209 scores for Gary Hall in the listings above weren't just a slip of my typewriter, (Although it makes plenty of errors!?) He rolled back-to-back 209's last week in the Wednesday Owl League. Good deal, Gary!



England

## MIP doing good job

George England, foreman, A.C. assembly and rotor area, GPM-Broadway: I think the most gains under the Management Improvement Program have been made in the area of union management relations and making people realize the problems they cause when they are absent.

More needs to be done in the area of work rules. If we make people understand the rules and the consequences, I think there will be fewer and fewer problems in this area.

The many different pay plans cause a multitude of problems in the area of voucher control. For example, Group Piecework pays average earnings for down time. Group Standard Hour work pays Job Rate for down time. When an employee goes from Group Piecework to Standard Hour rates, it is hard for him to accept Job Rate for down time when he is used to getting average earnings.

On the whole, MIP is doing a good job in many areas. (The training for new foremen is very good.) If continued emphasis is put on proper goals, productivity will show improvement.



©HVAS

## Foremen speak out on Management Improvement

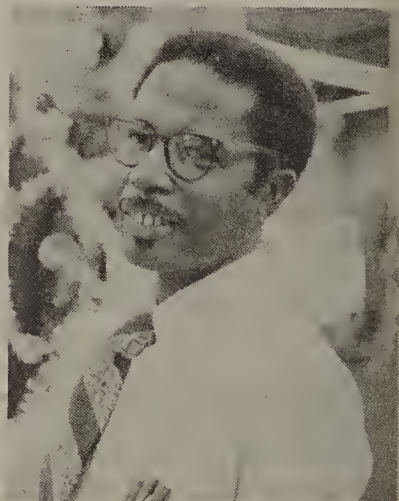
### Must continue productivity gains, emphasize "fair days work"

Caheen Murphy, foreman unitized motor line, Specialty Motor-building 12: The greatest gains made in my area under the Management Improvement Program have been:

- 1) Better union-management relations
- 2) A reduction in absenteeism from 1972
- 3) The improvement of voucher control
- 4) The improvement of foreman training
- 5) Improved productivity

I feel that even though we have achieved some of our goals, we must continue to improve productivity by continued reductions in absenteeism. We must stress the importance of a fair day's work for a fair day's pay and place emphasis on reducing scrap and rework. This

will enable us to sell a quality product at a lower price so we can remain a top competitor in our field and assure all of our employees a greater degree of job security.



Murphy

## GE club lists calendar of events for next week

The GE Club has scheduled the following events for the coming week:

Sat., Dec. 15—Junior bowling league, 10 a.m.; GE Club children's Christmas party, shows at 12:30 p.m., 2:30 p.m. and 4:30 p.m.

Sun., Dec. 16—No open bowling  
Mon., Dec. 17—Open bowling, 1

to 6 p.m.; No women's volleyball.

Tues., Dec. 18—Open bowling, 9 a.m. to 2 p.m.; Bloodmobile in gym, 11 a.m. to 5:30 p.m.; No GE basketball

Wed., Dec. 19—Open bowling, 1 to 6 p.m.; Bloodmobile in gym, 11 a.m. to 5 p.m.; No men's

volleyball

Thurs., Dec. 20—Open bowling, 1 to 6 p.m.; Industrial Owl basketball league, 8:30 a.m.; Table tennis, 5 to 6 p.m.; GE basketball league, 6:15 p.m.

Fri., Dec. 21—Open bowling, 1 to 6 p.m.; Square dancing, 8 p.m.

## New GE pensioners



Mary Jane Bakle, an insulator for the Hermetic Motor Operation, took a disability retirement effective October 1. She joined the company in 1946 as an assembler for the Specialty Transformer Department. She plans to do the things she wants to do.



Raymond L. Soughan, a plant protection officer at the Broadway plant, elected to retire September 1. His GE career started in 1929 when he joined the Winter Street plant as a payroll clerk. He is starting his retirement with a trip to the East Coast.

## Copeland

(Continued from page 1)

Air conditioning habit forming "Air conditioning is habit forming," he declared. "Fifty-three percent of the new cars have it and so do half of the new homes."

In outlining his firms results for last year, Moeller told the GE group that Copeland produced about two million compressors and purchased millions of dollars worth of hermetic motors—"some of them from GE"—to power the units.

Copeland has manufacturing plants in Sidney, West Union and Fostoria, Ohio and is also involved in joint ventures in several European countries.

## Wire Mill office holds open house

ABOUT 50 PEOPLE GOT A LOOK at the remodeled Wire Mill offices last Saturday at an open house held for office employees and their families. Above Wire Mill manager Frank Kilcoin, left, presents a radio door prize to Mr. and Mrs. Steve Miles while Mr. and Mrs. Ed Boyle present the "runner-up" door prize to the Ramesh Gandhi family. Open house visitors also got snacks and personalized rulers. At left, two young visitors try their hand at operating a calculator.





PERIODICALS  
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# GENERAL ELECTRIC NEWS FORT WAYNE WORKS

Vol. 55

December 21, 1973

No. 46



Best Wishes for an Old Fashioned Christmas...



**\$150,000 target set for '74****Utility conservation savings hit \$303,000; new goal set**

After amassing enough utility savings to more than double its \$150,000 goal for the last six months of this year, the Fort Wayne Utilities Conservation Program is setting its sights on a new target for the first half of the coming year.

According to area services manager Gene Beukema, by the end of this month Utilities Conservation Program projects will have pared the annual utilities usage at GE's Fort Wayne plants by \$303,000.

**New 5 percent goal**

"Since that exceeds the goal we set for 1973 and the first half of 1974," Beukema said, "we're going to try for another five percent savings on our total utility bill."

With GE's annual consumption of electricity, gas, heating oil, steam, compressed air and water clipping along at a \$3 million per year rate, that 5 percent goal means achieving another \$150,000 worth of savings by July, 1974.

Though the conservation program has been tremendously successful to date, Beukema acknowledges that the next six months will be the toughest of the program.

**First part easiest**

"The first few months of any conservation program are the

easiest," he said, "since you are really 'skimming the cream off the top.' Once the obvious areas of waste are corrected, it takes more effort from everyone to maintain the reductions and find other more hidden areas of utility waste."

Beukema said both outright reduction—such as turning out lights in some hallways—and better control of energy resulted in the savings. So far under the program, timers and thermostats have been installed to control air conditioning more effectively, building 36 was converted from gas to steam heat, and lighting in some areas was made more efficient. Beukema said the leak detection phase of the program had resulted in the repair of approximately 650 leaks "with many more to be repaired in the coming year."

**Powerhouse crew praised**

"Much of the credit for reaching a full year's goal in just six months must go to the conservation program coordinators led by Darral Patton and the facilities engineering and maintenance people," Beukema said. "A large part of the savings shown so far have resulted from the work done at the powerhouse by Art Ream and his crew."

Beukema noted that Ream's

operation had succeeded in improving combustion efficiency to the point where a pound of coal now generates almost eight and one half pounds of steam. Before the program, the same amount of coal generated little more than six pounds of steam.

"This improvement substantially reduces the amount of coal we have to consume," Beukema pointed out.

**Steam pressure reduced**

The area services manager said another example of powerhouse activity in the conservation program was the reduction of the steam pressure in the heating system from seven pounds to two. "This will result in lower, though not uncomfortable, heating levels in many areas of the factory and office," he said. "Some areas may not notice the difference until the heating system is repaired where new traps and valves are needed, but this pressure reduction is already reducing our fuel consumption."

Beukema said that heating and lighting were excellent areas for making utilities savings since 40 percent of the steam consumed by plants here is used for heating and 30 percent of the electricity goes for lighting.

**Stakes higher**

Noting that the local Utility



UTILITY SAVINGS STARTED HERE—Area services manager Gene Beukema credits Art Ream and his crew at the Taylor Street powerhouse with "a large part" of the \$303,000 in savings recorded to date under the Utilities Conservation Program. Increased efficiency at the powerhouse is getting more energy out of each pound of coal.

Conservation Program was started well before the "energy crisis" became a national issue, Beukema said, "Utility conservation programs are nothing new at GE—they've been around for years. However, in view of the energy shortage the country is

currently facing, these programs become more important. Conservation actions in coming months just may make the difference whether or not a plant can keep operating. The stakes are much higher than they were when we started."

**Want an energy-saving Christmas? these indoor lighting tips can help**

Wondering how to light and decorate your home this Christmas and still conform to the President's request to reduce indoor lighting and conserve energy?

"It's easy," says GE Christmas lighting expert R. J. Luft. "Cut down on indoor decorative lighting by using fewer bulbs, light the tree fewer hours, and turn out other house lights when the tree is on."

Luft suggests these methods for saving energy with indoor holiday lighting:

—Cut in half the number of bulbs normally used on the Christmas tree. For a seven-foot high, five-foot wide tree, use about 50 bulbs.

—Space the tree lights further apart and use more tinsel and ornaments to make the most of the reflected lights.

—Turn off the tree when there is no one at home to see it—and even then there is no one in the room where the tree is. This makes power-saving sense and is a good safety precaution as well. Incidentally, the tree will last longer too, since it won't dry out as fast.

—Turn off unneeded house lights of high wattage such as reading lights, hallway, basement, bath or other lights not actually being used. Two 100-watt bulbs use more power than 25 standard indoor Christmas bulbs.

—Use cooler-burning Christmas bulbs, twinkle lights or midgets. Cool types such as GE's Cool Brights use 20 percent less electricity than standard bulbs. Twinkle lights afford a whopping 50 percent power saving since they're off half the time. And even lower wattage midgets are the most economical of all. Four 50-bulb sets—200 bulbs—use only 72 watts, less than a single 75-watt household bulb.

The table on the next page gives the power used by different Christmas bulbs and tells what ordinary household bulbs to turn off in order to have an energy-saving Christmas.

(Continued on page 3)

**Club calendar**

The GE club has scheduled the following events for the coming week:

Sat., Dec. 22 to Tues., Dec. 25—Closed for Christmas holiday.

Wed., Dec. 26—Open bowling, 9 a.m. to 6 p.m.

Thurs., Dec. 27—Open bowling, 1 to 6 p.m.

Fri., Dec. 28—Open bowling, 1 to 6 p.m.; Square dance class, 8 p.m.

**Next News next year**

Because of the three day work week next week, and because some operations will be shut down, no GE News will be printed December 28. Publication will resume as usual January 4, with an issue counting down the top ten stories of the past year and giving details of a new, area-wide carpool information service.

**CHRISTMAS GREETINGS**

The Christmas decorations may be dimmer than usual this year because of the energy shortage, but that shouldn't stop the Christmas spirit from burning brighter than ever in our hearts.

Christmas is a special time of year—a time for glancing both backwards and ahead. As

I look back over the past twelve months, I'm filled with admiration when I think of all of the progress recorded by GE people working together on our problems. Obviously, this cooperation will be more necessary than ever in the coming year if the material and energy shortages become more severe. Whatever challenges the new year presents, I'm confident that all of us in the GE family will rise the occasion to meet them.

Mrs. Holt and I hope that for each of you, the next four days will be among the happiest of the year. Best wishes for a merry Christmas and a very happy new year.

Fred H. Holt  
Vice president and general manager  
Appliance Components Business Division

**Second time for Christmas cover; first appeared in 1930**

For this year's Christmas cover, the GE News followed the current nostalgia trend and reached back more than four decades to December 19, 1930. Because the News was printed on a smaller format then, the illustration has been enlarged. Except for the date and the headline at the bottom of the page, though, our 1973 Christmas cover is a duplicate of the one thousands of GE employees saw forty-three years ago.

Though nostalgia implies looking back and remembering the good things, the memories of those who were around in 1930 center mostly on the country's headlong dive into the depths of the depression. The December 19, 1930 GE News may have had a cheerful cover, but inside it carried the news that one percent of the December wages of "all who are working 50 percent or more full time" would be collected for relief payments to employees who had already been laid off.

On the brighter side, the children on the cover are obviously as excited to see a GE Highboy radio under their Christmas tree as today's kids would be to see a new GE color TV. The Highboy—as touted in an ad in the same issue—featured "superheterodyne circuit, nine tubes, four screen grid, dynamic speaker, tone control, local-distant switch and a two door brown walnut cabinet." The price? A whopping \$179, less tubes. Today we could easily buy an instant-on solid state radio that would outperform the old Highboy for less than \$15. So much for nostalgia.



FORT WAYNE

**NEWS**

...about the people who help make the world's most dependable components

Published every week by the General Electric Company, an equal opportunity employer, in the interest of all GE employees and their families here.

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No. 46

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# Three become GE pensioners



Stephen J. Miles, a customer service specialist for GPM-Taylor Street, elected to retire November 1. He joined the company in 1933 as a helper at Winter Street. He plans to spend his first months as a pensioner getting used to retirement.



Erwin B. Rinard, a tester for GPM-Broadway, retired October 1. His GE career started in 1925 as a lead dipper in building 4-5. While receiving his monthly pension check, he plans to take it easy and enjoy Walden Woods Trailer Park.

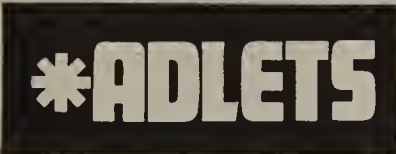


August W. Zollinger, a grinder and lathe operator for GPM-Broadway retired September 1. He joined the company in 1929 as an internal grinder at building 4-5. He plans to use his free time to work for the church and get to know his grandchildren.

## Lighting tips can help

(Continued from page 2)

CHRISTMAS LAMP TYPE & QUANTITY	NUMBER OF WATTS	NUMBER OF OTHER BULBS TO TURN OFF
25 "Standard" C-7 bulbs	175	Two 100 watt bulbs
25 "Cool" type C-7 bulbs	150	One 100-watt and one 75-watt bulb
25 "Twinkle" type C-7bulbs	86	One 100-watt bulb
200 Midgets (Four 50-bulb sets)	72	One 75-watt bulb



### FOR SALE

- COAT, MINK COLLAR, 13-14, cost \$179, sell \$59. 639-6698.
- WHEELS, 15", 8" wd., 6 holes, GM cars, 1/2 ton truck. 485-5481.
- SNOW tires (2), 8. 15x15, 2 wheels for Ford, \$20. 485-6523.
- KAWASAKI 350. 724-3380 Decatur.
- FIREPLACE wood. 244-3030 Col. City.
- BICYCLES, girl's 20", boy's 20". 749-8252 aft. 10 a.m.
- HEADERS for 318 or 340, Mopar, good shape. 485-5459.
- POODLE, AKC, male, black, 3 mo. old. 422-8952.
- '64 VW bug, 30 MPG, gas htr., snrf., \$295. 745-7452.
- ORGAN, chord, stand, stool, light, 2 albums. 483-6783.
- SNOW tires (2), 6. 50x13, like new, Sears. 1-723-5460 S. Whitley.
- FIREPLACE wood, dry, split, delivered. 748-1423.
- MEMBERSHIP, House of Venus. 637-6627 aft. 4.
- STEREO player, dual 3-way speakers, \$50. 447-5803.
- BOSTON terrier, 13 weeks, male. 419-749-2634 Convoy, O.
- COVER for pickup truck, \$10. 484-5484.
- OVERCOAT, man's sz. 42, grey & blk., \$10. 747-2464.
- SAUNA bath cabinet, gold, fits any rm., \$95. 432-4766.
- MASSAGER, Pollenex deep-heat, \$20. 432-1703.

- SNOW tires (2), 7. 75-14, 3,000 mi. 749-4681.
- CAMERA, Polaroid, \$20. Console TV cabinet. 244-3701 Col City.
- COAT, men's, all-weather, sz. 38. 747-9660.
- PORTABIKE, never used, below cost, \$50. 432-2277.
- '62 CORVAIR, \$50. 747-3805.
- TABLES, 2 coffee & 2 round end, \$7 ea. 432-4128.
- ROWING machine, heavy duty, \$25. 484-9996.
- SNOW tires (2), studded, H78-15, on wheels, \$25. 448-1585.
- CEDAR chest. Wheel rims. Car top bars. 693-2351 C'Busco.
- RECORD player, stereophonic. 422-7718.
- COAT, sz. 12. Snowsuit, 2-pc., sz. 18 mo. 747-4304.
- '70 HEMI Cuda, 426, auto., clean. 485-3465.
- '73 PLY. Cuda, 340, auto., mags, 15 1/2 mi.-gal. 447-4462.
- '67 OLDS 98, PS, PB, 67,000 + mi., 2 snow tires. 456-4236.
- '68 OLDS 442, asking \$750. 625-3352.
- ICE skates, child's. New men's bowling ball. 432-3097.
- FIREWOOD, must sell, reas. 435-6533.
- '72 DUSTER, 340, PS, 3-spd., good cond. 747-4072.
- BABYBED, Lullaby. Ice skates, shoes sz. 12. 485-1224.
- TV, color, 19" console, good cond. 483-6981 aft. 5.
- TUPPERWARE, susan-2, Jel-n-Serve, 2. 743-3993.
- FIREPLACE wood to be cut on share. 693-3926 aft. 7 p.m.
- XMAS tree, elec. base, alum., A-1 shape. 428-9582.



- Max A. Cambre .....STBD
- Tommy W. Dahlkamp .....TRO
- Mary L. Kolczyski .....HMO
- Emmet A. Rasor .....GPM
- James M. Sternberber .....GPM
- David L. Army .....HMO
- Maurice E. Bennett .....GPM
- Warren Berkheiser .....SMFD
- Albert A. Clark .....TRO
- James G. Duff .....TRO
- Steve E. Elett .....GPM
- James E. Felger .....SMPD
- Raymond Fosnight .....TRO
- Jean T. Gebhart .....SMPD
- Charles I. Gehres .....HMO
- Norman C. Grinshaw .....STBD
- Daviel D. Harwood .....TRO
- Robert E. Hawley .....TRO
- Harry K. Hill .....GPM
- Bernon J. Huguenard .....GPM
- Duane J. Keesler .....CSD
- Carl J. Metker .....SMPD

- MOBILE home, 28', clean, for lake. 747-4473.
- '69 OLDS, very nice, make offer. 747-4066.
- FIREWOOD, del., \$25-rank. 627-5631 aft. 5.
- SEWING mach., 5 yrs. old, in cab., like new, \$50. 445-0543.
- '73 GMC pickup, 1/2 T. 749-1766 9-3:30.
- TYPEWRITER, standard, ex. cond. 484-3468.
- DOLL HOUSE, coffee table, like new. 456-2539.
- STEREO, GE, turntable, 8-track, AM-FM. 432-2414.
- AURORA H.O. race track & supply parts. 425-6421.
- VW sedan, 25 MPG, rebilt. eng., new paint. 432-3445.
- DESK, 2 drwr., blond. El. motor, 5 h.p., "C" face. 745-4365.
- '66 CHEV. wagon, 6 cyl., std. trans., good MPG. 485-4929.
- BUMPER pool table, \$55. 745-1730.
- MOVIE film, Kodachrome II. 745-5285.
- PUPS, half Beagle, great gifts. 665-2545 Pl. Lake.
- AFGHANS, wool, ripple, \$18. 693-2687 C'busco.
- TUXEDO, sz. M, sport coats, sz. M. 744-0507.
- '74 PINTO sedan, auto., disc brakes. 747-6230.
- ENCYCLOPEDIA set, 2 yrs. old, best offer. 748-7204.
- RACER, girl's, Norwegian, 10-spd., 3 mo. old. 483-0849.
- SCHOOL desk, refinished, formica top, \$5. 456-4170.
- '66 CHEVY van, ex. cond. 432-3447.
- SNOW tires (2) & wheels, 8.25x14, \$10 pr. 747-0423.

## Won't be undersold Manager explains employee store pricing, profit policy



Fischbach

"I saw an ad in this morning's paper for a discount store that was selling GE radios for less than the Employee Store. Why can't the Employee Store always undersell these places?"

Employee store manager Ray Fischbach sometimes gets questions like the one above—especially during the holidays when all stores are battling for a share of the public's gift dollars. Before explaining how and why stores occasionally do advertise a few prices lower than those posted by the Employee Store, Fischbach points out that the Employee Store can't be undersold since it will match any advertised price in the Fort Wayne area for a GE product it carries.

If the store does have rock bottom prices, though, what about those advertised prices that occasionally undercut it?

"Under the current set-up," Fischbach explains, "discount houses, the Employee Store and other retailers all purchase GE merchandise at approximately the same cost. If a discount store wants to sell a mixer or a toaster for less than cost, that is their privilege."

"Since GE employees represent a large percentage of the potential retail customers in Fort Wayne, it's only natural that discount houses and other dealers will cut prices below cost on GE products to try to convince employees that all GE products can be bought from them for less

than they can be purchased here at the Employee Store. And of course, the other stores also hope they can sell you some non-GE product that they can make a profit on.

"But," Fischbach notes, "while we will match even their 'loss leader' prices, very few of them can come close to matching our everyday prices. No discount house could offer low prices on as many GE products as our store stocks and still make a profit."

Fischbach knows this since the Employee Store doesn't make a profit. Considered more of an employee benefit than a business, the operation is subsidized by GE. "Only by this subsidy," says Fischbach, "can we keep our doors open to offer across the board discounts on all GE housewares."

- FURNITURE. 447-4047.
- PIANO, uprt., ex. tune. Rd. table, old buffet. 493-2745.
- WASHER-dryer, elec., & a gas dryer. 623-6745 Mnrvl.
- CHAIR, gold, rocker, \$35 or make offer. 622-7107 Yoder.
- ROLLER skates, boy's sz. 8. 747-3266.
- STEREO cons., AM-FM, \$35. 708 Philley Ave.
- TABLE, 60x42, chrome, formica top, 4 chrs. 244-3187 Col City.
- LAUNDRY tub & faucets. 456-1346.
- CHORD organ, mdl. NC3805, \$20. 432-2988.
- WANTED
- LOGGING chains or heavy wire rope. 745-3484.
- SEWING, altering, minor repairs. 432-6079.
- TRAILER box, flt. bed or just frame, reas. 432-4697.
- BAR stools (4), approx. 36" high. 744-9479.
- CARPET, rubber back only, reas. 745-0952.
- MOTORCYCLE, 300 cc or smaller, any cond. 627-5128 Leo.
- RIDE WANTED
- ONE MI. N. Avilla to Taylor St., 1st. 897-3357 Avilla.
- WAYNEDEALE area to W.S., a.m. only, 1st. 747-2330.
- 1829 W. Third to Bldg. 17, 1st shift. 439-274.
- RIDERS WANTED
- OSSIAN to Broadway, 8 to 4:36. 622-4936 Ossian.
- FREE
- PUPS, half Beagle, 8 wks. old. 432-2237.

- ☐ For Sale \*
- ☐ Wanted
- ☐ For Rent \*
- ☐ Free



GE NEWS BLDG. 18-3  
ALL ADS MUST BE PRINTED

- ☐ Ride Wanted
- ☐ Riders Wanted
- ☐ Lost
- ☐ Found

All ads for the Adlet column must be submitted on this form. Ads for each week's issue must be submitted not later than noon the Friday preceding publication. Ads submitted later will be held for publication in the following issue. EACH EMPLOYEE MAY SUBMIT ONLY ONE ADLET PER ISSUE. In filling out the above form, please use only one letter or number per box. It is not necessary to leave spaces between words, nor must the telephone number be included in the boxes. No ads will be accepted by phone. Ads for sale or rental of property will not be printed unless such property is available for occupancy without regard to race, creed, color, national origin or sex.

Name \_\_\_\_\_ Bldg. \_\_\_\_\_  
Home Address \_\_\_\_\_ Pay No. \_\_\_\_\_  
Phone \_\_\_\_\_ GE Ext. \_\_\_\_\_

\* The item(s) referred to in this ad is-are in no way connected with any business venture.

GEN Form A 2 \_\_\_\_\_ Signature \_\_\_\_\_



# Christmas projects have different names, same goal

This year's employee Christmas projects may have different names (Cash for Cards, Project WISH, the Claudia Lee Christmas Tree) but they all mean the same thing—the spirit of Christmas is alive and well at GE.

The idea of donating the money that would usually be spent on Christmas cards to those in need this year spread to five Fort Wayne GE locations. Winter Street had its Project WISH, Specialty Motor-Broadway organized a Claudia Lee Christmas Tree campaign, GPM-Broadway held a Christmas Card Project, and GPM and Specialty Motor-Taylor Street dubbed their charity projects Cash for Cards.

## WISH raises \$400

Project WISH (Winter Street is Sharing Happiness) completed its second successful year by raising more than \$400 for an underprivileged family of seven living in Westfield Village.

The WISH funds were collected last Thursday and Friday when plant manager Bill Bates donned

a Santa suit to collect donations as employees came to work. Spelling Bates at his station beside a life-sized wishing well outside the plant were engineering manager Warren McCrosky and requisition specialist Bob Grote.

After the collection, both the wishing well and a giant Christmas card to be signed by WISH participants were moved to the Winter Street cafeteria.

## SMPD aids Claudia Lee

Oversized Christmas Cards also played a part in Specialty Motor-Broadway's Claudia Lee Christmas Tree project. To aid Claudia Lee, a building 12 employee who has been off work since last May, Broadway employees donated cash, canned goods and gifts.

The climax of the project came last Sunday when 50 SMPD employees visited Mrs. Lee's house bearing 15 boxes of food, gifts and a check. The group caroled in the snow in front of the Lee house before presenting the gifts to Claudia and her three children.



**BROADWAY PROJECT RECIPIENT**—Claudia Lee, seated, receives a check from building 12 manager Ralph Church after hearing her fellow employees carol in front of her house. Seated behind is Thelma McCrary, a member of the Claudia Lee Christmas Tree committee. Looking on are Claudia's three children, Rachael, Vicki and Kenneth.

## GE Monogram being distributed

The final 1973 issue of Monogram, GE's colorful corporate magazine is now being distributed to all Fort Wayne GE employees. Features of the November-December issue include:

—Timely features on energy conservation and new recognition for GE research and engineering.

—Articles on strategic planning and on projections of electrical usage in coming years.

—A highly readable story on a little-known GE affiliate in Stratford-on-Avon, England.

Employees who have not received their copy of Monogram yet should check with their foreman or supervisor.



**TWO OF THE 3,000 CHILDREN** who were at the GE Club's Children's Christmas party Saturday eye a package of treats held by Santa. Checking the goodies are (left to right) Frederick Jenkins, son of Dorothy, and Scott Melton, grandson of Merrel Melton. Santa or one of his helpers gave each of the children at the party one of the candy packs.

## Cash for Cards at Taylor St.

GPM-Taylor Street held a Cash for Cards project to aid three employees who had experienced illness and misfortune this year. After foil covered Cash for Cards canisters made their way through the plant, the proceeds—and the best wishes of dozens of Taylor Street employees—were given to Ted Brockmeyer, Guy Bragg and Shirley Parsell. GPM-Taylor Street's Employees' Community Services Fund Committee coordinated the collection and stressed that "knowing friends care" would mean as much to the recipients as the amount raised.

## Broadway project aids two

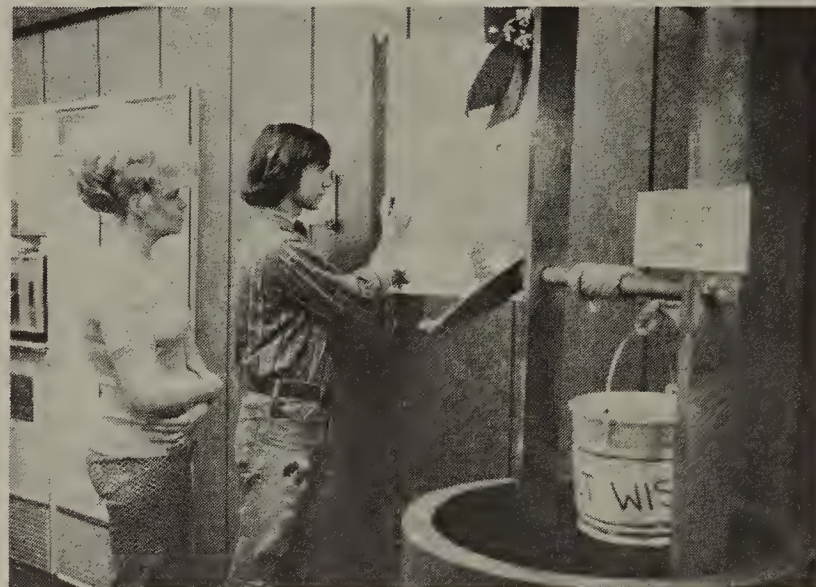
GPM-Broadway's Christmas Card Project was organized to aid two former Broadway employees now on disability pension. Calvin Listenberger, a kidney patient who left work over a year ago, and Dale Bentz, a retiree afflicted by a variety of illnesses, were chosen to benefit from the money Broadway employees would have spent otherwise on Christmas cards. Final donations to the project were collected yesterday.

## Big cards at Taylor

Specialty Motor-Taylor Street held its initial Cash for Cards project this year. Solicitors accompanied Christmas tree decorated cards through the plant collecting signatures and cash. Proceeds from the venture went to half a dozen deserving SMPD-Broadway employees.



**CASH FOR CARDS**—SMPD-Taylor Street's Helen Hollenbacher, left, signs a Cash for Cards Christmas tree held by solicitor Wilma Meyers. Proceeds from the project went to half a dozen deserving employees.



**WINTER STREET WISHING WELL**—Project WISH participants Lila Draper, left, and Kelly Kellier, right, sign the giant Christmas Card in the Winter Street cafeteria.



## Alley Chat by Debbie Bowers

A 251 game rolled by Dean Crum of the Small Motor League heads the list this week of outstanding games. And Lil Pearson of the Monday Nite Ladies League set a new Club season high single and series for the ladies with a 230 and a 555 respectively.

Now a note for all you keggers who love tournaments. The GE Club 8th Annual Mixed Doubles Tournament is scheduled for February 2 thru 24 with entries available at the Club beginning next week. First place is guaranteed \$40.00 cash plus trophies. Any GE Employee, or GE Club bowler (league) and his spouse is eligible. For more information call Ext. 2042.

Now more of the week's results:

### MEN

- 251 — Dean Crum
- 238 — Bill Wright
- 235 — John Hunnicut
- 233 — Al Hamilton
- 230 — Dick Spoerhase
- 229 — Eric Harding
- 228 — Don Waldrop
- 228 — Bill Parker
- 227 — Dave Saalfrank
- 227 — Joe Holloway
- 225 — Herb Langer
- 224 — Ezra Wagers
- 223 — Bonnell Clawson
- 222 — Bill Reidy

- 220 — Bob Goodman
- 219 — Jack Walls
- 218 — Bonnell Clawson
- 214 — C. Koepke
- 214 — Bob Lehman
- 214 — Dick Blair
- 214 — Jack Meyer
- 213 — Mike Conrad
- 213 — Charlie Pickell
- 213 — Jim Sircey
- 212 — Forry Carlson
- 212 — Charlie Shipman
- 211 — C. Pickell
- 211 — Bob Reider
- 211 — Bill Dunmire
- 211 — Larry Ashworth
- 211 — Bill Hattendorf
- 211 — Joe Kramer
- 211 — Bill Daugherty
- 210 — Dick Wells
- 210 — John Thurber
- 210 — Bob Goodman
- 210 — Lee Shaw
- 209 — Tom Uhrick
- 209 — Gary Grider
- 208 — Duke West
- 207 — Bob Knepple
- 207 — D. Hess
- 206 — J. Hart
- 206 — Dick Linn

- 205 — D. Sowards
- 205 — Ken Kniss
- 205 — Bob Younghaus
- 205 — Ed Bailey
- 204 — Jack Walls
- 204 — Bob Munro
- 204 — John Fisher
- 204 — Bud Snyder
- 204 — George Finkbeiner
- 204 — Bob Phillips
- 204 — Steve Golliver
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- 203 — Bob Knepple
- 203 — Doug Heckman
- 202 — M. Hamman
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- 202 — Dick Wells
- 201 — Bob Younghaus
- 201 — Bob Lehman
- 201 — Bill Kumfer
- 201 — Maury Siples
- 201 — Bob Stout
- 201 — Dale Sowards
- 201 — Bill Parker
- 201 — John Hayes
- 200 — Dick Gick
- 200 — Ron Rubrake
- 200 — Gary Wigent
- SERIES**
- 610 — Bill Wright
- 606 — Bonnell Clawson
- LADIES**
- 230 — Lil Pearson
- 200 — Lil Pearson
- 182 — Betty Sheets
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- 555 — Lil Pearson

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